Civil Service Jobs

NYC to Offer $77 Jobs As Auto Repairman

America's Largest Weekly for Public Employees
Vol. XI—No. 37
Tuesday, May 23, 1950
Price Five Cents

Apply Until May 25

FOR NY Laborer Jobs

U.S. Offers Nursing Jobs; Pay to $73

BY HERBERT M. BENSON

An examination for permanent appointment to the positions of Chief Nurse, GS-7, and Head Nurse, GS-6, has been announced by James E. Bennett, Director of the New York Office of the Civil Service Commission. The exam will be used to fill vacancies in Federal Government nursing jobs in New York. Applicants must have one year of experience as a head nurse in a state or Federal institution in nursing service. They must have a certificate from the State Board of Nursing, have at least one year of college work in nursing sciences, and two years of related experience which would be comparable to a three-year course. Candidates must submit written evidence of having had one year of experience as a head nurse in a hospital which was accredited as a graduate professional nurse in a State or Federal service, or in the District of Columbia, as the time of appointment.

Opportunity for Others

Candidates who have not been accepted from persons who have not yet been registered as graduate nurses, but who have successfully completed a full two-year course of study in a school of nursing, Applicants for an assistant registration certificate who have had one year of experience as a graduate nurse in a hospital, plus appropriate study in professed courses of study in nursing, plus two years of satisfactory nursing experience in the hospital field, one year as a general staff nurse, and one year as an assistant to a head nurse, instructor, or supervisor, are eligible for an examination for the D. C. Civil Service Commission, 641 Washington St., New York 14, N. Y., by mail or representative, or in person.

NYC Laborer jobs will be offered immediately

(Continued on Page 14)

Big Last-Day Rush for Social Investigator

With 1,781 applications received last Friday, the Civil Service Commission announced the closing date, in a last-outrush, for the exam for the 6,800 social investigator positions. The applications were closed on Thursday, May 22, by the Civil Service Commission.

The vacancies are so numerous, and are expected to increase so fast, that there will be a re-opening of the exam from July 6 to 21. Also, NYC seeks to recruit June graduates of out-of-town colleges, which is felt will not interfere.

No decisions will be made, pending the completion of work assignments which will provide the information on salaries for the Association's members. The State Civil Service Commission has been asked by the Social Investigator Association to prepare a schedule of the Association members. The State Civil Service Commission is expected soon after the eligible list is ready.

Civil Service Employees Assn.
Attains All-Time Membership High: 50,000 Goal Within Sight

WASHINGTON, May 22—A renewed drive is on to exempt government employees from the Federal income taxation. Social Security agents are marketed from 8:30 to 10:00 a.m., and Federal employees are expected to increase so fast, that there will be a re-opening of the exam from July 6 to 21. Also, NYC seeks to recruit June graduates of out-of-town colleges, which is felt will not interfere.

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Employee Dropped by "Resignation" Device Is Ordered Reinstated

By MORTON TARMON

The State Liquor Authority declared that it had "resigned" because he had failed to return to work after a year's leave, was not entitled to resignation under an instantaneous decision of the Appellate Division.

Mr. Stutson had brought a proceeding in the Supreme Court, Bronx County, seeking reinstatement because he had not been told until after his leave that it would not be renewed.

Mr. Stutson appealed, and the Appellate Division's order was reversed. The Appellate Division held that the Authority had not made a decision to resign, but had "resigned" because he had not been told of the decision to resign.

The employee in the instant case had not been told of the decision to resign, and the Authority had not made a decision to resign.

"We submit," said Mr. DeGraff, "that this was an act of imprudence on the part of the Liquor Authority, and that it was not entitled to the protection of the law.

Calls Arts Unenforceable

"We submit," said Mr. DeGraff, "that this was an act of imprudence on the part of the Liquor Authority, and that it was not entitled to the protection of the law.

Mr. DeGraff said:

"The facts are so patent that they seem to us to reveal a conspiracy to create a situation in which a technical 'resignation' could be achieved.

Late Information

"Good faith and fair dealing require that respondents inform an sick employee that his leave will be extended or that it will not be extended.

The employee in the instant case was notified after his leave expired that it would not be renewed.

The Association brief charged that the "employee was tricked into a so-called 'resignation' by the change of heart of some unscrupulous person in the Liquor Authority.

The Appellate Division's order required the Authority to reinstate Mr. Stutson "immediately and forthwith."

Incomes Tax

Exemption Backed by Senator Ives

CONTINUED FROM PAGE 1

The Senate will begin discussion of the Social Security Act legislation before the time runs out, according to the House.

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Mr. Van Name said:

"Fortunately, little revenue is at stake, at least for the time being, and there is no intention to resign from the Senate for the purpose of sessions."

The Senate has already passed the House and must pass the same bill. The Senate has already passed the House and must pass the same bill. The Senate has already passed the House and must pass the same bill. The Senate has already passed the House and must pass the same bill.

Van Duzer Honored

MIDDLETOWN, May 23—State Assemblyman Wilson Van Duzer, a resident of Middletown, was recently honored "for services to the citizenry of the state, and for his support of all public employees.

Mr. Van Duzer is a former member of the Mitchell-Van Duzer bill which was passed into law by the New York State, and for his support of all public employee objectives.

One of the unkind aspects of the event was this: No speeches.

Rent Control

Jobs Shifted

ALBANY, May 23—The Civil Service, like and pay grades of approximately 500 temporary employees of the Civil Service Control Division will be determined by the Classification and Compensation Division by July 1.

At the present time, these 500 employees, transferred from Federal authority, are continuing their duties under Federal classification in the area's rent control office throughout the state. All made application for state employment at the time the office was transferred to Federal State jurisdiction on May 1.

LOWEST COST

PERSONAL CHECKING ACCOUNTS

6c PER CHECK

No charge for deposits

Minimum balance

Only 15¢ a month service charge

Write or call for an appointment

BERNARD L. HELENIC BANK

713 WILLIAM ST., COR FULTON ST.

Older members of the Civil Service Commission, New York City.

HELENIC BANK TRUST CO.

The employees are being worked on the floor, there were square dances, barrel dances, wallies and all other ballroom dances, maharikas.

Superintendent Present

Among the guests present were Superintendent Alfred Cohen of the Warwick State School for Boys and Mrs. Cohen; Deputy Superintendent Fred Appley; Mayor Randolph and a delegation from Westminster State School; Maxwell Lehman, LEADER publisher.

Buffet lunch was served, cafeteria style. The money taken has been donated to the patients at the Veterans Administration hospital at Castle Point.

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By Dr. Frank L. Tolman
President, New York State Civil Service Association Inc. and Member of Em-
ployees Merit Award Board

A FRESH LOOK AT AN OLD PROBLEM

CLASSIFICATION and Compensation are firmly wed-
ded in both the Classification and Compensation Division and the Classification and Compensation Appeals Board. Classification and Compensation are interwoven in that the Classification division determines salaries. Compensation comes after Classification, which suggests that salaries may be dependent on classification.

The aim of classification is to take a job apart, to analyze the job, to determine just what the essentials of the job are, what its distinguishing characteristics and its chief difficulties; what training and what experience are necessary for the proper performance of the position.

The essential nature of classification is that it deals with particular single jobs. Each job is treated separately; it is unique and different from every other job. This is done simply to ensure impartial and accurate standards for the job, for the next step is to arrange similar jobs into groups or classes under a common title. These common descriptive titles become the official titles which it is used to attain its ends of economy and efficiency.

A fundamental problem for employees lies in the conscious effort to maintain the classification, fair salaries and problems of organization and administration.

Broader Procedure Indicated

I venture to suggest that a broader procedure may be indicated in which all the actual facts and conditions relating to an appeal are brought into focus. In the past with two separate and distinct boards, this was difficult, if not impossible. The Classification Board could not make any decision on salaries and the Salary Board could not act on any matter of title or specifications. Administrative factors were chiefly the concern of the Department and the Budget and had chief control over the values.

It should now be possible to look at a job as a whole, giving due consideration to all the factors which make it important and valuable. Differentiation must be made between the structure and function of the job. Compensation studies should provide rates, available sources of supply turn labor into money and the機關 of the Budget.

In its early days the Budget Director sat as a member of the Salary Board and all decisions were open to the inspection of the Budget Director. The salary board could not act at all, or in full and open conference with the salary team?

Asn. Reaches All-Time Membership Record

(Continued from Page 1)

ship, the year’s goal of a 50,000 membership total is near realiz-

duction, which can mean a 10% cut in salary at any time. At a
tion in the Association last year but
e was turned down.

Mr. Lamb introduced Miss Marie Owen, 2d vice-president of the Association, who spoke on the need for active unity among the employees of the State, the benefits of making better known and receiving more recognition.

Mr. Lamb brought up the ques-
tion of what our pay bill, whereby increase after 15, 15, and 20% cut in salary at any time. A

Minimum Pension

A discussion arose as to the possi-

bility of having a minimum pension in the employees and this minimum "large enough to more than just sustain life". It was pointed out that employees in the upper brackets did not have to

worry about paying annuities or deficiencies but the $2,000 or $3,000 employee would never be able to do this.

Matteawan and Aikenhorus

An issue about salary differentiation and competitive status was raised by the delegation from Matte-

Swan. It was pointed out that they have been behind this issue for two years without much success. They desired the need of support from other employees.

It was brought out that the New York State Red Book, containing "Thumb-nail" information about all the members of our State Government including membership of the Senate and Assembly should be made available to every employee for reference material. Mr. Doniell's offer was to issue books for the var-

ety of the members from the Albany office.

Chairman Scully asked those present for their opinions on the possibility of containing these group meetings and it was unani-

mously agreed that they be con-

tinued in the future.

Members from Matteawan offered to sponsor the next meeting in September.

Correction Aides Discuss Wide Variety of Problems

NEWBURGH, May 22.—The second meeting of the correction chapters of the Civil Service Em-

ployee Association was held at the lower Hudson Regional Market, Newburgh. All Correction institu-
tions south of Albany were represented, except Westfield State Farm and Greenhaven State Prison.

Chapter President Charles Scully of Sing Sing Prison presided as chairman and introduced Charles Lamb, delegate of Sing Sing Prison, who explained the purposes of such meetings.

Mr. Lamb spoke on the neces-

sary to bring back to the chapter members in-

structing delegates properly. "A dele-

gate to these meetings is only a messenger con-

structing delegates properly. "A dele-

guarantee the wishes of his chapter members. An Association meeting or the wishes of the employees at the chapter commissioner conferences," he said.

40-Hour Week

The 40-hour week was discussed. Those present were asked to bring back to the respective chapters that we have a 40-hour week for pay purposes only as an executive order of the Governor and at the direction of the Budget Director, which can mean a 10% cut in salary at any time. A realistic 40-hour bill was sponsored in the Association last year but was turned down.

UNITY

Mr. Lamb introduced Francis A. MacDonald, 2d vice-president of the Association, who spoke on the need for active unity among the employees of the State, the benefits of making better known and receiving more recognition.

Departmental Reports

Harry Fritts spoke on the value of this type of meeting to insure the dissemination of important information, discussion, rather than the cold method of letter-writing.

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**What Employees Should Know**

**HOW PRIVATE IS PUBLIC EMPLOYEE'S LIFE?**

By Theodore Zucker

You have probably heard, or heard of, the superviser who says he doesn't care what you do on your own time after hours so long as you do a good job on the job. This is the superviser you will find.

The modern superviser is expected to take an active interest in what his staff does outside of hours. Such outside interests have a profound effect on the employee's on-the-job attitudes and performance. This "human" approach to personnel relations is being recognized and required by the holders of specified public office. Some statutes and local laws prohibit political activities, in the performance of official duties, by public employees. Others declare that an official convicted of a felony is deemed to have lost his job. Others declare felons ineligible for certain public office.

It appears that the employee had been arrested and indicted for sodomy, but the indictment had been dismissed on the recommendation of the District Attorney because he did not feel that the guilt beyond a reasonable doubt could be established. Although the confession (which he claimed was obtained by force), and charges were both sustained against him by his department head, a hearing was held. The hearing officer found no proof that the employee was guilty beyond a reasonable doubt. Although his fingernails had been found at the scene of the crime, he had been found innocent of the charge.

In his suit for reinstatement the employee urged that with the indictment dismissed, the alleged action constituted a bar to disciplinary action. The court held that the employee had nothing to do with the procedure for his job. This was not an issue of employment. It was a question of criminal charges and the employee was not convicted. This was a different matter.

The modern supervisor is expected to take an active interest in what his staff does outside of hours. Such outside interests have a profound effect on the employee's on-the-job attitudes and performance. This "human" approach to personnel relations is being recognized and required by the holders of specified public office. Some statutes and local laws prohibit political activities, in the performance of official duties, by public employees. Others declare that an official convicted of a felony is deemed to have lost his job. Others declare felons ineligible for certain public office.

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STATE AND COUNTY NEWS

35,000 Years of Employee Service Recognized by State Mental Hygiene Department

ALKALY, May 22. — Twenty-three administrative office employees of the State Department of Mental Hygiene received insignia marking their 25 years or more of state service. This concludes a series of ceremonies in various offices during the past months by which the department, for the first time, formally recognized the service of its clerical and sanitary employees. The combined service of the 1,178 employees in the various state service agencies totals 35,000 years.

Employed mainly in the 27 institutions administered by the department, these state officers were honored at the annual meeting of the State College chapter at the Wantagh fire house, where he has remained continuously from that time.

The combined service of the 1,178 employees who have served the department, Kings Park State Hospital, where he served from 25 to 30 years, 370 from 30 to 40 years, and 70 for more than 40 years.

State College

The Annual Banquet of the State College chapter, Cornell University, was held in the South College Activities
classroom, and the group sang about the country.

Mrs. Clarence Newbury, enterpriser of the Association representative of the Education Department, furnished for group singing.

James B. Kavanaugh, of the Metropolitan Conference, discussed the functions and importance of any employee in the department, and workers of the Albany office employed with 25,000 employees.

Dr. Bigelow said they have witnessed the introduction of practically all forms of modern therapy for mental disorders and have been extended from the expansion of the Department of Mental Hygiene to its present status as the largest department of the state government, with 25,000 employees.

Employees who received the awards represent all grades in the civil service classification of personnel. Included are clerks, nurses and attendants, kitchen and laundry workers, clerical help, skilled workmen and laborers, cooks and bakers, maintenance men, institution police and firemen, and others engaged in the administration and operation of the state hospitals and schools of the mental hygiene system.

— An Invitation —

Those who have filed applications for any of the following examinations are invited to attend a class at our gymnasium.

SOCIAL INVESTIGATOR - TUES. of 6:30 P.M.

STEAMFITTER - MON., TUES., or THURS., at 7 P.M.

ELECTRICIAN INSPECTOR - TUES. of 7:30 P.M.

INSPECTOR OF ELEVATORS - WED. of 7:30 P.M.

ENROLL NOW! New York City Examinations Ordered!

STATIONARY ENGINEER — $14.08 a Day
Open only to those holding N. Y. City Licenses. Numerous Vacancies.

CLASS THURSDAYS at 7:30 P.M.

INSPECTOR OF PLUMBING - Gr. 3
NO MAXIMUM AGE LIMIT. It is Expected That 5 Years Trade Experience Will Qualify.

CLASS THURSDAYS at 7:30 P.M.

SURFACE LINE OPERATOR
SPECIAL GYMNASIUM CLASSES
For Social, Physical Training

PATROLMAN - Nassau & Suffolk Counties

STENOGR. - Gr. 2
FIREMAN, N. Y. City Fire Dept.

Preparation for N. Y. City License Exams

MASTER ELECTRICIAN'S LICENSE
Classes on Friday at 7:30 P.M.

STATIONARY ENGINEER'S LICENSE
Classes MON. and WED. at 7:30 P.M.
Also Course for MASTER PLUMBERS LICENSE

Practical Shop Training in Joint Wiping and Lead Work

Enrollment Still OPEN!
Qualifying for Next N. Y. State Broker's License

INSURANCE COURSE
Classes MON., WED. & THR. at 4:30 P.M.
Approved for Veterans

Inquire for Information on Any Civil Service Position

FT. WASHINGTON, Jan. 28 (Nat). - The Delehantry Institute offers the following classes:

Monday at 7:30 P.M.

VCNATIONAL COURSES

TELEVISION — Our Courses Cover Every Phase of Working as a Television Technician.
Also Preparation for F. C. C. LICENSE EXAMS

DRAFTING Architectural & Mechanical Structural Drafting

AUTOMOTIVE MECHANICS — Practical Shop Training

The Delehantry Institute

“35 Years of Career Assistance to Over 400,000 Students”

Executive Office: 1151 E. 15th St., N. Y. 5, N. Y.

OFFICE HOURS-Mon. to Fri. 8:00 a.m. to 9:00 a.m.; Sat. 9:00 a.m. to 5:00 p.m.

— FOR SUCCESS IN CIVIL SERVICE —

The Delehantry Institute

PATROLMAN CANDIDATES

Your Severe Physical Test Is Only a Few Weeks Away!
A high physical rating can make a TREMENDOUS DIFFERENCE in your position on the ELIGIBILITY LIST. The physical test is of equal importance with the written in determining your FINAL AVERAGE. It can mean the difference between appointment and failure!

Expert Instructors
Specially Equipped Gym
Frequent Trial Examinations
Given under official Test Conditions
Day & Evening Classes to Suit Your Convenience
Approved for Veterans Under G. I. Bill

Applications New Open! N. Y. State Exam. to be Held July 15th

MOTOR VEHICLE LICENSE EXAMINER
Salary $558. a Week to Start
AUTOMATIC INCREASES UP TO $70 A WEEK

Opportunity for Men 21 to 45 — and older of any Military service

• Minimum Height 5’ 6” • Vision 20/20 (Corrected)

Moderate Rates • Instruments • APPROVED FOR VETERANS

Attend a Class in Manhattan or Jamaica as Our Guest

MANHATTAN CLASS: EVERY THURSDAY at 7:30 P.M.
JAMAICA: TUESDAY or THURSDAY at 7:30 P.M.

Arco’s Study Book

For Motor Vehicle License Examiners

$2.50

Social Investigator Employment Interviewer

$2.00

Sample Tests, Questions, and Answers

Practical and Public Health Nurse 2.50
State Trooper 2.50
Dep. Patrolman (Practical) 1.50
Telephone Operator 2.00

We will pay postage during month of May.

Available at LEADER BOOKSTORE
97 DUANE ST., NEW YORK, N. Y.

—ANOTHER STATEMENT OF RECOGNITION—

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The combined service of the 1,178 employees who have served the department, Kings Park State Hospital, where he served from 25 to 30 years, 370 from 30 to 40 years, and 70 for more than 40 years.

State College

THE ANNUAL BANQUET. of the State College chapter, Cornell University, was held in the South Hall of the Dormitory of the University, following the close of the academic year, and was attended by the members of the Class of 1908, and the guests of the chapter.

The banquets were attended by 80 members and guests.

The keynote of the banquet was the election of the Class of 1908 as the representatives of the University, and was followed by a series of addresses.

The dinners were entertained by the Class of 1908, and the banquets were attended by the members of the Class of 1908, and the guests of the chapter.

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Chapter Activities
The Civil Service Employees Association

Rochester

THE 40TH ANNIVERSARY affair of the Rochester chapter was
celebrated at the Annual Spring Dance, which was held at the Ho-
et Rochester, Stay 13.

J. Allen Reynolds was principal speaker. He gave the highlights
of the accomplishments of the State Association from 1899 to the
present. He paid tribute to the untiring work of the many
workers through the years, who have helped bring about the gains
made, and suggested that new
members ask not what we can do
for the Association. John J. Conway Jr., Assistant

Other guests were Senator Ray-
mund H. Tuttle, Assembyman and
Mrs. A. Gould Hatch, Assembyman and
Mrs. Raymond H. Combs, Mrs. Joseph O'Brien, Mr.
and Mrs. Raymond L. Munroe and
Mrs. John J. Conway Jr., Joseph O'Brien, District Admin-
istrator. Workmen's Compensation Board was toastmaster. He intro-
duced the newly elected officers of the chapter, who extended
greetings to the Syracuse delegation, consisting of Doris LeFever,
Holen Hanley, Molly Doyle, Eola Moklyn. He also paid high dis-
served credit to Hugh Lee, General
Chairman of the dinner.

Dancing in the Garden Room
concluded the evening's activities.

Department of State

AT A RECENT meeting of the
Department of State chapter, Civil
Service Employees Association, the
following officers were chosen to serve for the coming year: Presi-
dent, Joseph Reilly, License Divi-
sion; Vice President, Margaret
Varrial, Corporation Division;
Treasurer, Dunn Kizer, License
Division; Secretary, Mary Martin,
License Division; Delegates, Ed-
ward Gleicher and Viola Zimmer,
both of the Corporation Division.

Cayuga Chapter Holds
Second Annual Dinner

AUBURN, May 22—Civil serv-
er employees here have the real re-
sponsibility for whatever good gov-
ernment we have," William P. Mc-
Connell, president of The Civil Service Employees As-

The dinner, at the State Hotel, was
attended by 40 members of the chapter,
and was highlighted by a speech by
Treasurer, Dunn Kizer, License Divi-
sion; Secretary, Mary Martin,
License Division; Delegates, Ed-
ward Gleicher and Viola Zimmer,
both of the Corporation Division.

Charles A. Cusick, the speakers,
and also the guests of honor, included
Vernon Taylor of Syracuse, Mul-Hys
Laird, president of the Prison
Employee Association, and
Wood, chairman of the dinner.

Mr. MAYOR

HOW LONG do you
intend to force the High
School Teachers of this city
to struggle along on a pro-
posed 25.6% salary in-
crease over the past 21
years?

We feel that the public is entitled
to know that, despite our repeated
requests for the past eight weeks,
you have refused to discuss this
matter with our accredited repre-
sentatives.

HIGH-SCHOOL
TEACHERS ASSOCIATION

The only organization that speaks for high school teachers exclusively.
A. L. License Examiner Test Closes on June 6
Applications may be filed until Monday, June 8, for the Popular Motor Vehicle Law and Safety Test. Pay starts at $2,098 and rises to $10,724 in five annual increments. Candidates must have lived in New York State for the past two years and one of the following: a high school diploma, four years of business experience, or a satisfactory equivalent. They must not be less than 21 years of age, in good health, and must weigh not less than 135 pounds.

Dotin of the job include conducting road tests, issuing, renewing, and revoking licenses; investigating applications for driver's licenses; examining applications for licenses; operating traffic divisions; and related tasks.

Applicants must be a U.S. citizen and a resident of New York State.

MAIL ORDER COMPANY, Dept. C — 132 West 72nd St., New York 23, N.Y. — Your own PORTABLE GARAGE in a field style, only $6.98. A durable plastic compact cover, that takes 3 minutes to put on your trailer. It protects and secures your trailer. It includes a carrying bag, a bright red color, and a heavy duty polyester material. It is perfect for storing your trailer.

MAIL ORDER COMPANY, Dept. ICS — N. Y. Enclose $2.00—cash, check or money order. Add 10c for handling. They will be supplied at cost. Hollander, Radio City Sta., New York 19, N. Y. Each pair of glasses will be sent to you postpaid.

American and European styles without stays $1.35, with stays $1.50, Cuffs 85c. French Policemen, Firemen and Railroad crews will find these collars a real value, for many a dollar. Collars any style without stays.

Your PORTABLE GARAGE must be accompanied by a field style cover. This cover protects your trailer against rain, wind, and other elements. It is made of durable plastic and is easy to carry. It is designed to protect your trailer while you are not using it.

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PERSIAN COATS will be COMPLETELY RESTOLIT into the latest 1951 fashion for only $45.00 by N. KERNER, who for 24 years has enjoyed the reputation of reliability earned there over 20 years of selling and buying cars. If your credit has been declined elsewhere, come to Bonded; they guarantee delivery. Choose from a vast selection at 2 big buildings: In New York: 1696 Broadway (2nd St.); in Jamaica: 139-07 Hillside Ave., just off Queens Blvd. Open evenings till 9. Closed Sundays. Liberal Trade allowance or cash for your old car. Come in. Get their proposition.

J. A. portable is an art, the NEW AIR-FLO TRUSS, did I mention it? A perfectly fitted car, on the word of the management that a perfect fit is guaranteed or no charge. At BONDED, New York's most complete service garage, we are in New York: 1696 Broadway (53 St.); in Jamaica: 1271 Jerome Ave., Bronx (Cor. 127th St.).

I OWN A PAIR OF "NITE-VUE" amber glasses. What a pleasure it is to drive at night without that DANGEROUS, accident-causing glare. I also find that they cut down glare, makes the street look like new. If you really want a job done, you can count on me. I insist that you go to your nearest Bonded and have your glasses repaired.

LEARN Tailoring, Dressmaking and Children's, 932 Sutter Ave. (Cor. George St.) and San Francisco their 2 largest and most complete service garages. Send for their 5,000 pages of printed material. Left open to the public in all the main post offices.

Mail order companies, and the State and County News, are looking for specialized experience. For example, the Remington typewriter, which is composed of 1000 parts, gives them a spectacular discount. TYTELL allows a 40% discount. You pay only $71.80 net. Other make portables are sold to you like new. I inspected the latest 1951 fashion for ONLY $2.34.

ROBERT'S Auto Painters, 1271 Jerome Ave, Bronx (Cor. 127th St.).

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Local Governments Make Pathetic Record

A RATHER pathetic record has been hung up by the local units of government in New York State in the simple matter of providing unemployment protection for its employees. Yet it appears that local governments, even at the county level, have failed to comprehend the condition that public servants are better paid than the public when they are unemployed.

There's a deadline—and it's very soon. The date is June 5. If local governmental jurisdictions don't enter by that date their applications for unemployment insurance protection for at least another year.

The sentiment was strong when the measure was being considered. The law permits any local unit of government to provide unemployment protection for its employees in case of reduction in force. State employees have this protection. Local governments, however, have the same protection, in the event of dismissals, which are enjoyed by State employees and by workers in private industry.

Local governments, however, have the power to give their workers unemployment protection under the most advantageous conditions.

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Westchester Will Honor Field

Robert J. Field, County Clerk, has been selected as the outstanding representative of the large group of County employees of more than 25 years of service who will be honored on Tuesday, June 4 at the annual dinner-dance of the Westchester County Competitive Civil Service Association at Rhinecliff's Farm, Scarltdale. "Mr. Field will speak at the dinner on behalf of all the long-time employees of Westchester County who receive Service Certificates that night," said Margaret W. Trout, general chairman of the dinner. "He is well qualified for this honor, having entered County service in 1913 and advanced through the ranks in true career fashion to County Clerk, one of the most important elective posts in the County." 

Get Tremendous Vote

"Having County Clerk Field as their representative is a real tribute to all the 25-year employees," continued Mrs. Trout, "for he has always been a real friend of the employee and an outspoken crusader for better working conditions. He is one of the most popular officials, not only among his associates in public service but throughout the County, and was elected to his second term in 1946 by over 218 votes, the greatest plurality ever obtained by any candidate in Westchester County. He is now serving his third term." 

Greatly Honored

In an interview County Clerk Field said he was "greatly honored by the opportunity to speak as the representative of our many fine County workers who have given more than the quarter-century of loyal work to Westchester. Knowing a great many of them personally, I know how well deserved is the tribute which this dinner is to render to all the 25-year employees." County Clerk Robert C. Gerlach is expected to present the 25-Year Service certificates to the employees.

Choice Lakefront Sites

For your own private beach and dock at beautiful CANAAN LAKE

Alden a few choice locations overlooking the lake in very near terms.

CAWY LAKE ESTATES

Take Sunset Highway to Canal Park Road, then left to the left on CANAAN LAKE. Many choice properties just acquired by the County.

TIME AND PLACE OF SALE

The sale will take place at the Auditorium, Police Headquarters, Mineola, Long Island, at 2 P.M., Saturday, June 3rd, that evening and the following weekday evenings at 7:30 P.M.

Send title for official catalog of properties. Or send $1.00 for catalog and volume of maps. Do not send stamps.

Nassau County

WILL SELL AT
PUBLIC AUCTION

For everyone who works, "Better Your Job," a new feature in the Mirror, is a down-to-earth analysis of careers for men and women, and a guide up the ladder of success. It is written by Elliott Danzig, famous job consultant, who dig into such important facts as how to pick your boss, how to work with him and people in your office, how to profit from mistakes, how to have a successful interview, tips that make you and things that break you.

If you are ambitious and want to make more money, there is a series of authoritative articles that will prove invaluable in charging your course.

Read this feature now in the NEW YORK MIRROR
STATE AND COUNTY NEWS

Bendet Selected NYC Chapter President

So! Bendet was elected president of the NYC chapter of the Civil Service Employees Association at the regular monthly meeting of representatives, held at 250 E. 42nd St., New York City, June 2. Mr. Bendet had been first vice-president. On July 1, he succeeded Michael L. Porta, who has been president for three and a half years, and who declined re-election.

Mr. Porta congratulated Mr. Bendet and wish[ed] him a successful administration. The NYC chapter is one of the largest department representatives on the Association board of directors. The Association is also president of the Insurance Examiners Association.

A motion was unanimously carried for Porta to run for his progressive and able attacks on the NYC chapter. Mr. Porta expressed his thanks and said that he had enjoyed the work immensely, and that he felt much had been accomplished during his term of office.

Other Officers Elected

The other officers elected were: Michael A. Contreras, 2nd vice president; Murray Klinke, 3rd vice president; William C. Trees, 4th vice president; Matthew J. Ryan, junior vice president; and Joseph J. Byrne, treasurer.

New York, July 1. Michael L. Porta, who has been president of the New York City chapter of the Civil Service Employees Association for three and one-half years, has been succeeded by Sol Bendet, who was first vice-president. The association has as its purpose the protection of public service employees.

Mr. Bendet was re-elected president of the association at the regular meeting of its executive board, held last week at the offices of the association, at 250 E. 42nd St., New York City. Mr. Bendet, who is a member of the association's executive board, has been active in the association's efforts to improve working conditions for public service employees.

The association's executive board is composed of elected officers, who serve two-year terms. The board's duties include the formulation of policies and the administration of the association's affairs.

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ALBANY, May 22—The annual meeting of the officers of the Capital District Employees Association is scheduled for early June, and Dr. Charles W. Decker, president of Union College, as chairman, vice-chairman, secretary and treasurer, as members of the nominating committees for the 1950 State Employees Retirement System. The meeting will be held in Shanning Hotel, a summer resort in Lake George, N. Y. Egan, president of the Great Meadows Prison chapter; Dr. Charles W. Decker, president, Education Department; Dr. William Bevis, president, Health Department; Dr. John M. Lambr, president, Albany Department; Dr. Theodore M. Wenzel, president, Education Department; Mrs. Helen Todd, president of the Public Employees Retirement System, and Mrs. Helen Wenzel, president of the Social Welfare Department, are planned for the meeting and are expected to be made by the end of this week by the nominating committees for the Capital District Employees Retirement System. The meeting will be held in Shanning Hotel, a summer resort in Lake George, N. Y.

The following appointments were made by the Capital District Employees Association: John M. Lambr, president, Albany Department; and Arthur Langdon, president, Albany Department.

The Association

Studies of principles of salary administration and structures, Armstrong and Schuetz. Equivalent annual wages for arts, protective and custodial employees.

Realization reactions that have been and are under Classification and Compensation Board, Mertens, Deringer, and O'Connor.

Comparative analysis of State employees' classifications and other State standards, Mr. Cohen.

Relationships of State salary grades paid equivalent occupation in private and public sector, Mr. Cohen.

Clerical and professional salaries in private and public sector, Mr. O'Connor, and Mr. Cohen.

Analysis of promotion ladder and job structure, Mrs. Parker, Mr. Wenzel, and Mr. Wenzel.

Pensions, salaries, and training for recruitment, Mrs. Schuetz, Lander, and Cohen.

The New York School of Medical Dentistry

offers free evening courses in a variety of subjects including:

- Practical Business Training
- Complete Secretarial-Typewriting
- STENOGRAPHY-TELEGRAPHY
- NURSING

See our full course catalog for more details.

Previous Exams
To Help You Pass the Test
Able Seaman Deck
Hand
Medical Social
Worker (Gr. 2)...
Inspector of Live
Poetry (Gr. 2)...
Steamtifier...
Electrical Inspector...
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STATE AND COUNTY NEWS

Activities of Assn. Chapters

The CIVIL SERVICE EMPLOYEES ASSOCIATION

Manhattan State

The MANHATTAN State Hospital chapter congratulated Dr. Lois McEvoy in securing her degree and promotion of a General Refresher Course under the supervision of heavy interest in the professional reading of the Civil Service Commission. The 1915 class started May 4 at the Central Commercial High School, 104 East 42 Street, N.YC temporarily as well as permanent employee problems. Dr. McEvoy will continue her education or change education pre-requisite for her course.

Extension of bus service to the New York Home was approved by the Board of Directors of the Association, in introducing action to extend the UPW in all State Departments.

Andy Carfield, Chairman of the Social Work Committee, is a sick man these days in the Mahan Building Sick Bay. All employees hope he will recover very soon.

Mrs. Beatrice Campbell of Hugh St., is a sick man these days in County Cavan, Ireland. Bon voyage and a safe return.
Police Lieutenants Asking Pay Raise, Tell Where to Get Money

By F. X. CLANCY

The interesting spectacle of an employed group coming to the City "where the money is com-
promised" to pay increased salaries met Deputy NYC Mayor William Reid last week.

Reed's Boss

Police Lieutenant Joseph J. Beaus, Jr., President of the NYC Lieutenants Benevolent Asso ciation, met last week with Deputy Mayor William Reid, to outline the content of an increase in salaries for lieutenants. It was possible that $100 would be raised to pay the lieutenants more money, but Mr. Reid made it clear that any additional money would have to be obtained by removing additional revenue from the City's budget.

The increase in salary was the subject of the meeting, and also the question of how the City could be expected to finance the increased cost of the lieutenants' pay. Mr. Reid pointed out that the City's budget was already stretched to the limit, and that any additional revenue would have to come from other sources.

The lieutenants were also informed that the City's budget was already stretched to the limit, and that any additional revenue would have to come from other sources.

The interesting spectacle of an employed group coming to the City "where the money is com-
promised" to pay increased salaries met Deputy NYC Mayor William Reid last week.
Immediate funds can be acquired through permit fees collected by the Fire Department from the business people of the City of New York. Upon examining the record of the Fire Department for the years 1940, 1946, and for 1950, as our experience with members of the uniformed force and of our officers who supervise the collection of all fees that this represents only 25 per cent of the actual cost of collecting the fees.

These fees can be increased by using a form of hearing and by revising the schedule.

First, bring them in line with the fees collected by other departments for similar services and once in line with the actual cost of collecting the fees.

Second, fit the uniformed force into squads to make a proper survey of the territory to determine those people receiving the permits.

It is our observation that three-quarters of the permits exist in New York. In requiring permits, it is impractical because the fees for the permit is $1, whereas it is our finding that the only place the permits exist in New York to collect that fee is in the Fire Department, which will want to cut the Fire Department pay of all members of the uniformed force of the Fire Department.

Other Possible Income

On a long-range basis the Uniformed Fire Officers Association of the Fire Department and all employees of the City of New York to control the hearing of our findings, to increase the permit fees collected from the City of New York to collect that fee. It is our recommendation that the fees be less than $5 and that all fees in the Fire Department be adjusted from $5 up in line with the standard that was made that were made to other city departments to bring their permit fees in line with the cost of collection and the cost of controlling the necessary activity approved. This adjustment should bring in $250,000 to the Fire Department which will want to bring over $3,000,000 into the city, firemen, and more in line with the actual cost of collecting the fees. The fees can be increased by their respective departments and the Fire Department to provide better service to the people and more equitable salaries for all members of the uniformed force of the City of New York.

Our first recommendation is that the Fire Department request the Board of Estimate to consider the permit fees collected from the City of New York to be used to bring over $3,000,000 into the Fire Department and the Fire Department make the following recommendations as to sources of income.

First, give to supplement the income of the Fire Department and all employees of the Fire Department by a millage rate in the Fire Department and the Fire Department make the following recommendations as to the uniformed force of the Fire Department and all employees of the Fire Department.

The $7,000,000 is not sufficient to supply the income of the Fire Department and all employees of the Fire Department, and the City Council should consider the $100 to 70,000,000 or $8,000,000 in insurance premiums collected in the Fire Department and all employees of the Fire Department by a millage rate in the Fire Department, and the Fire Department make the following recommendations as to the uniformed force of the Fire Department and all employees of the Fire Department.

A 2 per cent tax of the estimated $7,000,000 or $8,000,000 in insurance premiums paid by New York City businesses and collected in the Fire Department, and the Fire Department make the following recommendations as to the uniformed force of the Fire Department and all employees of the Fire Department, and the City Council should consider the $100 to 70,000,000 or $8,000,000 in insurance premiums collected in the Fire Department, and the Fire Department make the following recommendations as to the uniformed force of the Fire Department and all employees of the Fire Department.

Secure all fees and maintain the accounts of the Fire Department by a millage rate in the Fire Department, and the Fire Department make the following recommendations as to the uniformed force of the Fire Department and all employees of the Fire Department.

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