LEGISLATURE OKS PAY BILL

Correction Officer Pension Bill

See Page 11

Brydges, Travia Praised For Aid

By PAUL KYER

ALBANY — A long and arduous drive by the Civil Service Employees Assn. that began last November to get a salary increase and improved pension benefits reached its dramatic climax last week when the Senate and Assembly gave approval to a 10 percent, $500 minimum wage hike for all State workers. CSEA leaders were also assured that the 1/3rd's retroactive pension bill now being written would also soon get the Legislature's stamp of approval.

Dr. Theodore C. Wenzl, president of the Employees Association, (Continued on Page 16)

ANTHONY S. TRAVIA

Testimonial To Solomon Bendet Set For June 9

Solomon Bendet, chairman of the Salary Committee of the Civil Service Employees Assn., will be given a testimonial dinner by the New York City chapter of CSEA during a workshop being sponsored by the chapter at the Concord Hotel June 9 through 11.

SEYMOUR SHAPIRO, chapter president, said Bendet would be honored at a dinner on June 9 at the hotel and invited CSEA members throughout the State to attend the event.

The workshop will feature a panel discussion on health insurance plans and discussion of the new pension system recently won by CSEA.

(Continued on Page 16)

Correction Officer Pension Bill

ALBANY — The recent two-week realization of parole officers' hopes for a 20 percent pay increase, the Nassau chapter of Civil Service Employees Assn., has forged a vigorous program to be standard in upcoming negotiations for employees of the County and its three townships.

"This is the program developed by the employees themselves, and one which CSEA intends to see implemented," declared chapter president Irving Plasmenheim in revealing the details. "Our members refuse to submit to any longer the County and townships by accepting substandard wages."

Calling for justice, Plasmenheim charged that the towns have already contributed to wildest Hall in Albany. The hearing was held at the request of the Civil Service Employees Assn., after the director of Classification and Compensation denied the CSEA request for a two-grade reallocation of that title. The denial has caused considerable unrest among the key punch operators.

20 Percent Pay Boost Tops Nassau Chapter's Negotiation Demands

(From Leader Correspondent)

MINEOLA — Leading with a plank for a 20 percent pay increase, the Nassau chapter, Civil Service Employees Assn., has forged a vigorous program to be standard in upcoming negotiations for employees of the County and its three townships.

"This is the program developed by the employees themselves, and one which CSEA intends to see implemented," declared chapter president Irving Plasmenheim in revealing the details. "Our members refuse to submit to any longer, the County and townships by accepting substandard wages."

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In Memorium—Dr. Martin Luther King

A significant American among us, Dr. Martin Luther King, has made the supreme sacrifice. Through our CSEA committees on human rights and in respect to our many members of all races and creeds, to whom Dr. King had endeared himself, I do humbly express the sorrow that has come upon our Association. CSEA will become stronger in its ways in these times because of the inspiration of this great man.

Dr. Theodore C. Wenzl, president Civil Service Employees Assn.

(Continued on Page 16)
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Listen. Why shouldn't you be the first to know?
**BRENTWOOD SCHOOL DISTRICT SIGNS 14-POINT CONTRACT WITH CSEA UNIT**

BRENTWOOD — The Civil Service Employees Assn., unit in the Brentwood School Dist-rit has successfully completed negotiations for the 1968-1969 contract for the clerical employees. The unit is part of Suffolk chapter.

The following is a list of approved items in the contract:

- A salary increase of 10 to 10.7 percent.
- Recognition of the CSEA as sole bargaining agent for the clerical employees for a two-year period.
- Salary agreements on a standard form and give out 30 days before the end of the school year with cumulative sick leave stated therein. Attached to the agreement form will be a calendar and salary schedule.
- CSEA representative in each school and building.
- CSEA representative to have time to handle grievances, etc. during school hours providing the representative has the permission of the administration.
- Ten vacation days from the first year of service to the sixth year of service. Fifteen vacation days from the seventh year to the ninth year of service. Twenty vacation days from the tenth year of service on.
- Notification of new positions or promotional vacancies.
- Calendar providing 23 days off for the 12-month employees and 21 days off for the ten-month employees.
- Three personal days for all employees, five days off for a death in the immediate family.
- Three personal days for all employees, plus 10 to 10.7 percent increase in the district's share of hospitalization costs.
- A policy book to be given out to all new and continuing employees.
- U.S. Savings Bonds on payroll deduction.
- A salary increase of 10 to 10.7 percent.
- Three-quarter pay for an employee who has accumulated 30 or more days off ill and who has used all their accumulated sick leave. Three-quarter pay to continue until the employee returns to work.
- Overtime after a 40-hour week for all clerical employees.

### Nassau Chapter Has Designation Cards From 2/3 of Aides

New designation cards have been received at headquarters of the Nassau chapter of the Civil Service Employees Assn., from almost two-thirds of the County's 3,500 clerical employees. The cards were received at the request of M. Mulroy, Nassau County Executive.

The chapter is asking to be represented for a 22-day Grand European Tour, which departs on July 10, and includes sightseeing in most of the most scenic parts of the trip. Available space may be had by writing to Dolorosa Pennell, 111 Winthrop Ave., Albany, N.Y., 12203. Telephone 213) 4-3997.

### Onondaga Chapter Files 1,500 Designation Cards

SYRACUSE — Onondaga chapter, Civil Service Employees Assn., has turned over to Onondaga County Executive John H. Mulroy more than 1,500 designation cards along with another formal request for recognition of the chapter as sole bargaining agent for most county employees.

A decision is expected soon on the request, Mrs. Hilda Young, chapter president, said.

The 1,500-plus cards represent well over 50 percent of the county employees the chapter seeks to represent, she explained.

The chapter is asking to be represented for a four-hairpining units-social services, which includes Welfare Department employees; Onondaga County employees, made up of office workers through most of the county departments; probation, including Probation Department employees; and the public works unit, made up all Highway and other Public Works Department workers.

The full-time employees of these departments total 2,500. The county has a total of 2,100 full and part-time workers.

The cards filed with Mulroy all designate the chapter as the individual employees bargaining agent.

The designation cards were obtained at the request of Mulroy, who, has, to date, declined to recognize the CSEA chapter as the bargaining agent until such cards are obtained from a majority of eligible employees.

### CSEA Members To Travel In Own Bus

On European Tour

Applications are now being accepted for a 22-day Grand European Tour which departs on July 11 for visits to Lisbon, Madrid, Nice, the French and Italian Riviers, Lake Lugano, Berlin and Amsterdam.

The tour price of $875 will include round trip air transportation, most meals, sightseeing, etc. One unique feature of the tour will be that CSEA members will have their own bus for truly leisurely sightseeing while on the most scenic parts of the trip.

Applications may be had by writing to Dolores Pennell, 111 Winthrop Ave., Albany, N.Y., 12203. Telephone 213) 4-3997.
Key Answers Of Sanitation Foreman Test

The City Department of Personnel has released the proposed key answers for the written promotion exam of March 23 for Sanitation Department foreman positions. Candidates who wish to protest any of the answers have until April 22 to request an appointment to review the test.

The key answers are:

1, C; 2, E; 3, B; 4, C; 5, A.

6, B; 7, D; 8, C; 9, C; 10, B; 11, C.
12, B; 13, C; 14, D; 15, B; 16, C.
17, D; 18, C; 19, D; 20, B; 21, B.
22, D; 23, C; 24, D; 25, A; 26, B.
27, A; 28, B; 29, C; 30, B; 31, D.
32, C; 33, B.
34, C; 35, A; 36, B; 37, D.
38, B; 39, C; 40, A; 41, A; 42, D.
43, A; 44, D; 45, B; 46, D; 47, B.
48, A; 49, D; 50, D; 51, A; 52, A.
53, A; 54, A; 55, C; 56, C; 57, A.
58, B; 59, C; 60, A; 61, B; 62, C.
63, E; 64, E; 65, A; 66, D.
67, C; 68, D; 69, B; 70, C; 71, C.
72, B; 73, B; 74, A; 75, C; 76, D.
77, B; 78, A; 79, D; 80, A; 81, D.
82, B; 83, C; 84, B; 85, D; 86, A.
87, A; 88, C; 89, D; 90, A; 91, A.
92, D; 93, B; 94, B; 95, C; 96, D.
97, A; 98, B; 99, D; 100, D.

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Atlantic.
A Job Well Done

A historic "first" for New York State and State employees was achieved last week when a major stage in a work contract negotiated between the Rockefeller Administration and the Civil Service Employees Assn. was implemented with approval of the Legislature of a 10 percent, $600 minimum pay raise for all State workers.

Last week's approval of the salary measure by the Senate and Assembly marked the end of one of the most difficult bargaining sessions ever experienced by both the State and the Employees Association. Talks were bogged down because of a dispute with the Public Employment Relations Board over Governor Rockefeller's recognition of CSEA as sole bargainer for most State workers. This was cleared up by a Court of Appeals ruling upholding the Governor's act but there was very little time left to negotiate.

The fact that the Governor's negotiating team and the CSEA Salary Committee, headed by Solomon Benedict, worked so willingly and hard to get not only the pay raise but also a fully-retroactive 1/60th retirement earns both sides the highest tributes.

Senior Majority Leader Earl W. Brydges and Assemblyman Speaker Anthony J. Travia showed their concern for the needs of the State's workers by speeding the pay bill through their respective houses despite an extraordinarily rough session on a complicated budget.

Public employees throughout the State owe a debt of gratitude to all the above parties, who did a superb job on their behalf and, by assuring qualified and uninterrupted service in New York, to the general public as well.

Your Public Relations 10

By LEO J. MARGOLIN

Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

U.S. Taxes Computerized

SOMETHING new in government public relations is being added at this very moment, while all citizens are completing preparation of their April 15.

BEGINNING this year, the nation's approximately 118 million income tax returns will be computerized from coast to coast—and you had better not drop off the five books you received in savings bank interest.

WITH THE opening of the North Atlantic Regional Conference in Andover, Mass., the entire State of New York plus the six New England States will have their Federal income tax returns fed into a computer. It may sound highly impersonalized and there may be a little bit of "big brother is watching you" involved. But it will also mean that everyone will be treated on an equal basis because a computer is color blind in difference in race, religion or politics.

FROM THAT standpoint, everyone is being treated equally, and there is no fear to play one of Orwell's phrases, "For Federal income tax, none is more equal than anyone else." You can almost wax poetic about the new computer system of the U.S. Internal Revenue—"around and around it goes, whose name (Continued on Page 15)
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For

CIVIL SERVICE LEADER

Page Seven

Applications Now Open

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that could conceivably take it—the seats, the arm-
rests, the dash, even the front of the ashtray and
the window crank knobs. We've added 7 new ven-
tilation ducts all over the wagon for a grand total
of 13. And more room in front of the front seat.
Four legs will be in much better shape, now.

We've also put in a sliding side door so that
when you're dropping big, clunky things in and out
of the wagon, it won't be such a drag.

Altogether, we've been very business-like about
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out of it. And up to 176 cubic feet of Cub Scouts
into it.

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...new methods for certain detection of cancer are being sought.

...an intensive drive is being conducted to find a chemical effective against cancer.

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Four Term President

Capital Conference Honors A. Victor Costa For Service

TROY — A. Victor Costa, past president of the Civil Service Employees Assn.'s Capital District Conference, was honored for his service to public employees in the conference area last Thursday at a testimonial dinner at Mario's Terrace Restaurant here.

The presentation was made by R. P. Pelly, immediate past-president of the State CSEA, who also served as master of ceremonies.

The 500 guests attending the event, hosted by Mario's, were succeeded in the presentation by Costa, who served on other conference president to initiate the first Youth Activi­

ation program was formed in the State Department of Mental Hygiene; William Blo, director of Research for CSEA; John Pup, Workmen's Compen­
sation; Thomas Pritchard, Department of Motor Vehicles; Abraham Taylor, Department of Correction; Irving Fisher, chairman of the Committee; Department of Mental Hygiene; Emil Imperiosa, president of Brooklyn State Hospital chapter of CSEA; Walter Lehnser, CSEA research assistant; Dr. Theodore Calar, CSEA president, and Rebekah Eugenio, Mental Hygiene.

A. Victor Costa

Division of Employment in 1947 and is presently employed by the Workmen's compensation Board as office services supervisor. As an employee of the board he served as chairman of the Bronx section's finance officers program for two years.

He is a Korean War vет­

In community activities he is:

• Associate director of the Troy Boys Club.
• Past-president of the Holy Name Society of Mt. Carmel Church of Watervliet.
• Presently, Costa is public relations director of the New York State Rifle and Pistol Assn.
• Member of the Izaak Walton Club.
• Troy Lodge of Elks.
• Brunswick Volunteer Fire Com­

mander of the Troy Boys Club.

Knowledgeable about the State Department of Mental Hygiene; William Blo, director of Research for CSEA; John Pup, Workmen's Compen­
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He is a Korean War veteran, who after service in Korea, he joined the Board of Directors of CSEA and was chairman of the Regional chapter committee and the annual dinner (a one year membership training). In recognition for his partici­

ation in the Civil Service Commission, Costa was named to the State Education Board of Regents.

Formerly, husbands and wives were eligible to membership in the Civil Service Employees Association. Under the new move, the Civil Service Employees Association will follow the insurance arrangements for the eligible student. The Senate bill, numbered S1066, is being reviewed by the Civil Service Commission in that house, and the Assembly measure A1326, both in the Ways and Means Committee of that body.

Constitutional Group

ALBANY — Assembly Speaker Anthony J. Travia has named a special citizens committee to ad­

the State Mental Hygiene Council. They are:

• Dr. David J. Hal, director of the New York State Department of Mental Hygiene.
• Dr. Robert W. Mace, executive director of the State Department of Mental Hygiene.
• Dr. Charles Ecker, conference secretary.
• Mrs. Calar Boone, Conference secretary.
• Mr. and Mrs. Calar Boone, Conference secretary.

Chairman of the dinner was Mar­

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• Mr. and Mrs. Calar Boone, Conference secretary.

Chairman of the dinner was Mar­
Walk-in exams are being given on Tuesdays, Fridays and Saturdays from 8 a.m. to 3 p.m. for typist and stenographer positions with various Federal agencies.

The job at GS-2 ($4,108 & Up) to GS-4 ($4,995) are available in New York City and the surrounding area in Brooklyn, Hempstead, Putnam and Westchester Counties. The positions will be filled through walk-in exams given on Tuesdays, Fridays and Saturdays in Manhattan.

For a typist and stenographer positions range from GS-2 ($4,108 & Up) to GS-4 ($4,995) and the job will be filled with walk-in exams on Tuesdays, Fridays and Saturdays in Manhattan.

At present, a high school diploma or six months experience is needed for the GS-2 typist and GS-3 stenographer positions. The GS-3 typist and GS-4 stenographer positions require completion of one year's post-high school training or one year's experience.

The New York City walk-in examination will be held at 75 Moore Street, Building 220, East 22nd St., on Tuesdays and Fridays at 8:30 a.m. and Saturday at 9:00 a.m. Because of limited facilities, those interested in the examination should check the Interagency Board of U.S. Civil Service Examiners at 527-6101 to inquire about the test. It is being held in the same building.

Final Key Answers Of Transit Foreman

The final key answers for the Oct. 7, 1967 written promotion exam for foreman (cars and shops) positions have been adopted by the City Department of Personnel.

The key answers are:

L. 1, 2, 3, 4, 5, 6, 7, 8, 9
R. 10, 11, 12, 13, 14, 15, 16, 17, 18
C. 19, 20, 21, 22, 23, 24, 25, 26
T. 27, 28, 29, 30, 31, 32, 33, 34

CIVIL SERVICE LEADER
Tuesday, April 9, 1968

City Swears 16 New
Of Clerks, Stenographers

Commissioner George F. Mc-
Govern has sworn in 16 correction
officers in a ceremony at the Central
Office, 100 Centre St.,

The new correctional
officers are: Lloyd S. Bun-
yan, Manhattan; Earl D. Whitnack,
Syracuse; H. B. Rob-
er, Bronx; Thomas W. Miller,
Brooklyn; Salvatore V. Valvo,
Brooklyn; Alfred A. Mele,
Brooklyn; Alfonso J. LaCamera,
Brooklyn; Raul Millan, Brooklyn;
Richard J. O'Neil, Brooklyn; Albert
C. Thomas, Brooklyn; Alfonso
Brucoleri, Jamaica; Ronald Tuse-
Rayside; Elia C. Irving, Flushing;
Oakie Washington, Flushing;
Lawrence L. Paplin, Staten Is.;
and Chester M. Moody, Staten Is.

The new recruits will report to the Center for Correction Train-
ing at Hillers Island for a four-
week indoctrination period in cor-
rectional operations. They must
satisfactorily complete a six-
week training program and
achieve permanent status.

Automobile Mechanics Course Opens In Fall, Filing To End May 29

A special course in automobile mechanics is offered at the Auto-
motive High School for non-col-
lege-bound students, the city school,

The course is entitled to meet
the rising need for trained me-
chanics in the City. The school is
located at 56 Bedford Ave., Brook-
lyn. The course is a 1,200-hour in-
tensive shop course which takes
one school year. A short screen-
ing examination will be adminis-
tered on June 5 at Automotive
High School. Boys who have gradu-
ated from high school or will
graduate in June are eligible. The
students have not yet reached their 21st birthday
are eligible. Applications can be
obtained from the senior guidance
adviser in their high school.

The course is free and students
are placed in the automotive in-
dustry upon completing the work
satisfactorily. In the past six years
the placement record has been
very close to 100 per cent for all
graduates of the course.

The final day for the filing of
applications is May 29.

FSE Eligibles Sought For $6,734 Jobs

Federal service entrance exam eligibles have been in-
vited to apply for openings with the U.S. Naval Com-
munications Unit at Hancock Field, Syracuse.

The openings are for petty officer Vacancies.

The entrance salary for the positions is either $3,585 or $4,724
depending upon class standing, background and experience.

The positions are open to per-
suals over 18 years of age who
have passed the Federal entrance exam—preferably those
with a bachelor's degree in busi-
ness, accounting, science, manage-
ment, industrial engineering, economics, public ad-
ministration or political science.

Interests may be directed to write to Miss Pauline Sulfer, per-
sonal staff specialist, Office of Civilian Personnel, Defense
Contract Administration Services Region, 111 East 16th St.,
New York, N.Y. 10003; phone 3-4239 CO 2082.

Data Communication Operation Positions Open At House

Data communications op-

Data communications opera-

Mental Hygiene Depl. Has 2-Day Photography Seminar In Rochester

ALBANY—Nineteen photogra-

MDT Instructors Sought For Office Machine Positions

Office machine operators

The appointment of Dr. Mel-

The appointment of Mr.

Patrolmen Needed In Nassau City

Patrolmen are needed in the various police departments in Nassau County at $5,031 to $5,515. Applications will be re-

Police Admin. Aide Jobs

The City Department of Per-

Use Zip-Codes to help answer your mail.
The Daily Column, too.

The New York Daily

It goes beyond the news.
## State And County Eligible Lists

### Civil Service EO

#### Head Supervisors

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Your Public Relations IQ

(Continued on Page 4)

A group nobody knows." We doubt that it will drop the name of any
official because usually civil
service candidates are more meticulous
about the citizenship duties than
other groups of people.

COMPUTERIZING of Federal
income tax returns was inevitable.

NO ONE CAN say that the effi-
ciency of a government organiza-
tion does not keep pace with pri-
ivate industry. There are now seven
Internal Revenue regional compu-
ter centers. The center for the
North Atlantic Regional area,
which includes New York State,
is located at Andover.

THE WAY the system works is this:

If YOUR return does not in-
clude a refund, it goes directly
to your district office of the U.S.
Internal Revenue and is then sent
to the regional computer cen-
ter. Here, the information on your
income tax return is transferred
to magnetic tape. (A return call-
ing for a refund would go directly
to a regional computer center.)

YOUR calculations are checked
and the computer examines your
return for any other gross errors.
It is further checked and double-
checked, not only within your
regional computer, but with the
national master computer in Min-
neapolis, West Virginia.

SOME OF the nation's top com-
puter experts and systems an-
alysts specialists worked on de-
vising the Internal Revenue
computer system. It is interesting to
note that among the many partic-
ipants were civil service experts,
including Harold R. All, who
happens to be the commissioner
for the North Atlantic Region. He
began his civil service career as a re-
venue agent.

In fact, with the exception of
some of the computer experts
from private industry, most of the
planning was done by civil service
experts.

If you have perfected — and we
don't mean in a computer sense —
your calculations, you'll wish to
contact ... The Roosevelt National Bank
Roosevelt, N.Y. 820-7236

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501 RIVER ST., ALBANY, N.Y.

SILOS
CSEA is Representative of Waterville Central School Unit

(From Leader Correspondent)

UTICA — The non-teaching unit at Waterville Central School of the Civil Service Employees Association, as its bargaining agent under the public employee organization Taylor Law,

David Brennan, chairman of the recent meeting, said 21 CSEA members were present at the meeting.

There are about 45 employees in the non-teaching unit, with 20 having salaries greater than $1,000. About 81 percent of a unit's employ-

CSEA is Representative of Waterville Central School Unit

ing strength is needed, Brennan explained. The 31 stated early that there was many to two-thirds of the unit's strength, he added. Some 39 employees attended the meet-

CSEA is Representative of Waterville Central School Unit

The non-teaching unit at Waterville-includes bus drivers, me-

CSEA is Representative of Waterville Central School Unit

chan, cafeteria employees, secre-

CSEA is Representative of Waterville Central School Unit

tataries, custodians and maintenance.

Francis Marcelli, field repre-

CSEA is Representative of Waterville Central School Unit

sentative from the CSEA's Al-

CSEA is Representative of Waterville Central School Unit

bany office, was the main speaker.

 Others included Roger Boul-

CSEA is Representative of Waterville Central School Unit

mand, president of the Oneida-

CSEA is Representative of Waterville Central School Unit

town County Chamber of Com-

CSEA is Representative of Waterville Central School Unit

merce; Robert C. Reed, director of the Clinton Central School CSEA unit and a former teacher in the Herk-

CSEA is Representative of Waterville Central School Unit

shore Central School unit treas-

CSEA is Representative of Waterville Central School Unit

urer; Robert Morgan, chairman of the New Hartford Central

CSEA is Representative of Waterville Central School Unit

Nassau Chap. Demands

(Continued from Page 1)

CSEA is Representative of Waterville Central School Unit

Rice To Address P.P.A. Seminar

(Continued from Page 1)

CSEA is Representative of Waterville Central School Unit

the failure to take remedial action this year.

"Now that the Taylor Law provisions, mandating employees to give us meaningful negotiations, as it is, is on its way," Brennan added, we will stand with this program of real action.

The program is topped by a demand for a 50 percent pay boost with a minimum increase from $12 to $14.00.

Negotiators will also demand:

CSEA is Representative of Waterville Central School Unit

the 1/16th retirement benefit in future 1954 in all areas;

CSEA is Representative of Waterville Central School Unit

fully non-contributory health and dental insurance in those jurisdictions which do not already provide it;

CSEA is Representative of Waterville Central School Unit

for unused sick leave on retirement or separation purchase for unused sick leave on re-

CSEA is Representative of Waterville Central School Unit

tirement purchase for unused sick leave on retirement;

CSEA is Representative of Waterville Central School Unit

variations among various municipalities; and

CSEA is Representative of Waterville Central School Unit

improved action sched-

CSEA is Representative of Waterville Central School Unit

ule.

School Board Meeting

BAY SHORE — The School Board of the District Unit of the Suffolk County CSEA, as its bargaining agent under the Civil Service Employees Association, will hold a meeting on April 17, 1965 at 8:00 p.m. at the American Legion Hall, Bay Shore. They will hear a talk on anti-smoking and health education.

CSEA is Representative of Waterville Central School Unit

No Easy Task

The CSEA chief also cited the "superb teamwork" of bomb squad leader, Benford and his CSEA Salary Commit- }