General Bradley explains

THE ARMY TESTS

Rating System for Subway Men Called Unfair

Earn Big Pay While Learning Aviation Work

Cops:—Is a PBA Split in the Making?

FEDERAL EMPLOYEES:— WHAT WILL IT BE?

YOUR NEXT YEAR'S PAY
Postal Men Win Bonus After Long Fight, As FDR Signs Bill His Advisers Opposed

By CHARLES SULLIVAN

Much to the joy of postal work¬
er, the President last week signed the bill granting a $100 bonus to postal employees. At last, after years of struggle to have their paychecks adjusted to meet the rapidly spiraling cost of living, the Post Office workers have won their battle.

When the beginnings of inflation made it obvious that Federal workers couldn't get along on their fixed salaries, the Meau bill providing an extension of the work-week to 48 hours was passed.

Postal organizations immediately began a fight for a fairer adjustment of their wages. The 48-hour week was attacked by representatives of the country began bombarding the legislators and who the boys thought would give them trouble came to bat for the raises.

Meau, one of the most powerful members of the Senate, came out for the bill. Democrats O'Daniel, Hawkes were some of the other Congressmen who spoke for the bill at hearings. Members of the New York post office employee organizations made the trip to Washington for the hearings on the proposed pay boost and their personal contact with the legislators undoubtedly had much to do with the favorable vote which it received.

A barrage of telegrams flew from New York to Washington which disseminators were going on to keep the Congressmen aware that the postal workers were watching close actions on the bills. When it became apparent that the bills would pass, the postal unions and reached the presidential desk, the P.O. men started to ex¬pect whatever influence they could muster by making the White House. In New York, as usual, their representatives to the others, Democratic State and County chairmen were approached and reminded of the political power which the organization can command.

To the credit of Sen. Salem.

It's been figured out that the clerks and carriers will now earn the $900 payment a lukewarm en¬
dorsement. Presidential advisor William H. McReynolds appeared before the House Civil Service Committee and said that he would recommend a presidential veto of the bill if it should pass in Con¬
gress, and furthermore that he "would be delighted to do so."

Expected Support

Support came from the most un¬
expected sources. Members of Congress who were considered re¬
actionary and who the boys thought would give them trouble came to bat for the raises.

When the beginnings of inflatiou means of trimming down the Federal work men hours made available for the Federal work men hours made available for the Federal work

Washington Story

From our crowded capital comes this story of a pretty stenographer in a Government office. It was a cold winter day and she wore a pair of woolies to work. The office was overheated, so she went to the trash basket and stowed them back. Back at her desk, she received a large envelope from the trash basket and stowed them in it. To her amazement, she never noticed the woolies came back to her. It seems the envelope she used had instructions printed on it in large red letters, "MAIL NAVAL OFFICERS, Simultaneous and Initial."

Draft May Wreck Some Agencies in Near Future

WASHINGTON.—Biggest story here in the next few months is to be this draft. Chances are it will get fairly little public attention. Neverthe¬
less, the probabilities are that some agencies will be almost wrecked by the loss to the Army of men who hold responsible ad¬
ministrative positions.

In many departments, the key executives are the men in the under-38 age group. Present indica¬
tions are that as many as half of them probably will be called to service before the end of the year.

No one contends that it should be otherwise. Nevertheless, the impact on Government is bound to be terrific.

more money than some of the lower-paid supervisors.

Somebody in the Wind

Puttiinists of all classes, and Division Superintendents at the Railway Mail are receiving ques¬
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City Employees Ask Higher Pay Ceiling, 15% P. C. Adjustment, Raise in Affect Earlier

By ARTHUR LEIBER

In contrast to the previous day's performance when the Board of Estimate considered the Mayor's budget for civil service workers, the Council members Monday and Tuesday of last week before many empty seats. Every important employee group was present to be heard. The CIO, which was present last Monday, was represented by its Independent, CIO, AFL. A highlight of the morning's session was the presentation of a petition signed by 75,000 taxpayers. The tax-payers asked that the ceiling on salaries of employees employed by the City be increased 15 percent to $2,399. If the ceiling were increased 15 percent it would give all civic employees a raise of $1.85 a week. The petition was delivered by representatives of the CIO, which had the signatures.

Here you have a view of the Board of Estimate meeting to hear the City employees. This happened last Friday at City Hall, when all employee organizations showed up to make their points about the Mayor's budget. Employees were not overwhelmed by the $60 to $180 pay increases granted by Mr. LaGuardia for the Little Steel formula and the lifting of the $5,000 ceiling on pay raises; (4) an immediate beginning to the pay raise, rather than having it start July 1. The employees cited case histories to show the devastating effects of the city's low-wage policy, and offered ways and means how the City could help itself financially.

Cops, Firemen Find Smarter Pay Tactics

Pat Fleming spoke up before the Board of Estimate last Friday, demanding pay increases of $30 to $80 a month for all civil service members of the Police Department, from the taxpayers. Pat, you'll remember, is president of the Patrolmen's Benevolent Association. Mr. Kone, who heads the United Association of Uniformed Men, made the same demand. Neither Pat nor Mr. Kone spoke very long. And after they had spoken, they were referred to a LEADER reporter because they had little hope of anything being done by the Board of Estimate to aid them in the Mayor's budget negotiations.

The president of the Federation of Municipal Employees, Mr. Harry Paterson, asked the Board of Estimate to maintain the $360-a-year raise for the uniformed workers. He said that the Board should not give the money to the workers engaged in war work.

The member of the Board who thought his union was asking for too much was Mr. John Hall, who heads the Civil Service League, asked the Board to provide for per annum pay for employees now paid by the day. The member of the Board who thought his union was asking for too much was Mr. John Hall, who heads the Civil Service League, asked the Board to provide for per annum pay for employees now paid by the day. The member of the Board who thought his union was asking for too much was Mr. John Hall, who heads the Civil Service League, asked the Board to provide for per annum pay for employees now paid by the day. The member of the Board who thought his union was asking for too much was Mr. John Hall, who heads the Civil Service League, asked the Board to provide for per annum pay for employees now paid by the day. The member of the Board who thought his union was asking for too much was Mr. John Hall, who heads the Civil Service League, asked the Board to provide for per annum pay for employees now paid by the day. The member of the Board who thought his union was asking for too much was Mr. John Hall, who heads the Civil Service League, asked the Board to provide for per annum pay for employees now paid by the day.

There are some who think that the budget is ill-advised, and that the Bill which has been introduced in the Board of Estimate, will be given about May 1. Applications for these qualifications examinations will be received until April 30, and the examinations will be given about May 1.
A Vast Number of Spare-Time Job Opportunities Now Open to Civil Service Employees and Others

A part-time job is at least one small answer in the problem of the man on a fixed salary who is trying to meet the high costs of food, clothing, and other necessities. The man or woman who is holding a part-time job can help to win the war by releasing hours for work at war industries or in the fields of public service. Civil service employees have the right to hold part-time jobs in their spare time so long as they don't interfere with their regular employment.

And being a civil service worker is the best recommendation you can show to a property-rich employer. It indicates that your character has met the high standards of public service, that you are reliable, and that you are capable of holding down a job. Therefore, in applying, whether in person or by mail, it's a good idea to mention to fact if you've an employee. The positions listed below, however, are open to civil service employees; any qualified persons may try for them.

In other parts of the country where there is a serious manpower shortage, the employers are asking the help of unemployed workers. It pays to know where your employers are and what your friends are doing.

Wages

A $15 an hour job is helping many workers in scores of different fields. This is not only a wartime situation, but it is the highest war wage ever set up in a period of peace.

There are three temporary opportunities open to Civil Service Employees and Others.

**Sales**

Retail Trade—The Fifth Avenue department store does not hire many part-time workers, but Mary Ginsburg, and the other 34th Street store workers who are available to open stores early can always use extra help. This is a good chance for part-time men in the stockrooms and shipping departments.

Here's what Mary's has to offer.

Women, preferably housewives, who are willing to work evenings, are wanted. You must be in good health and with some responsibilities.

Salary: $5.50 to $8.50 daily from 12:30 p.m. to 1 day each week.

The best recommendation to the department is your experience.

**Magie's**

The Bank of Manhattan Co., 80 Broad Street, New York City.

**Personal Loans**

Get a Freedom Loan of from $100 to $1,500. . . . on any VOU^... to take on additional work. This is law. And we go along with it.

A Quick Survey Last Week showed that two out of every three Civil Service employees are at work on part-time jobs. This is not by any means decisive. There are seven times as many workers in the health inspectors and clerks ranks.

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**Eyesight**

**Magisterie's Court**

To Hire Attendant

Seven names were certified last week to the 29th week of the Civil Service employees for Magisterie's Court for the post of furrier, which pays $125 weekly. The post last recorded was 24. The post for furrier is expected to be filled by the end of the week.

**Health Inspectors**

To Fill 13 Jobs

The Department of Health has thirteen vacancies for temporary replacement of health inspectors, which pays $100 per year.

The best recommendation to the department is your experience.

**Social Investigator**

List for Hospital Jobs

If you are interested in hospital work, come to the Civil Service Investigator list is certified to the Department of Hospitals.

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THE DELEHANTY INSTITUTE

Four New Exams

April 11, 1943

1:00

Mental Classes MONDAY and WEDNESDAY at 8:30 a.m. and 8:30 p.m.

Physical Classes MONDAY, WEDNESDAY and FRIDAY at Convenient Hours

FREE Medical Examinations for any of the above examinations before enrolling. Physicians in attendance on day and evening.

ATTENDANT GR. (Clerk, Comptometer Operator, Card Punch Operator)

CLERK, PROM. (Gr. 3 and 4)

JUNIOR INSURANCE EXAMINER-

FINGERPRINT TECHNICIAN-

COMPTOMETER OPERATOR-

CARD PUNCH OPERATOR-

SECRETARIAL COURSES-

Short, Intensive Courses for Men and Women for War Production Jobs as DRAFTSMEN, ASSEMBLERS, INSPECTORS, MACHINE TOOL OPERATORS & WELDERS

OFFICE HOURS:

DAILY 9 A.M. to 10 P.M. SATURDAY 9 A.M. to 6 P.M.

The DELEHANTY INSTITUTE

115 East 16th Street, N.Y.C.

ST. 9-8003

LAW-DOGGERS-GIANTS

DOUBLE HEADER

WED. APRIL 14, 1:00

YANKEE STADIUM

BENEFIT OF CIVILIAN DEFENSE

Tickets may be obtained from City Department Heads or at Cost at City Hall, Borough Hall 204 Borough Headquarters, 1CIV Verch Square Ticket Service Agnew and 787 Fifth Ave.

$50.00 GENERAL ADMISSION $1.10 (Including Tax)

SEATS $2.20 - $3.30 - $4.40

Civil Service Jobs Out for Farmers

WASHINGTON—The Civil Service Commission has announced that applications for the following positions are now being accepted by the Government jobs unless they can obtain satisfactory employment from sources other than the federal government.

For the period extended by the provisions of the Selective Service Act of 1940, it is specified that the firm workers of any other who apply for a Government position must obtain certification of release from him, his immediate employer, (2) United States Department of Agriculture, (3) an Agriculture Department, State or地方 Government.

FINGER PRINT FALLOT 28 MADISON AVE., NEW YORK, N.Y.


Subway Men Get 50¢ a Day Added to Present Pay Rates

Subway workers, and other employees of the Board of Transportation are included in the pay in­ creases which the Mayor’s budget offers.

The great majority of the board’s employees are working $2.40 per diem basis and the proposed increase will give them a flat 50 cents a day boost. Here is their present pay schedule to which the half-dollar daily will be added:

Air Brake Maintainer... $1.80 to $2.10

Bus Maintainer—

Group A... $1.50 to $1.65

Group B... $1.65 to $1.80

Bus Operator... $1.80 to $2.00

Car Inspector... $2.00 to $2.15

Car Maintainer—

Group A... $1.50 to $1.65

Group B... $1.65 to $1.80

Group C... $1.80 to $2.00

Group E... $2.00 to $2.15

Group G... $2.15 to $2.30

Circuit Breaker Maintainer... $3.80 to $4.00

Light Maintainer... $2.20 to $2.30

Maintenance Helper... $2.10 to $2.30

Group H... $2.10 to $2.30

Group D... $2.30 to $2.50

Motor Man... $2.10 to $2.30

Group B... $2.10 to $2.30

Group D... $2.30 to $2.50

Busman... $1.75 to $1.90

Special Inspector... $1.80 to $2.00

Group B... $1.80 to $2.00

Group C... $2.00 to $2.20

Group G... $2.20 to $2.40

Group H... $2.20 to $2.40

Group J... $2.40 to $2.60

Power Cable Main­

Group B... $2.20 to $2.40

Group C... $2.40 to $2.60

Group G... $2.60 to $2.80

Group H... $2.60 to $2.80

Group J... $2.80 to $3.00

Power Maintainer—

Group A... $2.30 to $2.50

Group B... $2.50 to $2.70

Group C... $2.70 to $2.90

Group G... $2.90 to $3.10

Group H... $2.90 to $3.10

Group J... $3.10 to $3.30

Extra Categories

A number of the Board’s em­ployees are working on a per diem basis in the following cate­gories at salaries between $2,400 and $2,400: Assistant Station Super­intendent, Assistant Train Dis­patcher, Maintenance Engineer Assistant, Railroad Blacksmith, Special Inspector Grade 1 and Patrolman Grade 1.

The Transport Workers Union has stated that it is not satisfied with the pay schedule proposed in the Mayor’s budget and that they feel that their workers are entitled to a cost-of-living in­crease which the Mayor’s budget offers.

However, the State Labor Board has been asked to support other jobs for which they may be eli­gible.

Three New Exams in the Making

Four New Exams

Three New Exams in the Making

For Cashier Jobs; Maybe Others Later

Women needed on the sub­ way was the cry of the Board of Transportation a few months ago when it announced that a new policy, dictated by the Mayor’s budget, would follow the example set by the Agriculture Department, State or County War Board.

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Three New Exams in the Making

For Cashier Jobs; Maybe Others Later

Women needed on the sub­
How the Longer Week Will Work Out for State Employees

The House of Representatives passed the 40-hour bill to give Federal employees time-and-one-quarter for work done longer to fill in for persons leaving the service. Mr. Charles Labdon, assistant superintendent of the Sanitation Department, was suspended last week, together with five other Sanitation employees, by order of Mayor La Guardia. The other persons suspended are Allan Buxton, John B. Hume, John Lepera, Salvatore Manfredi, and Robert Ruh. The suspension came as the result of charges made by Mrs. Anna Rosenberg, formerly Mrs. James G. Morgan, and by Mrs. Wesley Curren, and by Mrs. Bessie Halpin. The suspension was ordered by the Mayor pending an investigation of the case.

OZONE FOOT-STICK for HURTING FEET

Cools and strengthens, burning for 20 days. Does not affect the teeth, objects, and crack in the teeth. Applied in affected part, it will stay on all day. Stick lasts for months.

POLICE QUOTA

Chief Inspector .... 4 Second Inspector .... 4 Police Inspector .... 5 Police Sergeant .... 1 O.C. Detective .... 10 Police Inspectors .... 29 Police Captains .... 25 Police Lieutenants .... 17 Lvt. (Capt. 1st) .... 15 Police Sergeants .... 17 Police Officers .... 113 Patrolmen .... 126 Tele-Phone Operators .... 1 Telephone Operators .... 1 Asst. Patrol Tel. Officer .... 1

FIRE DEPT. QUOTA

Chief of Department .... 2 Deputy Chiefs .... 8 Captains .... 25 Lieutenants .... 54 Engineers .... 22

LABOR SCALES AFFECTING
MENTAL Status of Employees

Governor Dewey last week sent up the revision of civil service regulations to the medical and physical requirements. The most important of them concern the retirement of employees suffering from mental and physical ailments. Among the bills signed are those:

1. The Condon bill, amending the civil service law to extend to any civil service employee a disability for a disease of the spine.
2. The Senate Rules Committee bill, which allows an exempt employee in the military service to make use of all civil service employees in the retirement system.

The Wicks bill which provides that persons entering the State retirement system may get only three percent of their salaries and pension payments as are now enjoyed by disbanded civil service employees in the retirement system.

The Senate Rules Committee bill, which allows an exempt employee in the military service to make use of all civil service employees in the retirement system.

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Basic Facts About the Army Test

IF YOU'RE GOING INTO THE ARMY, and you've wondered about the writer tests which you're going to get—here's straight information, direct from the War Department about that test—the kind you'll probably have if you join a regular Army branch.

General Classification Test: One of the first things you will do at the Reception Center will be to take the Army General Classification Test. This test helps the Army to determine how men shall be assigned on the basis of their ability to learn rapidly the duties and responsibilities of a soldier in various branches of the Army.

It is important to you since your role in the Army will depend in part on how well you do on the test. For this reason an explanation of the test is given to you.

In the test there are three kinds of questions. One kind tests your ability with words, their uses and meanings—another kind presents simple arithmetic problems; and a third kind is made up of box-counting situations. Here are some of these questions:

1. Vocabulary (word meaning), arithmetic, and box counting— are all important to you since your role in the Army will depend in part on how well you do on the test. For this reason an explanation of the test is given to you.

2. It is expected that a list of about 1,000 names of men in the older age brackets would result from the examination, but the failure of the middle-aged applicants to take the test is not expected to be too difficult for them. The box-counting situations are used to test your ability to learn rapidly the duties and responsibilities of a soldier in various branches of the Army. It is important to you since your role in the Army will depend in part on how well you do on the test. For this reason an explanation of the test is given to you.

3. These are examples of the "block-counting" or cube-counting" problems in the Army's General Classification Test, which all inductees must take. The idea is to count the number of cubes in each figure. It is important to remember that these figures contain cubes that you can't see because they are beneath or behind other cubes. So be careful not to overlook these "hidden" cubes when you do your counting. Here's another tip: Don't count the corner cubes twice. Work your answers to these cube-problems. The correct answers will appear with next week, together with more problems.

Here are some tips to help you do your best on the test:

1. Don't cram for this examination. Even if you could cram for the test and raise your score a few points, the results would not be a true indication of your ability. And in such case you might be assigned to a type of job for which you are unfit.

2. Get as much sleep as you can the night before the examination. It is just as important for you to be in shape for a mental test as it is for a football player to be in condition for the big game.

3. Don't be discouraged if you can't answer all the questions. No one is expected to answer all the questions in the time allowed. Don't spend too much time on any question you're in doubt about.

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Bored, Boys?

The members of the Keating Board looked simply bored as City employees told of their difficulties last Friday. The Bishop of the City's insurance department asked each other, "What are the corridors—all in all, paid little attention to what they were being told and listened.

They should have listened to the plight of the patrolmen and firemen, men who work harder in wartime than in peace— who face the biggest dangers and are paid the least.

They should have listened to the plight of the older employees, who have found that they can't quite get along on their present salaries.

They should have listened to the sanitation man who told how he can't eat until July 1 for better pay— he's got to go to a sawmill now.

WHO PAYS FOR THE WAR?

Men and women who are working harder than they ever have. There is a strong feeling among City employees that they are burdened more than others with the cost of the war.

The Mayor's budget has some good things in it: $1,200 minimum salary, the pay raises. But this isn't enough, City Fathers, not nearly enough.

ON THE FEDERAL FRONT

As the City's postal workers were preparing to pick their last Friday, word came from Washington that the President had signed the $100 bonus bill for employees. Good! The postal men have waited two years for the $1,000 bonus which was promised to them.

From a Fighting Civil Servant

Some months back the LEADER asked the President to be allowed to print letters from its readers. Today we are reprinting a letter from a fireman in Brooklyn, who sends the LEADER letters every month.

The LEADER invites all readers to write in upon any Civil Service subject. Letters receive the careful attention of the editors. Those of general interest will be printed. Letters, typed or written, will be published at the discretion of the editors.

All letters should be signed, but names will be kept confidential if requested.

Sunday, April 13, 1943

CIVIL SERVICE LEADER

Published every Tuesday by Civil Service Publications, Inc.
Office: 9 Duane Street (at Broadway) New York, N. Y.
Phone: Cortlandt 7-5665

CIVIL SERVICE LAW provides that a Civil Service position will not bar an applicant from wearing a uniform, even if the person is employed by a private firm. The office is

Sgt. Jack Kroll

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CIVIL SERVICE LEADER

Page Nine

PBA Split: Is the thing going? It would be impossible to exaggerate the effects of the PBA split upon the Police Department and to realize the present plight of a New York City policeman. We insist it's absolutely necessary that I would have economic security that I would have earned in any previous time that I had a steady position. At that time I had a steady position and my income was approximately $4,000. In early May of this year, as at that time between the Department and the organization would realize the present plight of a New York City policeman. If I write a really good column that men who watch me spend all the time (I mean write) in the city you'd give me a by-line on the copy. Wouldn't, it be much better not to do it? Now the column will announce a straw poll to see what was the indication of the elections were not in fact... Today, the news.

PA Times: May 8, 1943

Editorial

The nominations take place on Tuesday and Wednesday, May 11 and 12, and the line-up for the President's race

Joe Burkard

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Benevolently,

NEW YORK CITY PATROLMAN.

PBA Election Lineup

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Benevolently,

NEW YORK CITY PATROLMAN.
"Don't kid yourself! We could lose this War!"

 Mister, if you think this war's a cinch, better read your paper or listen to the radio. You'll change your mind—quick.

If you think we're going to march to Berlin and Tokio just because we're right—forget it! People just as clean and decent as we are—just as righteous—just as patriotic, have been ground to the dust under the hobnailed boots of other people trained and toughened for one purpose—war.

Next time you're tempted to buy something you don't really need, remember the President's words—"We cannot have all we want if our soldiers and sailors are to have all they need."

And if, every payday, we don't set aside every nickel, dime, or dollar we can possibly scrape together for War Bonds, we're letting our boys down.

That's the truth, every word of it—and we know it!
A STAMP A DAY

For the Boy Who’s Away

THEY GIVE THEIR LIVES—YOU LEND YOUR MONEY

$13,000,000,000

War Loan Drive Is On!

How the Club Works

Any person who has a son, brother, father, husband, relative or friend in the Armed Forces of the country is eligible for membership.

The sole qualification is a sincere desire to help that man in the Armed Forces get the fighting equipment he needs by saving a War Stamp every day in his honor.

There are no dues and no obligation other than a person’s own obligation to himself to live up to his pledge to save “A-stamp-a-day.”

Choose now. Either we give our boys the planes, tanks, guns, and ships they’ve got to have to win—or we’re letting them march to their defeat and our destruction. Planes cost money. Tanks don’t grow on trees. And the storks don’t bring subchasers.

I’ve got to pay for them. “We” means all of us— including you.

How? By buying War Bonds and Stamps. And every time our savings amount to $18.75 we get a Bond, worth $25 in 10 years. That’s $‘i back for every $3 we put in. Isn’t that the least we who stay at home can do to help win the war? Stop and think about it—
Case History

A new worker was assigned to the X case and during her first week was asked to interview the family. When questioned by the staff she explained that the family had been employed for the month, and she paid $10 for her services. The head worker, Mrs. X, explained that she was interested in learning about the family's management and took out paper and pencil, and listed the expenditure—$10.

Worker then inquired about rent and the head worker, Mrs. X, replied:

"You think they are paying you $10 for this service?" 

The worker, rather exasperated, then pointed this out to Mrs. X.

"You think they are paying you $10 for this service?" 

The worker, rather exasperated, then pointed this out to Mrs. X:

"You are interested in learning about the family's management and took out paper and pencil, and listed the expenditure—$10."

However, Mrs. Y, the head worker, replied:

"They are interested in learning about the family's management and took out paper and pencil, and listed the expenditure—$10."

The worker, rather exasperated, then pointed this out to Mrs. X:

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A REPORT TO YOU

and more than 2,500,000 customers of Consolidated Edison System

HIGHLIGHTS OF OUR ANNUAL REPORT TO STOCKHOLDERS

HOW OUR MONEY

WAS SPENT IN 1942

Wages and salaries paid ............................................. $75,225,000

Material, supplies, and services necessary to run the business, bought from others $66,400,000

Taxes—money set aside from the year's operations for the support of local, state, and federal government $64,327,000

Security holders (whose money has built the property) received in interest on their bonds, and dividends on their preferred and common shares $47,000,000

The above were the four principal channels into which funds flowed as a result of the year's operation of the business.

Since the plant investment of these companies is more than $1,250,000,000, the $47,000,000 paid to security holders represents an annual saving of less than 4 per cent.

INCOME STATEMENT

1942 1941

Operating revenues $260,911,559 $261,267,545

Operating revenue deductions 194,180,107 194,094,025

Operating income (before federal income tax) 66,731,452 67,173,520

Other income or loss 24,553 699,429

Gross income (before federal income tax) 66,756,005 67,072,950

Income deductions 18,426,481 18,078,190

Net income (before federal income tax) 48,329,524 48,994,760

Provision for federal income tax 16,840,000 16,840,000

Net income $31,489,524 $32,154,760

Support the Second War Loan Drive—They Give Their Lives—You Send Your Money

CONSOLIDATED EDISON SYSTEM COMPANIES

NEW YORK & QUEENS ELECTRIC LIGHT & POWER COMPANY  BROOKLYN EDISON COMPANY INC.  WESTCHESTER LIGHTING COMPANY

THE YONKERS ELECTRIC LIGHT & POWER COMPANY  NEW YORK STEAM CORPORATION

OUR TAXES must come out of the dollars you pay us. Last year 24½ cents of every dollar received by Consolidated Edison for gas, electricity, and steam went out for taxes.

Our 1942 taxes were $64,327,000. Of this amount $29,937,000 went to New York City alone—enough to run the Police Department 5 months, or the Fire Department nearly 9 months, or the City Parks more than three years.

OIL FOR WAR. During 1945 a Consolidated Edison System Company, the New York Steam Corporation, stored 279 new contracts for steam service, most of these representing conversion from oil. This will result in an annual saving of more than 50,000,000 gallons of fuel oil.

WHO OWNS US? You, your friends and neighbors. Consolidated Edison stock is held by 136,119 men and women, churches, colleges, banks, insurance companies, charities, and public institutions. The average common stockholder has 72 shares, the average common stockholder owns 136.

NEW WAR CUSTOMER. One aluminum plant just constructed in our territory, when taking its full electric requirements, will be the largest single customer of any utility company in the country.

BY-PRODUCTS FOR WAR. At two of our gas plants we recover oil for immense production of toluol—the base for T.N.T. and benzol for aviation gasoline and synthetic rubber.

WAGES, SALARIES PAID $75,225,000

Wages and salaries paid to 31,000 employees, 110,000 of whom were directly engaged in civilian activities.

CIVIL SERVICE LEADER
CIVIL SERVICE LEADER

UNITED STATES CIVIL SERVICE

EMPLOYMENT OPPORTUNITIES

CONSULT AN ANNOUNCEMENT FOR COMPLETE INFORMATION. For application forms, apply at the following post offices of the U. S. Civil Service Examiners at first or second-class post offices, to be filled by April 30, 1944, at the following post offices: Washington, 1D, C. O., and at 641 Washington Street in New York City. SALARIES given below are those of the highest grade for which applications may be filed. A retirement deduction of 5 percent of the salary is required in the United States Civil Service. See also Announcements 241 and 251 for those who desire to file an application in Washington, D.C., other than the one at 641 Washington Street. Unless a specific date is mentioned below, qualified persons are invited to apply at any time.

Aeronautical

See also Announcements 241 and 251.

AIR CARRIERS INSPECTOR (Overseas).—Announcement 199 of 1941 and 1942.

AERODYNAMIC INVESTIGATOR, D. C. O.—Announcement 23 (1941 and amendments).

AIR GROUP METEOROLOGIST.—Announcement 222 (1942) and 295 (1943). (Written test required and General Amendment.)

ENGINEER, Civil Engineering.—Announcement 201 of 1941 and 1942.

Agricultural

AGRICULTURAL AID, $600 to $1,200.—Announcement 257 (1943) and General Amendment.

OPTICIAN: Laboratory, Post Office, $600 to $1,200.—Announcement 222 (1942) and General Amendment.

OPTOMETRIST, $600 to $1,200.—Announcement 260 (1942) and General Amendment.

Agricultural Research, $600 to $1,200.—Announcement 216 (1942) and General Amendment.

Agricultural Bookkeeper, $600 to $1,200.—Announcement 216 (1942) and General Amendment.

Agricultural Chemist, $600 to $1,200.—Announcement 216 (1942) and General Amendment.

Agricultural Education, $600 to $1,200.—Announcement 216 (1942) and General Amendment.

General Agriculture, $600 to $1,200.—Announcement 216 (1942) and General Amendment.

Agricultural Industries, $600 to $1,200.—Announcement 216 (1942) and General Amendment.

Automobile

AUTOMOBILE SPARE PARTS EXAMINER. $600 to $1,200.—Announcement 257 (1943) and General Amendment.

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Economics and Business

ACCOUNTANT, a. d. AUDITOR, $600 to $1,200.—Announcement 260 (1942) and General Amendment.

ACCOUNTING CLERK, $600 to $1,200.—Announcement 260 (1942) and General Amendment.

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WANTED: TRAINING FOR A CAREER? Anything You Want to Know About Schools? Ask the School Editor.

Surgical Appliances

GeO. J. Young, Inc.
859 Broadway, New York City.

860 Broadway, New York City.

BIRTH CERTIFICATES

Can be obtained for you at lower cost.

John J. Emade

April 23, 1944

843 Lewis Ave., Brooklyn 3270

Page Fourteen


Railway Express Co. Apply at 410 15th Avenue.

The Washington Firemen’s levee have a chance of finding part-
time work with the private en-
semble companies which are eager to get a new supply of firemen on short
shifts. These organizations, which in
the Washington Firemen’s directory, prefer men with some
experience in the fire service. It is pos-
tible to make as much as $20 a week.

Keefe & Keefe, 1051 Leary Ave.

In succeeding Issues The LEAD-
ER will list further square-space
opportunities, particularly me-
chanical and clerical jobs in war
production.

U. S. Firefighters

Discuss Wages, Hours, Duties

The Uniformed Fire Fighters of the
Seventeenth Command, at an interlocking
meeting held last week, unanimously
agreed to have United States Congressmen Donald L. O’Toole
present the necessary legislation
in Congress for increased salaries for all U. S. Fire-Fighters.

The hours of employment were carefully considered, and it was
the opinion of the majority that the hours be limited to 44, 50 and 60
hours on duty, and 48 hours off

There was a discussion concern-
ing the pay being paid by members
into the association. A resolution
was adopted to the effect that during the month of April, all per-
sonalities wishing to join would be permitted to do so by the
payment of $1 for the first month’s dues. It was also agreed that after
April new members will be required to pay the initiation fee, together
with the first month’s dues.

Headquarters of the organiza-
tion is at 233 Broadway. Presi-
dent is John Donovan.

Mise and Mrs. J. Lots of things
you want just for you—you’ll find
hints and hints in Bender’s Serv-

The Shanty has a steady de-

do for all U. S. fire-fighters.

TOXICOLOGIST, $2,600 to $4,000.

Heart to fill permanent vacan-
cies for statistical assistants, $5-
cents an hour. As early as

MACHINIST, $1,800 a year to $1.06
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Weekly, 3.

We have 135 names from the list

AIDE, $1,020 to $2,600.

Any Hpechiiized branch.

any application. If you can’t come in, we’ll con-
gue and 282 under Engineering and

Announcement 179 of 1941 and

JUNIOR CHEMIST.

PHARMACIST $2,600-$4,600.

JU N IO R CHEM IST, $.2,000.

CH EM IST (Explosives), $2,600 to

you’ll find us usually small, but a job for a

work only 4 or 5 hours a

The first interview endeavors to uncover hidden

tunities which may fit you tor govern-
ment work.

Later, vocational guidance Is at your service to
help you.

If you’re looking for training, we’ll bring to your

You may call in to answer any question
with regard to civil service or defense jobs. We
also keep files on applicants to the-

Some of the private hospitals are taking on part-time workers.

The classified phone directory, prefer men with some

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Any Hpechiiized branch.

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unemployed over 18.

Pay averages $4-

cents an hour for work on

aircraft, steet boys, shipping

e etc. Work as platform helper at

40 cents an hour and payment on

be put on a salary basis, others

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What Cops, Firemen Should Know

Study Aids for the New York City Police-Fire Examination

The following questions, fourth of a series to run until the exam is given, are designed to acquaint you with certain material he may face on the actual examination. Study the questions and answers not with a view to memorizing a lot of facts, but rather to acquaint yourself with the kind of thinking to be done when test-day rolls around. You won't be tested for the amount of knowledge you have—but for your judgment, reasoning ability, and capacity to arrive at a conclusion.

21. A certain district average K arrests during each year. In 1960 its average was 20 more than the average for the first six months. The average for the remaining months was A) K minus 2 (B) K minus 20 (C) K minus 10 (D) K minus 4 (E) K minus 200.

22. A certain detective district averaged A percent of convictions on all its arrests. If the average were taken over a period of six months, and the first three months had B percent of convictions, the average, the remaining three months had C percent more than average (D) A percent more than average (E) D percent more than average by a percentage not listed. The difference in convictions between the two periods is (A) 10 (B) 15 (C) 20 (D) 25 (E) 30.

23. It had L cases more than average by a percentage not listed for the other four years. In each of the four years more than 100 arrests, there were less than 250 pounds of drugs seized. If the number reached on the list for permanent employment from the Civil Service was (A) 250 (B) 500 (C) 750 (D) 1,000 (E) 1,500.

24. "Statistics show that there are less than 0.05 convictions for K minor traffic offenses for every 1,000 people. Your purpose is to help determine your job in the Army. Give him all the information you can, as quickly and as simply as possible, but also in as much detail as you can. Therefore you will be assisting both the Army and yourself."

It will help if you understand the purpose behind this interview. Not so long ago all a soldier had to do was carry a weapon and injuries, it needs to know what languages you speak, what talents you have, what your hobbies are, what sports you like.

Other questions aim at determining on leadership ability and previous military experience.

The test results are entered on the Soldier's Qualification Card, which now carries a fairly detailed picture of you—what you are like, what you have done, and what you probably can learn to do. Later these results are used as evidence of your abilities, and an officer will decide in which branch of the Army you should be placed.

More about the Army tests and how to prepare for them in next week's LEADER.

The Draft and Family Men

Here is the latest and most authoritative dope on the draft situation for the family man.

Selective Service is now in the midst of drafting new regulations, which will be released about April 15. It is determined not to determine previously—so that to make sure that all single men and all married men with children are called for service are called.

Today the trade of a soldier has become highly technical. Hundreds of special skills are required. The Army, therefore, is eager to show you how to get into it. Many have cases in which you might learn certain skills you do not now possess.

The Army needs to know your educational background, what has been your major occupation, your secondary occupation, and how much time you are willing to put in. It needs to know what languages you speak, what talents you have, what your hobbies are, what sports you like.

The science of glorifying women!

The Municipal Civil Service Commission is considering, according to an Item on its current calendar, the question of holding a promotional examination to fill the position of maintenance worker for the Department of Hospitals for the Homeless. The appoint-ments are permanent.

Investigator Job May Be Filled By Promotion

The Municipal Civil Service Commission is considering, according to an Item on its current calendar, the question of holding a promotional examination to fill the position of Investigator in the Commission. The position was formerly filled by open-competitive examination.

Group D Maintainers Go to Hospitals

Number 912 was the highest number reached on the list of Civil Service employees for the position of maintenance hammer for the Department of Hospitals for the Homeless. If you have been called to receive the appointment, you will be deferred, and placed in Class 2-A. If not, however, a "necessary man" is to be given increasing difficulty. Therefore you will be assisting both the Army and yourself."

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SHOOPS' Bulletin

Convalescent Home
Valley Rest Home
AG-AIDS-COVID-CONVALESCENCE
ROUTINE RATE
5$ WEEKLY
211-213 Valley Street, E. Phone FIn.

MURP YNURSERY
(Registered by H. L. Y. Neighborhood Children's Society) to Guide the Young
in the Duties of Life.
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Open-Competitive
Personnel Terminations (As-
certain, held March 23, 1943. Part 2 of the
written examination completed. Two hundred and
fifty candidates now in military war service
held February 20. Eighty candidates
held March 10. In progress.

In the written examination, candidates have been com-
pleted Clerical work being done.
Senior File Clerk, Dept. of Taxa-
tion and Finance: 150 candidates, held November 7, 1942. The
written examination is completed. Experience has been rated.
Accountant, Mental Hygiene In-
stitutions: 160 candidates, held in wes-
time in progress.

Assistant Clerk, Dep't. of Taxation and
Finance: 210 candidates, held February 22, 1943. The written examin-
ation is completed. Typing test has been com-
pleted. Experience has been rated.

Civil Service

Bills in Council—They Just Wait

The City Council has a "Com-
mmittee on Civil Employee" which
has been functioning, and city
workers which come up at
Council meetings. At present
this committee is hearing bills
on its hands. Some of them have
floated around since January, 1942.

Minority members of the Coun-
cil say that they have been
acting action on the employee legis-
lations, but have been stalled with
many more of future interest.

The only bill on which there has been
activity is the disputed Parks Department legis-
lations which is being voted.

A number of employees groups that charge to the
City Council that they have not been advan-
ced with the propositions that
the employees have been

Some of the more important
committees are the following:

1. Retirement rights of city

2. Appointment of retired police

3. Balances of physicians and in-

4. Laxness of absence to city

Abolition of fees for city civil

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The Allegro

Fishkill, N. Y.

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The Allegro

Fishkill, N. Y.
The Board of Transportation has worked out a system of rating certain employees in such a way that they cannot be given exceptional ratings for outstanding work, but can be marked down for violating a departmental regulation. The Civil Service Commission last week O.K'd the system.

Here's how it happens:
With a shortage of skilled workmen, and having to fill many jobs, the Board of Transportation cannot pay its employees, and with needed ability to train and keep skilled workmen, and at the same time try to keep their morale as high as possible, needed more pay than they have been receiving.

Leaves from Permanent Employees
In order to meet legal tenets, the union has gone before their permanent personnel appointments to their new jobs, on a provisional basis. In course of time the question of service ratings came up.

The transport workers union, feeling the situation in which a man is forced to accept a rating in order to make a living and the skill at the skilled job is lost, want to have the rating changed so that if a man is doing good work in a provisional job he can retain credit for it.

The transport workers union's argument is this: the man's work in the new job is just as satisfying, he is net back in his old job. The mark-down could mean he violates the department's rules for behavior on the job.

### U.S. Pay Raise Bill Is in Final Stages

WASHINGTON.—Final action on the new Government Pay Adjustment Act appeared imminent last week and after the Senate gave its own version of the bill quick approval.

Just in time for the President's State of the Union Address, the Senate approved a $10-per-year raise for employees whose overtime pay would not equal their regular earnings. The House approved the identical increase plus an additional $500-a-year bonus for employees who now get only 10 percent overtime pay.

#### Subways Men Get Black Marks, But No Credit for Good Work

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3. You can get free credit advice and help in rehabilitating your finances and consolidating your debts. In dealing with many creditors, you pay less each month to your creditors.

4. You can buy War Bonds quickly and simply at your Credit Union Office.

#### If You Must Borrow, Borrow Wisely

Your credit union was created by you and your fellow employees to serve in time of need by making it possible for you to borrow money at the lowest rate on the easiest terms available anywhere. You, as a member, have the privilege which is unavailable to others. Take advantage of it!

It is foolhardy to borrow elsewhere and pay more.