Correction Dept. Reported Balking On 53rd Day Off

ALBANY, December 31—

Employees who worked a 53rd Sunday this year because of Leap Year are entitled to an extra day off. Although the majority of institutions and agencies where this unusual day-off rule occurs have taken cognizance of the Leap Year situation, The Leader has had complaints from some state aides that they were not getting the day off because their department or agency refused to act without formal notification.

Most complaints have come from prison personnel.

Have Not Notified

Involved are the Mental Hygiene, Correction and Health Departments and the Social Welfare Agency, the latter two being little involved.

On December 7, the Mental Hygiene Department did issue a memorandum to various institutions concerning the Leap Year. The Leader learned last week that the Correction Department has given no notice of the situation to its Institutions and, at present, has no intention of so doing.

Although The Leader learned an official memorandum would be available to the Correction Department for dispersal to its various units, there was no promise the Department would pass the information along.

Institutions Won't Act

If not, the possibility looms that some prisoners will not act on the extra day off matter. Complaints made to The Leader stated that the day off was being refused because no orders to that effect had been issued from Albany.

No explanation was offered by the Correction Department for refusing to step up the matter.

New Situation

The new State Administration Board will eliminate this type of incident in the future since the fiscal year scheduling of days off has already been dropped. Employees will simply be given all time off with no calendar situation involved.

"None Will"

On the Leap Year Problem, the Civil Service Employees Association, which brought it to the attention of the Civil Service Department, said that the bitterness of the Leap Year situation has been so great that the supervisors of the department that the extra day off would be granted.

John P. Powers, Association president, in writing the Civil Service Employees Association, expressed the concern of his organization that no instruction employee lose any time off because of the special circumstances of an extra Sunday coming during the current fiscal year.

The prompt reply from Alexander A. Falk, commission president, was "none will."

Civil Service Dept.

Sets Training Course

ALBANY, Dec. 31—An inservice training course in "Fundamentals of Supervision" will open Jan. 4 for some 45 supervisory employees of the State Civil Service Department.

Department officials report a second course will be given in February for some 30 other employees, who can not be accommodated in the initial class.

Civil Service also is planning a course in administrative supervision in March, following the 1957 legislative session, for 25 department employees at the senior level.

Nassau Non-Teaching School Employees Invited to Meeting

Irving Fliem locomotive president of Nassau chapter, CSEA, announced a meeting for all non-teaching school personnel of Nassau County to be held at 8 p.m. on Wednesday, January 5, at the American Legion Club, Fulton Avenue, Hempstead, N.Y. Mr. Flieman urged that all non-teaching school personnel or their representatives be present at this meeting.

Nassau chapter meets at the same hour and place on the third Wednesday of each month.

WAGE SPECIALIST APPOINTED

ALBANY, Dec. 31—James K. Mulligan, Navy career man, who has been appointed wage board counsel for U. S. Civil Service Commission.

Pension Loan Rate Cut's On Insurance Premium

Due to a misunderstanding, The Comptroller Levitt had announced a reduction in the insurance premium rate on loans. The Leader subsequently learned that the premium charged to borrowers—members of the State Pension System—would be reduced from 1 1/2 to 1% on outstanding loans not in excess of $2,500. As a result the Comptroller has ordered that such reductions be made effective April 1, 1937.

The reduction is to be 1/2% for members under 40 in the first such action taken since the biennium of loans was initiated some 10 years ago. It will affect some 50,000 members who last year borrowed some $75 million.

In commenting on the reduction, Comptroller Levitt stated: "This change should mean a savings of some $100,000 annually to member-borrowers of the System.'
First Popular '57 Exam Will Be For Sanitationman: Job Pays $97 After 3 Yrs.

The sanitation examination that New York City will order early in 1957 is expected to consist of a qualifying written test, a physical agility and medical condition paragraphs, solving problems and a competitive physical test.

$97 after Three Years

This will be the first really popular test that the City will order in 1957. It is expected to draw a large number of candidates, especially as the Board of Estimate is soon to approve a new pay scale whereby in three years a sanitation man and firemen have, enabling retirement after 20 years' service.

The pointee will get $4,310 instead of $4,250; after two years, $4,670 instead of $4,500; after three years, $5,050 instead of $4,850. Increments will become effective on the anniversary of one's entrance into City service.

Other Requirements

Candiates could be rejected for any disease, injury or deformity that will prevent a candidate from fulfilling his duties or from permitting to deduct from excessive the time spent in such service.

UNUSUAL NUMBER OF STATE JOBS

The State is now accepting applications for the following examinations. Unless otherwise indicated, tests are scheduled for February 13. The last day to apply appears at the end of each job.

OPEN-COMPETITIVE

4209. SENIOR CORROSION (geo.) $4,000--$6,000. One opening. Albany. Open to any qualified U. S. citizen. Fee $4. Bachelor's degree in geology and either one year's experience in civil or railroad engineering, or one year's teaching geology or teaching geology and two years' graduate study in some or an equivalent combination of training and experience. (Continued on Page 8)

Columbia Assn. Officers Are Installed

The Columbia Association of State Employees held a joint Christmas party and installation of officers in New York City. (Continued on Page 5)

Exams That NYC Keeps Open Continuously

The New York City Personnel Department is receiving applications for the following examinations. The closing date appears at the end of each notice.

OPEN-COMPETITIVE

5111. ELECTRICAL ENGINEER, third filing period, $3,550 to $4,000. Various City departments. Fee $5. Certificate of graduation from accredited college registered with New York State University, or an equivalent combination of three years' appropriate experience and four years' relevant experience, or an equivalent combination. (No closing date.)

7179. JUNIOR CIVIL ENGINEER, first filing period, $2,950 to $3,450; 360 openings, various City departments. Fee $5. Certificate of graduation from accredited college registered with New York State University, or an equivalent combination of three years' appropriate experience and four years' relevant experience. (No closing date.)

7180. ASSISTANT CIVIL ENGINEER, third filing period, $3,750 to $4,250; 230 openings, various City departments. Fee $5. Certificate of graduation from accredited college registered with New York State University, or an equivalent combination of three years' appropriate experience and four years' relevant experience. (No closing date.)

7181. OCCUPATIONAL THERA-

4615. JUNIOR CIVIL ENGINEER, $3,750 to $4,250. Various City departments. Fee $5. Certificate of graduation from accredited college registered with New York State University, or an equivalent combination of three years' appropriate experience and four years' relevant experience. (No closing date.)

4619. AssisTANT ACTUARY, first filing period, $3,000 to $3,500. Various City departments. Fee $5. Bachelor's degree in mathematics or an equivalent combination. (No closing date.)

7182. STENOGRAPHER, first filing period, $2,000 to $2,500. Various City departments. Fee $1. No formal education is required. Typing speed, 40 words per minute required. Application must be filed by January 1, 1957.

7183. ASSISTANT MACHINIST, first filing period, $3,500 to $4,100; 110 openings, various City departments. Fee $5. Certificate of graduation from accredited college registered with New York State University, or an equivalent combination of three years' relevant experience, or an equivalent combination of two years such experience, or an equivalent combination of one year's such experience and four years' relevant experience. (No closing date.)

7184. MECHANICAL ENGINEER, second filing period, $4,150 to $4,650. Various City departments. Fee $5. Certificate of graduation from accredited college registered with New York State University, or an equivalent combination of three years' appropriate experience and four years' relevant experience. (No closing date.)

1214. TRAFFIC AND PARK OFFICER, $375 to $425. About 100 appointments expected in Long Island State Park. Fee $4. (Continued on Page 7)

CIVIL SERVICE LEADER
50 Toll Collector Jobs to Be Filled

Both men and women may apply now for the State toll collector examination, scheduled for March 2. There are about 50 vacancies with the Thruway Authority, at $1,730 to $4,000.

No training or experience is necessary, but candidates must have been residents of one of the following counties for four months preceding the test date: New York, Bronx, Kings, Queens, Richmond, Nassau, Suffolk, Westchester, Rockland, Putnam, Orange, Dutchess, Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara and Wyoming.

Apply to Governor in his office and commended him for it.

However, the CSEA definitely feels that any and all problems concerning the personnel of the state are of the highest priority. Anything which affects people is important regardless of its nature.

Federal Jobs

The Federal government also has immediate openings for typists, both men and women, for work at the Brooklyn Army Terminal. The pay starts at $57 a week, and appointments will be career - conditional. Candidates need a typing speed of 40 words a minute.

Apply to the Terminal's Civilian Personnel Division, First Avenue and 88th Street, Brooklyn.

Recruitment Job Open in Mount Vernon

The Mount Vernon, N. Y., Recreation Commission has one opening for assistant recreation supervisor. Candidates must have been legal residents of the State for one year immediately preceding application, and need one of the following: high school graduation and five years' supervised experience in recreation activities; one year's experience plus a course in recreation administration or recreation, or an equivalent combination.

Albany, N. Y., State Office Building, Albany 1, N. Y., or at the State Employment Service Office, 230 Broad St., New York, N. Y. The filing fee is $2.

Havenhurst Relected

Transit Group Head

Sergeant Frederick J. Havenhurst was re-elected president of the Sergeant's Benevolent Association, Transportion Police. When president of the Patrolman's Benevolent Association, he was instrumental in the betterment of working conditions at the Transit Police.

Employees Back Bill for Handicapped

Orthopedically handicapped civil service employees of the State have formed a Joint Handicapped Council to support the Tax Relief Bill, House of Representatives. The bill, being reintroduced in this month by Representative Eugene J. Kehl, would grant an additional tax exemption to orthopedically handicapped workers. In addition to deductions for special travel expenses to and from work, handicapped employees may contact Marion Ward, 279 West 18th Street, New York 11, N. Y., or at the Welfare Commission, Board, CO 7-8800, Extension 8144.

OFFICERS INSTALLED AT PARTY

Joseph E. O'Grady, Commissioner, New York City Transit Authority, administers the oath of office to new officers of the Transit Patrolmen's Benevolent Association. From left, John Alf is, second vice president; John Martin, president; James Rooney, vice president; Transit Commissioner E. Vincent Curtoyne, TA chairman Charles L. Patterson; Commissioner O'Grady; and Transit Police Chief Thomas J. O'Rourke.
Mental Hygiene Memo

By A. J. COCCARO

A Talk With Commissioner Hoch

It takes a man of great strength, wisdom and character to admit that he is not the right man for a particular job. The commissioner is a very heavy burden for the mind and body. He is responsible for the administration of the New York City Department of Mental Hygiene.

As a member of a special MIEA committee, I recently had an opportunity to inspect the facilities for mental hygiene in the New York City Department.

During the discussion by the Mental Hygiene Employees Association at this meeting including 31st hour work week for office personnel, removal of the split shift, part-time employees, advantages of nights, and the effectiveness of one employee and one employer relationship, appointments to unfilled positions, grievance procedure, physical and mental examinations, adjournments, employee's sick pay, personnel services, extra 5 days during the year, 1050 dollar raise for New York, Health, and V.A. Hospital.

A New Era of Mental Health

Our release rate in the New York City Department of Mental Hygiene is climbing—our escape rate is low—our work load is decreasing. Our new era will show you how you can qualify yourself to pass these tests. Don't let these tests pass you. Use it before you mislay it.

Preparation is all. Preparation is everything. Preparation is the key to success. Preparation is the key to a successful career in the U.S. Civil Service.

Up Goes Pay Of Climbers And Pruners

The U.S. seeks to fill the following jobs in a hurry:

2-18(56). CHEMIST, $6,115 to $6,690, at V.A. Hospital, Montrose, N. Y., a year experience in clinical or research laboratory. Education and experience required. Apply to Civil Service Examiners, V. A. Hospital, Montrose, N. Y.

2-32(06). ENGINEER, $6,115 to $9,510, at V.A. Hospital, Montrose, N. Y., One year experience in clinical or research laboratory. Apply to Civil Service Examiners, V. A. Hospital, Montrose, N. Y.

2-34(56). DENTAL HYGIENIST, $3,415 a year; located at the V. A. Hospital, Montrose, N. Y., and V. A. Hospital, Montrose, N. Y. No experience is required, but ability to read and write the English language is necessary. Apply to the Board of Civil Service Examiners, V. A. Hospital, Montrose, N. Y.

NURSING ASSISTANT (psychiatric nurse), $2,550 a year at V. A. Hospital, Montrose, N. Y. and V. A. Hospital, Montrose, N. Y. No experience is required, but ability to read and write the English language is necessary. Apply to the Board of Civil Service Examiners, V. A. Hospital, Montrose, N. Y.

Two-18(56). LAUNDRY WORKER, $1,23 to $1,43 an hour; jobs located in New Jersey. No experience necessary but applicants must be able to read and write English. Apply to the Board of Civil Service Examiners, V. A. Hospital, Montrose, N. Y.

Four Changes Made In Weld Key

The New York City Personnel Department announced the following changes in key positions:

1. Transfer of 27, 28 to V. A. Hospital, Montrose, N. Y. (2-56-6); V. A. Hospital, Bayonne, N. J. (2-32-56).

2. Transfer of 28 to V. A. Hospital, Buffalo, N. Y.

3. Transfer of 29 to V. A. Hospital, New York, N. Y.

4. Transfer of 30 to V. A. Hospital, New York, N. Y.

Prepare Yourself Now For Coming U.S. Civil Service Tests

During the next twelve months there will be many appointments to U. S. Civil Service jobs in many parts of the country. There will be as high as $5000.00 a month to start. They are well paid in comparison with the same kind of jobs in private employment. There are many offers of jobs in private employment. Many of these jobs require little or no experience. They are available to men and women over 18 and 55.

In order to get one of these jobs, you must pass an U. S. Civil Service test. The test is not only a test of your ability, but also a test of your knowledge of the English language. Applications to Civil Service jobs; (2) free copy of illustrated 36-page booklet with advice on how to prepare for these tests. (3) comic strips to help you understand the tests. (4) use it before you mislay it.
Thirty coating ski events and winter carnivals are scheduled for the coming season in New York state, according to Commissioner Edward T. Dickinson announced.

The first competition of the season was the Tower Tokkie Memorial high ski jumping at Bear Mountain, December 15. Jumping announced.

The season gets into full swing in January with events including the New Year's Day ski jumping at Lake Placid; the Metropolitan jumping tournament at Bear Mountain January 13, and the New Jersey championships will be held at Snow Ridge, January 19-20; Syracuse Alumni downhill, January 25-6; New York State downhill, January 27 and the New York championships at Bear Mountain the same day.

Other January ski events are the collegiate meet at St. Lawrence University, January 3-4; New York State downhill, January 4; New York State championships at Snow Bowl, January 19-20; Saratoga Alpinen downhill, January 19-20; and the Balsam Lake downhill race, January 27.

The Niagara Frontier skiing championship will be held at Ellicottville, February 2-3.

Carnival Time

Old Forge Carnival to be held February 9-10 and the carnival of State Teachers College, Oneonta, at Labrador, February 14-17 and St. Lawrence University, February 14-17.

The Personnel Department authorized New York City depart- ment and the New York City Department of Finance to post their winter carnivals will be February 22-23.

Two jumping events are slated for February 22-23. The Telemark Ski Club tournament at Bear Mountain; the Norway Ski Club club tourna-


tentative Public Services, aide

TENTATIVE

Public Services, aide

Assistant Public Services Officer

PART 1

Applications for the public service, scholarship, and assistance for graduate study in public administration will be accepted until March 15, said Dr. Martin P. Dworkis, executive officer, NYU Administration and Social Service.

For the social program scholarships financial assis-
tance for the cur-

The pins were presented in a cer-

The Personnel Department au-

Assistant service officer, aide

Office of Candidates for

PART 1

The pins were presented in a cer-

The Personnel Department au-

Assistant service officer, aide

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PART 1

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PART 1
IT is a perversion of the Conflict of Interest Law to hold that a Federal employee may be prosecuted criminally for helping a city employee to get back a job from which he was dismissed.

Though the Department of Justice may find some narrow technical basis for its ruling that prosecution applies, Congress never had any such intention, and the action of the Justice Department's officials should be opposed and resisted. As we pointed out in an editorial in last week's Leader, Issue of December 25, a fast remedy is needed—enactment by Congress of an amendment to safeguard employees who help other employees.

It is common practice for unions to wage efforts to obtain reinstatements, so that the Department of Justice's ruling, besides being unrealistic, is a blow to unions.

To technicalities in relation to activities of employees groups is given ground in New York City, usually foreward-looking in such matters, has recently contributed to the chaos.

Remedy Worse Than The Aliment

By an order of Mayor Robert W. Wagner City employees may be granted time off to discuss departmental matters. They may discuss only such matters as relate to employees of the department in which they work. It does not state City time if employees of a dozen different departments must be granted authorized time off, when one spokesman would suffice, if he could cross departmental lines.

The rivalry of competing organizations has resulted in cruel resort to techniques, and unnecessarily fomented much trouble. The bull in the china closet can do a lot of damage but the china closet endures as an institution.

Better Hours for All

The 40-hour week has been fairly well established in State and local governments, the next move is toward the 35-hour week. About 20 percent of the states have it already, as do many corporations. Such division is natural in the early stages, but the definite trend is toward 35 hours for all positions.

The difficulty arises in applying any liberalization generally. Even in maximum 40-hour public jurisdictions, many office employees work 37 1/2 hours, and it would be easier to get their hours reduced to 35 at the expense of others. But the others are equally entitled to benefit, and include agencies of institutions, and police and fire forces, all of whom encounter the greatest obstacles to obtaining a reduced work-week.

The liberalization must be made applicable to all, ultimately, even if current financial consideration might require a staggered basis of universal effect as a matter.
The New York City Board of Education announced the examinations to be held in the spring term, 1957, for filling teaching and supervisory positions. Applications are being received for the following tests: first all of education of physically handicapped, assistant director of classes for children with retarded mental development, and supervisor of classes for physically handicapped children.

The other coming examinations follow:

DAILY HIGH SCHOOLS
Teacher and Substitute. Men and Women

Accounting and Business Practice

Agriculture
Biology and general science
Chemistry and general science
Commercial art
Earth science and general science
English
Fine arts
French
Health education
Mathematics
Merchandising and salesmanship
Music
Office machine operating
Physics and general science
Related technical subjects (cho- logy and chemistry)
Related technical subjects (R.T.S.)
Related technical subjects (handicapped)
Social studies
Stenography and typewriting

Teacher and Substitute. Men and Women

Automotive mechanics
Aviation mechanics
Baking
Calisthenics and stretching
Clock and watch mechanics
Dental mechanics
Electrical installation and practice
Foundry work
Machine shop work
Machine tooling operation
Model merchandising

Mechanical drafting
Men's clothing manufacturing
Optical mechanics
Printing and presswork
Radio mechanics
Sheet metal work
Shoemaker
Woodturning and pattern making
Woodworking

Tester and Substitute, Women
Beauty culture
Cafeteria and tea room training
Substitute Only, Men and Women

Musical
Orchestral music

ELEMENTARY SCHOOLS
Men and Women
Assistant principal
Guidance counselor in elementary school
Substitute Only, Men and Women

Common branches
Substitute Only, Women

Early childhood classes

CHILD VACATURE
Director, Men and Women
Bureau for the education of physically handicapped (other than visually or acoustically handicapped).

Assistant, Director, Men and Women
Bureau for the education of physically handicapped

Supervisor of classes for mentally handicapped children

Supervisor of education of physically handicapped

OTHERS
Teacher, Men and Women
Physical education and recreation community center

Teacher and Substitute, Men and Women

Library (secondary schools)

Adult education

Asst. Director, Men and Women

School library service

F. C. HALL IS ELECTED HEAD OF DAY GROUP
Civil Service Chapter No. 77, Disabled American Veterans, elected officers: Frank C. Hall, commander; Jack G. Dramm, senior vice commander; Schuyler W. Brooks, junior vice commander; John V. Garcia, treasurer; Judge Joseph A. Cox, judge advocate; James Leary, officer of the day; Louis Ropp, chairman.

All disabled veterans are now eligible for membership.

The chapter meets on the second Thursday of each month at 8:30 P.M. at 18 Monroe Street, New York City.

The installation will be held on Friday evening, February 1, at the Hotel Diplomat.

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CARL L. BIERs on
Port Authority Post

ALBANY, Dec. 31—Governor Harriman has appointed Carl L. Biers, of Eggertsville, as a member of the Niagara Frontier Port Authority for a term ending June 30, 1957.

He succeeds Norman Joseph, also of Eggertsville, who has resigned.

Mr. Biers is industrial relations manager for the Mushroom Transportation Company, Inc., and president of the District Carriage Company. He is presently serving his second term as president of the New York State Trucking Employers Association.

TROY MAN IS BRAZILIAN AID

ALBANY, Dec. 31—Donald C. Bowes, Troy attorney, has been named legal assistant to Taxation and Finance Commissioner George M. Bragaglia.

The appointment, effective Jan. 3, is at an initial salary of $7,000 per year.
OPEN-COMPETITIVE

7686. AUDIENCE PROMOTION [NEW YORK] Assistant, $2,700-$4,800. One opening. Education Department. (February 18)

7745. BUYER [NEW YORK] Buyer, $5,450-$8,290. Three vacancies. Department of Public Works. (February 18)

7761. COUNSELOR [NEW YORK] (continued from Page 7) Counselor, $5,650-$8,990. Three vacancies. Department of Public Works. (February 18)

7759. MECHANICAL MAINTENANCE [NEW YORK] Mechanic, $7,000-$12,000. One vacancy. Department of Public Works. (February 18)


7760. SHORT-HAND WRITER [NEW YORK] Stenographer, $4,460-$7,200. Four vacancies, various City departments. (February 18)

7790. SENIOR TITLED EXAM [NEW YORK] Senior, $8,500-$12,900. Five openings. Department of Public Works. (February 18)

7793. BANQUET [NEW YORK] Oster House Beekman 9, 14th Street Albany, N. Y.  72-1221

7794. ARMORY GARAGE [NEW YORK] Arborway 146, 17th Ave. 77-1460

7795. CIVIL SERVICE BOOKS

7796. CHURCH NOTICE

7797. FULL COURSE DINNERS

7798. NEW PRIVATE SANITARY ROOM UNLIMITED ORDER SPECIAL SANITARY MENU ON REQUEST THE VAN RENSSELAER

7799. NEW REDECORATED Bleeker Restaurant 1932 S. Broadway, New York, N. Y.  7224. SENIOR NARCOTICS INVESTIGATOR, $7,500-$6,520. One opening. Department of Public Works. (February 18)

7801. PROMOTION [NEW YORK] COUNSELOR, $5,650-$8,590. One vacancy. Department of Public Works. (February 18)

7802. SENIOR STATISTICIAN, $7,500-$6,520. One vacancy. Department of Public Works. (February 18)

7804. ASSISTANT HOSPITAL ADMINISTRATION [NEW YORK] $7,000-$11,100, 18 months-average employment time. (February 18)

7805. BANQUET [NEW YORK] Oster House Beekman 9, 14th Street Albany, N. Y.  72-1221

7806. DEPUTY MEDICAL SUPERINTENDENT [NEW YORK] $9,000-$11,100, 18 months-average employment time. (February 18)

7807. TRAIN - ATTENDANT [NEW YORK] $4,800-$6,500. Vacancies from time to time. Fee $4. (February 18)

7808. NARCOTICS INVESTIGATOR, $8,500-$6,520. One vacancy. Department of Public Works. (February 18)

7809. FULL COURSE DINNERS

7810. NEW PRIVATE SANITARY ROOM UNLIMITED ORDER SPECIAL SANITARY MENU ON REQUEST THE VAN RENSSELAER

7811. FULL COURSE DINNERS

7812. ARMORY GARAGE [NEW YORK] Arborway 146, 17th Ave. 77-1460

7813. CHURCH NOTICE

7814. FULL COURSE DINNERS

7815. NEW PRIVATE SANITARY ROOM UNLIMITED ORDER SPECIAL SANITARY MENU ON REQUEST THE VAN RENSSELAER

7816. FULL COURSE DINNERS

7817. NEW PRIVATE SANITARY ROOM UNLIMITED ORDER SPECIAL SANITARY MENU ON REQUEST THE VAN RENSSELAER

7818. FULL COURSE DINNERS
Jobs Abound for High School Grad

Prospective high school graduates are having a field day in the job market, both public and private. New York City is requiring a high school diploma for appointment as clerk, and applicants are being received now. The U.S. State and City are keen to hire high school graduates not only as clerks, but as stenographers and typists, and in other capacities. So is private industry.

More than 100,000 city public high school students will receive special instruction within the next few weeks on how best to prepare themselves for employment, as well as personality traits.

A standardized form, now in widespread use here, has enabled prospective employers for the first time to obtain information from the schools about recent graduates applying for jobs.

Prospective employers are concerned with ability, cooperation, courtesy and personality traits, such as dependability, appearance, and ability to work.

Employers obtain supplies of the forms from the association and mail them to the schools attended by the job applicants. School officials enter on the forms information from school records and return the forms to the employers. A complete evaluation by the applicant's teacher of personality traits is included.

Industry is competing with government for the cream of the crop.
Local #31, Teamsters, consisting of New York City sanitation men, has taken a stand on Social Security.

The union wants the same pension benefits policemen and firemen receive. The city offered Social Security instead.

Resolution on Social Security

The union adopted a resolution stating that since the retirement benefits under Social Security do not begin until age 65, Social Security benefits do not answer the union's problem.

"How can Social Security reduce the amount of arrears among sanitation men, which now exceeds the national figure by 461 percent?" the resolution continued.

"How can Social Security reduce the amount of cardiac disease among sanitation men, which now exceeds the national figure by 19 percent?"

"How can Social Security reduce or eliminate the tremendous amount of respiratory diseases we incur, or the frequent injuries we suffer in the course of our daily job?"

The sanitation men require immediate relief from the hazards, ailments, diseases and injuries to which we are subject.

"Such relief can be attained by providing us with the option to retire after 20 years."

The sanitation men do not see Social Security as their best solution, but would reject it.

Transit Signal Men Ask Recognition

The Signal Electricians Benevolent Association of the New York City Transit Authority, New York City Transit Authority, has asked to be recognized by the Authority as the bargaining agent for that group, Nicholas Buccoera, executive secretary of the association, announced.

Edward J. Kennedy, attorney, representing, president, sent letters to City Attorney David H. Scobee, Theodore W. Kheel, impartial arbitrator, and to the Attorneys, and 11 other Transit officials, pointing out the need for salaries and benefits commensurate with the capacity and responsibility of the jobs.

EDUCATION SUPERVISOR

AT WASHINGTON MEET

ALBANY, Dec. 31—Clyde Cole, senior member of the firm of Kramer, L. W. McManus, of Binghamton, and Donald W. Kramer, of Binghamton, a member of the Governor’s School Bonds Committee, have been Marketing of School Bonds.

Mayor Kramer was the senior member of the Governor’s School Bond Committee, and was first elected Mayor of Binghamton in 1949 and was reelected in 1953.

BINGHAMTON MAYOR ON BOND COMMITTEE

ALBANY, Dec. 31—Governor Harriman has announced the creation of a new post and great changes in the state Executive Department.

Appointed to a newly created assistant secretary for reports was Daniel P. Moynihan, of Buyers Mutual, a member of the Governor’s staff since Jan. 1, 1955. Mr. Moynihan, who served as assistant to the assistant secretary for the Governor, will receive $10,500 a year in his new post.

Appointed to fill Mr. Moynihan’s old position was Robert D. Kamine, former director of the Department of Labor, who left the Department of Labor in October.

In announcing Mr. Moynihan’s appointment, the Governor said: "Mr. Moynihan will be responsible for the systematic gathering and correlating of facts about the activities of state departments. This will be a very important job."

Mr. Moynihan is the former director of the Division of Social Security, the Department of Commerce, and the Department of Labor. He has assigned temporarily to the position held by Mr. Kamine, Mr. Moynihan is expected to be appointed to the Commerce Department late May.

In announcing Mr. Moynihan’s appointment, the Governor said, "Mr. Moynihan will be responsible for the systematic gathering and correlating of facts about the activities of state departments. This will be a very important job."

Mrs. Webb joins New York Unemployment

ALBANY, Dec. 31—Governor Harriman has announced the appointment of Mrs. Margaret Webb of Garrison, N. Y., as a member of the New York State Employment Security Board.

She succeeds her husband, who died June 19, 1956.

H. L. WHITE ELECTED PREVENTION HEAD

ALBANY, Dec. 31—Governor Harriman has announced the appointment of Mr. Charles H. Morales of Garrison, N. Y., as a member of the New York State Employment Security Board.

She succeeds her husband, who died June 19, 1956.

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Max A. State of Watervile, reelected to the board.

MRS. WEBB JOINS BOARD

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Chief Dietitian
Arguments
For Pay Raise

Chief dietitians in the hospital service, excluding the preparation and serving of 31,000,000 meals a year, have urged the New York City Administration to establish different grades of salary for employees, depending on their position in the hospital. This principle has already been recognized, they say, for medical supervision and nursing superintendents.

Elliott Goddell, business agent, and Henry Marangoni, representing the dietitians and the rest of the dietetic service, as told in The Leader two weeks ago.

Salary for employees, depend-

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DEBATE still exists over 25-CENTURY-OLD PARADOXES

Zeno, a Greek mathematician, posited four paradoxes more than 25 centuries ago, and they are still being debated.

Zeno's paradoxes are as follows:

1. The arrow paradox: Suppose an arrow is in motion. It must change its location infinitely many times between where it was when it started and where it is when it reaches its destination. Since it travels a finite distance in a finite time, it must move an infinite number of times.

2. The Dichotomy paradox: To go from A to B, one must first travel half the distance, then half of what remains, and so on. Because there is an infinite amount of steps, the traveler will never reach B.

3. The Achilles and the tortoise paradox: Achilles is running while the tortoise is walking. If Achilles is to win, he must first reach the point where the tortoise is. However, by the time Achilles reaches that point, the tortoise has moved on. No matter how fast Achilles runs, he will never catch up to the tortoise.

4. The Stadium paradox: Imagine a race between two runners, where one has a 297-foot handicap. If the runner with the handicap can make up the 297-foot handicap in 10 seconds, how far would he have to run to catch up to the other runner? This paradox suggests that an infinite number of steps is required to complete a finite distance.

The paradoxes are interpreted differently by various philosophers and mathematicians. Some argue they highlight the limitations of human perception, while others use them to illustrate the concept of infinity and the paradoxes of set theory. Zeno's paradoxes have been used to challenge the foundations of mathematics and physics, leading to the development of calculus and the resolution of apparent paradoxes in the 19th and 20th centuries.
Eligible Lists
STATE
Promotion
PRINCIPAL CLERK, DIVISION OF HOSPITALS, DEPARTMENT OF PUBLIC HEALTH
1. Donnal, John W., 51135
2. Kimball, William A., 50355
3. Smith, Albert W., 51045
4. Lindsey, John H., 50985
5. Higginbotham, J. O., 51315
6. Anderson, William, 51025
7. Williams, John, 50315
8. Jackson, Samuel, 51095
9. Brown, William, 51045
10. Johnson, Samuel, 51035

NEW YORK CITY DECISIONS
1. Johnson, John, 52020
2. Smith, Albert, 51045
3. Jackson, Samuel, 51095
4. Brown, William, 51045
5. Williams, John, 50315
6. Jackson, Samuel, 51095
7. Brown, William, 51045
8. Smith, Albert, 51045
9. Johnson, John, 52020
10. Jackson, Samuel, 51095

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American School
BROOKLYN ACADEMY, 17 South St., Inc., Pulses, H. L. Lyons, G. L. Appened, E. 8-9413.

The City Exams Coming Soon

New Yorker Gets Banking Board Post
ALBANY, Dec. 31—Samuel D. Leidusoff, of New York City, has been appointed by Governor Harriman to the State Banking Board.

He succeeds John H. Whitney, whose term has expired and who has become a member of the State Tax Commission.

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Westchester County

"Being your partner, come and join us," was the invitation to the Westchester County workers, sponsored by the Westchester County Civil Service Association on December 6. A delicious buffet of turkey, ham, and all the trimmings, prepared by master chef Ray Knobler, added to the evening's joy.

* Activités of Employees Throughout New York State

Westchester County

**37 MERCURYS to All Civil Service Workers**

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Some Classification Appeals Are Sent Back

A batch of appeals is being re-

turned to New York City employ-

ees, and unions that represent

them, because the New York City

Civil Service Commission is not

able to process them due to

the current backlog in its on-the-job

survey system. The classification

appeals process is being com-

pletely revised, and the

Commission is seeking to iden-

tify persons in the ungraded

higher grade reallocation is

sought. Salary Appeals Board,

where the

increases obtainable through

as distinguished from pay in-

vested employees covered by the New

Classification Appeals Board

for being raised to a higher title,

or the U. S. charges no appiiea-

for county Jobs conducted by the

Commission of which Mr. Schech-

ter is chairman.

An appeal may be filed by

an employee alone, or by a labor

organization or professional society

in his behalf, or a department or

agency. Appeals in individual cases

will be acted upon within three

months after official notification to

the employee by the Civil Service

Commission of the decision on

which the appeal is taken.

Additional written material for

appeals which are to be considered

at a public hearing must be sub-

mitted one week before the hear-

ing.

The members of the Classification

Appeals Board are Chairman

Nelson R. Botfeld, Personnel Direc-

tor Schechter, Budget Director Abra-

ham D. Beame, Jeremiah P. Shiff-

tan and Anthony C. Russo.
Hoiiir week for Federal employees will be debated in Congress. Arguments for and against Congress Will Debate for a 35-hour, five-day week, but first round of the 1956-57 season in the league, has given us the following:

Kings Park
Mrs. C. Ostrander, President of the Kings Park Women's Bowling League, has given us the following scores, for the end of the first round of the 1956-57 season for the Kings Park Women's Bowling League.

New Hampton
Frank Kuhns was elected president of the New Hampton chapter, CSEA. Other officers elected were John Reekamp, vice president; Helen Stewart, secretary, and Joseph Cundiff, treasurer.

Suffolk Chapter
Suffolk chapter, CSEA, is sponsoring a meeting of all non-teaching personnel in the area, to be held on Saturday, January 13, at 2:30 P.M. at Smith Huntington High School, on Walt Whitman Road north of Jericho Turnpike. There will be a discussion of the problems of non-teaching employees in such titles as head custodian, maintenance, custodian, office and kitchen helper and bus driver. All these workers are urged to attend.

VA Is Seeking Dietetic Interns
Dietetic interns, at $2,000 a year are sought for duty with the Veterans Administration hospitals in the Bronx, New York City; Los Angeles, Cal.; Hines, Ill., and Houston, Tex. Apply to the U. S. Civil Service Commission, 40 Lafayette Street, Washington, D.C.

Carpenter
S. A. K. is seeking a carpenter. Also a number of amusing imitations by Frank Torreness, the chapter's literary talent, have added that the principal reason is to bring out all the facts. He favors a shorter work-week. He notes that it is raising favor in private industry and feels that it is inevitable finally, both in private and public employ. He named 30 states, including his own, in which public employees have work-weeks of less than 40 hours. Problems in connection with a shorter work-week include leaves and overtime rates. Employee groups are backing a 35-hour week.

ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

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Music and dancing followed a dinner served. There were cordiality and violin selections, and a number of amusing imitations by Frank Torreness, the chapter's literary talent.

The chapter wishes to thank Nathan Elgot, chairman of the party committee; Richard L. Powers, treasurer; the executive council, and the many others who helped make the party such a success.

The hiring rate study is only one of several measurement techniques in determination of the adequacy of the State's level, but it provides the students of the subject with an objective measurement. This study shows that in only one category is the State equal to the labor market. In all other occupations the State is below the hiring rate by from 4 to 21%. On the average the state is about 13% behind, according to this study. The following is a table that shows this:

<table>
<thead>
<tr>
<th>Industry Rate</th>
<th>Relationship to Private Industry</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Operator</td>
<td>$1.30</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>$1.25</td>
</tr>
<tr>
<td>Electrician</td>
<td>$1.50</td>
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<tr>
<td>Carpenter</td>
<td>$1.20</td>
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<tr>
<td>Stenographer</td>
<td>$1.50</td>
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<tr>
<td>Typist</td>
<td>$1.25</td>
</tr>
<tr>
<td>Clerk</td>
<td>$1.30</td>
</tr>
</tbody>
</table>

A Significant Deficiency
A deficiency of nearly 15% is significant. It is big enough so that the difference can't be accounted for by errors, measuring techniques, etc.

By Membership Committee
The Statewide Membership Committee met on December 19 at the Ten Eyck Hotel, Albany, with Co-chairmen Alan Greenberg and Mrs. Lola Williams presiding.

The following were in attendance: in addition to the Co-chairmen; Vito J. Form, Katherine Lawler, Helen McGowan, Robert Solock, Mary Montella, Marjorie Murray, David Rogers, Charles E. Lamb, also Jesse B. MacFarland and Frank Bianchi. The Statewide Membership Committee adopted the following ten-point program for presentation to the Board of Directors:

1. Publish a vigorous campaign for a 15% across-the-board increase in salaries.
2. Appoint active membership committees with representation in every department, and agency of chapters, composed of all members of committees periodically with active members.
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4. A training program for all officers and prospective officers of chapters, sponsored by the Association, with the cooperation of the field representatives in their respective areas.
5. Send a letter of greeting and invitation to join chapter to all new employees and former employees who have not paid their dues either in cash or by payroll deductions.
6. Cultural activities and sporting activities in chapter, such as club exhibits, shows, beauty contests, bowling teams, baseball teams.
7. Have an effective grievance committee to work in conjunction with regular representative of the Association in areas involved.

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8. At least two dinner meetings annually to be held in each conference area, consisting of chapter presidents and active members of county division. The purpose of these meetings is to determine the problems of non-teaching employees in such titles as head custodian, maintenance, custodian, office and kitchen helper and bus driver. All these workers are urged to attend.
9. Have membership contests in all chapters on voluntary basis, with prizes given to members who recruit at least three new members, with more elaborate prizes given to members in proportion to numbers recruited.
10. Make Insurance Program available.

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