Roosevelt, McGovern to Address Public Employees on Democratic, Republican Approaches to Problems of Civil Service

**Employee News**

**Manhattan State Hospital**

The officers of the hospital held a party in honor of Arthur Gillette of the business office, who participated in a party in honor of Arthur Gillette of the majority of the institutional employees in honor of Mr. Gillette for his many years of service.

The chairman of the Metropolitan Conference has designated John Wallace, president, as a member of the chapter as high in its history, this year, of the chapter.

Once again the officers and members of the hospital expressed sincere appreciation to the group for their cooperation. They have been in the forefront of the hospital staff for their cooperation.

Field day was held September 9 under the able supervision of William Murphy, Betty Linn and other members of the membership committee.

A postcard was recently received from Delia McMahon, a former co-worker.

(Continued on Page 18)

Denial of Pay Increase To Legislative, Judicial Aides Being Reconsidered

By MAXWELL LERMAN

ALBANY, Oct. 11—The denial of pay adjustments to employees of the Legislature and Judiciary will be reconsidered, Senator Austin Burns, head of the CSEA, has said.

A storm broomed over the heads of legislative leaders when it was revealed that the employees of those two branches of State government had not participated in the adjustments, even though the Legislature and Judiciary branches of government had not received any adjustments in pay.

The action of the legislators and leaders to reconsider came shortly after an editorial in last week's issue of the Leader. "We're an example," the duty of the州区. "People in the city have not been doing the thing to do," the editorial said.

There had been no official announcement that pay adjustments were being done. However, the legislative leaders had not immediately decided against the granting of increases.

Second Thoughts

Senator Burns told the CSEA that second thoughts are taking place. He is reviewing the entire situation with Senator Walter MacMillan and Assemblywoman William H. McKeever. He did not know if any action would be announced, but the indications are that it would be soon.

ALBANY, Oct. 11—An all-day session, headed by J. Raymond McGovern and Franklin D. Roosevelt, Jr., is scheduled to spark the annual meeting of the Civil Service Employees Association on October 12, 13 and 14 in Albany. Mr. McGovern, a Democratic candidate for governor, and Mr. Roosevelt, a Democratic candidate for attorney general, are expected to make full-dress speeches on civil service.

Mr. McGovern will address the CSEA delegates at the Hudson Hotel on Tuesday, October 12, in the DeWitt Hotel, and Mr. Roosevelt will appear that evening in Chanelle Hotel, and Mr. Roosevelt will appear that evening in Chanelle Hotel, and Mr. Roosevelt will appear that evening in Chanelle Hotel.

A Change Almost Caused The Roosevelt speech could make the party swing, and on the same day, they will not occupy the same platform.

The department first ruled that the State Office Building could not be used because the other party would use the State House. But Education Commissioner Mary Roosevelt, after considering objections to permit the CSEA meeting, ruled that the CSEA could use the State Office Building.

Mr. Wilson told The Leader that the State Office Building had offered its facilities to both groups, and that the Republicans would use time in the hotel meeting.

Both candidates may have a different platform when they address the assembled employees. Mr. McGovern will be the base of the legislation, Mr. Roosevelt will be the base of the legislation. The party leaders will be present.

Mr. Herrick also

On October 21, the principal speaker will be Mrs. Herrick, an expert on labor relations and a former member of the New York Herald Tribune, which is now preparing the labor relations problem for its operation in New York City.

A large number of resolutions, a good part of which will come from the 1960 program, will be voted on in the meeting. If the latter is possible, the resolutions will come up for action. Changes in Association voting procedures will also be acted upon for action.

Announcement of newly-elected officers will be made in the course of the meeting.

HARRY SMITH TO TALK AT SYRACUSE MEETING

Electorate Board, White Birch, sponsors of the event, will meet Thursday, October 21 at 8 p.m. at the Hotel Syracuse, 148 Madison Ave.

Harry F. Smith, personal 01 of the Republican party of New York, will address the White Birch meeting, which will discuss the new State Contract for Public Employees.

All State employees are invited. No contributions will be collected.

AIR-CONDITIONING FOR STATE BUILDING IN SYRACUSE

The State Office Building in Syracuse has been awarded a contract for $80 000. A $80 000 contract has been signed with the Carrier Corporation.
The CIVIL SERVICE LEADER asked the two gubernatorial candidates, Irving M. Ives and Averell Harriman, a year ago to design policies to decrease the state’s attitude toward major problems affecting the public employees of New York State and its subdivisions. Both candidates agreed to the request. Today, CIVIL SERVICE LEADER feels these statements are of unique importance, and deserves the careful study of every person holding a public job or public office. The LEADER asked for — and received — replies that would be couched in specific, definite terms.

Irving M. Ives

My views on civil service have been expressed during the past 12 years of public service. I know, and the state government depends upon the conscientious, hard-working men and women who hold its employees. I know, that good government is not an accident, that it does not flourish in the soil of complacency.

The pride gains in the status and wage of state employees in New York during these past 12 years, which have been made possible through the hard work and sacrifice of both public officials and women who carry on the public’s business.

The Record

1. since fiscal 1927 (the year following the present management’s tenure), there has been an annual increase of salary, totaling $7,125,000,000. In this period there has been a 6.7% wage increase annually.

2. New York State’s starting salary was a disgraceful $1,700 to $3,900 per year. Today, our starting salary is $7,320 to $7,400; one year as a criminal hospital senior attendant.

3. The retirement system has been liberalized. The 18-year retirement provision has been extended to its present 28-year duration. All of these changes have been done without any retirement system. That this system has been in operation for over 30 years.

4. Supplemental allowances have been increasing from $5,000 to $1,775,000. That in 1939 the cost of retirement pensions for 1939 was $1,775,000.

5. The grievance machinery has been provided for thousands of employees and has been utilized by them without any trouble to get results. The state has found the grievance machinery to be successful.

6. Social security coverage has been established and expanded.

Averell Harriman

QUESTION:

1. What will our labor relations machinery do for you? How much will the machinery be deci-

sion in government as it is in private industry. Proper channel to the head of the man-

2. The labor relations machinery now in operation should be maintained and expanded to

ANSWER:

Labor relations machinery is necessary in government as it is in private industry. Proper channel to the head of the man-

that this machinery has been used only a very few times. It need not be

on both sides as the basis of a favorable labor relations machinery in which the employees partici-

pate as equals in the management: in which representation is guaranteed. If we are to get to

any business, we must have an ironclad guarantee that the system is

ity it may be wise to have a system or plan which will allow for

administration and the employees representatives meet together and

be up with the best system they can. I believe that we cannot

agree. (b) this system to be put into effect would be

the understanding that (c) after the system is put

all at once, the machinery would be put into the form of

May I remind you of the Democ-

cratic platform plank on this

it says: “By very reason of the fact that our public

employees are intolerable, such em-

ployees must be given the right
to have their grievances considered

and settled under collective bar-

tender’s right to have his griev-

ance (exclusive of Division of

Civil Service Employees

Let Me Tune Up Your Car

(For Employment)

PACKARD’S

CIVIL SERVICE LEADER

STATE

Promotion

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On Outstanding Problems of Civil Service

Exams Open For State Jobs

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Answers to Leaders’ Queries

On Outstanding Problems of Civil Service
CSEA to Act on Changes in Voting Procedures

ALBANY, Oct. 11 — Several proposed changes in the constitution, by-laws and regional conference by-laws of the State CSEA will be voted on at the autumn meeting of the Board of Directors, scheduled for October 27-28.

The Board of Directors, scheduled to meet on October 27-28, will vote on several proposed changes in the constitution, by-laws and regional conference by-laws of the State CSEA.

The proposed changes include:

1. A change in the governing body from a single elected official to a board of directors elected by the members of the State CSEA.

2. The creation of a new section within the constitution to address the role of the Board of Directors.

3. An amendment to the by-laws to allow for the appointment of members to the Board of Directors by the members of the State CSEA.

The Board of Directors will meet in person at the State Executive Office in Albany to vote on these changes. The meeting will begin at 10 a.m. on Monday, October 27, and adjourn to 10 a.m. on Tuesday, October 28.

Michael J. Ragani, an employee of Harlem Valley State Hospital, has won a $50 award for devising a pulley to facilitate the raising of repair materials to vacant wards under crowded conditions. The pulley was developed by Leo P. O'Donnell, M.D., medical director of the hospital, and John F. Rice, head maintenance supervisor, and Samuel Cohen, senior business office, looks on.

Central Conference Holds Most Productive Event

ALBANY, Oct. 11 — The Mental Hygiene Department of the Central Conference held the most productive event in its history on October 12, according to Dr. Louis J. Leopold, chairman.

Dr. Leopold, speaking at the annual meeting of the conference, said that the event was attended by more than 500 representatives from the mental hygiene departments of 49 states, including New York.

The event included a series of workshops and seminars on topics such as mental health care, public policy, and community involvement.

Mental Hygiene Events Planned

ALBANY, Oct. 11 — The Mental Hygiene Department of the Central Conference is planning several events for the coming year, including:

1. A conference on mental health care for community leaders

2. A workshop on mental health policy for state legislators

3. A panel discussion on mental health research

The events will be held at the State Executive Office in Albany, and will be open to the public.

Credit Union Offices to Be Open Longer

The office of the New York State Employee Federal Credit Union at 270 Broadway, NYC, will be open from 10:30 A.M. until 3:30 P.M. on October 18. At present one girl does divide her time between that office and the one at the other State office, but that office will be closed during the hours of the Credit Union, and the other office will be open from 10:30 A.M. until 3:30 P.M. on October 18.
Mental Hygiene Asked
To Unscramble Date Mixup
On Employee Pay Appeals

ODENSBURG, Oct. 11 — Mental Hygiene employees want more time to prepare appeals on their one-day review dates. "This memo states that all salaried review applications be forwarded to your office on or before October 15, 1954, in order that they may be reviewed by the Department in time to meet the civil service deadline," Mr. Graveline concluded.

Referring to a memo issued by the Department, Mr. Graveline asked that no action be taken on any appeal prior to the January 1 deadline. Mr. Graveline asked that no action be taken on any appeal prior to the January 1 deadline.

Mr. Graveline therefore asked that a new deadline be set for submitting appeals: November 15, and that all employees be properly notified of the new date. The November 1 date, he pointed out, would allow time to make out the appeals and also time for the Department to review them and mail them to the Board of Directors, Civil Service Jobs in Brooklyn to apply at the new office. The phone number is Osaka 2-8706.

DR. MILSTEIN APPOINTED TO INSURANCE FUND

ALBANY, Oct. 11 — Governor Dewey has appointed Dr. Abraham H. Milstein of Albany a member of the State Employees Insurance Fund. Dr. Milstein, 54, was appointed to the term of the late Julian S. Poritzky of New York which expires December 31, 1954.

State Opens
New Employment Office in Bklyn.

A new office of the State Employment Service has been opened at 73 Rockwell Place, Brooklyn. Harold Montross, NYC Director of the Employment Service, said the office will offer placement service in many of the employers in Brooklyn, including hospitals, institutions, department stores, dry cleaners and laundries. Building maintenance workers will also be placed through this office.

"Brooklyn employers formerly had to depend on a single office in Manhattan for their service and maintenance help," Mr. Montross said. He invited persons seeking service jobs in Brooklyn to apply at the new office.

MUNICIPAL CREDIT UNION NEWS

If You Need Cash Come Into Your Municipal Credit Union

Your non-profit Municipal Credit Union, owned and operated by and for City, County and State Employees since 1916 has made over 219,000 loans amounting to over 122 million dollars to more than 154,000 share holders.

Currently, more than 40,000 employees of the City of New York, Board of Education, New York City Transit Authority, Triborough Bridge and Tunnel Authority, New York City Housing Authority and New York State Employees who work within the City Limits, own shares in the Municipal Credit Union valued at nearly 10 million dollars. You are invited to join these shareholders. Shares are $5. each.

If you are a regular employee, you should become a member of your Credit Union. Membership fee is only 10 cents.

LOANS $50. to $5,000

All loans insured against disability and death.

SCHEDULES OF TYPICAL CREDITS

- Amount of loan
- Carrying Charges
- Payments

<table>
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Borrower receives the full amount borrowed, no deductions, no fines and no discounts.

Sums up to $3,500, may be borrowed for any useful purpose at the same low rate as set forth above, and may be repaid in as many as 30 months.

You can borrow to consolidate debts, pay Doctor, Dental and Hospital expenses for self and family, funeral bills, tuition fees, vacation expenses, purchase of clothing, furniture, automobiles, etc., home improvement, and elimination of costly installment buying.

Only New York City residents or employees of the State of New York, employed within the city are eligible for membership at the Union.

OFFICES

Located — Room 370-372

MUNICIPAL BUILDING

New York, N. Y.

BRONX COUNTY BUILDING

161st Street and Grand Concourse
Bronx, N. Y.

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FOR THE RECEIPT OF MONEYS

9 A.M. to 4 P.M.

FOR ALL OTHER BUSINESS

9 A.M. to 5 P.M.

CLOSED SATURDAYS

Telephone: WOrth 2-4260

DONT USE A COSTLY INSTALLMENT PLAN WHEN YOUR M.C.U. CAN LEND A HAND.
Give Views on IB of operation with representatives -sification program to an retirement old procedure for the combination of under the social security program with systems can be retained. This is a very worthwhile objective, and for promotion and growth within the Commission was the institution of science of government for men fledged School of Public Adminis- task and Interneship training. I would like to see this ex- ment In the civil service. like to see State and local employ- administration. Training for gov- leges and universities for advanced government service can be vitalized only.

Improvements can be made in our .requirements. Our civil service system now provides line procedures and an increased retirement age and retiree. It does not provide, or allow for the fac- of wages earners who die in service. In New York State the Social Security Act this year set up a procedure for equalizing of Social security benefits with re-irement pay. The Federal Pension Commission is presently studying the idea of separate annu- age and survivors' benefits under the combined Social Security and those with the best features of our re-irement system. An extension of benefits would provide more security to the members of public employees, and, if harmonized, to the stability and integrity of our pension programs. I regard this as a very worthwhile objective, and I would like to see the States explore the option of this added protection.

Civil Service Recommmendations
Confidentially, I have written to the re- organization of the Civil Service Commission 20 years ago. It represents a truly modern career service system, planned for promotion and growth within the organization.

In-Service Training
The in-service training programs are a very important aspect of the civil service. I am pleased that the re- organization has recognized this and re-organized the in-service programs to meet the needs of our times and for good workforce.

We have in Albany a great re- source of experts in the fields of health, public welfare, education, business and industry, and we should use the know-how of such experts to put to work to our advantage. I would ask the Civil Service Commission to consider providing in-service training by the practical experts and to evaluate the effectiveness of such training.

An in-service training program would be very valuable for the employees who would have the opportunity to go back to college and universities to take advanced courses in their fields. Government can help by providing grants for such programs.

Merit System
New York State has the oldest merit system in the country, and the merit system has been the most effective one. It can be justified on the basis of merit, efficiency, economy and women into public service. We have a chance now, more than ever, of giving opportunities for advancement to our able and women who seek advancement.

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TUESDAY, OCTOBER 12, 1954

Being Pressured for Political Contributions?

We hear disturbing reports from various sources that public employees in certain cities and towns are being pressured to make contributions in the current election campaign. The pressure is subtle in some cases ("We would welcome your contributions") and direct in others ("You'd better kick in.")

To suggest that a civil service employee should contribute to political parties is to imply that his retention or advancement rests in any way upon the contribution, is abhorrent to the concept of merit. No person in civil service shall be under obligation to make contributions to political parties. Contributions to political parties must never be used as a standard of advancement or promotion. It is not the party to which one contributes that is important, nor whether one contributes at all, but the manner of making such contributions. In no case should an employee be compelled to contribute to political parties.

If your complaint was not with the amount of the raise or the increment, or the basis of the increment, there are ways of appealing. Your complaint should be directed to the political clearance officer. If you feel that there has been a mistake, bring the facts to the attention of the political clearance officer. He is an employee just as you are, and he has the same rights under the law. If you believe that a political contribution was exacted as a condition of employment, you should bring the facts to the attention of the personnel department, and notify the Board of Examiners for the office.

The agreement of 1926 provides that the Board of Examiners for each office shall keep a record of all political contributions made by employees, and that such records shall be open to inspection by any employee at any time.

What tends to make additional and deeper investigation necessary is the growing tendency to employ Federal employees in a manner which they might properly be reluctant to fulfill. For instance, the U.S. Treasury Department recently ordered its employees to report in deserted or otherwise improper acts, excluding criminal ones, by fellow-employees. To help employees to draw the line, 51 forbidden types of activity were set as a percentage, passed around to employees, each of whom had to initial it.

While no employee enjoys squelching on fellow-employees, it is completely abhorrent to the American spirit of fair play. While the object is wholesome—to effectuate loyalty and discipline—there are more effective and less costly means of accomplishing these ends.

Looking for a white as if the Eisenhower Administration was edging toward subduing all the super-bracket civil service that could lead to political clearance. New testimony before the House Ways and Means Committee on department heads. The text was never revealed to the press, but the press was able to get an incoming official high official in each department will be the patronage to the press and the Congress on a bill to reduce the number of employees in each department. There are patronage jobs in the Federal government, though far fewer than the numbers in the past. The Republican National Committee and the House Ways and Means Committee are considerably less than the 160,000 jobs filled through examination. Such was the case, as far as the text, it could have been a throw-back to a century ago.

Now assurances are given that direct bribes—meaning jobs filled without resort to civil service—are necessary to department heads. The text was never revealed to the press, but the press was able to get an incoming official high official in each department will be the patronage to the press and the Congress on a bill to reduce the number of employees in each department. There are patronage jobs in the Federal government, though far fewer than the numbers in the past. The Republican National Committee and the House Ways and Means Committee are considerably less than the 160,000 jobs filled through examination. Such was the case, as far as the text, it could have been a throw-back to a century ago.

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The TENDENCY to relax some of the stiffest, and often defeating, provisions affecting civil service is present in Federal, State and local governments. For instance, U.S. competitive positions paying $10,000 and more may be filled at the salary of $18,000, but would have exposed scandalous situations of officials and employees in the Federal Housing and Home Finance Administration, and other similar organizations. The public employee retirement systems has surprising vitality for a source of confusion and resentment. The opposition, however, is reported declining. Such was the case, as far as the text, it could have been a throw-back to a century ago.

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Question, Please

WHEN the shift is made to the new groupings of U.S. jobs, for the purpose of determining the eligibility of post office employees under the Whitten amendments, is it likely the government would hire more employees than in the past?—B.M.R.

Answer— No it is not.

I NOTE that the minimum age has been increased to 35, and that exam candidates were accepted only in the second period for receipt of applications, so the appointments may begin after December 31. While the response has been fair, the appointments are being postponed because there are no new examinations.

ARE THE STATE salaries as set in the recertification final?—C.W.

Answer— Appeals may be taken. However, group appeals are more likely to be more effective, and are encouraged. Members of the Civil Service Employees Association may take their group appeals through the Association. Address P. Henry Galpin, care of the Civil Service Employees Association, 8 Erie Street, Albany, N.Y.

WHAT has been the response by employees who have been recommended for new assignments to the advantage of employing their benefits?—R.O.

Answer— Mixed. The American Federation of Labor's recent national convention in Los Angeles opposed merger of U.S. Civil Service Retirement benefits with those of public employee retirement systems.

WHAT will be the new appointment plan for U.S. employees, that's scheduled to go into effect about January 1, 1950?—C.W.

Answer— The new appointment plan for U.S. employees, that's scheduled to go into effect about January 1, 1950, is designed to develop potential administrative abilities among employees of Social Security, Policemen and Firemen, Civil Service employees, etc.

How to Kill An Employee Organization

A 15-point program for "killing" an employee organization has been devised by Manhattan State Hospital's new employee organization. Civil Service Employees Association, to stop on those who don't do everything to make a success of their chapter,

President John Walther said: "Do nothing," and abstraction, please note: 1. Don't come to the chapter meetings. 2. Do come late. 3. If nobody doesn't suit you, don't think of coming. 4. If you do attend a meeting, find fault with the officers and members. 5. Never accept an offer, as it's easier to criticize than to do things. 6. Nevertheless, get annoyed if you are not appointed to a committee. If you are appointed, don't attend the committee meetings.

7. If asked by the chapter president to give your opinion, regarding some important matter, tell him you have nothing to say. After the meeting, tell everyone how things should have been done.

8. Do nothing more than is absolutely necessary. When other members roll up their sleeves and unselfishly help things along, boast that the chapter is run by a "clique."

9. Hold back your dues as long as possible.

10. Don't bother about getting employed. They might help the chapter.

How to Kill An Employee Organization

Federal Employees to Take Senior Management Course

WASHINGTON, Oct. 11—The U.S. Civil Service Commission invited senior management personnel to take courses to develop potential administrative abilities among employees holding Grades 6 through 13 or their equivalent. The program will begin in January and is expected to continue for 12 months.

The program differs from the junior management internship program, launched last month and scheduled to continue until early next year, in that employees in higher grades are eligible. Candidates for the junior program held Grade 7 or lower. Candidates for the senior program also must have at least a minimum of two years' Federal service. There are no age restrictions in either program. Deadline for submission of field nominations in the senior program is November 22.

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years ago, before the Federal law they can support now what components are among the great of the stand once, it may seem difficult and firemen cannot enjoy the best company. Only policemen

formula of Social Security might associated without resort to either

These benefits include monthly survivor benefits that public employees or employee retirement systems possible for coverage under the same public job.

How to Judge It

A person does not have to familiarize himself with every last detail of Social Security benefits to be able to decide the issue to his own satisfaction. The entire formula of Social Security might appear complex at first, but the principles are rather simple.

1. Social Security provides survival benefits for widows and children of a deceased covered worker. These benefits are paid to the worker's dependents for a short period of time, if their earnings will not exceed the worker's benefits.

2. Social Security combined with regular retirement benefits is required to be at least

3. When a married member retires under Social Security, the survivor's benefit provision is provided also for his wife, if her benefits are not based on the same earnings.

These are benefits nobody should expect.

Two Alternatives

It is not necessary to know the answers to the above questions in order to be able to appreciate the advantages. No provision by State or local government requires that Social Security coverage be provided for an additional person, although many of the advantages of coverage, of about $1,000 in payments per month, are hard to reject. The advantage is that the policyholder can be killed and still receive benefits.

Center of Interest

Employers were interested in providing their employees with social security since Social Security benefits are attached with the regular retirement plan to provide for the maximum possible benefits under Social Security, a pension plan.

The tests are held each year to provide for an additional individual to receive benefits, either at no extra cost or at a reduced cost. They become even more important under Social Security, a pension plan.

Cost of Social Security

It is not expected that any State or local government will have to do much more, but the possibility of more than a pretense to permit their own permanent staff of managers. The idea is to select a person who will stand out under Social Security, a pension plan.

A person does not have to face problems in the forefront of the cortical activity, looking inside.

It

probleii in the forefront of the cortical activity, looking inside.

Looking Inside

ON for new homes only. Where NYC is to get its future power comes from tapping the Hudson, Civil Service Commission officials state that water could be reasonably expected to be a result of the November 2 election. However, there are indications that the Hudson might make itself known in the big dam projects; that in case of the core dam projects, the use of water reservoir could be put to water.

REVELATION about Grieg's classification study: The only reason they're appealing the test is that $200,000,000 (tax exempt) is involved in one case, a Second Avenue subway—why is it being foisted away on other things than to provide a function of some major importance. The trend in State and

nationals, representing big business, make 2-3000. The answers, from Authoritybigwigs.

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REVELATION about Grieg's classification study: The only reason they're appealing the test is that $200,000,000 (tax exempt) is involved in one case, a Second Avenue subway—why is it being foisted away on other things than to provide a function of some major importance. The trend in State and

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Incidentally, the U. S. Civil Service Commission allows as much investigative work as it can on its other activities put together.

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1 family, 6 rooms, corner 50 x 100 plot, frame, oil, glass, electric heat. Civilian $1,000 down, $1,500. Reduced TO $13,700

NO CASH FOR G. I.

ST. ALBANS
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OL 7-1635
The regular monthly meeting of the Town of Oyster Bay Recreation Committee was held at the Amvets Hall, Hicksville, Presi- dent Mrs. Helen H. Kesten, presided.

Mrs. Hubert M. Minton, secretary, read the minutes of the last meeting, which were then moved and seconded for approval and was carried.

The names and places of residence of the members present were read and recorded.

The report of the superintendent of parks was read and approved.

President Mrs. Kesten took the roll call of the committee.

The following officers were chosen for the coming year:

Walter E. T. Roderick, Sr., vice president;

Edward D. H. Minton, second vice president;

James H. L. Minton, treasurer.

Mr. Minton introduced Mr. Charles C. Kepner, who served the committee last year as aide, and Mr. Donald H. Minton, who will serve another year as aide.

The committee adjourned.

Nassau

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Fred Kuts (left), vice president of St Lawrence State Hospital chapter, Police Equipment Sales Associates, presents a trophy

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CITY OF NEW YORK

CIVIL SERVICE LEADER

Page Thirteen

Equipment specialists, $114-$1,000 a year, are needed for jobs at Rarat-Kuided missiles and electronic fire control. The team, sponsored by the CSEA chapter, triumphed at an invitational tournament held by the Knights of Columbus Auxiliary in Ogdensburg.

NEW YORK CITY GOVERNMENT

ARMED FORCES MANAGES

The New York chapter of the Armed Forces Employment Association will meet Wednesday, October 13, at the New York Times, 230 West 43rd Street, N.Y. 1, at 3 p.m. Mr. and Mrs. J. B. Allen, and Hamilton, management consultants, will speak on management techniques.

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<td>William Holland</td>
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EMPLOYEE NEWS

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AFL opposes single pay plan for per diems
WASHINGTON, Oct. 11—Opposition to the proposed unified pay plan for 750,000 per diem federal employees is being voiced by AFL leaders, especially with regard to Navy Department blue-collar workers. The Navy staff has criticized part of the program. According to the proposed plan, pay schemes for per diem employees would be centralized under the control of the U.S. Civil Service Commission, which has been set by individual Federal agencies. The AFL unions say their members will get a better break on wages if the present system of negotiation with separate government agencies remains.

Navy Department blue-collar workers, who have been preparing for the new pay plan, are due to get their first raise under the new system in December.

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   19. Taylor, Charles, Watervliet
   20. Monahan, Thomas, Brooklyn
   21. Dwyer, John, Troy
   22. Kaelin, Arthur, Bridgeport
   23. Kablin, Sidney, Brooklyn
   24. Cohen, Harry, Brooklyn
   25. Weber, Thomas, New Rochelle
   26. Pike, Howard, Kirkwood

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   8. Davis, James, New York
   10. Smith, Robert, New York
ACTIVITIES OF EMPLOYEES THROUGHOUT THE NEW YORK STATE

(Continued from Page 1)

Sherry BelUssimo is chairman.

The chapter officers wish it to be
known that anyone in the
hospital and neighboring
hospitals may attend the
chapter president's office, mater-
ials that you will find helpful for
the work of the chapter. This
material to be made available at
the personal office of the hospital.

The following personnel in sup-
port of the Student Nurse Affili-
ating Council are also members of
the School of Nursing, led by
Mrs. Mary Ann Woods—received dip-
looms and is enjoying three weeks
concerting in Martha's Vineyard.

The following are elected as the
chapter officials: Mrs. Thomas
J. Kelly, Mrs. Harold Bank, Mrs.
Dorothy DeMartini; Mrs. Dora
C. Williams, Mrs. Mabel
Burke, and Mrs. Maureen
Dowdell. All are members of
the Student Nurse Affiliating
Council and are members of
the School of Nursing, led by
Mrs. Mary Ann Woods, who is enjoying three weeks touring in Martha's Vineyard.

A constitutional committee was
appointed to consider the 
merits of insuring with his
insurance company. It is
expected that current records are
correct. The chapter says:
"We are pleased.

The chapter has recommended
the following:
(Cont (Continued from Page 1)

Edith McWilliams, Mrs. Katheryn
Weiner, Mrs. Mary Mason, Mrs.
Richard Squires was on the sick
list.

Doctors from State Tuberculosis
Institutes, at the request of
the Mount Morris Hospital Sep-
tember 29, attended a meeting
at the Assumption Church
Hall. The chapter wishes to
thank the chaplain, Father
Minoretto; the Rev. Mr. Wuth
covenant meeting was attended by
a group of Creedmoor employees,
headed by Mrs. J. C. Rittenhouse,
who gave an address. The chapter
thanks Mrs. Rittenhouse and the
employees for their attendance.

Mrs. Irene Laverty appeared on
the program of the meeting of
Waverly Hills Hospital on
October 31, to thank them for
their hospitality. She is also
urging the chapter to attend a
conference to be held
in the Assumption Church
Hall, sponsored by the Creed-
moor Hospital.

The chapter thanks Mrs. C. E.
Zellinger, for her address on
salary appeals and the necessity
for the chapter to assist its
members in making this appeal.

A special meeting of the chapter
was held on the evening of
October 31, at the Assumption
Church Hall. The chapter wishes
to thank the Reverend Father
Minoretto for his presence and
assistance throughout the meet-
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