**Coming Savage Battle — Dewey vs. FDR, Jr.**

**There** will be much political battle and jingo between now and November. But this column feels the politicians of both parties who are seeking candidates for the Governorship may well close shop. It will be Thomas E. Dewey versus Franklin D. Roosevelt Jr. These two men, both of them at the "bottom" from the politician's viewpoint, will be at the top some convention time. They will be nominated, each as the most powerful candidate of his party, each essential to the party, and there will emerge one of the most bitter, no-holds-barred battles in the history of State politics.

Does Brother Jimmy Hurt? It is widely felt that the liberal New York Post, both Democratic Party talk like this: Maybe but who is stronger? Where other races, the Roosevelt family will appear unstable. While Junior might have been put a real crimp in Franklin's vote.

**We think you might like to have a look at the State Assembly Civil Service Committee. Here they are, all gathered together. Seated, left to right: Assemblywoman Mollott; Assemblyman Orie Wilcox, chairman; Assemblywomen Gillis and Taylor; Assemblyman Kirschenbaum. Standing: Assemblymakers Savorese, LoPofu, Hanks, Loemyen, Roman and Tyler. In the course of a session, this group may have to pass on as many as 500 civil service bills.**

**What You Can Expect From the Legislature**

**Free bridge tolls for Manhattan State Hospital workers — It should but won't.**

**Mandated unemployment insurance for local employees — Hogan less this year, unfortunately.**

**Pay adjustments for Armory employees — Yes, but details not yet available.**

**Special pay for tuberculosis service — Into the pigeon hole.**

**Supplemental pension coverage for workers retiring between January 1, 1953 and January 1, 1954 — Sure fire.**

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WHILE JOB SECURITY is one of the attractions of public employment, that security is seriously undermined when there is little or no protection against unjust removal.

Undoubtedly the greatest protection any employee in public or private job can have is fair treatment by management, since safe-guarding against unfair treatment is a provision of the regulations.

Representative Paul Fino (R., N.Y.), who has introduced a bill in Congress to entitle U.S. employees to a hearing before dismissal, and, on the basis of the hearing, right of appeal to a Federal Court in their own judicial district, instead of having to sue in the District of Columbia. While such a bill is sweeping in its effect, and would grant greater safeguards than exist in the presently more protective State and local jurisdictions, perhaps the provocation is greater.

Under the U.S. Civil Service Commission's regulations regarding non-veterans the removal must be for such cause as will promote the efficiency of the service, another way of saying no valid reason need be shown unless the employee does not desire to quit. The Commission also decides whether its own action promotes the efficiency of the service, and by coincidence it always does. The non-veteran has no option except to reply.

Next the aggrieved non-veteran wants to know whether he can appeal to the Commission against an adverse disciplinary decision, and the answer is "Yes, but," and note the "but" — only if the prescribed procedure was not followed, or if the removal was made for political reasons, determined on political grounds of religion, nationality, or marital status, none of which has anything to do with the merits. And even then, after hearing the appeal, and after finding the employee has been accused, what power has the Commission? It has the power only to recommend corrective action. Thus many words are used to disguise the fact there is no protection through the merits of the employee's defense may have been overwhelming.

Under the Veterans Preference Act, appeals are allowed without that narrow restriction; the Commission's decision is not advisory, but mandatory, if only the department does not refuse to obey it, and then, if it persists in unfair action, the employee may sue for an injunction. Another bill in Congress would endow the Commission with a "sanction"; it does not possess, by enabling it to participate in court suits, and is not bound, even on obtaining a judgment, at last have the U. S. Marshal behind it as an enforcing officer.

It is to the credit of civil service that trivial cases are not managed with the same attention that big cases receive in hearings or by the public press. The cases separate the loyalty and security programs out of the way. It is not to the credit of civil service, however, that an unjust dismissal can be inflicted, with almost nothing that the aggrieved employee can do about it, and what little he can do, is so costly.

The two bills are in the right direction; if somewhat sweeping, can be amended.

PUBLIC EMPLOYEE GROUPS are so fully occupied with their own specialized problems that they seldom find time or opportunity to support general projects in which they would benefit as members of the body politic. Such general matters are often not even called.

A NATIONAL UNION of Federal employees, discussing a survey of jobs in a Federal department made by an engineering firm the Government hired, complained that the investigators showed a "complete unfamiliarity with most of the duties" of the employees whose jobs they surveyed. This is not an unusual criticism of "outside" surveys. Such general masters are often not even calling to their attention. More's the pity. When a proposal is before Congress to increase U.S. income tax individual exemption from $600 to $800 for 1934 — and to $1,000 the following year, a public employee group that strives for a direct pay increase might be anxious to help obtain an indirect one, through increase of take-home pay. The minimum benefit, the first year, at present rates, would be about $45, the following year $90, for a solitary exemp-

Overtime Pay
To Local Employees

Under well established principles of home rule, cities, counties, towns and other local units of government in New York State have assumed that they have the inherent right to pay overtime compensation to their employees. Many local units of government have found to their surprise, however, that both the Comptroller of the State of New York and the Attorney General have issued rulings to the effect that local units of government are prohibited from paying overtime compensation to various groups of employees. Since an employee who works overtime must, in fairness, be paid for his overtime work, the local units of government have, in many cases, paid overtime compensation by subterfuges of one kind or another.

The Comptroller and the Attorney General have issued opinions to the effect that overtime is prohibited by adopting a strained construction of various laws, including section 21, subdivision 5 of the City Home Rule Law, section 205 of the County Law and sections 160 and 220 of the Labor Law, and some rather ancient court decisions. Competent attorneys entertain a very serious doubt as to whether the rulings of the Attorney General and the Comptroller in this field would be upheld by the courts at the present time. Nevertheless, these rulings are, as a practical matter, binding on local governmental officers who feel, in any event, an obligation to follow them. A bill introduced by Senator Hatfield and Assemblyman Wilcox would remove the confusion that now exists by an express declaration of the Legislature that local units of government have the power to pay overtime compensation to their employees under such rules and regulations as they may prescribe.

The bill is permissive, not mandatory. It restores to local units of government the powers which they have always assumed they had and which they should have in the interest of good government.

The bill is so obviously "right" that it should become law.

PHOTO by Con Edison

"Plant Pilot" Like the control panel on a bomber, this "board" at Con Edison's new Astoria electric generating station is the nerve center of the entire plant. All parts of the station are operated from this "board" by remote control. In the center panel, a TV screen shows if stocks are storage tanks and the two TV screens at right indicate condition of flame at the burners. It's just a part of the equipment needed to bring you plenty of dependable, low-cost electricity. Con Edison is on the job.
Pay Plan Introduced Just Before Deadline; Longest Bill of Its Kind; Carefully Studied For Mistakes That Might Cost Thousands

How Will You Fare Under New State Salary Plan?

How will you fare under the new salary plan?

While it is not yet possible to answer every specific question, here is the situation as it looks for the large groups of employees:

**EMPLOYEES NOW IN G GRADES** — Get a freeze in; establishment of a new plan would have added two or three G grades to the plan, with upward reallocation for about half the employees. The new plan, an extra step in for those who have been at maximum for five years.

**08 EMPLOYEES** — This group includes Armory employees, state troopers, Education Department aides on separate schedules, and all others who have their own statutory pay schedules (except employees of the Legislature and Judiciary). The existing emergency law will be dropped; the new plan would reduce the law rather than by line item. Authority will be given by the Legislature, and money appropriated, to permit the Budget Director, with approval of the Governor, to set the new law in motion. However, the new law will not be set in motion until the next session of the Legislature.

**EXEMPT CLASSE EMPLOYEES** — They will get the freeze-in of the bonus, and a commensurate pay adjustment which will probably follow the general pattern of "08" grade employees. The new allocation will probably be by the Governor, with the selection of the legislative leaders.

**LEGISLATIVE AND JUDICIAL EMPLOYEES** — They will get the freeze-in of the bonus, and a commensurate pay adjustment which will probably follow the general pattern of "08" grade employees. The new allocation will probably be by the Governor, with the selection of the legislative leaders.

**JEWISH STATE GROUP TO HOLD PURIM PARTY**

The Association of Jewish State Employees will hold a Purim party on Thursday evening, March 15, at 1:45 P.M., at 100 Centre Street, NYC.

**BEAUTY QUEEN TO BE CHosen**

KING PARK, March 15 — A beauty queen to be chosen Friday evening from among six semi-final winners of the contest sponsored by Kings Park State Hospital was chosen as queen of the event.

**ASSN. OPPOSES DOWNGRADING**

Senior pay examiners and representatives of employee groups have expressed opposition to the proposed downgrading of the seniority list for the position of chief examiner.

**Sixth Increment**

The new pay schedule provides for the payment of an additional increment of the normal maximum of each grade to employees hired after May 1, 1954, who are continuously and satisfactorily employed for five years after having attained the normal maximum. The 17.3 percent increase is the compensation of employees.

**ASSN. SUPPORTS DOWNGRADING**

A number of associations, such as the State's Employees Association, have expressed support for the downgrading of the seniority list for the position of chief examiner.

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Mental Hygiene Bowlers To Compete April 23 and 24

HELMUTH, March 15 — Erwin H. Mudge, acting director of Gowanda State Hospital, has announced that the first ever Mental Health Bowl tournament will be held at the hospital on April 23 and 24. The tournament will consist of twelve teams, which will be divided into two groups of six. The first group will play on April 23, while the second will play on April 24. The tournament will be held at the St. Patrick's Dance at York and the St. Patrick's Day Parade at the Civic Center.

No Experience Required

Two trophies will be presented. One will be awarded to the winner of the tournament, and the other to the Tournament Manager. The tournament will be open to all male and female bowlers, regardless of experience. The deadline for applications is April 15.
Activities of Employees in State

Pilgrim State Hospital

William F. McDortough, executive assistant to the president of the hospital, is leaving Blue Cross and Blue Shield to join the organization. Mr. McDortough was with the organization for 14 years, and he is leaving to become executive assistant to the president of the hospital. Mr. McDortough is a graduate of the State University of New York at Albany and has worked in various capacities in the health care field for more than 30 years. He will be joining the Blue Cross and Blue Shield organization in the role of executive assistant to the president, where he will be responsible for overseeing the organization's operations and ensuring its continued success.

State Insurance Fund

The State Insurance Fund has announced the appointment of Donald, Mrs. Mildred E. Currier Cullough, as the new chief of staff for the organization. Mrs. Cullough replaces the retiring chief of staff, who has served the organization for 10 years. She will be responsible for overseeing the operations of the organization and ensuring its continued success.

State Farm

The State Farm organization has announced the appointment of a new executive assistant to the president, who will be responsible for overseeing the organization's operations and ensuring its continued success.

State Hospital

The State Hospital has announced the appointment of a new executive assistant to the president, who will be responsible for overseeing the organization's operations and ensuring its continued success.

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State Historical Society of New Jersey

The State Historical Society of New Jersey has announced the appointment of a new executive assistant to the president, who will be responsible for overseeing the organization's operations and ensuring its continued success.
Why the NYC Personnel Bill Should Be Passed

The bill drafted to alter New York City's civil service structure has now undergone meticulous scrutiny and modification. The changes came after the employee organizations, both publicly and in private session, state their views and make their recommendations.

To the credit of the City Administrator's Office, let it be said that every effort was made to meet the valid proposals of the employee organizations without altering the basic principles of the bill. Thus, the point made that employees ought to have a chance to voice their views on personnel matters has been written into the law. There is now a chance for the employees to be heard by the Public Personnel Commission, perhaps the most advanced organism of labor relations existing in any community of the nation. Another change in the bill gives protection to present employees of the Mayor and the Civil Service Commission. And, like the State measure, it represents not only its own decision, but also the recommendation of some of the most advanced government bodies of the country.

The Mayor is The Responsible Boss

As for the personnel director himself, an amendment to the measure places him directly under the Mayor, at whose pleasure he will be served. It had pointed out at the public hearings that the bill originally provided for demotion of the personnel director; he would become a commissioner if he was deemed unsatisfactory. But since there are already two additional commissioners, a technical problem would thus arise. This technicality has been clarified. Actually, it is more than a technicality. For the Mayor now has the necessary responsibility for the conduct of personnel matters than before, and in a position where the employees will have representation. They want — and the administration concurs — better labor relations. The bill has been amended to take this into consideration; as a matter of interest, the employees will now have, between the Labor Department, the Personnel Commission, perhaps the most advanced organisms of labor relations existing in any community of the nation. Another change in the bill gives protection to present employees of the Mayor and the Civil Service Commission. And, like the State measure, it represents not only its own decision, but also the recommendation of some of the most advanced government bodies of the country.

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The Legislature should of course pass the bill. It is very much like the measure which the Legislature passed last year for the purpose of reorganizing the State Civil Service. But the State measure, it represents a feasible compromise.

Councilman Sharkey's Point

Now to another point: Councilman Joseph Sharkey made a valid observation at a public hearing on the measure. He pointed out that the funds a dollar recruiting to pay the best exam; to provide the finest of personnel services.

The salaries paid to examiners and other staff members of the Commission, now so disproportionately low, must be upped to hold and to attract the finest talent. It could probably be said that the personnel agency should have the State money in the end.

First, let's get the bill passed. Then, for once in the history of New York City, let the administration do a real job of building civil service.
This POSTMARK saved a government employee $3,250.59

This is the postmark on the envelope mailed to Government Employees Insurance Company containing the automobile insurance application of Mr. H. B. Carter of Los Angeles, California.

Mr. Carter, a protection-conscious government employee, mailed the envelope on the morning of June 12, 1953. At 2:30 p.m., while the application was in transit to Washington, D.C., his 1953 Buick sedan hit a chuckhole, slithered off a low embankment into a stream and settled in six feet of water.

Fortunately, Mr. Carter was able to save his life by crawling through an open window — and saved his investment in the 1953 Buick by a postmark which was his guarantee of insurance coverage since 10 a.m. that morning.

Mr. Carter received a check from Government Employees Insurance Company in the amount of $3,250.59 in full settlement of his claim.

This is a true story — with the exception of the insured's name, these are the facts of a claim recorded in our files, one of many under similar circumstances.

Government Employees Insurance Company offers you automobile insurance protection effective the postmarked time and date of mailing of the application... just one of the many advantageous features specifically designed to give greater security, protection and service for government employees.
The U.S. Civil Service Commission has issued a 63-page book, describing eligibility requirements and tests in 22 classifications of civil positions in physics, chemis-
try, biology, bacteriology, pharmacy, veterinary science, engineering, and electronics. The
book is available for 46 cents at the Potomac River Naval Command and the Engineer Con-
ference in Washington, D.C. Applications will be received from March 1 to April 30, 1954. For
termary information contact the Board of U.S. Civil Service Commissioners, 19th and	7th
Streets, Washington, D.C. 25, U. S. A.

**Apply for These NYC Tests Now**

**U.S. Offers Science Careers; No Experience Required**

The U.S. Civil Service Commission lists the following jobs open outside New York State:

- **Contract specialist**, Department of the Navy, Washington, D.C., $3,260; nine vacancies. Requirements: Either (a) five years' experience in law enforcement; or (b) five years' experience in government or large in-
dustrial organization, including a reasonable amount of experience in personnel manage-
ment and professional work, or (c) equivalent. Fee $5. (Wedneday, March 24).
- **HAIR STYLIST (ELECTRICAL)**, $18.60 a day; 15 vacancies. Requirements: Either (a) five years' experience in hair styling; or (b) equivalent. Fee $2.50 (Wednesday, March 17).
- **HOSPITAL LABORATORY TECHNICIAN**, $7.80 a day; 46 vacancies. Requirements: Either (a) two years' experience in hospital laboratory work; or (b) equivalent. Fee $2. (Wednesday, March 17).
- **LABORATORY AIDE (ELECTRICAL)**, $17.70 a month; 22 vacancies. Requirements: Either (a) five years' experience in laboratory work; or (b) equivalent. Fee $9.50 (Wednesday, March 31).

**NYC Tests Now**

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Where to Apply for Jobs


STATE—Room 201 at 270 Broadway, New York, N. Y. Tel. Jackson 1-6146, Box 76. Applications come to central office. Last day to apply is given at end of each notice.

NYC—Civil Service Commission, 66 Diana Street, New York, N. Y. (Manhattan). Hours 9 to 4, excepting Saturdays.

NY—Civil Service Commission, 66 Diana Street, New York, N. Y. (Manhattan). Hours 9 to 4, excepting Saturdays.

NY State Civil Service Commission—IBM, Room 400 at 158 Broadway, opposite the LEADER office. Hours 8:30 to 4:30, excepting Saturdays. Tel. 4-3806.

NYC Travel Directions

By Rapid transit: Second Regional Office, U. S. State and Federal Civil Service offices in NYC follow:

State Civil Service Commission: NYC—Commission on Civil Service, 66 Diana Street; or (2) by A, C, D, or E trains at Chambers Street; or (3) by IND trains A, C, D, AA or CC to Chambers Street; or (4) by IRT Lexington Avenue Line to Brooklyn Bridge. BMT Fourth Avenue Local or Brighton Local to City Hall.

Other offices: State Civil Service Commission—IBM, Seventh Avenue local to Christopher Street station.

All applications are sent to the offices of the State Civil Service Commission offices in NYC.

To apply for jobs with the State, and the State and Federal Civil Service offices in NYC, apply directly to the appropriate office in NYC. The U. S. and the State issue application blanks and receive filled-out forms by mail. In applying for U. S. jobs, do not enclose return postage. If applying for State jobs, enclose 6-cent stamps. The Dept. of the State prints non-returnable postcards as the date of closing. The U. S. does not, but requires that the mail be in its office by 5 p.m. of the closing date. Because of delay, mail application packages via another service, making no later than 3:30 p.m. to obtain a postmark of that date.

NYC does not take blanks by mail or receive them by mail except for 6-cent stamps. When mailing by mail, apply as early as possible. The U. S. charges no application fee. The State and the local Civil Service Commission charges fees at rates fixed by law.

State Exams Now Open

State Civil Service Commission, Room 2301 at 270 Broadway, New York 7, N. Y., Telephone Jackson 1-6146, Box 76, Room 3, N. Y. N. Y., March 15, 1944.

STATE—Open-Competitive

The following State open-competitive examinations are now open for receipt of applications. Last day to apply is as specified in each notice.

0031. OPEN-COMPETITIVE

for the higher positions in the Department of Labor (exclusive of the Board, Division of Employment, and Safety Inspector). Fee $4. (Friday, April 9).

0032. RENT EXAMINER

$4,053 to $4,889; one vacancy in Albany. Requirements: (1) State license to practice law; (2) two years’ experience in real estate and property management, sale, appraisal, and cataloging; or (3) four years’ experience. Fee $5. (Friday, April 9).

0033. CONSULTANT (ADMINISTRATION)

$6,762; one vacancy in NYC.

0034. RENT EXAMINER, $4,053 to $4,889; one vacancy in Albany. Requirements: (1) State license to practice law; (2) two years’ experience in real estate and property management, sale, appraisal, and cataloging; or (3) four years’ experience. Fee $5. (Friday, April 9).

0035. JUNIOR RENT EXAMINER

$2,451 to $3,251; one vacancy at Thomas Pwalke and Utica. Requirements: (1) high school graduation plus one year experience in real estate and State real estate school; or (2) college graduation plus one year experience in real estate and college real estate school; or (3) one year in supervisory work. Fee $4. (Friday, April 9).

0036. CONSTRUCTION SAFETY INSPECTOR

$1,931 to $2,741; one vacancy in Mental Hygiene Department. Requirements: (1) State license to practice law; (2) three years’ public health experience, of which one year must have been in psychiatry; or (3) equivalent experience in public health and one year in psychiatric training. Fee $4. (Friday, April 9).

0037. SUPERVISOR OF DENTAL HYGIENE

$2,801 to $3,531; one vacancy in Buffalo. Requirements: (1) dental hygiene or dental assistant school graduate, with one year in public school; or (2) four years’ experience in dental hygiene and one year in a dental school course.

0038. ASSOCIATE IN EDUCATION GUIDANCE

$2,088 to $2,828; one vacancy in the Education Department. Requirements: (1) State certificate for guidance in public schools; or (2) two years in large scale commercial or industrial management, or four years in public schools; or (3) one year in supervisory work in guidance. Fee $3. (Friday, April 9).

0039. PRINCIPAL WELFARE OFFICER

$2,754 to $3,594; two vacancies in New York. Requirements: (1) master's degree in social work; (2) one year in supervisory work. Fee $3. (Friday, April 9).

0040. SENIOR PHARMACY INSPECTOR

$4,814 to $5,554; one vacancy in the Department of Labor, Albany. Requirements: (1) State license to practice pharmacy; (2) three years’ experience as inspector of Investigative

Atlantic city in guidance in a public secondary school. The following State open-competitive examinations are now open for receipt of applications. Last day to apply is as specified in each notice.

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Other questions appeared in the following directions:

Directions: Following are five groups of words. Each group contains a number of words which are related in some way. For each group select the word lettered (a), (b), (c), (d), or (e) which expresses the meaning of the word lettered X in the group.

38. $1 9 7 8 3 6 5 4 3 2 X. The value of X is: (a) 78 (b) 92 (c) 96 (d) 106 (e) 110.

39. 1 — 4 — 16 — 32 — 64 X. The value of X is: (a) 64 (b) 65 (c) 66 (d) 68 (e) 70.

40. 38 87 76 65 54 X. The value of X is: (a) 53 (b) 54 (c) 55 (d) 56 (e) 57.

41. 10 20 30 40 50 X. The value of X is: (a) 50 (b) 51 (c) 52 (d) 53 (e) 54.

42. $11,000. Cash $1,500. (a) Rentable (b) Vacant — 26 Rooms (c) Many Other Good Buys (d) Vacant Apt. (e) 14G5 Fulton Street.

43. 76 22 17 18 X. The value of X is: (a) 18 (b) 19 (c) 20 (d) 21 (e) 22.

44. 21 22 — 19 20 22 17 18 X. The value of X is: (a) 21 (b) 22 (c) 23 (d) 24 (e) 25.

45. 6 8 12 15 20 25 30 35 X. The value of X is: (a) 60 (b) 66 (c) 67 (d) 68 (e) 69.

46. 39 21 20 19 18 X. The value of X is: (a) 16 (b) 17 (c) 18 (d) 19 (e) 20.

47. If you are ill and unable to go to the doctor, what should you do? (a) Phone the doctor's office and then ask for the doctor's opinion. (b) Telephone the doctor's office and then ask for your regular doctor. (c) Telephone the doctor's office and then ask for your supervisor that you are ill. (d) Telephone the doctor's office and then ask a friend to tell your supervisor that you are ill. (e) Telephone the doctor's office and then ask for your supervisor to tell him about it.

Depending upon how fast you want to go, a round the world cruise can be yours for as little as $299. A boat which carries just a few unencumbered voyagers to England, France, the Mediterranean, Egypt, and the West Indies. The crossing takes you from New York or California. Or to the West Indies or along the Mediterranean, and in the world's other low cost wonderlands. Bargain Paradises of the World. Price $1.50. Use coupon below. Bargain Paradises, it's time you learned how much good food and plenty of relaxation as you spend $1.50 for the voyage. Bargain Paradises of the World. Price $1.50. Use coupon below. Bargain Paradises of the World. Price $1.50. Use coupon below. Bargain Paradises of the World. Price $1.50. Use coupon below.

If you are ill and unable to return to your desk until he returns. (b) type some new facts from the U.S. border to reach some of the world's

WHERE DO YOU WANT TO GO?

France? Brazil? West Indies? Hawaii? Canada?

Discover the Secret of Low Cost Travel

Stop saying that travel is too expensive. Passen-
ger-carrying freighters are the secret of low cost travel.

For no more' than a spend at a resort, you can take a never-to-be-forgotten cruise to Rio and Saigon, or through the 12 ports of France. Or to the West Indies or along the Mediterranean, and in the world's other low cost wonderlands. Bargain Paradises of the World. Price $1.50. Use coupon below.
**REAL ESTATE**

**HOMES — HOMES — PROPERTIES**

**THE BEST GIFT OF ALL — YOUR OWN HOME**

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**MANHATTAN APTS.**

**LONG ISLAND**

**LONG ISLAND**

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**FOR SALE**

- West 151st St. — Good Condition. $11,000
- 10 FAMILY
- 2 parking places
- $11,000

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**ST. ALBANS**

- 2 FAMILY
- 3 ROOMS
- $11,000
- Detached
- Parquet floor, garage, finished basement
- Comfortable, complete. Excellent condition. Includes many extras, like a Palace. $16,500

---

**BAYLIS PARK**

- 6 lovely rooms, almost new, in a nice neighborhood. $11,000
- Has been painted, includes parquet floor, kitchen, drapes, drapery new, oil heat, finished basement, 2-car garage, all ready to move right into. $12,500

---

**ST. ALBANS**

- 2 story, detached, 1 family, 6 attractive rooms finished basement with bar, patio, side drive, garage, and many extras. Immediate condition. **BARGAIN — $10,200**

---

**BROOKLYN**

- For Rent
- 64 Herkimer St.
- 12 new, remodeled apartments. Available 1st day of next month. $900 per room.
- Call: HT 3-7915

---

**FORTUNE**

- 4745 NEEDED
- 2BR 2BD
- MOVE RIGHT IN
- **BALANCE LIKE RENT**
- 2-story and basement, brownstone, heat, 3 rooms, 2 baths, 2 kitchens, basement, garage, private owner. $12,500

---

**ST. ALBANS**

- Two story, detached, 1 family, 6 attractive rooms finished basement with bar, patio, side drive, garage, and many extras. Immediate condition. **BARGAIN — $10,200**

---

**S. OZONE PARK**

- 5 story detached, 1 family, 6 rooms, oil heat, finished basement, large garage. All improvements included. Asking $14,500. Cash back: $9,500

---

**REAL BuYS**

- BAYLIS PARK
- 1 family, 6 rooms, oil heat, finished basement, large garage. All improvements included. Asking $12,500. Cash back: $9,500

---

**ST. ALBANS**

- 1 family, 6 rooms and sun porch oil heat, 2-car garage, located in neighborhood. Asking $20,000. Cash back: $10,500

---

**S. OZONE PARK**

- 1 family, 6 rooms, semi-finished basement, parquet floors throughout, oil heat, large sun porch, garage, fully private garden. Tennis included. Asking $20,000. Cash back: $12,500

---

**MALCOLM BROKERAGE**

- 328 New York Blvd.
- Jamaica 5, N. Y.
- Ask for Arthur Watts, Jr.
- Call: HT 9-0645

---

**ST. ALBANS**

- Two story detached, 1 family, 8 rooms, oil heat, semi-finished basement, 2-car garage, large sun porch, garage, finished basement, large, many extras. Asking $22,500. Cash back: $12,500

---

**HOLLISS CHAPPELLE GARDENS**

- 2, 3-family, brick, 2nd story, attached. 621-179 89th Ave. $13,000
- 2-family, brick, 2nd story, attached. 621-179 89th Ave. $12,800

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**G. I.'s BRING CLEARANCE!**

- **$300 FOR G. I.'s**
  - SPRINGFIELD-GARDENS 3 Family. Oil heat. $12,500
  - JAMAICA PARK 4½ rms. New kitchen. $12,500
  - LAKEVIEW GARDENS 3 rms. Oil heat. $10,000
  - SOUTH OZONE 4½ rms. 60 x 100. $9,900
  - Bayside Park 2 rm. Oil heat. $8,900
  - RICHMONT HILL 1, L. 5½ rms. Detached. $15,000
  - BAYLIS PARK 8 rms. Oil heat. $10,000

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**CASH $500 G. I.**

- JAMAICA PARK 5½ rms. Steam heat. $9,000
- RICHMOND HILL I, 1 ½ rms. Oil. $10,000
- SPRINGFIELD-GARDENS 6½ rms. Garage. $10,000
- SOUTH OZONE L, 5½ rms. Oil. $10,000
- PINOY PRIMORI 3 rooms, Oil. $9,000
- BAYLIS PARK 8 rooms. Garage. $12,500
- JAMAICA PROVIDE 5 rms. Garage. $8,000
- SOUTH OZONE PARK corner brick. $14,000

---

**LOCUST MANOR**

- LOCUST MANOR: Detached bungalow, 1½ room dwelling, 4 bedrooms, steam heat, oil stove, modern electric, modern fixtures, $5,000.

---

**TOP VALUES IN HOMES**

- SPRINGFIELD GARDENS — Two family, 4 rooms down and 3 rooms up. Modern kitchens and baths, parking, near everything. **$10,990**
- SPRINGFIELD GARDENS — Two family, detached 4 ½ rooms down and 5 ½ rooms up. Modern kitchens and baths, parking, near everything. **$15,000**

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**ALLEN & EDWARDS**

- 144-18 Liberty Ave, Jamaica, N. Y. 8-2015/8-2015

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**WHITESTONE**

- 1410 4th Ave. $11,990
- 1410 4th Ave. $12,500

---

**TOWN REALTY**

- 186-11 MERRICK BLVD. SPRINGFIELD GARDENS LA 7-2500

--

**HELP WANTED**

- **FEMALE**
- Make money by house advising for young married couples. Good full, 3-hour work. **Wife.** Call: HT 4-4611

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**REAL ESTATE >**

- Large selection of other choice homes.
- 3-story and basement, brownstone, oil heat, 9 rooms. 2 kitchens, 2 baths, attached 4 and 5-room apartments. $11,500
- Malcom brokerage 112-02 175 Place, St. Albans
- 1½ family, 6½ rooms, semi-finished basement, parquet floor, 60 x 100 plot; 2-car garage, finished basement. $11,000
- MORTGAGES ARRANGED
- Western Union: 106-57 New York Blvd.
- Olympic 9-8561
- FOR SALE
- 111-10 Merrick Blvd. — Near 111th Avenue. Jamaica 6078 — JA. 60789
- Call for appointments to inspect.
- Call for details of driving directions. Open 7 days a week.
- CALL: HT 9-0645 — JA. 9-2254
- ON-LYMPIC 9-8561

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**OUTSTANDING VALUES**

- We can't advertise them all... These are only a few of many outstanding values. If you want a home... We have it! ! !

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**ESSEX**

- 88-32 138th Street, Jamaica
- 106 feet front of block, 50 x 200, $13,900
- Call: JA 3-6767

---

**RIVERBEND BROWNSWOOD**

- 1 family, 6 rooms, semi-finished basement, parquet floors, hot air, storage attic. $9,900
- Two-story two beautiful 5 rooms, attached, finished basement and bar, modern conveniences. $12,900

---

**F.I.A. & G.I. MORTGAGE**

- For every type home own
- Arthur Watts, Jr.
- Call: HT 9-0645

---

**MALCOLM BROKERAGE**

- 112-02 New York Blvd.
- Jamaica 5, N. Y.
- Ask for Arthur Watts, Jr.
- Call: HT 9-0645

---

**REAL ESTATE >**

- Large selection of other choice homes.
- 3-story and basement, brownstone. Ideal for rooming house. 1 ½ family, 3 rooms, 2 baths, automatic heating 1 with oven, good neighborhood, near transportation. **Price for quick sale.**
- $12,500
- Cash $2,800

---

**CHARLES H. VAUGHAN**

- 417-416
- 180 Howard Ave, Elkin

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**LOOKING INSIDE, news views by H. J. Bernard, appears weekly in THE LEADER. Don't miss it.**

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**REAL ESTATE >**

- Large selection of other choice homes.
House Unit Votes $1,200 Tax Exemption on Pension and New Exclusion Plan

WASHINGTON, March 15 — The House Ways and Means Committee bill reported out by the House Ways and Means Committee would reduce the taxable part of pension recipients.

Only such part of pension or retirement allowance as is taxable is called income. Under the Internal Revenue Act, the taxable income would be reduced.

The two ways are: 1. A full exemption of the first $1,200 of pension receipt; and 2. A new computation method that would permit further exclusion of retirement receipts from taxable income by using a formula based on life expectancy.

Three Basic Points

A discussion of the conditions under which the $1,200 exemption would apply follows:

1. The taxpayer must be at least 65.
2. The exemption would be reduced by any earnings in excess of $900, dollar for dollar. Since earning $900 more than the $1,200 exemption would kill the exemption, no benefit would accrue to those receiving income of $2,100 in excess of the retirement allowance.
3. The maximum allowable pension exclusion would be $400.

ANOTHER AMERICAN HOME CENTER VALUE...

Before you buy—make a feature-by-feature comparison with any other washer...

Only LAUNDROMAT has them all!

- WEIGHT-TO-SAVE DOOR
- Handy for load. Weight equalizes size of each load.

Wash Everything—Even New Miracle Fabrics

CLEANER • SAFER • FASTER

You may select low temperature, minimum wash time for miracle fabrics—hot temperature, longer wash time for heavy, dirty clothes...and all come out sparkling clean.

Make Washdays Completely Automatic with America's Favorite Laundry Twins

Identically styled to the Laundromat, is the Westinghouse Automatic Clothes Dryer with exclusive handy loading Door Shelf, 3-way Dry Dial, Singing Signal, and direct air flow system. See them now.

Dr. Wirth Appointed

ALBANY, March 15 — State Health Commissioner Herman E. Hillhause announced that Dr. Hermann Wirth has been appointed provisionally at $15,853 a year, to direct the department's program on chronic disease and sanitation.

Dr. Wirth joined the department in 1948, and has been principal public health physician in the Division of Tuberculosis Control, since 1931.

ANCHOR CLUB HONORS ROBBETS MEMORY

The NYC Fire Department Anchor Club held its regular first Friday Communion and breakfast recently, honoring the memory of its late member, P. J. Rice. The anchor club met at the Anchor Club in the St. John's Building.

Health Commissioner Herman E. Hillhause announced that Dr. Hermann Wirth has been appointed provisionally at $15,853 a year, to director the department's program on chronic disease and sanitation.

The organization hopes to double last year donations totalled $12,472. The organization hopes to double last year donations totalled $12,472.
Teamsters Unions Unite
In NYC Pay Raise Drive

The contract cost, the City to get 75 percent. The rate is now about 50c.

Sanitation Meeting Held
The men in other sections of Local
381, said John J. DeLury, president, last Thursday 100 increase for sanitation, ad-
 Bollywood,Talons Hall.

Mr. DeLury said that his union employed sanit-

tion, who drives a truck lighter.

To Mayor
Three weeks ago, Mayor Robert F. Wagner, the other, we expect the demand to be

"We will print as
employees."

"Our local is prepared to bargain
collectively on our wage requests," Mr. DeLury told C, on behalf of the City Administration to do its part,

Probationary Period
For Reinstated Employees
Voted by NYC Commission

The NYC Civil Service Commission voted a resolution that requires
reinstated employees to serve a six-month probationary period.

The Commission put into one
section the proposed new
section, which newly reinstated employees to serve a six-month probationary period.

The substantive change was made as Wagner had suggested in his letter, which, with the
1940-50 budgets, now in process.

"Our local is prepared to bargain collectively on our wage requests," Mr. DeLury told C, on behalf of the City Administration to do its part.

U. S. GIVES OFFICIAL
RESPONSE ON REMOVAL FROM JOB

The following official answers to questions on removal procedures, which distinguish the rights of veterans and non-veterans,
given by the NYC Civil Service Commission:

Q. On what grounds can a removal be made for political reasons or resulted from discrimination be-
tween race, religion, national, or marital status. The
commission can only take administrative action. The
removal must be for and be determined to promote the
reasons for the action taken and its
effective data.

Q. On what grounds can a removal be made under the Commission's regulations?
A. (a) The removal must be for and be determined to promote the
efficiency of the service, (b) the employee must be notified in writing
of the proposed removal and given an opportunity for a hearing for it, he
must be given a reasonable
time to answer, (c) his removal must be
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effective data.
Cavanagh Impresses UFOA Group

The Uniformed Fire Officers Association is much heartened by the stand taken by NYC Fire Commissioner Cavanagh, a successor to his predecessors, is the number of captains who are acting as chiefs, and thus saddled with the dual responsibilities of company commander and chief officer. This is doubly objectionable to the captains on promotion lists. Commissioner Cavanagh is now studying the possibility of making more promotions.

A UFOA delegation met Commissioner Cavanagh on Tuesday to discuss the number of captains on promotion lists. One of the major complaints of the association is the number of captains who are acting as chiefs, and thus saddled with the dual responsibilities of company commander and chief officer. This is doubly objectionable to the captains on promotion lists. Commissioner Cavanagh is now studying the possibility of making more promotions.

The Commission's newly appointed Deputy Commissioner of Aviation is studying out-of-title work. One of the arguments supporting the Commission's stand against reduction in the number of firemen is the growth of protection in the thousands of thousand-acre farms, having gone up as the number of firemen has not been increased. Also, fire insurance rates have been rising, and these are weighted in part to the degree of fire protection.

The UFOA held a membership meeting recently, the general topic discussed was a bill to increase the number of firemen. An effort was made to obtain a certificate of necessity from the Mayor or the Council but not assurances were forthcoming. One would be necessary before the Legislature could act on the bill.

Today's Civil Service Leader

17 IN NYC AWARDED CASH FOR IDEAS

Seventeen cash prizes and six certificates of merit have been awarded by the NYC Suggestion Award Board. The list:

50 — Nathan Pollock, storekeeper, Department of Purchases; Marie Pinnavaia, section stockman, Purchases; Dorothy M. Siedel, clerk, grade 2, Hospitals.

50 — Edward Greene, clerk, grade 4, Health.

25 — Frank J. Maciull, housing inspector, grade 3, Housing and Buildings; Emiliano Weinberger, clerk, grade 3, City Clerk's Office; Mollie Rosenbaum, social investigator, grade 2, Health; Bernard Solnit, clerk, grade 3, Welfare; George F. Watson, bridge tender, Public Works; Max Matarus, assistant supervisor, grade 2, Welfare; H. Willard, clerk, grade 2, Welfare.

15 — Gloria S. Wall, stenographer, grade 2, Hospitals.

NOW YOU CAN TAKE GOOD PHOTOGRAPHS INDOORS AND OUTDOORS

more inexpensively than you ever thought possible. Now you can have a camera with real flash equipment for an outlandishly low price,

The Herco Imperial Flash Camera
come to you with an iron-bound GUARANTEE against defective workmanship and material for a period of one year. Not only that, but if you should require service on the camera, you can get it directly from the factory!

The Herco Imperial Camera has these features:

1. Has flash gun attached, synchronized and safety-proofed with the camera — ready to use immediately.
3. Easy-to-work film-winding knob and shutter.
4. Attached telescopic sight.
5. Wrist strap helps to hold camera steady while taking picture.
6. Enlargements up to 8 x 10 can be made from a good negative.

Take your picture anywhere — You'll get it clear and sharp enough for a fine enlargement. Each roll of film gives you 12 pictures.

You can get this marvelous little camera, which solves all your picture-taking problems, for only $3.50

The Herco Imperial Flash Camera is wonderful for you, wonderful for her, it's never been sold at this low price. Why not make sure to get your camera, securely wrapped, by sending the following coupon in right now.

CAMERA

Civil Service Leader, 200 East Street, New York City 7

Please send me immediately a Herco Imperial Flash Camera, with the flash already attached and ready for use. I enclose $3.50 in full payment (check or money order). Parcel post prepaid.

Name

Address

City

State

Note: This is a text-based representation of the document content. The image content is not transcribed.
Twenty-five year service pins were awarded to 13 Utica State Hospital employees at a recent dinner which also honored recently retired personnel. From left, Roy E. Reed, Dr. Edward N. Nink, Mildred S. Reid, Willis Loebens and Arthur W. Pense, Cotthry C. Jones, Sophie M. Henry, William R. Ball and Bessie R. Young, Dr. Pense, Deputy Commissioner of Mental Hygiene, made the presentations. Dr. Young is the hospital director. The seven others are pin recipients.

Gowanda State Hospital

IN APPRECIATION of the work of the many long-standing dining room personnel of Gowanda State Hospital, visitors and guests of the many special dinners throughout the year, the staff and other hospital employees, were waited for the occasion by a sizable audience.

The staff cooks and a committee of female employees prepared the food. The dining room was decorated with a Valentine theme, and an employee orchestra played music for both round and square dancing.

Several members of the administration and dining room group stated after the meeting that they had picked up many pointers on how and how not to prepare and serve meals. Helena Hafp, pharmacist, said she would use ideas gathered from the evening's dinner menu.

In June Pete has joined the business office as a stenographer. Congratulations and welcome to Pete.

Chief institution safety supervisor Henry Marrier, 1st Vice President, and Chief Inspector Ralph Butcher, Raymond E. Mott, Raymond E. Mott, and William B. Childs, who have operated automobiles, and who have had occasion to experience various brand of automobile insurance, are united in telling the policies and the service of the Best Car Insurance Company. This organization operates through independent agents, and offers a wide variety of policies for every type of automobile insurance. Its reports read in the automobile insurance field:

"After thoroughly investigating the various automobile insurance companies that offer permiion, I have decided to unreservedly recommending the Government Employees Insurance Company. This organization operates through independent agents, and offers a wide variety of policies for every type of automobile insurance. Its reports read in the automobile insurance field:

"Your insurance committee has come to the conclusion that the lowest quoted rates are obtained through independent agents, and that the best service and the best satisfaction in automobile insurance is obtained through the Government Employees Insurance Company."

Activities of Employees in New York State

Twentv-five year service pins were awarded to 13 Utica State Hospital employees at a recent dinner which also honored recently retired personnel. From left, Roy E. Reed, Dr. Edward N. Nink, Mildred S. Reid, Willis Loebens and Arthur W. Pense, Cotthry C. Jones, Sophie M. Henry, William R. Ball and Bessie R. Young, Dr. Pense, Deputy Commissioner of Mental Hygiene, made the presentations. Dr. Young is the hospital director. The seven others are pin recipients.

Gowanda State Hospital

IN APPRECIATION of the work of the many long-standing dining room personnel of Gowanda State Hospital, visitors and guests of the many special dinners throughout the year, the staff and other hospital employees, were waited for the occasion by a sizable audience.

The staff cooks and a committee of female employees prepared the food. The dining room was decorated with a Valentine theme, and an employee orchestra played music for both round and square dancing.

Several members of the administration and dining room group stated after the meeting that they had picked up many pointers on how and how not to prepare and serve meals. Helena Hafp, pharmacist, said she would use ideas gathered from the evening's dinner menu.

In June Pete has joined the business office as a stenographer. Congratulations and welcome to Pete.

Chief institution safety supervisor Henry Marrier, 1st Vice President, and Chief Inspector Ralph Butcher, Raymond E. Mott, Raymond E. Mott, and William B. Childs, who have operated automobiles, and who have had occasion to experience various brand of automobile insurance, are united in telling the policies and the service of the Best Car Insurance Company. This organization operates through independent agents, and offers a wide variety of policies for every type of automobile insurance. Its reports read in the automobile insurance field:

"After thoroughly investigating the various automobile insurance companies that offer permiion, I have decided to unreservedly recommending the Government Employees Insurance Company. This organization operates through independent agents, and offers a wide variety of policies for every type of automobile insurance. Its reports read in the automobile insurance field:

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