Danny Dennehe, chairman of the CSEA Region 1 mental hygiene task force, testifies before the Suffolk County Legislature in favor of the first bill in New York State regular boarding homes that rent space to released patients.

Suffolk Regulates MH Boarding Homes

HAUPPAUGE—With a stroke of a pen last week, Suffolk became the first county in New York State to license and regulate boarding homes that rent space to former mental patients.

Suffolk County Executive John V. N. Klein, a Republican, signed the law Oct. 24 that was sponsored by Legislator Martin Feldman (D-Dix Hills) and passed unanimously by the Suffolk Legislature Oct. 18. The law will have the added effect, according to Mr. Feldman, of showing the “dumping” of mental patients into communities.

Mr. Klein vetoed a similar law last year calling it “unenforceable.” In drafting the new version of the bill, Mr. Feldman worked with county attorneys “to overcome the objections of the county,” he said.

The new law will regulate homes catering to released mental patients that are not under the jurisdiction of other state agencies. Under the law the county health department will set standards for homes with the public health division. Standard sanitary requirements will be enforced as well as a requirement that operators of the homes inform ex-patients where they can obtain access to community health services. Before patients can be released to a boarding home it will have to be licensed by the county.

According to Dr. Feldman the licensing provision of the new law will slow the “dumping” practices of the large mental hygiene institutions on Long Island.

(Continued on Page 2)

CSEA Threatens Lawsuit On Probation Hiring

ALBANY—The Civil Service Employees Assn. has announced it is contemplating a lawsuit to restrain the permanent appointment of probation officers from an eligibility list certified by the Civil Service Department on the grounds that some officers have been suffering long-term probation under permanent appointment and have not received the proper training to qualify them for permanent appointment in the Civil Service.

CSEA statewide president William L. McGowan said, “Upon the recommendations of members of the probation committee and after carefully reviewing the circumstances surrounding this situation, I have turned the matter over to our law firm and asked them to take whatever action they deem necessary and appropriate to prevent the use of that eligibility list to make permanent appointments.”

CSEA, which represents probation officers throughout the state, says a number of relatively long-term probation officers under provisional appointments may lose their jobs even though they passed the statewide examination.

“TI has been a number of years since the Civil Service Department conducted a statewide probation officers exam, and as a result many probation officers across the state have been serving provisionally through no fault of their own,” Mr. McGowan said. “This is simply an unreasonable, and I believe illegal, period of time between exams, and these officers should have been given an opportunity, in fact several opportunities, along the way to qualify for permanent appointment through statewide examinations,” Mr. McGowan said.

The union leader noted that, although the long-term provisional probation officers passed the exam, he may lose his job anyway, because of the limited number of openings to be filled on permanent status and the fact that “off the street” examination takers may have scored higher in the open testing. “It’s a known fact that some individuals score well in examinations and it’s not surprising that some provisional officers do not score at the top of the list,” Mr. McGowan said. “But many scored very well and still may not be reachable due to limited numbers of openings. All that experience, which sometimes does not show up on examination scoring, will be wasted if these qualified individuals are not retained. Everyone one affected should clearly have a financial stake in the hospital and in the health care system,” Mr. Els said, adding “we can’t give it up in the last minute election day speeches.”

(Continued on Page 3)

Media Campaign Replaces Willowbrook DC Picketing In Contracting-Out Fight

ALBANY—“The problems of contracting out are of such magnitude and so widespread throughout both state and local governments that a massive, concerted campaign must be launched to reverse this growing practice of governments at all levels that ultimately cost taxpayers more money and poses a very serious threat to public employees.”

That was the word from Civil Service Employees Assn. president William L. McGowan in announcing that a demonstration tentatively set for Nov. 28 in New York City has been canceled by the union’s statewide officers and replaced by a large scale statewide advertising campaign to battle the situation.

The now-cancelled demonstration had been called to rally Department of Mental Hygiene employees of Monroe County and other New York City offices to protest contracting out of services at the nearby Willowbrook Developmental Center and other mental hygiene facilities. CSEA state-wide officers met last week to formulate the demonstration and it was determined only about 6,000 people would be expected to participate while costs to conduct the rally would escalate between three and four times the originally anticipated costs. Additionally, the decision to cancel the demonstration in favor of the larger statewide program considered the facts, that the demonstration would not have achieved any real improvement in the situation at Willowbrook or elsewhere, nor would it have achieved one of the limited number of openings to be filled on permanent status and the fact that “off the street” examination takers may have scored higher in the open testing. “It’s a known fact that some individuals score well in examinations and it’s not surprising that some provisional officers do not score at the top of the list,” Mr. McGowan said. “But many scored very well and still may not be reachable due to limited numbers of openings. All that experience, which sometimes does not show up on examination scoring, will be wasted if these qualified individuals are not retained. Everyone one affected should clearly have a financial stake in the hospital and in the health care system,” Mr. Els said, adding “we can’t give it up in the last minute election day speeches.”

CSEA Opposes Erie Health Contracting Out: Suggest Public Corporation Plan

Buffalo — The Civil Service Employees Assn. has been fighting the contract out of services at the Erie County hospital facilities to a private firm “would eliminate the civil service system of employment” and open the door to “the old practice of nepotism and the spoils system.”

Mr. Els said a better way to run the hospital was through a public corporation that retains responsibility for running the facility and that has a financial stake in the hospital and in the health care system. “The county will always have a financial stake in the hospital and in health care,” Mr. Els said, adding “we can’t give it up in the last minute election day speeches.”

(Continued on Page 3)
State Aides Win Cash

Four State employees received $570 in cash awards in October for money-saving ideas submitted to the State Employee Suggestion Program.

The program is administered by the State Department of Civil Service. Estimated first-year savings from these suggestions total more than $3,300.

Award recipients:

$235 — Leonard M. Schmitter, Kings Park, senior trial attorney, State Insurance Fund, New York City. He suggested that a co-operated photostory machine be installed at the Insurance Fund office for claimants' attorney copying clients' files. Previously, state clergers had to send records to a commercial photo-supply firm. It saved more than $3,300 the first year.

$100 — Henry Bakowski, Schenectady, Department of Civil Service, Albany, and Joseph A. Lott, Lancaster, Division of Criminal Service. Estimated first-year savings from these suggestions by the State Department of Civil Service, Albany, and Joseph A. Lott, Lancaster, Division of Criminal Service.

New U.S. Jobs Schedule Sparks Controversy

Some people questioned about the 1977 comparability pay adjustment for federal employees feel U.S. workers are overpaid and over "fringe benefited." High federal salaries make it hard for other employers to get and keep good employees; federal salaries are increased too often and too much; and that federal pay is not based on the amount or quality of work done.

Federal unions argued, however, that the pay increase was too small. They insist it should have been 3.5 percent instead of 7.0 percent.

Jerome Rosen, Chairman of the President's Advisory Committee on Federal Pay, reported that while federal schedule salaries, including the 1977 adjustment, have gone up about 45 percent since 1964, pay rates for comparable private sector jobs have gone up about 55 percent in the same period.

Options for improving the federal pay-setting process and for dealing with the President's and other criticisms were prepared by President Carter's reorganization project on Personnel Management. The option paper, "Federal Job Evaluation, Pay and Benefits Systems," has been distributed for comment to more than 1,000 individuals, public interest groups, unions, and federal agencies.

The paper presents no recommendations, but solicited comments on possible ways to improve:

- The comparability of federal employee compensation with the private sector.
- How employee benefits should be adjusted; current benefits include insurance, sick pay, holidays, and retirement pay.
- The way the general schedule (under which most federal white-collar workers are paid) is adjusted annually to keep federal salaries even with private sector salaries.
- The relationship between job performance and pay.
- The way salaries for individual jobs are set, and
- The changing relationship between federal blue-collar and white-collar workers' pay.

Corr. Officers

ALBANY—The State Civil Service Department established an eligible list for male correction officer on Aug. 5 as the result of a Feb. 28, 1976 open competitive exam. The list contains 117 names.

FREE—If You Are Retiring Soon...

We're glad to give you a FREE booklet and personal interview about the many options you have for planning your retirement.

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Patton Kenny listens to Bob Grant even after he's heard it all.

Whenever two New Yorkers get together you can count on at least three opinions. Because whether you own a restaurant, drive a cab, or merely have a lot of drive, New York is everybody's business.

One opinion, however, shared by many is that Bob Grant is a man worth listening to.

He's New York's most outspoken public defender as well as its severest critic. And he's concerned about the state our city is in. If you are too, simply call in, speak out, and let him put it right on the line with you.

Now, after the news, you can turn to

The Bob Grant Program. Where you can hear the issues that affect you every day get a real hearing every night.

Bob Grant
Monday-Friday
11:30PM-4:55AM

WOR 710
THE HEART OF NEW YORK
CSEA Joins Fundraising For Handicapped

ALBANY — Civil Service Employees Assn. president William L. McGowan has scheduled a news conference for 11 a.m., Nov. 9, at the Golden Fox Restaurant in Albany to promote this weekend's fund-raising efforts for the "Very Special Arts Festivals" for handicapped children.

"CSEA has a very special interest in this program," Mr. McGowan said. "It is CSEA members throughout the state who teach these kids music and the arts every day. As a 15-year employee of West Seneca Developmental Center, I know firsthand the happiness these programs give to handicapped children."

Joining Mr. McGowan at the 11 a.m. conference at the Golden Fox, 140 Central Ave., Albany, will be Joan Kennedy Smith, who co-chairs the state committee on arts for the handicapped, which runs the arts festivals for the handicapped each year.

CSEA volunteers will answer the "CSEA pledge line," from 9 a.m. through 9 p.m. on Nov. 9 and 13, to take pledges of tax-deductible donations. The number to call is (518) 459-8977. Donations can be mailed right now to: Mechanics Exchange Bank Main Office, 111 Washington Ave., Albany, N.Y. 12216. Checks should be payable to NYS Committee on Arts for the Handicapped.

The grand finale of the weekend will be a dinner-dance and entertainment by Burt Ives, Kitty Carlisle Hart and the handicapped students themselves. Tickets to the event are also tax-deductible, and cost $25 each. They can be reserved now by calling (518) 459-8977 or during the weekend, or (518) 474-0998 during weekday hours. Tickets will also be available at the door on a first-come, first-served basis.

"I am giving my full support to this worthy cause," Mr. McGowan said. "I hope to see many CSEA members come to the Golden Fox this weekend, and I hope many will also be calling our pledge-line, 1-800-CSEA, to pledge their donations."

(Continued from Page 1)

The Chorus of the West Seneca Developmental Center performs at this year's Very Special Arts Festival. Such festivals are made possible by fund-raising efforts such as the "Very Special Weekend," being held this weekend by the Civil Service Employees Assn. president William McGowan will be among those helping to raise funds for the festival for handicapped children and at the same time enjoying an evening of entertainment by Burt Ives, Kitty Carlisle Hart and the handicapped students themselves at the Golden Fox the evening of Nov. 13. Mr. McGowan has been employed at West Seneca Developmental Center for 15 years.

Oppose Erie's Contracting-Out

(Continued from Page 1)"
during November State employees in these areas can choose a Health Maintenance Organization for comprehensive health care.

HMO advantages

- Unlimited access to primary and specialty health care.
- Provision of complete hospital care.
- Provision of complete maternity care.
- No claim forms
- Substantial savings of out of pocket medical expenses
- Pre-paid enrollment with multi-specialty group medical practice.
- Provision of physician services in office and hospital.
- Well child care and immunizations.

Deadline for enrollment is November 30th. Enrollment will not be offered again to State employees until Fall 1978. Contact the HMO in your areas for details.
New York State Employees, and employees of New York State Political Sub Divisions.

If you have
The Statewide Plan, keep it.

If you don't have it, Join it.

WHY KEEP IT? Because based on experience, the Statewide Plan delivers more payments more effectively and more efficiently than any other available plan. The coverage is comprehensive and takes care of those catastrophic bills that can wipe out a lifetime of savings if not properly covered.

WHO IS PROTECTED BY THE STATEWIDE PLAN? 612,000 New York State employees and their dependents; 745,000 employees of Political Subdivisions in the State and their dependents — 1,327,000 people have made their decision. And, they know it is the right decision.

WHY JOIN IT? There's not a better plan available to government employees. Take a look at your booklet. You'll notice that all optional plans begin with BLUE CROSS. And, when you add BLUE SHIELD and METROPOLITAN'S MAJOR MEDICAL you've got it all — the kind of coverage that counts most when the chips are down.

WHERE CAN I JOIN? Now, during the month of November 1977. Your new coverage will become effective in February 1978. See your personnel officer during this special ONE MONTH ONLY transfer period. As we said, if you have THE STATEWIDE PLAN, keep it. If you don't have it, join it. Now.

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**Good Year Ahead?**

ELECTION years are usually the good years for civil service unions and the very size of the public employee family population in this state—estimated at nearly 20 percent of the electorate—has been enough to insure that those seeking office in re-election would lend a willing ear to civil service goals.

Recently, however, governmental fiscal disasters have not only caused several government units from the state level to townships to stop dead on civil service improving was done on a pledge to be tough with civil service to brag that he is going to be able to do a good deal for public employee union, the Civil Service Employees, etc.

There is much to shoot for from the Legislature and the Governor's office in the months to come.

These factors, however, fall far short of demonstrating that union can be tough with civil service. In the first place, there is a strong tendency among party leaders to tend to be controlled by party leaders and to see party unity. Among other factors contributing to this tendency is the fact that the union has huge patronage resources at its disposal to make public employees unavailable.

As to public opinion polls, they can be like a yo-yo, going up and down from time to time. Again, the Governor is in a great position to affect public opinion. He has the first crack at shaping public opinion.Appellant, the Board of Education, Wyandanch Union Free School District and respondent, Wyandanch Teachers' Association, have entered into several collective bargaining agreements.

The term of the most recent contract covered the period from Sept. 1, 1973 to Aug. 31, 1976. The contract provided, among other things, that all terms and conditions shall remain in effect until the expiration date of the previous contract, and that the agreement was of an indefinite duration and therefore void under the law. The Appellate Division held that there is no way to end the contract. The Appellate Division noted that since there is no binding obligation upon it to enter into a successor agreement, appellant would be relieved of its obligation under the agreement.**

Don't Repeat This!

**Continued from Page 1**

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Arnold Wolfe, senior recreational therapist: "It's different in different communities. In some, I've seen large patient populations where 200 people are sent to a single-room occupancy hotel, where they suffer and die, and when you place more than 10 people in the same building, you have a whole new institution. The present situation of dumping patients into hotels or motels is a disaster. It's an attempt to save money. Governor Carey plans to destroy the Department of Mental Hygiene. I would be for the plan if it were made to incorporate the existing facilities. Often the community rejects the idea of having a "home" next door. There have been successful homes set up for the mentally retarded.

Unfortunately, these are few and far between."
Membership Committee Report

The report of the special membership committee was presented by chairman Howie H. Colby, New York City Local 891, and Samuel Esmaili, of New York City Local 910, at the 6th annual meeting of CSEA delegates last month at the Concord Hotel. Other committee members are Terry Dawson, Eva Katz, Theodore Kowalczyk, William Kemper, James Mangano, and Jem Schrommorn and Esther Throne.

As of June 1, 1977, the membership in CSEA continued to drift downward. A comparison of June 1, 1977, membership statistics to those of June 1, 1976, indicates that the state division showed a loss of 540 members and the county division decreased 4,176 members. It should be pointed out that approximately 1,700 Office of Court Administration members transferred out of the state as required by recent legislation.

On Aug. 3, 1977, Governor Carey signed legislation requiring all state employees to become members for various obligations. However, in the county division the law permits the agency shop fee deduction becoming a reality on September 3rd. Obviously, the Association will certainly be financially healthy next year.

On another subject, many local presidents have been asking questions concerning travel/accident insurance coverage for their officers when on union business. Per your convenience, Mr. David Chamock, Account Executive for Ter Bush and Powell, has agreed to be in attendance at our Association Directors Meeting on October 12th and 13th. If you have questions for Mr. Chamock, please look for him at the Ter Bush and Powell booth in the main lobby.

Treasurer's Report

The report of CSEA treasurer Jack Gallagher was presented at the 6th annual meeting of CSEA delegates last month at the Concord Hotel.

Attached is the General Fund Statement of Income and Expenses for the Month Ending August 31, 1977. The Association had a cash flow deficit of $24,244 for the month and $95,745 for year-to-date.

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Statewide Social Services Committee Report

The report of the statewide social services committee was presented by chairwoman Celeste Rosenkranz, of Buffalo Local 352, at the 67th annual CSEA delegates meeting last month at the Concord Hotel. Other committee members are Patricia Spald, Grace Vallee, Howard Quann, Patricia Thomas, William McGinn and Sally Forsyth.

As many of you are aware, the Statewide Social Services Committee has attempted within the last couple of years to somewhat broaden its approach to the problems of CSEA members throughout the State. Specifically, we have sought to meet with and, when appropriate, to assist local social services representatives in their efforts at solving problems unique to their particular area. Part and parcel of this approach has been to help keep local representatives apprised of the types of problems incurred in other areas along with information regarding the kinds of success we have experienced in solving these problems.

It is with this in mind that the Committee would like to familiarize as many CSEA members as possible with what is not only a new but fairly unique change in the operation of local departments of social services. The program changes which will actually come in two stages are referred to as the "Welfare Management System" and the "Medicaid Management Information System." In terms of a general description, both of these systems are designed to utilize a central computer which will be located in Albany along with computer terminals located in each local district. Overall objectives of these systems include:

The reduction of duplicate payments; Assisting local districts in eligibility determination; Increasing the accuracy of data collected along with the more extensive facilities necessary for reporting the data.

Although the projected implementation dates are as of this time uncertain (W.M.S. in 1978, M.M.I.S. in 1979) we feel it is of great importance for CSEA members to be aware of these changes. As is the case with most substantive program changes, many problems are likely to occur and a good number of these difficulties may require the attention of CSEA representatives.

Copies of brief overview of the W.M.S. system are available. However, at this time there is very little data available on the M.M.I.S. program. Should local districts require assistance, the Social Services Committee remains willing to make itself available. The individual to be contacted is Phillip Miller, c/o CSEA, 33 E. Street, Albany, New York 12207.

The Standing Education Committee has continued to be actively engaged in educational and training activities since our last report to the Delegates at the Spring Convention.

Particularly significant has been the increasing number of workshops and seminars in the various regions on Training Officers and Stewards. There have been three printings of the Stewards Manual, and as new stewards assume their roles, services to members have greatly augmented. Copies of the manual are available through Headquarters upon receipt of requests from Local Presidents.

Labor studies programs leading to certifications and college credits are expanding considerably with programs functioning in four regions. The Committee is working to make possible the opportunity for such programs to be offered in the remaining two regions.

The Local Officers Manual is being updated with early distribution planned.
Continued from Last Week)

Test Held June 18, 1977
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On the Latest State and County Eligible Lists

SLrl "THE NATIVITY"

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The World's Greatest Stage and Screen Show
Thanksgiving-Christmas Attraction

Brazie Dazzle Brilliante!
Pete's Dragon

Explodes with fervor and jumps for joy... irresistible... captivating!

...Erupts in a dance explosion... a joyful noise... a bouncy ballet... a swinging, stamping dance orgy... a luminous show!

Your Arms Too Short to Box With God

...Go See It!

Jugular Valley, N.Y. (AP) — Mayor William J. O'Dwyer, has scheduled a visit to the New York City area Nov. 14.

Mr. McGowan will be at the CSEA Region Office, 11 Park Place, "to meet with and talk to any CSEA member who wishes to see me. I want to get close to the people and listen to what's right and what we are doing wrong—and where we can improve."

He will be in the office from 9 a.m. to noon, 2 p.m. to 5 p.m. and 7 p.m. to midnight.

McGowan Visit To NYC Is Set

MANHATTAN—William McGowan, president of the Civil Service Employees Assn., has scheduled a visit to the New York City area Nov. 14.

The funkiest comedy of the year!

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Now Available for the first time to Eligible*
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Option available during the annual (November) transfer period.

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(Continued from Last Week)

Test Held June 18, 1977

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Now Available for the first time to Eligible*
New York State Employees — but you must act now!

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(Continued from Last Week)

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Your Arms Too Short to Box With God

...Go See It!

Jugular Valley, N.Y. (AP) — Mayor William J. O'Dwyer, has scheduled a visit to the New York City area Nov. 14.

Mr. McGowan will be at the CSEA Region Office, 11 Park Place, "to meet with and talk to any CSEA member who wishes to see me. I want to get close to the people and listen to what's right and what we are doing wrong—and where we can improve."

He will be in the office from 9 a.m. to noon, 2 p.m. to 5 p.m. and 7 p.m. to midnight.

McGowan Visit To NYC Is Set

MANHATTAN—William McGowan, president of the Civil Service Employees Assn., has scheduled a visit to the New York City area Nov. 14.

Mr. McGowan will be at the CSEA Region Office, 11 Park Place, "to meet with and talk to any CSEA member who wishes to see me. I want to get close to the people and listen to what's right and what we are doing wrong—and where we can improve."

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ROYAL THEATRE, 45TH STREET W. OF BROADWAY
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Yonkers — Yonkers school non-teaching employees won an appeals court decision last week backing their right to submit to arbitration grievances challenging the wage freeze instituted in November 1975, because of the city’s financial emergency.

All four judges of the Brooklyn Appellate Division agreed with a lower court decision that the collective bargaining agreement between the Yonkers Board of Education and the local unit of the Civil Service Employees Assn. required arbitration.

But in refusing the school board’s request to halt arbitration, the state’s second highest court reminded the employees that the arbitrator was prohibited from awarding wage increases during the fiscal emergency. As the courts have previously ruled, the Legislature was acting constitutionally in passing emergency laws in 1975 for both Yonkers and New York City which suspended wage increases during the emergencies.

What the Yonkers arbitrator can decide, the Brooklyn appeals court said, is whether the city is required to pay wage increases, seniority raises and increments after the financial emergency ends.

The arbitrator could also decide the issue of pension benefits based on the contracted wage increases, even though they were never paid. The courts have previously declared unconstitutional the section of the emergency legislation prohibiting the calculation of pensions based upon suspended salary raises.

The CSEA employees demanded arbitration under a contract covering the year July 1, 1975, to June 30, 1976, calling for a 5 percent wage hike on March 1, 1976, to most non-teaching personnel, and longevity payments to certain employees. But the increases were suspended in November 1975, when Yonkers, approaching bankruptcy, was under the Emergency Financial Control Act passed by the State Legislature.

Among the arguments unsuccessfully raised by the Yonkers school board was that the emergency law prevented arbitrators from even considering the issue of the wage freeze.

While agreeing that arbitrators cannot order increases to be paid while the financial emergency exists, the appeals court ruled it would be a violation of collective bargaining rights not to have them decide the dispute, provided their findings are not put into effect until after the emergency.

Finally, the court ruled that since the school board agreed that the dispute was subject to a regular lawsuit filed by the CSEA, there was no reason why the matter should not be submitted to arbitration.

West Seneca Man Named Teacher Of Yr.

WEST SENeca — A West Seneca high school industrial arts teacher has been named 1978 New York State Teacher of the Year by the State Education Department.

C. David Gierke, a teacher for 11 years, competed with more than 280 other finalists across the state for the award.

Mr. Gierke will represent the state in national teacher of the year competition co-sponsored by the Council of Chief State School Officers, Encyclopedia Britannica, and the Ladies Home Journal.

Mr. Gierke was the primary force behind his school’s adoption of a power technology program, considered one of the finest in the state. This program is being expanded into an energy conservation technology program, probably the first of its kind at the high school level in the country.

Aides Win Cash

(Continued From Page 2)

Justice Services, Albany.

$46 — Donald Neyerlin, Buffalo, State University of New York at Buffalo.

Cash winners also received a certificate of merit. Certificates of merit also went to Barbara Peak, Dean of the Department of Agriculture and Markets, Albany, and John H. Ogden Jr., Glenn Palls, Department of Labor, Glenn Palls.

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Because cheaper health care plans cost less for a reason. They often cover less. And pay less when it comes to making a claim.

That’s why the Blue Cross and Blue Shield program is worth so much—even when it costs more. It covers more.

Dollar for dollar, the high option Blue Cross and Blue Shield program is the best health care coverage you can buy.

HIGHER AND HIGHER.

That sums up the main problem with trying to save money on health care coverage. Because of hospitalization and medical treatment has been on the rise for years. So far, the end isn’t in sight.

Then the cost of surgery, for instance. As the chart shows, the total cost of common surgical procedure and required medical services has risen as much as 250% over the last ten years.

And that’s why Blue Cross and Blue Shield Plans are working harder than ever with doctors and hospitals across the country. We’ve got to find ways to help slow down dramatically rising health care costs.

So when you buy health care coverage, take a long, hard look at Blue Cross and Blue Shield protection. You may not think the price is right today.

But when you need help, the Blue Cross and Blue Shield program is worth every dollar.
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Large size 2 1/2-story house overlooking the lake. 5 miles from Great Smoky lake area. Ideal for family living. Real estate agent. 814-963-3455.

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3, 4 BR, 2 BA, 2 Car Gar, W/W, Bsmt, 6,500 Ac. 3 acres, 1 room, 2 BR, 1/2 Bath. $275,000. Owner 914-428-8917.

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10 ROOM HOUSE, BEAUTIFUL MOUNTAIN HOME ON 125 ACRES. Seclusion. Just 1 mile from beautiful 4 wded ac., beaut  setting, approx 1 hr from Mtn. If interested, 607-432-5927 after 6:30 pm.

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3, 4 BR, 2 BA, 2 Car Gar, W/W, Bsmt, 6,500 Ac. 3 acres, 1 room, 2 BR, 1/2 Bath. $275,000. Owner 914-428-8917.

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STATE UNIVERSITY COLLEGE AT BUFFALO LOCAL 604
At recent installation at Arigato's Japanese Steak House, Western Region VI second vice-president Robert Smith, left, offers congratulations to newly installed Local officers. Left from Mr. Smith are treasurer Diane Scroppo, second vice-president William McMillan, first vice-president Lori Giangardini and president Barbara A. Chapman. Missing from photo is secretary Deidra Hudson.

AUBURN CORRECTIONAL FACILITY LOCAL 153
Highland Country Club was the location for the installation of CSEA officers for the correctional facility, located in Cayuga County. From left, seated, are treasurer Marge Near, vice-president Helen Redmond and president Austin Donovan; standing are operational representative Thomas Michalows, PFT representative Ed Clancy, secretary Chris Ruschak and vice-president John Synnott, a former Local president. Not present at photo time were institutional representative David Cataldo and administrative representative Kathy Sawaryn.

WESTCHESTER COUNTY LOCAL 860
Officers of second largest Local in statewide Employees Association take oath of office from Southern Region III president James Lennon. Raymond Cassidy, far left, re-elected for third term as president, leads off officer lineup, followed by first vice-president Carmine Lamagna, second vice-president Pat Masculi, third vice-president Carmine Di Battista, fourth vice-president Janice Schaff, secretary Marlene Hight, treasurer Eleanor McDonald and sergeant-at-arms Leonard Martone. Representatives to CSEA's Board of Directors are Mr. Cassidy and Stanley Boguski, not pictured.

STATE SCHOOL FOR THE BLIND LOCAL 200
Union officers for the State School for the Blind, located in Batavia, were installed recently by Western Region VI second vice-president Robert Smith. Accepting congratulations is the Local's new president, Linda Kingsley. Officers, from left, are secretary Anne Horne, vice-president Stewart Bowden, delegate Roy Shepard, Mr. Kingsley and treasurer Richard Stratton.

STATE UNIVERSITY AT NEW PALTZ LOCAL 610
Southern Region III president James Lennon, left, installed Local 610 officers last month in ceremonies at the Oddo House in Clintondale. Left from Mr. Lennon are re-elected president Marie Romanelli, who also serves as Southern Region III second vice-president; Local first vice-president William George; second vice-president Elizabeth Kearney; secretary Edith Hashbrouck, and treasurer Ken Hornbeck.

SENeca COUNTY UNIT OF LOCAL 850
At recent dinner at Wood Acres in Auburn, officers were installed for the County unit of Seneca County Local 850. From left are president Rino Pescottini, vice-president Ruth Labelle, secretary Helen Pawlikowski and treasurer Joan Svarich. The swearing-in was conducted by Jack Miller, a member of the Central Region V field staff.

GREENE COUNTY LOCAL 820
Camaraderie is shown by Greene County Local 820 officers and CSEA staff members at recent installation get-together. From left are Capital Region IV field representative Aaron Wagner, Local executive representative to statewide Board of Directors Alfred Joune, Local treasurer Esther Larson, CSEA County Division executive director Joseph Delan and Local president Henry Wyma. The Local represents more than 350 employees in Greene County, which includes a large portion of the Catskill Park within its borders.
ALBANY—Twenty-six new promotional jobs are open with state agencies starting salaries ranging from $14,447 to $21,545 are open, state Civil Service Department officials announced last week.

Pills end Dec. 5 and tests will take place Jan. 14 for most of the jobs except two open continuous titles, another title with an announced December test date, and another with a Nov. 21 filing deadline and an unemployment December test date, and another with a Nov. 14 filing date and Dec. 6 test date.

Senior thurway maintenance specialist, a $13,968-a-year post, has a Jan. 14, Dec. 14 test date. Filing ends Dec. 14 for this post. It is open to thurway maintenance mechanics with at least two years experience.

The filing deadline for principal employment counselors, which pays $15,545 a year, is Nov. 21. The test will take place sometime in January. Department of Labor senior employment counselors and associate employment counselors with a minimum masters degree in counseling or at least 30 graduate credits are eligible for the test.

Policies for the facilities auditor candidates must file by Dec. 5 for the test to be held sometime in January. State Health Department associate medical facilities auditors with at least six months experience are eligible to try this $21,545-a-year post.

The open continuous openings are senior occupational therapists and senior occupational therapists—Spanish speaking, both $12, 670-a-year. Licensed occupational therapists with the state for at least a year are eligible.

Among the other openings are associate medical facilities auditor $13,694, senior underwriter which pays $13,494, and underwriter. Associate auditor pays $10,956 and senior auditor pays $13,404.

Workers from several state agencies are eligible for associate accountants, senior accountants, associate auditor and senior auditor. Associate accountant is a $17,429 job.

Senior medical facilities auditor, which pays $13,404 and associate medical facilities auditors, which pays $12,670, are open to Department of Health workers with experience ranging from three months for the junior post and one year for the associate post.

Civil Service Leader, Friday, November 11, 2011

WHERE TO APPLY FOR PUBLIC JOBS

NYC — Persons seeking jobs with the City should file at the Department of Personnel, 148-154 Broadway, New York 10013, open weekdays between 9 a.m. and 4 p.m. Special hours are 8:30 a.m. to 4 p.m.

These requests applications by mail must include a stamped, self-addressed envelope, to be received by the Department at least five days prior to the filing deadline. Announcements are available only during the filing period

By subway, applicants can reach the Personnel Department at Chambers St., BMT (City Hall), Lexington Ave, BMT (City Hall) and Park Avenue, IND (Chambers St.); BMT (City Hall) and Park Avenue.

Several City agencies do their own recruiting and hiring. They include: Board of Education (teachers only), 65 Court St., Brookline 13611, phone: 966-8099. The Board of Higher Education and the teaching staff applicants to contact the individual schools; non-faculty jobs are filled through the Personnel Department directly.

STATE — Regional offices of the Department of Civil Service are located at the World Trade Center, Tower 2 55th floor, New York 10048 (telephone 566-8700). The Personnel Department of the New York City Department of Civil Service is located at 333 West 37th St., New York 10001.

Further details can be obtained from the Personnel Department of the State Department of Labor, 333 W. 37th St., New York 10001. The Personnel Department of the State Department of Labor is located at the World Trade Center, Tower 2 55th floor, New York 10048.

Various State Employment Service offices can provide applicants to the individual schools; non-faculty jobs are filled through the Personnel Department directly.

NEW YORK CITY — Persons seeking jobs with the City should file at the Department of Personnel, 148-154 Broadway, New York 10013, open weekdays between 9 a.m. and 4 p.m. Special hours are 8:30 a.m. to 4 p.m.

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Avert Bus Driver Strike
At Shenendehowa Schools

SCHENECTADY—A series of meetings between the Civil Service Employees Assn. and the Shenendehowa School District has averted a strike by bus drivers and has resulted in the favorable resolution of disagreements concerning the restrictive blocks of time in which drivers were instructed to make their runs.

When school opened Wednesday, the drivers were notified that they could be compelled to make their runs in two hours by driving continuously and picking up a greater number of children at a fewer number of bus stops.

According to Jack Corcoran, regional supervisor, the settlement resulted in an agreement by the drivers to work within the current arrangement with a few modifications for the remainder of the school year, and an agreement by the District to extend the operating hours by 10 hours by driving continuously for the remainder of the school year, and to wait on busy highways for the bus.

The above information will furnish any CSEA member who enjoys CSEA low-cost insurance with information as to why there has been an adjustment in deductibles for such purpose from his salary beginning with the first payroll in November and will eliminate unnecessary telephone calls or letters to CSEA Headquarters or to the payroll source concerning the matter.

MOTIONS OF THE CSEA
MENTAL HYGIENE DELEGATES

The following motions were passed during the meeting of Mental Hygiene delegates of the Civil Service Employees Assn. at the union’s statewide convention last month.

* MOTION was made by Jim Gripper that the Mental Hygiene Services must remain under state control. We are opposed to any legislation which transfers control of state Mental Hygiene services and programs to county or voluntary agencies.

- Directors of state psychiatric and developmental centers must retain their current powers of appointment. We are opposed to any changes in either the Mental Hygiene or Civil Service Laws which might weaken or eliminate the powers of state faculty directors to appoint staff.

- We the Mental Hygiene delegates, urge president McDowall, his designated legislative staff and the officers of CSEA to:
  - Oppose any legislation which might in any way underwrite or weaken or eliminate the existing power of state faculty directors to hire, transfer or fire state Mental Hygiene employees.

Motion was duly seconded by Ray Fritchard, put to a vote and carried unanimously.

* MOTION was made by Bruce Markman that a committee be created with Bill McDowall, Bob Gries and Jim Moore to set a demonstration in New York City at the earliest date; that a demonstration be called in support of the Willowbrook workers; that the economic burden be borne by the state.

Motion was duly seconded by George Bonocorso. Motion was then amended by Jim Gripper to extend the terms of the appointed personnel from the Regional to all state officials.

Motion was then put to a vote and carried unanimously.

* MOTION was made by Felton King that the Mental Hygiene delegates recommend to the regional president that they take the following steps immediately:
  - Establish a regional task force that will be charged with the duties of familiarizing themselves with all aspects of the problems of the Mental Hygiene employees.
  - We recommend that the regional presidents submit a name to president McDowall by Nov. 1 from this regional committee, to serve on a statewide steering committee that will deal with any and all following future problems of the Mental Hygiene employees, and that this committee provide a report of its actions to the Mental Hygiene Board members, the CSEA Board of Directors and the officers of CSEA.

The above information will furnish any CSEA member who enjoys CSEA low-cost insurance with information as to why there has been an adjustment in deductibles for such purpose from his salary beginning with the first payroll in November and will eliminate unnecessary telephone calls or letters to CSEA Headquarters or to the payroll source concerning the matter.

Application Deadline
Nov. 30 For Training

ALBANY—Nov. 30 is the deadline for state employees to apply for the free training courses negotiated for them by the Civil Service Employees Assn.


SARATOGA WORKER GETS PICKET PAY
Civil Service Employees Assn.'s Capital Region field supervisor Jack Corcoran, seated, hands a check for picket duty in the recent Saratoga Springs transportation strike, as Greg Davis, CSEA organizer, watches.