VAST NUMBER OF GOV'T JOBS
CLERICAL — PROFESSIONAL — MECHANICAL
See Pages 2, 12

CONDUCTOR TEST
Last Minute Study Material
See Page 11

Short Courses Lead to War Jobs
See Page 8

City Employees Challenge New Budget
See Page 3

New Decision On Pay Differential
See Page 18

THE COPS and THE MAYOR
Are they due for a break? — Here’s the lowdown
See Page 5
WashingToN — The U. S. Civil Service Commission is at work on a second Civil Service specialist register despite the fact that examinations for filling positions already have been made.

Before it actually sets up the register, it will be necessary to test each applicant asking whether he or she is available for a Federal job, and if so or if he is, to determine minimum acceptable, and preference for places of employer.

More than 6,500 persons applied for the test. The LEADER will tell you in future issues how these people are categorized, and estimating. Combinations are needed are design, specifically register despite the fact that examinations for filling positions already have been made.

In Washington, D. C., and through calculus. Applicants must to the School of Nursing at St. through April 27, 1942. A written evaluation from an accredited high vocational schools in Washington are training courses for government at present.

In many places, a new class in multipliexxors will start at the same time, which is located at 13th and Po­

Architect, $2,000 to $3,200 a year. Positions are classified, but eligibles are particu­

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July 27, 1942. Written evaluation from an accredited high school is required. Though senior students in their last year of study, the School of Nursing at St.

Applications for these courses will be made for the duration of its stenographers, and

The Intelligence test was dropped some time ago. It had become customary to fill jobs by placing with orders for stenom.

The B. S. Oddities About Names

One in every 175 employees in the Federal Civil Service is a Negro. According to the U. S.

The Army bill sets the limit at 150,000. Both bills are under consideration. The

Spearheaded by the National Council of Women's Army Corps. Approval of both bills is

E. Home Owners Loan Corpora­

The Office of Emergency Management is considering the

This board has about 6,700 em­

Women's Army and Navy

WASHINGTON — Looks like we'll soon have a women's branch of the U. S. Army. The House this week will con­sider an authorization to create and to maintain Army Reserve and Air National Guard units.

The Navy bill provides no limi­

Commission's "active" files,

You're also entitled to a free copy of the U. S. Oddities About Names. One in every 175 employees in the Federal Civil Service is a Negro. By using your coupon on the front cover, you can have a free copy of the U. S. Oddities About Names.

Packing and shipping difficulties and with the spike strike, the army and the navy must be backed by a competent, non-political civilian army.
Dramatic Hearing

Lasts Into Night

Out of the city's annual budget, while the city council sat for some 15 hours daily Thursday and into Friday morning, employees, including school teachers and interns, sanitation workers, and others, urged the Board of Estimate to reduce the budget total of $568,881.79. But at one point Borough President John Cashmore and Robert Moses stepped forward and dropped in for a chat with their next door (pardon, man Newbold Morris on behalf of a speaker whose speech was omitted in error) because of the Board's stand on the new budget.

This week the whole fight was conducted in the City Hall for their chance to appear and speak. The hearing began at 10 in the morning and lasted until 2 a.m. the next morning.

Of the more than 300 protest speakers, Park Commissioner Robert Moses struck the keynote. Of one of the few city officials not spoken in fiery opposition to the Mayor's proposed budget, Commissioner Moses issued a general warning that unless the Board of Estimate were willing to increase the sales tax, he would not be able to operate the new budget. He had every legal right, he said, to operate the new budget. He had every legal right, he said, to operate the new budget. But he would not be able to do so.

The ingenious Mr. Moses used the drawing board to illustrate his budget. The Board of Estimate would have to make repairs when needed, he said, indicating that tractors and other automotive equipment on fixed salaries.

"The Health Department has been reduced by 185. The department's request for a third of its personnel, has been slashed. Public health nurses are being dropped, and children's swimming classes with instructors, and even more than a dozen nurses are being dropped. The Board of Estimate, Mr. Moses said, had not been willing to give the department the funds it needed.

The city hospitals at best are inadequate for the need. Yet they are being asked to operate on a low scale of living than employees in private industry, deprived of the experience and skills gained through years of work by its civil servants.

As a matter of fact, Borough President Lymn openly opposed the budget at Thursday's hearing.

Dr. Hugo Moureu

"I think the Board's going to take care of the other things, but that's of no comfort to the Board of Estimate." said Councilman Currie, who was speaking along with the Mayor LaGuardia, Commissioner Moses, and others.

The city's devoted police force, hard hit by rising costs, is going to be pressed to the limit. There was an array of civil organizations representing all categories of city employees. The total argument they built up is imposing. The total effect was to show that the budget, if left to stand in its present form, will reduce morale, eliminate many essential services, endanger the city in times of war, set civil servants at work at a time when they need every ounce of their energy — we'll have to go forward with the sales tax.

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**Civil Service Leader**

**Tuesday, April 21, 1942**

**Estimate Board Goes Over Budget: Then City Council Gets It—But Can’t Raise Items**

(Continued from Page Three) pay workers, whom he described as "cooks help in the city's hands." He charged that "one third of the city's labor force is being dismissed under the provisions of the Mayor's ideas," that no sick leaves are to be granted.

"By offering the prevailing pay rate in private industry to the city the city is depriving itself and reducing their hours from 40 to 28 per week for a gigantic double-cross," he insisted. "This is the job waiting in the labor," he added.

If the city has reduced its staff, said Mr. Feinsteine, the per diem could be raised by the salary increase and they will have to be set.

He insisted that the old schedule of 50 per diem pay be restored. There is no more group necessary war work than the auto engineers," said Mr. Feinsteine. "In this group they will have to do more things other than seeing the breaks in throughfares if and when buslings come."  

For His Entire Budget
Dr. Emanuel Dobrow, of the Association of Interior and Medical Students, spoke of the new Mayor's policy of distributing attendance for instructional purposes, despite the shortage of attendants.

Attendants, unable to view their own without the aid of a mirror, were all given in all dental care.

When the Mayor submitted his budget for the coming year, he said, the lowest paid hospital employees would get $1,200 a year, which is said to be "disgraceful." "How about all the attendants, he asked, "how about all the men who are the building blocks of our City's Health and Welfare corps. We imply that interns may be more valuable, but we can't do what we need in the city unless something is done to remedy this situation now.

He pointed out that 90 technicians are paid $2,000 a year at a total cost to the city of $172,000, "which is more than the cost of the built-up of the entire building." And he made a point that the city should be using more all the attendants.

"War On Education"

Dr. Alan B. Lefkowitz, vice-chairman of Teachers Organization, referred to the budget and the need of the teachers' salary adjustments, administration-employee efficiency council, safeguarding the jobs of 2,500 employees abetted to be fired, temporary evaluation of the order concerning vacations and sick leaves, and creation of a reserve fund to meet future emergency conditions.

Michael Garmone, chairman of the salary adjustment committee, referred to the "REVOLUTION" in the parks and the laborers of the city. "We're up against the city's per diem workers and then to fire them in order to fight the dirty Jews.

Calls For Uniform Bases

Mr. John B. McAlevey, temporary chairman of the Employers' Committee, suggested that on the city's engineer and accuracy of the city's personnel, and the other half, said Mr. McAlevey, "How would you describe our personnel budget."  

**7 Appointments To Lab Jobs**

The names of 46 eligible on the laboratory helper (woman) list were sent over to the Department of Hospitals. One of these was Mr. Del Gardo: "Does the Mayor think the budget is too low?"  

**6-Month Promotion Plan Approved**

The Mayor's Civil Service Commission has the reputation previously adopted by the Municipal Civil Service Commission to eliminate, for the duration of the war, the rule governing eligibility requirements for promotion in the clerical service.

"Civil Service Law" (Rule V, Section 10, Paragraph 7a of the Rules Regulations) states that under the civil service law, employees who have been employed for at least three months may apply for promotion to grades 2 and 3.

The action of the Commission has led to an increase of approximately 10 per cent in the number of employees who have been employed for six months and have been promoted to grades 2 and 3.

**How’s This For Reporting?**

The Civil Service Leader has given the budget plenty of coverage, through age, and length and breadth. Here's what we've done over the past three months:

1. Condensed the Mayor's message and ran it at any length.
2. Queried the entire City Council. Condensed their answers to the budget.
3. Ran the views of city officials who would talk, queried those who wouldn't.
4. Ran the views of a great many civil service union bosses.

**Analysis of budget edifice**

Below is the breakdown:

- 9-11 page document to show which sections are covered.
- 5.6 million increases proposed to them in the proposed budget "would hardly solve their problems."

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Are the Cops and the Mayor Due For a Break? Here's the Lowdown

"It's all newspaper talk!"

Thus, did Pat Harrney, tall, amiable president of the Patrolman's Benevolent Association, describe rumors of a growing rift between members of New York's Finest and their chief executives, short, stubby, Senate H. "Butch" LaGuadina. In agreement with FBA President on was Lieutenant Nicholas P. Susullo, president of the Lieu-tenant's Association. Suddenly, Lieutenant Susullo explained that the daily press is building a story that the Patrolmen's Benevolent Association is "undermined" or "informed sources state.

Nevertheless, both Harrney and Susullo said that they would still oppose the Mayor on his civil service reforms drastically. (The LEADER went to press, the Police Pension Fund was about to set up an unprecedented number of pension applications.) Such talk is "awful," Harrney said, and that "they would hold out for the rights of the policemen to retire when legally entitled to do so."

Rosull "Secret"

Monday morning's meeting of the Patrolman's Benevolent Association, when discussion was held on the recent quantum of politicians and the attitude of individual patrolmen to limit retirements to the amount made possible by the death of policemen. Most of the figures were "secret.

Under Mayor LaGuardia's plan, an average of only 30 retirements could be made each month, as the total of last year's retirements amounted to only 47. During the first three months of this year, 107 men retired. Fifty-three of the applications filed in January were approved. 27 in February and 9 in March.

The Mayor's Idea

At the time, Harrney and Susullo pointed out that the retirement system was "a baby" because he was partly responsible for the present pension plan. Prior to April 1, 1940, patrolmen contributed five percent to the pension fund and were retired after 35 years of service. Under the curr-ent system, 60 percent of the cost is contributed by the city and 40 percent by the employee. However, Harrney and Susullo said that they would still oppose the Mayor on his civil service reforms drastically.

Other Issues

Other controversial issues over which the members of the force were known to oppose the Mayor was pay. Harrney estimated that the average of all patrolmen had dropped from $2,000, as advertised, to the M ayor's own $1,200 entrance salary. This was pointed out last year.

Conclusions

The Mayor's plan, he said, would mean that "the average policeman" would mean that the future police force would have to "be fine in order to "get" a job. No experience or education necessary. Requirements: 1. No experience or education necessary. 2. Age between 18 and 35 years. 3. No criminal record. 4. Must be a U.S. citizen. 5. Must be a New Yorker. 6. Must pass a physical examination.

The Mayor's plan, Harrney said, would work to the advantage of the city's police force. If done properly, it would mean that "the average policeman" would mean that the future police force would have to "be fine in order to "get" a job. No experience or education necessary. Requirements: 1. No experience or education necessary. 2. Age between 18 and 35 years. 3. No criminal record. 4. Must be a U.S. citizen. 5. Must be a New Yorker. 6. Must pass a physical examination.
**Civil Service Leader**

**Isadore Urges Employees to Push Bill For Payment of Soldiers' Pensions by City**

Twenty temporary jobs as auto engineers in the Department of Hospitals were offered eligible on the auto engineer list this week, according to data released by the absence of regular men on various duty for the temporary jobs at $40 a day.

Under the Civil Service Commission's interpretation of the City Charter, the Civil Service posts of the positions, the Civil Service Commission has certified the names of 23 eligibles on the list.

The highest eligible on the list was number 685.

Subway Helpers
To Transit Board

The names of 106 eligibles on two maintenance helper lists were submitted to the Board of Transportation to fill vacancies this week. Certified by the Civil Service Commission were 63 eligibles on the eligibles list on the list and the highest eligible on the list was number 714.

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Supermen Offered
Transit Jobs

Positions as car cleaners, porters, and mail men in the Board of Transportation are being filled from the eligible list. The Civil Service Commission, which will certify the names of those eligible for the positions, will ensure that the names of those eligible for the positions are filled. The eligible list will be issued this week.

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No Pay Increases for State Employees, But Institutional Workers Will Be Aided

The Rules Committee, however, has not so far been able to give a final boost for the institution employees and this bill will be put through. Time is of the essence.

There is nothing new in the experience of those interested in the state civil service law being before the legislature in January. Dr. Philip Smith, chief medical examiner of the state, reported that the department of Labor had not yet approved the law requiring medical examinations of all employees transferred from the federal service. He said that the department would not approve the law until the state was ready to provide medical examinations for all employees transferred from the federal service.

Attendant Shortage
No Harm, Says Doc

Dr. Philip Smith, chief medical inspector in charge of the New York City Department of Health, said this week that the state civil service law would not be approved before the end of March. He said that the department was ready to provide medical examinations for all employees transferred from the federal service.

Small Sum Granted
Ratification Boards

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School Jobs Under Civil Service

McGrath Had Been
City Worker 31 Years

McGrath, former auditor of disbursement for the city, had been a city employee for 31 years. He had been a city worker for 31 years, and was a member of the Civil Service Commission.

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State Police

Aid Bill Vetoes

Governor Lehman last week vetoed a bill which had been introduced by the legislature. The bill, which had been introduced by the legislature, would have cost the state several millions of dollars.

The principal parts of the new law

A bill introduced into the state legislature by Senator Lehman, chairman of the state Civil Service Commission, to deter the admission of non-regular employees into the state service had been amended. It has been altered in many respects, and is now in a form which will enable it to become a law.

The bill, which is a part of the state civil service law, provides that the state civil service commission shall have the power to appoint persons to positions in the state service, and to regulate the conditions of employment in the state service.

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In contrast to pessimistic views about the possibilities of defense war work, a report from the College of the City of New York this week gives a pretty happy picture of the situation. The demand for trained women to fill specialized jobs vacated by men being called into the armed forces has become so acute, says Professor William F. H. S. Stilwell, that the employment office at the City College, the Board of Education, and the Municipal Civil Service Commission and Civil Administration has begun to make a survey of the women graduates of the school a questionnaire designed to determine their special aptitudes and availability. The information will be used in the recruiting of women for the jobs.

Want to Work
On a Farm?
A shortage of experienced farm workers upstate has brought the opening of a special Farm Placement Office at 36-81 Fifth Avenue, New York city. All women graduates of the school are urged to fill specialized jobs vacated by men because of the abundance of trained men. Women are being asked to fill positions in many forms of farm work. The office is open on weekdays from 10 to 4. To register, write today to Miss Madalaine F. Strong, 36-81 Fifth Avenue, New York City, for free Aptitude Test. Please indicate which forms of farm work you are interested in.

Chances for Women in War Work Improving

The LEADER keeps you up on all branches of national defense—Civil Service, shipyards, aircraft factories, ordnance, electronics. She has helped more than half a million women and men to get jobs in defense work. She is the source of information. Her circulars are free. Ask your nearest branch of the United States Employment Service for a copy. The LEADER is the only newspaper in the world that keeps you up on defense work. Meet the Press of the Defense News.
We Want to Get Born, Doesn't Know How

Fifty-two-year-old Norman Cabot was out to make his reference at the Board of Education, but before he could get it written down, he was sent home. His birth certificate—"and quite new—was duly brought back to him by the haphazard office of the Health Department at 280 Flatbush Avenue and an official assured him his birth certificate would be on file. But, Cabot declarated, "I was never kept up to 52 years old.

A clerk gave him a form stating that his name had been filled in, provided him with a certificate, marked it signed by people who knew him and told him that his birth certificate was ‘in the files,’ but Cabot finally had to confess that he had been born. "At 24, I used to get ‘supporting evidence’ to substantiate my age," he retorted. Thus he has to go to the Board of Education—the only school that can help him.

He applied at the Board of Education to set up his business and operate; to take charge of department. What happens?—well, Cabot must have at least five years' similar experience in architectural design, structural steel or reinforced concrete. Application Department, U.S. Civil Service Commission, 108 Fifth Ave. Phone LEXington 2-8910

Radio Operators—With a second class radio telegrapher's license. Must be an experienced tool room supervisor, accustomed to professional training. Interviews will be held in New York. (Ask for Mr. Moore.)

Bench Molders—Experienced on alloy or bronze casting. Top salary. (Ask for Mr. Cauldwell.)

Electrical Draughtsmen—Recent experience on apparatus, electrical equipment, control devices.
We'll Pay for It Later

A Bill to Pass

A really important civil service bill that must definitely be passed is the measure introduced into the City Council by Stanley Basner, providing that New York City keep up the pension payments of employees who enter the armed forces. It would be idle to argue for this bill; the need is too obvious. It's palpably unfair to ask the young man off to the army to continue paying his pension for the duration. The LEADER asked a number of people how they felt about this bill. Not one said he against it.

O.K., boys, what are we waiting for, then? Let's get it passed—the sooner the better!

Answers to Next Saturday’s Conductor Test

Next Tuesday’s issue of THE LEADER will contain unofficial answers to the New York City conductor exam. These answers will be prepared by an expert in the field. If you’re a conductor candidate, don’t miss next week’s LEADER.

Repeat This!

Philo Season

W. B. Herndon: You will soon be asked to look into a shakedown of New York City conductors. But before you do so, you have to make a prediction. Your Board of Estimate will sometime this year—probably the end of the fiscal year—decide what your pay will be for the next year. The Mayor LaGuardia: So another of your ads is currently in the doghouse.

—Going Nuts Dept.—

Commissioner Harry Mailer: The new major vehicle responsibility is driving your Motor Vehicle Bureau and having your employees perform the duties of a city like New York can’t afford to cut corners like the Juvenile Aid Bureau. To do the war, a city like New York can’t cut down on a city like Washington can’t afford to cut. The Mayor LaGuardia: It’s nonsense.

Associate Editor: I can’t understand why you object to the idea of the New York City Motor Vehicle Bureau. In some cases, the same driver has been suspended two or three times, even when he had boyish looks.

Commissioner Louis E. Valentine: City’s largest cop is in Washington. He’s 95% Edward Brown of the Washington force and he loves the war. I have to tell you that he deserted young Nathan Frankel! A blow-off is due on the new salary gravy train because not enough service is required. Budget Director Ken Dayton: You’re not going to cut out the jobs with budget hounds.

Federal departments in NYC have had their budget monies cut back. We’re hoping that this time around the organization is coming.

Lester Stone: Many a City Commissioner is in the doldrums. Myself, while I’m not going to die a slow death, can’t say I have a Saturday afternoon pow-wow with the Mayor.

Letter

 Walter White: The National Association of Colored People will receive a letter from a white woman who was recently discriminated in British airways stationed here and hired by Mr. White. You can take the word of a congressman who ought to know—the Mayor’s bill to exempt the 250 will die a slow death. . . . U.S. Civil Service Commissioner Harry Mitchell: There’s a lot of unhappiness around here involving the police force.

Works on Big Projects

For the City isn’t merely a matter of giving our newspapers to read. Some of the very important projects many thousands of libraries have gone through Miss Rankin’s hands. For example, she’s the editor, author, production manager, and distributor of “Washington Advancement Week.” A study of New York City and how it works. Workable publication, whose first edition contains 120,000 has been a best-seller. It has paid for itself in two editions. And here’s a secret is organization.

Being librarian for the City

Miss Rankin, “if they didn’t use our facilities.”

Walter White: The National Association of Colored People will receive a letter from a white woman who was recently discriminated in British airways stationed here and hired by Mr. White. You can take the word of a congressman who ought to know—the Mayor’s bill to exempt the 250 will die a slow death. . . . U.S. Civil Service Commissioner Harry Mitchell: There’s a lot of unhappiness around here involving the police force.

Assignments

Free Clip by Credit to the City of New York

City Hospital.

City Hospital.

Going Nuts Dept.

Miss Rankin sees a lot of civil service examining. And file the clippings, soon knows what it’s about. And if you get lost, she will answer any question about the operation of the Washington force and he

Reckless diffusion, but at least a summer here.

Grimes ever meet those New Yorkers who told her that New York's only has as much as Washington's? She should find out how much. Besides, it doesn’t have that awful sound, and it's a home.

That New York is a paradise, and as for New York City, it's a paradise, and as for New York City.

About the Budget

Sirs: Your two editorials on the budget which have appeared in the times and the statements about the budget which have appeared in the last few days have caused much comment from so many sources, is the best answer you could have given us city employees.

M. B. G.

Sirs: The most persuasive study of the budget was your editorial in the issue of April 7. It ought to be compulsory reading for all city official.

CIVIL EMPLOYEE

Sirs: In time of war, one should understand that the war is not the enemy. The enemy is our own governmental machinery. The city employees, if for no other reason, are the real fighting men.

J. O. C.

Sirs: The salaries and conditions should be as follows for all city employees at once: 1. $1.00 a year minimum. 2. A week. 3. 1 month vacation. 4. Competitive civil service for all employees, as advertised 1 year or more.

6. White day off for all religious holidays.

7. City should pay full salary for all employees who have been hurt on duty.

8. City should pay full pension for all employees in the low salaried services.

9. N.Y. or D.C.

Battle Royal

Karen: Where are the P.G. Smiths, the P.G. Lees, the P.G. Worshams, the P.G. Yorks who told her that New York’s summer is worse than Washington’s? She would find out how much. Besides, it doesn’t have that awful sound, and it's a home.

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City Hospital.
CIVIL SERVICE LEADER
Page Eleven

Study Guide for Saturday's Conductor Test

The material which follows is the third in a series of questions prepared by the Civil Service League of New York City for those conducting tests for the Civil Service Exam. The questions have been prepared by the League in cooperation with the New York City Civil Service Department and are based upon the Code of Rules and Regulations; and many of the questions are incorrectly used.

Question 92

Suppose you are being tried by an officer of the Public Service Commission on a charge of malfeasance in office. To what extent is your superior's testimony admissible? What is the extent of his right to be heard? How can you offer evidence to negate his testimony? What is the extent of your right to offer evidence? What is the extent of your right to a Court of Appeal?

Question 12

In the case where a (A) police officer is charged with malfeasance, you would be tried at the same time for the same offense. What is the extent of your right to a Court of Appeal?

Question 89

In the case where a (A) police officer is charged with malfeasance, you would be tried at the same time for the same offense. What is the extent of your right to a Court of Appeal?

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Question 120

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How to apply for a Test

For City Jobs: Obtain applications at 96 Duane Street, New York City, (9 a.m. to 4 p.m.), or write to the Application Bureau of the Municipal Civil Service Commission at 96 Duane Street. A self-addressed stamped envelope (4 cents for Manhattan and Bronx, 6 cents elsewhere).

For State Jobs: Obtain applications at 80 Centre Street, New York City, (9 a.m. to 8 p.m.), or send self-addressed stamped envelope to Municipal Civil Service Commission, 598 Fifth Avenue, New York City or Examinations Division, State Civil Service Commission, Albany, N. Y.

For County Jobs: Obtain applications from Examinations Division, State Civil Service Commission, 598 Fifth Avenue, New York City.

For Federal Jobs: Obtain applications from U. S. Civil Service Commission, 611 Washington Street, New York City, (9 a.m. to 5:30 p.m.), in person or by mail. Also available from first and second class post offices, Second District.

U. S. citizens only may file for exams and only during period when applications are being received.

Fees are charged for City and State exams, not for Federal. Applicants for most city jobs must have been residents of New York City for three years immediately preceding the examinations. Applicants for State jobs must have been New York State residents for one year.

Examination Requirements

Applications should be filed by May 22. Applications will be received up to and including May 22.

Note: Later than May 23, 1942

(Unless otherwise specified, open only to residents of Westchester County.)

Written Examination

For County and State jobs, written examination will be held May 23, 1942. Written examination applications may be made at any time after May 23, 1942, and to be accepted only after the announcement on page 120. Written examination applications may be filed only at the post offices listed in the left margin.

How to Apply for a Test

1. Obtain approved applications.

2. Complete the required data on the application blank. Answer all questions truthfully.

3. Complete the required examination.

4. Sign the application blank under oath.

5. Make the required payment of fee. Fee: $3. An application fee of $2.00 must be filed at the minimum but may be made at less than $2.00.

6. Set the required examination and job examination appointment.

7. In the event of failure, re-examination will be held May 23, 1942, and to be accepted only after the announcement on page 120. Written examination applications may be filed only at the post offices listed in the left margin.

Women's Training Program

To Be Listed

Mrs. Chasing Woodhouse, President, Women's Training Program, Westchester County, New York State, will be responsible for the training of women in war jobs under the supervision of the National Board of Scientific and Specialized Personnel, in order to determine the effectiveness of various methods of training.

It is hoped to apply this training in the areas of the most urgent need in scientific personnel for war work.

WESTCHESTER COUNTY

Westchester County has a number of offices under the Civil Service that are open to women. These offices include departments of education, health, welfare, and other governmental agencies.

Preparation for Examinations

PREPARE FOR EXAM REFRESHER COURSE


NO LECTURES FRANKLY APPOINTED NOW UNTIL EXAMINATION

Mon. and Wed. 7:00 P.M.

National Fingerprint and Identification School Licensed by the state of New York 9 East 46th Street, N.Y.C.

PRACTICAL EXPERIENCE

Service to Megaphone

We intend to get going on it just as soon as possible," said Captain John P. Nugent.

FINGERPRINT TECHNICIANS

PREPARE FOR EXAM REFRESHER COURSE


NO LECTURES FRANKLY APPOINTED NOW UNTIL EXAMINATION

Mon. and Wed. 7:00 P.M.

National Fingerprint and Identification School Licensed by the state of New York 9 East 46th Street, N.Y.C.

HELP WANTED

- OFFICE WORKERS
- BOOKKEEPERS
- TYPEWRITERS
- GARAGE MEN

Castle Hill

Employment Agency

50 WESTCHESTER AVENUE

(Continued on Page Twenty)

J. S. MORSE

Cortlandt 7-0405-6 236 BROADWAY

One Block Above Chambers St.

SELECT your TYPEWRITERS

RENTED FOR CIVIL SERVICE EXAMS

THE MOST POPULAR MAKE - ALL MAKES - ALL MODELS

Delivered and Called For

Also Rooms for Home Use

JUNIOR STENOGRAFER

JUNIOR TYPIST

BUSINESS MACHINES

Surrogate's Bookkeeping and Billing

J. S. MORSE

Cortlandt 7-0405-6 236 BROADWAY

One Block Above Chambers St.

PREPARE FOR JUNIOR STENOGRAFER JUNIOR TYPIST BUSINESS MACHINES

Thomson's Machine

ALL MAKES - ALL MODELS

Delivered and Called For

Also Rooms for Home Use

SECRETARY'S SCHOOL

SECRETARIAL ACCOUNTING

ALL OFFICE MACHINES

S-MONTH

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SECRETARY'S SCHOOL

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S-MONTH

PREPARE FOR
A Government Job Is Waiting for You!

Come in and let us help you find it!

Read this story completely. It may be a turning point in your life.

Today, there are more civil service jobopens than at any time in the history of civil service. These jobs cover more occupations than ever before. It's easier to get into government service today than it was a year ago... Magnificent Training opportunities for persons who wish to prepare to enter defense industry may be yours for the taking.

WE WILL HELP YOU FIND THE JOB OR THE TRAINING THAT BEST SUITS YOU! And this service is absolutely free to you with a regular $2 subscription to The LEADER.

Here's What the Job-finding Service Gives You!

1. A PERSONAL INTERVIEW
   A detailed record of your training, experience, and abilities is kept in our files. If you can't come in, we'll conduct the interview by mail.

2. VOCATIONAL GUIDANCE
   The first interview endeavors to uncover hidden abilities which may fit you for government work. Later, vocational guidance is at your service to answer your questions about civil service jobs, duties, requirements, opportunities.

3. TRAINING
   If you're looking for training, we'll bring to your attention, from time to time, such training as may be helpful to you. We keep a record of all reputable schools, public and private, free and tuition.

4. JOBS OPEN
   Don't miss an opportunity which may have waiting for you. We endeavor to answer these questions as completely as possible, all available information permits. For eligibles and employees, we answer questions relating to lists, transfers, promotions, etc.

This Unique Job-Finding Service
Is FREE

A regular subscription to The LEADER. Your subscription registers you, and you get the service immediately.

REMEMBER: Unless you know when to apply, and for what, you are groping in the dark. Let us guide you toward that civil service job by telling you whether or not you are eligible.

Don't Miss an Opportunity Which May Have Waiting For You!

Mail This Coupon Now

CIVIL SERVICE LEADER
37 DUANE STREET, N. Y. C.

Enclosed is $2.00 to cover annual subscription to The LEADER and the Vocational Guidance Service. Send me training and experience blanks immediately.

Name..................................................
Address.............................................

(1) Check here if this is a renewal of your subscription.

(2) Enclosed is $2.00 to cover annual subscription to The LEADER and the Vocational Guidance Service.
CIVIL SERVICE LEADER
Tuesday, April 1, 1940

Many Subway Employees on Recent Eligible Lists

City Lists

CIVIL SERVICES LEADER
Page Fourteen

CIVIL SERVICES LEADER
Page Fourteen

Civil Service Investigations

(Continued from Page 14)

appointed date and those is also

to the candidate.

Before the candidate appears,
the investigator checks his ex­
erience carefully, makes notes on
statements to be verified. He also
makes himself thoroughly famili­
lar with the files in which the
candidate was formerly
played. He knows just what
questions to ask.

Interview Important

"The interview is the most im­
potant part of the investiga­
tion," Mr. O'Neil said. "It is
conducted courteously, but search­
ingly.

The investigator checks on
the candidates previous em­ploy­
ment experience, his claimed residence,
his character and his criminal
record, if any. In many cases
an employee credits a company
with some special experience
which the candidate never had. On
paper, everything hears up
well. Careful questioning how­
ever often gets the candidate to
admit that he never had the ex­
perience claimed.

Before the candidate appears
for the interview, his examina­
tions are sent to the Department of
Auditors in New York City Public
Department, police departments
towns and villages where he
has claimed residence. If he has
a criminal record, his history is
checked with the Department of
Corrections, or with police
headquarters.

When a candidate is caught in
a deliberately false statement, a
Commission is made to the
Civil Service Commission to have
his name removed from the list.
In every case, the Commission
refuses to consider any claims that
he has made, and even if he
should not be removed from the list.
Occasionaly, a candidate appears
with additional evidence to sup­
port his claimed experience.

When this happens, the candi­
date's case is returned to the
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The investigator checks on
the candidates previous em­loy­
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an employee credits a company
with some special experience
which the candidate never had. On
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admit that he never had the ex­
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Before the candidate appears
for the interview, his examina­
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has claimed residence. If he has
a criminal record, his history is
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Corrections, or with police
headquarters.

When a candidate is caught in
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Civil Service Commission to have
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In every case, the Commission
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POLICE CALLS

By MIKE SULLIVAN

No. 2 List Will Make First-class Patrolmen

The boys on the special patrol

list are continuing their fight to have their names added to the successful patrolmen’s list.

Recently, five of the more energetic members of the Special Patrolmen Association, headed by Phil Levy and Donald Savage, filed a motion with the police council to be moved up to the top of the list. They told the new civil service board that if the list was given away to the boys who were not in the city police department when they applied, it would be a very practical point of view.

A list of these boys was prepared for the police department and the boys are now being examined on the police department.

The members of the association who are taking the examination are: Phil Levy and Donald Savage of the special police forces. This list is being prepared in this column before.

480 men on their list after the examination for admittance presented in this column before.

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MUSICAL
Featuring Hank Sylvan’s Orchestra and Vocalists

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The P. D. 3 (Special) List Highballers Association was successful in having one of its members, Deputy Sheriff James A. Pyle, removed from the list. The complaint was filed by the association, which represents the employees of the P. D. 3, charging that Pyle had been guilty of misconduct.

Prejudice against Negroes in the defense hasn’t broken down, our information, this week made

of its fight to oust 13 deputy sheriffs appointed from the city marshal list, according to a decision of the Supreme Court. Justice Bernard L. Shinton

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CIVIL SERVICE LEADER
The following concerns have pledged themselves to give special service to Civil Service workers and eligibles. For further information about the products and services offered by Marion Alien, Civil Service LEADER, 97 Duane Street, N.Y.C., call 7-1777.

**Civil Service Leader**

**Bargain Buys**

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<th>Service</th>
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<th>Contact</th>
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**Money to Loan**

**For Spring Needs?**

Ladies. Are You in Need of Money for Your Spring Outfit? 

**LOANS:** 1% for 800; 9% for $1,500. 

**No Red Taps — Prompt Confidential**

**SARATOGA LOAN CO.**

9th Floor — 57 W. 23d St.

**WICKS WELDING**

The Wicks Welding School is located at 1500 3rd Ave., Hit A at 85th Sts. Their specialties include auto repair, body and fender work, and gas welding. For further information, call 1-5808.

**Castle Hill Employment**

The Castle Hill Employment Office is located at 9th Ave. and 35th St., in the vicinity of the new government buildings. The office will have a full-time employment counselor who will assist eligibles in their job search. The office will also provide training programs and job placement services.

**Latin-American Institute**

The Latin-American Institute is located at 1500 3rd Ave., Hit A at 85th Sts. The institute offers courses in Spanish, Portuguese, and other Latin-American languages. For further information, call 1-5808.

**Sanders**

Sanders is a well-known manufacturer of leather goods, and they are located at 9th Ave. and 35th St. Their specialties include shoes, handbags, and leather accessories. For further information, call 1-5808.

**The Fabrique**

The Fabrique is located at 9th Ave. and 35th St. They offer a wide variety of leather goods, including shoes, handbags, and accessories. For further information, call 1-5808.

**Shamrock Moving Co.**

Shamrock Moving Co. is located at 9th Ave. and 35th St. They offer local and long-distance moving services. For further information, call 1-5808.

**Quality Auto Body Works Co.**

Quality Auto Body Works Co. is located at 9th Ave. and 35th St. They offer auto body repair services. For further information, call 1-5808.

**Abbott & Wins Rug Cleaning Co.**

Abbott & Wins Rug Cleaning Co. is located at 9th Ave. and 35th St. They offer rug cleaning services. For further information, call 1-5808.

**Mr. Garzon**

Mr. Garzon is a well-known manufacturer of leather goods, and they are located at 9th Ave. and 35th St. Their specialties include shoes, handbags, and leather accessories. For further information, call 1-5808.

**EAST END LEATHER CO.**

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**Tarnoff**

Tarnoff is a well-known manufacturer of leather goods, and they are located at 9th Ave. and 35th St. Their specialties include shoes, handbags, and leather accessories. For further information, call 1-5808.

**Priorities hit City Purchases**

Budget Director Kenneth Davton pointed out that one week before the end of the fiscal year, the city is faced with a major challenge. The city has priorities for the purchase of goods and services, and these priorities are determined by the city's budget. The city has a limited amount of funds available, and it must determine which goods and services are most important to purchase. The city has identified several priorities, including food, clothing, and medical supplies. The city has also identified several non-priorities, including luxury goods and services. The city must determine which goods and services are most important to purchase, and it will make decisions based on these priorities.

**They Want to Work — Seven-Day Week**

Stationary engineers and male and female employees of Hospitals continue to work seven days a week. The employees are working to secure a seven-day week for all hospital workers. The employees have formed a union to negotiate for a seven-day week, and they are working to secure this benefit for all hospital workers.

**SAVE UP TO 50%**

**BARGAIN BILLS**

**NEW YORK**

**Furniture**

**Quality Furniture**

**768 W. 9th St.**

**100% Quality**

**Furniture at Wholesale Prices**

**For your home or office**

**Call 2-1234**

**LADIES, SAVE YOUR STOCKINGS**

**SILK - NYLON - RAYON**

**10% to 20%**

**NEW YORK CITY**

**The LEADER helps you on your Federal, State, and City Civil Service News.**
CIVIL SERVICE LEADER

April 21, 1942

News

By Joseph Burstin

Resort Notes

The FLAGLER HOTEL AND
COUNTY CLUB, S. Palm Beach,
S. Florida, announces that all outdoor
and summer sports are
readily to be found. The Golf
course, swimming pool, tennis
and croquet courts are
Nevea, Florida, and the tennis courts
are getting a new surface of clay.

The PLAYA DEL SOL club is
be

The TAMANAN HOTEL, Club of Playa
Del Sol, N. Y., opens its 15th sum­
mer season on May 9th. The hotel's
Fire Baseball

Jack Cole and his dancers have been signed to return to the
RAINY ROOM on May 13. They will also be seen in a Broad­
way musical comedy at the same time... The LAGAVO's
second spring revue opened May 6, with Lila. Chinese
singer; Dotty and Roberta

Jackie Cooper

When in NEW ENGLAND
 glaring at Glendale Cabins

JANE WYMAN is featured with Edward G.
Robinson in the latest Warner
comedy-novelino, "Lar­
coy, Inc," which opens at the
W. T. Friday, April 24.

Randy Scott

"In Western Union," which is the screen feature opening the
eight week of the "Drive-In-Theatre" on Sunrise
Highway, Valley Stream, L. I., continued its

movie for its Fund. The
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STUDY AIDS FOR SOCIAL WORKERS

The Public Health Division of the
Mississippi Reference Library,
119 W. Street, Manhattan,
(Room 128), has a good collection of
books available for the use of
people preparing for the Medical
Social Worker examination. Some
titles suggested for study are:
American Association of Hospital
Social Workers. "Meditations on the

"HOLLYWOOD FAME BETWEEN
Blair Baker, and Earle Hyman have been
engaged for supporting roles in "In
New Day," the Monogram

The LEADER knows you up on
Federal, State, and City
Civil Service News.

Movies

EDW. G. ROBINSON in "LARCOY INC." A New Warner Bros. Hit
by Frances

ABE LYMAN and HIS CALIFORNIANS Direct From Los Angeles

JACKIE COOPER Also 3 SAILORS + RADIO ACES

EUNICE HEALEY STRAND BROADWAY and 30 STREET

When in New England

STOP at Glendale Cabins

On Lake Winnipesaukee

Here You Can Enjoy America's

LOVING COUNTRY

BATHING BEAUTIES, FISHING AMBASSADOR, MODERN, COMFORTABLE CABINS

At Low Cost to Tourists
P. O. B. No. 3, Glendale, New Hampshire

"**""""""""""""""""""""""""""""""""""""""""""""""""""

RAINY INN

Beverly Hills, Calif.

BOATING

FISHING

RESTAURANTS

NEW OCHRE GARDENS

GUERRILLA BRIGADE

MADISON SQ. GARDEN

Two New Daily Shows

April 21, 1942

HOLLYWOOD FAME BETWEEN MORNINGS AND EVENINGS.

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HOLLYWOOD FAME BETWEEN MORNINGS AND EVENINGS.
YOU CAN PLAY A BIGGER, BETTER PART IN THE BATTLE OF PRODUCTION IF YOU STUDY FOR A DEFENSE TRADE.

Trained Men Needed in Defense

HAWKINS LIBRARY OF ELECTRICITY $1.00 Per Volume

230 AIRCRAFT HANDBOOK—H. Y. Atwell and R. F. Lincoln. Explains the principles of all types of electrical equipment and how they are used and connected. 964 pages, $5.00.

231 AIRCRAFT HANDBOOK—R. F. Lincoln. Explains the principles of all types of electrical equipment and how they are used and connected. 784 pages, $4.00.

232 DEFENSE METHODS IN CONTROL OF ELECTRICITY—D. E. Anderson, Program Director of Military Service. Provides 920 pages of practical methods used in the control of electricity and practical examples of current applications. $2.25.

233 AIRCRAFT HANDBOOK—R. F. Lincoln. Explains the principles of all types of electrical equipment and how they are used and connected. 1,000 pages, $4.50.

234 AIRCRAFT HANDBOOK—R. F. Lincoln. Explains the principles of all types of electrical equipment and how they are used and connected. 824 pages, $2.25.

235 CIVIL SERVICE OFFERS SECURITY

These Study Books Are Prepared to Help You Get a Better Rating on Civil Service Tests.