In 1973 Budget Message

Rockefeller Asks 5,000 New State Jobs; Lion's Share For Mental Hygiene

The biggest item of interest in Governor Rockefeller's budget message to the Legislature was his request for some 5,000 new state job openings, of which about 2,000 items are earmarked for the State Mental Hygiene Department.

(Continued on Page 3)

INSIDE THE LEADER

Lochner Plans For Dues Collection — See Page 3
Final Installation Of Restructuring Phase III, Part I — See Pages 8 & 9
Latest Eligibles — See Page 12
Oswego, Saratoga, Nassau P&R Installations — See Page 16

Prepare To Submit Nassau Pact For Membership Vote

(From Leader Correspondent)

MINEOLA — The board of directors of the Nassau chapter, Civil Service Employees Assn., was, at Leader presstime, scheduling a vote on ratification of a new contract that provides a better than 20 percent pay boost for most employees.

After a lively membership meeting last week, chapter president Irving Flumenbaum called the board to an emergency meeting to decide on a call for machine voting.

Full details of the date and method of votes will be published in The Leader next week.

Flumenbaum stressed that the vote of the full membership was the next action on the contract.

Some members at the meeting had proposed short-cutting the (Continued on Page 9)

Don't Repeat This!

Malcolm Wilson — Knowledgeable & Many-Faceted

Obscured by the ceremonies that attended delivery by the Governor of his 15th Annual State-of-the-State Message was the fact that Lt. Gov. Malcolm Wilson simultaneously entered his 15th year as the Presiding Officer of the Senate.

Lieutenant Governor Wilson has not only demonstrated his (Continued on Page 6)
Establish New Fireman List

Lemonzo, Parrish To Be Honored by Brotherhood Group

The City Dept. of Personnel has announced that it will be conducting free civil service examination preparation courses beginning Jan. 29 at 2:30 p.m. in Room 92, City Hall. The exam will be held March 24.

No. 9084, the last examination for appointment so far on the competitive list, established Aug. 20, 1968, was voided Jan. 18 when the eligibles on the list failed to appear for the oral exam.

The eligibility list is to be used for appointment to the post of deputy fireman and the post of probationary fireman in the City Fire Department. The exam is open to all New York State residents who have had one year of fireman experience in any fire department.

Exam Prep Course

For Cop, Mailman

The City Dept. of Personnel has announced that it will be conducting free civil service examination preparation courses beginning Jan. 29 at 2:30 p.m. in Room 92, City Hall. The exam will be held March 24.

No. 9084, the last examination for appointment so far on the competitive list, established Aug. 20, 1968, was voided Jan. 18 when the eligibles on the list failed to appear for the oral exam.

The eligibility list is to be used for appointment to the post of deputy fireman and the post of probationary fireman in the City Fire Department. The exam is open to all New York State residents who have had one year of fireman experience in any fire department.

Fire Promotions

The City Fire Department last week promoted 52 members of its ranks.

Senior Chemist, exam 2227. Filing was accepted from Jan. 20 through Jan. 25, 1972.

Fireman, exam 9084, the last examination for appointment so far on the competitive list, established Aug. 20, 1968, was voided Jan. 18 when the eligibles on the list failed to appear for the oral exam.

The eligibility list is to be used for appointment to the post of deputy fireman and the post of probationary fireman in the City Fire Department. The exam is open to all New York State residents who have had one year of fireman experience in any fire department.

Senior Chemist, exam 2227. Filing was accepted from Jan. 20 through Jan. 25, 1972.

For Cop, Mailman

The City Dept. of Personnel has announced that it will be conducting free civil service examination preparation courses beginning Jan. 29 at 2:30 p.m. in Room 92, City Hall. The exam will be held March 24.

No. 9084, the last examination for appointment so far on the competitive list, established Aug. 20, 1968, was voided Jan. 18 when the eligibles on the list failed to appear for the oral exam.

The eligibility list is to be used for appointment to the post of deputy fireman and the post of probationary fireman in the City Fire Department. The exam is open to all New York State residents who have had one year of fireman experience in any fire department.

Fire Promotions

The City Fire Department last week promoted 52 members of its ranks.

Senior Chemist, exam 2227. Filing was accepted from Jan. 20 through Jan. 25, 1972.

For Cop, Mailman

The City Dept. of Personnel has announced that it will be conducting free civil service examination preparation courses beginning Jan. 29 at 2:30 p.m. in Room 92, City Hall. The exam will be held March 24.

No. 9084, the last examination for appointment so far on the competitive list, established Aug. 20, 1968, was voided Jan. 18 when the eligibles on the list failed to appear for the oral exam.

The eligibility list is to be used for appointment to the post of deputy fireman and the post of probationary fireman in the City Fire Department. The exam is open to all New York State residents who have had one year of fireman experience in any fire department.

Senior Chemist, exam 2227. Filing was accepted from Jan. 20 through Jan. 25, 1972.

For Cop, Mailman

The City Dept. of Personnel has announced that it will be conducting free civil service examination preparation courses beginning Jan. 29 at 2:30 p.m. in Room 92, City Hall. The exam will be held March 24.

No. 9084, the last examination for appointment so far on the competitive list, established Aug. 20, 1968, was voided Jan. 18 when the eligibles on the list failed to appear for the oral exam.

The eligibility list is to be used for appointment to the post of deputy fireman and the post of probationary fireman in the City Fire Department. The exam is open to all New York State residents who have had one year of fireman experience in any fire department.

Senior Chemist, exam 2227. Filing was accepted from Jan. 20 through Jan. 25, 1972.

For Cop, Mailman

The City Dept. of Personnel has announced that it will be conducting free civil service examination preparation courses beginning Jan. 29 at 2:30 p.m. in Room 92, City Hall. The exam will be held March 24.

No. 9084, the last examination for appointment so far on the competitive list, established Aug. 20, 1968, was voided Jan. 18 when the eligibles on the list failed to appear for the oral exam.

The eligibility list is to be used for appointment to the post of deputy fireman and the post of probationary fireman in the City Fire Department. The exam is open to all New York State residents who have had one year of fireman experience in any fire department.

Senior Chemist, exam 2227. Filing was accepted from Jan. 20 through Jan. 25, 1972.

For Cop, Mailman

The City Dept. of Personnel has announced that it will be conducting free civil service examination preparation courses beginning Jan. 29 at 2:30 p.m. in Room 92, City Hall. The exam will be held March 24.

No. 9084, the last examination for appointment so far on the competitive list, established Aug. 20, 1968, was voided Jan. 18 when the eligibles on the list failed to appear for the oral exam.

The eligibility list is to be used for appointment to the post of deputy fireman and the post of probationary fireman in the City Fire Department. The exam is open to all New York State residents who have had one year of fireman experience in any fire department.

Senior Chemist, exam 2227. Filing was accepted from Jan. 20 through Jan. 25, 1972.
Lochner Outlines Plan For Dues Collection

(Aspecial To The Leader)

ALBANY — Detailed information concerning collection of dues and other matters of the Civil Service Employees Assn., during the forthcoming suspension of CSEA’s payroll deduction privileges will be sent to the work site through special district chapters, president Joseph D. Lochner said, according to agreement reached with the State Department of Audit and Control, CSEA will lose freezing at the State Department of Audit and Control, CSEA will lose.

Loss of dues check-off is a virtually automatic penalty for every public union that defies the Taylor Law, which was drafted to prevent misuse of funds collected by public employee unions. Moreover, the suspension of dues collection is just one of several steps that could be taken by the State Department of Audit and Control to punish CSEA for violation of the Taylor Law.

In the four state negotiating units represented by the CSEA, it was learned at presstime.

Lochner Outlines Plan For Dues Collection

Among the measures being considered by the State Department of Audit and Control are:

1. Suspension of payroll deduction of dues
2. Suspension of payroll deduction of welfare and retirement contributions
3. Suspension of payroll deduction of all funds collected by CSEA
4. Suspension of payroll deduction of all funds collected by any public employee union

The suspension of dues check-off is expected to last for at least three months, according to Lochner.

Lochner said that the suspension of dues check-off is a virtually automatic penalty for every public union that defies the Taylor Law, which was drafted to prevent misuse of funds collected by public employee unions. Moreover, the suspension of dues collection is just one of several steps that could be taken by the State Department of Audit and Control to punish CSEA for violation of the Taylor Law.

It was also learned that the suspension of dues check-off is expected to last for at least three months, according to Lochner.

Lochner cautioned all concerned: "To remember that the overall arrangement is still tentative."

The State Department of Audit and Control has the authority to impose these sanctions, and it is expected that the suspension of dues check-off will be enforced immediately.

The suspension of dues check-off is expected to last for at least three months, according to Lochner.

Lochner Outlines Plan For Dues Collection

Lochner said that the suspension of dues check-off is a virtually automatic penalty for every public union that defies the Taylor Law, which was drafted to prevent misuse of funds collected by public employee unions. Moreover, the suspension of dues collection is just one of several steps that could be taken by the State Department of Audit and Control to punish CSEA for violation of the Taylor Law.

It was also learned that the suspension of dues check-off is expected to last for at least three months, according to Lochner.

Lochner cautioned all concerned: "To remember that the overall arrangement is still tentative."

The State Department of Audit and Control has the authority to impose these sanctions, and it is expected that the suspension of dues check-off will be enforced immediately.

Lochner Outlines Plan For Dues Collection

Lochner said that the suspension of dues check-off is a virtually automatic penalty for every public union that defies the Taylor Law, which was drafted to prevent misuse of funds collected by public employee unions. Moreover, the suspension of dues collection is just one of several steps that could be taken by the State Department of Audit and Control to punish CSEA for violation of the Taylor Law.

It was also learned that the suspension of dues check-off is expected to last for at least three months, according to Lochner.

Lochner cautioned all concerned: "To remember that the overall arrangement is still tentative."

The State Department of Audit and Control has the authority to impose these sanctions, and it is expected that the suspension of dues check-off will be enforced immediately.
This Week's City Eligible Lists

1. EXAM NO. 1427
2. FROM: TO SE. MACHINIST
   These four lists, containing 15 names, established Jan. 18, resulted from practical and written testing. Of the 128 applicants who filed in December 1971, 116 were called for testing and 106 appeared. Salary is $7.01 per hour.

3. Board of Education

4. Special Notice regarding your CSEA BASIC ACCIDENT AND SICKNESS PLAN
   There have been changes!

   WE HAVE INCREASED THE LIMITS FOR THE DISABILITY INCOME BENEFITS...

   Now, if your annual salary is
   You can qualify for a monthly benefit of
   
   Less than $4,000 $100 a month
   $4,000 but less than $5,000 $150 a month
   $5,000 but less than $6,500 $200 a month
   $6,500 but less than $8,000 $250 a month
   $8,000 but less than $10,000 $300 a month
   $10,000 and over $400 a month

   FOR FULL INFORMATION AND RATES:
   1. Please print your name, address, place of employment and employee item number in the spaces provided on the coupon below.
   2. Mail form to: TER BUSH & POWELL, INC., CIVIL SERVICE DEPARTMENT, STE. 264, SCHENECTADY, NEW YORK 12301
   3. Or, call your nearest Ter Bush & Powell representative for details.

TER BUSH & POWELL, INC.
Schenectady New York

Special Notice regarding your CSEA BASIC ACCIDENT AND SICKNESS PLAN

If you want to know what's happening to you to your chances of promotion to your job to your next raise and similar matters!

FOLLOW THE LEADER REGULARLY!

Here is the newspaper that tells you about what is happening in civil service what is happening to the job you have and the job you want.

Make sure you don't miss a single issue. Enter your subscription now.

The price is $7.00. That brings you 22 issues of the Civil Service Leader filled with the government jobs new you want.

You can subscribe on the coupon below:

CIVIL SERVICE LEADER
11 Warren Street
New York, New York 10007

I enclose $7.00 (check or money order for a one-year's subscription to the Civil Service Leader. Please enter the name listed below.

NAME

ADDRESS

Zip Code


No. 31 — $4.25


No. 41 — $1.45


No. 51 — $0.55


No. 61 — $7.00


No. 101 — $7.25

A NEW PARA-JUDICIAL TRAINING COURSE FOR COURT PERSONNEL

Co-sponsored by Adelphi University's School of Business Administration and the New York Law Journal

EARN ASSOCIATE OF ARTS DEGREE IN COURT MANAGEMENT!

Today's busy courts need administrative personnel who possess a good deal of familiarity with court procedure and understand the substantive law underlying the court's work. Further professional advancement, higher salaries and a place in the forefront of these new administrative techniques will require comprehension of the fundamentals of administration, legal practice and law.

The court system is in a state of flux and the judicial administration is committed to upgrading itself. Will you be part of these exciting new developments?

A pilot program which began last semester received applause and compliments from its students, most of whom are continuing in the advanced program this coming semester.

PROGRAM BEGINS FEBRUARY 8TH

The course of study will cover 30 hours credit in the field of court management. The program is divided among ten subjects: contracts, matrimonial law, family law, pleading and practice, Surrogate's Court practice, calendar systems, pre-trial systems, pre-trial conferences and methodology of court management. The effect of these laws and administrative practices on the courts, attorneys, and court personnel will also be studied.

The introductory course (3 credits) will begin on February 8th and will introduce the student to the fundamentals of these subjects. The advanced programs will cover each of these subjects in detail. The first advanced program (3 credits) begins in Garden City on the Adelphi campus on January 31st.

FACULTY

The instructors will be drawn from the ranks of the practicing bar, experienced court administrators and law professors. Neil Shayne, a member of a Mineola, New York, law firm and faculty member of the Institute for Court Management, Aspen Law Center, Colorado and Neale Kurlander, Professor of Business Administration at Adelphi University are the co-directors of the program.

TUITION-DEGREE

The fee is $174 per course ($58 per credit). The program in Para-Judicial Administration consists of 30 credits (ten 3-credit courses). Those who desire an A. A. degree, Associate in Arts in Court Management can obtain it by completing an additional 30 credits in Adelphi University's Liberal Arts School.

TIME AND PLACE

The introductory course will be given in Manhattan on Thursday evenings from 6:30 to 9:00 p.m. at the New York State Trial Lawyers Association, 132 Nassau Street. The first advanced course in Civil and Criminal Procedures begins on January 31st at Adelphi University in Garden City, New York. Both programs have fifteen week sessions.

FOR FURTHER INFORMATION

For further information and registration, call The Law Journal's co-ordinator, Mrs. Dorothy H. Beck, (212) 571-1683; 258 Broadway, New York; New York 10007 OR Professor Kurlander, Adelphi University, (516) 294-8700, Extension 7454, Adelphi University, School of Business Administration, Garden City, New York 11530.

TO ENROLL and reserve your place, fill-in and mail the form below.

REGISTRATION

MAIL TO:
Adelphi University
School of Business Administration
Garden City, New York 11530

Attention: Professor Neale Kurlander

Please register me for the course in Para-Judicial Administration

☐ Introductory Course — New York City, February 8, 1973
☐ First Advanced Course — Adelphi University, January 31, 1973
(Civil and Criminal Procedures)

Name ____________________________

Street ____________________________

City ____________________________ State ____________ Zip ____________

I enclose a check in the amount of: $________ (Payable to Adelphi University.)

☐ $30 Tuition Deposit, Balance of $144 to be paid by ____________. (If necessary, installments can be arranged)

☐ $174 Full Tuition

☐ I will be applying for Veteran's Benefits

☐ yes ☐ no

☐ Sorry, I can't attend this semester; please put me on the mailing list for future announcements.

Signature ____________________________
Good Start, Senator!

STATE Senator Richard E. Schmerhorn has assumed the chairmanship of the Senate Committee on Civil Service and Pensions with an approach, made last week, that he would introduce in this session of the Legislature a measure that "will prevent public officials from circumventing the competitive status of the public employee with strongly favorable appointments."

Senator Schmerhorn's comments were given at a press conference during which he sharply criticized the administration of Mayor Lindsay in general and his police commissioner, Paddy O'Hara, in particular, for their attacks on the Merit System. The Mayor was brought to task for the large number of provisions in City employment and Murphy was blasted for seeking ways of cutting down the competitive examination process in civil service.

We applaud the Senator's attitude strongly. At the same time, we suggest that his committee conduct a non-partisan investigation of civil service operations on all levels—state, county and municipal.

There is hardly a civil service department anywhere that does not contribute in one way or another to erosion of the Merit System. This is done when requests for exemptions from commission for exempt jobs are granted. It's done when special examinations are prepared for favored persons. It's done when veteran and knowledgeable civil servants are forced to implement departmental programs against the strong advice of these same professional employees. It's done by poorly written examinations.

The above is only a partial list. Rank-and-file public employees on all levels of government here would not only welcome a full investigation of civil service and other departmental operations that are circumventing civil service laws—they would participate freely in aiding such investigations.

We hope Senator Schmerhorn moves forward with full speed to implement this much-needed action.

Questions and Answers

Q. I'm 34 and I've been working for nearly 10 years. I heard somewhere that, based on my date of birth, I need 40 quarters of coverage to get social security. Will this mean by quarters of coverage?

A. A quarter of coverage is a three-month period of the year (January through March, April through June, July through September, October through December) used to determine eligibility under social security. You earn a quarter of coverage for any calendar quarter in which you pay $50 or more in non-farm wages. A farm employee gets a quarter of coverage for each $100 in covered farm wages he receives in a year. Self-employment net income of $406 or more in a calendar year earns four quarters of coverage for the year.

The numbers of quarters of coverage a worker needs to get social security payments depend on his age and the year he reached age 21. The shortest number of quarters required is 40. For example, a man who reached age 21 in 1972 only needs 21 quarters to be insured as well as all the way back to age 65.

Reapplied At Oswego

ALBANY—Mrs. George D. Richardson of Syracuse, has been reapplied to an unallocated position in the Office of the State University College at Oswego for a term ending July 1, 1971.
Letters To The Editor

If Wearsers Of Glasses Serve In Vietnam, Why Not On City Forces?

Editor, The Leader:

For the past few weeks in your column there have been articles concerning the vision requirements for candidates for patrolman. 20/30 in each eye or the candidate is disqualified. I didn't know this until I read your column. I feel that this is absurd. My brother wore glasses in Vietnam. If a boy should be allowed to protect his country with glasses, then he should be allowed a job as a policeman to protect his city.

In one of your replies you wrote that a suspect could easily rip off a pair of glasses. This does not mean that the patrolman is completely sightless. Let me say this: glasses or not, if someone is hit in the eye his vision will be hampered. Contact lenses should be allowed.

The Leader is the most popular civil service paper. I feel, therefore, that it should take a poll which asks: Should glasses disqualify a healthy candidate for the position of patrolman or firefighter? Let police officers and firemen and all civil service employees vote. If the votes say that policemen should be allowed to wear glasses, the Leader should take the poll results to the PBA. Board of Appeals where this qualification should be considered. After all, they have changed their height requirements.

Things are changing. I feel that old laws should be changed too. Just think of all the great men that history would have lost because they wore glasses.

NAME WITHFIELD
Brooklyn

Parking Agent Exam

The City Department of Personnel reports that 216 candidates took the physical exam for parking enforcement agent on Jan. 13. The next walk-in exam for this title will be held Feb. 10 at Seward Park High School, 330 Grand St., Manhattan at 9 a.m.

Help Wanted - M/F
ADVENTURE-TRAVEL-HIGH PAY
WORK OVERSEAS
WILL OFFER THIS AND MORE
ALL TRADES AND PROFESSIONS
FREE CONSULTATION
(212) 986-7577
ATLAS OVERSEAS CONSULTANTS
4 E. 43rd St., 2nd Floor
N.Y.C. 10016

Do Your Need A
High School Equivalency Diploma
for civil service
for personnel satisfaction
6 Weeks Course Approved by N.Y. State Education Dept.
Write or Phone for free information

Eastern School AL 4-5629
721 Broadway, NY 2 (at 8 St)
Please use me less when the
High School Equivalency class.
Name
Address

One good thing
leads to another.

Few things in life work as well as a Volkswagen.

- Super Beetle
- Karmann Ghia
- Convertible
- Squareback
- Type 3 Compact Sedan
- Super Beetle Convertible
- Camouflorbe
- Station Wagon

- Beetle III
- Super Beetle

- Karmann Ghia

- Convertible

- Squareback

- Beetle III
This is the last portion of Restructuring Phase III, Part 1, to be reproduced in The Leader, which will be the subject of our story. The Office of the President, in a statement, has indicated that the changes will result in an overall reduction of staff by 75 percent. This will be achieved through a combination of office closures and the elimination of some positions. The changes will take effect on January 1, 1974. The new organization will be streamlined and more efficient. The department structure will be simplified, and the number of employees will be reduced. The new organization will be more customer-oriented, with a focus on providing better service to the public. The changes will be implemented in phases, with the first phase beginning immediately. The current staff will be consulted and involved in the planning process. The new organization will be monitored to ensure its effectiveness and efficiency.
Put your money back in your pocket

Here's the new Dental Plan that really pays!

• NO DEDUCTIBLES—you don't have to pay the first $50 or $150 before becoming eligible to receive benefits
• NO WAITING PERIODS
• NO LIMITATIONS on the number of treatments

Starting with the first dollar, Blue Cross-Blue Shield pays 80% of your dentist's reasonable and customary charges for ALL of these services:

- Oral examinations
- X-rays
- Prophylaxis (cleaning)
- Topical fluoride applications — under age 19
- Repair of dentures
- Emergency treatment
- Fillings (amalgam, silicate and plastic)
- Endodontics (pulpotomy, pulp capping, root canal)
- Simple extractions
- Crowns
- Space maintainers
- Oral surgery (surgical extraction, impaction, fracture treatment, cyst removal)
- Apicoectomy (removal of the apex of the tooth root)

Not covered: prosthetics, periodontics, orthodontics

<table>
<thead>
<tr>
<th>Bi-Weekly Costs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Individual Coverage</td>
</tr>
<tr>
<td>Total cost</td>
</tr>
<tr>
<td>Paid by your employer</td>
</tr>
<tr>
<td>YOUR COST, THROUGH</td>
</tr>
<tr>
<td>PAYROLL DEDUCTION</td>
</tr>
</tbody>
</table>

CSEA recently negotiated this Blue Cross-Blue Shield Dental plan for Unit I in the belief that it is a better plan than the one you now have. However — A REASONABLE PERCENTAGE OF ELIGIBLE EMPLOYEES MUST JOIN to put the plan into effect.

Put your money back in your pocket

So when you receive your application card, return it promptly. Be sure to sign it.

This improved coverage will be effective March 1, 1973.
SONY SPECTACULAR

GREAT SONY BLACK/WHITE TV’S

SONY 5” Picture Measured Diagonally PORTABLE TV
116.95
Ultra compact size and lightweight. Operates on AC and battery (optional battery and accessories) Solid state. Adjustable VHF/UHF telescoping antenna. Earphone included. White and blue cabinets.

SONY 7” Picture Measured Diagonally PORTABLE TV
129.95

SONY 8” Picture Measured Diagonally PORTABLE TV
129.95
Glass-free screen — big enough for one person or group viewing. Operates on house electric or battery (with optional auto/booster battery pack or optional rechargeable battery pack). Only 11 lbs, 7 oz.

SONY 11” Picture Measured Diagonally PORTABLE TV
139.95
Smartly styled. Lightweight, only 15 lbs, 10 oz. Charcoal grey with chrome trim. Illuminated front-mounted tuning dial. Solid state. VHF telescopic antenna. Operates on AC or battery (optional extra).

TRINITRON COLOR TV’S

SONY 9” Picture Measured Diagonally TRINITRON® COLOR TV
339.95
“The compact one” — Trinitron unique color system and dependable solid state circuitry. In one easy-to-carry portable. Sharper, brighter color.

SONY 12” Picture Measured Diagonally TRINITRON® COLOR PORTABLE
329.95
True-to-life color, portability, plus automatic push-button control. Automatic color saturation and hue at the touch of one button. Illuminated tuning dials. Solid state. Earphone, handle.

SONY 15” Picture Measured Diagonally TRINITRON® COLOR PORTABLE
399.95
New from Sony — popular 15” size screen! Automatic Color Control and Automatic Fine Tuning Controls. 100% solid state circuitry. Beautiful simulated grain wood cabinet, chrome trim.

SONY 17” Picture Measured Diagonally TRINITRON® COLOR TV
449.95
Large 17” picture measured diagonally. Automatic Color and Automatic Fine Tuning Control. Vibrant natural color, instant picture and sound. Front mounted speaker. Simulated wood grain finish.

90 DAYS SERVICE • 2 YEAR COLOR TUBE WARRANTY •

Lewin & Co.
MANHATTAN  87 SECOND AVE.  GR 5-6100
AT 5th ST
New Chairman of Senate Civil Service Committee Hits At Merit Attacks

(Continued from Page 1) said there have been recent attacks on the civil service system that have been unwarranted. He called statements by Mayor Lindsay and other public officials, as well as Police Commissioner Murphy of New York, tantamount to a complete bypassing of the current protection to the taxpayer offered by the competitive nature of a non-political Merit System.

He continued, saying, "Their main reason for this attack is, I feel, that it provides them from appointing and promoting individuals of their choice over individuals on existing civil service merit promotion lists. Under the guise of concern and lack of representation within the system of minority groups, these appointed and elected officials hope to eliminate the basic structure of our Merit System which is the appointment and promotion of individuals based on ability which has been certified through open competition.

"The present Merit System is a deterrent to political appointment and elected officials to use the civil service as a reward to supporters and contributors. We must have positive legislation to protect the rights of individuals to seek employment with the State civil service and those seeking advancement in the system based on merit. Failure to pass this would enable elected officials to use this civil service to further their political ideologies, and a disadvantage to the taxpayers of our state. We see dedication of civil service employees replaced by individuals responsible to political machines."

The Senator has said that he would introduce legislation that would prevent public officials from circumventing the competitive status of the public employees with strictly favoritism appointments.

The CSEA, according to Wenzl, will offer full support to Scher-thenberg's activities. He said, "It is important that we work together on this issue. It is important that public employees serve the public from the top to the bottom."
STATE—Regional offices of the Department of State Service in New York are located at 1330 Ave. of America, New York 10010; phone: 212-484-0950; State Office Campus, Albany, 12225; Suite 700, 1 W. Genesee St., Buffalo 14005. Applications may be obtained either in person or by sending a stamped, self-addressed envelope with 40¢ postage.

Various State Employment Service offices can provide applications in person, but not by mail.

Judicial Conference jobs are filled at 270 Broadway, New York, 10007, phone: 680-6441. Port Authority jobseekers should contact their offices at 111 W. New York, 10007, phone: 202-7000.

FEDERAL—The U.S. Civil Service Commission—New York Region, runs a Job Information Center at 25 Federal Plaza, New York, 10007. It is open 8:30 a.m. to 5 p.m., excluding week days only. Telephone 204-0422.

Federal entrants living upstate (north of Dutchess County) should contact the Syracuse Area Office, 301 Erie Blvd. West, Syracuse 13202. Telephone calls may be made to (800) 525-7497. Federal titles have no deadline unless otherwise indicated.

BUY U.S. BONDS

(Advertisement)

DENTALLY SPEAKING!

by MANNING V. ISAACS

Pice President, Group Relations

Provided as a Dental Service to Readers of the
by Group Health Incorporated

EDITORIAL NOTE: This issue's column was written in answer to questions and answers (the first six) that appeared in the Dental Benefits Feature of the Department of Civil Service bulletin, Vol. 4, No. 2, May 1973. The next four questions and answers are of a general nature.

Q. Both my husband and I are New York State employees. Must I decline coverage?

A. Yes. There are only two types of eligible employees: those in Individual and Family Contracts. When husband and wife both work for the State and have no dependents, the wife must enroll for family coverage. The husband must decline coverage at his agency. This husband and wife family contract must satisfy the $1.00 calendar year deductible before benefits are payable under the plan.

Q. Must an employer be covered under the New York State Health Insurance Program in order to be covered by this New York State Dental Benefits Plan?

A. No. An employer's eligibility for Dental benefits is not affected by his or her New York State health insurance coverage.

Q. If my husband is in the military service is he considered to be an eligible dependent under this plan?

A. No. If the subscriber or the spouse of the subscriber covered under a Family Contract enters the Service, he is no longer covered by the Federal policy and is not entitled to any benefits under this Dental Plan. You and any remaining dependents may continue under the same contract.

Q. Are seasonal employees eligible for coverage under this program?

A. Requirements for eligibility are the same for all employees and their dependents, provided they had at least six months of service with a State agency.

Q. I am divorced from my husband who is also a State employee; we have children, which one of us must enroll for family coverage?

A. The employer has the sole right to enroll under a Family Contract.

Q. Can retirees be covered under this program?

A. When a person leaves State service for retirement, his dental protection under the State plan is terminated. If he wants dental coverage in his retirement years, he must make an election in direct-payment basis, he is entitled to do so. He receives a Conversion Application (Dental Plan form 8701) from his agency, fills it out completely and returns it to his agency. After the card has been certified and sent to GHI Dental, he will be billed directly.

Q. Please explain what happens if a dental claim is filed with the Dairy Strike while I was providing me with dental services during October and November 72, but first inserts the dentures in January 73?

A. In general, GHI Dental considers the date of insertion of dentures as the date services are completed. In this case, if your dentist began work on November 30, 1972, but first inserted the dentures in January 73, then GHI Dental would apply its deductible for the calendar year 1973. If the full details, with the submitted claim form, are received within 60 days of the date services were completed, GHI Dental will apply its deductible for the calendar year 1972. If you have any questions concerning the above, you may telephone directly to GHI Dental at the number listed in the back of your dental booklet.

LEGAL NOTICE

SUPPORT THE ATTICA FAMILY MEMORIAL FUND

ATTICA, N.Y. 14010

NEW YORK CITY—Persons seeking jobs with the City should filing at the Department of Personnel, 49 Thomas St., New York 10013, open weekdays between 8:30 a.m. and 5:30 p.m. until 5:30 p.m. on Saturdays. Announcements are available only during the filing period.

By subway, applicants can reach the filing offices on the IND (Chambers St.); BMT (City Hall); Lexington Ave. (Brooklyn Bridge); 2nd Ave. (information on titles, call 580-6700).

Several City agencies do their own recruiting and hiring. They include: City and County (teachers only); 65 Court St., Brooklyn 11201, phone: 586-6065; 370 Jay St., Brooklyn 11201 phone: 852-5000.

The Board of Higher Education and the City Tech. authorities advise applicants to contact the individual schools; non-faculty jobs are filled through the Personnel Department directly.

(Continued from Page 10)

ker Navy


EXAM NO. 1160 SHORTHANDED REPORTER

This list of six eligibles resulted from practical testing for this continuous position in the Navy. Salary starts at $7,500. The list was established Jan. 18.

1 Raymond Lataski, Arlene Woldoff, Monica M Balliro, Hona L Barnett, David B Brooks, John V Curtin

EXAM NO. 9269 CHIEF MARINE ENGINEER (DIESEL)

This list of three names was established Jan. 18 after technical-oral testing held in November 1972. Salary starts at $10,500.

1 Stanley W Karlin, Edgar P Ling, Michael H Habun

EXAM NO. 2086 FIRST ASSISTANT MARINE ENGINEER (DIESEL)

This list of six names was established Jan. 18, after technical-oral testing held in November 1972. Salary starts at $8,500.

1 Robert J Fitzgerald, Ed- DENTALLY SPEAKING!

by MANNING V. ISAACS

Vice President, Group Relations

Provided as a Dental Service to Readers of the by Group Health Incorporated

Editor's Note: Mr. Isaac's cannot accept telephone questions. Please write to him in care of THE LEADER.
Francis Miller Reinstalled As Oswego Chap. President

OSWEGO—Francis G. Miller was sworn in earlier this month to another term as president of the Oswego County chapter of the Civil Service Employees Assn.

For CSEA members in those three units, who are paid on the Institutional payroll, the automatic deductions will stop in the pay period ending April 11 and will be reinstated again in full in the period ending July 12. Here again, a partial deduction will be made in the period immediately preceding.

Leochner also outlined the plan under which CSEA will collect dues by direct payment from the members affected during the check-off suspension.

"It's essentially simple," he said, "and should get us over this potentially expensive period without too much loss of revenue."

In the Institutional negotiating unit, CSEA members will be billed on a quarterly basis. In the other three negotiating units, where the check-off suspension will last only three months, only one billing will be made during the period. In all cases, the first billing will be mailed out about a week prior to the dues deduction stoppage.

With each bill will go a letter of explanation and a prepaid, pre-addressed return envelope. The bill itself will include a stub to be retained by the member as a record of this payment. The member will return the main part of the bill with his payment in the envelope provided, which will be addressed to CSEA's banking agent, the National Commercial Bank and Trust Co.

The banking agent will make deposits of the payments as they are received, and also provide a continuous record of the deposits to CSEA. The Employees Association will in turn record the payments as they come in, at the same time keeping a running count of delinquent payments.

Thirty days following the first billing, a repeat billing will be mailed to those members who are delinquent, with a copy going to the president of the chapter to whom the member belongs. An enclosed letter will remind the delinquent member of the vital importance of sending his dues payments up to date, at the risk of canceling such valuable CSEA benefits as group life insurance and protection by CSEA's legal assistance program.

Leochner pointed out the importance of a copy of the delinquent billing going to the chapter president, "This is our ace in the hole," he said. "This will openly refer to those members at whom we are not paying their way, alerting the local chapter's special dues payment committees to get after them to send in their overdue payments.

The CSEA executive director also noted that strong cooperation should be forthcoming from chapter leadership in promoting prompt payments, since any loss of dues income will be felt proportionately at the chapter level. "Every one dollar in membership dues that a member does not pay," Leochner said, "the chapter to which he belongs will be deprived of 25 cents."