J. Earl Kelly
To Address Capital Conf.

Merit System Compromise
Charged to CS Commission

Taconic Park Aides Denied
Overtime; Illegal Says CSEA

ALBANY, Nov. 20—Park superintendents and caretakers of the Taconic State Park Commission have been removed from 40-hour work week status and denied overtime compensation without any authority on the part of the Conservation Department to do so, the Civil Service Employees Assn. has charged.

Chairman of the Tax Dept. Art Show
Charged to CSCommission

ALBANY, Nov. 20—Chairman of the Conservation Commission is a member of a committee, sponsoring an exhibit of painting and sculpture by employees of the New York State Tax Department in Albany. The exhibit will be on display for the public in the Albany Artists’ Group. The exhibit will be open for two days.

The exhibit, which is being sponsored by the Civil Service Employees Association of the Tax Department, will represent leisure time activities of the civil servants. It is expected that at least thirty works will be on display. Certification of merit will be awarded by a panel of judges headed by Miss Valentine Turkson, president of the Albany Artists’ Group. Any employee of the Tax Department is eligible to enter the show. Miss Anne Warren of Albany, Nov. 30 and December.

The Tax Department will be on display for the public in the Albany Artists’ Group. The exhibit will be open for two days.

J. Earl Kelly
To Address Capital Conf.

Feily Cites 'Glutted'
Commission Calendar; Hits Broad Approvals

ALBANY, Nov. 20 — A charge of compromising the true spirit of the Merit System has been filed at the door of H. Elliot Kaplan, president of the State Civil Service Commission, by the Civil Service Employees Association.

The CSEA says was "glutted" with requests for placing State positions in the exempt or non-competitive class, followed by Commission approval of most of the requests.

While the CSEA has fought hard to keep the issue of competitive status, its president, Joseph F. Kelly, decided last week to use recent Commission actions on request to adopt standards for competitive status, said he was being "glutted" with requests for placing State positions in the exempt or non-competitive class, followed by Commission approval of most of the requests.

The CSEA viewpoint, in essence, is that every single position in State service should be first considered for placement in the competitive class. The Civil Service Commission, under the leadership of Mr. Kaplan, it charges, is retreating from the spirit of the Merit System in the face of a "valiant attack on the System."

The civil service is being "glutted" with requests for placing State positions in the exempt or non-competitive class, followed by Commission approval of most of the requests.

Suffolk Joins
Metro Conference

Suffolk County chapter of the Civil Service Employees Association has announced its affiliation with the New York Metropolitan Conference of the Association, the Leader learned last week.

Earlier, Nassau County chapter joined the Conference.

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At Thanksgiving

In a country as blessed as America has been, it is more than appropriate that a day of Thanksgiving should be set aside each year. We, as Americans, have much to be thankful for, but it is not enough that this day should be one in which we should only count our blessings. Let it be a day of wishing for peace, of wishing well for all; a day of rededication to helping the less fortunate, of recommitting ourselves to keeping America strong, well and prosperous.

GOOD WILL FUND

The State Department of Social Welfare's Good Will Fund celebrated its 20th Anniversary recently. Pictured are five retired members who attended the event, from left to right, Sister Mary Frances,-raymond Houston, Frank Carton, Custodian Houston, Mrs. Harold Davis. Also attending the ceremonies were Deputy Commissioner Robert Sullivan, James Sullivan, personnel director and Frank Casey, CSEA supervisor of field representation.

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JOSEPH F. FEILY, President
Civil Service Employees Assn.
Rangers Rescue
Man From Bay; Second Man Dies
Two Forest Ranger members of the Civil Service Employees Association participated in a rescue and a tragedy last week in the Adirondack Park Region. Supervising Forest Ranger R. E. Richards was notified by a hiker on Saturday, November 11 while in the Stillwater Reservoir area that a man was calling for help. In one of the reservoir's bays, assisted by a local resident and local police, Richards pulled a body through the fast freezing bay. They were able to rescue Terry Walker of Beaver Falls, Lewis County, whom they found clinging to a capsized rowboat.

His companion, Andrew Lehman of Croghan, Lewis County, had unfortunately drowned by the time the rescue party arrived. The next day Lehman's body was recovered by Ranger William Martin of Big Moose Fire Commissary, who was working with the State Police.

Biochemist Needed
At Brooklyn VA
$5,490
Brooklyn, February 19, (CIVIL SERVICE LEADER)—Brooklyn VA Hospital in Brooklyn has a vacancy now for a biochemist at $5,490.

Application deadline: January 31, 1969.

NOTE: Please be sure to add your name on any correspondence you may send to the hospital.

BIOCHEMIST WANTED
Brooklyn VA Hospital
510 82nd St.
Brooklyn 19, N.Y.

This two week cruise leaves at 5:00 p.m. (local time) on Friday, February 20th, 1969, from the Port of New York. The cruise will include all meals on board, entertainment, and shore excursions to St. Thomas, Puerto Rico; St. Vincent, Grenadines; St. Lucia; Martinique; St. Kitts-Nevis; Antigua; Barbados; and St. Croix. The cruise will arrive at New York early Saturday morning, February 21st, 1969. All meals and entertainment will be included. The cruise is limited to 250 passengers.

PARTIES OF FOUR CAN
Save Money On March Caribbean Cruise
While the least-cost space aboard the S.S. Allantic, which will carry icy-secure and friendly friends to the Caribbean March 26 is gone, the Civil Service Travel Club, Inc., announced a four-berth, Ancilla last week by which travel savings could still be effected.

Any four men or four women who wish to share a four-berth cabin may save money in the following manner: The total cost of the entire cruise will be charged the full rate for the space and two persons will be reduced 25% between them, the overall price is then divided by four and the price of each man or woman is calculated.

While a good selection of space is still available, those planning to travel should book early and advised that immediate application is needed to get the type of cabin they wish.

Reservations and bookings may be made by writing to Civil Service Travel Club, Inc., Time & Life Building, New York 20, N.Y. Bookings also may be made in the Monroe Yule
Party Dec. 7
Monroe Chapter, CSEA, Christian Medical College, and Quindon Park Party House, 143 Main St., R. O. Rochester, New York, on Thursday, December 7, 1961, from 7:00 p.m. to 1:00 a.m. Choice of either lobster tail or beef tenderloin dinner. Price is $3.50 per person. Everyone is invited to attend.

Reservations must be in by December 5th. Contact William Davis, County Social Welfare Department, Roswell 1-0000 or Anna Miller, City Finance Department, Baker 5-2200.
Erie CSEA Fights For Pay Boosts At Budget Hearings

BUFFALO, Nov. 20 — The Erie County Board of Supervisors, now studying the $73,500,000 budget advanced by County Executive Edward A. Hatch, has received a clear-cut exposition of the needs of county workers.

The CSEA, Civil Service Employees Association, "carried the ball" for all county workers Nov. 16 in a hearing conducted by the board's Finance Committee.

The testimony was presented by Alexander T. Burke, president; Frank Hanavan, president-elect; Harold J. Zaron, executive secretary; and Henry Oalpin, CSEA assistant executive director.

Mr. Zaron praised the Erie Chapter for supplying him with full statistical detail of current chapter thinking before his appearance before the legislative group. He had consulted before the season with Mr. Burke, Mr. Hanavan, Michael Funzi, Mayor Memorial Hospital with head, Edward Falco, president, the Board of Education, and Frank Fao of the probation officers group.

Rochester CSEA Plans Discussion On Oral Exams

The Rochester Chapter of the Civil Service Employees Association will hold its second full membership meeting of the year Thursday, Dec. 11, at 8 p.m. at the 60 & 68 Church, 931 University Ave. in Rochester.

After a short business meeting, there will be panel discussion on "The Examination Process -- Oral and Written." The panelists will be Mr. Zaron; Mr. Zaron’s assistant, Angelo Cardarelli and Arnold Stitichburg.

A dinner and dance will follow the discussion, and after the meeting, there will be refreshments and a social hour.

Nassau Aides Must Get Budget OK

ALBANY, Nov. 20 — The first_training_of the new Nassau County Aides has been advanced by the Department of Motor Vehicles. CSEA Chapter here have advanced an overwhelming response with 200 employees in attendance.

Encouraged by the acceptance the Chapter immediately 100 names for its membership in preparation for the recent November 15 Senior Examination.

Donation records were purchased. The classes were conducted in the gymnasium of the five buildings of the Department. Besides LaRosa, Tempel and Burke, the N.Y. State Educational Committee, is now working on the basis of an "outstanding performance in the area of the Chapter." The members have been asked to meet the Chapter's membership in training of these programs.

Chapter membership has shown increase where the CSEA has increased to the status of only prospective members, but also among existing members.

Executive Director, Chapter President has stated that he permits each class to be an executive committee. Among his efforts in this endeavor have been voicing by the Executive Council, the Chapter’s leaves and the department’s administrative officials. In answering questions of this nature the President will be able to present the Chapter's needs and the County's needs better.

Suffolk Sets Biggest Exam Schedule Yet

RIVERHEAD, Nov. 20 — The Suffolk Civil Service Commission is now midway through the most ambitious examination schedule in the county's history.

The program, running from Oct. 1 to Dec. 11, calls for 20 open competitive and promotional examinations covering a broad range of county positions. The purpose of the universal examination drive is to qualify workers now holding provisional status: By Jan. 1, according to David Zaron, executive secretary of the Suffolk commission, "full pay status will be established for all positions held by provisional workers. The net effect, he said, will be to reduce the number of provisional workers from 600 to less than 100.

Prevus From CSEA

The heavy examination schedule, bigger in the county's experience, follows the annual reclassification of Suffolk jobs, completed by Zaron's staff early this fall. "We had to wait for the results of our reclassification," Zaron said, "before we could fine line our examinations." He said the response had been "pretty good" to the testing program. It includes a continuous recruitment for clerical, typewriters and clerical workers. All tests are held in the commission's special exam room in the new Suffolk County Center, Riverhead.

John J. Cooran, Jr., Long Island regional representative of the Civil Service Employees Association, praised the Suffolk Commission's program. He said, "I know this will be a good thing. We feel that the provisional workers not take advantage of this status."

Without such status, they were also entitled to the benefits they have received.

Rutgers Continues Off-Duty Residency Training

BATAVIA, Nov. 20 — The Bata- via Common Council by a 3 to 2 vote, with three members absent, amended a resolution ordnance which would permit workers living outside this city to apply for off-duty residency resid- ence also would have fraternization among the city in their present rank.

Charles Bozic and Marcus Hriczaid the administrability annui-

Figures in this study, Chapter members, have had all the many years of experience in their fields.

Chapter membership has shown increase where the CSEA has increased to the status of only prospective members, but also among existing members.

Executive Director, Chapter President has stated that he permits each class to be an executive committee. Among his efforts in this endeavor have been voicing by the Executive Council, the Chapter’s leaves and the department’s administrative officials. In answering questions of this nature the President will be able to present the Chapter's needs and the County's needs better.

CSEA MENTAL HYGIENE MEET

— Representatives of the Civil Service Employees Association, Department of Mental Hygiene, met at a recent meeting in Hempstead with County Mental Hygiene officials recently to study and discuss a wide range of problems. Among the sessions were, standing, left to right, Mrs. Margaret M. Farrar, Director Mental Health, Education & Information; Daniel Carr, Administrative Assistant; Peter Pearlman, Central Islip State Hospital, CSEA Mental Hygiene Council; Joseph M. Moroney, Director Be- nificial Safety Services, Department Mental Hygiene; Paul Fitchpatrick, Newport State School, CSEA Mental Hygiene Committee; Dr. Charles E. Niles, Assistant Commissioner, Department Mental Hygiene; Joseph D. Lichten, Executive Director, Civil Service Employees Association, County Mental Hygiene Committee; Graddwell Hills, Director Personnel Admin-istration; Emil Radovich, Chairmen, CSEA Mental Hygiene Committee; Dr. Paul H. Hirsch, Commissioner, Department Mental Hygiene; Joseph F. Foley, President, Civil Service Employees Association; Ann Bonacini, Halley Valley Hospital, CSEA Mental Hygiene Committee; William Reich, Rochester State Hospital, CSEA Mental Hygiene Committee.
DISTINGUISHED SERVICE — Five career public servants have been selected to receive the 1961 Rockefeller Public Service Awards for distinguished service to the Federal government. They are, from left, Dr. Robert Hanna Felix, director, National Institute of Mental Health, Department of Health Education and Welfare; Livingston T. Merchant, United States Ambassador to Canada; Dr. Thomas Brennan Nolan, director, U.S. Geological Survey, Department of the Interior; Eliner B. Staint, deputy director, Bureau of the Budget; and Colin F. Stan, chief of staff, Joint Committee on Internal Revenue Taxation. The fund for the awards is administered as a national trust by the Woodrow Wilson School of Public and International Affairs at Princeton University. It was originally established by John D. Rockefeller 3rd.

CSC Establishes Executive Boards In Ten Regions

In line with a recent Presidential memorandum, the Civil Service Commission has issued orders to the ten regional headquarters to establish Federal Executive Boards.

The Boards are designed to make possible better coordination of Federal activities for public service at the regional level. The ten regional headquarters are: Boston, New York, Philadelphia, Atlanta, Chicago, St. Louis, Dallas, Denver, San Francisco and Seattle.

The Boards are designed to help broaden understanding among agency heads of interrelated activities and activities in the fields as natural resources and urban development. They will make it practical to arrange for briefings by headquarters personnel on programs that cut across agency lines.

Bragalini Named Columbia P.O.
Man of Year

George M. Bragalini was the recipient of the annual "Man of the Year" award of the Columbia Association of the New York Post Office.

Mr. Bragalini, a native New Yorker, was given the award on the unanimous recommendation of the Board of Officers of the 5,000 member Association for "His outstanding efforts in the field against discrimination and prejudice and his devotion to the promotion of harmony and understanding among the diverse groups that make up the population of the City of New York." Mr. Bragalini was Postmaster in 1952-53.

Clerk Awarded $100

Dorothy A. Berrien, of Manhattan, an editorial clerk in the First U. S. Army G-2 (Intelligence) Section, was presented an "outstanding employee rating", and a promotion of harmony and understanding among the diverse groups that make up the population of the City of New York." Mr. Bragalini was Postmaster in 1952-53.

Anyone Can Finish High School

Another can finish HIGH SCHOOL by studying AT HOME in SPARE TIME. If you have the obligation. Show you how. Order your line 66 booklet and jump lesson without obligation now. Send your line 66 booklet and jump lesson without obligation.

OUR 66th YEAR

CIVIL SERVICE LEADER

Tuesday, November 1, 1961
New York City has numerous exams that are open for the filing of applications on a continuous basis.

Below are the titles and salary levels for the exams available:

- Junior civil engineer, $1,550 to $5,900 a year.
- Administrative examiner, $1,550 to $5,900 a year.
- Occupational therapist, $1,550 to $5,900 a year.
- Stenographer, $1,550 to $5,900 a year.
- Public health nurse, $1,550 to $5,900 a year.
- Assistant civil engineer, $4,950 to $8,200 a year.
- Social investigation examiner, $4,950 to $8,200 a year.

Applications are now being accepted for the Peace Corps in New York. Students with the Peace Corps Entrance Exam will be held on Feb. 19 and 20, at the rate of about four a year.

Examinations for Peace Corps will be held on Feb. 19 and 20, at the rate of about four a year.

Applications must be submitted in writing. All applications will be accepted until Nov. 29.

The New York City Department of Personnel has announced that arrangements had been made for a Christmas party for children of employees of the Department of Civil Service, to be held on Dec. 12, to be followed by a Christmas party for children of members on Dec. 17.

Applications are now being accepted for the Peace Corps in New York City on Nov. 26 and 27.

The Peace Corps offers a unique opportunity to those who are willing to dedicate a year of their lives to the service of mankind. The program provides a chance to contribute to the advancement of civilization, while at the same time gaining a broader perspective of the world and its people.

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TUESDAY, NOVEMBER 21, 1961

LETTERS

TO THE EDITOR

Letters to the editor must be signed, and names will be withheld from publication upon request. They must be no longer than 200 words and we reserve the right to edit published letters so as to conform with space limitations.

The Leader, Civil Service Leader, 77 Duanes St., New York 1, N.Y.

A LOCAL POLICEMAN

W. HERBSTEIN

Editor, The Leader

THE BOARDS OF education should be obliged to fill competitive positions from regularly established civil service lists. That simple requirement, now in law for more than a half century, is violated continuously and substantially. It has been on the statute books since the Supreme Court a couple of months ago. A board of education had a man without examination. While he was working for that board, he was also working for two city agencies. And the board refused to appoint him from the list. Later, he was dismissed without a hearing, and in the letter informing him of the dismissal it stated that he had been appointed because he was not appointed in accordance with the Civil Service Law. In plain words, the board failed to take advantage of its own wrongful act. The employee was subsequently rehired by the board after he brought the lawsuit.

There are insufficient procedural opportunities before the Civil Service Commission for appeals from adverse employment decisions of boards of education and other local agencies. These agencies have no appeal other than bringing a lawsuit, a time consuming and expensive procedure. The boards of education are doing a commendable job of filling their ranks with qualified teachers. But in many districts, the boards hire cleaners so that they do not have to consider civil service employees as "troubled." The commissions should do more and similar gaps.

The TITLE "Custodian" is not in the competitive class, the title "Teacher" is in that class. The public education of children is the most important aspect of any community. In many districts, the boards hire cleaners so that they do not have to consider civil service employees as "troubled." The commissions should do more and similar gaps.

Schools Day Part Three

In the last installment, I suggested successive sections of county civil service commissions and the school district boards of education do not want to make them live up to the Civil Service Law and standards. Just as the State Education Department makes the boards the mark on meeting performance, county civil service commissions make them the mark on not employing persons.

To Shoke the BOARDS out, the commissions should require peremptory penalties for failure to abide by the law. If a district has not appointed an officer or an employee from any examination list or list that would make them live up to the Civil Service Law and standards. Just as the State Education Department makes the boards the mark on meeting performance, county civil service commissions make them the mark on not employing persons.

Something to Remember On Thanksgiving Day

OVER the years, the public service has progressed from a system of strict political patronage toward a competitive employment system that has brought innumerable benefits to both civil servants and the citizenry.

This week, when public employees count their blessings on Thanksgiving Day, grateful toward an enlightened society that seeks to protect its civil servants should rank high on the list.

The civil service has not reached a Utopian state. But every step forward is another blessing to count.

Health Plan Choice

The New York City Board of Estimate will conduct hearing Wednesday morning to evaluate health benefit plans offered by the city to its employees and their families.

This move is only to give a choice to the city's employees. It does not cast any reflection on the service rendered in the past by the present Health Insurance Plan.

The choice is necessary because an individual's medical problem and the size of the family will determine the benefit package.

We urge all eligible employees to get a comparison of the plan, take it home and discuss it with his family and debate it in his organization.

We further urge the Board of Estimate to grant this choice and hear part of the cost to retired employees.

The Welfare Police

Welfare patrolmen are still awaiting an answer from the Mayor's office on their request for a review of their status and salary. Their claim that they are policemen and should write it out and send it to the senior police officers and Transit Police. Their pay, however, is much less. Their peace officer status is left in the locker with their uniforms. They are still cleaners which is only $3500-$4580. This is not "equal pay for equal work".

It is ironic that over a year ago Welfare Commissioner James A. Damuck had recommended that these officers be reclassified, issued a competitive examination, and the N.Y.C. Housing Police, with the N.Y.C. Housing Police force perform similar police duties and who are paid $4973-$6298 plus city recognition of their status.

Commissioner Damuck has done what no other commissioner has ever done, admitted that Welfare Patrolmen have suffered years of inequitable classification and their families. The city should be red faced and hance their shoes to absorb this job treatment of those loyal men.

Questions Answered On Social Security

Below are questions as Social Security problems sent in by our readers and answered by a legal expert in the field. If you have a question on Social Security you should write to the Social Security Editor, Civil Service Leader, 77 Duanes St., New York 1, N.Y.

I employ a part-time maid and pay her $12 a week. She says she does not want me to withhold social security taxes from her pay. Must I pay the employer's tax anyway?

Yes. As an employer, you are responsible for paying all of the tax due. If you do not withhold her share from her salary, you must pay all of the tax yourself.

I am a woman 63 years old. I worked for several years during the 1930's but I was told last year that I am not credited for Social Security

I am a woman 63 years old. I worked for several years during the 1930's but I was told last year that I am not credited for Social Security

that I had worked long enough to qualify for benefits. Does the new law help me in any way?

In order that you may be entitled to benefits, you must have completed a minimum of 35 years of work to qualify. You can qualify with about two and a half years of work each year. You should get in touch with your social security office again as soon as possible.

My employer has reported me as disabled and liquidates my insurance to taxation. I get benefits as his dependent.

For you to receive benefits you must have at least 65 years old or have a child of care entitled to benefits. If you meet either of these conditions, you should contact your local social security office.

I have applied twice for unemploy-

I have applied twice for unemployment benefits. I have a chauffeur and the need of correction of years of elective service, elect record, having me of insurance and abuse.

I am sure the Mayor will not have to be urged to do what is "right" and put a final end to the political merrily-go-round these of carousels and Grounds. Because this has been done. It is more than just a decent police salary for these men who are paid only $3525.

I AM GRATEFUL to Edward Perrott, (a leader in the movement (end of 2-Part Series)

To bring civil service to non-teaching personnel for our many fruitful years of cooperation.

I HOPE that this series of articles will cause immediate corrections.

AN ONLOOKER

NEW YORK CITY

Asks Why He Failed

Editor, The Leader:

I read your Service newspaper every week, and I am thrilled with all of your columns. I have just taken two examinations. I took two examinations and failed. I know that I received good marks on two examinations and I was qualified for a job. I know the scoring scheme so well, I came out 100 percent in both examinations in two hour examination, I do not know how well I made out.

My name is James Nichols, born 1916, for a year, and I know the work so well I cannot say why I didn't pass. I am a family man and a good worker but it is disheartening; two examinations in a row, and still I don't know why I didn't pass.

I also applied twice for disability...

I want to apply at once and I am going to do my utmost to make sure I pass another examination.

The board refused to appoint him from the list. Later, it dismissed him without a hearing, and in the letter informing him of the dismissal it stated that he was not appointed because he was not appointed in accordance with the Civil Service Law. In plain words, the board failed to take advantage of its own wrongful act. The employee was subsequently rehired by the board after he brought the lawsuit.

The TITLE "Custodian" is not in the competitive class, the title "Teacher" is in that class. The public education of children is the most important aspect of any community. In many districts, the boards hire cleaners so that they do not have to consider civil service employees as "troubled." The commissions should do more and similar gaps.

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FINES HOMES

IN ALL SECTIONS — PAGE 11

C.B. RICHARDSON
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Legislators Hear Ulster CSEA Goals

The legislative goals of the Ulster Chapter of the Civil Service Employees Association were discussed last week with State Assemblyman Kenneth L. Wilson and Senate Majority Leader of the Ulster County Board of Supervisors.

Among the major points considered at the meeting in Kingston were the variable minimum plan, under which varying rates for county positions that are difficult to fill would fluctuate; a grievance procedure patterned after that used by the State of New York; adoption of the State Health Plan for county employees; the fee for non-competitive and labor class employees, which would create security after five years' continuous county employment; and a minimum pay rate of 12 per cent for all county employees.

Representing the Ulster Chapter, CSEA, at the meeting were James P. Martin, president; Albert Ochser, of the Ulster Highway Department; Thomas Braun and Patrick C. Rogers, members of the CSEA field staff.

Two Engineer Position Open In City Planning

The New York City Planning Commission has openings for an assistant civil engineer at $7,000 a year and a New York State position at $8,000 for work on the City's arterial highway program.

Applicants must have been city residents for the last three years. Preference will be given to those with experience in highway route planning and acquisition of right of way.

Telephne Mr. David Caplan at 6-9700 for information.

CIVIL SERVICE LEADER

Tuesday November 21, 1961

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SCHENECTADY, N. Y.

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**ETC., ETC.**

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Christmas Special! New 1961 12 lb. 2-CYCLE FILTER-FLO® for the price of an ordinary 9 or 10 lb. automatic washer! $192

First BIG CHANGE in Automatic Washers Since G.E. Invented FILTER-FLO—Features Totally New Washing System!

Amazing new washing system—Including not just a bigger washbasket, but a completely redesigned washbasket, narrower, deeper, more efficient—a more powerful, heavy-duty motor that produces the turnover necessary to get all the clothes in its 12-lb. load thoroughly clean—a new spiral design estimator that gives 31 per cent more wash finishing than previous models—and a new washing action with shorter, faster strokes for gentle, efficient cleaning action. This new G.E. 12-lb. Filter-Flo saves time, work, hot water and detergent... and you have a choice of hot or warm wash water temperatures.

WASHES A GIANT 12-lb. LOAD 50% More than most Washers on the Market

To Be Certain of Satisfaction Insist on a G-E SERVICE POLICY-WARRANTY

Only Authorized G-E Dealers can issue a written G-E Service Policy and Warranty, properly filled out, at time of purchase. It is not packed inside the carton—so be sure to ask for it!

AMERICAN HOME CENTER, INC.
616 THIRD AVENUE AT 40TH STREET, NEW YORK CITY
CALL MU. 3-3616
SHOP EARLY for the best selection!

OF THE LATEST MODELS OF

BUY YOURS FROM THE DEPENDABLE AUTHORIZED DEALER

GENERAL ELECTRIC 13.2 CU. FT.
REFRIGERATOR-FREEZER

2-DOOR CONVENIENCE

ZERO DEGREE FREEZER
BIG 3.1 CU. FT. CAPACITY
Store up to 108 lbs. of frozen foods safely - cut shopping trips.

AUTOMATIC DEFROSTING
REFRIGERATOR SECTION
Ends messy refrigerator defrosting.

3 SLIDE-OUT SHELVES
SPACE-SAVING
STRAIGHT-LINE DESIGN
No door clearance needed at side. Fits flush at rear - lines up with cabinets in front.

MODEL TB-314V
18.2 Cu. Ft.
Net Storage Volume

PLUS
- Butter Keeper
- Removable Egg Rack
- Twin Porcelain Vegetable Drawers
- Magnetic Safety Door

ONLY PENNIES A DAY

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THE PERFECT GIFT FOR MOTHER, WIFE AND DAUGHTER

THE PERFECT TIME SAVER FOR ALL THE FAMILY AT

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1962 General Electric Dishwashers
Wash Up...Down...and All Around!

Exclusive 3-way washing action gives sparkling results — most thorough action known!

NO MORE HAND RINSING OR SCRAPPING! Flushaway Drain liquefies and flushes away soft food particles. SELF-CLEANING! No filters or screens to clean!

LARGEST CAPACITY! SD302 and SP402 Wash Service for 15—SD-402 Washes Service for 16 (NEMA place settings) truly clean!

3-CYCLE PUSHBUTTON CONTROLS! (1) for fine china (2) for utensils, pots, pans (3) for mixed loads.

Low-Priced Special!

You Can Own a G-E Mobile Maid for as little as $149.95

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1962 General Electric Dishwashers
Wash Up...Down...and All Around!

Exclusive 3-way washing action gives sparkling results — most thorough action known!

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Low-Priced Special!

You Can Own a G-E Mobile Maid for as little as $149.95

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New 1961 General Electric RANGE

FASTER & FLAMELESS

MAKE THE WIFE AND FAMILY HAPPY THIS CHRISTMAS

Economical to own—and to operate! Gives you clean, controlled heat for effortless cooking... plus deluxe features you never expected to find at this low price!

- Automatic Oven Timer
- Keyboard Controls
- Timed Appliance Outlet
- Oven Floodlight
- Fluorescent Lamp

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CALL MU. 3-3616
YOU’LL NEVER DEFROST AGAIN...
GENERAL ELECTRIC Frost Guard REFRIGERATOR-FREEZER

FREEZE-N-STORE ICE SERVICE Just flip over ice trays to eject cubes into big container at convenient level. Refill trays right in place.

FROST NEVER FORMS... not even in the big ROLL-OUT Freezer. Labels stay easy-to-read... packages don’t freeze together... No defrosting ever!

3 SWING-OUT SHELVES hand you the food... adjustable even when loaded. Solid for easy cleaning.


PENNIES A DAY Famous General Electric Dependability! 8 Million G-E Refrigerators In Use 10 Years Or More.

AMERICAN HOME CENTER, INC. 616 THIRD AVENUE AT 40TH STREET, NEW YORK CITY CALL MU. 3-3516
BREAKTHROUGH!

General Electric Solves Your Space Problem!

18.8 cu. ft.
Refrigerator-Freezer fits in the space of yesterday's 10
...yet provides 8.8 cu. ft. more storage space!

NO DEFROSTING EVER!

- Frost Guard! No defrosting in refrigerator or freezer, because FROST NEVER FORMS!
- New THIN-WALL Insulation, for 88% more storage space!
- Mobile Gold keeps meats fresh up to 7 days or more!
- Exclusive Roll-Out Freezer opens with foot pedal!
- Straight-Line Design, no exhaust on back!

Price Break-Through!

1961 GENERAL ELECTRIC 110-VOLT AUTOMATIC DRYER

PLUGS INTO ANY APPLIANCE OUTLET Needs no expensive 220 volt wiring

CLOTHES COME OUT SUNSHINE FRESH!

Counter High! Counter Deep! Fits flush against the wall like a kitchen built-in. Only 27 inches wide. Big Capacity! New Airflow System tumbls clothes in smooth porcelain drum, dries them with currents of warm, clean air. Automatic Timer Control, Metal Lid Trap. Safety Start Switch.

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SAMUEL C. SCHECHTER'S

Next to the Tree

BULOVA says ‘Merry Christmas’ best!

Capture all the excitement of Christmas with the one gift that says "I love you" best . . . a fine quality Bulova . . . a watch that will be treasured and worn with pride for many many years.

Exquisitely carved and poised, these two shimmering diamonds, The DIAMOND DREAM, 17 jewels. $39.95

Graceful, feminine loveliness, design. The FIRST LADY has 23 jewels. Matching expandable bracelet. $95.50

From America's most exquisite diamond fashion collection, the DIAMOND DREAM: La Petite, 4 diamonds, 25 jewels. $75.00

Sophisticated! Exciting! The BULOVA DUCHESS, 10 fiery diamonds, 14 karat gold case, 23 jewel movement. $135.00

Designed and styled for today's man of action. The slim, trim SEA KING is certified waterproof, shock resistant, has luminous hands and dials. $39.75

Tapered and tasteful. Adds just the right modern touch. The AMERICAN EAGLE with 17 jewels and expansion band. $49.50

The watch that has everything—the famous BULOVA 23, 23 jewel movement, self-winding, certified waterproof, shock-resistant, luminous hands and dial. $65.00

You can give a precision-crafted BULOVA for as little as $24.75 a week.

SAMUEL C. SCHECHTER

5 BEEKMAN STREET

Suite 200 New York 38, N. Y.

BA 7-8044
NOW AT AMERICAN HOME CENTER

THE FINEST SELECTION OF ALL TIMES OF 1961

2-SPEED, 2-CYCLE, 12-POUND GENERAL ELECTRIC FILTER-FLO® WASHER

with the Amazing NEW WASHING ACTION that Startled the Industry!

Limited Time Only!

$205

NO DOWN PAYMENT

Big Family Capacity!
Top-of-the-Line Features!
- Filter-Flo™ washing system with non-clog filter that removes lint, sand, soap scum ... acts as detergent dispenser
- Extra-large capacity—washes 12-lb. load of dirty clothes!
- Built-in Door—the door is flush against wall, flush with counters ... only 25" deep!
- 2 Wash Cycles—normal for cottons, linens; short for silk, synthetics
- 2 Wash Temperatures—hot or warm!
- Water Saver Control—3-speed water control providing proper amount of water for small, average or large loads!
- New Activator® washing—cleans clothes thoroughly, gently with 3-zont washing action
- Porcelain top, washbasket and tub!

5-Year Protection Plan: 3-year warranty against defective materials and workmanship on entire washer; 4-years additional on sealed in transmission system. Ask your dealer for personalized written warranty with details.

AMERICAN HOME CENTER, INC.
616 THIRD AVENUE AT 40TH STREET, NEW YORK CITY

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OFFICES READY TO SERVE YOU!
Call For Appointment

RANCH
57,970
CHARMING, little home, situated on 30 ft. plot, fully approved by Veterans Administration, for both veteran and non-veteran types. Only $43.24 monthly for 5 years

MOVE RIGHT IN
277 NASSAU ROAD
JOGUETT, MA 3-3800

SPLIT LEVEL
GI $5,990
SOLID BRICK
$15,990

MAGNIFICENT 1-year-old, move-in ready, 1 1/2 acre plot, featuring full dining room, modern kitchen, Hollywood built and beautifully finished recreation room. Low down payment to Civilian.

HULLSY
6 ROOMS — FULL BASEMENT — GAS HEAT — 2 BATHS — GARAGE — ALUMINUM STORMS & VENETIAN BLINDS

$19,990

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THE ADVERTISERS IN THIS SECTION HAVE ALL PLEDGED TO THE SHARKEY-BROWN LAW ON HOUSING

HOLLIS
2-FAMILY
5 & 4 ROOMS, FINISHED BASEMENT, FULLY DETACHED, GARAGE, OIL HEAT, LOW CASH TO ALL.

AX 7-2111
E. J. DAVID REALTY CORP.
151-11 MILLION AVE. JAMAICA
Open 7 Days a Week

Houses For Sale - Queens
FLUSHING-HILLSCREST
NEW 2 FAMILY BRICK HOMES
PORT PAYING RENT.
MAKE THE LANDLORD'S PROFITS
You pay only 60% per month for rent, the rest of the mortgage is paid by renter. Features: 2 apartments, main level, 4 rooms, full bathroom, attic for extra children or income. Ask about our rent-to-own plan.

JUNE HOMES
104th St. 467th St. Shulman

WALK TO SUBWAY
• 6 LOVELY ROOMS
• BEAUTIFUL PORCH
• MODERN BATH

OIL HEAT, garage, Extra includes aluminum screens and storm windows, also Veneer siding.

FULL PRICE $16,000
G.I. NO CASH

MOTHER & DAUGHTER
7 LARGE LOVELY ROOMS
includes refrigerator, stove, screens, Venetian blinds. New automatic heating with Plus 2nd apartment, plus 2 car garage, basement 2nd apt; modern kitchen, new bathroom, copper plumbing, throughout.

$500 DOWN G.I.

K. Bloothoot, Realtor
100-13 HILLSIDE AVE., JAMAICA

3 CONVENIENT OFFICES AT YOUR SERVICE
STOP PAYING RENT!
"HOMES TO FIT YOUR POCKET"

Month of November Specials
G.I. EXTRA SPECIAL
BUNGALOW, 6 rooms, 4 and 2 in basement, room above garage, oil heat, one car garage, plus everything. Only $13,700 G.I. No Cash Down. Civilian $29,000

HEMPSTEAD & VIC.

CHEAPER THAN RENT!
1-FAMILY, 6 rooms with enclosed porch, new oil tank, new oil heat, large patrol, new air filter, full basement, new hot water, 2 car garage. Walk to everything. G.I. No Civilian. Civilian $28,000

HEMPSTEAD & VIC.

LIST REALTY CORP.
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Brooklyn
FURNISHED APTS.
27 Blackinger Street, between Bedford & Willoughby Ave., beautifully furnished, one and two room units, $75.00 up. Rent includes: heat, gas, electric, water, laundry, storage, 24 hour doorman. Rent Stabill, 21-21, 2nd Ave., New York, (212) 533-5600.

Belford D. Harty, Jr.
19-05 Linden Blvd.
HEMPSTEAD

For Sale - Schoharie Co.
185 FARMERS ROAD, 185-20, 185-30, 185-40 WEST, 8 rooms, 1 bath, oil heat, wood floors, screen porch, large yard. For Sale - Schoharie Co.

For Sale - Ulster Co.
168-30 ROCKAWAY BLVD., SO. OZONE PARK

For Sale - Sullivan Co.

House for Sale - Long Island
188-30 ROCKAWAY BLVD., SO. OZONE PARK

House for Sale - Ulster Co.
76th St. 40th Ave.

Farms For Sale - Schoharie Co.
185 FARMERS ROAD, 185-20, 185-30, 185-40 WEST, 8 rooms, 1 bath, oil heat, wood floors, screen porch, large yard. For Sale - Schoharie Co.

For Sale - Sullivan Co.

Farms For Sale - Ulster Co.

Farms For Sale - Sullivan Co.
MHEA Backs Levitt’s Plan
For Wholly-Paid Pension

ALBANY, Nov. 20—The Mental Hygiene Employees Asso-
ciation announced today it will support proposed legislation
for a non-contributory State retirement system. The an-
nouncement followed a recent meeting of the association and State Comptroller Arthur Levitt and Deputy Comptroller Louis Hunt.

A number of retirement matters were discussed at the meeting among which disability, vesting, rights, interest rates and death benefits came in for particular mention. Members and officers of a variable annuity plan were expected at some length the association meeting and it was also expected that any comments regarding each System were ever adopted that it should be on an annual basis.

Variable Annuity

A variable annuity program insures the investment of a portion of the participating members’ contributions in common

books and other securities which may appreciate in value. The retirement allowance is then based on a varying amount from investments. This method of retirement compensation has gained favor in certain private industries as a method by which pensions may be protected against the loss of purchasing power due to inflation. Concerning a non-contributory pension system, the association members were told by the Comptroller that he would submit a non-participatory plan at the coming session of the Legislature. He referred to the present 0% contribution by the State as a first step toward this objective of system completely paid for by the employer.

MHEA Seeks Formula

In commenting on present means of communicating information on retirement matters to members, the association asked for a simplified formula for non-contributory pension allowances. The representatives praised the recent booklet issued by the Retirement System, but indicated that improved methods of communications were under continuing study and intended to devote a special study to this problem.

The association members pressed their appreciation for the opportunity to meet with members of the Comptroller’s Retirement staff and said they were better understanding a closer harmony of interest as a result. The meeting was attended by several held in the State Employees Retirement System building with members organizations.

Typist Pool

Held for 130 Jobs

Last week 237 typists eligible, in groups one through nine, were certified for a typist pool that was opened on Friday, Nov. 11. There were approximately 130 vacancies in 26 different City departments and units, and it was expected that anywhere from 110 to 120 would be filled. Al applications from the pool will be graded at $3.95.

Pools are held for titles in which there are many vacancies in differ departments. Representatives of all departments concerned are present the day of the pool to interview interested eligibles. Ordinarily, three years of continuous City residence are required for appointments from the pool. Departments not subject to the requirement are the Board of Edu-
cation, Bureau of Railroads, the Police, Fire Department and Transit Authority.

Another typist pool will be held in a month or two, and The Leader will carry full information on it.
BREAKTHROUGH!

General Electric Solves Your Space Problem!

18.8 cu. ft. Refrigerator-Freezer

fits in the space of yesterday's 10

...yet provides 8.8 cu. ft. more storage space!

NO DEFROSTING EVER!

Never in the Refrigerator! Never in the Freezer!

...plus these most wanted features:

- GE Exclusive Self-Defrost Freezer keeps foods fresh for up to 10 days, even in hot weather.
- Front, rear, and side vents for better circulation.
- GE Exclusive, solid, locking-out, self-latching door.
- Separate juice-control unit.
- 2 GE Magnetic Safety Doors.

See your nearest Authorized G-E Dealer for GE CCC terms.

NEW! THIN-WALL INSULATION ... G-E's new formed plastic insulation is twice as efficient as ordinary insulation, so requires only half the thickness. This—plus capacity gained in interior height, width and depth—plus new General Electric improvements in last decade—results in 88% more storage space in same size cabinet.

NO DEFROSTING NEVER IN THE FREEZER!

No frost in the refrigerator! No frost in the freezer! No frost in the whole unit! No frost to defrost, in both refrigerator and freezer—every part stays cold all the time. Meats keep fresh up to 7 days and more, vegetables stay crisp and beverages remain still!

American Home Center, Inc.
616 Third Avenue at 40th Street, New York City
Call MU 3-3616
in the spirit of the Merit System, and so, in an exchange of letters by which hearings on classification are held.

Neither did the CSEA have an interest in this extremely complex and frequently in urgent nature and frequently in investigation, principally of an unfathomable nature.

In the end, it is established in the State University.

The reason given for this position is the need in this extremely difficult area of investigative work for the emphasis should be in the competitive class. Vacancies in this type of work are extremely difficult to fill.

There is no reason whatsoever for exempting this position from the non-competitive class.

The position of Assistant Public Relations Officer, Department of Public Works is in the non-competitive class.

The reason given for exempt classification of the position is that it is not considered to be competitive.

The position referred to from your department does not give sound reasons for putting this position in the non-competitive class. Vacancies in this type of position can be filled by promotion from within the service on the basis of a written examination.

There is no reason whatsoever for exempting this position from the non-competitive class.
**The Job Market**

**A Survey of Opportunities In Private Industry**

By A. L. Peters

Dressmakers are needed, women experienced on made-to-order ind-

daughter drees, at 855 a week and up, depending on experi-

experienced,apply at which the Manhattan Apparel Industries

Office, 238 West 39th Street.

**Orders**

There are jobs in Queens for

hospital orders, men who will be

trained in proper care of pa-

tients. Must be American ci-

tizens and have clerical re-

fer-

ences. Men are wanted at

250 a year, plus paid vacation.

There are hospital orderly jobs in Man-

hattan. Women are wanted in

hospital orderlies, men who will

be trained in routine bedside care

of patients. Must be American ci-

tizens. The jobs pay $3,250 a year

and lift patients. Should be high

school graduates. One must be able to

pass strict physical examination. Must

be at least 18 years old with

experienced on jobbing and alter-

ations. Apply at the New York City con-

trolers — $2.50 an hour and up.

Applies at the Brooklyn Industrial

Office, 400 Pacific Street.

**Medical**

There are many opportunities

for medical secretaries. Pay

varies. Open to the Executive Secretary, Board

of Education, New York, Avenue, New

York.
GOP Makes Surprise Move To Merge Rochester And Monroe CS Commissions

(Final Leader Correspondent)

ROCHESTER, Nov. 20—A public hearing on a proposed merger of city and county Civil Service Commissions will be held at the next session of City Council, 8 p.m., Nov. 29, where, if the proposal is adopted, county commission members would be invited to transfer their responsibilities to the city commission.

Robert O'Brien expressed surprise at the proposal and Democratic Commissioner John Bolger said he was "not particularly pleased with it.

O'Brien said if the move was designed to benefit the city it would better benefit the people who will have the responsibility for operating the city after Jan. 1.

The Municipal Commission has the opportunity to replace them, he pointed out.

The Municipal Commission has the point to replace them.

The Municipal Commission has the right to replace them.

Democrats are expected to vigorously oppose the proposal at this time.

Democrats 'Not Please' Democratic County Chairman

Bob O'Brien explained that the proposal was to reorganize the Municipal Commission to have the responsibility for operating the city after Jan. 1.

The Municipal Commission has the right to replace them, he pointed out.

The Municipal Commission has the right to replace them.

Democrats are expected to vigorously oppose the proposal at this time.

Democrats 'Not Please' Democratic County Chairman

Westfield Wins Thruway Award For Maintenance

ALBANY, Nov. 20 — The 24th annual maintenance award of the State Thruway Authority's Western Section of the superhighway has been won by the city of Westfield, a score of 8.61 points.

Each of the Thruway's 20 sections was first, with Westfield securing third place honors going to the Conejo Section of the superhighway.

The employees won the fifth annual maintenance award after attending by General Authority dinner in Piedmont.

Testimony was first, with Westfield securing third place honors going to the Conejo Section of the superhighway.

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