The Winner Announced June 1
Thousands Enter But 24
Are Miss C.S. Finalists

Twenty-four lucky girls are being selected as finalists from more than one thousand that have entered the Miss Civil Service contest. The final choice will be made on Civil Service Day at the World’s Fair on June 1. The six finalists from New York City are being announced this week.

Although the judges are having a difficult time deciding on the six finalists in each category—City, State, Federal and local Government—the selection of a winner in each group will be even more difficult.

For this reason, the editors of The Leader—sponsors of Civil Service Day at the World’s Fair—have chosen a panel of experts in the field of female pulchritude to judge the final winners.

Included in the list of judges are:
- Maxwell Lehman, acting city administrator and former editor of The Leader. During the last Civil Service Day at the World’s Fair, Lehman was executive editor.
- William J. Murray, administrator and director of the State Department or Civil Service.
- Lawrence Baer, regional director of the United States Civil Service Commission.
- Anthony M. Maurlello, New York City Civil Service Commissioner.
- Joseph F. Felly, president of the New York Lawyer’s Association.
- Candy Jones, one of the world’s most famous beauties and director of the model agency which carries her name; and
- Jerry Finkelstein, publisher of The Civil Service Leader.

Non-Competitive Aides At Stony Brook To Get Hearing After One Year

(Special To The Leader)
STONY BROOK, May 11—Non-competitive class employees at the State University here with at least one year of service, will be entitled to a hearing on disciplinary or incompetency charges under a new policy announced recently.

Harold McDowell, president of the Stony Brook chapter of the Civil Service Employees Association, said he had been informed of the new policy by the university’s business officer, Maurice Kostrim.

Present Law
Under present law, only employees with competitive civil service status, or exempt volunteer firemen or veterans in the non-competitive class, are entitled to a hearing.

NYS Civil Service Lawyers To Meet
The Association of New York State Civil Service Attorneys, Inc., will hold a meeting May 14, at 3:30 p.m. at 270 Broadway, New York, to discuss the procedure to be used in the formation of additional regional chapters outside the City of New York. Also planned for discussion is the formation of a grievance group for the membership body.

Hawaii, Europe Tours Set To Go
A jet tour to Hawaii and a grand tour to Europe, both open to Civil Service employees, are reaching the sell-out point and both will depart on schedule, it was announced last week.

The Hawaii tour, for which only 10 seats remain, leaves New York City July 14. The itinerary includes stops at Los Vegas and San Francisco, with the majority of time being spent in Hawaii.

Price of $595 includes round trip jet transportation, hotels, sightseeing and an excursion to the Big Island. The tour leaves from JFK and will arrive at Hilo May 30.

The grand tour of Europe, which definitely departs July 27, from New York City, will visit Holland, France, Germany and Italy. Price of $922 includes round trip jet transportation, all hotels, most meals, sightseeing, etc. Only seven seats are available.

To apply for either tour write to L. I. Friedman, Knickerbocker Travel Service, Time & Life Bldg., New York 1, N. Y., or call him at Plaza 7-5400. Space will be allotted on a first-come-first-served basis.

New State Agency
ALBANY, May 11—Governor Rockefeller has signed a bill creating a new state agency to be known as the Intersdepartmental Pesticide Control Board. It succeeds the Interdepartmental Committee on Pesticides, which was set up in 1961. The board is a continuation of the board with the power to formulate an over-all policy.
NIRON INSTALLED AS HEAD OF SYRACUSE ARMORY UNIT

SYRACUSE, May 11—Wilfred J. Hirons of Auburn was installed as the new president of the Syracuse and Vicinity Chapter of Army Employees, Civil Service Employees Assn., at a luncheon in the Holstein in Cortland.

Hirons, who has been pitch-hitting as temporary president since the resignation of Arthur W. Delaney, resigned the post because of his transfer to the Main Armory in Buffalo.

Other new officers include Thomas C. Derwisch, Elims Armory, vice-president; Frank A. Jennings, also of Auburn Armory, secretary; Floyd (Stubby) Gower and Pr Floyd (Stubby) Gower and Frank White, both of Cortland, were named delegate and alternate, respectively, for the annual and spring meetings of CSEA and the annual meeting of the Conference of Army Employees May 17 in the State Armory at Jamaica, Long Island.

Hirons was installed as the new president of the Syracuse and Vicinity Chapter of Armory Employees, Civil Service Employees Assn., at a luncheon in the Holstein in Cortland.

Roberts Speaks

Ben Roberts, CSEA area field representative who officiated at the installation ceremony, spoke briefly. He talked on the need for a strong chapter and the importance of having an active chapter representative in each of the member armories. Hirons also spoke, thanking the members for their votes.

Robert Jordan

Collection Bureau

Movers: 250 Broadway

The Collection Bureau of the State Tax Department in New York City has moved from 15 York Row to 2nd Broadway.

"The move will result in management improvements," Joseph H. Murphy, State Tax Commissioner, reported.

BUFFALO U. UNIT ELECTS BOARD OF DIRECTORS

BUFFALO, April 27—The State University at Buffalo Chapter of the Civil Service Employees Assn., recently elected members to its Board of Directors.

They are: administration unit: John Cummings, 2 years, Raymond Reining, 1 year; electrical unit: Ralphson, 2 years; Field director: Charles Fosler, 2 years; Charles H. V. Ebert, 1 year; maintenance unit: Joseph Fleur, 2 years; Robert Smith, 1 year; technicians unit: Joseph Fleur, 2 years; Edward Dukle, 1 year.

Supervising Officer Michael Sholdis

right, is shown as he was congratulated by Dr. W. Cecil Johnston, superintendent of Mattawan State Hospital, Beacon, N.Y., upon the occasion of his retirement after 46 years of continuous State service, all at the Beacon Institution.

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Weiser Named Head Of B'nai B'rith

Louis Weiser, assistant commissioner of investigation, was installed as president of Municipal Lodge B'nai B'rith recently.

Weiser is presently on leave from the Police Dept., served as a sergeant and commanded the detectives assigned to the Department of Investigation.

Joseph O. Harris, a member of the Board of Education and the Board of Governors of the District Grand Lodge, was the installing officer.

Collection Bureau

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CIVIL SERVICE LEADER

1544 South Park Avenue

BUFFALO, N.Y. 14206

Telephone: 883-9282  Telegrams: CIVILLEAD

Published Each Friday

Established as a weekly newspaper by the New York State Commission of the Blind in 1895.

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CIVIL SERVICE LEADER

POLICIES

Leadership positions will be held by persons who are blind, and will be appointed according to their abilities. This is in line with the belief that "a blind person should have the opportunity to make a contribution to society and to live a full and useful life." This principle is embodied in the Civil Service Law, which requires that all persons employed in the civil service must be appointed on the basis of merit and ability.

SUBSCRIPTION RATES: Subscriptions from State paid employees, 16 cents per month; out of State, 48 cents per year.

Don't Repeat This!

(Continued from Page 1)

in feeling during the next months, it would appear that, at least as far as the county leaders go, Stratton is headed for the U. S. Senate nomination.

Second choice was Franklin Delano Roosevelt, Jr., U. S. Undersecretary of Commerce.

State Comptroller Arthur Levitt and Queens District Attorney Frank O'Connor tied for third.

Poll Rules

While our list included several names, only the top three choices of the county leaders was asked for in fairness to those possible candidates who have neither indicated they were seeking the post nor are conducting a campaign for it, officially or unofficially.

Therefore, we are reporting here only the names marked 1, 2 or 3 on the ballot. The significant thing about the voting for Stratton is that almost all his ballots were marked as first choice.

Mayor Robert Wagner, who might have figured heavily, was not listed in our poll because he officially counted himself out of the race.

On our list, in alphabetical order, were Anthony Albers, former U. S. Ambassador; Victor Anfuso, Supreme Court Justice; Ralph Bunche, United Nations diplomat; James A. Farley, former U. S. Attorney General.

Hogan and Levitt were other strong candidates.

As we have said, we do not claim that our poll is a scientific one. But when the "pros" and the readers agree on the same name—Stratton—the poll is certainly a significant one.

Reader Sentiment

Our readers had their say, too, and the major sentiment was for Stratton. Reader interest was also shown for PDT, Jr, and many wrote suggesting that Mayor Wagner be drafted for the post.

There was a good deal of sentiment for Aliss Davison and Robert F. Kennedy, the U. S. Attorney General.

New York City Council President; Adlai Stevenson, Ambassador to the United Nations, and Samuel Stratton, Congress-

Hand and Levitt were other strong candidates.

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Niron Installed As Head Of Syracuse Armory Unit

SYRACUSE, May 11—Wilfred J. Hirons of Auburn was installed as the new president of the Syracuse and Vicinity Chapter of Army Employees, Civil Service Employees Assn., at a luncheon in the Holstein in Cortland.

Julius Rothbein

Julius Rothbein, business manager of the New York State Commission for the Blind died last week in New York City. Mr. Rothbein had been responsible for the production and marketing of the Reader's Guide stand, talking book machine, accounting and office management services.

"His contributions to these programs, as well as to the commission in general, will be sorely missed by all of us in this State who work with blind persons," said Perry Friedman, Commission Director.

Busch Reappointed

ALBANY, May 11 — Governor Rockefeller has reappointed William C. Busch Jr. of Diamond Point to the Lake George Park Commission for a term ending April 1, 1973.
Enroll Hospital First

Broome CSEA Opens Drive To Recruit 1,378 Workers

BINGHAMTON, May 11 — Broome County's Civil Service Employees Assn. chapter has opened a drive to recruit the 1,378 employees of this city.

The immediate aim is to enroll the 790 employees at Binghamton General Hospital, according to James A. Burrows, chapter president.

The membership campaign opened last week as a joint drive with all County Courthouses.

Mr. Burrows said each employee would be contacted by letter before the meeting.

Benjamin Robeaux, CSEA field representative, and members of the chapter's Board of Directors will discuss the aims and benefits of the organization during the meeting.

Happy to Cooperate

Mr. Burrows said he has discussed membership plans with Mayor John J. Burns and Herbert A. Krembs, hospital administrator, and that both said they would be "happy to cooperate."

This is the first CSEA membership drive among city workers.

The Broome chapter, established in 1947, has about 600 members. This is nearly two-thirds of the county work force.

Plans for the campaign were completed April 18, at a chapter meeting held during a Central Conference gathering in Binghamton.

In announcing the drive, Mr. Burrows stated it is to city officials that CSEA is not a union and that its rules forbid strikes.

Broome County hospitals had recently announced they were unilaterally opposed to proposed legislation to permit union organization of hospital employees "as long as the strike remains the ultimate union weapon."

Once 100 or more city employees receive membership, the new group will be eligible for its own charter, with the county organizing the parent chapter.

White Named

ALBANY, May 11 — Hamilton White of Seneca Falls has been named treasurer of Seneca County by Governor Rockefeller. He succeeds the late Earl C. Staley, who died in January.

Asst. Grassed, Confer. Election

CORONA, May 11 — The Metropolitan New York Conference, Civil Service Employees Assn., will hold election of officers at a meeting to be held at the Tarafo Restaurant here, May 16.

Heading the slate is Salvatore Buitre, Department of Mental Hygiene, Psychiatric Institute Chapter, who has been reominated for the presidency.

Others nominated and their positions are: Joseph Bounia, Department of Mental Hygiene, Creedmoor Chapter, first vice-president; Jack Weiss, Executive Dept., Parole Division, New York State Psychiatric Institute Chapter, second vice-president; Michael Bower, Public Service Commission, Metropolitan Public Service Chapter, Treasurer; and Mary Turinoff, Office of General Services, Executive Dept., New York City Chapter, recording secretary.

Col. Solomon E. Senior, Chairman of the Workmen's Compensation Board, will be a guest at the event.

Kasson Is Speaker

OWING, May 11 — Arthur Kasson, president of the Oneida County Chapter, Civil Service Employees Assn., was principal speaker at the annual dinner meeting of the Tuga County Chapter recently at the Veterans of Foreign Wars headquarters here.

Civil leaders, public officials and chapter members, among them Ben Roberts, CSEA field representative, attended the meeting.

Arthur Kasson, whose chapter recently held a successful membership drive in Syracuse and Onondaga counties, discussed building membership of a chapter.

Jacobs Installed

CORONA, May 11— Randolph V. Jacobs was installed as president of the State Insurance Fund chapter, Civil Service Employees Assn., recently by outgoing president Joe Brown.

Other officers installed at the same time were: Vincent Rubano, first vice-president; Rosalie Kiara, second vice-president; Julia More, recording secretary; Katharine Moore, corresponding secretary; Kenneth Bree, financial secretary; Mary Wannier, treasurer; and Irving Silverman, sergeant-at-arms.

At the installation ceremonies were Joseph F. Felly, president, CSEA; Philip Weidler, president, Public Service Department, chapter CSEA; and Paul Kree, editor, The Leader.

Guests, officers and members of the board of directors did not gather at Gaster's Restaurant, New York City.

Gertrude C. Johnson

NEWBURGH, May 11— Gertrude C. Johnson, vice-president of the City of Newburgh Unit, Orange County Chapter, Civil Service Employees Assn., was installed on Sunday, May 3. She was employed as a nurse's aide at the City Infirmary.

The funeral service was from First Presbyterian Church in New Windsor on May 7. President Frank English and members of the Newburgh Unit attended.

Martin Nominated For President

Ulster Unit Proposes Salary Review Board; Sets Officer Slate

KINGSTON, May 11— Members of a nominating Committee, including Martin Kelly, Archie Houck and George MacMillan, submitted a slate of officers for the new term at a meeting of the Ulster County Chapter, Civil Service Employees Assn., conducted recently.

Nominated for election on May 25 are James Martin, president; Albert Oliver, first vice-president; Leonard Berezowski, second vice-president; Fred Paulus, treasurer; Martin Kelly, financial secretary; and Hyman Petro, secretary.

This was adopted, a spokesman for the chapter said, because there has been so much discrimination in salaries for the same jobs; discrimination in the amount of work being done by different groups of equals; discrimination in compensatory time given to some and not others; and consideration or recognition given those with seniority.

'Examples of these things can be found in any of our offices' (Continued on Page 14)

Puzziferri Candidate For Presidency Of Southern Conference
AWARDED FOR STUDY PLAN — Professor Paul J. Jacobsen was given a special Civil Service Commission award recently by CSC chairman John W. Mary, Jr., right. The citation presented "in recognition of his long and distinguished contribution to the fuller understanding of government," marked Professor Jacobsen’s retirement from Colgate University and the Silver Anniversary of the Colgate Washington Study Plan he founded in 1935 to bring students of the nation’s capital to study government first hand.


The second proposed Morrison bill for federal pay raises has passed the House Civil Service Committee by a 14-3 vote, largely to the sudden efforts of President Lyndon B. Johnson. It is reported that the President became alarmed when many Federal executives headed in their resignations at the prior defeat of the pay raise bill. Pleading that his economy drive would suffer, he began pushing—on nationwide television, at news conferences, in speeches to the Chamber of Commerce, to the nation’s editors—for passage of the bill.

SOURCES claim that a majority of the House Rules Committee has voted its support of the bill, and that a majority of the House members will vote for it's approval.

Work Scheds Need Rearranging — LBJ

The Johnson Administration has asked Congress to give authority to Government agencies to arrange work schedules for employees who attend school at their own expense to further their careers.

Under present law, agencies can rearrange employees’ tours of duty only if their courses are directly related to the activities of their agencies. The Johnson proposal would allow rescheduling of work for employees seeking additional degrees or education for professional or executive careers.

Civilians Cited

Two Civil Service careerists, James J. Hofferman and Mrs. Lucy DiBella, with the Office of the Inspector General, First U. S. Army Headquarter, have received citations in recognition of ten years of Federal service.

The citations were presented by Lieutenant Colonel Robert J. Spedicoff, Deputy Inspector General, First U.S. Army, in a ceremony at Governors Island.

FILE FOR CITY JOBS AT 49 THOMAS ST.

NEW YORK CITY—The Application Section of the New York City Department of Personnel is located at 49 Thomas St., New York 7, N.Y. (Manhattan). It is three blocks north of City Hall, one block west of Broadway.

Hours are 9 A.M. to 4 P.M. Monday through Friday, and Saturdays from 9 to 12 noon. Telephone Code: 7-8888.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Complete application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than twelve o'clock midnight on the day following the last day of receipt of applications.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the N, 7th Avenue Line and the IND 8th Avenue Line. The IND Lexington Avenue Line stop to use is the Worth Street stop and the BMT Brighton local’s stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

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Because you will complete a training that makes it easier for you to find higher pay and advancement opportunities, enabling you to choose from a wide range of occupations.

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Since July 1st, 1956

39,089

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The CSEA ACCIDENT & SICKNESS PROGRAM administered by Ter Bush & Powell, Inc. is set up to benefit you, the member. The record proves this plan is actively working to provide the money needed by members to help pay living expenses and other bills if a disability prevents your working.

If you have not yet enrolled in the CSEA ACCIDENT & SICKNESS PLAN, ask a Ter Bush & Powell representative in your area to explain the benefits.

Remember, this program was developed exclusively for CSEA members and is improved continually to keep pace with your growing insurance needs.

Call your Ter Bush & Powell representative for full details now.

Since July 1st, 1956

39,089
MAINTAINER'S HELPER
(Group A)

I for probate by HKKBKRT CAHN, resident of the city of New York, New York, Dated. Attested to by Brandt, Andrew W. Pisacreta, April 20, 1904, in the name of New York, New York, on May 31, 1904. In the name of New York County, at Room 504, in the name of New York County, at Room 504, New York County, at Room 504, New York, New York, on June 15, 1904. Attest: John W. H. H. F. E. R. Thomas W. B. E. T. H. William D. A. S. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A. A.
More Training

WE ARE pleased to report that the public relations of civil servants is improving—perhaps somewhat slowly, but improving nevertheless.

NO SMALL part of the credit should go to the expansion of in-service training programs for civil servants.

These programs have been indispensable to the development of more efficient, more effective civil servants. Inevitably, civil service has been upgraded and the stature of government employees increased proportionately.

The institution attached to civil service training programs was pointedly demonstrated recently by the top honor accorded Max S. Saslow, Director of Training for the City of New York's Department of Personnel.

A RARE combination of dedicated, dynamic government executive and scholar, Saslow was one of six city employees honored for outstanding contributions to the city in their respective professional fields during 1963. Each received a $5,000 award.

SASLOW's "campuses" are everywhere. They are at New York University's Graduate School of Public Administration, the Baruch School of City University, Long Island University, and at many other schools and colleges.

BEHIND 1,000 and 2,000 city employees receive in-service training annually, and plans are percolating to increase these totals.

AT N.Y.U., in Dean Ray F. Harvey's school, executive development programs have been directed by Dr. Sidney Maillick for the past seven years. In a program conceived by Saslow and Dr. Maillick, the top executives sharpen their competence in a variety of fields.

THE STATE of New Jersey has patterned its successful Management Training Seminar at Princeton after the New York City program.

AMONG the subjects developed by the N.J. Department of Civil Service for these seminars include executive development, decision-making, organization, communications, personnel tensions, public relations, motivation, administrative planning, work improvement, administrative controls, interdepartmental communication and coordination.

THESE ideas have become almost indispensable for all civil service. The New York City Police Department considers in-service training as important as recruit training.

THE NEW YORK CITY Transit Authority is encouraging its 4,000 operating and administrative supervisors to take a home study course to improve staff communications.

THE NEW YORK CITY Fire Department has a weekly training program for all fire fighters. The men go through their classes, usually on a weekend, at some convenient point away from their usual jobs. The content of their war is often at a waterfront spot where drills do not interfere with traffic.

ON-THE-JOB training is one of the best public relations arguments for civil service.
The Veteran's Counselor

By FRANK V. VOTTO

WHO IS ELIGIBLE? Honorably discharged veterans of World War II who were on active duty between December 7, 1941 and September 2, 1945 who were legal residents of New York State at any time between December 7, 1941 and September 2, 1945, there is a maximum benefit of $250. For veterans who served in the WAAC, their next of kin if the veteran died while on active duty or mentally incapable of doing so, will be entitled to the maximum benefit of $250. If the veteran lived to present the application, the order of precedence of eligible claimants, all are paid the same amount. Where children are still on active duty with the Armed Forces of the United States, the payment is $50.

WHAT ABOUT INCOMPETENT VETERANS? When a veteran is incompetent to conduct his own affairs, Form VB-1 may be filed by the guardian of the veteran. The application must be accompanied by the necessary records evidencing the veteran's eligibility and, in addition, it must be accompanied by a copy of the court order appointing the guardian. The certification of the appointing public official must be signed in the presence of a Notary Public or other official authorized to take oaths. Veterans still on active duty with the Armed Forces of the United States must also submit an additional form (VB-3) which must be completed by his Commanding Officer. All applications must be accompanied by a photostatic copy of the veteran's Honorable Discharge and Separation Record. The photostatic copy must be at least 8 x 10 inches in size. Where certain information is not clearly defined on the records, some veterans may be required to file still another form (VB-4), a Residence Questionnaire. Additional substantiating evidence may also be required to be submitted in order to prove eligibility.

promotions — Dr. Alfred M. Stanley, center, director of Rockland State Hospital poses with Sgt. Henry C. Matier, second from left, who was promoted to Lieutenant, and Ptl. William J. Herman, right, who was promoted to Sergeant. Looking on proudly is Chief Fred Kennedy, extreme left.

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NYC C.S. Orders Exams For Four Top Positions

The New York City Civil Service Commission last week ordered examinations for four popular positions which are to be opened for filling in the near future.

The exams are:

Assistant Bridge Operator

NYC CS Orders last week ordered examinations for four popular positions which are to be opened for filling in the near future.

Bridge Operator

Little Experience Required

Assistant Bridge Operator

NYC CS Orders last week ordered examinations for four popular positions which are to be opened for filling in the near future.

Asst. Bridge Operator

Minimum requirements for assistant bridge operator applicants are: satisfactory completion of an elementary school or equivalent education, with one year of practical full-time experience in the operation of a mechanical and/or electrical nature; or an equivalent combination of education and experience.

Duties include assistance in the care, operation and maintenance of a movable bridge, and related work as required. Salary is $5,990 per annum.

Pinters' Jobs

Candidates for bridge painter examinations must have five years of full-time paid experience in painting bridges, towers, tanks and other elevated structures, where rigging and scaffolding are used.

Duties of the position include the preparation and painting of bridges, towers, tanks, and other elevated structures, and related work as needed. The position pays $6,750 per year.

Housing Fireman

Applicants for the position of housing fireman must meet the following requirements: six months of recent full-time experience in standard duties of the position; or at least three months of recent full-time experience plus not less than six months' related education in an accredited school; or at least one year of education in a school which combines classroom work with practical experience.

Responsibilities and duties include the operation of heating and hot-water systems in a public housing project, and related work. Annual salary is $3,800.

Seawage Workers

Requirements for the position of seawage worker are: one year of full-time paid experience of a mechanical and/or electric nature acquired within the last 10 years, or six months of such experience and graduation from an approved vocational school. Nine months is the maximum period for which credits will be given for experience gained as a provisional employee, or for the period of time outside the scope of title in an emergency.

The position requires assistance in the preparation and execution of wastewater treatment plans, and related work. Present salary is $5,765 per year.

Dean, Gray Get Top State Posts

AHAHNY, May 11—The State Departments of Health and Mental Hygiene have announced two top staff appointments.

Dr. Donald J. Dean, D.V.M. has been named associate director of the Health Department's Division of Laboratories and Research. Mr. Gray, formerly of the State Budget Division, has been named director of mental hygiene facilities planning.

Both appointees are career state employees.

Dean joined state service in 1944 as an assistant veterinarian bacteriologist. Recently he has been performing under the constant supervision of the laboratory director.

Mr. Gray has been with the State Budget Division for eleven years, where he served as associate architect.

In his newly created post with the Mental Hygiene Department, Mr. Gray will be responsible for accounting and executing a master plan for development of mental hygiene facilities. He will maintain a liaison between the department and the Mental Hygiene Facilities Improvement Fund.

Enquiry Council

AHAHNY. May 11—Governor Rockefeller has named Miss Lilian C. Milioncoff of Buffalo, a social worker and community planning director, to the State Advisory Council on Farm and Rural Defense. She succeeds Mr. Frank Montiero, who resigned.

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Correction Dept.

Hiring-Dance Set

ALBANY, May 11—The New York State Department of Correction will hold its first annual retirement dinner-dance at the Aurora Club here May 27.

The event will honor Anne A. Curly, Carroll E. McCoy, Katharine M. Morrey, Grace McDonough, Mary D. Nolan, Margaret C. Sullivan, Edward J. Taylor and Eda F. Turner, who are retiring after having served the State of New York collectively for more than 200 years.

Recommendation Followed

ALBANY, May 11—Governor Rockefeller has vetoed a bill, which would have permitted members of boards of education to continue coverage under the state health insurance program after expiration of their term of office.

Rockefeller said the president of the State Civil Service Commission had recommended disapproval of the bill as giving a school board member a privilege not granted to any other officer or employee of the state or a municipality.

Housing Group Names Piscola Beauty Queen

Rosemarie Piscola has been named Division of Housing and Community Renewal by the New York State Division of Housing and Community Renewal.

Correction Guild Mass & Dinner

The 27th annual Communist Mass and Dinner of the Department of Correction Guild was held last week at the Church of St. Andrew, Diacre St. and Cardinal Hayes Place. Dinner followed the Mass at Whipple's Restaurant.

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in honoring the merit system of public service and the able and devoted civil servants in all branches and levels of government whose skill and dedication in duty make possible the efficient business in an ever more complex society.

Briggs Appointed

ALBANY, May 11 — Governor Rockefeller has appointed Leslie E. Briggs of Homer as County Judge of Cortland County to fill the vacancy caused by the resignation of Judge Robert W. Sloan.

Cortland Studying

CORTLAND, May 11 — All city, county, village, and town jobs in Cortland County are being studied by the Cortland County Civil Service Commission for a reclassification, the first here in more than 20 years.

City Finalists

Gloria Bohrich

CITY FINALISTS

CITY FINALISTS

City Finalists (Continued from Page 1) chosen in the semi-final judging from the New York City entries.

The six girls who will vie for the one week Caribbean holiday for two first prizes in the New York City section of the contest are:

Gloria Bohrich of Brooklyn, an employee of the New York City Transit Authority; Dana Kirsch of Lawrence, an employee of the New York City Department of Personnel; Ellima Maharaj of Brooklyn, an employee of the Housing and Redevelopment Board; Gloria Swanson Wall of Manhattan, an employee of the New York City Department of Sanitation; Iris Belkin of Brooklyn, an employee of the New York City Community Mental Health Board.

The finalists in the other three groups will be announced in forthcoming editions of The Leader.

Police Captain Filing

98 candidates filed during the January filing period for the positions of captain of the New York City Police Department. The title is open on a promotional basis.

Security Personnel Have Important Part in War Against Poverty

State employment security personnel will carry a greater share than others in the war against poverty, Alfred E. Green, executive director of the State Labor Department Division of Employment, stated in an address here recently.

"The anti-poverty program is an integral part of the active manpower policy currently being proclaimed in this country. An active policy is to create a healthy economy by providing jobs for all who need them and providing work for all the jobs that exist.

As the agency whose people, day in and day out, work at assisting the unemployed, the Division of Employment will be closely involved with developing new programs," Green said.

"Our staff is enthusiastic about this 'new look' in employment security potentialities and we expect experimentation to be an integral part of our activities in the future."

"You are aware of our involvement in the Area Redevelopment Act, the Manpower Development and Training Act, the Trade Expansion Act. You know of the dominant role we are to play in the rehabilitation for employment of Selective Service reacters. And I am sure you have been reading about the critical role we will play in the war on poverty programs."

Assistant Supervisors

Last year’s filing for the position of assistant supervisor (Welfare and similar matters) reapied more than 1,670 candidates. These candidates were announced recently by the New York City Department of Personnel.

Monroe County Seeks

Morgue Supervisors

Morgue supervisors are needed in Monroe County for Morgue operations and related work. Candidates with experience may apply at the office of the Monroe County Civil Service Commission, 39 Exchange St., third floor. Starting salary is $6,760 a year.

Senior Engineers

The New York City Department of Personnel has announced that they received 101 applications during the January filing period for the title of senior civil engineer in the departments of Hospitals, Public Works and Water, Supply, Gas and Electricity.
Willard State Honors Veteran School Head

Willard, May 11—Mrs. Margaret E. McDonald, former assistant principal of the Willard State Hospital School of Nursing, was recently cited by Dr. Paul H. Hoch, commissioner of the Department of Mental Hygiene for her 56 years of service to the department. Presented by Dr. Anthony M. MacFaul, director of Willard State Hospital, the citation expressed Dr. Hoch's appreciation for Mrs. McDonald's contribution to patients and students through her understanding, dedication and excellent example.

The citation was presented at a dinner and dance of the Syracuse Division of the Hospital honoring employees who retired during the year and those who completed 25 years of service.

Schooldis Retires After 45 Years Of State Service

assigned to Matteawan State Schooldis, supervising officer assigned to Matteawan State Hospital, retired recently after 46 years of continuous State service with the New York State Department of Correction. His entire period of service was as Matteawan, starting as an officer and reaching his retirement rank. Schooldis was honored at a retirement dinner held recently at the Beacon Lodge of Elks Club, at which more than 200 fellow officers and supervising officer James M. Browne, Business Officer of State Service pointed to the Board of Visitors whose term expired.

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Mrs. Willard State Hospital retired recently to the new State Youth Center at Syracuse. Accepting the painting, of the State Youth Commission. The center has been named after Ernie Davis.

SUCCEEDS CLARK

ALBANY, May 11—Miss Ruth Weaver Asst of Utica has been named to the Board of Commissioners of the Northway Home, a State School for the Mute and Dr. Fred Robin of Utica, whose term expired.

Two other commissioners on the board have been reappointed. They are Mrs. Muriel C. Zoller of the Division of the Hospital honoring employees who retired during the year and those who completed 25 years of service.

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State and County Eligible Lists

SILVER ANNIVERSARY — Employees of the St. Lawrence State Hospital, Ogdensburg, received 25-year service certificates and pins at the annual silver anniversary party recently. Among those cited were, from left front, Lloyd Putnam, Mary E. Howard, Mary E. Smithers, Virginia M. McAllister, Seraphin G. Briere, Alfred J. O'Brien, and Kathleen M. Robinson; standing, from left, Howard F. Knimny, Frederick McCabe, William G. Sherman, Emerson Clapp, Archib F. Ledwith, Leonard H. Cobb, Carlton D. Stimson, Anthony Kelly and Clifford F. Reynolds. (To Be Continued.)
To Receive Same Pay Increase

East Hudson Parkway Authority Agrees
To New Benefits For Employees

ALBANY, May 11—The East Hudson Parkway Authority has agreed to provide several new benefits to its employees, including a 3 percent reduction in employees' retirement contributions, as a result of a meeting with the Civil Service Employees Asso.

In addition, the CSEA was assured that parkway employees will receive the same pay increase to be given to all state employees next October 1, which was won by the CSEA in the recent session of the State legislature.

The Authority also agreed, as the CSEA requested, to provide the survivor's death benefit plan to its employees. The plan, made possible through legislation won by CSEA in the spring, half-year's salary death benefit. The CSEA also complemented the Authority for issuing the persistent manual, as it had requested, which contains rules and regulations governing employees as well as specifications for the various positions on the Authori-

The CSEA representatives also requested tenure protection for non-competitive employees after four years or service; four-hour minimum pay for emergency work outside regular work hours; additional pay for the work involvement in the workers' compensation leave role, and established a merit award suggestion plan.

Representing the Authority at the meeting were its executive di-rector, Ernest T. Perkins, and John Beers. The CSEA was repres-

ent by Emil Deitz and James J. Lemore, president and secretary, respectively, of the East-

Hudson Chapter; Joseph D. Loel-
nor, CSEA's executive director; and D. Boncelli, area field representative for the CSEA.

ULSTER UNIT PROPOSES
SALARY REVIEW BOARD

(Continued from Page 1)

where the Civil servant is em-

ployed in our County.

One Schedule Wanted

"It was decided that the Asso-
ciation should again recommend to the Board of Supervisors, the Common Council and all the Boards of Education within the County that advantage be taken of the free services offered by the State Civil Service Commission to reclassify all Civil Service Jobs according to qualifications, salary and job title so that one salary schedule is used by the County, the City, and the Boards of Edu-
cation throughout the County.

"We, of the Ulster County Chap-
er, CSEA, are speaking for the 2000 civil service employees of this County.

"We feel there is room for im-

provement in many areas of County employee benefits, includ-
ing salary and retirement.

"We might remind you that the civil service employee in Ulster County is more than a mere serv-

iceman; he is a member of the Democratic Society is faced with a unique situation in the approach he must make to secure a just wage and equitable benefits. We could say the civil service em-

ployee actually must employ himself to a triple jeopardy in his quest for better salaries, improved retirement allowances, and job security.

MUST PROVE CASE

"First, he must prove his case to the direct representative of his employer, or a head of a depart-

ment; second, his requests are fair and just, and his requests are dis-

putes and must prove interna-

tionally or, in dissem-

lation; and third, his requests ultimately must come before you, the members of the Board of Supervisors or Members of the City Council who must consider and impose his needs.

"Governor Rockefeller con-
sidered the needs of the Public Em-

ployee when he promised the salary increase which in two parts (1) a graduated salary increase from 3 to 5 percent effective Oct,

(2) a salary increase by the State of an additional three percent of employee contributions to the State Retirement System effective April 1, 1964. This com-

bined will give the State Employees the equivalent of a 7 percent take-home pay increase.

The civil service employees of the County feel that the salary schedule and increases should be similar to those of the State civil service employees.

Should Receive Charges

"The members of the associa-
tion also feel that the non-com-

petitive employees should not be treated as civil service employees even after completing five years of continuous service, without first receiving written charges and a hearing.

"There is also some discrimina-
tion in Ulster County Civil Serv-

ice jobs. Jobs in the non-

competitive classification, salaries and grading of the employee. To avoid this, we sug-
gest that the State of New York, or the free service of the Civil Service Commission to have a proper grad-
ing of the employee, according to qualification, salary and job title.

"A Progressive Board of Super-

visors, who are apprised of their needs, is aware and will agree that this should be so.

"Your consideration of our re-

quest will be appreciated.

Stony Brook

(Continued from Page 1)

titled to a hearing upon charges of misconduct or incompetence.

In addition, several state de-

partments grant the same hear-
ing rights administratively to their employees.

McDowell, who praised Kostrikin and the school's dean, Dr. Karl Hartelt, for their efforts in granting the tenure privilege, said, "We had an understanding, and would be allowed representation at a hearing.

A CSEA-sponsored bill granting tenure rights to all non-competitive class employees for more years of continuous state service was passed this year by the Legislature only to be vetoed, for reasons that became clear later, by Governor Rockefeller.

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ernment on Social Security. Mail

today, and get your right away.

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today, and get your right away.

Pass your Leader on to a non-member.