CSEA County Delegates Hold Own Session; Urge Strong New Attacks On Problems

By PAUL KYER

NASSAU SPRINGS—A reassessment of the present methods for using fiscal and personnel resources of the Civil Service Employees Assn., in order to bring about stronger and more vigorous approaches to solving the innumerable problems now faced by the employees, was urged last week in the first delegates session held for CSEA local government representatives only.

The separate meeting for CSEA county delegations was called because recent delegations' meetings have been focused on the vital efforts of the parent organization to force the State Administration back to the bargaining table in order to gain new wage and retirement benefits for State workers before the Legislature adjourns.

At Leader press time, these negotiations were still underway.

S. Samuel Borelly, chairman of the CSEA County Executive Committee, said: "We are all in the same organization and the needs of State workers have properly demanded priority in the attention of delegates attending the series of meetings that have had to be called during the past few months.

"A meeting was needed, however, to dispose of the many problems of local government."

CSEA NEGOTIATES — Members of the Civil Service Employees Assn., negotiating committees meet with Governor Rockefeller's labor representatives in one of the several bargaining sessions held since March 4 when the Governor agreed to resume negotiations with CSEA. Seated around the bargaining table clockwise from left are: Harold Rubinstein (partially hidden) from the Division of the Budget; Abe Lavin, director of employee relations for the State; Harold Israelson, recently hired by Rockefeller as labor consultant; Melvin Osterman, chairman of the CSEA Salary Committee; Joseph D. Koch, one of CSEA's Pension Committee; William L. Blum, CSEA research director; Solomon Bendet, chairman of the CSEA Salary Committee; John G. Rice, CSEA counsel; Joseph D. Loebner, CSEA executive director; and Theodore C. Wenzl, CSEA president. Missing from photo are Thomas McNamara, Department of Motor Vehicle representative for CSEA; Joseph B. Ruechel director of CSEA public relations, and John M. Carney, CSEA associate program specialist.

PICKETING PLANS — Soloman Bendet president of the New York City chapter and chairman of the Statewide Civil Service Employees Assn. salary committee, discusses with, left to right, Thomas Laycock, supervising field representative for CSEA, and Benjamin Sherman, CSEA field representative, locations to be picketed by the New York City chapter if a planned program to have motor vehicle registrations renewed processed by the Chemical Bank, New York Trust Company instead of by State employees is implemented.

City Chapter Sets Picketing of Chemical New York Bank if M.V. Plan Is Implemented

Mass picketing of branch offices of the Chemical Bank, New York Trust Company is scheduled to begin on Tuesday, April 1, by members of the New York City chapter, Civil Service Employees Assn.

The bank, in an agreement with the State Department of Motor Vehicles, will begin issuing vehicle registration receipts beginning April 1.

Solomon Bendet, president of the chapter and chairman of the State CSEA salary committee, disclosed that the decision to picket was made at the chapter's meeting, that have had to be called during the past few months.

"A meeting was needed, however, to dispose of the many problems of local government."

Niagara Chapter Beats AFSCME in PERB Election

(PORT LOCKPORT—Niagara chapter, Civil Service Employees Assn. has won collective bargaining rights for the 763 white-collar workers employed by Niagara County.

The State Public Employment Relations Board announced from the Governor's Office at Albany that the chapter had obtained union security and arbitral procedures.

The chapter, under the leadership of President William J. Rice, had represented the white-collar workers for the past 14 months. The PERB has awarded the chapter the right to engage in collective bargaining on behalf of the white-collar workers employed by Niagara County.

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NUCLEAR confusion is the secret tactic in Mayor John V. Lindsay's strategy for victory in the second term City Hall bid. In basic outline, this is the strategy for three essential maneuvers. All of them

City Confusion Is Secret Tactic In Lindsay's Race

LINDSEY'S confusion is the secret tactic in Mayor John V. Lindsay's strategy for victory in the second term City Hall bid. In basic outline, this is the strategy for three essential maneuvers. All of them

(Continued on Page 14)
**Civil Service Leader, Thursday, March 25, 1969**

**Retirement-Insurance State Bill Introduced**

ALBANY—State Sen. Joseph Flynn has introduced into the Legislature a bill which would allow State employees who terminate their services to the State and defer receipt of their retirement allowances to continue coverage according to state regulations under the State's health insurance plan, bearing the full cost of the plan themselves, but at the lower group rate.

The bill reads, in part: "An employee whose service terminates and who is entitled to a vested retirement allowance may continue to participate in the health plan; such condition shall include a requirement that such person pay the full cost of such coverage following termination of his employment and prior to commencement of his payment of his retirement allowance, unless such person becomes currently enrolled in, but defers receipt of, a retirement allowance or pension from a retirement or pension plan or system administered and operated by the State of New York, or a civil division thereof, including the New York State Teachers' Retirement System and the optional retirement programs established . . ."

The bill would amend the present Civil Service Law.

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**Slate Bill Introduced**

Relirement

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SYRACUSE—A Civil Service Employees Assn. official has blasted economy recommendations by a county legislator for increasing employees' hours, refusing pay increases and eliminating personal leaves, early summer closings and longevity pay increases.

John J. Ray, CSEA field representative, termed the suggested "guidelines" to departments heads for preparation of 1970 budgets as "provocative and the stuff that causes strikes."

Legislator Thomas J. Murphy, majority leader of the Onondaga County Legislature, issued the guidelines last week as an economy move.

CSEA's Onondaga chapter represents more than 2,500 county workers.

Murphy recommended that all 1970 budgets be reduced 10 percent under 1969, freezing of all vacations, refusing all pay increases requested, extended employees' working day one-half hour daily to 5 p.m., and the elimination of personal leaves, longevity pay increases and the 4 p.m. summer closing time for offices.

Recent changes in the Taylor Law, Ray pointed out, indicate that "the legislative body of a governmental unit should be neutral and impartial and sensitive to the demands of the employee labor organization."

He continued: "What these legislators must realize is that a number of county employees are poor and pay the same taxes as anyone else. They must realize they have a grave responsibility to meet the needs of their employees through the collective bargaining process."

"This responsibility is just as serious as the political desire to placate taxpayers. I am shocked and amazed that the legislators without even listening to our demands and listening to our problems, take this negative approach, which automatically disqualifies them as impartial and responsible state senators in this critical area of public labor relations."

Ray said CSEA will recommend to the County Legislature's chairman that the legislators agree to impartial binding arbitration conducted by the American Arbitration Association of any dispute that cannot be settled through the normal impasse procedure.

He said that sections of the Taylor Law provide for encounter agreements.

(Continued on Page 14)

Utica Aides Win $500 Pay Boost

(Special To The Leader)

UTICA—The Civil Service Employees Assn. has signed a contract with the City of Utica giving employees a $500 across-the-board pay raise.

The contract, signed recently by Mayor Dominick Assaro of Utica for the City of Utica, sealed right, and the Civil Service Employees Assn. CSEA representatives are seated, Mrs. Henry Hoffman, Utica unit secretary; and standing, field representative Frank Martello, regional attorney John C. Scholl; field representative Robert Guild; Utica unit president Felix Paleyansk; parks representative Carl Lee; Utica Water Board president Louis Sanderhaus; Oneida County chapter representative S. Samuel Borelli; and Director of Local Government Affairs Joseph J. Dolan.

UTICA PACT — A record-setting contract was signed recently by Mayor Dominick Assaro of Utica for the City of Utica, sealed right, and the Civil Service Employees Assn. CSEA representatives are seated, Mrs. Henry Hoffman, Utica unit secretary; and standing, field representative Frank Martello, regional attorney John C. Scholl; field representative Robert Guild; Utica unit president Felix Paleyansk; parks representative Carl Lee; Utica Water Board president Louis Sanderhaus; Oneida County chapter representative S. Samuel Borelli; and Director of Local Government Affairs Joseph J. Dolan.

Capital Conference To Meet At Little Bavarian, March 31

ALBANY—The next regular business meeting of the Capital Conference, Civil Service Employees Assn., will be held on March 31 at the Little Bavarian Restaurant, 221 North Allen St., according to Max Benko, conference president.

The meeting will be the Mini-Workshop conducted by Abraham Kranzer, who is chairman of the State legal committee. The subject will be the arbitration and statewide legal assistance program. The mini-workshop will include a question and answer period during which members will have an opportunity to ask questions and discuss procedures to follow when seeking assistance from the association in matters of arbitration or legal nature.

The principal business of the meeting will be the election of the conference nominating committee in preparation for the annual meeting of the conference, scheduled to be held at Hidden Valley Ranch Resort, Lake Lure, the weekend of June 21. Nominations will also take action on the application for membership of the Capital District Arm of the CSEA chapter, CSEA.

Poling a point in the chapter recently by the chapter voted to make the question conference affiliation. Benko said that members and guests at the meeting will consider matters that are connected with current labor developments.

An Important Announcement for CSEA Accident-Sickness Insurance Policyholders

Many policyholders are now eligible for increased benefits under their CSEA disability insurance.

If you are not over 59 years of age and were issued less than the maximum insurance to which your present salary entitles you (as shown in the following table) you may apply for an increase in your basic monthly indemnity benefits.

<table>
<thead>
<tr>
<th>Annual Salary</th>
<th>Maximum Indemnity Insurance*</th>
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<tr>
<td>Of Less Than $100</td>
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<td>$500 and Over</td>
<td>$150</td>
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*For amounts under 50, actual benefits paid are appreciably greater than the basic benefit after one year of participation.

Take advantage of this opportunity to increase your insurance benefits.

How To Apply:
1. Please print your name, address, place of employment and employee item number in the spaces provided on the coupon below.
2. Mail form to: Ter Bush & Powell, Inc.
   Civil Service Department
   148 Clinton Street
   Schenectady, New York
3. Or, call your nearest Ter Bush & Powell representative for details.

L.I. Switchboard Operators Sought

Switch board operators are needed in Suffolk County and will be paid a bi-weekly salary of $169 to $222. Applications must be received by the Suffolk County Civil Service Commission, County Center, Riverhead, by March 28 for the April 22 examination.

The only requirement is graduation from a standard senior high school. There is no residency requirement; however legal residents of Suffolk County may be given preference in appointment. The written test will cover English usage, reading comprehension, vocabulary, and arithmetic computations.

For further information call 914-727-4700, extension 249.

Jeanette Finn

BUFFALO—Funeral services were held here Wednesday, March 19, in Syracuse for Miss Jeanette M. Finn, a retired examiner in the Bureau of High School Taxation and Finance Department.

Miss Finn worked for 26 years in the bureau's office before her retirement in 1963. She served several terms as president of Buffalo chapter, Civil Service Employees Assn.

We understand.

Walter B. Cooke

CIVIL SERVICE LEADER, Thursday, March 25, 1960

Account Clerk Exam: Apply Thru Tomorrow

Applications will be accepted through tomorrow for an examination for account clerk and assistant accountant. Examinations are given by the Rockland County Personnel Office. The exam is scheduled for April 24 and 25, and 8:45 according to location. The exam will be used to fill current and future permanent and temporary vacancies in various schools districts, towns, villages or county agencies. Provisional exams are being held currently and they take precedence over the open competitive exam. Separate filing must be made for each.

Candidates must possess a high school diploma, and have completed a bookkeeping course in one year of account keeping experience.

The written test will cover accounting, arithmetic, ability to understand and interpret written material, and office practice.

For further information and applications write or call 914-955-6000, Personnel Office, County Office Building, New City.

Grant Frost

RHINEBECK—Grant Frost, 63, a resident of Rhinebeck, died at his Northern Dutchess Hospital here recently.

A resident of Rhinebeck he most of his life. Mr. Frost has been employed by the New York State Department of Transportation, Evershield, as a member of its Rhinebeck Civil Service Employees Assn. and the Dutch Reformed Church, Rhinebeck. Burial was in Rhinebeck Cemetery on March 17.
Use U.S. Card Forms For News Of Openings

To receive notice of job openings at Federal agencies in the Greater New York City Area, journeymen workers in a variety of skilled trades can simply fill out a card form.

Among those jobs for which there are occupational openings are automotive mechanic, carpenter, electrician, electric mechanic, engineering equipment mechanic, plumber, and refrigeration and air conditioning mechanic.

Skilled journeymen in these and other trades may have their names placed on file by completing and mailing the card form attached to announcement No. NY-9-99. When an opening occurs the applicants will be mailed forms necessary to complete his application.

There will be no written tests; numerical rating will be based entirely on evaluation of the extent and quality of experience relevant to the duties of the job.

Announcement No. NY-9-99 may be obtained by writing or calling the Federal Personnel Information Center, 26 Federal Plaza, New York 10007 (tel. 212-260-0422). It is also available at the main post offices in Brooklyn, Bronx, Jamaica, Hempstead, Middletown, Newburgh, New Rochelle, Patchogue, Pequannock, Poughkeepsie, Riverhead, and Yonkers, and at the St. George Station in Staten Island.

Transit Car Maintainer

Fifteen candidates for car maintainer, Group 26, New York City Transit Authority, took the practical test last week.

The DELEHANTY INSTITUTE
89-25 Merrick Blvd., nr. Jamaica Ave., Jamaica

For information call GR 3-6900

55 Years of Experience in Promoting the Education of More Than Half a Million Students

CIVIL SERVICE TRAINING

ASSISTANT FOREMAN—Dept. of Sanitation Classes meet Mon. TUES EYES & WED MORNINGS
Jamaica THURS. EVENS., FRI. MORNINGS

POLICElieUTENANT (N.Y.P.D.)

Classes meet Mon., WEDNESDAYS; Jam., FRI. MORNINGS

BUS DRIVER

Classes meet Mon. THURS. at 1 P.M., 5:30 PM, 7:30 PM; Jamaica TUES., WEDS. 7 PM

MOTOR VEHICLE OPERATOR

Classes Forming

HIGH SCHOOL EQUIVALENCY DIPLOMA

CLASSES IN MANHATTAN AND JAMAICA

PRACTICAL VOCATIONAL COURSES:

Licensed by State of New York, Approved for Veterans

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- DRAFTING
- RADIO, TV & ELECTRONICS

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91-01 Merrick Boulevard, Jamaica

- A college preparatory co-educational, academic high school accredited by the Board of Regents.
- Secretarial Training available for girls as an elective supplement.
- Special preparation in Science and Mathematics for students who wish to qualify for Technological and Engineering Colleges.
- Driver Education Courses.

For Information on all Courses Phone GR 3-6900
**Civil Service Television**

Television programs of interest to civil service employees are broadcast over WNYC Channel 31. This week's programs are listed below.

- **Sunday, March 30**
  - 10:30 a.m.—Mayor Lindsay—weekly reports presented in cooperation with WNYC.
  - 11:30 a.m.—Rapids and the Empire State—new series.

- **Monday, March 31**
  - 4:00 p.m.—Around the Clock—"The Citizen's Role in Crime Prevention." New York Police Academy series for in-service training.
  - 7:30 p.m.—On the Job—"Direction of Streams." New York City Fire Department training series.
  - 8:00 p.m. (color)—New York Police Department with hosts interviews with City officials and visiting newcomers. Presented in cooperation with WNYC-TV.
  - **Tuesday, April 1**
    - 4:00 p.m.—Around the Clock—"The Citizen's Role in Crime Prevention." New York Police Academy series for in-service training.
  - 7:30 p.m.—On the Job—"Direction of Streams." New York City Fire Department training series.

- **Wednesday, April 2**
  - 4:00 p.m.—Around the Clock—"The Citizen's Role in Crime Prevention." New York Police Academy series for in-service training.
  - 7:30 p.m.—On the Job—New York City Fire Department training series.

- **Thursday, April 3**
  - 4:00 p.m.—Around the Clock—"The Citizen's Role in Crime Prevention." New York Police Academy series for in-service training.
  - 7:30 p.m.—On the Job—New York City Fire Department training series.
  - 10:00 p.m.—Staff—Meeting on the Air—Officers in New York City's Department of Social Services answer phone-in inquiries from the offices in the field.
  - 4:00 p.m.—Around the Clock—"The Citizen's Role in Crime Prevention." New York Police Academy series for in-service training.

- **Friday, April 4**
  - 11:00 a.m.—Community Report—"Drug Abuse: Musical Horizon." (Sheephead Bay—Midwood.) Series on the school district's efforts to control drug use.
  - 9:00 p.m.—The Citizen's Role in Crime Prevention. New York Police Academy series for in-service training.

- **Saturday, April 5**
  - 7:30 p.m.—On the Job—New York City Fire Department training series.

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**Superannuation**

**AN EMPLOYEE** would not ordinarily retire from his government employment at a time when an amendment of the law was imminent which would increase retirement benefits. However, Section 70 (b) of the Retirement and Social Security Law, which became effective March 1, 1968, apparently leaves little choice to an employee who has attained age 70. To stay on for even a short time beyond his 70th birthday, he needs the approval of the State Civil Service Commission. Such approval may be given by the head of the department to which the employee is assigned and upon certification by the Medical Board that the employee is physically able to perform the duties of his position. Moreover, the State Civil Service Commission may find that the employee is less than 78 years of age and that his continuance in service would be of advantage to the State or the best interest of the State's system.

ISAAC TOBAN, an associate compensation claims examiner with the State Insurance Fund, had completed 40 years of service, reached age 70, on February 10, 1968. In order to secure an extension of his service beyond age 70, Toban had to apply for superannuation retirement to take effect on March 1, 1968.

**ON MAY 7, 1968,** the Retirement System informed Toban of the approval of his retirement and enclosed with the letter a copy of the legislation. The respondents, instead of interposing an answer to Toban's petition, moved to dismiss it on the ground that they had exhausted their administrative remedies. As he explained, on the date of his mandatory application for superannuation retirement, he was entitled to six weeks' vacation pay (20 working days). On April 1, 1968, he received a single check covering this period which expired on April 11, 1968. Deductions from the check were the usual ones for a six-weeks period including a deduction of $103.65 for normal retirement deduction for such a period from March 1, 1968 through April 11, 1968.

**WITH THE enactment of the new legislation,** however, effective as of April 1, 1968, the Retirement System denied the petitioner's request for retirement in accordance with the amended legislation. Respondent's decision that his retirement was effective March 1, 1968.

**PETITIONER** sought a judgment directing the Retirement System to retire him as of April 11, 1968, his last day of work, on the ground that he had satisfied the conditions of the new legislation. The respondents, instead of interposing an answer to Toban's petition, moved to dismiss it on the ground that he had exhausted his administrative remedies. The administrative remedies were inapplicable to Toban because of the Retirement and Social Security Law at Section 74 (b). It authorizes the applicant for retirement allowance to make demand upon the Comptroller within four months after denial of his application. After service of the demand the Comptroller holds a hearing and renews the application. The redetermination is subject to review under Article 78 of the Civil Practice Act.

**THE MATTER** came before Justice Edward S. Conway at Albany County, Special Term of the Supreme Court. The Jurist reviewed the petitioner's contention that the check received by him on April 1, 1968, though purportedly received by him on April 1, 1968, though purportedly received by him on April 1, 1968, the Comptroller, as a matter of law, subject to appeal, established the fact that he was entitled to receive the retirement allowance.

**THE JURIST** considered the respondent's argument that the statute of limitations had run and the respondent's position was that the Comptroller was not subject to appeal. However, Justice Conway ruled, as a matter of law, that the statute of limitations had not run and that the Comptroller was subject to appeal.

**THE JURIST** granted time to the respondents to serve an answer and the eventual outcome of the case is subject to this subsequent column.
**Volkswagen brings you an exciting old idea.**

We don't expect a standing ovation. But we do think our belated automatic transmission deserves at least a smattering of applause. After all, it does let you drive without shifting and still get up to 25 miles to the gallon. (You know what ravenous appetites other automatics have!) It does have the freshest moving parts of any 3-speed automatic. (You know how depressing transmission repair bills can be.) It does offer you the lightest, most compact 3-speed automatic transmission you can buy. (You know how an automatic can take the oomph out of a car.)

And where can you find our latest triumph? In the Volkswagen Squareback Sedan and the Volkswagen Fastback Sedan. Now do you feel like applauding? Thank you, you thank you very much.
Research for Protection
...so more will live.

Leukemia is commonly referred to as a disease of the blood but it is actually a disease of the tissues which produce the blood cells. One American is stricken with Leukemia every ten minutes...one person dies from Leukemia every forty-five minutes. Approximately 70,000 Americans will be afflicted each year...annually, Leukemia kills almost 15,000 people in our country.

It claims the lives of more children aged four to fourteen than any other disease...Today, Leukemia is incurable, unpreventable but not inevitable. Men, women, children...executives, laborers are open targets for this disease.

This month, The Leukemia Society will ask your support for funds to continue its program of research which, hopefully, will lead to both a preventive and cure. Research means knowledge...ninety percent of all that is known about Leukemia has been learned through research in the last ten years. When you are called upon, make a contribution to your local Chapter of the Leukemia Society.

Benefits for Protection
...so more will be secure.

The STATEWIDE PLAN is a health care protection plan...designed to meet the specific needs of those in public employment. The combination of benefits provided through Blue Cross, Blue Shield and Major Medical makes it among the most liberal programs of its kind. For example, your Statewide Plan ID card is accepted by every hospital in the world. That means world-wide protection with no red tape.

Should you need hospital care, Blue Cross pays the cost for 120 days of such care including room and board. It also pays for operating room expenses, general nursing care, drugs, medicines and many other services.

Blue Shield provides for surgery both in and out of the hospital, anesthesia, in-hospital medical attention and maternity benefits.

Major Medical...provided by The Metropolitan Life Insurance Company...covers catastrophic illnesses as well as day to day expenses such as hospital and office calls, prescribed drugs and medicines, private duty nursing and all professional and hospital services.

These are the benefits offered by THE STATEWIDE PLAN that are not available under any other contract for which public employees in New York State are eligible.

See your Personnel or Payroll Officer for complete information about how you may join THE STATEWIDE PLAN.
The truth about the "Fourth Platoon."

With a Mayoral election campaign just around the corner, the citizens of New York are once again being sold a shoddy bill of goods by City Hall.

This time, we are told that the instant cure-all for New York's crime problem is to be found in Albany. Mayor Lindsay has asked the New York State Legislature to adopt a law which would grant the Police Commissioner unlimited authority to assign patrolmen to odd tours of duty, and to change those assignments whenever he chooses, for whatever reason—even daily.

If the law were passed in keeping with Lindsay's wishes, a patrolman could be made to work from 8 AM to 4 PM on Wednesday from 10 AM to 6 PM on Thursday from 11 AM to 7 PM on Friday from 1 PM to 9 PM on Saturday from 7 PM to 3 AM on Sunday... and so on through the year, with a different schedule every day, and only a day's notice of each new assignment. Lindsay is asking you to believe that he wants a 6 PM to 2 AM "Fourth Platoon". There is no "Fourth Platoon" bill before the State Legislature. The bill that is under consideration would give Lindsay the uncontrolled right to play field marshal with New York's law enforcement officers. Vesting of such arbitrary power when no emergency exists is unthinkable! Under emergency conditions, present law already gives the Police Commissioner absolute authority to deploy his forces in any manner he sees fit.

Why The Volunteer System Will Work

The purpose of the Three-Platoon Law was to insure that police officers would be given the security of regular hours of duty according to a pre-determined schedule, and to avoid the situation in which at least one-third of their working time be scheduled during normal daylight hours except in emergencies. This assurance of regularity is essential if patrolmen and their families are to adjust to the unnatural demands of the police clock service. Even under the mild limitations of the present law, a patrolman's customary working hours change every week.

The Real Solution

If the New York City Police Department requires greater flexibility in fighting crime, the real solution is to be found in a system of voluntary assignment to steady tours. Under such a plan, the Police Commissioner could set up any duty chart he deemed appropriate and decide how many men were needed on each tour. Patrolmen would then be allowed to select the tour of their choice, and be assigned to it on a permanent basis. Thus, the needs of the City and of the Police Department would be well served, and the patrolmen could lead more normal lives as husbands, fathers, and members of the community. The Patrolmen's Benevolent Association has repeatedly proposed the institution of voluntary assignments, and has guaranteed that sufficient volunteers are available for any chart the Department might create. Yet despite unassailable evidence that a voluntary system will work—despite the fact that it actually is working in the Police Department today—the City has consistently refused to adopt this practical solution. Instead, Mayor Lindsay is trying to strip patrolmen of even the limited safeguards they now enjoy, and hoodwink the public into believing that he has found the "magic" formula.

Why The Volunteer System Will Work

Voluntary assignment to permanent tours of duty have already been adopted by such cities as Los Angeles, Syracuse, Berkeley and Jacksonville. In every case, the International Association of Chiefs of Police reports that the system works to the complete satisfaction of both police officers and city officials. But more important, a system of voluntary assignment to special tours is used—and used successfully—in the New York City Police Department today!

Everyone of these men is permanently assigned. And in many commands there exists a long waiting list of applicants for available openings!

The patrolman who volunteers for a permanent assignment lends many incentives. The foremost among them is the ability to schedule his life on a regular basis. Many patrolmen have taken advantage of the opportunity to further their educations. Some have accepted part-time jobs, a benefit made available last year under the "moonlighting" bill. Those who volunteer for evening tours earn substantial extra pay in the form of a five per cent night differential.

Despite this overwhelming weight of evidence, Mayor Lindsay denies that a voluntary system will work in New York. But the facts say that the Mayor is wrong.

Let's Separate Facts from Fiction

Fiction: Mayor Lindsay has stated that "the proposed change in the law would preserve for our police every basic protection from arbitrary working hours."

Fact: If the present law were repealed, the Police Commissioner would have the arbitrary power to assign men indiscriminately to any working schedule he pleased, for any reason whatsoever, even on a day-to-day basis.

Fiction: Mayor Lindsay has stated that "attempts to get more policemen to work the high crime hours on a voluntary basis have met with little response despite the incentives offered."

Fact: No honest attempt to expand the voluntary system has been made by the Police Department in more than two years, except for the creation of special groups such as the Tactical Patrol Force and the Special Events Squad, which have been an unqualified success. While the past month, the Patrolmen's Benevolent Association has cooperated with the Police Department in the creation of a comprehensive questionnaire designed to test the impact of recently developed incentives for voluntary assignment to odd tours. In the hope that Mayor Lindsay could force passage of state legislation granting unrestricted powers to himself and his Police Commissioner, that questionnaire has never been circulated among the members of the Department!

Fiction: Mayor Lindsay has stated that "despite repeated attempts to find a special group of 1,200 patrolmen out of a 20,000-man patrol force now work various volunteer shifts between the hours of 3 PM and 4 AM."

Fact: The Tactical Patrol Force consists of 1,200 men who work from 5 PM to 2 AM as volunteers. Hundreds of additional volunteers work from 3 PM to 11 PM from 3:30 PM to 11:30 PM from 5 PM to 1 AM from 7 PM to 3 AM and from 8 PM to 4 AM.

Come on, Mr. Mayor. Who's kidding whom?

An End To Politics

The needs of our city cry out for creative, forward-looking solutions, but instead, the citizens of New York are being offered yet another giant step backward. As so often in the past, the police have been made pawns in a political chess game, in which the safety of the community takes second place to political image-building and self-serving grandstand plays. We urge the citizens of New York not to be taken in by a proposal that would restore 18th century conditions to the Police Department. A tested, modern approach to the city's needs is ready and waiting.

You must act now! Wire your State Senator and Assemblyman today! Demand that they vote to retain the Three-Platoon Law. More effective law enforcement can only be accomplished through high police morale and total dedication to the public safety by city officials. It can never be achieved by political trickery!

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(Continued from Page 6)

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Henry M. Mesko of Buffalo has been reappointed a member of the Board of the State University at Buffalo for a term ending in 1969. He is a member of the faculty.

Library Trustees

ALBANY—Gov. Robert H. Des­
Wilier has reappointed Mrs. Sales W.
Bedell of Postville, trustee of the Supreme Court Library at Poughkeepsie.

Harold G Miller, Albert Oppelnano.
NEWS OF THE SCHOOLS

By A. L. Peters

Board Receives Record Number of Applications

A record number of applications, 71,420, were considered by the Board of Examiners for the high schools ending June 30, 1968, according to the Board’s annual statistical report. The previous year 65,303 were considered and the year before there were 56,599.

During the year, 16,428 regular teacher licensing were issued and 7,664 substitute teacher licenses were issued. In all, about 30,000 individuals have been licensed as teachers.

In his report, Dr. J. H. Haines, Chairman of the Board of Examiners, declared that since normal replacement needs for new positions and creations for retirement have been about 5,500 per year, a major personnel program is required. "We are still in the position of licensing 4,500 qualified persons annually, this being a record," he added.

In a detailed analysis, Dr. Haines indicates that increasing numbers of young people, because of previous lack of school training, are reluctant to take teaching positions in New York City, and too many eligible teachers are either retiring, resigning or seeking jobs outside the City?  .

Tape Technology Used in Adult Teaching

The Board of Education, at its meeting of June 11, passed the adoption of a new approach to adult basic education which utilizes tape technology.

The "learning lab" established by the Board's Department of Adult Education, is based at 1916 Avenue in the Bronx and will begin May 1. It offers an unusual opportunity to adults who need enough basic reading and other learning skills to admit to regular evening or week-end courses for which they are not yet eligible.

The "learning lab" contains 20 booths with small tape recorders and other equipment for students. The program will accept 110 students and provide 60 students in three sessions daily: 9:00 a.m. to 1:00 p.m. to 5:00 p.m. and 7:00 p.m. to 10:00 p.m.

Individualized attention to the educational needs of the students will intensify their progress in the 300 to 400 hours of instruction which will be given to each student for adult education courses leading to a high school equivalency certificate.

The $3,870 cost for the operation of the "lab" for a year beginning in July will be underwritten, in part, by federal funds under the Adult Education program of Title III, Elementary and Secondary Education Act.

Key Answers

LIBRARY—DAY ELEMENTARY SCHOOLS, DECEMBER 2, 1968

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TEACHER ELIGIBLE LISTS

SUPPLEMENTS TO ELIGIBLE LISTS IN ELEMENTARY SCHOOLS, DECEMBER 2, 1968

Kathleen R., 63.00.
Reese, Alice M., 79.78.
Abbate, Barbara J., 73.36.
Conversano, Rosemarie A., 77.00.
Fried, Carolann G., 83.00.
Conlon, Kevin W., 87.66.
Colby, William J., 89.50.
Jaffe, Martin J., 89.90.
Quigley, Joseph G., 91.50.
Sorrell, Secretary, math teacher, and grade level team leader, South Richmond High School, will be transferred to South Richmond High School, formerly known as South Richmond High School, and PS 33, at 91-37 222 Street, Queens Village.

The new John F. Kennedy High School at 239 Street and Avenue Manor, will be built at West End Avenue and West 66 Street. The cost is expected to be approximately $13,145,766.

BROXON BUILDINGS

In Brooklyn, the new IS 161 will be built on a site bounded by St. Anna's Avenue, Westchester and Eagle Avenues, and East 149 Street.

In New York City, the Board of Education has taken action on new school facilities costing an estimated $37 million, including $33.3 million in construction of new buildings since January 1. These include projects in each of the five boroughs.

In addition to construction projects, the program includes selection of sites for new schools and cost estimates for new projects and lease of non-school spaces to provide temporary relief of school overcrowding.

Some Projects

Among the Manhattan sites are a new school on the site of the old PS 213, and a "air-right" project combining PS 213, Manhattan, with a residential tower, rising on a plot in the block bounded by East 92 Street, Printz Avenue, East 91 Street and Second Avenue. The latter project will be approximately $13,145,766, is valued at $20,000.

In Manhattan, the new Martin Luther King High School, will be built at West End Avenue and West 66 Street. The cost is expected to be approximately $13,145,766.

A site for IS 383, Brooklyn, has been appoved on a block bounded by Clarkson Avenue, Newkirk Street, and the area north east of the Board of Education property known as the Beekman-Secor Houses, and is located on the site of the former Beekman-Secor Houses and the development, to the north east of Co-op City.

The new PS 193, Bronx, is bounded by Bloomingdale Avenue and the bed of Paumanok Place which intersects the plot.

The Board of Education is expected to file its report by the end of the school year. The total cost is $441,760.

A site for PS 333, Brooklyn, has been approved on a block bounded by Newkirk Street, Newkirk Avenue, and the area northeast of the Board of Education property known as the Beekman-Secor Houses, and is on the site of the former Beekman-Secor Houses.

In Brooklyn, Boys High School, at 832 Marcy Avenue, will be modernized at a cost of $441,760.

Also in Brooklyn, Boys High School, at 832 Marcy Avenue, will be modernized at a cost of $441,760.
The United States Civil Service Commission will pay worker trainees between $1.70 and $3.14 an hour to start. The jobs are in service, maintenance and clerical titles.

The jobs are with various Federal agencies in Nassau and Suffolk counties. Two of the largest agencies in this area are the Veterans Administration Hospital in Northport and the Suffolk County Air Force Base in Westhampton Beach.

Positions in the clerical category include file clerk, clerk-typist, key punch operator, exhaister, office machine operator, and receptionist. The Service worker posts are food handler, waiter, laundry worker, animal caretaker, warehouseman, and housekeeper. Maintenance jobs are for ground keepers and general laborers.

There will be no written test, and there is no specific education, training, or length of experience required at the lower pay levels. However, candidates must show that they are reliable workers and that they have the physical ability for some of the positions. At the higher levels some experience or training may be necessary. Applicants with such experience or training will be rated for these jobs.

Candidates must be 18 years old unless they are either high school graduates, have completed a formal job training program such as the concentrated employment program, or have been out of school for at least three months and have the approval to work from school authorities. Apprenticeships to some jobs will be made to veterans first before they can be offered to non-veterans. There will be positions on a part-time basis and some summer jobs will be filled. In addition, there will be a few of the openings, candidates must demonstrate that they can read, write, speak or understand English well enough to perform the duties of the job.

Applications and further information may be obtained from the Federal Job Information Center, 26 Federal Plaza, New York 10007 (telephone: 212-264-0422) or from local Federal agencies, or the post offices in Hempstead, Patchogue, and Riverhead.

To qualify candidates must be a legal resident of Rockland County for at least four months immediately prior to the date of the examination, and must have a high school diploma plus two years of education beyond high school which included six weeks or more of bookkeeping or stenographic counting, or have two years of counting experience. An equivalent combination of education and experience may be accepted.

For applications and further information write the Rockland County Personnel Office, County Office Building, New City; or call 914-NE 8-0500.
Institution Teachers Committee Endorses Career Ladder Plan

(Special To The Leader)

ALBANY—The Special Institution Teachers Committee of the Civil Service Employees Association has endorsed the pro­
posed Career Ladder Plan for teachers and vocational instructors. The Committee was satisfied with the work of the

Commissioner of Education in the preparation of the plan. The plan is designed to provide a ladder of advancement for teachers and vocational instructors in the state's public schools.

The plan includes the establishment of a series of career ladder steps, each step representing a higher level of responsibility and pay. The plan also provides for the promotion of teachers and vocational instructors based on merit and performance.

The Committee recommended that the plan be implemented as soon as possible, and that the State Education Department take steps to ensure its implementation. The Committee expressed its confidence in the ability of the State Education Department to implement the plan effectively.

County Delegates Urges Expansion for Progress

(Continued from Page 1)

matters affecting the CSEA and all public employees in general. The meeting is set for September 2 through 4 at the Statler Hilton Hotel in Albany. The county delegates during this time will be appointed by the CSEA and the CSEA's Director of Public Relations.

Buffalo State Chapter Installation Is Set

According to Wesley Denmon, chapter president, the Buffalo State chapter of the Civil Service Employees Association will hold its annual installation dinner at the Hearst Riverside, Wednesday, March 30, at 6:30 p.m.

Requests for the $5.00 per person must be received by April 19. All reservations must be received by April 19.

The dinner will be served at 6:30 p.m. and the dinner will begin at 8:00 p.m.

GSEA Protests Delays in MN Career Ladder

ALBANY—The Civil Service Employees Assn. will protest a delay in the Mental Hygiene Career Ladder program for workers in the Mental Hygiene Department. It was learned last week that the Office of Manpower and Development, a division of the Mental Hygiene Department, will hold separate sessions in the future to deal with their own grievances. The Department of Correction, which has been involved in a strike, has also been involved in a strike.

Wendt had earlier warned that the CSEA would take action to protect the rights of its members if necessary.
P. R. Column

(Continued from Page 9) permits on both for the highest quality personnel for the public and for private industry.

ALSO DUE for a diocesan is the problem of community colleges, which are helping to write the passes for thousands of disadvantaged out of the ghettos into the world of economic viability and dignity. THE TROUBLE could be that a reaction has set in against untruth and activism on many campuses.

There is considerable evidence that this blacklash is spreading, and strong support is building up for the "hard line" in dealing with campus disorders. Public opinion polls confirm this.

We believe New York's legislators are too forward-looking to take action of the present of approximately 250,000 State U. and City U. students the sins of a tiny handful of activists.

Remember what the genuinely serious students at Brooklyn College, a unit of City U., did when a group of outside troublemakers invaded their campus? They literally threw the bums out on their ears.

IN THIS TIME of creeping inflation, there aren't too many bargains around. But the State of New York is lucky. It still has as its biggest bargains State U. and City U. and its treasure chest of community colleges.

The investment made in developing brain power within these two academic complexes will be repaid ten-fold every year for the next 50 years in personal earnings, in taxes paid, and in the amount of business and industry this superior brain power will attract to the state.

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The name of the Limited Partnership is COPA FUND, and the character of the business is Investment in real property of every kind, and to write, purchase and sell puts and calls, combinations through and addition options and to borrow, raise funds, mortgage or otherwise use partnership securities in the furtherance of partnership business.

The partners in the partnership are as follows:

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Mr. John E. Weisman
465 West End Avenue
New York, N. Y.

MRS. JEANNETTE C. WEISMAN
35 East 71 Street
New York, N. Y.

MRS. FRANCES R. WEISMAN
501 Fifth Ave.
New York, N. Y.

Mr. William J. Carburton
63 East 71 Street
New York, N. Y.

Mr. Irvin W. Gray
9 East 63 Street
New York, N. Y.

Mr. Beniamin Brownstein
2125 Garth Road
Scarsdale, New York

Mr. Benjamin Rosenberg
2125 Garth Road
Scarsdale, New York

Mr. Jerry Rosenberg
2125 Garth Road
Scarsdale, New York

MRS. BERTHA H. SACHS
15 East 71 Street
New York, N. Y.

Mr. Henry Goldman
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MRS. MARION R. KATZ
211 West 91 Street
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Mr. IIsrael Rubinstein
211 West 91 Street
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MRS. NADIA R. KATZ
211 West 91 Street
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Mr. James Rogers
24 East 71 Street
New York, N. Y.

Mr. Daniel Fierman
24 East 71 Street
New York, N. Y.

Mr. Robert Fierman
24 East 71 Street
New York, N. Y.

Mr. Alfred Benenson
24 East 71 Street
New York, N. Y.

Mr. David Benenson
24 East 71 Street
New York, N. Y.

Mr. Benjamin Brownstein
2125 Garth Road
Scarsdale, New York

Mr. Irwin Lasker
25 Sutton Place South
New York, N. Y.

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25 Sutton Place South
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Mr. Garth Rosen
25 Sutton Place South
New York, N. Y.

Mr. Lewis Cohen
24 East 71 Street
New York, N. Y.

Mr. treasurer of the General Partner.

IN FORMATION

Please write or call:

Mrs. Frances R. Weisman
35 East 71 Street
New York, N. Y.

Mr. William J. Carburton
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New York, N. Y.

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