Falk predicts vested rights, 40-hour week for state aids in 1958

Aug 15 conference to speed start of health insurance plan

BUFFALO, August 12 — Vested pension rights, salary adjustments and a 40-hour week for institutional employees were predicted for 1958 by Alexander A. Falk, president of the State Civil Service Commission.

Speaking at an interim meeting of the Western Conference, the Civil Service Employees Association in the Park Lane here, where he was guest of honor, Mr. Falk extended greetings to all in attendance during his talk on the evolution of the State of New York toward becoming a model employer.

The Commission President's remarks tend to confirm earlier statements this year by Governor Averell Harriman that his administration was already planning an extensive employee program for 1958.

All three predictions touched areas in which the Association has worked hard for employees and Mr. Falk's people brought enthusiastic applause from the nearly 200 guests and CSEA members attending the event.

Decade of Accomplishment

In reviewing the evolution of the State Civil Service Commission from 10 years ago to its present make-up, Mr. Falk declared the Association deserves much credit in the fight to preserve the integrity and usefulness of the Civil Service Commission.

Mr. Falk said that "The intelligent cooperation of your members, your council and your officers did much to move the State toward becoming a model employer, and, therefore, in proving the job of the public employee." At the same time, the Association has promoted the cause of good government, he said.

Claire Rosenkrans, president of the Conference, introduced Mr. Falk to the gathering as "our wonderful friend who sees both the State and is always fair to us." Following his talk, Miss Rosenkrans, acting as chairman of the Conference, presented Mr. Falk with a citation for his accomplishments on behalf of the civil servant.

BUFFALO, August 12 —

Notice on Resolutions

All resolutions for consideration at the Civil Service Employees Association's annual meeting October 14 and 15 in Albany must reach Association Headquarters on or before August 29 in order for the Resolutions Committee to act on them. The committee is required by the by-laws to act on these resolutions and send them to all chapters by September 16.
NYC IS SPONSORING RECORD PROGRAM OF RECRUITING

The Division of Training of the Department of Personnel will make 59 special courses available. This fall to New York City employees under the in-service training program. The courses are in the Board of Education Special Career Programs and the New York University and City College Municipal Personnel Programs.

The courses cover such areas as organization and methods, engineering, building construction, statistics, social science, personnel management, business English, New York City Government and accounting.

City employees can also take advantage of the many scholarships offered by the college, university and other organizations in the New York City area.

Aid to Getting Promoted

Also available to City employees are hundreds of courses in the schools of general studies of the Municipal College, courses in the College New York Area Institute and courses in the Board of Education regular evening high school programs.

All the courses offered are designed to help the city employee prepare for advancement and to increase his current job skills.

Additional information on courses, scholarships and the high school equivalency program is given in the Department of Personnel's annual training Bulletin: "Career Development for City Employees," which is being distributed to all City agencies for posting on their bulletin boards on Thursday, August 15.

List of Courses

Furthermore, 10,000 employees will receive special announcements listing the fall 1957 course offerings along with their August 23 pay checks.

The courses are as follows:

New York University Municipal Personnel Curriculum, fee: $15: MP-11—Developing Your Supervisory Skills in Human Relations, Tuesday, October 8-December 17; MP-25—How You Can Com-}

municate Effectively in Govern-}nment, Monday, October 1-December 17.

MP-22—Planning for Your Re-}ntal, Wednesday, October 9-De-}cember 17.

MP-34—Management Analysis and}nization, Tuesday, October 8-De-}cember 17.

MP-44—Work Measurement: Performance and Program Budget-}ng, Thursday, October 15-De-}

cember 17.

MP-55—Social Case Work Sup-}
ervision, Thursday, October 19-}nember 16.

MP-65—Developing Supervisory}nals in Administration, Monday,}nember 7-December 17.

MP-161—Leadership Training,}nember 9-December 17.

MP-111—Case Studies in Hu-

man Relations, Thursday, October 13-December 19; MP-112—Case Study Applications of Modern Personnel Management, Monday, October 7-De-

cember 17.

All classes meet from 6:30-8:40 P.M. Registration (Mail and In Person): Monday, September 13-27.

City College Municipal Personnel Curriculum, fee: $12:

CC-1—Effective Writing in City Government, Monday, September 9-December 16;

CC-2—Checking Your Ability to Take a Civil Service Examination, Monday, October 7-December 18;

CC-4—Building Your Vocabulary, Thursday, October 10-De-

cember 17.

CC-5—Improving Your Reading Ability, Thursday, October 10-December 17;

CC-6—Improving Your Construction for Inspectors, Monday, October 7-December 17.

CC-7—Building Construction, Thursday, October 10-December 17.

CC-8—American English Grammar and Usage, Part 1, Tuesday, October 8-December 17;

CC-14—Municipal Auditing, Tuesday, October 8-December 17; Pro-}fessional Engineers’ License, Wed-

tesday, October 14-December 17.

All classes meet from 6:30-8:40 P.M. Registration (Mail and In Person): Monday, September 9-December 17; Restarts September 9 and December 17.

There’s a big difference in Stainless Steel Farberware...

Only Stainless Steel Farberware has that wonderful aluminum-clad bottom

Beautiful stainless steel Farberware—with that wonderful thick aluminum-clad bottom—makes cooking a pleasure and cleaning a breeze! Covers are interchangeable... handles are heat-resistant, the aluminum-clad bottom spreads heat evenly, eliminates hot spots and scorching. And, cleaning is simple as can be — inside and out—without the special cleaners needed for other type bottoms. See the complete Farberware line today.

Albany, August 12—The New York State Department of Civil Service has made changes in titles and allocations.

Director of psychological services has been raised from grade 25, $3,130-$4,050, to grade 29, $3,910-$4,830.

The minimum salary has been increased temporarily for the following titles (new minimums given):

Assistant baker, $3,003, Pittsburgh State Hospital;

Assistant industrial commissioner, $10,064, Buffalo District;

Administrative assistant for higher education, $9,052, Statewide;

Men’s center, $9,932, Rochester State Hospital;

Senior medical records librarian, $9,524, Rockwell Memorial Public Institute, "Senior sanitary chemist, $6,008, Statewide.

Two Applications Denied

Applications for salary increase have been denied by the Director of Classification and Compensation for the following titles: Assistant director of general accounts, grade 27, $4,220-$5,130; assistant director of general accounts, grade 27, $4,220-$5,130; administrative assistant for higher education, $9,220-$11,050; supervising physical therapist, grade 15, $6,020-$7,100.

The following titles have been added to the state title structure: director of budgetary and administrative planning, $12,905-$16,020; electronic computer programmer, $6,020-$6,150; executive assistant for higher education, $9,260-$11,100; senior X-ray machine operator, $6,460-$6,600, and supervising X-ray reviewer, $6,780-$8,250.

The following titles have been eliminated: director of cancer radiology, $13,230-$15,480; principal UI reviewing examiner, $7,510-$8,510, and senior radiation technologist, $6,920-$8,050. Research positions have been eliminated: medical bio-chemist, $8,310-$10,020.

Reconstituted Titles

The following have been elimi- (Continued on Page 15)
Official Rules Issued for New Patrolman Test

**The Public Employee**

**By JOHN F. POWERS**

**President**

Civil Service Employees Association

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**Congressional Amendment Urged To Give Firemen, Police Social Security Coverage**

This week the Civil Service Employees Association, its leaders and accompanying memoranda to each of the 43 Congressmen and two Senators representing New York State asking for immediate passage of an amendment to extend the benefits of Social Security to all police and firemen in the State.

The bill was introduced by the Hon. Leo O'Brien, Representative from the 30th Congressional District in New York State.

The co-operation of the Civil Service Employees Association with the Policemen's Benevolent Association and the Fire Fighters Association shows the employees organizations at their best. It shows the Policemen's Benevolent Association and the Fire Fighters Association that the results obtained in previous efforts are not difficult. There are no experience requirements for the patrolman job.

The written test, weighted 70 per cent, is the only competitive one, and is scheduled for December 14. A transit patrolman test will be held on the same day, though applications for the transit job will be received in October. Men may apply for both tests. They must pay the fee for each.

The City needs patrolman eligible from a large pool this time. One factor that encourages that hope is the higher salary offered, more than $83 a week, to start, with $125 uniform allowance additional, after successful completion of the nine-month probationary period. After three years pay rises to $112 a week, uniform allowance additional.

Another factor is that fringe benefits have been added since the last examination was held. The official notice follows:

**PATROLMAN**

**Police Department**

**Salary:** Apportionments are being made at present at $4,350 per annum. Patrolmen receive statutory increments of $210 at the end of their third year in the Police Department to a salary of $5,731 per annum. In addition, there is, at present, a uniform allowance of $135, payable at the end of the nine-month probationary period.

**Applications — Filing Period**

Applications issued and received from 9 A.M., September 3, 1957, to 4 P.M., September 24, 1957. Issue of Applications — Application blanks are issued in person or mailed on request to the Application Section of the Department of Personnel at 66 Queen Street, Manhattan, N. Y. 7. They are also honored if not accompanied by a self-addressed stamped six-cent envelope.

Filing Applications — Applications are accepted for filing by mail or in person. An application submitted for filing by mail should be addressed to the Application Section of the Department of Personnel in the Police Department, 66 Queen Street, Manhattan, N. Y. 7. Such application will be accepted only if mailed in a self-addressed stamped six-cent envelope not later than 12 midnight on the last day for the receipt of applications and if it is received by the Department of Personnel.

**Minimum Pay Of $6,000 For Police Is Asked**

KINGSTON, Aug. 13 — The State Police Conference called attention to the lowly value of the dollar and urged mayors of cities to pay their policemen a minimum salary of $6,000.

Secretary Peter Kresman wrote to the mayors that the decrease in the cost of living is under-performed and underpaid police departments and the increase in the cost of living is obvious. He stated that the result of this increase is being brought home drastically to more and more families.

Saying that the highest type of manpower a community produces should be in its police force, the secretary stated such young men, as soon as they are out of college, are being paid $500 to $600 a month by city officials that the demand for them is increasing.

"Law enforcement now and for generations to come depends upon the young men municipal executives put in their police departments, just as the economic status of industry rests on young men hired now and trained for tomorrow," Mr. Kresman told the mayors.

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**State Teaches Pilots Storm Safety Methods**

**ALBANY, Aug. 12 —** Mid-air-istation pilots are taught how to fly out of dangerous weather, State Commerce Commissioner Edward T. Dickinson announced. A special flight training program has been started by the Bureau of Aviation of the State Commerce Department, Commissioner Dickinson said. The program features instruction in the aircraft Owners and Pilots Association 100-degree turn rating, an emergency reversal of flight to break clear of hazardous weather.

"This maneuver can save a pilot's life," Commissioner Dickinson said.

Commissioner Dickinson said that each participating flight instructor trains three non-instru- ment pilots in the life-saving procedure before charging for instruction.

Wing Commander Jack Wood, a pilot with more than 12,000 air hours, will instruct three three-person instru- ment planes. He has been flying for 30 years.

The following New York flight instructors will participate: Dr. Hermann, at Glenn Field Airport; David Lyons and William Bohlo- ko, Zahn Field Airport; Alexander A. Wilson, and William Strom, of Monticello; Joseph S. Hamm, at Buffalo Air Park, and Edward Garber and Har- ry Smith, at Irving Field.

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CONTESTANTS IN the beauty contest held by the James E. Christian Memorial Health chapter, Civil Service Employees Association, at their annual picnic, wait for the judges' de- cision at Burden lake, near Albany. From left, Mary Mokoy, Pauline Laron, Virginia Bernard, Ethel and Evelyn Rodgers, Alice Steg, Corayna Goul, Evelyn Antoilette, and Rosalind Walden. An orchid corsage and a gift certificate to one of Albany's beauty parlors are at stake.

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**Two Boards Meet Soon To Vote On Pay Increases**

Both the Board and the Civil Service employees union plan to act. Following appeals board will hold their first meeting to consider recommend- ations received from the police department. The recommendations are usually made as a result of negotiations with the union. The Board will hold its meeting on September 10. A hearing is expected on each of the recommendations.
Police Physical Test To Be Held Indoors

The necessity for the rapid establishment of a new patrolman (P.D.) list has resulted in the decision of the Department of Personnel to hold the physical examination test as soon as possible. Chairman Charles MacDougall of the New York City Civil Service Commission so stated at the weekly press conference.

"To facilitate the early establishment of the new list," said Mr. MacDougall, "the department of Personnel intends to hold the physical performance test immediately, in order to ensure the fairest and honest test and to test the candidates at the earliest opportunity." Asked whether the Department in making any unusual effort to get a large number of applicants. Mr. MacDougall replied that an extensive campaign is in the formative stage and that he will have to say when preparations have been completed.

He expressed gratification at the in-service training program set up for the Fall, stating that, in his opinion, registration would be double last year.

Board Approval Sought for Sick Leave Measure

Although the Civil Service Perum succeeded in getting the New York City Council to pass a resolution favoring addition of accumulated sick leave to terminal leave on retirement, it is now trying to get the Board of Estimate to ratify the necessary approval. Some Board members must include the move if the Board is to consider the subject. The Perum has written to all Board members urging that such step be taken and a public hearing held.

Communications

PCO.

To:

CITY OF NEW YORK

FROM:

CHARLES MACDOUGALL

RE: PHYSICAL EXAMINATION

January 1, 1957

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Communications

PCO.
Engineering Jobs Studied; 2 Hearings Will Be Held Aug. 15 On Other Titles

Two hearings will be held in City Hall on Thursday, August 15, to seek a study of practically all the titles in the engineering service. This is one of the largest undertakings before the City.

The City has been trying to hire engineers, draftsmen, and the like, but without much success, or, if eligible, accept them, they often don't stay any longer than necessary. Therefore the study, while it may not be of immediate value, will be of great potential value in the future. It is a study of practical conference.

Following is a list of the titles on which hearings will be held on August 15:

I. BONANNO,��UWIK.  "Museum Maintainer, supervising research assistant, typewriter operators, counselor and labor rate experts who could be of inestimable help are included in Part 38 of the Civil Service Law."

"We expect to take the four to six months or a year. The meeting will be held Monday, August 15, at 5:15 P.M. in the classroom at 126 East 13th St., Manhattan, on either Monday or Tuesday at 5:15 P.M."

"The examination is for three positions, one in the Division of Workmen's Compensation, without charges of incompetence or misconduct and without any hope of such charges. He is an concurrently discharged veteran and claims the protection of Section 22, subdivision 1 of the Civil Service Law. That section excludes from its protection the position of private secretary, city or county or state, or any official or department."

Third Exam For Science Post Is Protested

A third examination for filling the $11,500 position of science director in the Vocational High School is to be held on Tuesday, August 15. Those interested in the position should report to the Vocational High School at 126 East 13th St., Manhattan, on either Monday or Tuesday at 5:15 P.M.

The examination is expected to take the four to six months or a year. The meeting will be held Monday, August 15, at 5:15 P.M. in the classroom at 126 East 13th St., Manhattan, on either Monday or Tuesday at 5:15 P.M.

ALBANY, Aug. 12 — Removed in a district administrative division of Workmen's Compensation, Supreme Court Justice Joseph F. Bedout, on the ground he was protected in the Division of Workmen's Compensation, has just handed down a decision in Mr. Behringer's favor. Mr. Behringer, a veteran of 25 years, filed suit in Supreme Court, Conven and Halt-Harris, Mr. Behringer is bound to the Civil Service Commission by an examination.

Text of Opinion

The court wrote the following opinion:

"Petitioner has been removed from his position of district administrator of the Albany Division of the Division of Workmen's Compensation. The position of deputy or independent officer."

The decision in this case and an examination of the record shows that the judgment of the court is well justified. The position of the Civil Service Law, Section 22, subdivision 1, and that the determination of the status of an employee, is that of deputy or independent officer, and excludes from its protection the position of private secretary, city or county or state, or any official or department.

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Say you saw it advertised in The Leader

THOUSANDS OF MEN WANTED

EXAMS TO BE HELD BETWEEN NOW AND FEBRUARY FOR MATRICULATION, TRANSIT POLICE, PATRONS, TRANSIT POLICE, TRANSIT POLICE, TRANSIT POLICE, TRANSIT POLICE.

• CORRECTION OFFICER • HOUSING OFFICER • BRIDGE & TUNNEL OFFICER • SPECIAL OFFICER

Salaries Range $3,700 to $8,000

Most Men 19 Years and Over Can Qualify

For One or More of These Examinations

Free Medical Exam & Counseling Service Daily 9 A.M. to 9 P.M.

PREPARE IN YOUR AIR CONDITIONED CLASSROOMS

HIGH SCHOOL EQUIVALENCY DIPLOMA

ATTEND NON-GRADE OF HIGH SCHOOL

We prepare you in a 5 week intensive course for the exam for a High School Equivalency Diploma or a General Education Diploma.

Schools forming - Inquire for full information

SANITATION MAN

COMPETITION WILL BE KEENER IN THE PRESENT EXAM AS

THOUSANDS OF MEN WANTED

ONLY 11,099 COMPETED IN THE LAST TEST AS COMPARED

WITH 25,875 WHO FILED FOR HIS EXAM. THE

EXAMINATION will have a base score of qualifying in the written test and passing the physical examination with a score of at least 50.

Lecture & Gym Classes - Day & Eve - Manhattan and Jamaica

MOTOR VEHICLE OPERATORS

EXAM SCHEDULED - HUNDREDS OF MEN WANTED

$3,500 a Year to Start [$70 a Week] Increases to $4,500 [$80 a Week] $525 a Year; [for Miami and W. Florida].

Class Farming - Imperial Ventures

Senior & Supervising Clerk Applicants

Senior & Supervising Clerk Applicants

Regular classes have been scheduled for the summer. Those who enroll now, or who may have missed some classes, are

invited to attend the special review classes in the regular classes at 116 East 12th St., Manhattan, on either Monday or Tuesday at 8:00 P.M.

VOCArIONAL COURSES

• DRAFTING • AUTOMATIC MECHANICS • TV SERVICING

The Delehanty Institute

MANHATTAN, 115 EAST 13TH STREET • Phone 44-3000

JAMAICA, 1230 MARGARET AVENUE • Noralee • 3-1300

Open 7 Days a Week from 9 a.m. to 9 p.m.
The Larger Outlook

THERE was some confusion about the limits of reclassifi-

cation authority of a civil service commission until the

Appellate Division, First Department, clarified the is-

sue. That court held that a commission has the legal

power to reclassify a position—meaning changing its title

so that the title conforms to the duties actually per-

formed, published duties falling within the reasonable

scope of the former title.

The court distinguished between reclassification and promotion. Reclassification is authorized where the duties remain substantially unchanged. Promotion examinations are necessary if vacancies occur; duties must be filled through promotion examinations in the competitive

civil service. Vacancies arise when existing positions are

vacated or new positions created. Incumbents cannot be

advanced to higher jobs through reclassification if a

vacancy is being filled.

The Constitutional Provision

The State Constitution requires that vacancies be filled through competitive examinations in the competitive

civil service. Vacancies arise when existing positions are

vacated or new positions created. Incumbents cannot be

advanced to higher jobs through reclassification if a

vacancy is being filled.

The Constitution provides that promotion examina-

tions must be held, if practicable, and that they must be

competitive, if practicable. Thus the element of practi-
cality arises in two respects. New York City may have

voting to dispel the petition.

Important Side Issue

The main issue will be the courts for months to

come, because of other cases already begun and many

possible ramifications.

One ramification arises in the case of supervisors of

park operations who protest the transfer of other em-

ployees in the same title to higher paying and more

responsible positions without promotion examination, and even out-

with any possibility of reclassification, and against

out-of-title work, a different though related topic.

The petitioners got an order from the New York

County Supreme Court prohibiting such out-of-title work, but

while the positions have been reclassified, and the

City contends that the employees against whose trans-

fer the petitioners protested are now in legally established
titles.

The City is appealing the adverse decision. The petition-
ers are looking sharply at a page in the majority

election which this whole out-of-title illegality cannot be cured by reclassification. Thus a side

issue raises an important point.

The legal issues are one thing, the ambitions of em-

ployees another. An employee seeks a higher position at

higher pay. He has a full right to do so, except through the courts.

No seat for gaining resolution of legal questions need

inspire the petitioner. It is quite possible that a petitioner

who fares better through reclassification or even promo-

tion attains a point of satisfaction that renders academic a suit he started when things were not going to his liking.
Letters to the Editor

PREVAILING RATES ASKED FOR CITY'S TRUCK DRIVERS

Editor, The Leader:

I am a New York City motor vehicle operator. In this title are men who drive passenger cars and also truck drivers. I drive a truck. I sort material to and from locations where construction and maintenance of public works is performed. I am therefore in the group that should come under Section 229 of the State Labor Law, which provides that those employed in construction and maintenance of public works must be paid the rates of pay prevailing in local private industry. I would like to see some action on behalf of getting prevailing rates for truck drivers. I know that some years ago such a case brought up to auto-engineers, the former title of present motor vehicle operators, was lost in the Court of Appeals, but the representative petitioner was a chauffeur who drove a passenger car. Regarding truck drivers alone, engaged in public works, the result should be the opposite.

TRUCK DRIVERS

REMY AWARD INCREASED

ALBANY, Aug. 12 — The State Civil Service Department has increased its departmental merit award committees from four to five members. The members are: Stan Kollon, James Darombly, Veronica Campbell, Bill Vermilyea and Larry MacArthur.

Bernard's Column

(Continued from Page 6)

need a minimum of 20 per cent of the employees of the bargaining group before it could call an election, and an opposing union at least 10 per cent before it could contest an election. Thus some elections evidently would not be elections at all, and needn't be, because the union much stronger numerically would be granted the preferred rights by default. Such limitations are advisable, but a whole series of other one would be necessary, too. The recommendations bar, at least by inference, exclusive bargaining by titles, since departments, or smaller units of government, would be the bargaining area.

The City government evidently would gladly administer elections, and do all the other heavy work necessary for the successful operation of an exclusive collective bargaining plan, in preference to dealing with so many different organizations. Then, too, there would be an end to the conflicting claims for credit whenever anything is gained for the employees, since the union with exclusive rights will have gained it.

Exclusive collective bargaining may not be the best solution, but in the light of human weaknesses and a spirit of rivalry that exceeds reasonable bounds, it is an inviting one. If it serves as an incentive to employees to join organizations that work in their behalf, act for them, and speak for them, it will have served a double purpose. So far City employees as a whole have not joined organizations in any considerable numbers, compared to the total number of employees, which is proof of their short-sightedness. If the employees were better organized they would be better off.
NYC Exams That Open Next Month

The following New York City positions will open for filing as of 6:00 a.m. on September 4, 1957. Do not apply before that time. The entire filing period is given in parentheses at the end of each entry.

OPEN-COMPETITIVE
7655. AUTO MACHINIST, $3,000 per annum. 22 vacancies. Responsibilities of the position; or

Required to qualify for the duties and requirements of the position are:

(Continued on Page 2)

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AGAIN and AGAIN ... YEAR after YEAR ...

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The New Ideas in Room Air Conditioning Come from G-E!

Now! Powerful NEW 1957 "Custom Manhattan"
Models Designed for Greater New York's Wiring and Installation Problems!

Check the BTU's* Before You Buy Any Air Conditioner

Don't judge by Horsepower alone, it's the number of BTU's delivered per hour that counts — and these new 1957 G-E "Custom Manhattan" Thinline Room Air Conditioners show a sensational comfort-cool BTU record.

* BTU=British Thermal Units of cooling capacity.

International Solgo, Inc.
77 West 23rd St. N.Y.C. OR5-3555

Near 4th Ave. In Masonic Building

Where To Apply For Public Jobs

E. R.—Second Regional Office, 666 Broadway, New York 1, N. Y. Applications received in the City of New York, N. Y., post office. Hours 9 to 5, Monday through Friday; closed Saturdays; Tel. WAlklns 4-1000. Applications also obtainable at post offices, except the New York, N. Y., post office.

STATE — Room 2101 at 270 Broadway, New York 7, N. Y.; Tel. BArclay 7-1414; lobby of State Office Building, and 30 Columbus Street, Albany, N. Y.; Room 203, State Office Building, Buffalo 2, N. Y.; Hours 9:30 to 3, closed Saturdays. Also, Room 400 at 155 West Main Street, Rochester, N. Y.; Monday to Friday; 9 to 5. Applications also available at the following offices:

New York City Transit Authority who on the date immediately preceding that date; and 3) is not otherwise ineligible. First date, December 7 (September 4-24).

To Apply For Public Jobs

By the State Commission.

No application will be accepted from a person who

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To Apply For Public Jobs

By the State Commission.

No application will be accepted from a person who

E. R.—Second Regional Office, 666 Broadway, New York 1, N. Y. Applications received in the City of New York, N. Y., post office. Hours 9 to 5, Monday through Friday; closed Saturdays; Tel. WAlklns 4-1000. Applications also obtainable at post offices, except the New York, N. Y., post office.

STATE — Room 2101 at 270 Broadway, New York 7, N. Y.; Tel. BArclay 7-1414; lobby of State Office Building, and 30 Columbus Street, Albany, N. Y.; Room 203, State Office Building, Buffalo 2, N. Y.; Hours 9:30 to 3, closed Saturdays. Also, Room 400 at 155 West Main Street, Rochester, N. Y.; Monday to Friday; 9 to 5. Applications also available at the following offices:

New York City Transit Authority who on the date immediately preceding that date; and 3) is not otherwise ineligible. First date, December 7 (September 4-24).

To Apply For Public Jobs

By the State Commission.
**RETAIL FABRIC STORE**

MILL END & REMNANTS
WOOLSEY FABRIC OUTLET
153-18 62nd Rd., Flushing, N.Y.

FIELDSTON
295 Church St., N.Y.C. 4 7057
Bring This Ad For 15% Purchased Discount

**HELP WANTED**

WOMEN: Easy part-time money at home advertising positions offering insurance. Immediate openings.

MEN: Immediate openings in (O.C. & machine) fur (Ivericn Mill) for hit (printing or mailing) or (I over) on a commission basis. Full-time or part-time.

**BOOKS**

ARCO CIVIL SERVICE BOOKS
Available everywhere.

Pitney Bowes Book Center, 160-11 Jamaica Ave., Jamaica, N. Y. 14-0998

Books from all publishers

**PLANT & ORGAN**

NOW OPEN: M. S. V. & O. M., Inc.

31-10 Steinway St., N.Y.C. 14-0998

**STUDY BOOKS**

**SCHOOL LUNCH MANAGER**

**LIST CERTIFIED, BY NYC**

Fifty-five names from the school lunch manager list established July 24 have been certified by the New York City Department of Personnel to the Board of Education. Appointees replace terminally.

The last member certified is 72.

**LOCAL NOTICE**

CITY COURT OF THE CITY OF NEW YORK
COUNTY OF NEW YORK

BETT B. MARSHALL, FEIND
Resigned.


targeted

BANO CENTRAL DE BOLIVIA, Independent

Printed by New York City School of Printing.

You are hereby summoned to appear at the Supreme Court of the State of New York, County of New York at 15 James St., to answer the complaint of the plaintiff, R. W. Company, in the action of the plaintiff against the defendant.

Parties: The last number certified is 72. The list established by the Appointees.

**IRA KREISLER, RAILWAY CLOTABLE, TO PAY I**

**ADVERTISING SPECIALISTS**

201-28 40th St., N.Y.C.

**NEW FABRIC STORE**

AMERICAN HOME CENTER, INC.

616 THIRD AVE., at 40th St., N.Y.C.  MU 3-3616

**SAVINGS on Appliances, Air Conditioners, Toys, Drugs, Giftware, Nylons**

**G-E 2-OVEN RANGE**

with KEYBOARD CONTROL PANEL

at a NEW LOW PRICE! WHILE THEY LAST!

**EXCLUSIVE FEATURE!**

TARGET TIMER

Above "Splatter and Steam Zone."

Easy setting, and it operates automatically.

COOKS AN ENTIRE MEAL! BAKES AND BROILS AT THE SAME TIME AUTOMATICALLY!

**1957 ALL-AUTOMATIC 40 SPEED ELECTRIC**

**G-E 2-OVEN RANGE**

**with KEYBOARD CONTROL PANEL**

at a NEW LOW PRICE! WHILE THEY LAST!

**EXCLUSIVE FEATURE!**

TARGET TIMER

Above "Splatter and Steam Zone."

Easy setting, and it operates automatically.

COOKS AN ENTIRE MEAL! BAKES AND BROILS AT THE SAME TIME AUTOMATICALLY!

# Finger Tip Pushbutton Controls
# No-Drip Cook Top
# Removable Doors
# 5 Controlled Heats
# Red "On" Signals
# All Glass-to-Table Surface
# Baking and Broiling Units
# 2 Roomy Storage Drawers

**NOW ONLY**

**$25**

G-E HANDBRED Model 2-Oven

In 5 Colors

**NEW 1957 G-E SPACEMAKER**

30-inch Automatic Electric Range

# Finger Tip Pushbutton Controls
# Extra-high-speed Automatic Control® Unit
# Removable Door
# No-drip Cook Top
# Accurate Heat Indicator
# Large Master Oven, Heavily Insulated for Cool Cooking

**NOW ONLY**

**$168**

At 1 WEEK

G-E SPACEMAKER Model 2-3000

Limited Offer!

Please send me the Book or Books checked above

PLEASE SEND CHECKS OR MONEY ORDER — NO STAMPS

**LEADER BOOKSTORE**

97 Duane Street, New York 7, N. Y.

Please send me a copy of these books or books checked above,

ADD 3% SALES TAX IF YOUR ADDRESS IS IN NEW YORK CITY

Name ..................................................................................................................

Address ...........................................................................................................

City ............................................................................................................... Zone, N.Y.
REAL ESTATE

HOUSES — HOMES — PROPERTIES
THE BEST GIFT OF ALL — YOUR OWN HOME

LONG ISLAND

INTERRACIAL
Jamaica Vicinity
Family $8,750
G.I. $5,500
CITY ST. LIC. $2,800
1 family, 6 rooms, 2 stories, lovely location near Main St., ready to move in.
CITY ST. LIC. $3,000
2 family, 8 rooms, 2 stories, lovely location near Main St., ready to move in.
LIVE RENT FREE
2 Family $6,200
G.I. $3,000
CITY ST. LIC. $2,000
So. Ozone Park
8 rooms, 2 stories, handsome, location.
LIVE RENT FREE
G.I. $2,000
CITY ST. LIC. $1,000

Hollis, Queens
LEGAL 2-FAMILY BRICK
ALL THE WAY AROUND 1 COMPLETE APARTMENTS
$21.00
OWN TO OWN HOME!
OWN TO OWN HOME!
Colonial Architecture
1 Bedroom, 1 bath, 1 living room, 1 kitchen, 1 dining room
10 rent units, 1 owner, 10 full rent units

CAMPBELL Gdns.
(M. Altman)
ONLY $700
NEEDED TO CARRY MORT
BRICK

COLONIAL ARCHITECTURE
To a beautiful private residential location, by beautiful brick houses, and just a few blocks from the LIRR station.

NATIONAL REAL ESTATE CO.
ONE OF QUEEN'S OLDEST REAL ESTATE FIRMS
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PARKS FACILITIES AVAILABLE

THE BEST GIFT OF ALL — YOUR OWN HOME
HOUSES — HOMES — PROPERTIES

LONG ISLAND

INTERRACIAL
HOLLIS
1 family, 4 rooms, 1 story, all modern, well located.
Price $13,000

SPRINGFIELD GARDENS
1 family, 6 rooms, 2 stories, lovely location, all modern, well located.
Price $14,500

Call for Personal Service
CALL 2A-6205
The Goodwill Realty Co.
180-13 26 Rd., Jamaica

SMITH & SCISCO
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ST. ALBANS
1 family, 4 rooms, 1 story, all modern, well located.
Price $13,200

CAMBRIDGE HEIGHTS
1 family, 6 rooms, 2 stories, all modern, well located.
Price $16,000

SOUTH OZONE PARK
1 family, 6 rooms, 2 stories, all modern, well located.
Price $8,000

CALL MALCOLM REALTY
KROLI^-A
for Friendly, Fast Kol

CALL 7-7900

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CUMMINGS REALTY
190-11 UNION AVENUE, BROOKLYN
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BROOKLYN FOR HOMES
Union Street
1 family, 11 rooms, all modern, well located.
Price $6,500

Lincoln Street
1 family, 9 rooms, 2 stories, all modern.
Price $4,500

Many Upstate advantages to the city.

ST. ALBANS
1 family and shop, 8 rooms, 2 stories, all modern, well located.
Price $5,600

Further Details
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$12,990

Laurelton
A beautiful detached house really
power and at a price unusual. De-
desirable location, complete in every
respect. Complete heme.
Belford D. Hartly, Jr.
207-28 St. S., Jamaica

ST. ALBANS
1 family, 4 rooms, 1 story, all modern, well located.
Price $13,000

ST. ALBANS
1 family, 4 rooms, 1 story, all modern, well located.
Price $13,000

HOLLYWOOD, QUEENS
1 Family, 3 rooms, 1 bath, near Mt. Kisco train station. A huge room, 2 story, 2 bath, with
large store basement, split level. $6,900, asking prices $7,500. Box 650, C/O The Leader.

BROOKLYN FOR HOMES
Union Street
1 family, 11 rooms, all modern, well located.
Price $6,500

Lincoln Street
1 family, 9 rooms, 2 stories, all modern.
Price $4,500

Many Upstate advantages to the city.

UPSTATE RETIREMENT HOMES
Florence, Batavia, Free List

UPSTATE PROPERTY FOR SALE

HOMES FOR SALE

Vicksburg, N. Y. — 4 rooms, 1 story, main-
case, $11,000, asking price $9,500. Box 465, C/O The Leader.

ALLEN & EDWARDS Prompt Personal Service — Open Sundays and Evenings
148-18 Liberty Ave. Estate Bronx Jamaica, N. Y.

CUMMINGS REALTY
190-11 Union Avenue, Brooklyn

LOUIS J. ALLEN
Licensed Real Estate Broker
148-18 Liberty Ave. Estate Bronx Jamaica, N. Y.

CUMMINGS REALTY
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UNFURNISHED APTS. FOR RENT — MANHATTAN
50 cent per room, 50 cents per room,
weekly.

MANSION W. N. Y. — 2 rooms, elevator.
Price $150.00, C/O The Leader.

LIVINGSTON W. N. Y. — 3 rooms, elevator.
Price $59.00, C/O The Leader.

WATER MILL, N. Y. — 6 rooms, elevator.
Price $59.00, C/O The Leader.

MATTI, L. — 2 rooms, elevator. $120.00, Box 720, C/O The Leader.

RENTAL APT. MANSION, E. 175 ST., ST. ALBANS.

CUMMINGS REALTY
190-11 Union Avenue, Brooklyn

$550 DOWN

VACANCY
3 Family, Brick
17 Rooms, Oll Heat
Hollis' Baths & Kitchens
Manser House
HY 5-9100

PRGRD. 310 19 Ave., Bromley
OPEN 9 A.M. TO 9 P.M.
Social Security Questions

(Continued from Page 6)

CURRY, N.Y.—I have just kept my State Retirement System membership and give up the past Social Security credits?—N.A.W.

Your past Social Security credits will be included. You could reject Social Security for yourself and merely stay in the Retirement System, but that would not be wise. Try hard. Find a way to finance your share of the cost both.

I WAS HURT seven and a half years ago and I see compensation.

J. PITTERSON, BAKERSFIELD, CALIF.—In the year of our Lord, one thousand nine hundred and fifty seven.

REGULAR OPEN STOCK

EXEC CAR SALE! Dramatic Reductions on ’57 Dodges-Plymouths

HEADQUARTERS FOR USED CARS We carry many fine Used Cars and Trucks at SELLING PRICES.

FORD

REGULAR OPEN STOCK

RAKULE PONTIAC

232 S. E.way, Yonkers 3-7710

670 Mckay Ave., Yonkers, N. Y.

BEVERLY 7-1888

Car desired (New) (Used)

Address

17-Piece Set

STANDARD BRANDS

4-750-16

NYLON TIRES

$3 UNDER NATIONALLY CERTIFIED IDEAL H. JAFFESS TIRE CO.

55 S. FORDHAM RD., BRONX

PO 5-3662 • PO 4-0466

Phone DI 6-1817

Phone DI 6-1817

REVERE WARE COPPER CLAD STAINLESS STEEL

Lady Reveres Set

NOW ONLY $59.95

You save $6.00

Here's a wonderful way to get the Reveres Ware you've always wanted—at a BIG saving! The Lady Reveres Set includes all the popular utensils that make cooking and a pleasure. From the better-looking—cook friendly Reveres Ware clean so easily, too!

17-Piece Set

REGULAR OPEN STOCK PRICE $65.95

SAVE MONEY

You save $6.00

BUY YOUR NEW or USED CAR IN A GROUP

FREE INFORMATION

Fill in and mail this coupon to:
Automobile Editor, Civil Service Leader, 97 Dunne Street, New York 7, N.Y.

Date:

Kindly advise how I can buy my car in a group and save.

It is understood that I am not obligated in any way.

Car desired

... (New) (Used)

Model

Year

Name

Address

Telephone

Special Order Book

Looking over the first six issues of the Civil Service Leader you will find a steady increase in the circulation of the paper and a_ steady increase in the content. A few months ago the Editor was ready to launch a campaign to persuade more people to buy the paper. Now he is ready to make a campaign to persuade more people to buy the paper than ever before.
Sergeant List

The names of eligibles for promotion to sergeant, New York City Police Department were published in last week's Leader, down to No. 1204. Many more than 1204 eligibles were included, as names of veterans were inserted in the original list, because of preference points. Excluded in tentative list. Thus what The Leader published was correct and official.

Additional names follow:

Eligible Lists Issued by State

ONLY FEDDERS HAS IT

35% more cooling than other 7 1/2-amp air conditioners!

1-HP, 7 1/2-Amp
FEDDERS

save on electricity

Even though it delivers more cooling than most standard air conditioners this 1-HP, 7 1/2 ampere Fedders takes 40% less current. It produces more cooling per watt of electricity consumed than any other air conditioner in the world. It actually pays for itself in month-to-month savings on your electric bills.

save on our special prices

Our limited supply of this amazing new 1-HP, 7 1/2-ampere Fedders will go at a special low introductory price. After that, it will cost you more... if you're lucky enough to get one at all.

The Cortlandt Co.
Electrical Appliances
243 Broadway, N. Y. BE3-5900
State Title Changes
(Continued from Page 3)

Listed and added as shown, because of reclassification.

Chief special agent, Department of Mental Hygiene, $7,500-8,600, to chief, undeclared agent

Special agent, Department of Mental Hygiene, $5,020-6,150, to undeclared agent.

Supervising special agent, Department of Mental Hygiene, $5,350-7,150, facultative agent.

Local Notice

DOUGHERTY, ISSAK—CITATION—P.D. 1559—The People of the State of New York, By the New York Supreme Court, County of New York, at New York, New York, to all whom these presents shall come, will that

It is hereby declared and enacted that the said Isak Daglish is an agent of the state of New York, subject to the provisions of the New York State Law.
Newly elected officers of the Tompkins chapter, CSEA, were installed by Vernon Tapper, 4th vice president, CSEA, at a chicken barbecue held in Stewart Park. Front row, from left, Mr. Tapper, Harriet Cheeke, assistant secretary; Allen Marshall, representative; Hilda DeBruyne, secretary; 2nd vice president; Howard Sinksbaugh, 1st vice president, and Adeline Luti, treasurer.

Activities of Employees Throughout New York State

Creedmoor

The Creedmoor soothe ball team beat host to a team from Rockland State Hospital last week and won the game by a score of 4 to 1. Captain Briege staples, and the boys looked like champs and he looked good. It was the 6th game of the games in the league schedule. After the game both teams awarded to the farm and had refreshments. A reception was held for Mr. and Mrs. Forrest Henderson who are visiting at Fontana Dam in North Carolina.

The chapter displays a desire wish to the following employees in the area: Mrs. Margaret Wolof, Anna Scherl, George Nadell, Mike Kindrick, Martin Planerney, Bernard Robinson, Philip Luminier, Hilda Wolof, Mrs. Philips, and 20 others who are to see them all up and about. In the Occupational Health and Safety Max to Moe on the appearance of the maintenance shops, Marie Cooper is to be congratulated. The group is Mrs. Maybury, Roger of Big R, has gone on a trip to Washington. The employment office is busy with a group of a new students who are on a visit to the hospital and he will be missed by all.

Aide Fired After Probation

Wins Jury Trial to Fight Dishmissal From Insurance Job

ALBANY, Aug. 12—A state employee has won the right to a jury trial to determine whether his removal from a state job during a six-month probationary period was "arbitrary and capricious."

The petition for a trial was brought in Supreme Court here by Bruno Leslee of Coliante, a Junior tax examiner in the State Tax Department.

It is believed the trial, ordered by Justice Hamm, will be of the first of its kind in Albany County.

Leslee was promoted on July 9, 1964, after passing a Civil Service test for a rank in his division. He was employed by the state Department of Mental Hygiene and was appointed on a temporary basis.

The petition is based on two main points: (1) The Fund will be administered entirely by a group of employees elected by the members; (2) Contributions may be made in any of the following forms: (a) quarterly payments; (b) contributions be made to the account, (c) personal contributions to the account, and (d) contributions of any other value.

If Civil Service Department workers participated in the program, the plan of the Survey would be as follows:

(1) 

(2) 

(3) 

(4) 

The following employees are making a good recovery in sick leave:

James Lewis, Joseph Wilson and Mamie Bryant Davis.

Westchester Votes Nearly Million $ For 20 Percent Pay Raises

The Westchester Board of Supervisor, which approved a 20 percent pay raise for all employees, presented the board with the maximum increases allowed by the Westchester Civil Service Department, as a part of the budget for the fiscal year beginning on Jan. 1, 1966.

The amount of the raise was fixed at $1,000 for each employee, or $4,200,000 for the entire county. The raise was made to offset the increased cost of living in the county.

Listed below are the names of the employees who will receive raises ranging from $1,000 to $3,000:

- John Williams
- Robert Smith
- James Brown
- Mary Jones

The list includes all employees in the Westchester County government, including those in the Sheriff's Department, the Clerk's Office, the Assessor's Office, and the County Clerk's Office.

Buffalo chapter was host for the event and Jeanette Finn, chapter president, welcomed the visitors to the conference on behalf of her unit. Miss Finn also asked the chapter members and others who did so much to make the event the success it was.

Greetings from Mayor Stephen Paskove were delivered by Judge Edward Bunge, ABC Board director; Richard Schull, ABC Board director; Victor Einach, director of the Civil Service Commission; and Harvey Rosenkranz, president of Buffalo State Teachers Association.

Association officers among the guests included Harry Fox, CSEA, treasurer; Mrs. Feeny, 4th vice president, and Mrs. Feeny, CSEA fourth vice president.

Head table guests include Mr. Kurtzmann, Donald Neth, Erie County president; Fred Wilhien, president of the Buffalo Civil Service Commission; Henry Allman, a general member of the commission; Louis Clabours, Buffalo Corporation counsel; and Judge Zimmerman; Mrs. Feeny; Miss Rosenkranz; R. F. Cray, the Buffalo lawyer; Mr. Tapper, Vito Ferno, Melba Hinn, Albert Kullan, Doffs Rohen, and Robert Bower. William DeMarco, president of Erie County chapter, and William Hands, acting attorney, were present.

Officials in Attendance

Several state officials also were in attendance.

They were Leo Swaeve, regional director of the Public Works Department; Mary Louise Nane, Anti Discrimination Commissioner; Elmer H. Prince, director of the Labor Relations Board; John Trigg, a director in the Public Works Department; Alexander Branti, director of Labor Relations for the City of Buffalo; and Frank Cryan, a director in the State Insurance Fund.

Dr. Archibald Don, regional director of the Civil Service Department, and Assistant State Director of the Civil Service Department, were present.

CIVIL SERVICE LEADER

TOMPKINS CHAPTER INSTALLATION

1958 Employee Benefits

Proposed by Falk

(Continued from Page 1)

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