The word from Washington last week was that the limit of the inflation has not yet been reached. Food and clothing prices, in particular, will continue going up, at least until midsummer.

The Labor Department's Statistics cost of living index now stands at 178.4, highest in history. And going up so fast that by the time you read this it will already be higher.

The National Industrial Conference Board, a non-profit statistical organization and laborator, reports that the ordinary American today needs to earn about twice what he earned in 1940 in order to maintain the same standard of living he did then.

The Federal 80—that's right, 80—per cent of all the employees hold part-time jobs... Families are in some cases being broken and separated, as mothers have to leave their children and take jobs because the earnings of the fathers are insufficient. Reporters are coming in of civil service employees running deeply into debt, some captured by the loan sharks... Only 50 percent of those eligible to take the benefits of the 55-year State retirement law have done so... The breadwinners, through the improvements in their pay, have just enough cash to take advantage of it. Even a dollar a week is a sign of a better situation.

(The continued on page 17)

The Facts of the Case

The Human Factors

About the more economic facts are the human ones. More public employees are having to take additional jobs in order to meet their family living expenses. In one department, we have been informed, nearly all the professional employees have had to take part-time jobs... Families are in some cases being broken and separated, as mothers have to leave their children and take jobs because the earnings of the fathers are insufficient. Reporters are coming in of civil service employees running deeply into debt, some captured by the loan sharks... Only 50 percent of those eligible to take the benefits of the 55-year State retirement law have done so... The breadwinners, through the improvements in their pay, have just enough cash to take advantage of it. Even a dollar a week is a sign of a better situation.

(The continued on page 17)

56,993 Employees Enter New Retirement Plan

ALBANY, Feb. 12—A total of 56,993 members of the New York State Employees' Retirement System have elected to participate in the new age-55 retirement plan. Commissioner J. Raymond McGregor, administrative head of the System, announced.

The deadline was December 31, 1961, and the number of applications received by that date will be extended by the present Legislature.

Employees participating in the new age-55 plan are making pay cuts for future contributions, pay up to an extra one percent of their salary to the credit of each previous year's service. This deficiency in the additional sum of money these employees would have contributed to the System if they had not been under the new age-55 plan, will be made up over the next five years of their employment.

Employees toward the deficiency do not affect the pension portion of the employee's retirement allowance. They do, however, increase the size of the employee's savings in the System and the annuity portion of the retirement allowance.

Employees who have elected to participate in the new age-55 plan will not be entitled to receive retirement benefits until age 55, and their retirement allowance will not be calculated of:

1. A pension of 1/120 of final average salary for each year of service, to age 60, not to exceed 70 as the mandatory retirement age. Employees entering the System at age 50, will be entitled to receive retirement benefits after age 55

2. A pension of 1/140 of final average salary for each year of service, to age 65, not to exceed 70 as the mandatory retirement age. Employees entering the System at age 60, will be entitled to receive retirement benefits after age 65

3. A pension of 1/150 of final average salary for each year of service, to age 70, not to exceed 70 as the mandatory retirement age. Employees entering the System at age 65, will be entitled to receive retirement benefits after age 70

The pension is determined for each participant in the plan, and will be paid in the form of a life annuity, or as a lump sum, if elected by the participant.
Central Conference Committees

ALBANY, Feb. 12—The Central Regional Conference, consisting of a president and committee members from each part of New York State, has received the list of committee chairmen. The names follow:

Elizabeth Groff, Jr., chairman; Paul H. Swartwood, co-chairman; Clarence Dickens, chairman; Mrs. Marie Carr, chairman; Fred J. Donnelly, chairman; Emmett J. Durkee, chairman; Charles D. Methe, chairman; Mary Anne Zedek, chairman; Mary Alice Durr, chairman; Charles D. Dickson, chairman; Paul H. Swartwood, co-chairman; Ann LeVine, John E. Gravine, Dinner Gross, Nonsuch; Mary Volweider Carr, chairman; Fred J. Donnelly, Charles D. Mote, Ernest L. Conley.

Bigger Part Pro Policies

The LEADER 

"Low pay scales in public employment constitute a double tragedy. They rob the people of the maximum efficiency in their government, and they rob the civil servants of the sense of dignity which they deserve."

So said William F. McDonough, executive assistant to the President of the Civil Service Employees Association, speaking at the annual dinner meeting of the Mattewan State Hospital Association chapter.

"The situation is especially disastrous in New York State where we know that by all prevailing standards we are in the national and able administration of State government. It is well to remember that it has been permitted to lag in total morale, as it has to each war and post-war year behind private pay scales."

"In New York State, as elsewhere, managers, officials and to the government not required of other pay scales to the National War Council."

"State salaries are not lagging more because, except in manual occupations, cities, towns and villages of greater population."

"What does this add up to? The need of a thoroughgoing reorientation of public opinion with reference to the importance of government employees to the community."

The LEADER objects to all dismissals, whether of veterans or non-veterans. The LEADER's own personnel who present this coupon.

FREE NOTARY PUBLIC SERVICE

As a service to applicants for Civil Service jobs, applicants will be notified without charge at the office of the Civil Service Laboratories on State Street, across from the Civil Service Commission.

"Just Arrived from Miami Beach" 

We have just brought out the entire stock of a famous brand of sport jackets and white-on-white sport shirts.

"Abe Wasserman"

ABE WASSERMAN

NEW YORK'S NO. 1 GENTLEMAN'S SHIRT

END DECIMATING PRICES !!!! BUY NOW !!!!
NO BETTER TV SETS AT ANY PRICE
NO EXTRA CHARGE FOR FEDERAL TAX

FREE MAGAZINE FOR PUBLIC EMPLOYEES

A "Decimating Prices!" discount is possible to all Civil Service employees in the New York City area. This discount is given by the Mefropolitain, the nation's largest manufacturer of sport shirts. The discount is given by Hat Tan's skilled custom cabinetmakers.

CIVIL SERVICE EMPLOYEES!

Buy Direct from our Factory...and SAVE!

20" console television

with the famous RCA LIC. 630 CHASSIS
at a record-breaking price $299

The perfect combination of the RCA "630" chassis and TRANS-MANHATTAN's skilled custom cabinet-making ensures you of a set that cannot be duplicated at ANY price. All operations in the assembly of these sets are done in our own workshops under the supervision of trained electronic engineers.

Every hand-crafted mahogany cabinet must have a rigid inspection... Each chassis must pass a rigid 48-hour test before delivery. TRANS-MANHATTAN is the only manufacturer in the Metropolitan area who sells DIRECT FROM THE FACTORY TO YOU...and is responsible for All Service and Installation in your home on our own guaranteed policy!

Take 15 months to pay at TRANS-MANHATTAN

Factory Outlet: 75 Church St. (cor. Vesy St.) New York City
Worth 2-4790
The following titles have been justs for higher pay have been eliminated:

- Office, G-32, $6700-$8145.
- Beach Equipment Foreman, G-20, $6280-$7540.
- Associate Education Institution, Civil Service Employees Association, and is now co-chairman of its membership committee.
- The award was presented by the Overseas Council of the Boy Scouts of America.

Versus L. Topper of Syracus has been granted the Silver Beaver Award for outstanding service to boyhood. Active is scouting since 1912. Mr. Topper was also former president of the Syracuse chapter, Civil Service Employees Association, and is now co-chairman of its membership committee.

The award was presented by the Overseas Council of the Boy Scouts of America.

The 15 Actions Taken on Title States

ALBANY, Feb. 12—Three requests for higher pay have been turned down by the State Division of Classification and Compensation.

2. Beach Equipment Foreman, G-20, $6280-$7540.
3. Associate Education Institution, Civil Service Employees Association, and is now co-chairman of its membership committee.

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The requests for higher salary have been denied.

This article discusses the importance of pay increases for public employees. The author argues that public employees, like private sector employees, should be paid comparably to maintain social and economic stability. The article highlights the need for policies that ensure pay parity with private sector employees.

The article also mentions the establishment of a Civil Service Employees Association to advocate for better working conditions and higher pay for public employees. The union has been successful in negotiating contracts that include improved working conditions and higher pay for its members.

The article concludes by emphasizing the importance of pay increases for public employees and the need for policies that ensure pay parity with private sector employees. The author encourages readers to support these efforts to ensure that public employees receive the compensation they deserve.

Low Cost Automobile Insurance for Government Employees

SAVE UP TO 30% of standard manual rates by placing your Auto with the Government Employees Insurance Company, offering its complete facilities for efficient, dependable service, is now a licensed insurer in the State of New York, making possible substantial dollar savings for eligible insurance buyers.

The Government Employees Insurance Company, offering its complete facilities for efficient, dependable service, is now a licensed insurer in the State of New York, making possible substantial dollar savings for eligible insurance buyers.

Low Cost Automobile Insurance for Government Employees

FEDERAL - STATE - MONTEFLORIDA

Compare

- savings
- protection
- service

This Insurance Is NOT Available Through Agents or Brokers

For Rates and Facts Fill Out and Mail This Coupon

By J. ALVYN STABEES
3rd Vice President and Salary Committee Member of The Civil Service Employees Assn.

The wholly American theory of equal pay for equal work has been established as a fairly general rule of professional practice. New York State, rigidly through the efforts of the Civil Service Employees Association, the extension of this policy, as the progressive in establishing public-service salaries on parity with comparable rates in private business. The whole public employee to be paid in ac-

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Activities of Association Chapters

The CIVIL SERVICE EMPLOYEES ASSOCIATION

Monroe County
The BOARD OF DIRECTORS of the Monroe Chapter, CSEA, on January 28, appointed the following committee chairs:

- Arbitrators: Edward Todd, Green County Children's Court
- Membership: Robert Locicero, Green County Social Welfare
- Rookie, Newton City, Department of Public Safety: Helen Lorshordeer, City Probation
- Welfare: Dorothy Compton, City Probation
- Auditing: Rimley Snyder, County Probation

City Probation
City Dept. Public Works
of the Monroe Chapter, CSEA, on

winespector of Weights and Measures.

social Welfare; Eugene Newton, Attendance Officer is $2,500 to

gineering.

mission at 38 City Hall Annex,
paijiicize exams for jobs offered by
president.

honored, with a testimonial din-
P.

Haven Prison.

commemorate his new assignment
Keeper; Sgt. Maurice Walsh, Dr.
master. Speakers included: Walter

LIST OF MANY POSITIONS AND 40 PAGE
not Guverniucnt sponsored this can be the

Attica Prison
LEO DUNNE, former Assistant P. K. of Attica Prison, was highly honored on Monday evening, by a
, by a "full house" capacity of the hall at the Attica Veteran's Memorial Club, Tuesday evening, January 20, 1951 to commemorate his new assignment as Public Defender of Green
Prison.

Matthewal State Hospital
THE ANNUAL BANQUET of the Matthewal Hospital Alumni Association has been an annual event. This year's featured a turkey dinner, an ex-

at least thirty people out to dance and a music furnished by "The Keens"

William McDonough, Executive Representative of the Civil Ser-
vice Employees Association, Inc., was the master of ceremonies and was popular with the audience. (A resume of his remarks is printed on Page 3 of this issue.)

Senator Edward Hafftler, another one of the group, said that the employees will get a 15% salary increase and that the current "false freeze" would not effect their chances of getting such a raise.

Other speakers included Assem-

by the office of the Speaker in which he is held by his position.

A songfest was enjoyed, and the banquets was closed by a song of the Buffalo Chapter of the Association.

President Joseph Dell made the presentation. He told of problems in organizing the chapter and the efforts to aid the employers.

A Lincoln Birthday dinner was held at the Assembly Hall on February 15, with between staff and boys' staff.

City Probation

Mr. Robert L. Sullivan, school supervisor, recently received high commenda-
tion for their very generous sup-

Mr. Past-President William McCarroll and Past-President Harry Phillips were presented with a testimonial dinner for Leo (former Navy). A 2-week in service training program for engineers, entitled "Fundamentals of Stationary Engineering" was being conducted twice weekly at Industry by Mil-

Fred J. Shreiber, President Bank of At-

and Raymond F. Connor, boys su-

of employees are Allan R. Krist

and Raymond F. Connor, boys su-

Syracuse State School
THE BOWLERS, male and fe-

Field houses, including the Red Cross Blood Bank, the Assembly Hall, the cafeteria and the cafeteria, were all packed.

Thomas Indian School
THE INDIAN SCHOOL chapter held its monthly meeting on Monday, February 5, headed by William Callahan. The meeting was well attended.

Lecturer
Louis F. Budenz
"Will Communism Achieve World Conquest?"

FREE CASHING
of City, State and Federal pay checks

EASY-TO-REACH LOCATION
in the Municipal Center, near Gov-

INDUSTRIAL CIVIL SERVICE SAVINGS BANK

Franklin Institute
DEPT. R 56, 130 W. 42 ST., New York 18, N. Y.

Mrs. Hazel Goodemote, chapter secretary, has just left for a three

Mr. Donald R. Wilson, President, of the State School for Boys, Green

ADDITIONAL JOBS
LIST OF MANY POSITIONS AND 40 PAGE BOOK ON CIVIL SERVICE — FREE!

EMERGENCY PROGRAM CREATES 125,000
ADDITIONAL JOBS

FRANKLIN INSTITUTE
DEPT. R 56, 130 W. 42 ST., New York 18, N. Y.

 enthusiastic job search. This can be the

WHITESTONE L. I.
NEW GARDEN APARTMENTS
1 and 2 bedroom units. Excellent location. 1 block from L.I.R.R. at Whitestone.

EQUIPMENT
from $770

WHITESTONE Flushing 3-7707

SOLEMN LENTEN NOVENA
In honor of THE INFANT OF PRAGUE
Beginning TUESDAY: FEBRUARY 13th
FOUR DEVOTIONS EVERY TUESDAY
8:30 & 12:15 Masses: 5:30 & 8:00 P.M.
A NOVENA OF PRAYER AND PREPARATION FOR THE PERSECUTED BISHOPS, PRIESTS AND FAMILY IN THE LAND OF THE INFANT OF PRAGUE.

WANT A GOVERNMENT JOB?
START AS HIGH AS $3,450.00 FIRST YEAR
Be Ready When Next New York, Bronx, Brooklyn, Queens, Long Island, New Jersey, and Vicinity Examinations Are Held
Prepare Immediately in Your Own Home

EDUCATION WEEKLY program at the night school in Avon, where they are expressing their artistic tal-

industry

EACH TUESDAY evening, at the Industry State School, it is being set

The following officers are being

Two of the jobs are Attendance Supervisor and In-

Robert P. Campbell, was the principle

THE CIVIL SERVICE LEADER
Tuesday, February 13, 1951

STATE AND COUNTY NEWS
CHAPTER ACTIVITIES

(Continued from page 4)

Several medical students from State University aremaking a research under Dr. Hamberger; Miss Marian Vendel, a City Department, Division of Libraries; Children's Medical Center, and Dr.ハウバート, Auburn, Dr. Josephine Hall, Associate Director, N.Y. State Psychological Intern Trans-
TUESDAY, FEBRUARY 19, 1951

DON'T REPEAT THIS

(Continued from Page 1)

In the course of his testimony on the

The hearings in progress are

The hearings in progress are

M. Walter Brody, former Deputy As-

ELEVENTH YEAR

America's Largest Manufacturer for Public Employees

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Peter B. Roth, Business Manager

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$300.00 per year.
WHIST WATCH SPECIALS 

SWISS MADE 

DIRECT FROM IMPORTER 

Sold at extraordinarily low prices. All are genuine, none substandard or back. Water-proofed and shock-proof. All dial lights up brilliantly in the dark. Only 1.25. Other fine wrist-watch lines will be sold for $1.50 and $2.50. This watch is made by the world's best known manufacturer, and is guaranteed to last 3 years. They are now being sold to such exclusive department stores in New York City at a price ranging from $2.50 to $5.00. This is your chance to secure this fine watch. If you would like to see the watch before purchasing, you must call. Address: ALBANY, 606 Madison Ave., N. Y.
Legislation on Many Fronts—Pay, Retirement, Veterans, Work Conditions—Moved Ahead

ALBANY, Feb. 12—With January 29 the last day for introduction of bills, the Legislature is now beginning to move ahead rapidly. Below is a record of measures having particular interest to civil service employees, and covering the following subjects: salary, retirement, veterans, hours of work and overtime pay, civil service amendments, and a variety of others. These, 65 in all, have the backing of The Civil Service Employee Association. Here is the meaning of symbols used:

(D) .. Drafted by the Association and introduced at its request
(A) .. Approved after conference with the administration, and supported by the Association
(E) .. Endorsed and supported by the Association.

With each bill a group of additions to the bill are shown. Ex: 1. Salary Adjustments

Treasurer Bonds Studied By Assn.

ALBANY, Feb. 13—A meeting of the recently named General Committee to Study the Bonding of Chapter Treasurers has been called by President Jesse B. McFlood Westchester County Association at their regular dinner meeting that evening.

SAVING TIME WITH THE ALL-THERM VACUUM CLEANER

The new LEWYT Step Saver, a gray aluminum body, with LEWYT Vacuum Cleaner and the four attachments used constantly in housecleaning (the floor brush, dusting brush, stair tool and crevice tool) rolls easily on four rubber casters and is completely assembled by a handyman so that it can be used many hours or last boards.

The Lewyt Step Saver is another handy thing to have about the house. The power head, door or on the wall, and holds the sucthmotor, the paint sprayer, hose and the takes, the tires are quickly and easily taken from their space-saving storage place. The unit is self-balancing. The space saver is made of clear red plastic, easily cleaned with four screws which are supplied.

The new LEWYT 1951 VACUUM CLEANER, NO Unhealthy Leaking Dust! NO Television Interference! NEW Cleaning Power!

In your old vacuum cleaner and with purchase of NEW 1951 LEWYT is dynamically itew. The Space Saver COMES COMPLETE—WORKS TO BUT I

Comes in OUST MO TO CMTin

Bring in your old vacuum cleaner and with purchase of NEW 1951 LEWYT you get FREE — Lewyt Step and Space Saver — regular value $76.95.

COMES COMPLETE — NO EXTRA TO BUY — You get everything you need in super-clean your room ... hurry, Franklin Ave., 14th and 20th Street and 14th and 32nd Street.

Excellent Treasure BONDS — Come for Sale — May 20th to June 1st.

LEWYT VACUUM CLEANER

Object of the meeting was to study the bond situation and to discuss the many questions arising out of the Federal Law for State Lists of Chapter Treasurers. This law requires that the State lists of Chapter Treasurers be selected by the members of the legislature in each state. The law is now applicable to all states throughout the country.

17. Increased Earnings — Retired Employees. (A): Reid; 592; (WM)

Abstain. This resolution calls upon the Congress to exempt the State Employees of New York in...
above to sick leave credit.
33. Civil Service Credit — State Employees (D)
A.; Mitchell; 140; (F)
Revises provisions in Civil Service Law
on leave of absence to engage in civilian
Federal employment or essential defense
work or employee whose employment is
abolished and who
thereafter enters Federal
Service.
34. Credit for Military Service —
Separation Benefits (D)
A.; Pomeroy; 1422; (WM)
Provides that all veterans who
entered service since World War II
shall be credited with
four years of such service.
35. Military Service during
the Past Ten Years (D)
A.; Clancy; 763; (WM)
Establishes a procedure for
estimating the duration of
veterans' service.
36. Budget, Director —
Reasons for Approval (D)
A.; Knauf; 433; (CO)
Provides that the veto power of
the State Attorney General
shall apply to each employ-
ment at State Colleges and
Institutions.
37. Upon Removal (D)
A.; Wadlin; 840; (WM)
Extends for one year existence
of present Commission to
study Civil Service Law.
38. Commission to Study
Civil Service Law (E)
A.; Mahaney; F. J.; 1115; (F)
Provides for new existence
of present Commission to
study Civil Service Law.
39. Civil Service Law —
Miscellaneous (D)
A.; Mahaney, W. J.; 285; (F)
Appropriates $75,000 to Com-
mission for coordination of state
activities for purpose of complete
study of Civil Service Department
leading to more efficient methods
and procedures in such depart-
ment.
40. Commission to Con-
duct Management Survey
of Civil Service (A)
A.; Mahaney; W. J.; 142; (F)
Provides that 15% of em-
ployees in competitive class shall
have the right to a hearing when
charges are preferred, with right to
be coun-
ted and to summon witnesses. Only
veterans and exempt firemen have
rights to hearing under present law.
41. Civil Service Law —
Unemployment Insurance Re-
strictions (E)
A.; Knauf; 681; (WM)
Removes the prohibition on
then law and allows employees eligi-
ble for unemployment insurance benefits.
42. Civil Service Law —
Closed Hospital System (D)
A.; Clancy; 763; (WM)
Creates Feld-Hamilton type
hospital system for medical and
surgical care.
43. State Employees (D)
A.; Austin; 1195; (WM)
Provides that the veto power of
the State Attorney General
shall apply to employment at
State Colleges and
Institutions.
44. Commission to Con-
duct Management Survey
of Civil Service (A)
A.; Mahaney; W. J.; 142; (F)
Provides for new existence
of present Commission to
study Civil Service Law.
45. Civil Service Law —
Per Diem Employees (D)
A.; Wadlin; 839; (L)
Increases per diem employees in
State service legal holidays with
pay.
46. Uniform Time Law —
Time and One-Half (D)
A.; Cusick; 877; (CS); Am'd.
Provides that the veto power of
the State Attorney General
shall apply to employment at
State Colleges and
Institutions.
47. Peace Officers on State-wide
basis, and Protectors at will.

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GIVE YOU ONE YEAR'S TUBE AND PARTS WARRANTY

In your new Crosley Television, electronic marvel supplies and controls the full power
necessary for dependable performance in
the new, big picture tube sets!

Come in NOW and let us show you how
Crosley Full Room Vision TV is setting
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16-Inch Picture Tube G rented Geometric Design of Crystal Clear Glass

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Two Stores for your Convenience

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Open 10 A.M. to 10 P.M.
Military Job Booklet Has Vital Data

A booklet of unusual merit to prospective members of the armed forces has been issued. Entitled "A Guide to Educational and Vocational Training in the Armed Services," the booklet covers Army, Navy, Air Forces. It contains information about educational and vocational training programs available in the armed forces. The booklet is available without charge to prospective members of the armed forces. Applications are now being received until further notice by the Office of the Military Job Booklet, New York 19, N. Y.

Examiner Test Is Still Open

Applications are still being received for examinations to be held on financial managers, accountants, and other positions in various government agencies. The examinations are open to all qualified applicants, including those who have previously applied for similar positions.

SCHOOL DIRECTORY

Academies and Commercial—College Preparatory

Academy Hall Academy—Philanth H. C. Webb, Principal, 129 West 14th Street, New York 14, N. Y.

Building & Plane Management

Army Seeks Stenos For Overseas Jobs

The United States Army, in conjunction with the U. S. Army Civil Service Commission and the State Employment Service, is recruiting professional personnel in NYC area for overseas positions, including a post as Director of Government in Okinawa at $10,000 a year plus a 25% overseas bonus. The Army provides additional 25% increment for all jobs in Alaska, Guam and Okinawa.

The recruiting drive began last week at the Professional-Commercial office of the NYSSA, 1 Flat Iron Building, 23rd Street, New York 11, N. Y. Overseas employment is also open to stenographers, $7,600 and $2,000.

Jobs are open in five overseas areas—Alaska, Germany and Japan for stenographers and typists; Okinawa, Guam and Okinawa, for professionals. On the Army's list of needed personal are information specialists, government accountants, personnel assistants, and 25 other occupations.

Schools

BRUSK WAY—CHARLES ALFRED MARSHALL, School, Administration, Interchange, Advanced, Brooklyn, 120 West 14th St., New York City.

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EVENING SHORTHAND COURSES AT HUNTER COLLEGE

Hunter College has been conducting advanced shorthand and practical courses reporting courses in the evenings, at speeds ranging from 100 to more than 200 words per minute.

DISABLED VETS TO HONOR LOUSTOS

The Disabled American Veterans has scheduled its next meeting as an open meeting dedicated to honor to Pius Chief Peter Loftus, who is a fellow member of this chapter. Chief Loftus will address the meeting. The meeting will take place on February 14, at 6 p.m., at 142 East 16th Street.

LAST CALL ON GEOLOGISTS

Are you a geologist or interested in geology? If so, you may be interested in the annual meeting of the American Association of Petroleum Geologists. The meeting will take place on February 14, at 6 p.m., at 142 East 16th Street.

SCHOOL OF TECHNOLOGY—421 W. 14th St., New York 11, N. Y.

TOMORROW NIGHT: 8 P.M. 8 P.M. 8 P.M.

BIRDING—250 W. 14th St., New York 11, N. Y.

Complete Guide To Your Civil Service Job

Get the only book that gives you all 216 pages of sample civil service exams, all subjects, 12 requirements for 600 government jobs, 12 new ideas about how to get the "patronage" job—without taking a test and a complete list of those jobs, 12 full information about veteran preference. 12 full yes how to translate from one job to another, and 1,000 additional facts about government personnel. This book is written so you can understand it, by LEADER editor Maxwell Lehman and general manager Morton Tarnoff. It's only $1.
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Thank you for your interest in this exceptional opportunity.

Sincerely,
[Your Name]

*Note: This message contains a commercial advertisement for a diploma course. Information provided is for educational purposes only and does not constitute legal or professional advice. Always consult with a qualified professional before making any important decisions.*
Telephone Jobs
For Men, Women
NYC will embark on a large- scale exam to fill telephone operator jobs. This time the test will be open to both men and women and the pay will be $2.189, which includes the $250 bonus beginning March 1. The Civil Service Commission ordered the exam held, the first step. Next the personnel examination will be drawn up and sent to Budget Director Thomas J. Patterson.

Applications are to be received as soon as the Commission can sit the test into its schedule. Watch for notice of this test to start, which includes the $250 bonus.

Accounts Oppose
Registration Bill

Accounts in public service were asked by the Society of Municipal Secretaries to waive statute exam to fill telephone operator jobs. The LEADER for advance notice of the opening date. There are hundreds of vacancies, present and prospective.

Promotion
Senior Police Surgeon: VT Chief Surface Line Dispatcher (NYC); 12 Assistant Stenographer (Reporting) Oracle; 12 Assistant Stenographer (Reporting) Manager; 12 Telephone Operator, Grade 2.

Bill Would Tie NYC Pay To Cost-of-Living Index

ALBANY, Feb. 13.—A bill to provide salary increases for NYC employees on the basis of the rise in the cost of living will be introduced on Wednesday by State Senator Seymour Halpern, Republican. Eugene Brodsky, Democratic, with Senator Seymour Halpern, will introduce a companion measure in the Assembly.

NYC salaries will be changed in the basis of the U.S. Bureau of Labor index of commodity prices. The basic figure will be 140 points. There would be a 5% change for every shift of one point.

LOCAL NOTICE

CIVIL SERVICE LEADER
PHILIP A. DONAHUE
6 th day of February in the year of our Lord one thousand nine hundred fifteen, and in the County of New York, the Court of Judges of our said County, held for the County of New York, at the Hall of Records, Room 600, in the County of New York, at half past ten o'clock in the forenoon of the day of service, and in case of your failure to appear at a time therein mentioned, you will be taken against you by default for the relief demanded in the complaint.

You are hereby summoned in the above-mentioned action to show cause before the Supreme Court of the State of New York, County of New York, in the City and County of New York, at the Hall of Records, Room 600, in the County of New York, at half past ten o'clock in the forenoon of the day of service, and in case of your failure to appear at a time therein mentioned, you will be taken against you by default for the relief demanded in the complaint.

[Signatures and details]

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$2.50

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Practical and Public Health Nursing

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Certifications

PREFERRED LISTS
This Examiner, Grade 2 (to fill last original appointment date
Orderly: Stenographer:certified to
Stationary Foreman: one name
Chief Surface Line Dispatcher: (NYC);
Assistant Stenographer (Reporting), Manager;
Telephone Operator, Grade 2.

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[Signatures and details]
**NYC Pensions**

ALTHOUGH the NYC Employees Retirement System provides the possibility of half-pay retirement at age 55, after 25 years of membership, more and more employees are choosing to retire at full-pay retirement, thereby reducing financial burdens and longer service. Almost every one of the 45,000 employees eligible for retirement would like to have a full-pay basis, except that the employee retiring has provided benefits for his wife or family after his death.

Ralph L. Van Name, secretary of the System, has been urging City employees to plan ahead at the full-pay rate. Even if an employee retire at the benefit rate, he doesn't really get full pay, because of U. S. taxation.

The selection of a beneficiary schedule and the Federal tax imposed on pensions cause the possibility of half-pay retirement benefits to become a reality. The employee retiring has provided benefits for wife or family after his death.

THE TEACHERS are trying to get a modification of the Law to benefit a pension for which they contribute.

The NYC Administration wasn't going along with anything like that. It would approve, however, a liberalization of the Teachers Retirement System if the employee's contributions were increased. Congress has a bill pending there.

The Council has been focusing attention on salaries. Their pension—half pay after 15 years of service—is much the same as it was when the Law was adopted in 1917. But now they're becoming more pension-conscious. Results may be expected, even this year.

If they try to achieve that full goal in one year, experts believe that their efforts doomed.

THE COUNCIL has approved a series of NYC Administration pension bill changes introduced by Assistant Corporation Counsel Ralph L. Van Name, the NYC legislative representative in Albany.

The main one provides for pension changes for those in consecutive years of member-service, including those who would increase the pension without increased contributions. The council passed bills between June 1, 1951 and June 30, 1955, and the City pays 1% of their salaries, and would include the benefit.

The council's increased contribution is expected to be on the agenda, with the City's share expected to be on the agenda, with the City's share expected to affect the vote on June 30.

The other bills provide for a

- Elimination of an unfunded provision of the pension law, so that a retired employee who was in the NYC service at less than the disability retirement allowance, would be permitted to rejoin the System. No new employees have joined back at more than the disability allowance may do.

- Establishing the interest rate on loans at 5.5 per cent above the average federal interest rate. That means 5.6 per cent for those who joined the System on or before June 1, 1956; 5.7 per cent for those who joined later. The City pays 4 per cent interest on money deposited to the older employees, 3 per cent to the latter group. The inverse federal interest rate would soften the effect of the higher interest rate payments received.

- Creating an employee who enters the System the same interest rate basis as he received deposits during his prior membership.

- Providing that employees who joined June 30, 1947, he receives 1% per cent if he re-entered at the same time, and the former 4 per cent. The bill is scheduled to be on the agenda, with the City's share expected to affect the vote on June 30.

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**CIVIC SERVICE LEADER**

**Page Thirteen**

Tuesday, February 13, 1956
Employees on NYC Payroll Up 6,000; Total 220,000

Slightly more than 220,000 employees are on the NYC payroll, according to the latest Civil Service Employees Bureau figures issued today. The increase of 6,000 employees compared with last year's total of 214,000. During the past year, the mayor has increased the city's payroll by $20 million, or about 5000 employees. The increase reflects the growth of the city's workforce, as well as the addition of new positions and the expansion of existing ones. The largest increases have been in the Health and Education sectors. The city's workforce is diverse, with employees working in a wide range of fields, from education and health care to government administration and public safety. The increase in the city's payroll is likely to continue as the city continues to grow and evolve.
The NYC Employee

Commission Challenges Patterson's Attempt to Dictate Exam Rules

The long-doubted authorization withheld approval of exams unless the minimum qualifications were met, concerns he deems proper for a hiring order. Samuel H. Galston, director of examinations, has written Budget Director Thomas J. Patterson, in reply to his request that the required test be stipulated, that the NYC Civil Service Commission has the right to set the exams. The director has been over the minimum length of experience required. The Commission is expected to set the exams.

Budcet Director Ingham is the policy of having the Budget Director pass on the exams. The Commission had to hold original during the budget administration, when Kenneth Day, director of the Budget’s Office, was not present. The proposed of NYC filling the job for which the exams were prepared, and the cost of holding them, was the subject of the discussion. The Budget Director’s Office, on the other hand, could get the necessary requirements. There is a question whether the exams have come from the Budget’s Office, and if they have, the Budget Director will be asked.

The note from Mr. Galston to Mr. Patterson was brief. It pointed out that the Commission is quite proud, rates high on the appointment list, and is therefore getting ready to reopen the draft, but another important one is that the Federal Government, and private industry, of which she was offered an Important position, is inclined to adopt the Federal Civil Service Exam. The Commission is In no particular hurry to hold the exam for Social Investigator, the question of appointment is up to the Commission.

Commission Challenges Patterson's Attempt to Dictate Exam Rules

The six months probationary period on the way back. The Commission, which even now has authority to make the period six months instead of three in other exams, is inclined to adopt the position for a six-months period generally. A public hearing is scheduled for February 16 at 2:00 p.m. at 209 Broadway. The present probability terms are three months for original appointments, excepting in the Police Fire and Correction Services, and for technical or administrative work, six months. However, the Commission is leaning to adopt the six-months period even now, by special action.

THE EXAM for promotion to Fire Lieutenant will be reopened on June 15 of this year. Eighty-four firemen were on vacation during the first reopening last week, and the first reopening last week, and the exam may be held again in June, but actually may be held at some other time. The Commission is In no particular hurry to hold the exam for Social Investigator, the question of appointment is up to the Commission. Any reopening would allow more firemen to compete, because holding minimum service length.

FORMER JUSTICE William F. Brennan, former Deputy Commissioner, but won’t be for the time being. The commissioner, also appointed by former Mayor William O’Dwyer, who had held the pleasure of defeating Commissioner Henry for District Attorney of Kings County. However, Mayor Vincent R. Impellitteri doesn’t feel obligated to Commissioner Brennan. Frank J. Sampson, patronage advisor to the Mayor, is working on the proposition.

Don’t crowd the aisles, boys.

THE NEWSPAPER publicity about the big bookmakers isn’t doing any harm. A few of them are now dropping the NYC job, but others aren’t. The word is that the Commission is going to be put on the class list again, and it’s going to stick. The would-be workers will be self-educated.

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WHAT EVERY EMPLOYEE SHOULD KNOW

Can You Demand Your Own Transfer

By THEODORE SECKER

ORDINARILY, if you want to be transferred to another civil service job from the one you now hold, you remove the burden of the head of the agency to which you seek transfer.

In some units of government, consent of your own agency head is required, in an attempt to re-

due. However, it is sometimes possible to get around this requirement by first resigning and then being rehired in the new agency. Thus the consent of the new agency head alone is re-

Required method is employed you still need the approval of your new boss. But there is one in-

stances in which you can compel your transfer without the consent of your present boss or your fu-

ture boss, provided you are a war veteran or an exempt volunteer fireman. The circumstances under

which such a forced transfer can be obtained were covered recently in a court decision involving a Motor Equipment Operator in the village of Hilton, Rockland County, Non-Competitive Job Abolished

This position, in the non-com-

petitive class, had been abolished as an economy measure. Four months later, the former occupant of the position notified the village trustees, through his at-

torney, that he was an exempt volunteer fireman and demanded that he be reinstated to his position in the village service or that he be transferred "to such branch of the service for duty in such position as he may be fitted to fill, receiving the same compen-

sation thereafter." The village trustees took no action, so the former employee took the matter to court. Deciding that the position of a veteran or an exempt volunteer fireman could be abolished in good faith as an economy move and that there was no evidence of bad faith here, the Supreme Court in New York County directed its atten-
tion to the demand for a transfer. It quoted the provision of Section 32 of the Civil Service Law that an exempt volunteer position has been abolished "shall be reinstated upon application by the person who held the position to the New York State Department of Civil Service, and the person to whom the position was last held, or his assigns, if he is fitted to fill and to which he may be fitted to fill, receiving the same compensation therefor, and is hereby made the duty of all persons clothed with the power of appointment to make such trans-

fer for effectuation." What Must Find Vacancy? Interpreting this language, the Court pointed out that the burden was on the employee had to prove that a vacancy had existed in which he could be transferred. There was no obligation upon the agency to take any action upon his demand until this was done. The Court further required to discharge another employee to make room for the petitioner.

As far as the timing of the re-

quirement is concerned, the Court ruled that the petitioner would not be entitled to any existing appointment which existed between March 15 when he was laid off and May 6, when he de-

manded transfer. At best, he would be entitled to transfer for a reason-

able period after the July 15 demand.

It seems apparent that as the employee had failed to prove the existence of a vacancy in which he could be transferred, the village trustees had been justified in taking no action. Accordingly, the Court dis-

missed the petitioner's action. (Lozoff v. Power, 199 Misc. 581)

MEANING OF "Fitted to Fill" It should be noted, in passing, that as a non-competitive class employee, the Motor Equipment Operator did not have the right (given only to competitive class employees) to have his case placed on a preferred eligible list for consideration. His right to transfer (as an exempt volunteer fireman) was therefore, especially valuable. If he could have shown that a vacancy existed which he was fitted to fill and to which he could demand transfer: Ordinarily, the term "fitted to fill" has been construed to mean a position similar to the one abolished. In the case of competitive class jobs they must be so similar that both can be fitted from the same eligi-

ble list. (McNamara v. Holling, 322 N. Y. 109)

CLAY APPOINTED TO STATE LABS AND BOARDED POST ALBANY, Feb. 13 — Nancy J. Clay has been appointed laboratory assistant at West side. L. I., has been named by the New York State Department of Public Health for this position with the State Labor Relations Board. As far as the timing of the re-

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CLAY APPOINTED TO STATE LABS AND BOARDED POST ALBANY, Feb. 13 — Nancy J. Clay has been appointed laboratory assistant at West side. L. I., has been named by the New York State Department of Public Health for this position with the State Labor Relations Board. As far as the timing of the re-

quirement is concerned, the petsitioner would not be entitled to any existing appointment which existed between March 15 when he was laid off and May 6, when he de-

manded transfer. At best, he would be entitled to transfer for a reason-

able period after the July 15 demand.

It seems apparent that as the employee had failed to prove the existence of a vacancy in which he could be transferred, the village trustees had been justified in taking no action. Accordingly, the Court dis-

missed the petitioner's action. (Lozoff v. Power, 199 Misc. 581)

MEANING OF "Fitted to Fill" It should be noted, in passing, that as a non-competitive class employee, the Motor Equipment Operator did not have the right (given only to competitive class employees) to have his case placed on a preferred eligible list for consideration. His right to transfer (as an exempt volunteer fireman) was therefore, especially valuable. If he could have shown that a vacancy existed which he was fitted to fill and to which he could demand transfer: Ordinarily, the term "fitted to fill" has been construed to mean a position similar to the one abolished. In the case of competitive class jobs they must be so similar that both can be fitted from the same eligi-

ble list. (McNamara v. Holling, 322 N. Y. 109)