CSEA Demands That State:
Cut Consultants And Other Frills Before Firing Aides

ALBANY—The Civil Service Employees Assn. last week began initiating several moves to block State plans to fire thousands of workers as an economy measure. One of the moves is a polling of the entire membership to authorize the CSEA Board of Directors to call a Statewide job action if the State violates its contract with the Employees Association.

In another action, CSEA officials met with Abe Levine, Director of Employee Relations, and demanded a full list of State consultant contracts and the number of millions of dollars being paid out on these contracts.

"We still insist the State can find money to save the jobs of all persons presently employed," Dr. Theodore C. Wenzl, CSEA
(Continued on Page 14)

Koch Pledges L. I. Conf. To Hard Fight To Protect Jobs, Employees' Future

LINDENHURST—"We will demand an accounting of the activities of our elected State officials on their actions. We will not tolerate job loss, overworked staff or salary cuts. We will fight for Taylor Law revisions to give us teeth to use against the employer."

"We will not condone any further studies on pension."

"We will not tolerate a situation where these men can more properly be paid for doing the day-to-day nursing care for our mentally ill," Koch pointed out.

"Civil Service employees have been taken for granted for too long," he added, "but no longer will this take place."

"We are, once again, coping with the antics of a bunch of figures that is being badged about."

"There is no real need to fire anybody," he declared. Benet also leveled some heavy
(Continued on Page 8)

Inside The Leader

Nassau CSEA Wins 4-Day Week Trial — See Page 3

Safety Officers Denounce Council 82 Failures — See Page 8

What To Do When Going Off Payroll — See Page 3

Don't Repeat This!

Conservative Victory On Budget May Sound Death Knell Of Party

Conservative members of the State Legislature itself have good reason to be jubilant this year. They elected a United States Senator and exercising unbelievable power in Albany in mangling Governor Rockefeller's proposed budget for this new fiscal year.
(Continued on Page 2)

Inside The Leader

SALES OFFERED AT
50% - 75% OFF
AT A
BOUNTY OF
DEAL
SEASON'S
HOLIDAY
SPECIAL
PREVIEW
SALE
November 22 - December 24

Crop US Bonds

Save Jobs Through Attrition, City Chapter Urges Governor

Governor Rockefeller last week was urged by the New York City chapter of the Civil Service Employees Assn. to save the jobs of thousands of State workers by eliminating their positions through attrition instead of by the immediate dismissal with which they are now faced.

The City chapter is composed of units representing many State departments such as banking, tax, insurance, etc. Delegates to the meeting reported that job turnover in various agencies per year from retirements, deaths and other reasons averaged about five percent minimum.

Solomon Bendet, chapter president, declared that "by just not filling these jobs in the coming fiscal year, the State will have done the equivalent of closing even more than the job firing
(Continued on Page 8)
In so doing, however, they may have sounded the death knell for minor party politics in New York on the State and local level. The success of both the Conservative and the Liberal Parties with their tie-in on the two major parties, the Republicans and the Democrats, and through secondary endorsements on the ballot they have, without doubt, become very important "swing" votes in elections ranging from mayoralty contests to the Governor's office and the Legislature.

Tail Wag's the Dog

However, the tail has now begun to wag the dog, particularly in the Assembly where the Republican rank-and-file membership cannot exercise its role as the majority party without the blessing and votes of the Conservatives.

To a large degree, the Liberal Party in New York City plays the same role.

What may have happened now is that Governor Rockefeller and his fellow Republicans may have had that influence for the Conservative Party after the meat ax job done on the budget, and both the GOP and the Democratic rank and file are probably deeply disturbed that the new U.S. Senator—James Buckley— took away the seat in Washington from the major parties, despite the fact that Buckley now calls himself, basically, a Republican.

You can be sure that the same annoyance is felt about the minor party, that another minor party, the Liberals, plays in New York.

The Answer?

This inkbloom situation may very well be resolved when the Legislature reconvenes next week and takes up a measure that may forbid candidates from receiving campaign endorsements. Iniders say the bill has a very, very strong chance of approval, including that of the Governor.

This is not to say that either the Conservative or the Liberal Party would be entirely wiped out, but such legislation come into effect. But make no doubt about it—their power would be reduced to a minimum.

Recent public opinion polls in the State are either Republican or Democracy. The leaders of both parties, and to the most evident, are apparently willing now to take their chance on their own party labels alone and stop being controlled by political minority groups.

View Obscured

Some 12 candidates were termed not qualified to take Exam No. 7600. The test was for the window of title controller.

For Detailed Information and Brochure Write to or Phone: C.S.E.R.A., BOX 772 TIMES SQUARE STATION NEW YORK, NY 10036

Civil Service Leader, Tuesday, April 12, 1971

Your Public Relations IQ

Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

Consumer Rights Revolution

MORE THAN THREE years ago we told our civil service readers that 1968 would be the year for the consumer.

WELL, IT LOOKS like 1971 will be the year when every official is doing backflips on behalf of the consumer.

THAT IS ALL to the good for civil servants, who have been doing their utmost to help the consumer—even though neither all the laws nor regulations nor were available to give you a helping hand in behalf of the consumer.

NOW, FROM THE House down through all levels of government, the consumer is receiving more attention than he knows what to do with.

THAT IS MKE the job of every civil servant, dealing directly or indirectly with consumer matters, a lot easier.

STATE ATTORNEY GENERAL Louis Lefkowitz has always been a protector of the consumer and an advocate of consumer rights.

BUT NOW THE Federal Government has become the knight in shining armor on the side of the consumer.

PRESIDENT NIXON wants Congress to enact a whole list of laws to protect the consumer in the marketplace. HERE ARE SOME of the actions the President wants from Congress:

• FIX FEDERAL safety standards for consumer products and ban those that fail to meet the guidelines.

• OUTLAW A BROAD range of deceptive advertising and sales practices.

• REQUIRE full disclosure, in simple language, of war.

FREE

STENOTYPE LESSON

We'll show you how high school graduates can earn college grades pay.

YOU ARE INVITED

SUNDAY, APRIL 27th, 1:15 P.M.

Free 2-hour lesson and sound film. Reserve your free seat today. Call WO 2-0002.

U.S. GOVT. AUTHORIZED FOR FOREIGN STUDENTS

STENOTYPE ACADEMY

Exclusively at 259 BROADWAY (Opposite City Hall)
The following letter was brought to the attention of The Leader by the Safety Officers Benevolent Assn., with the request that it be brought to the attention of all members of the Civil Service Employees Assn.

"As the president and vice-president of the Safety Officers Benevolent Assn., and on behalf of the Civil Service Employees Assn., I am writing to you as the president of Council 82.

We as the president and vice-president of Council 82 have been receiving complaints from employees at the Ray Brook Hospital regarding the threat of layoffs.

We feel that this is a violation of the New York State Labor Law and that the hospital has failed to negotiate with us, the certified bargaining agent, for the affected employees.

We urge you to take action to ensure that the hospital complies with the law and that the employees are protected.

Sincerely,

[Signature]

Title

CSEA President
DO DENTAL INSURANCE PLANS DIFFER?

YOU BET THEY DO!

LARGE PRINT OR SMALL PRINT... IT'S STILL GHDI

Group Health Dental Insurance:
Dental Protection at Its Best

Here are a few questions that should be answered in comparing programs:

- Are paid-in-full service benefits provided? GHDI provides paid-in-full service benefits regardless of your member's income through over 5,000 Participating dentists.

- Are there waiting periods before benefits apply? GHDI has no waiting periods for any condition at any time.

- Are certain "pre-existing" conditions excluded from coverage completely? GHDI covers pre-existing conditions.

- Are there annual and/or lifetime dollar maximums? GHDI plans have no yearly or lifetime dollar maximums.

- Are commissions payable to salesmen or brokers? GHDI pays no sales or brokerage commissions to anyone at any time.

These are only some of the items to compare. When choosing your dental plan, ponder the pitfalls. To get all the facts you need to make the best decision for dental benefits for your members—mail coupon below TODAY!

Group Health Dental Insurance, Inc.
The GHI Building
227 West 40th Street
New York, N.Y. 10018

To: Group Health Dental Insurance, Inc.
The GHI Building
227 West 40th Street
New York, N.Y. 10018

You're right! The members of my group need dental insurance. Please have a representative contact me about GHDI.

| (My Name) | |
| _________ | |
| (My Title) | |
| (My Union—Local and International) | |
| (Number of Members) | |
| (Address) | (City) |
| (Phone) | |
Buffalo Unit Fights City Move To Slash New CSEA Membership

(From Leader Correspondent)

BUFFALO—The Buffalo Competitive Unit of the Civil Service Employees Assn., flushed with the success of a four-day blitz for new members, turned around to find City officials trying to take members off the unit's rolls.

The unit represents more than 1,100 City Hall employees in municipal government and the Board of Education, and the membership drive netted 142 members, bringing the total CSEA membership to 98 percent of eligible employees.

But, William L. Holcomb, City personnel director, notified the 1,100 City Hall employees in the unit that their membership in the Buffalo Competitive Unit would only be the beginning of an effort to fragmentize the entire downtown Buffalo Competitive Unit.

He put in a hasty call for help from CSEA Headquarters in Albany and Joseph Maiore, director of governmental affairs for CSEA, Charles Sandler, CSEA regional attorney, and Robert A. Milling, field representative for Erie and Niagara Counties, came to his aid at a preliminary hearing conducted for two hours with Holcomb.

John Leader, president of the Board of Education portion of the unit, and James Paine, advisor to Maiore, also took part.

Dolan spearheaded the CSEA arguments during the hearing, claiming the City was seeking to decertify at an untimely period.

"How can the City in good conscience ask to decertify a group of individuals that the CSEA within the past few months has just concluded negotiations with?" Dolan asked.

The meeting ended with the Holcomb delay the decertification petition until January 1973, but Holcomb did not furnish an immediate answer to the request.

A HEALTHY CONCERN

What is the state of health of your health insurance policy?

When did you last look at your health insurance policy?

Over 160 million Americans have some form of health insurance.

It sounds great.

But.

Why not set aside a night this week to read your health insurance policy? Put the benefits listed in your policy under the hot white light of today's soaring medical costs, today's demand for medical services, today's complex medical procedures.

However.

If you belong to H.I.P.'s prepaid group practice health care plan you do not have to worry about where you'll get your medical care or how you'll pay for it. It's all under one "roof", prepaid.

At H.I.P. we urge you to use your health insurance plan coverage.

We urge you to seek preventive health care.

We urge you to bring your children to see their pediatrician.

We urge you to seek medical attention before minor aches and pains become chronic.

H.I.P.'s prepaid group practice means truly paid in full medical, surgical, specialist and maternity care for however long the medical need exists.

H.I.P.'s Social Services, Nutritional and Health Education programs help you to use your medical benefits wisely.

This is what tomorrow's medical care is all about.

This is why prepaid group practice health plans, such as H.I.P. are being talked about all over the country. Because H.I.P. represents the kind of health care protection all America instinctively wants for itself.

At H.I.P. you receive tomorrow's medical care today, when you need it.

FACTORY shoe outlet

AMAZING BARGAINS. FINE MEN'S IMPORTS
SPECTACULAR CLOSE-OUT

Famous English "George" Boot
Reg. 125.00 in stores now
$15.95

From England's famous boot-makers, "Bon Accord Special." Top quality black or by tan heels. All leather boot. Leather lined. All sizes.

OPEN ALL DAY SATURDAY — BY POPULAR REQUEST:

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HIT

HEALTH INSURANCE PLAN OF GREATER NEW YORK
625 Madison Avenue — New York, New York 10022

CIVIL SERVICE LEADER. Thursday, April 13, 197"
Support for ‘Bumping’ Theory

WHERE POSITIONS in the competitive class are abolished because of economy, consolidation or abolition of functions, curtailment of activities or otherwise, layoffs among incumbents holding the same or similar positions must be made in the inverse order of original appointment on a permanent basis in the competitive class in the service of the governmental jurisdiction in which such abolition occurs. Probationary employees must be placed on layoff before any permanent incumbents are suspended. (Sec. 80, Civil Service Law.)

IN A CIVIL division of the State as well as in State service, the layoffs are determined on a departmental or agency basis. In the State, or in a city having more than one million population, layoffs may be made within a particular hospital or institution, or in some cases, within divisions of departments or agencies.

THE COURT decisions are universally to the effect that a government has the right and, in fact, the duty to abolish positions for reasons of economy. The cases are also universal in saying that the decision to abolish a position in government service must be made in “good faith” . . . that ever-elusive quality of “good faith.” The courts place the burden of proving bad faith upon the individual who sues to retain his job . . . a burden that in most cases cannot be met in accordance with standards of legal proof.

BUT ALL IS not lost! If you are a veteran in the competitive class whose position is abolished, you have certain seniority rights—In fact, you have the right to be transferred to the same or a similar position where a vacancy exists. In any event, the laid-off employee has the right to be placed on a preferred list. (Sec. 81, C.S.L.)

IF IT IS MOST interesting to note the use in Section 80 of the words, “same or similar positions.” Does the Civil Service Law thereby contemplate what is known in the private sector of “bumping”? Are positions in a line of promotion “similar” positions within the meaning of Section 80? May a Clerk III whose position is abolished elect to replace a Clerk II with less seniority? At least, the courts have said that the issue of job similarity is a factual issue and is properly the subject of a trial. Thacher v. Catherwood, 263 App. Div. 484.

THE LIKELIHOOD of proving similarity of positions would appear to be greater than proving bad faith. At the very least, the kind of proof is different. The subjective thought processes in “good faith” versus “bad faith” does not exist in the comparison of civil service titles.

IT SEEMS to this writer that an employee who has moved up in the competitive class through several related titles, and who finds his job is being abolished, should have the right to move downward or laterally in grade if he has seniority and is qualified to perform the required work.

THERE IS SUPPORT for the “bumping” theory in sections 80 and 81 of the Civil Service Law. Those sections speak of reductions in “rank or salary grade” as well as in terms of outright abolition of positions, and placement on preferred lists. The same interpretation is indicated from the fact that the appointing authority has a choice of either abolishing positions or reducing them in salary grade. It would follow logically from that premise that an employee whose position is abolished would have the right to elect placement on a preferred list or to replace a lower-ranked employee if he cannot exercise his seniority within the same title in his department. Following this rationale would tend to keep the civil service system viable and responsive to the needs of the career public employee.
Who are we?

Most physicians in New York State participate in our plan.

729,452 New York State and public employees and their dependents participate in our plan.

We paid $11,762,306.53 in benefits in New York State for our subscribers last year.

We're the most experienced medical care plan in the world. Our I.D. card is recognized by doctors in 50 states, Canada and three foreign countries.

Who are we?

Write answer here

Mail to: Bill Parry
1215 Western Avenue
Albany, New York 12203
Assembly Unit To Probe Mental Hygiene; CSEA Offers Full Cooperation

ALBANY — Civil Service Employees Assn., which represents more than 45,000 employees of the State Mental Hygiene Dept., has pledged its full cooperation with the newly appointed State Assembly subcommittee to investigate that Department.

The new committee, a sub-committee of the Assembly health committee, is chaired by freshman Assemblyman Robert E. Wenzl (Suffolk), a State Department employee, and includes Republican William Steinfeldt (Monroe) and Martin Ginsberg (Nassau), who are interested in probing practices in the Department and is expected to concentrate on financial practices.

CSEA president Theodore C. Wenzl said today: "CSEA intends to cooperate with the Assembly in any way we can to help expose the inequitable spending conditions and practices that exist in this Department. Right now, many patient-care employees—the ones who do the real work in the Department—are being laid off because of the cuts. We are fighting back."

Wenzl was quoted as saying: "We will do everything possible to help the Legislature get a clear picture of the Department and to help the Governor and the Legislature in making the necessary cuts to assure the best care for patients at the smallest cost possible."

"We want the Long Island legislators to realize that we are found in the Nassau and Suffolk area by delegates from the Long Island Conference, Civil Service Employees Assn., for budget vote against the known wishes of your constituents. Delegates have mandated that direct political action committee of 45,000 Long Island Conference members to vote ‘Yes’ on a ballot, now going to membership throughout the State, which would give the Board of Directors the authority to call a strike if serious violations of State contracts are found.

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Other officers elected include: Mrs. Phyllis Peton, uncontested for first vice-president; Charles Cleaver, uncontested for second vice-president, compared to 60 votes for James Giambonne; Arthur Miller, uncontested for treasurer; Mrs. Jean Freeman, uncontested for recording secretary; Mrs. Virginia Myers, uncontested for corresponding secretary, and Mrs. Geraldine McGraw, 156 votes for state representative, compared to 117 votes for Mrs. Mary Jane Kinney.

Koch Letter

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The deadline will be held this week," Koch said, and I am calling upon the committee to notify their constituents that the State conferences statewide to take similar action. Further, I will request that personal donations to a campaign fund for future action be started and will request our Statewide Association delegates to take similar action.

Chautauqua Hospital Chapter Ends Pact Talks

The Binghamton State Hospital chapter, Civil Service Employees Assn., has ended negotiations with hospital administrators for a new work contract.

Chapter president Leo Weinigarter and deputy director for institutional administration William Lacey, chief negotiators for both sides, issued a joint statement in which they noted that the negotiations for a new pact were "progressed throughout in the best interests of labor and management despite occasional differences."

The statements noted that the negotiations included Lacey, Dr. Claude Young, and William Lacey, deputy director for institutional administration, seated, from left: Bertha Tarbox; Howard Marks; Morris Sokolinsky; David Durr; Dr. Claude Young, education director; Albaan Gasmorowski, R.N., nursing services chief; Ruth Stover. Alternate delegate nominees include: Marcel Seigel, Minerva Kelly, Danny Cullen, Ray Wellman and Bertha Tarbox.

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Binghamton State chapter, Civil Service Employees Assn., negotiators lay the groundwork for meeting with Hospital negotiating team. Standing, left to right, are: chapter president Leo Weinigarter and William Lacey, deputy director for institutional administration, seated, from left: Bertha Tarbox; Howard Marks; Morris Sokolinsky; David Durr; Dr. Claude Young, education director; Albaan Gasmorowski, R.N., nursing services chief; Ruth Stover. Alternate delegate nominees include: Marcel Seigel, Minerva Kelly, Danny Cullen, Ray Wellman and Bertha Tarbox.

If an employee is uncertain as to the exact deductions for each kind of insurance, he should send the total amount, giving total deductions for CSEA dues and insurance, CSEA Head- quarters and indicate the kind of insurance he has. CSEA will then arrange for forwarding the proper premium payments to Ter Bush & Powell for any parts of the deduction that cover insurance. The surcharge insurance supplement life insurance that the employee is covered by.

GOP Chief Filed For Pub. Health Job

Republican State chairman Charles T. Langland, of Glenmont, has received an appointment from Governor Rockefeller, for a six-year term on the State Public Health Council at an annual salary of $1,881. Langland is a former Mayor of Rome and Oneida County Executive, where he had overall responsibility for both City and County public health programs.

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L.I. Conference Pledges Fight To Save Jobs
(Continued from Page 1)

politicians," Koch said, "and they will soon know that we will not tolerate their failure to respond to our communications. He called for a report from the Conference's political action committee to be presented to delegates at the next meeting for action or against legislators, depending upon their vote on the severely trimmed state budget.

Koch was strongly supported by Irving Plaumenbaum, president of the Nassau CSEA chapter and first vice-president of the Statewide Employees Association.

Plaumenbaum: "We'll Help"

Plaumenbaum explained the actions of State delegates in calling for a strike authorization vote from the CSEA members within the State Division.

"While we in the County Division are not directly affected, we are 100 percent behind our brothers and sisters in the employ of New York State. We will help man the picket lines, buy newspaper advertisements in support of any action taken by State employees and will notify our legislators who voted contrary to the wishes of State employees that we are one in thought and action. They didn't vote for us and we will not vote for them. He noted that he had verbal agreement from a large bloc of county chapters on the move to support the State employees.

The Conference delegates also heard Plaumenbaum, whom they had earlier endorsed for the presidency of the State Association, describe his views on duties of CSEA officers and their role in Association policy.

In other action, the Conference:

* Called for the establishment of a special committee of school district employees, three members of which will be from Nassau and three from Suffolk.
* Announced continuing plans for the Tri-Conference Workshops to be held at Kutsher's Country Club, April 18 through 20.
* Requested regional attorney Lester Lipkind of Suffolk County to seek a ruling from Association Headquarters on the eligibility of members of "opposing groups" to become officials of CSEA chapters. Specifically mentioned was the eligibility of members of the State Nurses Association, which had joined with other unions last year in collective bargaining elections against CSEA.
* Heard Gus Menzel of Suffolk State School present a plan for letter-writing campaign to Hanoi to gain information of U.S. servicemen listed as missing in action.
* Approved a resolution by Mrs. Julia Duffy to send telegrams to legislators who voted for the budget that they have acted in opposition to the wishes of their CSEA-member constituents.

Vincent Ruggle of the State University at Stony Brook seeks the voting record of legislators while other University employees are seen with him at the table. From left are: Pat Lagrego of Old Westbury, Libby Lorio and Claries Sholits, both of Stony Brook.

Lester Lipkind, regional attorney, gives preliminary interpretation of eligibility rule pending official ruling from CSEA headquarters.

GEORGE KOCH Discussion Leader

by Irving Plaumenbaum, president of the Nassau CSEA chapter and first vice-president of the Statewide Employees Association.

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Lawrence Doyle, president of the Central Islip State Hospital chapter, requests ruling on eligibility for CSEA office for chapter member Ginna Begel, left.

Irving Plaumenbaum, second vice-president of the CSEA, right, discusses County employees support in possible job action by State employees with, left to right, Albert Veracchi, president of the Stony Brook chapter; Joseph Gambino, president of the Pilgrim State Hospital chapter, and Thomas Kennedy, executive representative of the Suffolk chapter.

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Buffalo Chapter
Hears Reports
On Convention
(From Leader Correspondent)
BUFFALO — Reports of the Statewide delegates meeting at the Concord Hotel in Kiamesha Lake were furnished at a recent meeting of the Buffalo chapter, Civil Service Employees Assoc.
Fred Huber, chapter president, chaired the meeting and announced that Mary Cannell, former chapter president, has been appointed chairman of a nominating committee to suggest members to run for chapter office.
Miss Cannell is also chairman of the Buffalo chapter-sponsored x-ray test to be held April 19 at the Gen. Donovan State Office Bldg. and April 23 at the Buffalo State University College Campus on Elmlwood Ave.
During the meeting, Celeste Rosenkranz, chairman of the Statewide education committee, announced that the speaker for the chapter's next meeting, April 21, will be president Eisa Pustol of the State Civil Service Commission.

Fredonia Aides
Sign Contract
(From Leader Correspondent)
FREDONIA — Municipal workers in this Chautauqua County village have agreed to a two-year contract negotiated by the Civil Service Employees Assoc.
The contract, affecting about 45 employees, calls for a $750 raise the first year and a $600 raise the second year.
The contract was negotiated over a three-month span after an impasse had been declared and a mediator called into the sessions.
Other benefits won in the pact include a two-step jump in retirement to the 25-year plan and improved health insurance.
Other non-economic issues such as seniority rights and vacations were also improved.

Post At Kings Park
Jack Frank, Brooklyn painting contractor, has been reappointed by Governor Rockefeller as a member of the Board of Visitors to Kings Park State Hospital for a term ending Dec. 31, 1977.

WASHINGTON:

We have a great future behind us.

It took us 23 years to get this far.
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The Beetle we make today bears a striking resemblance to the 22 Beetles that preceded it.
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You can still squeeze a lot of mileage out of one gallon of gas.
Our air-cooled engine is still impervious to temperature range of 10 below and 110 above.

And when you part company with a Volkswagen, you still get something tangible to remember it by.
Something green.
In fact, according to the NADA Official Used Car Guide, the same Volkswagen Beetle that sold for about $500 less than the average economy car three years ago, now sells for about $200 more.
So today, as we look at all the new economy cars trying to learn in one year what it took Volkswagens 23 years to learn, we can muse on something somebody told almost 300 years ago.
"The best index of the future is the past." Because if that's true, we have a beautiful past to look forward to.
Cutoff Point Comes Apr. 19 For Pair Of P’kway Titles

The road ends for applicants wishing to file for parkwayon April 19, discloses the State Civil Service Department. In driving home the point that two distinct titles are available.

The parkway foreman job, paying $4,890, asks for two years in the construction and maintenance operations of highways; a general parkway foreman, paying $9,167, requests supervisory

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State Axes Exam
For Drafting Aide

A suspension of applications has been announced for drafting aide, Exam No. 20-119, a State title that had been announced on a competitive basis. No applications will be accepted after April 5, 1971, will be considered for the State Civil Service Department.

If an examination is re-instated, the statement, "regular retest procedures will be suspended and a new supply of announcements will be forwarded to you" will be noted that entrants who have filed before the above deadline will be instructed to the above-mentioned examination on April 24, the last test to be conducted in the foreseeable future for drafting aides.

Motor Vehicle Inspector
Vacancies Face Apr. 19
Closing For Candidates

Personnel to probe mechanical defects in buses and heavy duty trucks, are in demand for the $9,167 post of motor vehicle inspector. A State title subject to the April 19 closing date, it will require five years of general mechanical background plus a high school diploma.

Two of those years, moreover, must deal directly with "both controlled and preventive maintenance programs of fleet operations and inspection, and repair of such heavy duty vehicles," investigative techniques; diesel and gasoline engines; preventive maintenance programs, records and reports.

Jobs are situated in different parts of the State and come under the jurisdiction of the Department of Transportation regional areas.

State Tax Examiners
Assn. Holds Dinner

Some 100 members of the New York State Tax Examiners’ Assn., Metropolitan Region, turned out for the organization’s annual dinner-dance in Queens. Although there were no formal speeches, brief talks of well-earned applause were made by Irving Stein, president of the association, Commissioner Milton Koerner and John Garry, administrative director of the State Tax Commission.

Other guests included district directors Arthur Fields, New York; Herbert Levin, Queens; Samuel Michelson, Minolet; Robert Lewiston, Westchester; and association vice-president Zller Guinn.

Chairman of the event was Marvin Braham of the New York City office.

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The constant challenge confronting State correction officers as they seek to fulfill their responsibility to aid in the rehabilitation of inmates, explains the State, states certain criteria for hiring. Good character, as demonstrated in school and on previous jobs, is therefore important.

Sound physical strength is another important consideration, as the ability to command respect is essential to effectiveness. A rigorous physical exam awaits all candidates to prove they are "free from all physical and mental defects" that might otherwise impair their work. A clear hearing and vision are necessary. Age eligibility extends from 21 to 37 upon appointment.

Minimum weight and height criteria have been listed: you must measure at least 5 ft. 8 in., in bare feet and weigh no less than 140 lbs., with weight in proportion to height. Good moral character is emphasized, also, explaining that "conviction of a felony, misdemeanour or other violation of the law or a history of mental illness may bar examination and appointment."

Four locations have been designated as centers for periodic testing. They are Attica Prison in Attica; Auburn Prison in Auburn; at the New York, N.Y., Post Office. The bulletin for this title indicates that three separate but closely associated titles are included: correction officer, correction hospital officer and correction youth camp officer.
Evidence submitted to the Office of the State Comptroller by CSEA members to support a Board of Visitors member to investigate and consider further the ): referendum. In the second case, Mrs. Joan Morse was let go by Sephora Kramer was let go by Mrs. Morse was one of two CSEA members reinstated after Onondaga chapter and the Association were called into the cases. The other was a Syracuse City employee—a file clerk.

Mrs. Morse was first discharged in November 1969, after a period during which her employer allegedly harassed her and her co-workers, an increment she had coming, Placito explained. After she was discharged, Mrs. Morse called Onondaga chapter and she was informed of her rights, including the fact that she could not be discharged without a hearing.

The CSEA regional attorney, Earl P. Boyle, also told her to return to her position in the dental health section of the County Health Department — which she did.

She reported later that when she returned, her employer became "furious" and "constantly harassed me," Placito said. However, with CSEA behind her, Mrs. Morse continued on the job, Placito said.

The case went through two hearings before Mrs. Morse was ordered reinstated, Placito explained.

In the second case, Mrs. Josephine Kramer was let go by the City after her Purchasing Dept. job was declared "surplus."

Through the intervention of Onondaga chapter, Mrs. Kramer was reinstated in her job and has continued working, Placito said.

Several Moves Planned
To Block Worker Cuts

(Continued from Page 1)
president, told The Leader at presstime.

"There are millions and mil-
lions of dollars being spent on consultant fees and other frills. I call them frills because the work is not done to provide minimum public ser-
vice. It is more important to the con-
trolling by specialists or the building of projects more mun-
tual than the Egyptian pyra-
"mids," he declared.

Lavine promised to provide the cost of consultant fees for the Education, Mental Hygiene, OGR and Transportation Dept. early this week and the remainder soon.

CSEA is also demanding to know how budget cuts are being spread throughout agencies.

"We are partners with the State. We want to know about these cuts, not only to see if they are necessary, but if they involve the unnecessary firing of employees in order to become workable," Wenzi said.

Political Action

Also being planned is a recom-
mendation to the CSEA Board of Directors, meeting here next week, to create a special political action committee to fight the firing of State workers in order to cut the budget.

Another recommendation will be to launch a massive public relations and advertising cam-
paign to acquaint the general public with the falseness of the economy of dismissing workers now on the payroll.

In the meantime, the entire 270,000 membership of the Em-
ployees Association is being polled for approval of job ac-
tion should the Board of Direc-
tive not make a recommendation in serious violations of work con-
tracts between CSEA and the State.

"This session of the Legisla-
ture is not over and neither is our battle to fight for the Job of every single worker now on the State payroll. We're not through yet, not by any means," Wenzi declared.

WENZI Demands

(Continued from Page 5)
will be continuing exploration of viable alternatives for continu-

ing employment, which we be-
lieve cannot possibly be known for several weeks yet. To accom-
plish these ends, therefore, a meeting and mutual discussions are urgently needed.

KETER Selected

Appointment of Dr. Robert Lewis Ketter, president of the State University at Buffalo, as a Board of Visitors member to Roswell Park Memorial Institute, has been announced by Gover-

nor Rockefeller.
Binghamton Regional
Office To Be Led
By Yancy and Gabor

(From Leader Correspondent)

BINGHAMTON — The regional office, Civil Service Employees Assn., here, has selected a slate of temporary officers to guide operations as a permanent corps can be elected by all chapter and unit presidents served by the facility here at the April 25-26 meeting of the Central Conference, CSEA meeting at the Holiday Inn West.

Binghamton chapter president Stanley Yancy and Broome County unit president Joseph Gabor were elected as president and treasurer respectively during the March 13 meeting of the executive committee of the Central Conference.

Yancy and Gabor will oversee the administrative and financial operations pending the election of new officers, tentatively slated to serve a one-year term initially.

The Binghamton chapter, which had assumed financial responsibility for the office's operation was relieved of that responsibility with the receipt of operating revenue recently from CSEA headquarters in Albany.

Yancy was instrumental in the organization and establishment of the regional office in Room 606 of the Security Mutual Building on Exchange St., in Binghamton, adjacent to the Broome County Court House and within one block of Binghamton City Hall.

Yancy said plans are in the works to move the office to more spacious quarters when a suitable suite becomes available.

Yancy also announced the establishment of a 24-hour telephone answering service to go into effect April 1. CSEA members with problems are urged to utilize the number (607) 723-1341, to contact regional representatives at any time of the day or night for assistance.

The office is open on weekdays from 10 a.m. to 4 p.m.

Clarence School Employees Win
6½% Pay Hike

(From Leader Correspondent)

CLARENCE — The Civil Service Employees Assn., here, has won a 6½-percent across-the-board raise for 130 non-teaching employees of the Clarence School District in Erie County.

The bargaining was based on the wage re-opener of a new segment and dealt only with salaries and health benefits.

The one-year pact includes added health benefits, and Joseph DePalmo, president of the unit and chief unit bargainer, said he was “pleased with the pay increase.”

In view of the stringent school aid cutbacks anticipated by the school system due to Governor Rockefeller’s anticipated budget cuts, I was pleased at the pay considerations afforded the Clarence school employees,” DePalmo said.

Newburgh Unit Nixes Separate Police Force

NEWBURGH — The City of Newburgh unit of the Orange County chapter, the Civil Service Employees Assn., has come out against the establishment of a County police force in Orange County.

William H. Mott, president of the unit, told County Executive Sept. DePalmo, president of the unit, that the proposed force can be more responsive and flexible in taking care of the needs of the individual community,” the CSEA letter said.
"ALL WE HAVE TO DO IS FIRE A FEW THOUSAND STATE EMPLOYEES... THAT'LL SAVE MONEY AND KEEP OUR CONSTITUENTS QUIET."

Wrong. As employees go off the state payroll, they'll have to draw unemployment benefits.

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Unfortunately, when unemployment checks stop coming, welfare increases in the program under the heaviest attack.

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So longfellas... you'll have to look out for yourselves.

Wrong! Terribly wrong... the greater the personnel shortage in state institutions, the longer many patients require care. Result: UP GO COSTS (not to mention the cruel effect on the patients).

Yes, Mr. Legislator... the average taxpayer is groaning under the increasing tax burden. But we ask you, is firing thousands of state employees the answer to cutting the budget? We think not. It's a phoney way—because the net savings are negligible when you consider all the facts!

AND MEANWHILE BACK AT ALBANY... $OUTH MALL... THAT $PLENDID MONUMENT TO PROGRESS COMING RIGHT UP!

Hey Rocky... we need another half million for this next story.

Civil Service Employees Association, Inc.
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