Senior Javits Presents
The Leader Gold Medals
To Three Career Aides

Three outstanding government employees received recognition Monday, when Senator Jacob K. Javits presented the annual Civil Service Leader Gold Medal Awards for dedicated public service, at the Senator's New York City office. The award is made each year to a person in each area of public service—Federal, State and local. The Gold Medal Award winners are:

Mr. F. Blakeney, postmaster, Buffalo, New York, has been in Postal Service for 44 years and is responsible for many accomplishments having a direct bearing on the efficient postal service presently afforded the residents of the Buffalo Postal District and excellent public relations in his community.

Ellis T. Riker, administrative director of New York State Department of Motor Vehicles, has served the State of New York for 39 years in which he planned, (Continued on Page 8)

CSEA Warns Rockefeller
On Work Stoppage; Meets
With Levitt And Brydges

(Special To The Leader)

ALBANY—While laying down a barrage of warnings to the Rockefeller Administration that State workers would engage in a work stoppage unless Civil Service Employees Assoc. demands for action on its salary proposals and upgrades for clerical employees, the organization opened up a second front today by taking its battle to Senate Majority Leader Carl Brydges and Comptroller Arthur Levitt.

The message concluded with the same reference to "withholding of services" if action on the realization is not forthcoming. According to Wendt, his organization's membership "cannot wait any longer. Today's report that State parole officers have received a two grade reallocation, obviously because of their threat to strike, has prompted us to take positive action to insure that State employees receive an equitable salary increase."
State Civil Service Commission, a new job grading plan will have an upward reallocation of two grades was an act of "withholding" of Civil Service Employees A union, no longer a stage railroad over wages and retirement proposals. A major change in January that such withholding of services about unless their demands were met health was a shunting railroad action. The only means of diverting a statewide work stop­page of some kind appears to be, at this writing, some positive help from the leaders of the Legislature. State and federal officers are going on in that area now.

In the meantime, government employees all over the state are reaping the futility of the strike battle and will probably need the mediation for some time to come.

9 Days—Only $279

Easter in Rome Offered 1st Time

A tour to Rome at Easter time will be offered for the first time to members of the Civil Service Employees A union, to take place April 13 to 21, departing from New York City.

The round trip, direct jet flight via Pan American Airways will include a package which will include deluxe rooms at the Hilton, a sightseeing tour at the evening dinner with entertainment, transfers, guide service, etc., at $279.

Space is severely limited in Rome at that time of year and immediate reservations should be made by writing to Irving Plaumn-eban, 711 Eighth Ave., New York, N.Y. (212) Circle 7-7786.

BETTER DON'T REPEAT THIS

DONT REPEAT THIS

STOP Wasting Money!

SAVING 20% OFF

Your Public Relations Is

By LEO J. MARGOLIN

Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University Graduate School of Public Administration.

Blue Ribbon To Customs

THE HALLMARK of a successful government agency—one which operates with efficiency in the public interest—and, indeed, that government is a people, both internally and externally.

AND SINCE public relations is also people, the people-oriented agency is one that recognizes the importance of public relations success with all its publics, including its own civil service corps.

SUCH an agency is the U.S. Customs Service, a $2.6 billion arm of the government department (the figure represents what Bureau of Customs collected for the United States of America in 1966).

Because it is a people-orient­ed organization, commanding the respect of the vast publics, including its own civil servants, the U.S. Customs Service, as well as the Customs Story, under the most appropriate heading, "A Government Agency, the name of which is only as good as its people."

"A Government Agency, the name of which is only as good as its people—" an unassuming sort of public relations relations of the U.S. Customs Service, as well as to its people-oriented public relations relations of the agency— one of whom was Settel.

Without the combined strength of the high degree of civil service performance in Customs is best illustrated in the Customs Story," under the most appropriate heading, "A Government Agency, the name of which is only as good as its people.

"Perhaps more than any other Government agency and the U.S. Customs Service is a living example of the individual civil service officer must have the ability to represent and communicate his agency to the public."

"A Government Agency, the name of which is only as good as its people—"

But there must be something else beyond the cut-and-dried official duties of the public relations operations of the U.S. Customs Service, as well as to its people-oriented public relations relations of the agency—one of whom was Settel.

Without the combined strength of the high degree of civil service performance in Customs is best illustrated in the Customs Story," under the most appropriate heading, "A Government Agency, the name of which is only as good as its people.

"Perhaps more than any other Government agency and the U.S. Customs Service is a living example of the individual civil service officer must have the ability to represent and communicate his agency to the public."

"A Government Agency, the name of which is only as good as its people—"

But there must be something else beyond the cut-and-dried official duties of the public relations operations of the U.S. Customs Service, as well as to its people-oriented public relations relations of the agency—one of whom was Settel.
CIVIL SERVICE LEADER

**Pledge Cards To Go Out Soon**

**Metro Conference Bids Area Legislators To Renew Help In Passage Of CSEA Programs**

State legislators from the New York City area were urged to renew again their support of programs of the Civil Service Employees Association, now under consideration in the Legislature "on the grounds of justified needs, not budgetary requirements."

The lawmakers were guests of the CSEA Metropolitan Conference of the Civil Service Employees Association, where they heard the basis for the CSEA goals in the Senate and Assembly this year. From left to right are Assemblymen Seymour Feiner, Max Turshin, Anthony Cincotta and Gresio Maresca; Sen. Simon J. Lichnowsky; Assemblymen S. William Price and George Cinotti; Randolph V. Jacobs, Conference president; Assemblymen Harry Kraf, Bertram Baker and Alexander Chanaanu. Absent when the photo was taken was Assemblyman Leonard Simon.

**LAWMAKERS AND FRIENDS**

These ten members of the Legislature were guests at a meeting of the Metropolitan Conference of the Civil Service Employees Association, on "on exclusive basis" with respect to registered professional nurses employed by the county's Health Department.

The decision followed a hearing on the request for "stay" filed by the CSEA with respect to terms and conditions of employment of the employee treatment of both of the employee organizations involved.

**Dongan Guild Sets Meeting This Friday**

The Dongan Guild, the State employees organization, will meet on Friday, at the New York Founding Hospital, at 7 p.m. The Rev. Anthony Tommasi of the mission fields in South America, will present a dramatic film of his recent visit to that mission field.

The guild has instituted a new plan for meetings—refreshments and coffee will be served from 5:30 to 6:30 p.m.; business meetings will begin at 6:30 p.m. and guests will be invited to come at 7 p.m. This earlier time schedule will enable members to travel from the early evening hours.

**Visitor Reappointed**

ALBANY — Irving Riese of the New York Post, president of Childs Hospital, has been reappointed by the Governor's appointing commission, as chairman of the Board of Visitors of the Children's Park State Hospital. A native of New York City, Riese served in the un

**PAY TALK**

**Joseph D. Lochner, executive director of the Civil Service Employees Association, explains the need for a greater salary increase for State employees than that proposed by Governor Rockefeller to delegates and guests at a recent legislative luncheon of the Metropolitan Conference of the Civil Service Employees Association.**

**SPEAKERS**

Louis Bussell, chairman of the Committee for a Just Retirement, explains the necessity of the retroactive pension system during the annual Legislative luncheon of the Metropolitan Conference of the Civil Service Employees Association. With him are Randolph Jacobs, conference president, and Ira Bussell, assistant counsel for the Statewide Association, who spoke on the Public Employment Relations Board.
Good Reasons for joining C.S.E.A.
Accident * Sickness
Income Insurance Plan

1. Money for living expenses when you need it most.
2. Pays in addition to sick leave benefits.
3. Pays in addition to other insurance.
4. Payroll deduction of premiums.
5. Cost is less than standard individual policies.
6. Seventeen conveniently located claim offices throughout New York State.
7. 24 Hour coverage (on and off the job if desired).
8. World-wide protection.
9. Underwritten by The Travelers Insurance Companies and approved by The New York State Insurance Department.
10. Endorsed by The Civil Service Employees Association and administered by its Insurance Representatives, Ter Bush & Powell, Inc. for 30 years.

Remember—55,000 C.S.E.A. members can’t be wrong.

We will be happy to send you complete information.

TER BUSH & POWELL, INC.

FILL OUT AND MAIL TODAY...

CHENECTADY
BUFFALO
SYRACUSE

TER BUSH & POWELL, INC.
148 Clinton St., Schenectady, N.Y.

Please send me information concerning the CSEA Accident and Sickness Income Insurance.

Name ____________________________

Home Address ______________________

Place of Employment __________________

Date of Employment ________________

My age is ________________

P.S. If you have the insurance, why not take a few minutes and explain it to a new employee.

U.S. Service News Items

By VIRGIL SWING

Conservative Congress
To Retard Expansion

The current session of Congress is likely to be a tough one in regard to expansion in Federal agencies—both in new hiring and new programs—but a few selected agencies will be permitted to add personnel despite an expected conservative trend in Congress.

The conservative feelings of Congress are accentuated by President Johnson’s request for restrictions on travel and spending abroad—to improve our balance of payments picture—and his call for holding the line in domestic government spending, to gain Congressional support for his 10 percent surtax proposal.

The strongest push for job outlays will be overseas, with a payroll reduction of 10 percent as the general goal. The Departments of Defense and State and the Agency for International Development will be hardest hit.

Relatively few persons will lose their jobs in the U.S. with a hold­over philosophy being used to end the payroll through the normal retirement and resignation process.

The few expected increases will likely be in connection with the war on crime—with additional FBI agents. Federal district attorneys and special agents accounting for many of the additional employees. New programs estimated with the war on poverty will require most of the other new employees.

The Civil Service Commission has extended its 800,000 wage-earner employees the right to appeal to the Commission matters concerning their job classifications. Other Federal employees already have the right.

The new rules effective Jan. 15 were part of the Federal pay bill but required OSC implementation. Under the procedure, each agency must establish a system for reviewing reclassification requests from workers. The workers must use this procedure before they can appeal to OSC.

The revised procedure requires agencies to correct an improvement for wage-earners unless the correction is not the correction the workers want. The workers will have the final say on the appeal process.

A Postal Service Institute to train postalmasters and supervisors in the Post Office Department is being set up outside Washington, D.C. The Institute will handle 60 persons a year through the Washington facility and at other centers throughout the country.

William Patterson has been ap­pointed director of the Employee Benefits and Services Division of the Post Office Department’s Bureau of Personnel. He succeeds Richard Payne who retired.

The career civil service employees will be permitted to organize government incentive awards programs. The Department has estab­lished that the program results in a saving of $87,000,000 last fiscal year.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

CITY

NEW YORK CITY—The Applica­tions section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. Telephone 364-4724. Applications are accepted Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 2:30 a.m. to 5:30 p.m., and Saturday from 9 a.m. to 12 noon.

Application blanks are obtain­able free either by the applicant in person or by his representative at the Applications Section of the Department of Personnel at 49 Thomas St., New York, N.Y. 10013. Telephone 364-4724. Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the exam­ination announcement.

The Applications Section of the Personnel Department is near the Chamber Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 6th Avenue Line. The IRT Lexington Avenue Line stops to use is the Brooklyn Bridge stop and the BMT Q and R line’s stop is City Hall. Both lines have exits to Union Street, a short walk from the Personnel Department.

STATE

STATE—Room 1100 at 270 Broadway, New York, N.Y. 10007, corner of Chambers St. Telephone 498-5000. Governor Alfred E. Smith State Office Building and Tenth State Campus, Albany; Room 202, Genesee Building 1 Wed. Genesee St.; State Office Building, Syracuse; and 306 Midtown Tower, Rochester. (Wednesday only).

Candidates may obtain application forms which are mailed to any person at his request for public jobs from local offices of the New York State Employment Service.

FEDERAL

FEDERAL—Second U.S. Civil Service Region Office, New Build­ing, 229 East 42nd Street (at 2nd Ave.), New York, N.Y. 10017. and West of the United Nations build­ings. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IND Queens-plaza Line to any point on the line to the Grand Central station. Hours are 10 a.m. to 6 p.m. Monday through Friday. Also until Saturday 9 a.m. to 1 p.m. Telephone 353-6101.

Applications are also obtain­able at main post offices except the New York, N.Y., Post Office, and other post offices at the public library installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.
Personnel will receive applications (Feb. 1), for several hundred positions. Filing closes on Feb. 21 for men 19 to 28 years old.

Applications and further information may be obtained from the Applications Section of the Department of Personnel or from the public libraries in New York City, Mount Vernon, New Rochelle, White Plains and Yonkers.

File Until Feb. 13
For Janitor Jobs

The State Department of Civil Service will receive applications until Feb. 13 for the March 16 written exam for supervising, head and chief janitor positions.

Supervising Janitors must have two years experience in the maintenance of a large building and grounds. Head Janitors need journeyman status in a building trade and three years maintenance experience—including one year as a supervisor. The chief positions require two years such supervisory experience.

Management Analysts

The Defense Contract Administration Services Region, The Broadway, New York City, has openings for management analysts at GS-11 ($9,657). Application deadline is Feb. 11 (9 a.m.)

Management Analysts should have experience identifying and analyzing manpower requirements and workload characteristics.

For further information, applicants should contact Leonard W. Weiser, Office of Civilian Personnel, Room 372 Municipal Building, New York City.

Case workers assigned to the Bureau of Special Services are concerned with auxiliary programs such as job training and placement, day care centers and homes for the aged. Latest opening for full time study toward the degree. Complete tuition and school expenses also are covered.

The written test will be of the multiple choice type and may include questions on vocabulary, verbal analogies, reading comprehension, and arithmetic reasoning, desirable ways of dealing with people and psychological and sociological concepts.

Further details on a career as a case worker may be obtained by phoning, writing or visiting the City Department of Personnel, Recruitment Division, Room M-4, 220 Church Street, New York, N.Y. 10013 (telephone: 666-8700).
Mrs. Poston Replies

Mr. Eras Poston, president of the State Civil Service Commission, has defended a charge that ordering State workers to use leave credits if they want to attend employee organization meetings by stating that the Commission ruling was "consistent with the Attendance Rules, consistent with the neutrality order of the PERB and consistent with the public interest."

On two scores, we find Mrs. Poston's defense of the action without merit. There is nothing neutral—nor is there any reason to be even using the term—in ordering members of any State employee organization to use their leave credits when, for decades, it has been an accepted practice in the State. Mrs. Poston also does not substantiate just why the revocation of free time is in the public interest.

The basic thesis of the Commission order is that it had only one of two choices: either to allow unlimited time off without charge to an indefinite number of delegates and officers of every kind of labor organization or unions or to take the course described above.

First of all, the number of "proliferating" organizations is bound to decrease as the Public Employment Relations Board finally determines the questions of employee representation. Secondly, the total number of employees involved in the State work force who attend such meetings is far less than one percent. Thirdly, the smooth operation of an employee organization is as much in the interest of the public as the smooth operation of government itself, since good labor-management practices are paramount in government, which represent management, and the organizations, which represent labor. It has long been a common practice in the private business and industry sector.

To date, therefore, Mrs. Poston has shown no real reasons how the order of the Civil Service Commission can be construed as anything other than, as we said before, anti-employment.

Back To Work

The fact finds in the Police-Fire Department parity pay dispute have come up with their recommendations.

This dispute over salary differentials has been holding back collective bargaining negotiations for almost six months.

Since the matter is now solved—if the City accepts the panel's report—negotiations should get underway immediately.

Remaining is the master of fringe benefits. To end the delay, the City should accept the report and use the same differentials for fringe benefits as for salary.

Social Security

Question and Answers

How do I collect from medicare the amount it is supposed to pay on my behalf? Medicaid? Do I ever get a notice showing how many of your hospital days medicare paid for, and how many more I have to pay for in that spell of illness? You don't have anything to do with presenting that claim. The hospital makes the claim for what is due under medicare hospital insurance. After it has been paid you'll get a notice showing how many hours of your hospital days medicare paid for, and how many more you would have to pay for in that spell of illness. I have private health insurance to supplement medicare and I recently filed a claim with my private health insurance company.

Social Security Law & You

LETTERS TO THE EDITOR

Children's Hospital

Object To Detailed Attendees Earning Higher Pay Grades

Editor, The Leader:

"No upgrading for the clerical..."

The Leader shows once again that the clerical force is for us! Let us not forget that the clerical force suppose to sit back and talk and complain? Is that he is for us! Let us not forget that the clerical force is bound to decrease as the Public Employment Relations Board decides to be "CIVIL" to itself.

HELEN V. ROSE

Mercy State Hospital

Strong Support Urged

Editor, The Leader:

The last letter in your January 22 issue of The Leader shows once again that everything is not done as an effective ally with a definite program in Computroller Levitt.

We may not share his views as to the urgency of the items as he list them, but that can be solved. The important fact is that he is for us! Let us not be cajoling, argumentative, fault-finding, deducting still Insurance, all the time. Did you ever do anything for civil service except talk and complain?

For once let us write to Computroller Levitt and tell him we appreciate his efforts and his effort. Don't we? Of course we don't! All we ever do is ballyhoo to one another.

ED CAROLAN

Brooklyn, N.Y.

The company wrote back asking if I had Parts A and B under medicare. I checked my medicare handbook and I couldn't find anything in it which mentioned Part A and Part B. Just what is Part A and Part B? Parts A and Part B of Medicare are:

Part A of Medicare is the hospital insurance, which includes in-patient hospital benefits and hospital care benefits after hospitalization. Home health benefits after hospitalization and skilled nursing facility, diagnostic services. Part B of the medicare insurance, frequently called "Additional Health Insurance," which helps pay for doctor's services, other medical services and supplies, and home health services.

Civil Service Law & You

Tuesday, January 30, 1968

By William Goennen

(Mr. Goennen, a member of the New York Bar, teaches law at the College of the City of New York. He is the author of many books on articles and co-authored "New York Criminal Law."

Justice Frank's Guidance

IT SOMETIMES happens that Civil Service litigation is satisfactorily resolved by settlement with the aid of the Court. The case of Levin v. Municipal Broadcasting System is a recent example.

The petitioner, A. Alan Levin, had twelve years of varied experience in the radio broadcasting and allied fields prior to his employment by the Municipal Broadcasting System in January, 1962. The latter terminated his services in November, 1966.

FOR TWO YEARS prior to his termination, the petitioner had served in the upper executive classification. He was appointed to the Director of Radio Communications. He contended that his dismissal violated the Civil Service Law, Section 75. The statute prohibits removal of a permanent employee, even though he is not in the competitive class, except for incompetency or misconduct—shown after a hearing—if the employee is an honorably discharged veteran who had served any part of this time as a part of a reserve of the state or national guard. The petitioner's removal does not apply, among other situations, to deputies. Deputies may be dismissed at will.

THE PETITIONER was evidently entitled to the benefit of the statutory provision. However, the respondent contended that the respondent had gained a preliminary advantage in that the record did not contain any evidence of incompetency or misconduct, and that the petitioner had been removed for disciplinary reasons. Justice Frank, in his decision, pointed out that the directe did not have statutory authority to appoint deputies to any executive post, and that the petitioner was not authorized to exercise executive discretion, and, unlike a deputy, he did not occur in a confidential relationship to the Director. Nor was he authorized to act in lieu of the Director.

IN VIEW OF the factual issues raised by the conflicting contentions of the parties, Justice Frank found that the broad scope of the work of the Investigation Department is "delegated to the petitioner." Consequently, such employees did enjoy the protection of Section 75 of the Civil Service Law.

IF LEVIN were not a deputy, he was entitled to relief as an employee of the Municipal Broadcasting System. In so holding, Justice Frank pointed out that the petitioner was not entitled to relief. However, neither the petitioner nor the respondent could be certain that a trial would resolve the issue of Levine's status.

WITH CONSUMMATE patience, Justice Frank helped the parties out to a reasonable agreement without the necessity of a trial. The settlement resulted in reinstatement of the petitioner to his position effective November, 1966, at the same compensation and compensatory time allowances.

ONE OF THE terms of settlement was that effective July 1, 1967, the position that petitioner had held was to be abolished. In this way, the respondent was enabled to eliminate the petitioner's services without violating his rights. At the same time, it was agreed that the respondent had the right of appointment for a period of one year in a similar position if it should be created. The appointment would be at the same compensation and compensatory time allowances.

IN VIEW OF the offers, withdrawals of offers, and counter-offers, the settlement under Justice Frank's able guidance required two full days of intensive work by the Comptroller's counsel. The peaceful settlement of the petitioner is an interesting example of an ingenuous Judge's application of his talents.
Walk In Exam For City Attorney Trainee Set This Saturday

A walk-in exam for City attorney trainee positions has been set for 9 a.m., Saturday, Feb. 3, according to the City Department of Personnel. Candidates must have graduated from law school by Jan. 30, 1968.

Trainees are paid at the rate of $7,500 a year for the first 18 months they are trainees. Once this training period, trainees who have been admitted to the New York State Bar are promoted with no further tests to assistant attorney with a yearly salary range of $9,100 to $12,000.

The test will be held at Charles Evans Hughes High School, 951 W. 118th St., Manhattan. Advance filing is not required. Candidates need only appear at the test site.

Attorney trainees may be assigned to one of several City agencies where they will be given the opportunity to gain excellent legal experience and perform significant work as quickly as their abilities permit.

The greatest number of appointments are made to the Law Department, the Transit Authority and the Rent and Rehabilitation Administration.

Benefits with the City of New York include four weeks of paid annual vacation, 11 paid holidays, sick leave cumulative to 180 days, free health and hospital insurance, the opportunity for membership in a blood credit program, and membership in a generous retirement and pension program.

Those unable to take the test on Saturday because of religious belief may arrange another test date by writing to the City Department of Personnel, Room M-4, 220 Church St., New York, N.Y. 10013.

The greatest number of applicants will be given the opportunity to gain excellent legal experience and perform significant work as quickly as their abilities permit.

(Continued on Page 8)

The Statewide Plan

specifically designed for protection against the costs of hospital and medical care for public service employees. Blue Cross provides 120 days of hospital care including room and board, general nursing care, operating room, drugs, medicines and many other services. Blue Shield provides surgery in or out of the hospital, anesthesia, in-hospital medical attention and maternity benefits. Major Medical covers catastrophic illnesses as well as day-to-day things such as home and office calls, prescribed drugs and medicines, private duty nursing, all professional and hospital services. These are the benefits offered by the Statewide Plan that are not available under any other contract for which public employees in New York State are eligible.

Ask your payroll or personnel officer for complete details about the Statewide Plan. Then you'll understand why these are...
31 State Employees Share Suggestion Award Money

ALBANY—Thirty-one New York State employees were granted cash awards for suggestions submitted to the State Employee Suggestion Program.

In announcing the awards, Mrs. Erna Poston, President of the Civil Service Commission, said:

"Since the Suggestion Program was inaugurated in 1947, suggestions from employees have saved the State millions of dollars. The suggestions submitted to the State Employee Suggestion Program.

A $200 award went to Anna Water of Troy, Department of Motor Vehicles, for the change in the procedure used for suspended vehicle registrations. She proposed eliminating the process of the registrant sending in the renewal stub, and suggested instead that the registrant call the Department of the date the vehicle was inspected, the number of the inspection sticker given. This entirely eliminated the department's checking the suspension notice against the registration and returning the slip to the registrant. Thus far, a savings of $4,350.00 has been realized in Albany to the district office in Buffalo.

An award of $150 was presented to Theodore Y. Proskln, of Albany, Department of Taxation and Finance. He designed a new form for the Department of Agriculture and Markets, for registering the daily inspection and for the Bureau of Weights and Measures.

Fifty dollar awards were given to Anna Vell of Batavia, Harold J. Chapman of West Orange, and Blanch Schuldier of Farm Rocks away, Rosetta B. Miller of Brook.

Mrs. Cooley, Dr. Walters Are Honored For Service

Mrs. Alda Cooley Dailey, D.D.S., will be honored at a banquet at the Hotel Soromore on February 3, by the Board of Nurses for the Metropolitan, the Board of Chief Nurse, the School of Nursing at the Hospital Center, and the City of New York. The banquet is being held in appreciation of her years of service to the organization.

Mrs. Dailey, for 22 years Director of the School of Nursing at the Hospital Center, is retiring. She is the first woman elected to the Board of Trustees of the Hospital Center, and the first woman elected to the Board of Directors of the Hospital Center.

5 State employees earned $100 awards. These included Annelle McKeown, of Albany, Department of Health, who also received $100 for her idea of making a new pump house and filter plant for the State School at Highland could be combined under one roof. Julia M. Malone of Albany, Department of Health, also received $100 for her idea of making a new pump house and filter plant for the State School at Highland could be combined under one roof. Julia M. Malone of Albany, Department of Health, also received $100 for her idea of making a new pump house and filter plant for the State School at Highland could be combined under one roof.

In Salary Negotiations

Buffy School Aides Request 20% Boost

From Leader Correspondent

BUFFALO—A Civil Service employees Assoc. group today requested a 20% raise, with a minimum of $1,600, for clerks who work in the Buffalo school system.

The clerks are represented by the Buffalo competitive unit of the State chapter, CSEA.

The 20% raise is not intended to meet additional state aid to the City, but to observe the index.

Buffalo will benefit from Gov. Rockefeller's budget proposal of raising the State aid ceiling from $660.00 pupil to $726.00, and offering to cover the $1 million in proposed teacher pay increases.

State U. Council

ALBANY—Director of the University of Canton has been appointed Governor Rockefeller as a member of the Council of State University Agricultural and Technical College at Canton.

Leader Gold Medals

(Continued from Page 1)

organized and implemented programs which benefited not only the State but the seven million drivers in it. Despite his devotion to his work, Riker has always found time to contribute to both charitable and professional organizations.

Max S. Silver, director of Personnel Relations, City Civil Service Commission, has dreamed up new programs to his credit, such as the establishment of the cooperative training program and the inter-change in training programs for all governmental jurisdictions in the metropolitan area; the Training for Employees of the New York City Agencies; the Summer Program for the employment of African students in connection with the American-African Institute. This is in addition to the key role he plays in national professional organizations and in community improvement activities.

The winners were selected by a panel of judges consisting of the chief executive in each of the civil service jurisdictions. These are: Lawrence H. Baer, President of the United States Civil Service Commission; Mrs. Harold Poston, President of New York State Civil Service Commission; Theodore H. Lenz, Deputy Superintendent (Personnel) of the Department of Education; Dr. Harvey, Dean of the Graduate School of Public Administration; Archibald K. Finch, publisher of the Civil Service Leader. The qualifications must be: 20 years membership admitted by department heads and civic organizations were evaluated by the selection. The Annual Gold Medal Award is a highlight of the civil service calendar. Presentations in previous years have been made by Vice-President Hubert H. Humphrey, Senator Robert F. Kennedy and Governor Nelson A. Rockefeller.
CIVIL SERVICE LEADER

1/60th Report

By LOUIS BUSSELL

This column is pleased to note Comptroller Levitt's letter to the Editor published in last week's Leader. We thank Comptroller Levitt for his expression of support of our efforts to achieve a just 1/60th Retirement Law. This pledge of support is most welcome and vital to our cause. In his letter, the Comptroller raised certain questions which must be answered.

The first question raised was what were the ages of the retirees. Under our present Retirement Law, the pension for those entering State service after 1960 is solely dependent upon length of service after 1960. The Comptroller raised the question that under "No Option" "Option 3" and "Option 1" the ages of the beneficiaries cannot be fixed.

The second question posed by the Comptroller was what were the ages of the beneficiaries. We respectfully call to the attention of the Comptroller that under "No Option" "Option 2" and "Option 1" the ages of beneficiaries are no bearing on the actuarial computation of retirement benefits.

The third question raised was whether the examples cited had large borrowings. Employee "B" had an outstanding loan amounting to $4,175, payment of which would increase the annuity under "No Option" by approximately $120 per year with proportionate increases under the various options.

Comptroller Levitt raised the issue of Social Security. Our Pension System offers a 55 year retirement to State employees. Social Security benefits are available at age 65 but may be received at age 62 in a reduced amount. It is the intention to convert our 55 year retirement System to one in which minimum age of retirement is 62. If this is the intent, then instead of

UNDERSIGNED

Attorney Trainees

(Continued from Page 7)

Permutal Examining Service Di-
vision, Room 216, 230 Church St.,
New York, N.Y. 10013 at least five
data prior to the test. All responses
for a change in test date must be
accompanied by a signed state-
ment of the candidate that the can-

pending Retirement Evaluation

Division at 566-8700.

Moore Renamed

ALBANY—Frank C. Moore,
former lieutenant governor and
Speaker of the Assembly, has been reas-

Specific training to

ment and Finance has openings for

 penchant to a new term as chair-

The State Department of Taxa-

continued in Law Office or Court

Office. Call 471-6190 Mrs. Dean.

G U A R D S  A R M E D

GOVERNMENT & COMMERCIAL

Subject to the 1/60th of $5,565 and $6,
16 to $6,895 respectively. Applica-

tions will be received until Feb.
13 for the March 14 written exam.

Candidates for senior clerk must
have three years general clerical
experience in a law office or court
including one year involving the

M O N R E O  I N S T I T U T E — I B M  C O U R S E S

MONROE INSTITUTE — IBM COURSES

Kerns who, Tel-Write.

IBM KEY PUNCH

COMPUTER PROGRAMMING

CLERICAL COORDINATING

DEPARTMENT

100 CLASSROOMS

APPROVED FOR FOREIGN STUDENTS

FEBRUARY 26, 1968

APPROVED BY STATE DEPT. OF EDUCATION

STATIONARY ENGINEER LIC.

PLACEMENT

APPROVED BY S.S.A.

STATIONARY ENGINEER LIC.

APPROVED BY S.S.A.

APPROVED FOR FOREIGN STUDENTS

This is a legal requirement. All correspon-
dents, in order to be included in any listing,

will be open Tues., Feb. 5, at Eastern School,
259 Broadway, N.Y. 3, AL 4-5029.

Complete information is available by

writing to the School at the school
address given.

DELEHANTY INSTITUTE

51-01 Merrick Blvd., Jamaica

Twoclassrooms.

10:00 A.M. to 12:00 noon

3:00 to 6:15 P.M.

Tuesday, Thursday, Saturday

DECHAMP, INC.

HIGH SCHOOL

Equivalency DIPLOMA

This N.Y. State diploma is the legal equivalent of graduation from a 4-

school. It is valuable for the re-

graduates of High School fon

Optional: No Promotion

Advanced Educational Training

Our Special Intensive 5-Week Course prepares for official and secretarial

conducted at regular intervals by

N. Y. State Department of Education.

Address:

180 Broadway

New York

10271 N.Y.

PASSPORTS

These will be granted to persons who

have completed the course.

DECHAMP, INC.

HIGH SCHOOL

Equivalency DIPLOMA

This N.Y. State diploma is the legal equivalent of graduation from a 4-

year High School. It is valuable for the re-
graduates of High School fon

Optional: No Promotion

Advanced Educational Training

Our Special Intensive 5-Week Course prepares for official and secretarial

conducted at regular intervals by

N. Y. State Department of Education.

Address:

180 Broadway

New York

10271 N.Y.

PASSPORTS

These will be granted to persons who

have completed the course.

DECHAMP, INC.

HIGH SCHOOL

Equivalency DIPLOMA

This N.Y. State diploma is the legal equivalent of graduation from a 4-

year High School. It is valuable for the re-
graduates of High School fon

Optional: No Promotion

Advanced Educational Training

Our Special Intensive 5-Week Course prepares for official and secretarial

conducted at regular intervals by

N. Y. State Department of Education.

Address:

180 Broadway

New York

10271 N.Y.

PASSPORTS

These will be granted to persons who

have completed the course.

DECHAMP, INC.

HIGH SCHOOL

Equivalency DIPLOMA

This N.Y. State diploma is the legal equivalent of graduation from a 4-

year High School. It is valuable for the re-
graduates of High School fon

Optional: No Promotion

Advanced Educational Training

Our Special Intensive 5-Week Course prepares for official and secretarial

conducted at regular intervals by

N. Y. State Department of Education.

Address:

180 Broadway

New York

10271 N.Y.

PASSPORTS

These will be granted to persons who

have completed the course.

DECHAMP, INC.
Board Enlists Colleges To Help H.S. Students.

The New York City school system is enlisting the resources of the nation's colleges and universities in the metropolitan area in a total educational endeavor to help solve the problems of the urban school.

The public school system is seeking in the next two-year planning period of approximately $138,000,000 to initiate the project. The grant will be made payable to the respective college and other agencies to develop a research team to explore all possible avenues of research.

Dr. Bernard Donovan outlined the following as possible methods of working together:

1. Working closely with high school students migrating into the city who need concentrated assistance in reading and basic skills.

2. Setting up an educational area to be served continuously by the college.

3. Pre-schooling of public schools.

4. Possible assistance to some schools, pupils, and personnel can work more effectively.

5. College "adopting" a school district or a group of schools within a district.


MDTP Seeks Teachers In Office Machine.

The manpower development training program announces that it will accept applications continuously for the position of Office Machine Operation, Pay for these positions is $8.90 per hour.

Qualifications include high school diploma or equivalent diploma and typing skills of fast, efficient typewriting machines, and bookkeeping machines.

Ability to type at the rate of 45 words per minute is essential for these positions.

Prospective applicants should send a copy of their resume to Manpower Development Training Program, 115 Livingston Street, Room 814, New York, New York 10012.

Substitute License Exams Listed In Spring Schedule.

The Spring schedule of unreported substitute examinations has been released by the Board of Examiners. These examinations for substitute licenses will be held from Feb. 2 to May 17, except for the common branches exams which will be held from Feb. 3 to March 31.

Exams for the starred (*) license in the following list will be given priority during the period from May 20 to Sept. 30 for those applicants who indicate that they will be eligible for licensure by Sept. 3, 1968.

DIP HIGH SCHOOLS.

Accounting and Business Education

Biochemistry

Chemistry and General Science

Designers Education

Earth Science and General Science

English

French

Health and Physical Education (Men)

Home Economics (Women)

Industrial Arts (Men)

Laboratory Assistant (Biology & General Science)

Laboratory Assistant (Physics & General Science)

Mathematics

Music

Nursing (Women)

Office Machine Operating

Psychology

Related Technical Subjects (Biological and Chemical)

Related Technical Subjects (Mechanical and Structural)

Social Studies

Spanish

Speech

Stereotyping and Typewriting (Gregg)

Stenography and Typewriting (Pitman)

Swimming and Health Instruction

JUNIOR HIGH SCHOOLS

Swimming and Health Instruction

Spanish

French

General Science

Industrial Arts

Laboratory Assistant (Pharmaceutical)

Mathematics

Music

ELEMENTARY SCHOOLS

Common Branches

Early Childhood Classes

SPECIAL SERVICES

Attendence Teacher

Classes for the Blind

Classes for Children with Limited Vision

Classes for Dead and Handicapped

Health Conservation Classes

Speech Improvement

OTHERS

Laboratory Technician (Secondary Schools)

School Secretary

GUNY With Twenty Units Soon By £71

City University of New York will have 20 units by 1971 if plans approved last week by the Board of Trustees are carried out.

The Board approved three colleges in addition to CC VII plans for units. The 20 units will include ten community colleges, nine senior colleges and a graduate school of the City University of New York.

A staff member of the Board of Examiners is available there every Friday afternoon from 2 to 4 p.m. to give advice on eligibility, to distribute circulars and applications, and to arrange for the testing of new applicants.

The purpose of this effort is to make it more convenient for teachers and would-be teachers working in or residing in this area to obtain essential advice on licensing requirements and to facilitate their filing of applications.

The telephone number is 606-2129. Those who plan to visit this field office, should telephone in advance.
The CSEA chapter has, as members, the chapter's formal petition for recognition as the bargaining unit for 2,800 county employees—excluding only professional people at the Community College and other departments—is expected to be acted on soon by the City’s Public Employment Relations Board. The chapter has, as members, a majority in each group—171 of the 192 members of the unit, 170 of the 192 members of the unit, 170 of the 192 members of the unit, 170 of the 192 members of the unit.

The chapter’s formal petition for recognition as the unit for 2,800 county employees—excluding only professional people at the Community College and other departments—is expected to be acted on soon by the City’s Public Employment Relations Board. The chapter has, as members, a majority in each group—171 of the 192 members of the unit, 170 of the 192 members of the unit, 170 of the 192 members of the unit, 170 of the 192 members of the unit.

The chapter’s formal petition for recognition as the unit for 2,800 county employees—excluding only professional people at the Community College and other departments—is expected to be acted on soon by the City’s Public Employment Relations Board. The chapter has, as members, a majority in each group—171 of the 192 members of the unit, 170 of the 192 members of the unit, 170 of the 192 members of the unit, 170 of the 192 members of the unit.
Geographic and Shift Differentials

Queries Answered by J. Earl Kelly

ALBANY—A series of questions and answers dealing with the administration of the geographic and shift pay differentials has been developed by the Director of Classification and Compensation.

In releasing the questions and answers, Kelly noted: "It is evident from a review of many of the applications for differentials that a number of the applicants are unaware of the manner in which the law and rules of the Classification and Compensation Division are applied. Examples of this are the applications for differentials for the same atmospheric conditions in the occupied and unoccupied spaces. When the Kelvin's set forth in the Budget Director's rule are released, a number of the employees in the State will be able to effectively relate their duties and responsibilities to the provisions of those rules."

The question and answer series follows:

What are geographic area and shift differentials?

These differentials are cash compensation which is added to basic pay of employees under circumstances which will be described in the questions and answers that follow. In what amounts will these differentials be paid?

This may be a percentage of basic pay or a fixed dollar amount.

May the Director of Classification and Compensation authorize geographic area and shift differentials in the future?

Yes. The Division of Classification and Compensation has the authority to establish differentials.

May the Director of Classification and Compensation authorize geographic area and shift differentials on his initiative?

Yes. The Division of Classification and Compensation has the authority to establish differentials.

What is the need for geographic area and shift differentials?

The need for geographic area and shift differentials is established by the following:

1. The level of pay and recruitment work in the high rate area. On the other hand, if the salary grade for the particular class of work is fixed according to the rates which prevail in most areas of the State, employees for that class of work will be subject to higher rates in the same class of work?

3. The combination of basic pay and shift differential paid non-State employees results in total compensation which substantially exceeds the State's basic pay scales.

What conditions must exist to warrant the authorization of geographic area and shift differentials?

The Director of Classification and Compensation must be able to find that:

1. The salaries paid for the particular class of work by private or non-State employees in the particular geographic area substantially exceed the salaries being paid by private or non-State employees in the same class of work.

2. The salaries paid for the occupation by private and non-State employees in the particular geographic area substantially exceed the State's salary scale for the class of work.

3. The salary grade for the particular title and area for which the shift differential is requested, the State is experiencing difficulty in recruiting employees for that particular title and area for which the shift differential is requested, the State is experiencing difficulty in recruiting employees for the particular title and area for which the shift differential is requested.

4. How and the time that the work of employees in the high rate area. On the other hand, if the salary grade for the particular class of work is fixed according to the rates which prevail in most areas of the State, employees for that class of work will be subject to higher rates in the same class of work?

What conditions must exist to warrant the authorization of geographic area and shift differentials?

The Director of Classification and Compensation must be able to find that:

1. The salaries paid for the particular class of work by private or non-State employees in the particular geographic area substantially exceed the salaries being paid by private or non-State employees in the same class of work.

2. The salaries paid for the occupation by private and non-State employees in the particular geographic area substantially exceed the State's salary scale for the class of work.

3. The salary grade for the particular title and area for which the shift differential is requested, the State is experiencing difficulty in recruiting employees for that particular title and area for which the shift differential is requested.

4. What is the need for geographic area pay differentials?

Geographic area differentials are needed in a few areas of the State for the purposes of:

1. To provide a uniform pay scale in the area for which the shift differential is requested.

2. To provide an incentive for State employees to work in such area.

What is the need for shift differentials?

Shift differentials are needed in the State for the purposes of:

1. To provide a uniform pay scale in the area for which the shift differential is requested.

2. To provide an incentive for State employees to work in such area.

What conditions must exist to warrant the authorization of a shift pay differential?

The Director of Classification and Compensation must be able to find that:

1. The shift differential is for the particular occupation and shift.

2. The area in which the shift differential is requested is a geographical area substantially different from the remaining geographic areas of the State.

3. The salaries being paid by private or non-State employers in the same class of work.

4. The salaries being paid by private or non-State employers in the same class of work.

What conditions must exist to warrant the authorization of geographic area and shift differentials?

The Director of Classification and Compensation must be able to find that:

1. The salaries paid for the particular class of work by private or non-State employees in the particular geographic area substantially exceed the salaries being paid by private or non-State employees in the same class of work.

2. The salaries paid for the occupation by private and non-State employees in the particular geographic area substantially exceed the State's salary scale for the class of work.

3. The salary grade for the particular title and area for which the shift differential is requested, the State is experiencing difficulty in recruiting employees for that particular title and area for which the shift differential is requested.

4. What is the need for geographic area pay differentials?

Geographic area differentials are needed in a few areas of the State for the purposes of:

1. To provide a uniform pay scale in the area for which the shift differential is requested.

2. To provide an incentive for State employees to work in such area.

What is the need for shift differentials?

Shift differentials are needed in the State for the purposes of:

1. To provide a uniform pay scale in the area for which the shift differential is requested.

2. To provide an incentive for State employees to work in such area.

What conditions must exist to warrant the authorization of a shift pay differential?

The Director of Classification and Compensation must be able to find that:

1. The shift differential is for the particular occupation and shift.

2. The area in which the shift differential is requested is a geographical area substantially different from the remaining geographic areas of the State.

3. The salaries being paid by private or non-State employers in the same class of work.

4. The salaries being paid by private or non-State employers in the same class of work.

What conditions must exist to warrant the authorization of geographic area and shift differentials?

The Director of Classification and Compensation must be able to find that:

1. The salaries paid for the particular class of work by private or non-State employees in the particular geographic area substantially exceed the salaries being paid by private or non-State employees in the same class of work.

2. The salaries paid for the occupation by private and non-State employees in the particular geographic area substantially exceed the State's salary scale for the class of work.

3. The salary grade for the particular title and area for which the shift differential is requested, the State is experiencing difficulty in recruiting employees for that particular title and area for which the shift differential is requested.

4. What is the need for geographic area pay differentials?

Geographic area differentials are needed in a few areas of the State for the purposes of:

1. To provide a uniform pay scale in the area for which the shift differential is requested.

2. To provide an incentive for State employees to work in such area.

What is the need for shift differentials?

Shift differentials are needed in the State for the purposes of:

1. To provide a uniform pay scale in the area for which the shift differential is requested.

2. To provide an incentive for State employees to work in such area.

What conditions must exist to warrant the authorization of a shift pay differential?

The Director of Classification and Compensation must be able to find that:

1. The shift differential is for the particular occupation and shift.

2. The area in which the shift differential is requested is a geographical area substantially different from the remaining geographic areas of the State.

3. The salaries being paid by private or non-State employers in the same class of work.

4. The salaries being paid by private or non-State employers in the same class of work.

What conditions must exist to warrant the authorization of geographic area and shift differentials?

The Director of Classification and Compensation must be able to find that:

1. The salaries paid for the particular class of work by private or non-State employees in the particular geographic area substantially exceed the salaries being paid by private or non-State employees in the same class of work.

2. The salaries paid for the occupation by private and non-State employees in the particular geographic area substantially exceed the State's salary scale for the class of work.

3. The salary grade for the particular title and area for which the shift differential is requested, the State is experiencing difficulty in recruiting employees for that particular title and area for which the shift differential is requested.

4. What conditions must exist to warrant the authorization of a shift pay differential?

The Director of Classification and Compensation must be able to find that:

1. The shift differential is for the particular occupation and shift.

2. The area in which the shift differential is requested is a geographical area substantially different from the remaining geographic areas of the State.

3. The salaries being paid by private or non-State employers in the same class of work.

4. The salaries being paid by private or non-State employers in the same class of work.
## Eligibles on State and County Lists

<table>
<thead>
<tr>
<th>Eligible</th>
<th>County</th>
<th>Score</th>
</tr>
</thead>
<tbody>
<tr>
<td>A. Ackerman</td>
<td>Richland</td>
<td>62.67</td>
</tr>
<tr>
<td>B. Adams</td>
<td>Schenectady</td>
<td>62.67</td>
</tr>
<tr>
<td>C. Albright</td>
<td>Saratoga</td>
<td>62.67</td>
</tr>
<tr>
<td>D. Alexander</td>
<td>Warren</td>
<td>62.67</td>
</tr>
<tr>
<td>E. Allen</td>
<td>Tioga</td>
<td>62.67</td>
</tr>
<tr>
<td>F. Anderson</td>
<td>Ulster</td>
<td>62.67</td>
</tr>
<tr>
<td>G. Andrews</td>
<td>Oneida</td>
<td>62.67</td>
</tr>
<tr>
<td>H. Angell</td>
<td>Franklin</td>
<td>62.67</td>
</tr>
<tr>
<td>I. Appleton</td>
<td>Montgomery</td>
<td>62.67</td>
</tr>
<tr>
<td>J. Armitage</td>
<td>Saratoga</td>
<td>62.67</td>
</tr>
<tr>
<td>K. Armstrong</td>
<td>Montgomery</td>
<td>62.67</td>
</tr>
<tr>
<td>L. Averill</td>
<td>Oneida</td>
<td>62.67</td>
</tr>
<tr>
<td>M. Bailey</td>
<td>Franklin</td>
<td>62.67</td>
</tr>
<tr>
<td>N. Baker</td>
<td>Schenectady</td>
<td>62.67</td>
</tr>
<tr>
<td>O. Bannister</td>
<td>Saratoga</td>
<td>62.67</td>
</tr>
<tr>
<td>P. Bartlett</td>
<td>Warren</td>
<td>62.67</td>
</tr>
<tr>
<td>Q. Bartlett</td>
<td>Warren</td>
<td>62.67</td>
</tr>
<tr>
<td>R. Bartlett</td>
<td>Warren</td>
<td>62.67</td>
</tr>
<tr>
<td>S. Bartlett</td>
<td>Warren</td>
<td>62.67</td>
</tr>
<tr>
<td>T. Bartlett</td>
<td>Warren</td>
<td>62.67</td>
</tr>
<tr>
<td>U. Bartlett</td>
<td>Warren</td>
<td>62.67</td>
</tr>
<tr>
<td>V. Bartlett</td>
<td>Warren</td>
<td>62.67</td>
</tr>
<tr>
<td>W. Bartlett</td>
<td>Warren</td>
<td>62.67</td>
</tr>
<tr>
<td>X. Bartlett</td>
<td>Warren</td>
<td>62.67</td>
</tr>
<tr>
<td>Y. Bartlett</td>
<td>Warren</td>
<td>62.67</td>
</tr>
<tr>
<td>Z. Bartlett</td>
<td>Warren</td>
<td>62.67</td>
</tr>
</tbody>
</table>

## Special Rates for Civil Service Employees

<table>
<thead>
<tr>
<th>Location</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jersey City</td>
<td>$25.00</td>
</tr>
<tr>
<td>New York</td>
<td>$30.00</td>
</tr>
<tr>
<td>Boston</td>
<td>$35.00</td>
</tr>
<tr>
<td>Philadelphia</td>
<td>$40.00</td>
</tr>
</tbody>
</table>

## Electronics Training at RCA Institutes

RCA Institutes offers a variety of courses in electronics technology. Courses include:
- Electronics Technology
- Automation Electronics
- Computer Programming
- Telecommunications
- Computer Electronics
- Preparatory Courses
- Intensive English for Foreign Students

## All-Hawaii Tour Offered First Time

An all-Hawaii tour is being offered for the first time to members of the Civil Service Employees Assn. and their immediate families. The tour will include several features available only to CSEA participants.

The 14-day tour will leave New York on April 8 and return home on April 21. The price of only $550, plus tax, includes a stay at the Reef Tower Hotel in Waikiki Beach, visits to the islands of Maui and Hawaii; the use of a Kodak camera; and free time while in Hawaii; champagne jet flights; tour of Pearl Harbor and other attractions.

For CSEA members only, there will be a free bottle of liquor provided in every room plus unusual extras. Because this offering occurs during Easter holidays the amount of space available is strictly limited and cannot be exceeded on early bookings are advised.

Write to Mrs. Julia Duffy, P.O. Box 43, West Brentwood, L.I., New York, 11711—telephone (416) 273-6623.
CIVIL SERVICE LEADER

NEW HOME — Showing up for work Monday at the new offices of the Civil Service Employee Assn., 23 Elk St., Albany, is Katherine Segata, CSEA public relations staff member. The Employees Association closed their former office at 9 Elk St. on Friday night; the movers came in Saturday morning and, by Monday, the move was completed.

Nassau Chapter Beats Down Union Decertification Attempt

(From Leader Correspondent)

HEMPSTEAD — The Nassau chapter, Civil Service Employees Assn., has apparently beaten the attempt by labor unions seeking decertification of CSEA.

In an informal conference examiner of the State Public Employment Relations Board on the issue of 250 clerks, custodians, cafeteria workers and bus drivers in the Jericho School District.

The New York State Public Employment Relations Board announced last week that its counsel has begun an investigation to determine whether any employee organization violated the strike prohibition of the Taylor Law during the recent work stoppage at the Glendale Home in Schenectady.

The purpose of our investigation is to determine whether there is evidence of a violation by any employee organization of the law stating that "no employee organization shall cause, instigate, encourage, or condone a strike."

Hearing or by mounting individual plaques ... Suitable for the presentation of Law of determining the degree of responsibility of an employee organization for work stoppages in the public service, according to Elisa C. Wenzl, CSEA president. The State Board is charged with the responsibility under the Taylor Law of determining the degree of responsibility of an employee organization for work stoppages in the public service, according to Elisa C. Wenzl, CSEA president.

Schenectady Incident Probed

For Taylor Law Violations

The Jericho unit comprises 200 employees and some of its effects. The Jericho unit comprises 200 employees and some of its effects...

Schenectady Incident Probed

For Taylor Law Violations

The Jericho unit comprises 200 employees and some of its effects. The Jericho unit comprises 200 employees and some of its effects...

BUFFALO — The January meeting of Buffalo chapter, Civil Service Employees Assn., was held last week at the Statler Hilton Hotel with 85 members and guests at the monthly meeting. The featured speaker was Henry Gould, CSEA field representative, who gave an overview of the Taylor Law and some of its effects.

The next meeting will be on Wednesday, February 21 at the Buffalo Athletic Club, according to Mary Cannell, chapter president.

G.I. Insurance

The Veterans Administration pays more than $890 million annually to G.I. Insurance policyholders and their beneficiaries.

Parole Officers

(Continued from Page 1)

Boulder — The 15-member Boulder Parole Board...