Harriman Replies to Asso. Pleas for 40-Hour Week, Basic Job Reclassification

Assn.'s Court Victory On Tax Refund Stands; What to Do to Collect

Good news for employees of institutions, and for others who paid Federal income tax on maintenance for the years 1949 and 1951.

The victory won by the Civil Service Employees Association in the U.S. Circuit Court of Appeals stands.

The U.S. Treasury Department had 90 days in which to apply to the U.S. Supreme Court for a review of the decision. The 90 days have passed. No application was made, and so the case is ended.

Natural question: What must employees do to receive the refund?

Regulations Coming Soon

The Treasury Department has promised to decide this month on procedure to be followed by employees other than those who were the plaintiffs in the case the Association brought. Applications for refund for the two years, or either of those years, would have to be made. As soon as the Treasury Department establishes the procedures, the Association will distribute instructions on what they should do to profit, their interests.

Job Study

ALBANY, Oct. 3 — The Civil Service Employees Association is making arrangements to meet with the State Civil Service Commission on the problem of placing more jobs in the competitive class.

Association officials will meet with Alexander Falk, Commission President, as the result of a letter from Governor Harriman to John F. Powers, CSEA president, on the subject.

Mr. Powers had written the Governor asking for a realistic survey of exempt and other jobs.

In reply to Mr. Powers' letter, the Governor said, "the questions you raised in your letter obviously have an important bearing on the maintenance of sound merit regulations. The Chief Executive declared that "in making such a survey we were definitely a matter of policy. He said, "The survey will be required to work more than a great deal of study would be necessary before finding a solution to the problem."

The Governor pointed out that in 1947 the State agreed to pay institutional workers overtime for hours worked in excess of 40. Thus, he pointed out, if repeated, would lead to the demand for a general wage increase by all employees.

The total cost to the State for the 40-hour week, plus general salary increase, would come to about $60,000,000, the Governor estimated.

Nevertheless, the Governor stated that "we want to make arrangements so that no employee will be required to work more than 40 hours. This is policy."

Text of Harriman's Letter

The text of Governor Harriman's letter follows:

"I agree with the concern you show in your letter of August 36 about the unsatisfactory 40-

(Continued on Page 14)

Correction Aides Meet October 10

Delegates of Correction institutions to the annual Civil Service Employees Association meeting in Albany will meet with presidents of Correction chapters on October 10 at 3:30 P.M. in the DeWitt Clinton Hotel.

Main topic of discussion will be resolutions that are to be presented to the delegates on October 11, with special emphasis on those affecting Correction and other institutional aides. The 40-hour week motion is expected to be foremost.

(Continued on Page 14)
Eisenhower's Program Outlined by Young

KANSAS CITY, Mo., Oct. 3 — Chairman Piiling Young of the U.S. Civil Service Commission told the Kansas City "Federal Personnel Council" about the Eisenhower Administration's legislative program for the coming session of Congress. The Commission outlined new ideas of setting Federal old age and survivors retirement to include Federal employees . . . recommendations to the Congress will be made on this matter early in the next session.

"Coordination will not result, as some employees seem to fear, in merging the two systems; on the contrary, civil service retirement should and will definitely retain its identity as a separate system.

"Briefly, what we plan to propose is that Government employees be covered by both civil service retirement and Social Security, with such adjustments as may be necessary to give them the benefits of both systems at the least possible cost.

"The extension of Social Security to Government employees may prove to be the best thing that could happen to civil service retirement; it may be the means of protecting the system against changes that would seriously weaken it. It may also serve to keep the civil service retirement system from becoming so costly that the Congress would be unwilling to authorize the necessary expenditure of public funds to keep it in operation."

Federal Pay Rates

Other topics discussed by Mr. Young:

Medicare and hospital insurance — He looked forward to action on a bill affecting Federal employees, though it made little headway last session.

Pay of high level posts

This should be raised to reduce disparity with the rates paid by private industry.

Pay of Federal employees generally

— A new method of setting rates in necessary, preferably one not subject to influence by pressure groups, and not generating friction. Now the soundest and most equitable result is necessary, achieved, "but the interest that can bring the strongest pressure to bear, comes out ahead."

Congress might be willing to try to increase.

(Continued on Page 13)

Federal Agencies Queried On Adding Social Security To Retirement Benefits

WASHINGTON, Oct. 3 — The dispute over whether social security should be integrated with the U.S. Civil Service Retirement System is heating up the area. Agencies have been asked to comment on a bill drafted by the Budget Bureau, which contains provisions for such integration. The way was left open in the report of the Federal Civil Service Commission, a panel of experts that works closely with the administration. The Budget Bureau received the opening.

Some groups of Federal employees favor integration because of the valuable insurance and survivorship benefits, and also the transferability of Social Security coverage to jobs in private industry. Others, particularly police, fire, teacher, and postal, want no part of integration.

The Eisenhower Administration is in general accord with the recommendations of the Commission on various aspects of Federal pensions generally.

Three-Pronged Survey Begins on State Pay

Nov. Deadline Is Set

ALBANY, Oct. 3 — Important salary surveys, which may go far in determining the attitude of the Harriman administration toward a general salary increase for State workers in 1954, are in progress.

The LEADER, leaders that three separate studies have been begun by Dr. J. Allan Kelly, Comptroller, and with the State Retirement System and with other states and the federal government.

November 1 Deadline

All salary data are being compiled by October 1, and the State is shooting at a November 1 deadline for completion of the three surveys.

Some of the questions which the Harriman administration hopes to answer:

What kinds of increases have been granted in private industry and in other government jurisdictions since October 1, 1953?

How much of an increase has been given, percentage-wise, to various occupational groups?

Some groups of New York are seeking salary data from these states: Illinois, Michigan, Massachusetts, California, New Jersey and Connecticut. It has also asked for Federal pay rates, including pay scales of the Tennessee Valley Authority. Another agency being canvassed is the Port of New York Authority.

It is not known at this time whether the Harriman administration will continue public the results of the surveys, but the findings are expected to play a part in deciding the administration's position on State increases next year.

State Needs Tree Pruner Foreman

ALBANY, Oct. 3 — November 19 is the deadline for the written test for tree pruner foreman, $60 a week to start, and $78 after five years. Two years' experience in tree care and removal is required in the State Civil Service Department. The State Civil Service Department and the State Civil Service Department are in general accord with the recommendation of the State Civil Service Department on various aspects of Federal pensions generally.
Spiral, Nation's Well Being Will Suffer...
Group Exam Opens on Oct. 18 for U.S. Jobs

The accumulated exam, to be used for filling jobs as junior management assistant, junior government assistant, and junior professional assistant will be opened by the U.S. on Tuesday, October 18.

College graduates and college seniors are sought, but others, who have acceptable experience, may apply also.

Jobs that will not be filled from this test include junior accountant, junior scientist, and junior social worker.

**EMERGENCY DEFENSE POST**

**ALBANY, Oct. 3—** The position of civil defense assistant, Division Employment, is an emergency defense position, the State Civil Service Commission has decided.

**FLEET DISCOUNTS FOR YOU!**

Now the individual Civil Service employee can enjoy the same advantages which have been enjoyed by fleet customers. And you will save on highest priced tires ever—no matter how many you buy! Just read the story below and you will see how easy it is to start saving on tires.

**ARMS AND ARMORY**

**ROADSIDE SERVICES**

**We Guarantee to Deliver**

**A 1955 FORD WIXON LOOK PLYMOUTH**

**$2895**

**P.S. Call by your usual maker and we will arrange for delivery at your earliest convenience.**

**VICTOR AUTO SALES CORP.**

**1955 PLYMOUTH**

**DELIVERED**

**$1695**

**ONLY**

**as low as 15% DOWN**

**ONLY $10.85 WEEKLY**

**ALSO A GOOD SELECTION OF**

**RECONDITIONED & GUARANTEED**

**HY 2-7200**

**OPEN 9 A.M.**

**47th St. & 44th Ave., B'lyn.**

**Special Officer Title Asked for NYC Watchmen**

The Trustees Union, Local 207, has requested the NYC Department of Hospitals to approve the reclassification of watchmen to special officer.

"An analysis of the duties of both titles indicates that the men in hospitals should properly be called special officers," said Henry Feinstein, president of the hospital.

"The fundamental difference between a watchman and a special officer is that the special officer is sworn to carry out orders, and given the power to make arrests. This responsibility is not given to any watchman. On the other hand, over many of the men in hospitals, they have been sworn in, regulated, and given the power to make arrests. In the Medical Center, 98 per cent of all police work is performed by the men called watchmen."

**Seven Lists Issued by NYC**

On Wednesday, October 5 the NYC Personnel Department will issue the third in a series of four promotion lists with a total of 160 eligible.

Workers will be asked to check and fill in their names and to type the word "Agreed" on the coupon or the general upset of the list. The first three lists, which were recently issued, included 511 names.

**EXCELSIOR LODGE, B'NAI BRITH MEETS OCT 19**

"Excelsior Lodge, B'nai B'rith, composed of State employees, will meet Thursday, October 20 at 8 p.m., at the Willie Building, 97 West 46th Street, NYC. Will conduct the 25th annual meeting at the Lexinton Hotel, 314 Ninth Avenue, NYC. The applicant must have a bachelor's degree with at least three years in college. In statistics."

**One Man's Solution**

Leaving the prospect for State employees in 1954 in a 10 percent general rate. When the conference between the CSEA salary committee and the administration of the 20 to 40-hour-week plan is held, will be foremost on the agenda. When a decision is reached on this rate which will be acceptable to the CSEA, it will almost certainly be the end of the 40-hour-week plan for this year. No administration, not even this one, which is very pro-labor, will give both a raise, and 48 for 40 to institutional employees.

The solution lies in the above resolution. Our salary committee must negotiate on the basis of a 10 percent rate for all except 48-hour institutional employees. For this group, a 40-hour week with present take-home pay and go down.

**Preparp Yourself Now For**

**Coming U.S. Civil Service Tests**

**FIND OUT**

**Why Pay 5th Ave Prices!**

**"55 OLDS "88"**

2-door, fully equipped with Hydra-matic, radio, heater, special deluxe speaker wheel, large chrome discs, special 2-tone paint, signal lights, tail lamps.

**$2445**

Paragon Oldsmobile

Authorized Olds Dealer Over 25 Years

64th Street & Northern Boulevard

HI 4-6400

1 Black Brothers Blvd. Station 6th Ave. IND Subway. 5 minutes from 39th St. Bridge

**Prepare Yourself Now For**

**Coming U.S. Civil Service Tests**

**During the next twelve months there will be many appointments to U.S. Civil Service in many parts of the country.**

**The need for taking these tests stems from various sources.**

**There will be jobs paying as high as $275.00 a month to start.**

**They are well paid in comparison with the same kind of jobs in private industry.**

**They offer far more security than usual in private employment. Many of these jobs require little or no experience.**

**They are available to men and women between the ages of 18 and 55.**

**The tests are open to all applicants, and there is no fee for taking these tests.**

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**Gripped about attendance rules, religious time off, changes of title, etc., getting a thorough going-over by the Civil Service Commission.**

**Institutional Aides Want 40-Hour Week**

**In State Tax Unit**

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Human Side Of The Truck Dept.

State and NYC Join Hands To Spot Violators of Vehicle Laws

The Police Department of the New York State Law Commission set up a series of surprise road blocks in NYC. The State is checking on violations of the State traffic laws on large trucks, and the City police test giant vehicles for violations of City ordinances.

Truck checks in cities are part of a statewide campaign of the State Tax Commission in cooperation with local and State police. The drive was announced in Nassau County and has been extended into eight upstate counties.

Equipment Checked

Members of a New York police department check all vehicle equipment, including headlights, mirrors and license plates. Hand brakes are tested manually and foot brakes by a meter. A police officer rides in the cab, the other on the trailer. If the trailer brakes fail to operate, the vehicle will be tested twice.

State employees will check for overload, operation in excess of gross weight specified on highway use permits, and absence of permits and plates. The State truck tax is imposed on vehicles with gross weight over 18,000 pounds. Truckers that operate illegally.

Schedule Announced For Personal Advice On State Pensions

ALBANY, Oct. 3—State Comptroller Arthur Levitt, as head of the New York State Employees Retirement System, announced that in addition to sending representatives of the system at monthly intervals to Buffalo and NYC to give pension information to individuals, he will send men to Elmira, Syracuse, Rochester and Plattsburgh. The expansion started today and includes the following:

- Albany County Court House, Plattsburgh, the first Wednesday of the month.
- Chambers County Clerk's Office, Elmira, the second Tuesday.
- Saratoga County Comptroller's Office, State Office Building, Buffalo, the second Wednesday.
- Cayuga County Court House, Board of Supervisors Chambers, Rochester, the second Thursday.
- Genesee County Court House, Syracuse, the second Friday.
- State Comptroller's Office, 279 Broadway, NYC, the third Tuesday.

If a date falls on a legal holiday, the representative will not be in attendance that month in that particular location.

CIVIL SERVICE AGENT IN ROCHESTER ON MONDAYS

The Tax promotion parade so far this month is led by Irving Kominsky, a member of the Department of Mental Hygiene. He had served August 1. He had served 13 years in the family of Orville Lagenor who attended the Deborah Unit.

John M. Donahue, director of the Department — Sympathy is expressed for the family of Dr. John T. Flynn, Optometrist and Orthoptist of the Reception Service.

APPOINTMENTS, PROMOTIONS AND RETIREMENTS

Personal Changes Make News

Appointments, promotions and one retirement are making news in the Tax Department this month.

Robert T. Cahill, Albany, messenger; Frances A. Blackburn, Albany, messenger.

Clerks


Tellers

Charles E. Goullet, Albany, messenger; Margaret M. Bailey, Troy, messenger.

Personal

Additions, promotions and one retirement are making news in the Tax Department this month.

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Personal

Mr. and Mrs. Oliver Neigh, of Schenectady, have received word that their son, Harry B. Mitchell, former Chairman of the Human Services Commission, died.
STATE STILL LOSING NURSES
Because Pay Is Too Low

A few weeks ago, Brooklyn State Hospital graduated 20 student nurses. Only six of the 20 remained at Brooklyn State—12 went across the street to NYC's Kings County Hospital. The two others went into private service.

Brooklyn State Hospital could have used the services of every one of these graduates. Why could it keep only six?

In Kings County Hospital, the 12 nurses could earn more money for a five-day week than the six who stayed at Brooklyn State get for six days' work.

When up to full pay scale, the Kings County nurses receive $4,825 annually for their five-day week—the Brooklyn State nurses $4,656 for a six-day week.

How can the State expect to solve its critical nurse shortage when pay is subnormal? Unless the pay and work week are brought up to par, the State's difficulty in recruiting nurses may be expected to increase.

Loyalty-Security Programs Must Be Truly American

The energetic efforts by public employee organizations to stimulate Congress and the White House to eliminate unfairness from the administration of loyalty and security programs shows how deeply these groups are moved by the need to uphold the democratic way of life. In the past, the administration of the programs, if not the terms of programs themselves, in numerous instances, have been worse than a threat. Even if only method of administration is at fault, the correction lies through enactment of a law or issuance of an executive order. The policy of administration must be defined in terms that best application to American citizens.
Taint of Security Risk Smeared on Employees Fired for Other Reasons

WASHINGTON, Oct. 3—A starting defect in the operation of the American security system is being corroborated. Employees have been fired on the grounds that they are possibly such risks, while the real reason is something quite different.

The Senate sub-committee of the Appropriations Committee, investigating the security program, has heard H. V. Johnson, a former employee of the Veterans Administration.

"A great majority of the 499 employees who have been fired because of the Veterans Administration, as security risks, are employed in two subversive organizations," Mr. Johnson said. "In June, 1951, they were actually dismissed for other reasons, he testified.

OFFICIALS OF STATES IN ACTIVITY

News and Notes From Pilmur Unit

EDGWOOD, Oct. 3—Best wishes to Mrs. Bell from Edgewood. The White House recently gave Miss Edna Smith but returned as Mrs. Bell. Mr. Watson, 40, joined the administration, in his new post as regional director of the National Labor Relations Board in the West. Mr. Watson has served for three years as president of the league.

Teaching Story

News and Notes

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Special Events

CIVIL SERVICE LEADER

Senator Starts Investigating Civil Service

WASHINGTON, Oct. 3—An investigation of the Federal civil service merit system was launched by Senator Taft Benson of California, chairman of the Senate Civil Service Committee.

The committee, executive director of the National Civil Service League was appointed consultant, and Senator Prestwood of West Virginia, chairman of the Senate subcommittee, and Senator Olin D. Johnston (D-S.C.), is chairman of the committee.

The group will study positions filled by the White House and the Civil Service Commission, also personnel management, and existing relationships affect the merit system.

The investigation will include the "Wells Order," which empowers the President, to see if electing Republicans to fill government jobs is detrimental to the public service.

Mr. Benson said the inquiry was prompted by the White House and the Senate Post Office and Civil Service Commission, also by the League of Women Voters, which would best deliver to the committee recommendations to be used in the best interests of the public service.

Mr. Johnston will ask for an investigation into the policies of the various Federal departments and agencies in administering civil service laws and rules.

"Our intensive probe will cover the entire civil service system and its administration," Senator Johnston said. "We are not interested in smear or white-wash anyone. I am sure Mr. Watson, 40, joined the administration, in his new post as regional director of the National Labor Relations Board in the West. Mr. Watson has served for three years as president of the league.

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Boutique Hall For CSEA Meetings

Farnham's Restaurant

Held at Saranac Lake

SARANAC LAKE, Oct. 3—Reservation officers and interest laymen of Clinton, Essex, Franklin and Hamilton counties meet Oct. 4 for a regional institute on probation, under the auspices of the Commission. The Division of Probation and the State Probation Commission.

Security Test Now Aimed At Job-Seekers Raised

WASHINGTON, Oct. 3—Chairman Philip Young of the U.S. Civil Service Commission told the Senate subcommittee investigating the security program that only 25,932 cases require a security determination, although Federal hiring is being done at the rate of 27,000 a month, and the records of 2,000,000 employees are being reviewed. Most of the review of the total employee list has been done.

"At an all new employees must meet the security test," Mr. Young testified, "the program today is dealing almost exclusively with applicants and new appointees.

Mistakes Admitted

Mr. Benson said that it is inevitable that new cases would be found, and admitted that mistakes have been made, and said the administration of the security program enacted by Congress is being steadily improved.

"It was not the intent of the last administration (Truman's) and the 81st Congress when it passed Public Law 534, " Mr. Young added, "nor is it the intent of the present administration, to treat any individual unkindly. The very fact that these principles upon which this country was founded is the basis for the Senate to see the present policy, and the possible laws affecting appointments safeguarding employees.

Wynne's Career

Holds Clambake

Saratoga Springs, Oct. 3—M. Wynne is on Military Rehabilitation, and that its clients are security risks, or are being investigated because of past membership in two organizations.

"It is objective and is being done at the rate of 27,000 a month, and the records of 2,000,000 employees are being reviewed. Most of the review of the total employee list has been done.

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What is the Mental Hygiene Employees Association?

It is an organization of employees in the Department of Mental Hygiene who have banded together for the purpose of promoting the following objectives: 1. Better working conditions; adequate salaries; promotional opportunities; realistic personnel policies; resolution of problems and the general welfare of its members. 

Who, except an association of the employees themselves, is in the best position to know institutional problems and has a keen interest in the solution of these problems?

How does the Mental Hygiene Employees Association gain its objectives?

Working closely with C.S.E.A.; and through its representative, this association prepares resolutions and promotes legislation for the welfare of Mental Hygiene employees.

What does the M.H.E.A. do for me?

Through its power and prestige, as it comprises the largest occupational group of employees in the State of New York; it can therefore, influence the realization of the following objectives:

1. A serious salary study to reflect the duties and responsibilities of each title.
2. A 40-hour, 5-day work week.
3. Salary scale comparable with the current trend in industry.
4. Modernized pension system.
5. Fringe benefits comparable with those in industry.
7. A closer working arrangement with C.S.E.A.
9. A continued study for an adequate and effective grievance machinery.
10. Encourage Civil Service as a career through a study to improve promotional opportunities in all titles.

What can I do for the M.H.E.A.?

I can become a member; an active member. I can recruit members and in so doing I will help the M.H.E.A. to help me.
NEW YORK CITY JOB OPENINGS

Have you had a Wasserman lately?
Just Received Shipment of National Bread Hats
All Sizes Will Soon

MEN SAVE

THIS FALL!

ABE WASSEMAN Can Give You Value
Nationally Advertised
Brand Hats
of the finest grades, up to $10

FOR ONLY

$3.95

LATEST STYLES & COLORS

You Can Save Money at

ABE WASSEMAN

CASH Extends Our Rush Service to 3 P.M.

SPECIAL PRICES ON MEN'S WASHED CLOTHES

TWO NYC TITLES DELETED FROM OCTOBER FILING

Open-competitive exams for assistant medical social worker and physical education specialist, which were delected from the October filing series, the NYC Department of Personnel announced.

Application may be made by mail. Requirements: same as in dermatology specialty, except that experience must be in field of opthalmology. Fee $5. (Wednesday, October 26).

2732. MEDICAL SPECIALIST (OPHTHALMOLOGY). $9,000 to $11,100. Health Department part-time jobs at $50 a session. Application may be made by mail. Requirements: same as in dermatology, ophthalmology specialty, above, except that experience must be in field of ophthalmology. Fee $5. (Wednesday, October 26).

2733. SOCIAL INVESTIGATOR (third filing period). $4,000 to $5,080; 285 vacancies in Welfare Department, one in Correction Department. Application may be made by mail. Requirements: (a) bachelor's degree with at least 28 credits in recreation or physical education; (b) two years' and 450 hours of work in community or group work or community organization or recreation; (c) 2,400 hours of related required major may substitute two additional years' experience. Fee $4. (Wednesday, October 26).

TITLES DELETED

17. Oil burner endorsement to the 16-Name List

20. In Correction Department. 10 in various City departments. Application may be made by mail. Requirements: (a) bachelor's degree with at least 28 credits in recreation or physical education; (b) two years' and 450 hours of work in community or group work or community organization or recreation. Fee $3. (Wednesday, October 26).

2734. HELPER, REMINGTON BOOKKEEPING MACHINE. $7,500 to $9,000. 100 in City departments. Application may be made by mail. Requirements: (a) a typewriter operator of the Remington model of the bookkeeping machine; (b) at least one year's experience. Fee $2. (Wednesday, October 26).

CIVIL SERVICE LEADER

Tuesday, October 4, 1955

13 from NYC On 16-Name List

ALBANY, Oct. 3—Sixteen of 41 applicants for junior pharmacist, pharmacy apprentice, are on the newly-established open-competitive list issued by the State Civil Service Department. Thirty-three are in the metropolitan area, including top eligibles Jacob Fedison, No. 1, and John A. Manusao, No. 2, of Brooklyn.

H. M. BIGGS HOSPITAL
IS 'SECURITY AGENCY'

ALBANY, Oct. 3—The Hermann M. Biggs Hospital, Albany, has been designated as a 'security agency.'
Bogess Retires; Roswell Park Aide

BUFFALO, Oct. 3 — Robert Bogess, a 15-year employee at the Roswell Park Cancer Institute, retired on Aug. 31 after completing his task of organizing 3 Central Avenue, Albany 3.

The Roswell Park Division of Health Research, Inc.

"The verdict of every doctor, scientist, and patient who has ever set foot in the doors of Health Research," said Gratwick chapter, "is to wish him for his devotion, enthusiasm and devotion. He has an example to all as the perfection of duty. We will miss him." Best wishes to Mr. and Mrs. Leonard Pawlowski (biochemistry)

**REAL ESTATE**

**BROOKLYN**

"Bklly's Best Buy!" Stuyvesant Ave.

Nr. Monroe St.

3 Bldgs. 5 Rooms, 2 Bath. Heat All Vacant. Phone 3-8553 for part time. Top earnings.

C. E. F. and B. Bldgs.

One Available 8:30 to 12:30 A.M.

Herman Robins, Inc.

962 Halsey St. Bkly

5-4600

**FLAT STANWIX CHAPTER**

Names Representatives

Robert C. Turley, chairman. Flat Stanwick chapter, GSRA, extends a con-

gratulation to the following employees on their birth of their new daughters:

Sharon Filler, son to Mr. and Mrs. Thomas Hurton and on the birth of their newborn.

Sylvia M. and Thomas Kasch of the Workover family in the death of their daughter

Lee Laurie of the storeroom research.

Congratulations to theses fa-

mother and father.

Laurel T. and husband.

Welcome to Doctress Julian and Clara Amsden, husband and wife team to branch of Pho.

matology. Mrs. V. C. Oser, RN., Mrs. C. G. Hahden, RN., Mrs. M. Hancek, RN., Mrs. A. Vrest, RN., Mrs. B. C. Ford, RN., Donald W. atendents.

John A. Mann, is deceased from his hitch in military camp (atten-

mation). We will miss him."

CALL IN PATTERN NUMBER 9-4-2424

New York 1, No. 1, Hospital House 3 & S. WALLPAPER Co.

703 N.Y. 1, 1. B. 4-6-108

HELP WANTED

Female & Male

Want ad exchange: female employees with 1-2 years experience with wallpaper and painting, call Mary Ann, 1-4-607. Wall Paper Willow, 1-5-606.

Help WANTED

and needed as female salesclerk in wallpaper and painting. New York 1-6-108.

HELP WANTED

Male & Female

WOMEN! Earn part-time money at home, addressing envelopes (copying on longhand or for advertising. Mail to bn Instruction Manual telling how (Money-mail guarantee. Start today. 907, Great Neck, N. Y.

HELP WANTED

For delivery service.

Delivery Service

 Tara-Tara, 1900 Broadway, 1-1-607

CIVIL SERVICE LEADER

ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

Tuesday, October 4, 1955

American Home Construction Co., inc.

Plans for further expansion have been announced by the Americ-

an Home Construction Co., Inc., for the construction of new homes and on additional homes.

This company, reputed to be one of the largest custom builders in the east, has arranged for the construction of 20 new homes and on additional homes.

The new site runs from Jericho Turnpike to Veterans Memorial Highway at the 15th Street. It is anticipated that other. This new site is to be ideal for the construction of new homes and on additional homes.

The new site is to be ideal for the construction of new homes and on additional homes.

For further information, call Gladys Bentley, AL 4-7319.

Get the study book on parking meter collector

Study Material, Exam Questions and Answers to help you pass the test. Exam to open the fall.

Price $2.50

LEADER BOOK STORE

97 Duane St., New York 7, N. Y.
**REAL ESTATE**

**HOUSES — HOMES — PROPERTIES**

THE BEST GIFT OF ALL — YOUR OWN HOME

LONG ISLAND   LONG ISLAND   LONG ISLAND

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**ST. ALBANS HEIGHTS**

$13,990

Modern as tomorrow! A symphony in brick and shingle — a house you'll be proud to own. 5 large rooms featuring 4 large, airy, cross-ventilated bedrooms, 22-ft. living room with plenty of wall space, a full dining room, a kitchen from House Beautiful, a colored tile bath with overhead shower, full basement with oil heat, popular finishes throughout — new walk-up garage — refrigerator, Caligano-size garage, 40x100 landscaped yard that has taken years of painstaking care.

Consult us about our new low Down Payment Plan!

**QUEENS HOME SALES**

143-01 Hillside Ave. — Jamaica

**BUI SINESS VALUE WITH LEAST CASH!**

G. I. 2% CASH

**PRICE LOCATION**

1. $7,700 BAIIErY PK 3 Room, 1 Bath...

2. $9,500 BONNER, 1 BED.; 3 Bath...

3. $11,000 JAMAICA 3 Rms., 3 Bath...

4. $10,500 ST. ALBANS 2 Rms., 2 Bath...

5. $12,000 BAY, 3 ROAD, 3 Bath...

6. $11,000 ST. ALBANS 3 Rms., 2 Bath...

7. $10,500 ST. ALBANS 3 Rms., 2 Bath...

8. $12,000 ST. ALBANS 4 Rms., 3 Bath...

9. $12,000 ST. ALBANS 4 Rms., 3 Bath...

10. $12,000 ST. ALBANS 4 Rms., 3 Bath...

11. $10,000 BOWLING BL., 3 Bath.

12. $10,500 LARET. QNS. 3 Room, 2 Bath...

13. $9,500 ST. ALBANS 2 Room, 2 Bath...

14. $9,500 ST. ALBANS 2 Room, 2 Bath...

**HOLLI S PK. **

$14,990

**GIVEAWAY SACRIFICE!**

Detached Cape Cod Bungalow

4 BEDROOMS

Garage — Oil Heat

Refrigerator

Loads of Extras

5% CASH GI!

Here is a once in a lifetime opportunity for a wide-awake 2 to get a 4 bedroom Cape Cod style townhouse. The home has a large living room, modern kitchen, full dining room, and a full basement you can do wonders with. Private driveway with spacious backyard.

**HOLIDAY REALTY**

141-07 Hillside Ave., Jamaica

**HERMAN CAMPBELL

**JA-6-4034**

**LOOK THESE UP SMALL CASH FOR YETS**

**SPRINGFIELD GARDENS**

7 rooms, Brick, Cape Cod, 4 years old. Corner plot 60x130. Finished kitchen, living, dining room, bathroom, 2 car garage. GI $1,000.

**ST. ALBANS**

5 room, 1 bath, finished basement with bar and bathtub shower. Only $10,500.

**HOLLIS**

2 family brick. Corner plot. 1 family, finished knit hood, 2 car garage. GI $1,000.

**ALLYDELEIGH PARK**

Beautiful 2-family, ranch-style home with attached garage. Oil heat; finished oak-pine basement with a beautiful brick and shingle, 2 bedroom, 1 bath; playroom and laundry room; GI $2,000.

**ST. ALBANS HEIGHTS**

2 Family Brick

$13,990

CUSTOM BUILT

2-FAMILY BRICK

Both Apts. Vacant

More light in, 5 large bedrooms, each floor. Hollywood baths, ball shower, double garage, finished basement. This beautiful home is a must see — your new home — only $13,990.

TAKE OVER LABOR MORTGAGE

NO CLOSING FEE

MANY OTHER GOOD BuYS IN 1 & 2 FAMILY HOMES

TOWN REALTY

186-11 Merrick Blvd. — Springfield Gardens, L. I. Laurelton 7-2500 — 2501

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**DON'T BE HALF SAFE!**

Install Oil Heat

**BETTER HEAT WITH OIL HEAT**

**OIL BURNERS**

**BOILERS**

**TANKLESS HEATERS**

Call for New Survey

REDUCTION 9-6100

Murray fuel company inc.

178-29 Jamaica Ave.

JAMAICA, L. I.

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**ARTHUR WATTS, Jr.**

112-52 175 Place, St. Albans

JA 4-1280

8 A.M. to 7 P.M. — SUN. 11-A. P.M.

**EXCLUSIVE HOMES IN NASSAU & QUEENS**

**HILLSIDE GARDENS**

Had small brick 1 family; family, 4 good size rooms; oil steam heat; combination storm screen windows. Many extras. Price $12,400.

**SPRINGFIELD GARDENS**

Attractive $10,500 mod. brick & frame bungalow; nice site plot; oil heat; excellent residential section. Price — $12,400.

**ST. ALBANS**

Legal 5 family; 14% rooms; all private bathrooms; oil heat; garage; pool located. Price — $15,750.

**ST. ALBANS**

Lush, Colonial Home: 6 large rooms; extra large walk-up basement; nice location. Price — $15,750.

**DEALER/PHA MORTGAGE**

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**G. I.'s SMALL CASH**

BRANCH OFFICE SPECIALS

HOLLYS


**RASBY PARK**

1 family brick. 4 rooms, large living room, 3 bedrooms, 2 bathrooms, nice yard. Price — $1,000.

**ST. ALBANS**

1 family brick. Near train. Living, dining, 3 large bedrooms. Large bay window, new plumbing, 1 1/2 baths. Price — $10,000.

**SPRINGFIELD**

1 family, 6 rooms, detached. Price — $8,500.

**MANY STYLes TO CHOOSE FROM**

MARGARET BROCKLEHURST 100-55 NEW YORK PKWY., LAURELTON 7-3714

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Readers have their say in The LEADER's Circulation column. Send letters to Editor, The LEADER, 21 Danne Street, New York, N. Y.
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NEW Norelco DOUBLE-HEADER

SHAVING MIRACLE!
TWIN HEADS WITH NEW ROTARY ACTION!

Now "revolving blade" cutting principle works like magic! Makes all other shaving methods old-fashioned. Try Norelco and see!

NEW CUTTING PRINCIPLE GIVES EVERY WHISKER A TIGHT SHAVE FROM SKIN LEVEL!
No other electric shaver gives such smooth, comfortable shaves, so quickly!
Only Norelco has 12-sharpening revolving blades that get every whisker, from skin level!

Norelco is designed to fit the hand, for extra shaving ease. Norelco's brush-type motor is quiet, needs no oiling. Unconditionally guaranteed by world's largest makers of electric shavers!

Sensational Roy! It's a "Rave-Show" For Yourself, For a Gift

$24.95
AC/DC

MODEL S24H WITH TRAVEL CASE

ORDINARY TERMS

NOW! NORELCO SHAVES YOU TWICE AS FAST! TWICE AS CLOSE! TWICE AS SMOOTH!

WORLD'S ONLY BATTERY POWERED ELECTRIC SHAVIBE! New Norelco Sportman gives you smooth electric shaves everywhere . . . on 3 flashlight batteries! Complete with handsome case, nice!

$29.95

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FOR GUARANTEED VALUES
111 WEST 23rd STREET, NEW YORK N.Y.
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DE Representatives
Hold Monthly Meeting

NEW YORK CITY, Oct. 3—Division of Employment counselor, CSEA, has gone on record in sup-
porting the following candidates for election: President, John Pow-
er; 2nd vice president, Claude Custer; 3rd vice president, William Consul-
troy, 4th vice president, Ver-
garet Willi; 5th vice president, Connally; treasurer, Harry Pox.

Conservation Chapter Installs New Officers

ALBANY, Oct. 3—Margaret C. Cuyler, CSEA field repre-
sentative, was installed for the second year as president of the Capital District chapter, CSEA, September 15 at the Blanchard Post, American Legion, Blum-
ner. Also re-elected were Leroy Irving, of Rens-
selaer, Conservation Chapter presi-
dent, and Mrs. John Heffernan, Delmar, secre-
tary, both of whom were re-elected treasurer.

Farming in Our State Requires a Greater Area

Crops, livestock and livestock products from the farmers receive approximately $1,000,000,000 a year, all of which is produced on 125,000 farms throughout the state.

LEARN IBM

In 40 Hour Course

The price is $35. This brings him 52 issues of the Civil Service Leader for the year. Also, he can do a favor for someone else too!

IBM at BML

Key Punch and Tab Tabulating positions with High Pay.$40 Per Week. Free Placement Service.

Business School

YMCA Evening School

15 West 6th St., New York 2, N.Y.

SOUTHERN TRANSMISSION COMPANY

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SOUTHERN TRANSMISSION COMPANY

1000 K St., N. W.

D.C.
40-Hr. Week

(Continued from Page 1)

I stated my position on that question years ago, and we have been proceeding as rapidly as we can to find suitable ways to move away from these long work week arrangements. There are many problems to be resolved, and it seems likely that a full solution will require a good deal of time and effort.

"You ask for a cost figure involved in the problem that the more than 30,000 employees of the State who now work 48 and 44 hours be converted to a week of 40 hours and pay the same wage rate. To repeat the 1917 action, therefore, there would be a lead to a general decrease in the wages of all other employees in the same situation. It has been estimated—this is the figure for which you ask—that the total cost to the government that would result from this would be more than $60 million a year."

"There is nothing that we can make rather rapid progress in the aban-

The State Executive Council. The result of the Council is that no employee will be required to work more than 40 hours. This is a policy. The mechanics are not so easy. Each of the different kinds of situations is being carefully explored.

Tax Voluntary

(Continued from Page 1)

The employee would have to fill out a form and submit it to the Treasury Department, a time claim for a refund. The Association will distribute the forms.

The forms are to be filled out for each of the 40-hour work week periods.

Dr. Isaac N. Wolfson, director of Newark State School, pre-

sent to a conference at Frances Green, nurse obstructor, on completion of a group leadership course conducted at

Colley.


cesea resolutions

(Continued from Page 2)

take action necessary to obtain more liberal supplemental pension allowances than those provided under the present statute, and seek appro-

35. Close All State Offices

7.Immediate Pay for Equal Pay Work

Resolved, that the Association sponsor or support legislation to abolish the system by which work in the Mental Hygiene Hospitals is performed and to make the Governor receive the same ordinary retirement benefits after 20 years of service.

8. Equal Pay for Equal Work

Resolved, that the Association sponsor or support legislation to abolish the system by which work in the Mental Hygiene Hospitals is performed and to make the Governor receive the same ordinary retirement benefits after 20 years of service.

9. Equal Pay for Equal Work

Resolved, that the Association sponsor or support legislation to abolish the system by which work in the Mental Hygiene Hospitals is performed and to make the Governor receive the same ordinary retirement benefits after 20 years of service.

10. Every Two Weeks at Least for Employees of Local Governments

Resolved, that the Association sponsor or support legislation to abolish the system by which work in the Mental Hygiene Hospitals is performed and to make the Governor receive the same ordinary retirement benefits after 20 years of service.

11. Increased Death Benefits Under Retirement System

Resolved, that the Association sponsor or support legislation to abolish the system by which work in the Mental Hygiene Hospitals is performed and to make the Governor receive the same ordinary retirement benefits after 20 years of service.

12. Vested Retirement Allowance

Resolved, that the Association sponsor or support legislation to abolish the system by which work in the Mental Hygiene Hospitals is performed and to make the Governor receive the same ordinary retirement benefits after 20 years of service.

13. Vested Retirement Allowance

Resolved, that the Association sponsor or support legislation to abolish the system by which work in the Mental Hygiene Hospitals is performed and to make the Governor receive the same ordinary retirement benefits after 20 years of service.

14. Minimum Retirement

Resolved, that the Association sponsor or support legislation to abolish the system by which work in the Mental Hygiene Hospitals is performed and to make the Governor receive the same ordinary retirement benefits after 20 years of service.

15. Accident Insurability

Resolved, that the Association sponsor or support legislation to abolish the system by which work in the Mental Hygiene Hospitals is performed and to make the Governor receive the same ordinary retirement benefits after 20 years of service.

16. 25-Year Retirement at Half

Resolved, that the Association sponsor or support legislation to abolish the system by which work in the Mental Hygiene Hospitals is performed and to make the Governor receive the same ordinary retirement benefits after 20 years of service.

17. 30-Year Retirement at Three-Quarter

Resolved, that the Association sponsor or support legislation to abolish the system by which work in the Mental Hygiene Hospitals is performed and to make the Governor receive the same ordinary retirement benefits after 20 years of service.

18. 35-Year Retirement at Full

Resolved, that the Association sponsor or support legislation to abolish the system by which work in the Mental Hygiene Hospitals is performed and to make the Governor receive the same ordinary retirement benefits after 20 years of service.

19. Opportunity to Obtain Retire-

Resolved, that the Association sponsor or support legislation to abolish the system by which work in the Mental Hygiene Hospitals is performed and to make the Governor receive the same ordinary retirement benefits after 20 years of service.

20. Refund of Taxes After Veto

Resolved, that the Association sponsor or support legislation to abolish the system by which work in the Mental Hygiene Hospitals is performed and to make the Governor receive the same ordinary retirement benefits after 20 years of service.

21. All County Employees

Resolved, that the Association sponsor or support legislation to abolish the system by which work in the Mental Hygiene Hospitals is performed and to make the Governor receive the same ordinary retirement benefits after 20 years of service.

22. Exempt Sick Leave Salary

Resolved, that the Association sponsor or support legislation to abolish the system by which work in the Mental Hygiene Hospitals is performed and to make the Governor receive the same ordinary retirement benefits after 20 years of service.

23. Reopen 55 Year

Resolved, that the Association sponsor or support legislation to abolish the system by which work in the Mental Hygiene Hospitals is performed and to make the Governor receive the same ordinary retirement benefits after 20 years of service.

24. Tax Exemption of Retirement System

Resolved, that the Association sponsor or support legislation to abolish the system by which work in the Mental Hygiene Hospitals is performed and to make the Governor receive the same ordinary retirement benefits after 20 years of service.

25. Mandatory Sick Leave Allowance for Local Governments

Resolved, that the Association sponsor or support legislation to abolish the system by which work in the Mental Hygiene Hospitals is performed and to make the Governor receive the same ordinary retirement benefits after 20 years of service.

26. Exempt Sick Leave Salary

Resolved, that the Association sponsor or support legislation to abolish the system by which work in the Mental Hygiene Hospitals is performed and to make the Governor receive the same ordinary retirement benefits after 20 years of service.

27. Paying for Acquired Sick Leave Credit.

Resolved, that the Association sponsor or support legislation to abolish the system by which work in the Mental Hygiene Hospitals is performed and to make the Governor receive the same ordinary retirement benefits after 20 years of service.

28. Annuity Time Accruals

Resolved, that the Association sponsor or support legislation to abolish the system by which work in the Mental Hygiene Hospitals is performed and to make the Governor receive the same ordinary retirement benefits after 20 years of service.

29. Allowance of All Vacation and

Resolved, that the Association sponsor or support legislation to abolish the system by which work in the Mental Hygiene Hospitals is performed and to make the Governor receive the same ordinary retirement benefits after 20 years of service.

30. Holidays for Per Diem Employees

Resolved, that the Association sponsor or support legislation to abolish the system by which work in the Mental Hygiene Hospitals is performed and to make the Governor receive the same ordinary retirement benefits after 20 years of service.

31. Fair Housing and Leave Privileges for the Department Employees.

Resolved, that the Association sponsor or support legislation to abolish the system by which work in the Mental Hygiene Hospitals is performed and to make the Governor receive the same ordinary retirement benefits after 20 years of service.

32. 25-Year Retirement at Half

Resolved, that the Association sponsor or support legislation to abolish the system by which work in the Mental Hygiene Hospitals is performed and to make the Governor receive the same ordinary retirement benefits after 20 years of service.

33. 30-Year Retirement at Three-Quarter

Resolved, that the Association sponsor or support legislation to abolish the system by which work in the Mental Hygiene Hospitals is performed and to make the Governor receive the same ordinary retirement benefits after 20 years of service.

34. 35-Year Retirement at Full

Resolved, that the Association sponsor or support legislation to abolish the system by which work in the Mental Hygiene Hospitals is performed and to make the Governor receive the same ordinary retirement benefits after 20 years of service.

35. Close All State Offices

Resolved, that the Association sponsor or support legislation to abolish the system by which work in the Mental Hygiene Hospitals is performed and to make the Governor receive the same ordinary retirement benefits after 20 years of service.
NYC Eligibles Within Reach of Appointment

Names on the following NYC eligibles lists have been sent to personnel offices in the department mentioned, for possible appointment to existing vacancies. Since more names are "verified" than there are job openings, all eligible certificates are subject to interviews. Number of the last eligible certificate:

OPEN-COMPETITIVE
Attendant (women), grade 3, Brooklyn Borough President's Office, 156.

Auto engineer, grade 2, Queens Borough President's Office, 223.

Bridge and tunnel officer, Tri- borough Bridge Authority, 3.

Chemist, Hospitals, 3.

City Housing Authority, Purchase, Education, 6, 2,532.

City Kennel, Municipal Clerk, 5.

Comptroller, city, 10.

Controller's  Treasurer, 4, 49.

County  Engineer,上榜

County  Clerk, County of Dutchess, 5, 49.

County Treasurer, County of Dutchess, 6, 49.

Coroner, 3.

Court stenographer, Municipal Clerk, 2.

Director of Housing, County of Dutchess, 3.

Drug inspectors, New York City, 15.

Drug store employee, 1.

Electrician, 4.

Electrical foreman, grade B, University of the City, 12.

Estate executor, 1.

Fire officer, grade 1, University Police, 12.

Fireman, grade A, 2.

Fireman, grade B, 2.

Fireman, grade C, 2.

Fireman, grade D, 2.

Fireman, grade E, 2.

Fireman, grade F, 2.

Fireman, grade G, 2.

Fireman, grade H, 2.

Firefighters, grade A, 2.

Firefighters, grade B, 2.

Firefighters, grade C, 2.

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Firefighters, grade GQ, 2.

Firefighters, grade GR, 2.

Firefighters, grade GS, 2.

Firefighters, grade GT, 2.

Firefighters, grade GU, 2.

Firefighters, grade GW, 2.

Firefighters, grade GX, 2.

Firefighters, grade GY, 2.
MENTAL HYGIENE MEMO

How State Association Of Mental Hospital Aides Will Spread

This year, the Mental Hygiene Employees Association celebrates the 25th anniversary of its formation. From a small group of employees, MHEA has grown to an organization of many thousands.

Beginning in this issue of The Leader, a history of the MHEA will appear. This week's story tells how State employees into World War II.

Few hospitals were represented in the beginning, but each year additional hospitals joined. In 1934, a special meeting was called at Lake George which dealt almost entirely with the eight-hour day law until this was accomplished.

There were then $5.4 a month for the attendant.

The 12-hour day continued to be a major problem, along with the lack of communication for employees not living in the institution; the transfer of funds from the State Hospital Retirement System to the State Retirement System; and possible earnings for the assistant or second charge attendant. The planting of the Mental Hygiene employees under the progressive Civil Service Rules, Laws, and Regulations led to the first class medical employees under the new system.

End of the 12-Hour Day

The year 1936 was a fruitful one since the 12-hour day was abolished and the eight-hour day goal was realized after many years of unfruitful efforts by the MHEA members and delegates of the Association of Mental Hygiene Employees. At first it did not affect the entire state, but the next year, 1937, was a tremendous step forward. The Association did not rest its case there but continued to work for the inclusion of the MHEA worker in the eight-hour-day law until this was accomplished.

The Feld-Hamilton Bill

Mr. Colesantl continued as president until 1937, when John McDonald of Rochester State Hospital was elected to the office. During these years the problems included higher salaries for long time service; eight-hour day for all employees; abolition of the title of special attendant; long leave of absence without pay when requested; 10-year retirement plan. Legislative committees were invited to attend the meetings and hear the problems of the institution employees.

This year marked the enactment of the Feld-Hamilton bill affecting the salaries and grades of State employees. Institution employees were counted, however, because of the added expense to the department incurred by the eight-hour-day. The association began immediately to formulate plans to eventually bring the benefits of the Feld-Hamilton Law to the underpaid poorly classified Mental Hygiene employees.

This Association continued to work and negotiate in behalf of the Feld-Hamilton bill, and in the year 1938 several meetings were held for the purpose of making use of the Mental Hygiene employees. Dr. T. F. S. M. of the Commission on Mental Hygiene, was invited to these meetings to see the plight of the MH workers and to support their case. The Association was not defeated but continued to press their claims for the next 11 years until the local chapter of MHEA, and all civil service workers in the area, were successful. The year 1950, 3,500 telegrams of protest were sent to the legislative leaders in Albany. The result: The 12-hour cut was cut out. The legislators had asserted their rights and their salaries remained intact.

The 12-hour was not a very fruitful one; the same problems continued and the Association was still pleading for inclusion of the MH worker in the Feld-Hamilton career bill. Conferences were held with the Departments of Mental Hygiene and Civil Service, with legislative leaders, in behalf of proper salaries and proper classification. Loss of the 12-hour was a bad news, but a serious problem. (Continued, MHEA in the War Years.)

MHEA Meets On Oct. 10

The Mental Hygiene Employees Association will meet at 2 p.m. on October 10 in Albany. MHEA plans have originally listed October 11 as the meeting date.

The group announces that Morton Wilson will represent Newark State School and David Currier, Utica State Hospital, at the meeting.

Salaries were then $5.4 a month for the attendant.

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Kings Park Nurses Are Graduated

KINGS PARK, Oct. 3 — In an impressive ceremony held in York Chapel of the State Hospital, Kings Park, 11 nurses graduated. Those who graduated were Lydia Lysle, Barbara L. Bihl, Ethel N. Enright, Margaret A. Good, Esther Graham, Annette L. McDonald, Margaret A. Moloney, Phyllis D. Naude and Joyce M. Penne.

Mr. John P. McGuire, District Supervisor, conducted the commencement exercises of the address of the evening following the graduation exercises. The Order of Joseph the Breeder was presented to Mrs. Margaret Lysle, Lydia Lysle, Margaret McEvoy, Barbara L. Bihl, Ethel N. Enright, Margaret A. Good, Esther Graham, Annette L. McDonald, Margaret A. Moloney, Phyllis D. Naude and Joyce M. Penne.

Mr. and Mrs. Karl West and Mr. and Mrs. Ray Deisher, representing the family of senior research scientist (psychology), presented an impressive ceremony held in York Chapel of the State Hospital, Kings Park, 11 nurses graduated. Those who graduated were Lydia Lysle, Barbara L. Bihl, Ethel N. Enright, Margaret A. Good, Esther Graham, Annette L. McDonald, Margaret A. Moloney, Phyllis D. Naude and Joyce M. Penne.

Mr. and Mrs. Charles Emerson of the Kings Park Branch of the American Red Cross, presented the school pins to the graduates. The address of the evening following the graduation exercises.

Barbara L. Bihl, Ethel N. Enright, Margaret A. Good, Esther Graham, Annette L. McDonald, Margaret A. Moloney, Phyllis D. Naude and Joyce M. Penne.

Mr. and Mrs. Clifford Warner visited the Kings Park Branch of the American Red Cross, presented the school pins to the graduates. The address of the evening following the graduation exercises.

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