Bi-Weekly Pay Checks
Go Into Effect April 1

ALBANY, Feb. 29 — On April 1, 105,000 employees of the State will now receive their paychecks every two weeks, instead of the 24 times, as at present, they will be paid 26 times a year in the old system. Each new pay period will result in four advantages cited by the State Comptroller, Arthur Levitt.

Four Advantages Cited

"There has been a great deal ofezential to the same number of days when the paycheck had to be stretched over three weekends."

"Each pay period contains exactly the same number of days (14) which aids in handling family financing."

Since State employees will receive their paychecks every two weeks, and not at the middle and end of each month, it was pointed out that some of them might wish to replenish their bank accounts to accommodate payments which may come due at the end of the month.

11 Days Pay in First Check
Comptroller Levitt said that the bi-weekly pay system resulted both in advantages and disadvantages similar as the Comptroller's Office was concerned. One result is that the State must prepare and handle about 100,000 more pay checks every year due to the two extra pay periods. On the other hand, the new system makes certain types of overtime easier to figure and aids in scheduling payroll work.

In April workers will be paid for 11 days of work on their first pay checks.

"No pay check has to cover more than two weekends, whereas under the old system there were four periods during the year when the paycheck had to be stretched over three weekends."

"Each pay period contains exactly the same number of days (14) which aids in handling family finances."

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The Governor declared that employees and the State would share the cost of health insurance. The annual amount would be determined by the type of plan adopted. It has been estimated that the annual cost of the program would be about $3 to $4,000,000 a year. The Governor said he has $1,300,000 in his budget for that purpose.

The health insurance bill will not specify the precise type of coverage to be provided. This would not be practical, Mr. Harriman said.

The law must be flexible the Chief Executive pointed out, in order to "make it possible for the best plan to be worked out in consultation with representatives of the Governor and the Legislature."

Legislative control over the extent of the State's commitment would be exercised through appropriations.

Health Insurance Board

The proposed legislation would create a State employee health insurance board. The board would establish regulations governing eligibility. The President of the Civil Service Commission, who would serve as board chairman.

Bill in Legislature Seeks Payroll Deduction of Dues

ALBANY, Feb. 29 — Senator John H. Cooke of Erie County, chairman of the Senate Civil Service Committee, and Assemblyman Elisha Barrett of Suffolk County have introduced a bill authorizing the State Comptroller to make payroll deduction of membership dues for civil service employees.

Senator Rethman's proposals have been drafted and are to be introduced soon. Members of the CSEA already have been invited to discuss details of the health insurance plan with Alexander A. Falk, President of the State Civil Service Commission.

President Harriman has asked the Legislature to authorize establishment of a comprehensive health insurance plan for the State's 70,000 civil service workers. Retired State employees also would be eligible.

In a special message to the Legislature, the Governor also recommended:

1. — All State civil service workers be guaranteed a salary increase at least one increment upon promotion.

2. — The State Civil Service department and localities having civil service departments waive fees for promotional examinations.

3. — The requirement that in all cases State offices be kept open on Saturday mornings be eliminated.

4. — The State Security Risk Law be extended for another year.

The exemption of the Risk Law, the recommendations of the Governor were embodied in the 1955-56 legislative program of the Civil Service Employees Association.

Bills to implement Mr. Harriman's proposals have been drafted and are to be introduced soon.

Governor Harriman, the State's Number 1 civil servant, has set the keynote to the annual Brotherhood Luncheon of State Employees, which will be held Thursday, February 23 at the Hotel Mar-
UFA Gives Touching Reasons Why Heart Bill Must Succeed

The following are summaries of civil service employee bills in the State Legislature. E.L. means the bill's Senate Introductory number and H.L. its House number. The LEADER will use this code to follow each bill throughout the legislative session.

The sponsoring legislator, the committee to which each bill has been referred, and the committees to which it has been referred, as given in that order, as well as the number and sponsor of a "competing" measure (H.L. and S.L.) are identified. Language in "competing" measures, though introduced in different Houses, are identical in form and substance.

State, County, City

Bills in State Legislature

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Social Security and the CSEA

THE STATE COMMISSION ON PENSIONS has just released its report to the Governor and the Legislature on the supplementation or coordination of Social Security coverage with the benefits of the State Employees Retirement System. The report suggests three methods by which the linking of the two systems could be accomplished.

It is of great interest to members of the Civil Service Employees Association that the first two methods, which describe full and partial supplementation, correspond identically with the plan which the Association has adopted and publicly announced. The third method, which describes Federal and State Social Security benefits with those of the Retirement System, is called coordination by the Pension Commission, but is in reality a form of integration.

The next step in the procedure is the adoption by the Legislature of the order or plan by which it is desired to link the two systems together.

The Governor will then call for a referendum among the present members of the two systems to determine if they wish to conform with the method adopted. A majority of all the employee members of the Retirement System must vote for the proposal. The plan can then be implemented in accordance with the provisions of the State Services Retirement Act in the following order:

1. Pay Increases for all employees to conform with those granted to Federal and State governments.
2. Blue Cross and Blue Shield coverage on a new payroll deduction plan.
3. Reclassification of all positions and job titles.
4. 2.5 percent per year for non-supervisory employees and for supervisory employees.
5. Unemployment insurance coverage.
6. Pay check every two weeks with 26 pay days per year.
7. 40 hour week, with no loss in take-home pay for these employees.
8. Longevity pay.
10. Institute salary scales and working conditions of non-teaching employees and a 12-hour week with no loss in take-home pay for these employees.
11. Uniform vacation plan to conform to those granted by Federal and State governments.
12. Longevity pay.
13. Retirement benefits for employees who have completed 25 years' service with the State Mental Hygiene Department.
14. Development of an area-wide schedule of mental hygiene programs for all State employees.
15. Development of a plan for State employees to work part-time hours and receive part-time pay.
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ACTIVITIES OF EMPLOYEES IN STATE

Syracuse Aides Honor Miss Burchill

SYRACUSE, Feb. 20 — Mary Burchill, 17, a student at the John Branch, Syracuse Public Library, who has just completed her junior year at the Hotel Syracuse and who has been a volunteer worker on behalf of the library, is to be the next chairman of her Cornell University Auxiliary. She is the first Cornell student to have been chosen for the position.

Genesee Armories Favor Supplementation

BATAVIA, Feb. 20 — The January meeting of Genesee Valley Armories chapter, CSEA, was held in the Batavia Armory on the 26th, and was presided over by Merle Hogan, vice president. There was a good attendance. A report was given by August Schlecker on the area-wide meeting on the 25 per cent pay raise and integration-supplementation. After much discussion, the chapter voted in favor of the 25 per cent raise and supplementation.

Members were asked to write to their Assemblymen and senators to urge their support of the chapter's proposal.

Elise Flinner and Mary Höfcker were elected to attend the CSEA annual dinner meeting March 1. The chapter meeting will be held on Feb. 27.

Ulster Chapter Thanks Mayor

KINGSTON, Feb. 20—Members of Ulster County chapter, CSEA, have extended their thanks to Mayor Brown for all he has done to help the Association.

Best wishes to Walter Snyder who is retiring from the Board of Public Works.

Francis M. Casey, CSEA field supervisor, addressed the Jan. 23 meeting and spoke to a number of teachers on Social Security and retirement.

Frank Fincke and Howard Weidler were elected to attend the CSEA annual dinner meeting March 1. The chapter meeting will be held on Feb. 27.

Central Service Conference To Be Presented April 7

BINGHAMTON, Feb. 26 — The nominating committee of the Central Conference, Civil Service Employees Association, will hold a slate of officers at the April 7 meeting, to be held at the Carlton Hotel here.

Election will take place in June at a Conference meeting in Ogdensburg.

President Charles D. Methe has announced that he is not a candidate for re-election.

Margaret Whittenmore of Binghamton chapter heads the nominating group, and other committees members, as well as six other Conference groups were appointed by Mr. Methe recently.

Serving with Miss Whittenmore are Helen B. Munro, Francis Hockey, Roger Irish, Eunice Cross, Warren Crumb and John Kegem.

On the auditing committee, Miss Whittenmore comprises Elizabeth Gross, chairman; Marion Wakan, Edward Dinnler, Florence Stang and Robert Helenius.

The three other units: Legislative — Raymond O. Castle, chairman; C. A. Rentwold, secretary; Robert Crumb and Arthur Davies.

Constitution and By-Laws — Helen B. Munro, chairman; Emmett J. Durr, Tom Ranger and Francis Allison.

Members: Joseph K. Graveline, chairman; Bertram Crumual and Edwin T. Smith.

Kaplan to Address Westchester Aides

WHITE PLAINS, Feb. 20 — H. Blot Kaplan, counsel to the State Civil Service Commission, will address the facets of combining Social Security with the State Employees Retirement System, at a meeting Wednesday, February 29 at 6:30 P.M. at the Union Tiki Room of the Westchester County Center, here.

A sponsor of the event is Westchester County Bar Association Civil Service Service Association, a unit of the Civil Service Employees Association.

Civil service groups in Rockland, Orange and Putnam counties have been invited, said Margaret T. Truitt, president of the Westchester aides association.
Official Requirements
In Fireman Test That Will Open on March 20

The official notice of the fireman (F.D.) examination, which contains the basic requirements, was released by the NYC Personnel Department. Application will be received, starting on Tuesday, March 6.

The notice mentions the $100 uniform allowance, which is additional to the $4,000 starting salary. An appointment will be issued only after an appointee has attended school for a blank or write to the NYC Department of Education, 134 Livingston Street, Brooklyn, N.Y.

The Personnel Department announced:

FIREMAN, FIRE DEPARTMENT

Salary: The entrance salary is $1,000 per annum with statutory increments up to and including $1,500 per annum. In addition, there is an annual uniform allowance of $100.

Applicants Issued and received from 9 a.m. March 6, 1940 to 4 p.m. March 27, 1940. Applicants must be obtained and filed in person by the applicant or by his representative and cannot be accepted or restated.

Fee: $3.

Age: The written test is expected to be held May 20, 1940. This date is tentative only and may be changed if circumstances demand.

Access: The Administrative Code provides that to qualify for membership in the Fire Department a person shall have passed his 20th birthday on the date of the filing of his application.

Exclusions: All persons who were convicted of perjury, as defined in Section 243 of the Military Law, subsequent to July 1, 1940, may deduct the length of time spent in military service from their actual age in determining their eligibility. (Sub.)

Minimum Requirements: Graduates from a four-year Service High School Equivalency Diploma. Candidates are not required to possess the high school diploma or high school equivalency diploma, but the written, physical, or medical tests, as required by the personnel officer, must be taken prior to appointment. Proof of possession of the required diploma must be presented to the Department of Investigation. At the time of filing applications candidates must have completed secondary education or have passed a high school equivalency diploma examination in the State of New York. At the time of appointment, candidates must complete that section of the Administrative Code which provides that any office or position, compensation for which is payable solely out of the general obligation of the State, shall be filled only by a person who is a citizen of the United States, a native of the United States, or a native of one of the United States who has resided in the United States for a period of three years immediately preceding the appointment.

Applicants must be at least 30 years of age and have completed secondary education or have passed a high school equivalency diploma examination in the State of New York. At the time of appointment, candidates must complete that section of the Administrative Code which provides that any office or position, compensation for which is payable solely out of the general obligation of the State, shall be filled only by a person who is a citizen of the United States, a native of the United States, or a native of one of the United States who has resided in the United States for a period of three years immediately preceding the appointment.

Applicants must be on the register of the Fire Department.

Salary: The entrance salary is $1,000 per annum with statutory increments up to and including $1,500 per annum. In addition, there is an annual uniform allowance of $100.

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Psychological 

BY JAMES B. SELIGER

The approximately 528 additional patrolmen now on the NYC police force will be given a psychological test to obtain specialized assignments, including working as detectives. The tests, designed to determine the special abilities and aptitudes of the new officers, will be conducted mainly on the basis of having the highest possible scores on the written testing. The test will be given to all new patrolmen who show signs of excellent detective ability. The test will be administered in the Personnel Department beginning soon. The results of the tests will be used to fill vacancies in the detective division.

Correction Corner

Misdirected Efforts

BY JACK SOLOD

While the recruitment of the new patrolmen is directed towards the 40-hour week, a small group of brass in the department is trying to obtain signatures and payments for the commissioned force as a way to "build up the pension." This is no way to build the pension. Get out and work for better retirement, supplementation of Social Security, and forget about the 49-hour work week. Only a small group of brass members are leaders in the department: if they persist in this mistaken idea that will lose the most important reliable for brass—respect of the men.

Another sad case of a "mental breakdown." This man is a civilian employee with less than three years' service. A very fine family man, he now has no family and his wife and children have been forced off the payroll February 18, about 10 days after his breakdown. He is now in Bellevue. His family is trying to have him transferred to Middlesex Home Institution, in very bad shape. It's a shame some sort of half-pay cannot be set up to help this man and his family.

Word from Albany indicates the coming partial-paid health program for State employees will be a staff. At least $5,000,000 is necessary for an adequate program. The plan was introduced to Albany February 28 and also delegates from all State correctional institutions to meet with Commissioner Molloy. The State Employee Council has informed the group to get time-and-a-half for overtime. They desire it and let's see the "fireman's heart" bill pass this year.

When all the hullabaloo has died down, prison guard base pay will be only $4,500, still below that of NYC, Con. and N.J. Whatever happened to the 1953 to 1955 allowances for 300 new guards to fill existing vacancies and institute the reduced work week? I don't believe the next list will place men willing to accept new job in the line to vote for 1958. Senate—1953 Assembly: 1956, Halstead-Martill Bill to give Albon and Westfield equal pay... Next big objective to 20-year retirement at half pay after 25 years' service. Those among them who retired after 20 years with half pay and 25-28 payments. New York City Correction and other groups have 78-25 bills in the State legislature. The proof of errors in the original classification, and the employees whose appeals are favorably reported by the Board of Correction will be given an additional 25 years' service at half pay with 73 per cent and employee 75 per cent. Mayor Wagner is on record as favoring such a plan in New York City. How about it, Albany?

Clerks Propose

Amity on Appeals

WITH the NYO annual budget in preparation, Jack T. Treibich, chairman, coordinating committees of 3rd Grade clerical employees' associations, and the Clerks was called for the official test too; thereto you expect... . . . Therefore, the Clerks Be As Protesting.

Clerks of Convenient Hours, Day or Evening

SPECIAL CANDIDATES FOR

FINESMEN SWROCIWISONал

FOR THE EYESIGHT TESTS OF CIVIL SERVICE REQUIREMENTS
DR. JOHN T. FLYNN
Optometrists
300 West 33rd St., N.Y.C.

Closed all day Wed., Feb. 22-WASHINGTON'S BIRTHDAY

Patrolman Candidates

All who believe that they passed the written examination should begin immediately to prepare for the physical examination, which will be held as follows:

AGILITY, ENDURANCE, STRENGTH and STAMINA

SPECIAL PERMIT for TRAINING. You may be eligible for the official test sooner than you expect . . . . Therefore, the Clerks Be As Protesting.

Classes of Convenient Hours, Day or Evening

Preparation New Appointments now. Mar. 4th for

FIREMAN N. Y. C. FIRE DEPT.

Competition In this Popular Exam Will Be Very Easy, With Only 25 Employees Required

Salary $5,415 After 3 years of Service

MIN. NOT, $15.00—AGES: To 20 (Yrs. May Be Older)

• PENSION at HALF-PAY AFTER 25 YEARS OF SERVICE

• 45 DOLLAR WEEKLY ALLOWANCE for RENTAL, plus 50 DOLLARS Weekly Salary

• EXCELLENT PROMOTIONAL OPPORTUNITIES

You Need NOT Be a High School Graduate To Compel In this Examination. Applicants of Any Grade will Be Selected for the Exam. Teachers, who pass the official exam, will be qualified for employment of those in High School. Teachers will be preferred but will not be limited. For full information, write to the Office of the Department of Civil Service, Department of Labor, Albany, N.Y.

Trackman

N.C. TRANSIT AUTHORITY

Starting Salary $80 a Week—40 Hours ed—No Experience Required

FULL CIVIL SERVICE BENEFITS INCLUDING PENSION

Hrs. Educational, Employment, Health or Weight Requirements

MEN UP TO 45 YEARS ELIGIBLE—Veterans May Be Older

Be Our Guest at a Class Session In Manhattan...Jamaica .MANHATTAN TUE., THU., or THURS, at 11:30, 14:30 or 7:45 P.M.

JAMAICA: WED., or FRIDAY at 5:45 or 7:45 P.M.

FREE MEDICAL EXAMINATION BEFORE ENROLLMENT

Applications Must Be Filed by 4 P.M., Feb. 24.

Hundreds of Permanent Positions Available

Special Preliminary Classes Starting For

HIGH SCHOOL EQUIVALENCE DIPLOMA

These classes will be of particular benefit to non-graduates of High School who competed in recent exams for Patrolmen but who have not passed the exam. Applicants must have the ability to speak English and must have earned at least 1/2 the minimum test score needed as Equivalence Diploma, and also adults who desire a High School education may take advantage of these classes. Appointments will be made on merit. No moderate fee may be paid in instants.

Classes meet on Tuesday at 1:15 or 7:30 P.M., or on Friday at 7:30 P.M.

VOCATIONAL COURSES

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SECRETARIAT STENOGRAPHER AND TYPEWRITING

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OFFICE HOURS: Mon. to Fri. 9 A.M. to 5 P.M., Sat. 9 A.M. to 1 P.M.

Questions answered on civil service exams for $24.00. Applications sent to 97 Duane Street, New York 7, N.Y.
In which the arguments are rightfully addressed to one's year, established so many year's ago that the purchasing of equity and justice. Some more money can constitute a sufficient recompense. Heart attack, it should be taken as a rebuttable presumption that the dollar has been cut by more than half since 1947, but few are known to the public at large, unfortunately. The blasting inspectors in the NYC Fire Department, who are now at their maximum grade, as did most of the other positions. (Continued on Page 7)

County Civil Service Put Under Scrutiny

A recent survey of civil service conditions on the county level, made by the Municipal Services Division of the State Civil Service Department, gave warning that the merit system was in weak health in several counties throughout the State. There are large and little-known cases, too, for example. The radiation examiners in the NYC Fire Department, who fall victim to silicosis, a lung disease, as an occupational hazard. These civilian inspectors report that there have not been more than one or two cases. (Continued on Page 7)

Issue of Irrisponsibility Raised

Howard G. Wilson, Chairman of the Nassau County Civil Service Commission, has not denied the lack of examinations or the large number of provisions, but blamers...
A DIPLOMAT IN ACTION

(Continued from Page 6)

developed by the department is an Art Festival, similar to Boston's annual Beantown, and scheduled for 1957.

The New York City department Combining the humanities that bedevil business and industry in New York City, the city department has instituted two powerful campaigns. One is the Committee to keep New York City Clean, organized in May, 1955, to expedite operations with City government. This effort has been made to help the city in such cases, while the City Planning Commission, the Real Estate Bureau of the Board of Estimates, and other branches of the City Government, also cooperate.

Team Work Is the Case

Commissioner Patterson accomplishes many of the tasks as chair to the Mayor. One of the Commerce Department's most recent moves toward helping business in NYC was to organize the managers of branch banks as an auxiliary committee. Businessmen swarmed to the book managers with problems, and many of those problems dealt with hidden needs for office furniture. The department has a voluntary committee of real estate experts to help in such cases, while the City Planning Commission, the Real Estate Bureau of the Board of Estimates, and other branches of the City Government, also cooperate.

Mailboxes Will Aid to Assist

A memorial Mass will be celebrated for deceased members of the New York Post Office Blue Name Society on Wednesday, February 22 at St. Michael's Church, NYC at 10 A.M.

Accounants Wanted

You will want to see this different kind of antiques show!

Panorama of History, including outstanding collections of:

SEE a panorama of history—pre-Columbian and Colonial American; primitive oriental handicrafts; ancient weapons and firearms; early household appliances; business American; early music manuscripts, postal material pre-dating first stamp; Lincoln manuscripts never before shown; pine, fruitwood, French and English furniture; antique jewelry, china, glass, primitive paintings, sculptures, the first telephone.

SPECIAL EXHIBITS by the National Association of Clock and Watch Collectors and Benjamin Franklin 200th Birthday Celebration Committee.

WATHER ANTIQUES REPAIRED AND RESTORED.

FREE APPRAISAL SERVICE by the Appraisers of America, upon any item brought to the show or purchased there. The National ANTIQUES SHOW Madison Square Garden—March 5th-11th, 1956 Daily 1-11 PM; Sunday 1-7 PM

Apply Now for U. S. Jobs

Long day to apply at end of each notice.

One of the Commerce Department's most recent moves toward helping business in NYC was to organize the managers of branch banks as an auxiliary committee. Businessmen swarmed to the book managers with problems, and many of those problems dealt with hidden needs for office furniture. The department has a voluntary committee of real estate experts to help in such cases, while the City Planning Commission, the Real Estate Bureau of the Board of Estimates, and other branches of the City Government, also cooperate.

Last day to apply given at end of each notice.


MORTGAGE INVESTMENTS

You can earn minimum of $7,300 and maximum (and every one of the maximum) will not get a raise. Tests to be held between 10 a.m. and 1 p.m. on February 22, at the U. S. Civil Service Region, 611 Washington Street, New York 14, N.Y.

Letters to the Editor

(Continued from Page 6)

President of the Mayor's Receiving Committee, he has to be his own team, and personally welcome now distinguished guests.

POSTAL AIDS TO ASSIST

ELEANOR SCHACHNER SIDNEY FORSCHER

Employees of N. Y. State Labor Relations Bd.

Senior dental, $3,590 to $9,070. Senior laboratory animal caretaker, $3,030 to $3,689.

Cath terminal supervisor, $2,440 to $4,692.

Director of cottage program, $4,020 to $7,530.

Director of branch of boys training school, $7,900 to $8,850—open to all qualified U.S. citizens.

Assistant director, laboratories for biochemistry and immunology, $10,470 to $12,510.

NOW, you too can have this valued protection through arrangements made by

The Civil Service Employees Association in cooperation with

the New York State Government.

GROUP PROTECTION MEANS LOWER RATES, GREATER BENEFITS

Enrollment Period — February 1 to July 1

Benefits Effective — June 16

Deductions Begin the Last Pay Day in May

Blue Cross is the only organization for hospital bill protection officially approved by the American Hospital Association.

Blue Cross pays most hospital bills in full.

Blue Cross sets a cash limit on a broad range of physician services.

Blue Cross works directly with hospitals and doctors directly for the services included in your contract.

Blue Shield is approved by the Medical Society of the State of New York and the county medical societies in your area.

Blue Shield supplement Blue Cross by helping to pay doctor bills for surgeons, dental care, in the hospital, and maternity care.

As an Blue Shield subscriber you choose your own doctors.

For complete information, contact the person in your department appointed to handle Blue Cross and Blue Shield.

EARN 15% Per Annum

On Mortgage Investments of $200 and Up

The Reserve Year Investment PLUS PROFITS BACK IN MONTHLY INSTALLMENTS

With Civil Service Leader Box 61

EARN 15%
Count the Hazards. We count six. Monitors on high stool, Bobbie at the hot stove, toys and the electric cars, and then only when the exam notice so directs. The next item is the Willard Bridge, which is under construction; the next, the fall of leaves. The last item is the count of hazards, which is a very important subject in the LEAP program. The LEAP program is designed to help students make the best decisions about their careers, and it is a program that is very important to the State of New York.

To apply for these State jobs, follow the instructions in the text. Applications are available by contacting the State Civil Service Commission or visiting their website. The State of New York is an equal opportunity employer, and all qualified U.S. citizens and residents of the local area are encouraged to apply. The deadline for applications is Wednesday, March 16th.

Open-Competitive

BAMER & MCDOWELL

Complete Line of HARDWARE
Mechanics Tools - Household Goods

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MYFALL - Royal Court

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JACK'S PAINT & WALLPAPER
Dupont, Dora Paints & Paints
For all your painting and wallpaper needs. 24-hr. service.

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ALBANY, N. Y.

RITZ ROYALTY - Famous name brands in men's shoes. 100% discount to CBA members. 2-1207

Pearl St., Albany N.Y.  6-1921

ALBANY, N. Y.

Social security for public employees. Follow the news on this important subject in the LEAP weekly.

The De Witt Clinton

Albany's Finest and Fastest

All slides

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This Month's Job Offerings by NYC

Open-Competitive

7555. CIVIL ENGINEERING DRAFTSMAN (Promotion closed), Civil Engineering Department, one vacancy. 0-5 years of building experience or b) bachelor's degree in engineering and three years of field experience. Fee $4. Application may be made by mail. (Friday, February 24).

7035. JUNIOR CIVIL ENGINEER, $2,450 to $3,250; 24 vacancies. 16th filing period, 1956. Requirements: valid driver license; 3 years of college education in Civil Engineering or equivalent combination. Fee $6. Application may be made by mail. (Friday, February 24).

7050. JUNIOR ELECTRICAL ENGINEER (10th filing period) December 1956. 3 vacancies. Requirements: valid license to practice, 4 years of college education in electrical engineering or a combination of experience and education. Fee $4. Application may be made by mail. (Friday, February 24).

7065. TRUCKMAN, Transit Authority; $1,350 to $1,725. One vacancy. Not open to employees of the Department of Transportation. Fee $4. Application may be made by mail. (Friday, February 24).

7070. OILER, $680 a day, 15 months as machinist's helper; two vacancies. Three years' experience in the construction and maintenance of mechanical equipment used in pumping stations to operate buildings of Industrial plants. Fee $3. (Friday, February 24).

Promotion

7085. PSYCHOLOGIST, $4,600 to $5,700. Requirements: (a) completion of two years of college in psychology plus three years of clinical experience in mental health or similar field; or (b) equivalent combination of graduate work and clinical experience. Fee $4. Application may be made by mail. (Friday, February 24).

7095. SUPERVISING INSTITUTIONAL INSPECTOR, $4,150 to $5,650. Requirements: one year as assistant superintendent of hospital or equivalent combination of extended experience. Fee $5. (Friday, February 24).

7105. MEDICAL SUPERINTENDENT (Prom.), Hospitals, $5,150 to $6,550. One vacancy. Requirements: bachelor's degree in hospital administration and four years' experience; or (c) graduation from a recognized medical school and two years' experience as a nurse, including three years in supervisory capacity; or (d) equivalent combination. Fee $5. Application may be made by mail. (Friday, February 24).

7110. TRACKMAN, Transit Authority; $1,350 to $1,725 for 40-hour week. Beginning July 1, 1956, a salary of $1,725 will be paid. Salary will be increased beginning July 1, 1957. Fee $5 to $7,100 to $7,500. Six months as relief position. All eligible on present list will be given at end of each filing period. Fee $5. Application may be made by mail. (Friday, February 24).

7120. ASSISTANT ACCOUNTANT (Prom.), Water Supply, O&G, $2,075 to $2,680. Six months as accountant and bookkeeper. Fee $5. (Friday, February 24).

7135. JUNIOR ELECTRICAL ENGINEER (Prom.), all departments, $4,400 to $5,950. Six months as junior electrical engineer or electrical engineer's aide. Fee $5. (Friday, February 24).

7145. CHIEF PSYCHOLOGIST, $6,100 to $6,800; one vacancy. Six months as junior psychologist (old title, senior psychologist), grade 2. Fee $5. (Friday, February 24).

7155. CUSTODIAN-ENGINEER (Prom.), Hospitals, $2,350 to $3,000, depending on size of building to which assignment is made; two vacancies. Six months as custodian. Fee $5. (Friday, February 24).

7160. FOREMAN, STORES, MATERIALS, AND SUPPLIES (Prom.), Transit, $5,700 to $6,600. One year as railroad stockman. Fee $5. (Friday, February 24).

7170. GENERAL MEDICAL SUPERINTENDENT (Prom.), Hospitals, $3,150 and over. Six months as medical superintendent. Fee $5. (Friday, February 24).

7180. JUNIOR CHEMICAL ENGINEER (Prom.), Fire, $4,200 to $5,200. Six months as engineering aide, (old title, engineering assistant), plus either (a) bachelors degree, or (b) high school graduation and four years' experience, or (c) equivalent. Fee $5. (Friday, February 24).

7190. MACHINIST (Prom.), Department of Hospitals, $2,750 to $3,250. Six months as machinist's helper. Fee $5. (Friday, February 24).

7205. SUPERVISING PSDYCHOLOGIST (Prom.), Hospitals, $5,000 to $6,000. Open to employees of Departments of Correction, Hospitals, and Special Services and Domestic Relations Courts. Six months as psychologist (old title, psychologist), grade 3. Fee $5. (Friday, February 24).

7210. SUPERVISING CASHIER (Prom.), Transit, $3,200 to $3,600. Six months as cashier (Transit Authority) (old title, cashier), grade 3. Fee $4. (Friday, February 24).

7215. SUPERVISING INSTITUTIONAL INSPECTOR (Prom.), City Hospitals, $5,150 to $6,550. Six months as assistant superintendent. Fee $5. (Friday, February 24).

10,000 New Jobs

In Proposed Budget

More than 15,000 new City Jobs will be created for the 1956-57 fiscal year, if the Board of Estimate approves budgetary agencies' applications. Police Commissioner Stephen F. Keenan added 1,663 new patrolmen and 139 civilian aides.

20/20 EYESIGHT

WITHOUT GLASSES!

CANA BE YOURS

VISUAL TRAINING

of candidates for PATROLMAN, FIREMAN, ETC., to achieve all civil service eyeglass requirements

Klear Vision Specialists
7 West 44th St., N.Y.C.
VA 4-3880
7 B. A. M. L. E. F. L. E.
9-B Allert Building. 2 P.M.
Corrected Invisible Lenses Also Available

21-INCH DIAGONAL MEASUREMENT

NOW $99.95

PHILCO

1956 Plymouth

1956 Plymouth demonstrator

OPEN 'til 9:30 P.M.
PA 7-2300
J. EIS & SONS

105-07 FIRST AVENUE, N.Y.C.
GR. 5-2325-6-7-8
(Rev. E. 6th and 7th Streets)
REAL ESTATE

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The Best Gift of All - Your Own Home

LONG ISLAND

STA. ALBANS $12,990
3 BEDROOMS

DEDUCED REALTY

• STEREO LIVING ROOM
• HIGH RISE APARTMENTS
• STEREO & AIR CONDITIONING

BAYSIDE PARK

STUCCO

Detached, 4 room bungalow, 40 x 100 plus lot size, heat, lots of extras. One block to city playground & Butter Lake. G. I. $595 down.

ST. ALBANS $13,200

SOLID BRICK

1 family, 3 bedrooms, all modern, new Central, 2 additional bathrooms, and other extras. $13,200 down.

COMPASS

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189-18 MURPHY AVE., JAMAICA

AFTER 4 P.M. CALL PG. 4-9958

R.B. and Edward Franklin, Ltd.

13-15 37th Street, Launlton, General Business.

Compensation of Limited Partners: $18,000.00 each. No other property is or will be contributed nor any additional contributions shall have died, before insane or incompetent partner shall remain at the last day of the month in which said partner shall cease to be a partner but shall earn 4% percent of profts and loss in the same manner and to the same extent as the limited partners have no right to demand any contribution. The certificate referred to above has been acknowledged by all of the partners.

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112-52 175 Place, St. Albans

5/30 - 6/30

8 A.M. TO 7 P.M. - SUN. 11 - 6 P.M.

Why Pay Rent?

Own Your Own Home

SPRINGFIELD GARDENS

Dedicated to you in brick and stucco, 6 rooms, efficient, latest in both house and decoration. For as little as $17,990.

HOLLIS

Sensational Buy

6 family brick; 4 rooms, recently modernized, 4 bedrooms, 2 baths, bar, basement, parking, garage, $17,990.

GOOD BUYS IN BROOKLYN

MONROE ST.

2 1/2 family, 4 rooms, 2 baths, modern fixtures, all modern, all woodwork, $12,500.

CUMMINS REALTY

Ask for Leonard Cummins on all above.

Price $12,600

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LAFAYETTE AVE.

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BROWNSTONE, 1 and 2 room apta., beautifully furnished, kitchenettes, bathrooms, entrance. Kita- met Arms Apartments. 57 Herki- mer Street. Apt. 5 down payment.

KISMET ARMS APSTS.

17 Hermann St.

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CUMMINS REALTY

Price $8,990

Cash $190 GI

$55.48 Monthly

SO. OZONE PARK

$10,950

Cash $250 GI

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Bayside Park

1ST APARTMENT

Beautifully furnished apartment, private room and bath, kitchen, living room, and private entrance.

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JAMAICA, L. I.

Price $11,900

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SO. OZONE PARK

$10,950

Cash $250 GI

$46.50 Monthly

Bayside Park

1ST APARTMENT

Beautifully furnished apartment, private room and bath, kitchen, living room, and private entrance.
STOP SAYING "I CAN'T AFFORD TO RETIRE"!

By NORMAN D. FORD

Author, "Where to Retire on a Small Income," "How to Earn an Income While Retired and "Social Security for the Retired Person".

WHERE WILL YOU SPEND THAT?

Florida needs't be expensive—not if you know where to go for what you want. With Social Security and your pension, there's more money for fun than you may think it does—provided you know where to go.

As founder of the Globetrotter's Club, I made it my business to find and bring you low-cost spots all over the world. And I also worked hard to find those spots where the surrounding environment is pleasant and mild year-round. Here are just a few.

Do You Know Where to Find Those Best Retirement Values in the U.S.? 5?

If You Like an Island

Which is the New England find of the year? That wonderful Maine island on which there is not a single retirement factor except for the ice in the winter and the cold in the summer. If you want a place to live year-round, this is the place for you.

Do You Prefer the Theatre and Music?

Which town do people call the most "music town" in the United States? It's the friendly town in New England with the best symphony orchestra and the most beautiful music hall. It's not too far from the ocean and it's only a short drive to the mountains.

WHERE TO RETIRE ON A SMALL INCOME?

This book attempts to give you the best information available on retiring on a small income. It lists over 300 towns in the United States where you can retire for as little as $500 a month. It tells you what to look for in a place to live and how to find the best town for your needs.

WHERE TO RETIRE ON A BIG INCOME?

This book is designed to help you find the best places to live if you have a large income. It lists over 100 towns in the United States where you can retire for as much as $5,000 a month. It tells you what to look for in a place to live and how to find the best town for your needs.

WHERE TO RETIRE ON A MEDIUM INCOME?

This book is designed to help you find the best places to live if you have a medium income. It lists over 200 towns in the United States where you can retire for between $500 and $5,000 a month. It tells you what to look for in a place to live and how to find the best town for your needs.

WHERE TO RETIRE ON A BIG INCOME, Continued.

This book is designed to help you find the best places to live if you have a very large income. It lists over 50 towns in the United States where you can retire for more than $5,000 a month. It tells you what to look for in a place to live and how to find the best town for your needs.

WHERE TO RETIRE ON A SMALL INCOME, Continued.

This book is designed to help you find the best places to live if you have a very small income. It lists over 100 towns in the United States where you can retire for as little as $50 a month. It tells you what to look for in a place to live and how to find the best town for your needs.

WHERE TO RETIRE ON A MEDIUM INCOME, Continued.

This book is designed to help you find the best places to live if you have a medium income. It lists over 200 towns in the United States where you can retire for between $500 and $5,000 a month. It tells you what to look for in a place to live and how to find the best town for your needs.

WHERE TO RETIRE ON A BIG INCOME, Continued.

This book is designed to help you find the best places to live if you have a very large income. It lists over 50 towns in the United States where you can retire for more than $5,000 a month. It tells you what to look for in a place to live and how to find the best town for your needs.

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This book is designed to help you find the best places to live if you have a very small income. It lists over 100 towns in the United States where you can retire for as little as $50 a month. It tells you what to look for in a place to live and how to find the best town for your needs.

WHERE TO RETIRE ON A MEDIUM INCOME, Continued.

This book is designed to help you find the best places to live if you have a medium income. It lists over 200 towns in the United States where you can retire for between $500 and $5,000 a month. It tells you what to look for in a place to live and how to find the best town for your needs.

WHERE TO RETIRE ON A BIG INCOME, Continued.

This book is designed to help you find the best places to live if you have a very large income. It lists over 50 towns in the United States where you can retire for more than $5,000 a month. It tells you what to look for in a place to live and how to find the best town for your needs.
Westchester Unit
Re-elects Officers

WHITE PLAINS, Feb. 28—Mar- 
ed officers of all the State hospi- 
als were re-elected at a meeting which was held at the meet- 

ing. Jack Spegel directed the pro-

duction of the vice president who is no longer a chapter member. It was 

Mr. and Mrs. George Collarman receive gifts from employees of Utica State Hospital at party marking their retirement from federal service. From left: Joseph J. Farrell of Utica; COURT J. MAXWELL, the hospital's business officer; Mrs. Collarman, and Mrs. Cathryn C. Jones, chief supervising nurse.

attended the Metropolitan Con- 

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Schechter to Confer on 'Grossly Inadequate' Pay of Education Inspectors

Delegates of a new chapter of the C.U.E. Employees Union, International Brotherhood of Teamsters, will meet with Personnel Director Joseph Schechter, James Joseph E. Reitly, director, and Samuel Feldman, of the Classification bureau, on Thursday, February 23 at 9:15 a.m. in an effort to improve the salaries of inspectors employed by the Board of Education's bureau of plant operations and maintenance. The membership of the new chapter consists exclusively of employees of the bureau.

The employees feel that under the Career and Salary Plan, their duties were not given sufficient recognition. For instance they say that they perform duties in a par that include, among other tasks, specifications writing, while the principal's salary is a specification writer at $1,100 a year, though having to resort to newspaper advertising and maintenance. The inspectors are slated in grade 13 starting at $1,100.

Feinstein to Brad Delegation

The union delegation will be headed by Henry Feinstein, president of Local 027, of which the education chapter is part. The chapter's salary appeals committee consists of Jerry Golding, chairman; Harry Goldstein, legislative director; Oliver Perkins, and Fred Wilson. Temporary officers of the chapter are Hon. Harry Goldstein, Vice-Chairman; William Green, secretary, and Louis Kraizer, treasurer.

The inspectors complain they are in the same salary slot, grade 13, as other City Inspectors, although the responsibilities of the probationers are far greater than the run of inspectors, including the approval or disapproval of bills for maintenance. In the work done by contractors. One of the inspectors reported that the board named hundreds of thousands of dollars a year, because of the careful auditing of such bills, done by the inspectors, who often incur the wrath of contractors, demotion of a contractor starts a fist fight against an inspector, and that, says Mr. Feinstein, is something with which the union inspectors do not have to contend.

All Angers Covered

The difficulty of finding just the right method to tackle one problem is recognized by both sides, but that the solution lies in a

This could be obtained either by upward reallocation of any new title, higher pay), or through upward reallocation of any new title, higher pay). One of Mr. Schechter's employees must file a salary appeal, that he will be done without delay, but if a classification appeal appears to the contrary, that could not be undertaken until after the Appeal Board has been appointed. This appointment is about to be made. The member of the classification bureau, who is the same City officials as serve on the other board — Chairman Nelson, the late District Engineer D. D. Beams, and Mr. Schechter — and two employee representatives, the late Mr. And Paul Sullivan and Anthony C. Rosen, who also served on the Board.

'Grossly Inadequate' Says Inman

The inspectors, architects, and engineers address the members of the board, determine the necessity for repairs, prepare the specifications for the work to be done, and are informed by Mr. Feinstein. He explained that they work on assigned school districts and therefore take care of a group of schools, sometimes as few as 20. He reports that his work is done by employees in different titles, and as vastly different psychological effects, whereby the inspectors are the wiser sufferers.

The Board of Education itself is investigating with the reports and the financial aspects of the problem, as recognized by both sides, that the solution lies in a

February 20, 1956

Shanahan to Head Delegation

Feinstein said he would like to arrange a meeting with Mr. Schechter and his aides, whereby the inspector each other is not required to be as accurate as the on the front of the proposal. It is not uncommon to find the front of the proposal.

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The financial aspects of the problem have already been discussed with the Budget Committee.

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Bi-Weekly Plan For Salaries

(Continued From Page 1)

day, which, for departmental employees, is Wednesday, April 11, and for nondepartmental employees is Friday, April 13.

"This does not mean the workers will receive any less pay," Mr. Levitt said. "It means that we will pay employees for the most convenient days for employees to receive their pay, which for each group will be two weeks from the above dates, and every two weeks thereafter throughout the year."

A booklet, which will be distributed to the March pay period total employees, explains the new payment plan, answers questions which may arise, and contains the complete list of all pay days for departmental and nondepartmental employees during the fiscal year which starts April 1, 1956.

The "Missing" Day's Pay

The amount of each employee's bi-weekly check is determined by dividing the annual salary by 365 and multiplying by 14.

"Some people might multiply 14 days by the amount of each day's pay, come up with 364 as the answer," the Comptroller said. "The one day which no one is going to think is missing is, of course, not missing at all. It is included in the employee's bi-weekly check covering the next two-week pay period which runs over into the succeeding period.

Using the 1957 calendar, the Comptroller pointed out that on the first pay period of the new fiscal year, employees will be paid for the last four days of 1956 and the first three days of the new fiscal year — a total of 14 days.

The shift to bi-weekly payments may make it necessary to change the amounts of some of the employee donations, amounts which will be shown clearly on each check stub.

Bi-Weekly Pay Trend

The complete text of Chapter 388, which provides for the creation of a new New York State Health Insurance Program, will appear in the front of the booklet to be mailed to employees.

"If employees have any questions after the first payday in April, they can write us," Mr. Levitt said. "We don't want them to wait until they finish reading the booklet carefully — they should send their questions on in their own agency.'"

Mr. Levitt said the Federal Government adopted a similar plan for its employees. The system is also used by many local governments and industrial corporations in the United States for nondepartmental employees. Connecticut has adopted a bi-weekly check plan for its employees. California is also proceeding toward bi-weekly payments, the Comptroller said.

Time Running Out On Individual Bids For Tax Refund

The February 20 deadline has passed for filing claims with the Civil Service Employee Association to recover tax refunds for maintenance in State institutions during the years, 1932-35.

Employees who wish to file claims against the U. S. Internal Revenue Department as individuals may do so until March 15.

The CSSEA does not accept responsibility for claims forms received by them after the deadline date.

Greedmoor Chapter

To Meet Feb. 23

QUEENS VILLAGE, Feb. 20 — Greedmoor chapter, CSSEA, will meet in the social room on Thursday, February 23, to elect officers. Installation will be held at the meeting. Arthur Heidenreich, chairman, and Mr. and Mrs. Floyd Hammond will address the group.

Committee appointments for the new term will be made at the meeting.

Rochester Chapter

Holds Tupper Search

ROCHESTER, Feb. 20 — The Tupper Search, sponsored by Rochester State Hospital Chapter, CSSEA, was most successful. It was held in the hospital's club room.

Food consisted of many donas, doughnuts, punch, coffee, orange juice, pies, butter and vegetables. Most of the food was prepared by the chapter and prepared by Art LeDuc and Mrs. Dill and Howard Gillett.

A Bata shoe was provided by Mr. Hugh Pierce, Cass Donlon, Bill Stewart, and Dr. Ira mixed. The luncheon was served by the staff and friends of the hospital.

The search was conducted by Chapter President Bill Rooster, who wishes to keep the hospital chapter in touch with other chapters in the cooperation in this function. Appointments are made to the hospital chapter.

Last day to file applications is Friday, March 30. Written tests will be held April 14.