Playing Politics With Our Needs In Bad Government
Powers Says on Pay Issue

CSEA Hits Bills Splitting Job Allocation Authority As Undermining System

ALBANY, Feb. 11—"The Civil Service Employees Association strongly takes issue with two bills for the amendment to the Civil Service Law which would be the Administration budget last week," John P. Powers, President of the Civil Service Employees Association, said last week.

The proposed bills would deprive the Director of Classification and Compensation of the power to allocate positions to the newly proposed salary grades 38 and 39, and to allocate any positions that are professional, technical, and clerical in nature to higher salary grades. The power to allocate to those grades will be given to the Department of Civil Service.

"We have no quarrel," continued Mr. Powers, "but we believe the power to be vested in the state civil servant. The state service, it is from the point of view, will not effect all positions. In the state, we take strong issue with the proposal to divide the powers of allocation to be in one place or the other. To develop a split personality on this important level of personnel procedure," continued Mr. Powers, "in order to invite confusion and misunderstanding in the future.

"We are Strongly Opposed" (The Civil Service Employees Association strongly opposes the bill before the Governor which would give the Division of Power of Allocation be from the State to the Civil Service Employees Association which since our organization was originally reorganized in a separate division to allocate salaries. We feel it is just an important today to maintain the integrity and independence of the Division of Classification and Compensation.

"The obvious conclusion is that employee benefits are being delayed until next year because of worker" (Continued on Page 16)

Mr. Powers said, "The state itself, with its own salary laws, is splitting the need for financial adjustment for public employees. Ignoring the survey, and the need, tells its own story and none of us is so guileless as to be unable to figure out why the bill does not choose to act this year."

In the meantime, the state government itself, will suffer from this cavalier treatment of its employees, Mr. Powers declared.

"Recruitment and holding of present employees is a major problem of the State because of insufficient salaries and overtime work weeks," the CSEA chief pointed out. "The present employee policies of the State will only increase the urgency of this problem, resulting in poorer public service for the citizenry of the State through manpower problems."

"It is inner bitterness throughout the State and I can only say that it will increase unless immediate attention is paid to the public workers' problems," Mr. Powers said.

Legislators Listen

Seated at the desks while Mr. Powers spoke were Assemblymen Charles A. Schoenberg, Jr., as State Sen. Samuel S. Persily, State Sen. William F. Magee, and State Sen. Leo C. Brown.

The dinner was in honor of the 20th anniversary of the Syracuse Chapter of the CSEA. The guest speaker for the evening was the Hon. Maxwell Lehman, Deputy City Administrator for the City of New York, former editor of The Leader.

Mr. Lehman decried the lack of understanding of politics as a profession.

Quoting Thomas Jefferson's remarks that the only legitimate aim of government was to provide for the happiness and welfare of the people, Mr. Lehman said that "government and good politicians are synonymous. "Understanding the function of a government is an art in itself."

(Continued on Page 16)
Harriman Wants Laws Rushed So Social Security Can Be Provided Sept. 1

ALBANY, Feb. 11—Governor Averell Harriman sent a special message to the Legislature on Social Security.

"In my annual message I recommended legislation to grant Social Security coverage on an optional basis to all public employees who are presently members of a public pension system," he said. "Immediately thereafter I introduced to effectuate this purpose (Assembly Intro. 13, Print No. 1; Senate Intro. 48, Print 410). This proposed legislation carries appropriations of $180,000 in the State Bonding Authority and $2,750,000 for the State's contributions to the Social Security fund as a means of providing Federal Old Age and Survivors Insurance benefits to public employees as a supplement to State or local employee retirement benefits.

Wants Delay Avoided

"This bill was introduced in advance of the budgets and separately, so that it could be passed promptly, and these valuable new benefits extended to State employees beginning September 1, 1957." I am of course prepared, as soon as the bill is reported out of committee, to transmit to you a Message of Necessity authorizing immediate consideration and passage pursuant to provisions of Article VII, Section 5 of the Constitution. Only in this way will it be possible to conduct the required referendum among State employees and to complete all necessary legal and administrative arrangements so as to extend this coverage to State employees beginning September 1.

"I hope that there will be no delay in the passage of this measure."

ONE EXAM, JOBS IN 4 TITLES

ALBANY, Feb. 11—Simply by passing one State civil service examination you may qualify for four different types of jobs in State institutions or buildings. No training or experience is required.

The March 18 safety officer examination will be used to fill about 75 positions now open for institution safety officer, institution patrolman, building guard, and elevator operator. The jobs are in hospitals and institutions of the Departments of Mental Hygiene and Correction and in State office buildings throughout the State.

The starting salary for institution safety officers and institution patrolmen is $60 a week, with five annual raises to $73. Building guards and elevator operators get $55 a week to start, and $70 after five years.

Service in any of these jobs opens the way to advancement to higher and more responsible positions.

All of the positions, except that of elevator operator, require a New York State driver's license. Apply until Friday, February 18 to Recruitment Unit, State Department of Civil Service, Albany, New York.

The vacancies are in the following institutions: Civil Colony, Newark State School, Harlem Valley Hospital, Hudson River Hospital, Letchworth; Rockland County Hospital, Wassau State School, Brooklyn Hospital, Central Sing, Creedmoor, Kings Park, Manhattan State, Pieram, Willowbrook, Briarhaven Hospital, Marcy Hospital, and Rome, St. Lawrence, Syracuse and Utica School; Matteawan, Alibou, Westfield Farms. In New York City and Albany building guards are needed.

Elevator operator jobs are at Central Sing, Buffalo Hospital, and Middletown Hospital.

New officers of the Gowanda State Hospital Employees Federal Credit Union, and their guests, are seen here at their 22nd annual dinner held recently in the American Legion Hall, Gowanda, N. Y.

You've been seeing my handlebar mustache on TV for the past seven years. I help Tex Antoine on Con Edison's weather show (Mon. through Fri., Ch. 4, 11:10 p.m.).

Lately I've gotten the itch to become a newspaper columnist as well. Tex says I should stay dependable electricity, gas and steam is really an exciting job! And the public seems to like me.

If any of the words are spelled wrong, you can blame Ebenezer Wethbee, who made letters for generations. It was he who invented the electric bulb.

Greetings,
New Yorkers!

Gowanda Credit Union Elects New Officers

ALBANY, Feb. 11—The State's "Little Hoover Commission," the Temporary State Commission on Coordination of State Activities, has had bills introduced dealing with civil service status to be transferred to regular state departments without additional examination.

A second provides that all authorities must establish retirement systems. Another bill would make public authorities employers under the terms of the Worker's Compensation Law.

One measure would enable public authority employees with civil service status to be transferred to regular state departments without additional examination.

A second provides that all authorities must establish retirement systems for their employees, or join the New York State or City retirement systems. Another bill would make public authorities employers under the terms of the Worker's Compensation Law. Extra Banking Hours

at Our Park Branch
WASHINGTON AVENUE and LARK STREET
Every Other Wednesday
(State of New York Paydays)
from
4:00 P.M.—5:30 P.M.
All Services Available

For Your Convenience

Drive-in Tellers Parking

THE NATIONAL COMMERCIAL BANK AND TRUST COMPANY
ALBANY, NEW YORK
22 Offices Serving Northeastern New York
Member Federal Deposit Insurance Corporation
DeNoon In Post Again

Robert DeNoon was re-elected president of the Pryor Hospital Federal Credit Union which meets at the N. Adams Memorial Hospital at the group's annual meeting, held January 31. The meeting was presided over by the newly elected chairman. The first order of business was the election of planning and supervising committee members.

Orval Farnbaugh, vice president of Gowanda State Hospital Employees Federal Credit Union, was the keynote speaker. He told the members how to get the most out of their credit union benefits.

Capitol District Holds First Meeting in New Quarters

The combination of a delicious home-cooked church supper and a spirited discussion of the contents of the New York State Senate's January 28th meeting of the Capitol District Conference was the real highlight of the evening.

Albany, Feb. 11—The three-day Albany State Conference of the American Legion was held January 30 in the hospital auditorium. The meeting was presided over by the newly elected chairman, Thomas Cudmore, who spoke on the importance of bringing chaplain service to the hospital and the need for clarification of the caseworker's role.

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NEW YORK STATE JOB OPENINGS

The State is now accepting applications for the following examinations. The last day to apply appears at the end of each notice.

OPEN COMPETITIVE

6000. CORRECTION OFFICER, CORRECTION HOSPITAL AT NEW YORK, 1 year as School Nurse. Fee $35. High school or equivalent diploma, and 1 year's experience. (Friday, March 15).

6001. DIRECTOR OF RENT RESEARCH AND STATISTICS. Temporary position. Fee $2,880-$4,000. Must have at least three years' experience in rent control, or an equivalent. (Friday, March 15).

6002. INSPECTOR OF WELFARE INSTITUTIONS. Fee $2,500-$3,500. Bachelor's degree, including one year's experience in administrative work. (Friday, March 15).

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6004. PUBLIC HEALTH NURSE. Fee $3,200-$4,100. Registered nurse, one year's service in public health nursing, and at least a course in public health nursing. (Friday, March 15).

6005. SENIOR MEDICAL TECHNICIAN. Fee $3,200-$4,100. Experience or training in operating IBM tabulating machines. (Friday, March 15).

6006. EMPLOYEE TRAINING CONSULTANT (testing). Fee $2,600-$3,500. One vacancy, Albany. (Friday, March 15).

6007. EMPLOYEE TRAINING CONSULTANT (testing). Fee $2,600-$3,500. One vacancy, Brooklyn. (Friday, March 15).

6008. EMPLOYEE TRAINING CONSULTANT (testing). Fee $2,600-$3,500. One vacancy, New York City. (Friday, March 15).

6009. ASSOCIATE MEDICAL STAFF CONSULTANT, $3,000-$3,750. For the experience as above plus a master's degree in medicine. (Friday, March 15).

6010. STATE ATTORNEY (testing). Fee $3,000-$3,750. One vacancy, New York City. (Friday, March 15).

6011. STATE ATTORNEY (testing). Fee $3,000-$3,750. One vacancy, New York City. (Friday, March 15).

6012. STATE ATTORNEY (testing). Fee $3,000-$3,750. One vacancy, New York City. (Friday, March 15).

PREPARE YOURSELF NOW FOR COMING U.S. CIVIL SERVICE TESTS

During the next twelve months there will be many appointments to U. S. Civil Service jobs in many parts of the country. There will be job paying as high as $140.00 a month to start. There are these good civil service jobs is willed in private industry. They offer far more security than is usual in private employment. Many of these positions require only a few years of experience or specialized education. They are available to men and women between 18 and 35.

In order to get one of these jobs, you must pass a Civil Service test. The competition in these tests is intense. In some cases as few as one out of five applicants passes. And if you do not increase your chances of passing, it will be your own fault. The Institute offers a private study service that helps many pass these tests each year. The training is the largest and oldest organization of this kind and it is not connected with the Government.

To get full information free of charge on these U. S. Civil Service jobs fill out the coupon, sign your name and mail it or call at office—open 9:30 to 5:00 daily. The Institute will also show you how you can qualify yourself to pass these tests. Don't delay—act now!

For further information write to:

Dr. A. A. Markow
OPTOMETRIST—OPHTHALMOLOGIST
6610 12th Ave., Brooklyn
(3) 12th St. and Kalaidon St.
(2) 3rd St. and 14th Ave.
(2) 2nd Ave. and 65th St.
(2) 4th Ave. and 58th St.
Phone: Alcatraz 5-6400

PREPARE YOURSELF NOW FOR COMING U.S. CIVIL SERVICE TESTS

For further information write to:

Dr. A. A. Markow
OPTOMETRIST—OPHTHALMOLOGIST
6610 12th Ave., Brooklyn
(3) 12th St. and Railroad St.
(2) 3rd St. and 14th Ave.
(2) 2nd Ave. and 65th St.
(2) 4th Ave. and 58th St.
Phone: Alcatraz 5-6400

New York Franklin Institute is a privately owned firm which helps many men and women to get one of these jobs. They are available to men and women between 18 and 35.

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The employees of Buffalo State Hospital declared a dividend of 4.2 per cent at its annual meeting January 22 in the Garrison Building, Binghamton, N.Y.

The board of directors consists of Grace Long, Leslie Young, Helen E. McAndrews and Mrs. B. E. McAndrews.

State Columbians To Dine and Dance

The Columbia Association of New York State Employes will hold its second annual dinner and dance in the Village Barn, New York City, on Sunday, March 3.

The program will include a speaker, a presentation of a membership drive in charge of Mrs. Leopold, and a presentation of the chapter's work by Mr. Long.

1.2 Million Women Are Employed

-Women's contribution to the 1956 economy has been: increased employment at all age levels, in all occupations, and in all industries. Women's earnings have increased, and their work experience is valued.

American women have made significant contributions to the economy in recent years. Their numbers in the workforce have increased, and their pay has risen. As of December 31, 1956, the labor force of women in the United States was 21 million, almost 22 percent of the total labor force.

Wages have been rising across the board. In the first three months of 1956, manufacturing wages were 7.8 percent higher than in the same period of 1955.

Female employment continues to grow. Women now account for 37 percent of the labor force, a higher percentage than in any other peacetime period in America's history. This is due in part to the increasing number of women entering the labor market. The number of women in the labor force reached a peak in 1955 and has since declined.

The trend toward women's participation in the labor force is expected to continue. As the economy grows, so will the need for additional labor force. Women will continue to play a major role in the labor force.

Visual Training of Candidates for Patrolman

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Visual Training of Candidates for Patrolman

To aid City Health Plan

State Names Rothermel

As head of Civil Service

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The new chairman, George Moore, will assume the post on March 1.

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Young's resignation has been expected by many observers. He has been associated with the commission for 20 years and is widely considered to be one of the most able and influential personnel administrators in the country.

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WHY RAISE IS NEEDED
IN MENTAL HYGIENE DEPT.

Editor, The Leader:

Certainly it is constantly being made on State employees, and specifically on Mental Hygiene employees, to do a better job. Work-load, low salaries, higher personal qualifications, alarming overcrowding, the list is long. To mention only a few factors—have done little to improve morale, job satisfaction or recruitment. How could recruitment be stimulated if we offered lower qualifications, higher salaries, more fringe benefits, more attractive promotions, or have no Condon-Wadlin statute?

In Step with Progress

A whole new concept regarding the mental hygiene situation mentally ill now exists. The Mental Hygiene employee heartily endorses and supports this bold move and will always do his utmost to help in the recovery of these patients. To save and rebuild human lives is a long and costly process. This is especially true in the mental hygiene field. It is not our intention to ask the public toscatter tax monies recklessly in the field of mental hygiene. We want adequately trained personnel, more personal attention can be given each patient. This will mean less recovery. Full staffing and higher salaries, no matter what the cost, may well be the only way to ensure a long run.

Heart and Mind

They say home is where the heart is and also that there is things money can’t buy. Far too many State employees feel, even if they have enough time with their families.

SALARIES, NO MATTER WHAT THE COST, WILL ALWAYS DO HIS UTMOST TO HELP...

In the interest of providing promotion opportunities for themselves.

Constitutional Objection Raised

These reclassifications usually resulted in the employees getting higher salaries in higher titles, and have been called promotions by employees who oppose what the City has done. Opposition is based on the ground that many State Constitution requires that promotions be made by competitive examination, so far as practicable. Some employee groups have made that contention in court suits. Of the two decisions rendered in New York County Supreme Court, both have been against the City.

The two bills, sponsored by Assemblyman Eugene Baumann, the minority leader, and Senator MacNeil Mitchell, chairman of the Committee on the Affairs of the City of New York, who is a member of the Republican majority, should be passed. The Legislature enacted similar bills in regard to reclassifications of positions in State government, and local governments, and can scarcely withhold now what it granted then.

Big Question Still Remains

There would still remain the question of constitutionality. Until that question is decided by the Court of Appeals, there can be no certainty whether such legislation, or one similar, is constitutional. When two counts against it, the City Administration must be worried, for the reclassification method at issue is one of the pillars of the Career and Salary Plan.

We understand that eligibility on promotion lists who did not benefit from the reclassification, while others who flunked those very examinations did, would seek to gain promotions for themselves by insisting on application of the competitive examination process. On such lists, who included the petitioners most recently successful in the Supreme Court, could be expected to object, in the interest of providing promotion opportunities for themselves.

Personal and Impersonal

The ambition to advance is even laudable, and the point that the petitioners would stand to gain personally, whereas there is no personal aspect to the reclassification plan, is of no particular moment. Certainly Personnel Director Joseph Schechter and Budget Director Abraham D. Beams, and the City Civil Service Commission and the Board of Estimate that backed them up to the hilt, acted impersonally. Any attempt to impugn their good faith must fail. The constitutional question is the only one at stake. If the reclassification method used is held to be unconstitutional, the Baumann-Mitchell bills will be unconstitutional. But until final decision on constitutionality is rendered, the possibility of constitutionality being affirmed does exist, despite contrary decisions of the lower court. The legal question remains separable from the constitutional issue to be decided by the Supreme Court.

The City contends that it acted within the framework of the Constitution because the advancements accorded to employees in unlimited pay categories under reclassification was not specifically prohibited.

A promotion is an advancement to a higher grade to a higher one in the schedule of grades that constitutes the promotion line. The constitutional requirement applies to promotions, specifically mentioning them, it is silent on the subject of reclassification. The authority to classify or reclassify is derived from the Civil Service Law and related statutes, under constitutional authority to pass laws to make the merit system effective. The question therefore is whether reclassification itself is an advancement to a higher grade, to which competitive examinations are applicable, the impracticality of holding promotion examinations may be conclusively presumed. If promotions could accomplish the reform, examinations would be rendered superfluous, but would then be no warrant for reclassification.

When reclassification is the only practical method, the examination requirement would not apply.

Repition Under Another Form

Moreover, the City cites previous practice, against which no objection had been raised in court, whereby for decades employees in unlimited salary grades were reclassified to higher pay categories in the requirements of competitive examinations, because where reclassification applies, the impracticality of holding promotion examinations may be conclusively presumed. If promotions could accomplish the reform, examinations would be rendered superfluous, but would then be no warrant for reclassification. When reclassification is the only practical method, the examination requirement would not apply.

Motive Discussed

We understand that some employees have expressed concern over the motives behind the plan and the timing of taking this action. We'd like to reassure them. This has been a political trauma, conflicting diagnosis, seeking out our advice and counsel, for the benefit of those who are now preoccupied with the refugees. We are faced with an obesity of personnel shortages are critical, and we are proud to point out that whatever they were obstructed by the destruction of any, but certain to become a vital if ever the refugees are not eligible or qualified for the competitive position of the select group placed in the non-competitive hospital assistant title, grade 3, salary $629. Regular attendants are in the federal hospitals at a salary of $2750.

SocJAL SECURITY ENABLING ACT CALLED URGENT NEED

Editor, The Leader: This bill was passed by the Senate.

The passage of a Social Security law for State, County and City employees is of paramount importance. It is obvious that the thousands of such employees would write to the Governor and their Senators and Representatives urging that those who are not eligible for the Constitutionally required benefits, be allowed to take on another job to save and rebuild their families to improve their position in life. The State employee is unable to buy many things and has been advised by his wife when his mind is at home worrying about family needs.

As the State employee needs oxygen and blood transfusions to help save his life, so do the employees need to be saved from hemorhage of the pocketbook and anxiety of the loans since the mortgage is paid off.

We are faced with an obesity of promises, thresholds of imagination, totally misunderstood, political traumas, conflicting diagnosis, motives and budgetary deafness.

To ratify this sick State employee, we recommend that State officials frankly and thoroughly acquaint themselves with our problems, seek out our advice and suggestions. To help us, we urge that they pass the enabling act and allow them to pass the 15 per cent Social Security bill.

BILLY ROSSITER.

State Superintendent Mental Hygiene Employee Association.
WILL CONVICTION of petit larceny bar one from being appointed a New York City patrolman (P.D.)?

Yes. The City Civil Service Commission rules provide that no person convicted of petit larceny or dishonesty discharged from the armed forces shall be examined or certified or appointed as a patrolman or fireman.

As I RESIGNED from a public job a year and a half ago, have I any right now to reinstatement?

—C.O.B.

No right to reinstatement exists, but only a privilege that usually expires one year after resignation. Even while the privilege is alive, the former employee must find a department that is willing to accept him, whether the same one be worked for previously, or some other. However, when jobs are hard to fill, government requires former employees who resigned more than a year prior to application for reinstatement. The terms of retiring differ. In few instances, through exercise of waiver by government, status previously attained is validated; in most instances it is not, and a new probationary period must be served, through total seniority is counted.

MAY THE POSITION of chief of department, New York City Department, be filled non-competitively?

—P.L.I.

Whenever the chief of department—or a deputy, if the office of chief be vacant—is appointed commissioner of the department, a non-competitive appointment of chief of department may be made from among the deputies. The person thus appointed holds office during the incumbency of such commissioner.

SOCIAL SECURITY

I DO NOT HAVE to pay income tax because my earnings from my small business are below $600. Does this exempt me from paying Social Security taxes as well?

—P.L.I.

Not necessarily. If you are self-employed and your net earnings are $400 or more in a year, you must report your earnings and pay your Social Security self-employment tax. You may, therefore, have to file a tax return and pay the self-employment tax even if you are not required to pay any income tax.

MY FATHER finds an application for retirement benefits in January. Will he receive any back payments?

—E.C.

When one files an application for retirement or survivors' payments, he may receive retroactive payments for the preceding 12 months, provided he met the requirements for benefits in each of those months.

WHEN DOES a disabled child's benefit stop?

—P.F.O.R.

Benefits stop when the disabled child recovers from his disability, marries, is able to do substantial work, or is adopted by someone other than a stepparent, grandparent, aunt, or uncle. But if he goes to work as part of his rehabilitation under a plan developed by the Social Security Administration agency, his benefits may be continued during as much as one year of this work.

"LOOKING INSIDE," a column of comment and analysis, by H. Leandre, appears often.

MUNICIPAL FURNITURE SERVICES

21 MAIDEN LANE, N. Y.
WO 2-6340

SEWAGE TREATMENT

WORKER KEY ANSWERS

The tentative key answers in the New York City promotion test for sewer sewage treatment worker were unchallenged, the Personnel Department announced. From the 179 participating candidates, there were only seven protest letters, objectioning to 18 items.

Lighten your work—brighten your home with Cosco products CIRO SALES CO.
NYC Jobs

The following New York City jobs are opened for application February 3rd and continue until the end of each notice.

Apply for any of these jobs in person at the address and telephone number given for each department.

State Commissions.

193 W. 50 St. (open Saturdays) 2 PM to 6 PM.

193 W. 39 St. (open Sundays) 2 PM to 6 PM.

Appointments are also available at the following offices:

1061 Madison Ave.

206 5th Ave.

220 W. 34 St.

123 W. 42 St.

30 Rockefeller Plaza.

270 Madison Ave.

250 W. 57 St.

121 W. 53 St.

113 W. 67 St.

315 Madison Ave.

500 Madison Ave.

170 Madison Ave.

529 Madison Ave.

330 W. 52 St.

12 E. 42 St.

57 W. 53 St.

153 W. 53 St.

410 W. 33 St.

1700 Broadway.

110 E. 42 St.

500 Park Ave.

120 Wall St.

140 Wall St.

100 Wall St.

55 Water St.

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TUESDAY, FEBRUARY 12, 1957
CIVIL SERVICE LEADER
Page Nine

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The Perfect EXTRA Set for Him, for Her, for Them!

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WURF THREATENS TO KILL WEISSBERG

(Continued from Page 1)

under the rates prevailing in local private industry. He had also started law suits to enforce collection of the total extra amount. The Comptroller offered 83 percent and Mr. Weissberg's clients were ready to accept it. In view of what Mr. Weissberg calls the "cent and Mr. Weissberg's clients, as would Mr. Weissberg's client's."

With the suit and collect the full money from the City intended to do, Mr. Wurf suggested an alternative. If no court decision was rendered, the conference was adjourned until 11 A.M. on Thursday, February 14 in the hope that more of the spirit of St. Valentine's Day and none of that of the price ring would cost Mr. Wurf.

What Wurf Wants

Mr. Wurf wanted the sewage treatment workers who are members of his union to be paid the extra amount for the same period as would Mr. Weissberg's clients though no law suits had been started and, so far as the record shows, no complaints on Section 220 had been filed either by the AFSCME group.

Mr. Buonora said that the City would be willing to pay all on an equal basis, whether they had started law suits or not, but that any benefits to back pay would be determined after the complaint had been filed by the AFSCME group.

Mr. Buonora said that the City would be willing to pay all on an equal basis, whether they had started law suits or not, but that any benefits to back pay would be determined after the complaint had been filed by the AFSCME group.

Mr. Weissberg was disinterested in what the City intended to do about members whose work was represented, but wanted the Comptroller not to delay any longer on making the payments that he had already ruled that Mr. Weissberg's clients should get.

All Technicalities Addle

Mr. Wurf and Weissberg were sitting next to each other at the time, Mr. Buonora's office in the Municipal Building, while the discussion got less technical but more personal. When it appeared certain that he was not going to get what he wanted, Mr. Wurf jumped to his feet. Back shot his elbow as he lurched forward as if to plant a flying right on the attorney's jaw. Mr. Weissberg was on his feet, too, by this time, in sparring readiness to defend himself. However, Bill Evans, of Mr. Wurf's staff, set him around the chest, while Les Kopping, another attorney, and Mike Italiano, chief investigator for the Comptroller's office, restrained Mr. Weissberg. Mr. Weissberg was on his way for some sewage treatment workers other than those for whom Mr. Weiszberg was in court.

"I'll Kill Him!"

"Let me at him!" cried Mr.

E. S. PERSONNEL CHIEF MURRAY PORTLAND
BETHESDA, MD, Feb. 11—Thirty-five top-level Federal personnel officers, including the second personnel executive conference that closed on February 11 at Stone House, National Insti-

tute of Health.

Wurf, "I'll kill him! I'll kill him!"

He was referring to Mr. Weissberg, not to Mr. Buonora. By this time, the atmosphere had become too tense for calm deliberation of purely legal issues, and the conference was adjourned until 11 A.M. on Thursday, February 14 in the hope that more of the spirit of St. Valentine's Day and none of that of the price ring would cost Mr. Wurf.

STATE COURT ATTORNEY 500 — MULTIPLE CHOICE QUESTIONS — 500

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Answers Changed in Triple-Title Exam

The New York City Personnel Department released key answer changes in the December 21 examination to fill jobs as public service aides, assistant public service officers and public service aides.

Question 11 was changed from C to B or C, and question 81, deleted.

Twenty-nine candidates competed for public service aide, aide for assistant public service officer, and 13 for public service officer titles. There were seven protest letters objecting to 20 items.

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Chapter Organization For Legislative Action

for a pay increase for all State employees, a maximum forty-hour work week being clone by our headquarters in Albany. The chapter should provide post cards for this purpose.

Central Islip

The annual tribal meeting of the Miccosukee Tribe of Indians of Florida, Inc. will be held Thursday, February 21, at the State Armory, 1015 Delaware Avenue, Buffalo, N.Y. President "Big Chief Bill" Metzler will preside.

The meeting is open to all members and guests. The agenda will include a report on the Association's Central Islip Chapter, the State Council, the National Council, the National Native American Indian Council, and the American Indian Association. The meeting will begin at 7:30 p.m.

The New York City chapter of the Civil Service Employees Association, CSEA, held its monthly meeting on January 31 at Gasser's Restaurant, 14 East 42nd Street, New York City.

Top items on the agenda were a resolution presented by John O'Sullivan, financial secretary, calling for a 15 percent increase in pay for all State employees. The resolution was adopted by acclamation.

The next business meeting of the chapter will be held on Monday, February 18 at 8 p.m. in the VFW Clubhouse, 1050 Avenue of the Americas, New York City.

Columbus Will Honor Bragalin

Commissioner George M. Braga- lin, President of the New York City Civil Service Commission, has decided to name Bragalin as the recipient of the Benjamin Potoker Interfaith Award for 1957. The plaque is awarded annually by a committee of the United Jewish Appeal, the Jewish Institute of Religion, the United Negro College Fund, the Board of Rabbis, and the Federation of Jewish Philanthropies of New York City.

The committee, which has the authority to choose the recipient, named Bragalin in recognition of his many years of service to the Civil Service. Bragalin has been a member of the New York City Civil Service Commission since 1939.

The presentation will be made at the annual Brotherhood and Sisterhood weekend, which will be held at the Hotel Commodore, New York City, on February 21, at 7:30 p.m.

Ticket Information

Reservations can be made by any member of the committee, either at the Brooklyn, New York, Civil Service Commission, 920 Flatbush Avenue, Brooklyn, or at the New York City Civil Service Commission, 300 East 40th Street, New York City.

De Luca and DiSapio To Attend Feb. 21

Brotherhood Luncheon

Legionnaire Governor George H. Bragalin of the New York City Civil Service Commission, and Director of the Metropolitan Police Department, will be the guest of honor at the Brotherhood Luncheon to be held on February 21 at the Cornish Arms Hotel, New York City.

Other guests will include Labor Commissioner George M. Braga- lin, Commissioner Joseph P. Kelly, Civil Service Commissioner for the City of New York, Commissioner Borgman, and the Workmen's Compensation Board, who will also be present.

The luncheon will be held at the New York Yacht Club, 444 West 42nd Street, New York City, on February 21, at 12:30 p.m.

The Benjamin Potoker Interfaith Award will be presented to Bragalin at the luncheon.

The luncheon will be held on Thursday, February 21, at the Cornish Arms Hotel, New York City.

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Clerk Exam Study Aid

The following continues the questions and multiple choice answers in the last test held by New York City. This is published to aid candidates in the next test to be held on Saturday, March 3, applications for which closed recently with 8,607 candidates.

Items 46 to 83 consist of groups of names. Put them in their correct order for Ring.


(B) Mr. A. T. Breen, Dr. C. B. Breen, Amelia K. Brinton.

(C) John Brinton, Amelia K. Brinton, Dr. C. B. Breen, Mr. A. T. Breen, John Brinton, Amelia K. Brinton.

Items 48 to 83 consist of groups of names. Put them in their correct order for Ring.

48. (A) R. B. Stevens, Chas. Cooke.

(B) Fred T. Stevens, Chas. Stevenson, Stevens, R. B. Stevens, Robert Stevens, Sr. Alford T. Stevens, Chas. Stevenson.

(C) Breen, Amelia K. Brewington, Amelia K. Brewington, Amelia K. Brewington, Dr. C. B. Breen, Mr. A. T. Breen.

49. (A) Anthony Di Buono, George Burns, Sr., Geo. T. Burns, Jr., Alan J. Byrnes.

(B) John Murphy, John J. Murphy, John J. Murphy, John J. Murphy, John Murphy, John Murphy, John J. Murphy, John J. Murphy, John Murphy, John Murphy.

(C) Anthony Di Buono, Alan J. Byrnes, George Burns, Sr., Geo. T. Burns, Jr., Alan J. Byrnes.

50. (A) Anthony Di Buono, George Burns, Sr., Geo. T. Burns, Jr., Alan J. Byrnes, Geo. T. Burns, Jr., George Burns, Sr., Anthony Di Buono, Alan J. Byrnes.

(B) Anthony Di Buono, Alfred T. Stevens, Robert Stevens, Sr. Alfred T. Stevens, Chas. Stevenson.

(C) Anthony Di Buono, Alan J. Byrnes, George Burns, Sr., Geo. T. Burns, Jr., Alan J. Byrnes.


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Mental Hygiene institutions, rep- on January 29 at Pilgrim State farm helpers, groundsmen, meat Hospital to plan appeals for salary CSEA chapter at Wassaic State L. Soper, vice president of the the Association to Mental Hygiene School, for distribution through anal ish for the Civil Service Em- 18 underpaid titles to file appeals Nassau employees Association. Tliis is the Nassau Chapter, Civil Ssrvlce Em- Nassau County was drafted by In Nassau Chapter and have ed, have 100 percent membership county, now have a 40-hour week many differences throu;'li arbi-ation building of each Institu- tion. or from chapter presidents. A letter was drafted by Robert L,. Soper, president of the Association to Mental Hygiene Institution repre- sing his appeal may contact his Ail non-teaching per-sonnel who appeal should be filed, the groups represented were hydroponic research and the Civil Service Em- ployees Association, told the press that upward salary realization is obviously far away. A letter was drafted by Robert L. Soper, vice president of the CSEA Nassau Chapter, Civil Service Em- ployees Association. Tliis is the first such large-scale project ever initiated by a county chapter in the CSEA. The program calls for: (1) Accurate job classifications (2) Five-day, 40-hour work (3) Ten-day sick leave, cumula- tive to 140 days (4) Time-and-a-half pay for regular overtime and Saturdays, double time for Sundays and holidays (5) Elimination of the title of cleaner (6) Setting up a personnel committee in each school district to recommend policies or prob-lems that may arise (7) Seniority in promotions or advancement opportunities (8) Social Security for all non-teaching personnel (9) Fair pay scales Organization Needed “The teachers,” said Walter Degen, chapter treasurer, “have their local P.T.A. to press for better conditions for them, but the non-teaching personnel who are no less important to the welfare of the schools, have no organi- zation to help them. The time has come for taking better working condi- tions.” Many of the school districts in Nassau County, Mr. Degen added, have 100 percent membership in the CSEA. There are also other local P.T.A. units, formed by teachers who have not done so are urged to join their local units of Nassau Chapter. Those interested in more information about membership and the nine-point program is available through the Nassau County CSEA office, P.O. Box 84, Ham- 40sstead, N.Y. All Get Aid, Says Appleby (Continued from Page 1) and them eligible for Social Secur- ity retirement benefits as well as State retirement benefits. The cost of this is estimated at at least 35,000, with annual increases in future years. “Provision is made for health insurance for those employees, costing 500,000 the first year. (“Tis program which is pro- vided provides for upgrading thousands of technical and professional positions which are difficult to fill at present salary levels. The cost of this program is $28,000 in the coming year, and more in succeeding years. Increments Cited (Continued from Page 1) Mr. Lehman said, “and no job for amateurs.” The day of habitual polit- icking is gone, although it still stirs in the mind of many citi- zens. The politician has become as much as much the professional worker as has the doctor, the lawyer and the engineer,” he said. “It is im- portant, therefore, that we rid ourselves of the idea that politi- cians are the nation’s one choice of good government. Good govern- ment exists because of good poli- ticus.” Mr. Lehman declared that lack of understanding of the function of politicians could be dangerous to our democracy. “We exist as a republic because our government comes to the people in general and not from any, solar, military or other clique,” Mr. Lehman said. “These people from all over America are our politicians and the producers of that government we call good.” Lehman Cited Mr. Lehman was cited at the dinner with a plaque honoring his dedication to the cause of civil service. The attending Armywomen Aides was presented with plaques expressing appreciation for their interest in the welfare of civil service employees. Bakers To Meet At Wassaic The Wassaic State School Chapter of the Civil Service Em- ployees Association is planning to be host to all bakery employees Saturday evening, February 16. Lucien Z. Gellman, Director of Wassaic State School, has en- tered the facilities of the institu- tion to CSEA. Both bakers, assistant bakers and bakers helpers are in- vited and urged to attend this event which has already been called at the request of Carl Sabo, head baker of Wassaic State School, to formulate new appeals for up- ward allocation of the bakery rates in the State salary schedule. Henry Galpin, salary research analyst of the Association, will be present to assist in preparing appeals for the groups of bakery employees. CSEA President, Robert Soper, of the Wassaic Chapter and a vice-