The seven-member advisory committee of State officials, appointed last summer by Comptroller Dewey to assist in a study of State employees' salaries is pictured at a recent meeting in Albany with members of the staff of the State Civil Service Department. The committee is now assisting in the conversion of some 76,000 jobs in State service to a 38-grade salary schedule adopted early this year as a result of the study. The new plan will go into effect October 1, retroactive to April 1. Seated from left to right are: Lawrence S. McKay, assistant director of classification and compensation; Thomas LaRose, representing Senator Austin W. Erwin, chairman of the State Finance Committee; M. Wells Person, representing William H. MacKenzie, chairman of the Assembly Ways and Means Committee; J. Earl Kelly, director of classification and compensation; Joe P. Ronan, executive assistant, Department of Public Works, committee chairman; Everett M. Farmon, deputy director, Division of the Budget; and Frank G. Sullivan, assistant director of business administration, Department of Mental Hygiene; Herbert F. O'Malley, Deputy Commissioner, Department of Taxation and Finance; and Harry P. Smith, director of personnel, Division of Employment, Department of Labor. Standing is David S. Gortler, assistant, Civil Service Department. Results on the pay plan are expected in August, with checks coming in October.

EMPLOYEE ACTIVITIES

New York City

MARY C. GRIFFIN, supervisor of board work with the After-Care Service Section, Workmen's Compensation Board, NYC, until her retirement in September 1953, died June 24 at her home in Belchertown, Mass. Miss Griffin entered State service in 1918. A solemn requiem Mass was celebrated June 28 at Holy Cross Church, Holyoke, Mass. Pour former co-workers from NYC attended the funeral.

Dennemore State Hospital

At a recent election of Dennemore State Hospital chapter CSEA, the following were elected: president, Thomas Cummings; vice-president, Arthur R. Miranda; secretary, Albert Foster; treasurer, Robert Hyland, and Raymond Davis. This election was held June 24 at the Hospital.

The work-week is going down

THE WORK-WEEK IS GOING DOWN

America's Largest Weekly for Public Employees

Volume XIV — No. 43

Price Ten Cents

Tuesday, July 6, 1954

WHAT HAPPENS TO THE PAY OF NON-CATEGORIZED AIDES UNDER THE STATE SALARY PLAN?

The whole job is slated, as with other State employees, to be completed by October 1, but the results will be retroactive to April 1. One of the problems is that the present salary schedule, as provided by the Education Law, must be revised first to cover in the present year, and results will be retroactive to April 1.
Nurses Seek Their White

The professional nurses don't like it, and they want to do something about it. If nurses, just what, they're not yet sure. Deems everything, suits jocks, grocery and housework, elects their uniform, matron, beauty shop girls, and it favors some social organizations.

The District 14 Nurses Association, which is part of the New York State Nurses Association, seeks the introduction of legislation which must do something to retain their traditional trademark — the white nurses' uniform. Mrs. G. Prince, executive director of the group, has sought some local legal, but seems there's nothing in the law to prevent anyone from wearing a white uniform.

Seek to Convince Public

So the nurses, 20,000 strong, have undertaken a publicity campaign with the purpose of restricting the head-to-foot white uniform to women in the profession. They look forward to the possibility of setting legislation eventually. Taking part in the campaign are nurses in Brooklyn, Nassau and Suffolk.

Right now, the only identification the nurse has is the Red Cross insignia. Even the nurse's cap can be duplicated by anyone.

What It Means

We asked what does the white uniform mean, and were told it signifies cleanliness, comfort, and the traditions that stem from the New York Nightingales. Mrs. Prince points out that the public has a stake in this, too. For restricting the white hundred to the nurses' uniform is something the patient receives the trained care to which he is entitled, and which is not in the hands of an untrained employee.

The nurses are asking all who are not nurses to wear a white uniform, and to wear a white uniform, and to wear a white uniform, and to wear a white uniform.
CSEA - A Brief History

The official verdict: These are the loveliest civil service girls in the Metropolitan Conference area. Left to right, Barbara Allen, Barbara Schmidt, Toni Bayer, Florence Fryling, Gerry Bandlow. They were chosen in a competition the finals for which were held at Jones Beach, during the annual meeting of the Metropolitan Conference.

Legislation providing for reorganization of State Civil Service Commission with greater executive powers given to the President of the Commission on civil service legislation and administration. The Act to provide for reorganization of the State Civil Service Commission, signed by Governor in the presence of the Legislature, January 21, 1910. The Act to provide for reorganization of the State Civil Service Commission, signed by Governor in the presence of the Legislature, January 21, 1910.

CSEA-A Brief History

The Metropolitan Conference has done it again, only bigger and better! The annual Jones Beach dinner, installation of officers, dancing, beauty contest and what have you, held June 26, was more than met expectations, which were already high.

More than 500 members, spouses, children and guests began the day-long round of activities with registration and installation of officers at the Marine Dining Room. The 2 o'clock dinner at the Boardwalk Cafe was highlighted by the presentation of trophies to champions of the Conference's bowling and ping pong teams.

Barbara Allens of Central Islip State Hospital was crowned beauty queen, after keen competition. The eleven contestants paraded before the judges six times before they could agree to name Miss Allens 1953 beauty of the metropolitan area. The contest was determined by a point system.

Rumors are: 2, Barbara Schmidt of the Division of Employment; 3, Toni Bays, State Insurance Fund; 4, Florence Fryling, Pilgrim State Hospital; and 5, Gerry Bandlow, Crooked River, Miss Allens.

The Queen received a wire from Governor in appreciation for her Jewelry set matched jewelry set composed of necklace, earrings, and Misses Bany, Fryling and Miss Bandlow collected the usual 1,000 vigs.

More than 1,000 vigs were dished out to the Boardwalk superintendent to view the festivities of the CSEA. The contest judges were: Alice Paul, wife of the late Hon. William Paul; and Mr. George P. Sullivan, Judicial.

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Mr. Bandlow is a former member of the Civil Service Employees Association.

It is the deadline this year for the 1963 election of the CSEA. The deadlines for the next year's election will be announced soon.

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Nassau Chapter Leaps Ahead With 1000 Members; Helen Kienctis Installed

Hempstead, July 5—Nassau Civil Service employees have increased their membership in the Nassau Chapter, Civil Service Employees Association, from 350 to nearly 1,000 within two years time. The chapter is rapidly becoming one of the largest in the Association.

The group looks forward to raising and two blocks of new chapter officers at a dinner-meeting held on Wednesday, June 30, at the Paraglide, in Hempstead.

The event brought out 200 chapter members, a remarkably high percentage for such an event.

Helen R. Kenchish, of Meadowbrook Hospital, was installed for another term as chapter president. Other officers installed were: Lucyl B. Wally, Secretary-Treasurer, Edward Non-Teaching, 1st vice president; James O'Toole, Town of Oyster Bay, 2nd vice president; Walter H. Perkins, Town of Hempstead, 3rd vice president; Jean Klenkoski, Welfare Department; Harold I. Henneman, regional director, CSEA; Robert Pearlman, president, District 10, Public Works chapter; CSEA; Ray Armstrong, County Executive Committee, Suffolk; Emilie Domonos, financial secretary, Suffolk Chapter; Perry Beddington, Feminist, Nassau Chapter chapter, and Mrs. Herbst, Jordyn P. Clauser, Nassau County women's reformer.

The Board of Directors consisted of:

George O. Uhl, Education; Non-Teaching; William Menche, Meadowbrook; William Speckardt, Public Works; David Cameron, Mosquito Control; Gordon Fry, Parks; Hugh J. DeCroon, Mosquito Control; Robert A. Schultz, Senior Department; Dan Hooze, Oyster Bay Unit; and for the County Executive Committee, Henry Lith, (sic), Oyster Bay Unit.

Culver Is Toastmaster
Charles R. Culver, field representative of the Civil Service Employees Association, was toastmaster. In addition to Deputy County Executive Freir and Mrs. Freir, the roster of guests included: John F. Powers, CSEA president; George D. Smith, Commissioner, Civil Service Commission; Harold L. Herzenberg, regional director, CSEA; George W. Wally, State President, District 10, Public Works chapter, CSEA; Ray Armstrong, County Executive Committee, Suffolk; Emilie Domonos, financial secretary, Suffolk Chapter; Perry Beddington, Feminist, Nassau Chapter chapter, and Mrs. Herbst, Jordyn P. Clauser, Nassau County women's reformer.

The event included dinner, installation of officers, addresses by Mrs. Alice M. Bruck and Mrs. Margaret M. Delaney were received.

NASSAU COUNTRY-

Where to Apply for Jobs

U. S.—Second Register Office, U. S. Civil Service Commission, 441 Washington Street, New York, N. Y. (Manhattan), Hours 8:30 to 5. Monday through Friday, closed Saturdays. Tel. WAtkins 4-1000.

3:30; closed Saturdays. Tel. MAin 4-2800.

Applications also obtainable at post offices except the New York, N. Y. Service Commission offices in NYC follow:

STATE—Room 2301 at 270 Broadway, New York 7, N. Y., Tel. 4-1000.

Both the U. S. and the State issue application blanks and receive them by mail except

for nationwide tests and for professional, scientific and administrative positions. Because of curtailed collections, NYC residents should actually

mounting the first of 400 posters on Con Edison trucks. With school out, extra

school employees had a steady flow of new pol'cy.

January, 2nd vice president; Walter H. Perkins, Town of Hempstead, 3rd vice president; Jean Klenkoski, Welfare Department; Harold I. Henneman, regional director, CSEA; Robert Pearlman, president, District 10, Public Works chapter; CSEA; Ray Armstrong, County Executive Committee, Suffolk; Emilie Domonos, financial secretary, Suffolk Chapter; Perry Beddington, Feminist, Nassau Chapter chapter, and Mrs. Herbst, Jordyn P. Clauser, Nassau County women's reformer.

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NASSAU COUNTRY—Room 2301 at 270 Broadway, New York 7, N. Y., Tel. 4-1000.
Salary Question Box

Questions about the State pay plan keep coming in. The following reply to a recent letter from the office of the auditor of the city of Westfield, Mass., shows the thought of Henry Galpin, salary consultant of the Civil Service Employees Association. It covers the most common salary matters. Of course, it is not possible to say what specific salaries will be in each instance, but the recent letters show that the complex new pay plan, Address questions to Editor, Civil Service LEADER.

QUESTION: I entered State service in September 1951, and received my increment in due time. In April 1, 1952 I was raised from Grade 15 to Grade 17. Do I get the extra step in the new salary plan?

ANSWER: We cannot tell for certain. If your title was changed through reallocation, you will receive the extra step. If not, you will be entitled to the extra step. It was a reallocation if your title was changed. If your title remained the same, then you were reallocated. In either case, you will receive the extra step. If you were reallocated you will get the extra step, provided you meet the other requirements.

QUESTION: My title is stationary engineer. I was appointed in 1948, since that time my duties and responsibilities have changed a lot. My appeal to the Civil Service Department for change in title was denied. The administration officers here at my hospital tell me they are powerless because Albany won't allow any more stationary engineers at this hospital. Can anything be done under the new plan to help me?

ANSWER: Yours is a reclassification problem. The new salary legislation directs that all positions be properly allocated and classified. However, your most direct remedy for this problem lies in the reinstituting of your appeal for a change in title. If your duties and responsibilities have changed significantly, we believe you are doing work at the senior stationary engineer level, you should be reclassified to that title in order to implement the basic salary policy of the State to pay equal pay for equal work.

QUESTION: I am a highway light maintenance foreman working for the State Department of Public Works. I have four more years in which to be classified as per diem employees. Is their cost of living bonus incorporated into base pay?

ANSWER: All existing employee increases have been frozen into base pay scales for all employees by the 1948 salary legislation. The per diem employees may receive pay adjustments under a separate salary bill that authorizes the Office of the Budget to make pay adjustments to individuals who are unable to do their work because of absence of preference eligibles. They will not be entitled to the extra step increment of the new salary plan since they are not under this plan.

QUESTION: I am a bacteriologist in grade 14 of the old salary plan in the Public Health Department and am afraid of conversion to the new plan. What will be my Increment in due time. In April 1, 1952 I was raised from Grade 15 to Grade 17. Do I get the extra step in the new salary plan?

ANSWER: We cannot at the present time tell what your grade will be, and, therefore, do not know your new increment. If, however, your new grade should be G-14 the increment is, as you say, $534, and that will be your increment in due time from the conversion to the chart, my new grade salary increment will be $134. From now on, will I receive my increment at the new or old scale?

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**Host of 'Tough' Problems Faces Joseph Schechter As NYC Personnel Head**

A host of tasks is crowding upon Joseph Schechter, who was sworn in last Wednesday as Personnel Director and Chairman of the Civil Service Commission of New York City, Mr. Schechter, who was born and educated in New York City, has the strong support of the Legislature and the Mayor in his tasks ahead. There is little reason to doubt that the new personnel chief will be able to make for maximum efficiency, as he is known to feel that whatever changes need to be made for maximum efficiency, the employee will be fully protected.

Joseph Schechter, newly appointed Director of Personnel and Chairman of the reorganized NYC Civil Service Commission. Mr. Schechter's tasks will come the problem of better personnel-salary plan and the improvement of personnel practices.

**Workers in Private Industry Forge Ahead**

The nation is pulling away from the 40-hour week, and 55 hours of work is becoming recognized even in the world of business. A report issued by the U.S. Bureau of Labor Statistics last week contains information which may ultimately—and perhaps swiftly—affect the working conditions of all civil servants. The report deals with New York City, but its purport is much wider, affecting employees of State, county, town, and village. It shows a continuing trend (a) toward a shorter work-week, and (b) toward higher wages.

There is some of the specific information in the report:

More than 50 per cent of all women office workers are on a 55-hour week. As of February, 1951, 53.1 per cent were working the 55-hour week; 13.1 per cent work between 55 and 571/2 hours a week; 19.2 per cent work 571/2 to 60 hours a week; 10.7 per cent are on the 40-hour schedule. An additional 1 per cent work either less than 35 hours or more than 40 hours.

While the hours worked by male office workers were not analyzed, the Bureau found that some of the same trends toward shorter hours apply to men.

Along with the shortening of the work-week has come an increase in pay; and employees get as much for working less than a 40-hour week. The average pay of office secretaries is $71.50 a week. In the past four-year period the average secretary's salary rose 14.4 per cent, as compared with 11.1 per cent for the nation. Among men, the trend is the same.

A Desirable Appointment

Joseph Schechter is a tough-talking, wiry, friendly, honest, hard-thinking little man. Those who have known him over the years as counsel to the State Civil Service Commission, and those who saw him in action on various NYC civil service projects, will attest that Mayor Wagner has acted with wisdom in naming Joe to revitalize the antique NYC personnel system. "Joe," incidentally, is the way he will be known to everybody, because one of his pleasantest qualities is the complete absence of pretension. While in the State service, Mr. Schechter was often called in by the Governor's office for advice and assistance on the preparation of legislation, even though he is a Democrat. On several occasions, he has shown great courage, standard work-ethic, and principle when it meant he changed the ill-will of powerful groups. One of these occasions was the time he opposed a reorganization of the State Commission which he deemed to be detrimental—though a legislative committee had advocated that reorganization. Another time was when he wrote a report on NYC pensions that might have brought antagonsism from the Board of Estimate.

One can afford to minimize the extent or the nature of the new personnel chief's tasks if he had only been an able and efficient personnel officer. The more reason, then, why the new personnel team, under Mr. Schechter, deserves the cooperation of all New Yorkers of good-will.

(Continued on Page 8)
Sensational Special for Readers of The Leader

LIMITED SUPPLY AVAILABLE!

At Last! Science Shows You How to...
Stop Headlight Glare! Actually See After Dark!

Do you drive your car after dark? Do your eyes get sore from the glare of other lights? Does the glare from headlights cause you to have a headache? Does the glare of headlights cause you to have a headache? Does the glare of headlights cause you to have a headache?

Here is the first full story of how people can completely avoid that blinding glare of headlights and the dangers it causes.

1. **These Accidents Can Be Avoided**

Do you know that now you can actually see the glare of other lights and avoid those night driving accidents... how you can completely avoid them? How many times have you been blinded by the headlights of another car? How many times have you driven home after dark and been forced to make long, uncomfortable trips because you could not see the black road ahead? How many times have you driven home after dark and been forced to make long, uncomfortable trips because you could not see the black road ahead?

Then test them again in your car. You will be able to sit back and relax—enjoy your night driving problems.

This Is How Night Driving Should Be

1. **With These Rayex Night Driving Glasses** you can look directly into a car's headlights without being blinded or dazzled. You will see the headlights as pale amber discs—but you will not be blinded. You will see the headlights as pale amber discs—but you will not be blinded.

2. **ACT TODAY! Send this Guarantee Coupon Now**

*See it! Feel it! Love it!* You may enter into an entirely new night driving condition. Here are the very first moments you put on RAYEX Night Driving Glasses. Here are some of the amazing results they discovered when they tested them.

**TO AVOID THESE EXPOSED TO NIGHT DRIVING CONDITIONS**

These experts discovered that scientists had developed such a glass that... automobile manufacturers, such as Buick, Cadillac, Oldsmobile, Lincoln, and Chrysler—were equipping their cars with special glare-resistant windshield glasses. The cost of this glass on these special glasses was necessarily high.

**WHAT YOU HAVE**

1. **These glasses** were advertised in this paper, they were distributed to over 70,000 drivers who tested them. These glasses were advertised in this paper, they were distributed to over 70,000 drivers who tested them.

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**THESE ACCIDENTS**

1. **These accidents** were discovered by the experts who tested these glasses. These accidents were discovered by the experts who tested these glasses.

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**WHAT YOU HAVE**

1. **These glasses** are as different as night and day. They are as different as night and day.

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**PROVE IT YOURSELF! MAKE THIS CONVINCING "LIGHT-BULB" TEST**

When you put on RAYEX Night Driving Glasses, you will be able to sit back and relax—enjoy your night driving in safety.

Now! A Special Offer To Readers Of The CIVIL SERVICE LEADER

By special arrangement with the manufacturer, the Civil Service Leader can now make available to its readers a set of Rayex Glasses... use coupons to order them today!
Golf Torney — Tie-off for the fourth annual Civil Service golf tournament in 1 P.M. at the Schenectady Municipal Golf Course. Pull established club handicaps will be used. Record turnout is assured. Awards for the Civil Service championships should be commended to the members. Chairman Bill Galvin, William J. Murray, Francis Flanagan, and Captain Joseph all Civil Service Department employees. The tourney is open to all State employees and agencies.

THANKS to Albany's Cradle of the Union to the Empire State employees who received an unexpected thank you letter on Friday, June 3, when "Oscar M. Taylor, Civil Service Commission President" informed the workers that $50 would be paid over directly by local Employment Commission designated him to the State, such fees should be transferred to the General Commission for the Blind, is a career employee with 25 years' experience. Her面条 panel, given by

Civil Service Department workers, drew commissioners as well as employees. At a meeting, the Secretary "began," has succeeded the General Manager's divisional Joe Crockett as president of the State Public Administration Training Group.

The legal representative of the State administration attending all sessions of the Board, which featured a holiday starting at 2 P.M. The holiday was only for State officers in Albany.

LEGAL DEPARTMENT — Recent opinions by the State Department of Audit and Control affected these "local" matters:

- Highways Fund monies may not be transferred to the General Commission for the Blind, is a career employee with 25 years' experience. Her面条 panel, given by

- Fees paid by applicants for an exam for a local position, when the exam is not administered and scored by State Civil Departments, be-cause to the State Commission, must be paid over directly by local Employment Commission designated him to the State, such fees should be transferred to the General Commission for the Blind, is a career employee with 25 years' experience. Her面条 panel, given by

- The operator of highway machinery and equipment rental for a village may be paid extra compensation as a village employee but he may be employed by the political subdivision hiring the machinery.

- PERSONALLY YOURS — Mary Anne McGuire, recently appointed director of the State Department for the Blind, is a career employee with 25 years' experience. Her面条 panel, given by

- New York City has an area of 68 square miles, and now has undisputed possession of the title as the "Golf Capital of the World." Buffalo State Hospital defeated Buffalo State Hospital in a 5-0 in the tourney, to break the first-place tie.

- With the Throughway: James E. Igoe is head account clerk for the superhighway, a non-competitive promotion, while Harold P. Lee, Edward Cunningham and Joseph C. Girard, Jr., head the superhighway, a non-competitive promotions as principal account clerks with the Authority.

Here's How They're Doing in Softball:

Buffalo State Hospital softball team has come upon winning ways. The team recently beat SUNY 19 to 14 on June 26. Sun- nys has set in place a victory, and has now undisputed possession of the title as the "Golf Capital of the World." Buffalo State Hospital defeated Buffalo State Hospital in a 5-0 in the tourney, to break the first-place tie.

- With the Throughway: James E. Igoe is head account clerk for the superhighway, a non-competitive promotion, while Harold P. Lee, Edward Cunningham and Joseph C. Girard, Jr., head the superhighway, a non-competitive promotions as principal account clerks with the Authority.

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FEEL THE DIFFERENCE IN YOUR HOME TONIGHT WITH A WESTINGHOUSE RIVIERA FAN

Sleep cool on warm nights—keep cool on hot days with a Westinghouse Riviera, the new 4-way, reversible Window Fan. Portable or table model, it is ideal for use in the window itself, or on a table in front of an open window, on the floor facing up, it provides all-round room circulation. For delicate items, with blades facing out, it's an exhaust fan. With blades facing in, it circulates the incoming cool breeze.

**America's No. 1 3 Scmote**

**Tampa Prince Fans, by Defore**

**Demand R:** **Buy H:**

**Frost** 60c — **Blizzar** 65c

Defore, G.P.A. 35c, N.Y.

**NEACOMPANY**

**NEACOMPANY in place for sale. 30c extra. Every little cost over d. 1.5.**

**Art Instruction**

**The Art Instruction of the famed 18th-century portraitist, Madame de Pompadour, will be given by Madame de Pompadour, to students of all ages.**

**Double-Duty Snap-In:**

**Stop-Out 16" Window Fan changes the air in one or two rooms every two minutes. Two snaps out of a mounted window panel and can be used as a portable fan.**

**DO YOURSELF A FAVOR...**

**Shop Us Before You Buy... We're the Lowest in Town!**

**For Famous Brand Appliances, Refrigerators and Televisions**

W.C. WILLIAMS CORP.

224 WEST 49TH ST. HOTEL FORREST N. Y.C.
BROOKLYN

BROOKLYN'S BEST BUYS!

MARIAN ST.
Nr. Hopkinskin Ave.
2 bedroom, 2 room, 1 bath, good
room, stove, heat, all electric, 
Furnished, Billing available.
Price $1,500, Cash $1,500.

DON'T DELAY

BROOKLYN'S BEST BUYS!

MARIAN ST.
Nr. Hopkinskin Ave.
2 bedroom, 2 room, 1 bath, good
room, stove, heat, all electric, 
Furnished, Billing available.
Price $1,500, Cash $1,500.

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Furnished, Billing available.
Price $1,500, Cash $1,500.
NOW YOU CAN TAKE GOOD PHOTOGRAPHS — OUTDOORS

more inexpensively than you ever thought possible. Now you can have a camera with real flash equipment for an outlandishly low price.

The Herco Imperial Flash Camera

Your camera can never be as wonderful as a gift. It has never been sold at this low price. Why not make sure you get your camera, securely wrapped, by sending the following coupon right now.

The Herco Imperial Flash Camera is wonderful for you, wonderful as a gift. It has never been sold at this low price. Why not make sure you get your camera, securely wrapped, by sending the following coupon right now.

Herco Imperial Flash Camera

(Continued from Page 9)

experience in organization, main-

ment or service of records of

public or private institution; or

12 semester hours in history, gov-

ernment, political science, sociol-

ogy, economics, or public admin-

istration; or equivalent. Apply to

U. S. Civil Service Commission, Wash-

ington 25, D. C. (Open un-

til further notice).

The following U. S. exams are

open until further notice for re-

quirement of applications. Apply to

the U. S. Civil Service Commission,

Washington 25, D. C. (Open un-

til further notice).

military or corrective

institutions in various States.

for mails only.

29. SCIENTIFIC ILLUSTRATOR

(MEDICAL), $3,410 to $5,060; MEDI-

CAL PHOTOGRAPHER, $2,170 to $4,290; — Jobs are with

the Veterans Administration.

38. FOREST PARK RANG-

GER (general, naturalist, histor-

ian, archeologist), $4,175.

$2,170 to $4,290; — Jobs are with

the Veterans Administration.

(Continued on Page 16)

CIVIL SERVICE LEADER

Tuesday, July 6, 1954
Trainees in State and Public Administration in Schedule B positions, (5) veterans without civil service status serving in Schedule B and they must be given a written notice of final decision must include the information that they are entitled to appeal the removal. (6) veterans with civil service status and they must be notified in writing of the procedures. The Commission's decision is mandatory on the agency and the Full Commission can only recommend or reverse such decision. These veterans' appeal rights are broader, too. The Commission will be notified of the procedure in such cases. In positions excepted by the Commission's decision is mandatory on the agency.

SCHOOL DIRECTORY

SCHOOL DIRECTORY

Academic and Business — College Preparatory

Business and Legal - Accounting & Business Commerce

BUSINESS ADMINISTRATION PROGRAMS

MOMENTUM BUSINESS MACHINES

CIVIL SERVICE COACHING

School Clerk Exams

School Exams in Spring Semester

SCHOOL EXAM

School Book Exams

Arts, Speech, English, Social Studies, Math, Science

U.S. Issues Call for

U.S. Service preparation

U.S. Service preparation

THEY ARE JOBS

For the Property Trained

BAY & BAY

High School Equivalency Diploma

Colleges & Universities

Central YMCA

Tranis Patrolien

Transit Patrolman

Test for Physical Exams

Job for Women

Civil service job opportunities for women in the New York City area include the following jobs now open for receipt of applications.

U. S.enniephor, $2,715.

Bus. Machine Inst. - IBM

For the property Trained

MOMENTUM BUSINESS MACHINES

CIVIL SERVICE COACHING

School Book Exams

Arts, Speech, English, Social Studies, Math, Science

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U. S.enniephor, $2,715.
GET REAL RELIEF—NOW!

Breeze Thru Summer Heat with these Westinghouse
BIG Home-Cooling Fans

CHOICE 1... Riviera

4-Way, Reversible, 16-Inch Window Fan. Puts power in the frame. Or set it on a table in front of an open window. Facing or, it is an exhaust fan. Facing in, it draws the outside breeze inside. Portable to operate, or portable to use. Or on one installation, with the blades shooting up, the Riviera becomes a fountain of air for quickly cooling any room.

CHOICE 2... DE LUXE WINDOW FAN

It's a big 10-Inch window fan. Snaps in for nighttime cooling. Snaps out for daytime use. Easily mounted with 4 wood screws.

Hassock Fan for quick cooling without drafts. Hessen Tray is just the thing for keeping the air moving... cool beverages.

CHOICE 3... THE BIG

Debonaire

at Paul Silken Shopping Service

215 West Street  
New York 36, N. Y.

ALL NATIONALLY ADVERTISED PRODUCTS AT TOP DISCOUNTS!
Chas. Lamb Named Head Of Southern Conference

WARWICK, July 5 — Charles E. Lamb, of Ring Wing, was re-elected president of the Southern Conference, Chi, at the annual meeting Thursday, June 24, at Warwick State School.

Elected with him were: Roland Swem, chairman of the Public Works Committee, 1st vice president; William Neilson, Warwick State Farms, 2nd vice president; Herbert Neff, Sullivan County School, 3rd vice president; Kitty O'Gara, St. Agnes Hospital, 4th vice president; Robert S. Supper, Wawasee State School, 5th vice president; Joseph Nishnoff, art director, St. Agnes Hospital, 6th vice president; and Peggy Johnson, St. Agnes Hospital, 7th vice president.

Rolling of the ballot was held Thursday, June 24, at Warwick State School.

Resolutions

One of the major items of business was the adoption of resolutions which are included in plans for the future of the conference. The resolutions include a call for increased membership, a commitment to more active participation in local affairs, and an insistence on fair treatment for all conference members.

BUDGET WISE SPONDORS

HIGH FALLS, N.Y. - USE THE CHILDREN $20 - $25

For many years, the Highland Park Educational Association has been supporting the Highland Park School by sponsoring a budgetwise program. This year, the program has expanded to include the Highland Park Youth Center as well.

SUMMERS ARE COOL IN DAYTONA BEACH, FLORIDA

As LOW AS $85 per person

For July 1

INCLUDING 2 DELICIOUS MEALS

Spacious Rooms • Excellent Cuisine • Golf Course
2 Private Pools • Cabanas • Private Beach

Planned Entertainment • Fisherman's Paradise.

Daytona Plaza

DIRECTLY ON THE "WORLD'S MOST FAMOUS BEACH"
DAYTONA BEACH, FLORIDA

Hear it on WNBC every Monday through Friday—

MESSAGE TO THE MAYOR

Hear it on WNBC every Monday through Friday—

Who wants to get into civil service?

Have you a relative or a friend who would like to work for the State, the Federal government, or some local unit of government?

Why not enter a subscription to the Civil Service Leader for him? He will find full job listings, and learn a lot about civil service.

The price is $15 — That brings him 52 issues of the Civil Service Leader, filled with the government job news he wants.

You can subscribe on the coupon below:

CIVIL SERVICE LEADER

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You can subscribe on the coupon below:
Education
DR. LLOYD L. CHENRY, ad-
ministrator of personnel and busi-
ness management for the State
Education Department, retired from
this post last week. Mr. Chenry was
hired by a resolution of Albany's
Auraria Club, tendered him by the
division staff. The well-known execu-
tive had been with the State 41
years, spending 17 years in the
Department as editor in 1910. He
was appointed assistant commissioner
for personnel and public relations.
For years he ed-

The annual meeting of the
CSEA's Monroe chapter, CSEA, was
held on June 30. The meeting was
attended by Dr. Jack M. Kurtzman,
vice president, and Mrs. Fred
Lawson, Dr. and Mrs. Joseph
Shuffleton, Mr. and Mrs. Joseph
Wolter, Robert C. Killian, re-elected
for the female supervisors;
art, for the male supervisors;
the chapter, CSEA, leaders of various
chapters and staff members.

The state's largest unit of
CSEA, the Monroe chapter, held
its annual meeting on June 30 at the
Keystone Club. The meeting was
attended by Dr. Jack M. Kurtzman,
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