WANTED AT ONCE!

NAVY YARD HELPERS

MANY WILL GO OUT AS NEW GOVERNOR COMES IN

Who Can Get Draft Deferment in Post Office

Sweeping Wartime Rules Hit U. S. Workers

Federal Salaries Won’t Be Frozen

HOW MANY HOURS DO N. Y. CITY EMPLOYEES WORK?
WASHINGTON — Training is the order of the day in Uncle Sam's places of business. The Civil Service Commission has had to more than double its staff of training officers, and just about every Federal agency has set up some sort of training courses within recent weeks.

Here's a tip for you: Investigate the training courses being given by all Federal agencies. You'll get paid for learning, in most cases, and you'll get a good job beside.

Here's a round-up of available openings:

Trainee, junior engineering aide, pays you $1,700 a year while learning. This course is being given for the first time by the Coast and Geodetic Survey in Washington. Women are preferred for the jobs and they'll replace the men who go into the armed forces.

Women only are trained to be apprentice physician aides. The Department does the training in the hospital.

A course on General Administration offers one of the best training opportunities of all, with the necessary qualifications coming from the trainees themselves. OCA is in training people to be clerks for the post office. The pay is $1,200 a year during training at Houston, Tenn. The course takes about a year and the successful students will be given jobs paying from $1,300 to $2,000.

Salaries for all branches. Elementary inspectors, inspector of engineering and inspector of the Coast and Geodetic Survey in Washington. Women are preferred for the jobs and they'll replace the men who go into the armed forces.

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For civil service information, phone the Civil Service LEADER-Extension 1911 and ask for "Civil Service Information, 76th." Or come in person. The address is 121 Christopher Street, half a block from the Federal.
The LEADER learned that the mayor has set aside $125 million for city sanitation work, which involves the department's entire staff. The mayor's plan has been approved by the city council, and the funds will be used to hire additional workers and purchase new equipment.

The sanitation department has been understaffed for many years, and the mayor's new plan will help to alleviate this problem. The funding will be used to hire more workers and purchase new equipment, including trucks and other vehicles. This will allow the department to be more effective and efficient in its work.

The mayor's plan is expected to be implemented within the next few months, and the city's sanitation department will be able to serve the citizens better. The department will have the resources it needs to do its job effectively and efficiently, and the city's streets and sidewalks will be cleaner and more sanitary than ever before.

In addition to hiring more workers, the mayor's plan will also include the purchase of new equipment. This will include trucks, vacuums, and other vehicles that are necessary for the department to do its job. The department will also be able to purchase new equipment to help it with its spraying programs, which are essential for controlling pests and diseases.

The mayor's plan is expected to be a significant boost to the city's sanitation department. It will allow the department to serve the citizens better and provide a cleaner and safer environment for everyone. The mayor's plan is a wise investment in the city's future and will help to improve the quality of life for all residents.
CASH LOANS FOR HOME OWNERS
$2000-$50,000. From Fact To Fact
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54 West 55th Street
New York 19, N. Y.

P R E - I N D U C T I O N
ENGINEERING, NAVIGATION, AND MACHINERY
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8 MONTHS' COURSE
The Radio School
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54 West 55th Street
New York 19, N. Y.

DRAFTSPE
Young Women: Train to Be
LAW AND BUSINESS
TECHNICIANS

FINGERPRINT SCHOOL
A 9 MONTH TECHNICAL COURSE
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UNIVERSAL
Navigation and Engineering School
4031 10th Ave., New York 17, N. Y.
Instructor: Captain J. C.5. Miller
Licensed by the State of New York.
City Trackman List
To Appear This Week

A total of 1,780 candidates will appear on the eligible list for the Civil Service Exam, which is to be held at the Civil Service Commission. The list, which will be promulgated by the Commission Wednesday (November 4), was de-
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Says Hospital Attendant
Rates Prison Guard Pay

There is no reason why hospital
attendants should be treated
any worse than prison guards," said
William Kondrat, of the Brooklyn
Building, Albany.

There are some 'who can't be
There should be from both extremes
as those, the new Governor will be
empowered to effect some
hundreds of changes. Many of
these, in addition to the top-flight
department heads, include
heads of bureaus and divisions with sal-
aries ranging from $1000 to $1500.
From one to four or five
departments will be affected
every day department as well as
some of the important assistants.

Some Can't Be Touched
There are some can't be
 touched, like David C. Ald, Com-
missioner of Welfare, chosen by
Dewey, the Republican candidate for
Governor, is elected. Some,
anticipating that Mr. Dewey

Kondrat Applies for
Triple-plated Armor

William Shaw, formerly associate
attorney, Albany office, Depart-
ment of Labor, has served on a
permanent basis three years in the

This Week's New Promotion Tests

Promotion exams for title att-
orney, Albany office, Department
of Labor ($5250 to $6000) and
senior protective administrator, Department of Health ($2500 to
$3250) were announced this week by the State Civil Service
Commission.

CANDIDATES

Minimum qualifications for title
attorney are: graduation from
any law school, in good standing,
State Bar license. Salary: $5250
annually.

The Manual, familiar to those
who are interested in the adminis-
tration of personnel in the State,
contains some 600 pages and is
available to the public for $1.25
a copy.

Since it was the first
of the kind in the
State civil service
system, the
Governor's

There is no reason why hospi-
tal attendants should be treated
any worse than prison guards," said
William Kondrat, of the Brooklyn
Building, Albany. The new Governor
must deal with patients who cannot

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With College Degrees 
LAVANTY, ACCOUNTANT, 
AND GENERAL OFFICE CLERK 
Experienced and recommended, for 
P E R M A N E N T P O S I T I O N S 
informal and post-war work, Baltimore 
Lafayette, La., and vicinity 
You must be a Woman Employed 
in the Industry Not Conditioned. 
All applicants must not re-apply 
in the State of New York, but if of 
ages, education, background, 
and character meeting the 
requirements, an interview will be 
arranged. 
Y. W. H. A. 115 East 53rd Street, New York City.

Typical of wasteful activity in the 
Bedford School—only insti­ 
tution of its kind teaching chip­ 
ing and etching in New York 
State—is this closeup of men at 
work on Radiographic plates that 
counts these days and don't 
these fellows know it!

U. S. Course in 
Radiography 
A course in radiography and its 
application to testing and inspec­ 
tion, tuition free, and sponsored 
by the U. S. Office of Education. 
It was announced this week at 
Columbia University. It is part 
of the Engineering, Science and 
Business plan.

Lectures will be given two 
weeks a night for a period of 12 
weeks, starting November 22.

Twelve hours of laboratory prac­ 
tice will be given. 

Requirements are scientific 
training of college grade and 
either training in physical metal­ 
loggy or experience in welding 
foundry practice. Moreover, an 
apprentice must be directly 
trained in a welding industry either 
as an inspector of Y materials, 
technical assistant or operator of 
radiographic inspection equipment 
in a welding industry plant, or as one 
responsible for production of cast 
or welded materials, or doing re­ 
viewing or testing of wrought products 
with materials.

In addition, he points out, the 
courses will be held November 
4 from 7 to 9 p.m. in Room 331, 
Engineering Building, between 
117th and 118th Street, at 
Brooklyn, Manhattan.

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City College 
Admits Women 
For War Training 

City College will next term ad­ 
mits women to the same courses 
as men to the day session of the 
college's three professional 
branches: Technology, Business 
and Civil Administration, and 
Education. It was announced this 
week by Dr. B. F. Wright, presi­ 
dent.

"For the present, which will go 
into effect in the spring term, 
Beckoning, has been adopt­ ing to make it possible for 
women to attend the college dur­ 
ing the day under the same con­ 
ditions as men."

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If You Want to Learn 
Typing Quickly 

An accelerated course in typ­ 
writing developed by the New 
York, T.M.C.A. Schools, 32nd 
and 63rd Street, may be adopted by 
the W.A.V.E.R., it was reported today 
by C. C. Bussey, associate director 
of the "Y" New York Business 
Institute.

The course, now in its tenth ses­ 
sion, covers four weeks-end 
and begins instruction in a cor­ 
ner furnished by the school. 
Begin­ 
ging students have developed 
average typing speed of 20 to 26 
words per minute during the last 
four-week period. Intensive instruction is given on five 
weeks-end and 
shorts and Tuesday afternoon.

The "Y" week-end 
course is under the direction of 
Frank P. Donnelly of the Great 
Publishing Company. The best 
new Students will begin on Friday 
evening, November 6.

Tip for young people who want 
Get little government work: 
Learn a clerical job.

Typical of wasteful activity in the 
Bedford School—only insti­ 
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ing and etching in New York 
State—is this closeup of men at 
work on Radiographic plates that 
counts these days and don't 
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$1,200 Minimum

The Association of State Civil Service Employees last week came out for a flat $1,200 minimum as the basic wage level in the State service. This follows a similar recommendation by New York City group employees organizations. The attitude of civil service groups on the question of a floor to wages in government employment is just about unanimous. And the only organ that runs counter to it is the one located in the Department of Labor.

In view of all the facts, it appears that State and city budgetary authorities should start paying some extra-consideration to the $1,200 minimum proposal. The manpower problem is getting difficult, and some departments may not be able to come up to the state required standard of personnel except by raising wages. It looks as though the chances for a $1,200 minimum are better than the poor information facilities of the times.

Change Needed In Military Law

A CURIOUS situation has arisen that may compel a change in the State Military Law. An increasing number of employees who are about to be inducted into the army are asking to withdraw some of their accumulated money in the retirement fund. Now, the only way Military law allows them to do this is to resign. When they do resign, they cease to be State employees and lose the advantages of military leave, which allows them to compensate to their war jobs after it's over. Now, since a number of employees need the cash to sustain their families, they have no alternative but to resign.

There is an obvious injustice here. It appears to us that military law should be amended so as to let inductees to remove money from the retirement fund without being forced to resign, or perhaps they might be permitted to work in war production industries where they can pay after their return. It certainly isn't a difficult problem. Apparently their survey is obtaining an attentive ear from officials. It should. Looks to us that the subs have built an excellent case for themselves.

Postal Men Do a Job

The LEADER congratulates the New York City local of the Railway Mail Association for its determination to obliterate racial prejudice in the matter of membership, and on the intelligent manner in which the local went about the problem of ending Jim-Crowism in the face of opposition from the parent body. Bill Milgrom, you did a job—you're the kind of president a union needs these days.

Merit Men

HELEN CORNWALLIS DUMON

In her book, "Vocational Choices," Mrs. Dumas has written, "We have a clean perception of the meaning of things... and a healthy American egocentrism."

The Cornwallis part of the name goes straight back to the English nobility who farmed land and didn't get away with it. Another part of the ancestry stems from Lewis Morris, one of the signers of the Declaration of Independence. Helen Thurmond's family, on her mother's side, were among the settlers of the Hudson Valley. Helen is a member of the D. A. R., but if this brings to your mind a dainty, softly, dried-up, very rich old lady—then get that idea out of your mind. Says she: "I just can't imagine some of my D. A. R. friends having had preparations for this life..."

New Helen Drummond has never held a civil pension job or any government job. But there are many people in the United States who know her very well. In her day she was a social worker, a nurse, a bank officer. Now she is executive secretary to the War Manpower Commission, was executive secretary of the Long Island City for the Federal Civil Service Commission, was executive secretary to the War Manpower Commission, and is now President of the Municipal Civil Service Reform League. Her actual title is assistant to the executive secretary. She came in to town a few months ago very shy.

At this time she was a single girl, but, although she was on the verge of leaving, "leaped upon the month that was ending today." Now she works with Mrs. Elliot Noyes, vice president and executive secretary. Her job is a various one; some of it is regulations, takes care of "tidy activities" by making speeches to organizations, people with complaints about civil service, helps with a little bit of personnel grievances known as "Good Government."

"Civil Service is just one of those things that happened," says Helen Drummond in answer to a query about the much knowledge of the field. "It made me happy," she says, "and it was an out of work, and an agency found me an agency, and I have been here since." In addition, she is executive officer, she acts as for the League, and all the commission serves her desk. She since that commission, the explanation of the curious is that Helen Drummond is a 12 months. What's this we hear from Blow Building last week: He's the Rev. Dr. Frederic Brown Harris—Several government office Washington hasn't been heated this fall.

CIVIL SERVICE LEADER
Independence Weekly of Civil Service and War Job News
Published every Tuesday by Civil Service Publications, Inc. Office: 97 Duane St. (at Broadway), New York, N.Y.
Copyright, 1942, by Civil Service Publications, Inc.
Jerry Feldstein Publisher; Maxwell Leiman, Executive Editor; David Robinson, Art Director; N. H. Mager, Business Manager.

Subscription Rates—
In New York State (no mail).......................... 20 c per year 15 c for the 4 issues
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MEMBER AUDIT BUREAU OF CIRCULATIONS

Tuesday, November 3, 1942

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Subs Want to Use Skills In War Production

AND talking about postal men (they're much in the news these days) we recommend to you the story on page 2 about the survey made by the subs in two postal service groups on war skills of their members. They're trying to prove that they should be released from the Post Office "on furlough" so that they can take jobs in war production industries where they will be more useful in furtherance of the war effort. In any case, their survey is obtaining an attentive ear from officials. It should. Looks to us that the subs have built an excellent case for themselves.

letters

Another Angle on the Manpower Problem

She's the kind of girl who read Charles Sullivan's articles in THE LEADER and read the one he wrote on "Vocational Civil Service Reform" in World War Veteran with more than three years experience in the Army. Now, with the help of that brave woman, the Federal Government has a large series of training courses available for those who qualify.

Courses for Candidates

N.Y.: The Municipal Civil Service Commission does not give preference to war veterans on a simple course in the War Veteran. And that's right. But the Commission, however, may consult or purchase copies of previous exams. The Municipal Reference Library, a matter of course, is prepared in the form of pamphlets which contain the more important facts about the examination. Many government agencies give courses in preparation for City and State exams. The Federal Government has a series of training courses. But the employees aren't interested. It is the kind of thing that happens in the man power problem is getting difficult, and some departments may not be able to come up to the state required standard of personnel except by raising wages. It looks as though the chances for a $1,200 minimum are better than the poor information facilities of the times.

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POLICE CALLS

What goes on with that Sergeant List?

By Donald McDougal.

Getting Tough!

The Joint Conference of Affiliates, Postal Employees this week approved a joint letter of affiliation with the Department of Labor Labor Service Commission, asking for a substantial increase in adequate pay increases for postal employees, and the establishment of new postal work weeks. The conference cited the need for new pay increases and the desire to meet the goals of President Roosevelt to reform the labor force.

New Group

The Joint Council of Affiliated

University of Michigan, Division of Placement and Research, has gathered the course of his talk wherein the items about meritorious services and promotions may be discussed, the list may be marked and points to be otherwise unfurled on the list and made available. The chairman may object to the procedure. Any observer may have them to the records of the hearing, and the rest of the observer may have them to the file.

Payroll Examiners

Heard Speakers

A capacity audience turned out for the October dinner meeting at the Portsmouth Club, which was attended by members of the New York State Payroll Examiners Association who met with the New York State Unemployment Insurance, Department of Employment, to discuss the latest trends of labor conditions.

Hershey Municipal

For Supreme Court

Seeking re-election to the Supreme Court of the State of New York, the Honorable Nathan Hecht, Republican, has been seeking to win the support of the voters of his district. Hecht is seeking to win re-election by emphasizing his record of service and the importance of maintaining a strong judiciary. Hecht has been a strong supporter of the need for a strong and independent judiciary, and has been working hard to ensure that the court remains impartial and objective.

Voters Back bottle in Post Office

On the eve of the city-wide referendum on the sale of alcohol in public places, the voters have overwhelmingly backed the Post Office's proposal to allow the sale of beer in post offices. The referendum, which was held on November 3, 1942, was supported by 51% of the voters, with 49% opposed. The referendum was held to ensure that the sale of beer in post offices would not interfere with the postal service. The referendum received widespread support from the public, and the results were seen as a significant victory for the Post Office.
You are unaware of me, although you see me every day.

You do not know me, although you speak to me, and we are very friendly.

You are not conscious of my existence, although, frequently, you look for me.

When you look for me, you know that you will find me. For I am always on the job. You can depend on me.

I like you to depend on me, because I appreciate your trust. I am proud of your faith in me.

I like to see the smile that lights your face, when I am of service to you. I get a kick out of working for you.

There is only one thing, Boss. I am afraid you have forgotten me.

I know that you are busy, that you are thinking of your sons in the service, that you are struggling against the high cost of living, that you are wondering how you can purchase more war bonds and stamps to help your country.

You have your responsibilities. Your families to clothe and feed. Your churches to support. Your children to educate. And, I am not able to meet my responsibilities because of my salary.

I, too, have my responsibilities. My family to clothe and feed. My church to support. My children to educate. And, I am not able to meet my responsibilities because of my salary.

You see, Boss, I have been working for the same salary for the past seventeen years. You have not given me a raise since 1925.

In 1932, when you were up against it, Boss, I worked a full month for you without pay.

In 1933, when you were still hard-pressed, I took a fifteen percent cut in salary. Again, in that same year, I went on a nine-day furlough without pay.

Today, Boss, I am up against it. I need your help. And, I know that you will help me, if you will but think of me.

You, the American people, are My Boss.

I am your postal employee, your letter-carrier, your Post Office clerk, your Post Office laborer, your railway mail man and motor vehicle employee.

There are several bills in Congress designed to grant me an increase in salary. Won't you send the coupon on this page to your Congressman?
State Tests

The following examinations will be held by the New York State Department of Civil Service on November 21. Applications can be ob-
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November 3, 1942

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2020. Medical Social Worker
Dept. of Health
Usual salary range $2,500 to $3,000 without maintenance, or $2,600 with maintenance. Application fee $1. Appointment may be made at less than $2,700.

2008. Magnetic Resonance Imaging (MRI) Technician
Division of Health
Department of Health
Usual salary range $2,500 to $3,000 without maintenance, or $2,600 with maintenance. Application fee $1. Appointment may be made at less than $2,700.

2009. Motor Equipment Maintenance Supervisor
Division of Highways
Department of Public Works
Usual salary range $2,500 to $3,000 with maintenance. Application fee $1. Application fee paid at the minimum but may be made at less than $2,700.

2010. Museum Technical Asst. (Taxidermy)
State Education Department
Usual salary range $2,500 to $3,000. Application fee $1. Appointment may be made at less than $2,700. One appointment expected.

2011. Orthopaedic Public Health Nurse
Div. of Public Health Nursing
Usual salary range $2,500 to $3,000. Application fee $1. Appointment may be made at less than $2,700. One appointment expected.

2012. Public Health Nurse
County Service
Usual salary range $2,500 to $3,000. Appointment may be made at less than $2,700. One appointment expected.

2013. Senior Medical Social Worker
Dept. of Social Welfare
Usual salary range $2,500 to $3,000. Application fee $1. Appointment may be made at less than $2,700. One appointment expected.

2014. Supervisor of Nursing
Supervising Room
Bureau of Health
Usual salary range $2,500 to $3,000. Application fee $1. Appointment may be made at less than $2,700. One appointment expected.

2015. Toll Collector
Brooklyn Bridge
Usual salary range $2,500 to $3,000. Application fee $1. Appointment may be made at less than $2,700. One appointment expected.

Fingerprints
To See Practical Work
The Fingerprints Society of America will meet Thursday, November 5, in its headquarters, Room 609 at 62 Fulton Street, New York. The F.R.A. on the proper technique in classifying fingerprints, identification consultant, secretory of the F.R.A., will illustrate the correct procedure in searching for fingerprints.

AMERICA'S EARS ARE TESTED ON THE MAIDC AUDIOMETER
ASK ANY EAR SPECIALIST
WITH A MAIDC HEARING AID

Two-fifteen years of training in the Supreme Court are behind the candidacy of Edward J. McGarr, who has the Democratic and American Labor Party ticket. He is a founder of the Supreme Court Justice. The movement of the Irish and Catholic Associations, of New York, was endorsed by his election.

Mr. McGarr, of Irish ancestry, has been endorsed by the American Federation of Labor. He is a member of the Citizens' Union of New York. He has been active in civil, religious and charitable affairs and is a member of many fraternal, legal and social groups. He is also a member of the Board of Directors of the New York County Lawyers Association.
**CIVIL SERVICE LEADER**

**Tuesday, November 3, 1942**

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PPS201 NAVY NOTES-
A quarterly publication of the
United States Naval Institute.

AR030 PRACTICE FOR THE
Civil Service Examination-
A guide written by the examiners,

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DR254 MATHMATICS-
Rules and Log Tables.

DR241 MATHMATICS-
Advanced Mathematics.

**Sheet Metal**

DR851 SHEET METAL-
Working drawings for building
sheet metal structures.

**Building Trades**

DR364 CARPENTRY CRAFT-
Hanging, lathing, plastering.

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DR500 MACHINE SHOP-
A comprehensive treatise on
machine shop procedures.

**Radio**

DR636 RAYERS Cyclopedia-
A comprehensive treatise on
radio.

**Electrical**

DR757 WOODY- WOEY-
A detailed description of the
work connected with electrical
installations.

**Fluxfitters**

UL550 FLUXFITTEC HANDB- 
A handbook of Fluxfitter's work.

**MACHINE SHOP**

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**AIRCRAFT and AVIATION**

DR300 AIRCRAFT PORTERS-
A complete ins truction manual.

DR381 AVIATION-
The complete instruction manual.

**Engineering**

AM350 ENGINEERS' CUSTOMERS-
A concise manual for engineers.

**ELECTRICITY**

DR456 ELECTRIC MOTOR CON- 
The complete instruction manual.

**AVIATION**

AM140 AVIATION-
A complete instruction manual.

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- Want to know how to apply for these jobs?

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The first interview endeavors to uncover hidden abilities which may fit you for government work. Later, vocational guidance at your service job.

3—Training

If you’re looking for training, we’ll bring to your attention any training facilities. If you’re already in training, we’ll see that your training is as helpful as possible.

4—Jobs Open

Names which open in the City, State, and Federal governments, and some in private employers. For our job-finding expert your quality, will be personally brought to your attention by mail. We try to make this service as complete as we can.

5—CLERK, TO PREPARE

Proper study methods and study material which might be used might be suggested to help you pass the test for which you file. If you so request.

6—Question Service

You may call upon us to answer any question relative to your work or service job.

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Mail This Coupon Now
Uncle Sam May Be Able to Use You: Look This Over

U. S. Tests

(Continued on Page Twenty-Four)

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Radio-Television

TRADE EXAMINATIONS-FORM 400-ABC

The examination will be held in the offices of the Radio Television Institute, Inc., 400 Lexington Ave., (46th), and is open to all em- ployees and applicants for employment in the radio and television industries, who are interested in trying their qualifications for these positions.

The examination will be held on Tuesday, November 3, 1942, at 9 a.m. and at 2 p.m.

The examination will consist of two parts: Part I, which is a practical test of the applicant's ability to operate a radio or television receiver, and Part II, which is a written test of the applicant's knowledge of radio and television principles.

Any person who has passed the examination may apply again for the examination at any time during the year following the date of the examination.

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Why Not Learn How to Be an Aviation Instructor?

U. S. Tests

Student Instructor
Army Air Forces Technical Schools and Navy Aviation Service Schools—$1,000-
Year Salary

Junior Instructor
Army Air Forces Technical Schools and Navy Aviation Service Schools—$2,500-Year Salary

A complete review of this examination will be available for review of those persons who have failed to reach the minimum requirements. A copy of the review will be mailed to those persons who have filed applications. Those persons who have not been selected for appointment will be notified of the reasons for not being favored.

How to Apply

1. File the following forms with the Secretary of the Navy or Department of the Navy, at the following offices:
   a. Form 14 and proof of honorable discharge should be submitted only if the applicant desires to apply for a position in the Armed Forces.
   b. Applicants who desire to apply for a position in the Armed Forces may file Form 14 and proof of honorable discharge with the Bureau of the Census, Washington, 20, D.C.
   c. Applicants who desire to apply for a position in the Armed Forces with the Bureau of the Census, Washington, 20, D.C., should also file Form 14 and proof of honorable discharge with the Secretary of the Navy or Department of the Navy.

2. The completion of a course in aviation instruction will be considered as evidence of the applicant's qualifications for appointment in the Armed Forces.

3. All applications must be accompanied by a statement of the applicant's qualifications for appointment in the Armed Forces.

4. All applications must be received within thirty days of the date of publication of this examination.

5. All applications must be accompanied by proof of honorable discharge from the Armed Forces.

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CLERK, GRADE 1 STUDY MANUAL

With Practice Material for Typists Qualifying Tests

CONTENTS

1001 PRACTICE QUESTIONS

ANSWERS

CLERK, Grade 1 Examination, 1935

CLERK, Grade 2 Examination, 1937

TYPEWRITER COPYIST,

Grade 2 Examination, 1936

Study Aids

For Clerks

(Continued from Page Four)

Explanations of many words, phrases,

and expressions must be understood in

order to comprehend the selection in its

entirety.

The position is to be filled from the
table of Movements for the grade to

which the selection is made.

The qualifications required for this

duty are as follows:

(38) Thirty-four one-thousandths of

a point in favor of the applicant.

(39) Any legal right to specify the sex
device.

(40) For these vacancies men aie

required. For these vacancies men aie

required.

(41) Ten percent on its cost. The cost

of the entire telephone switchboard op-

eration will be $3,710.

(42) The emergency telephone switch-

board operators will be paid at the rate of

one and one-half times their regular rate

for every hour worked during their

emergency period.

(43) A house valued at $7,320 is

insured for $4,000 at a rate of 3.5 percent

per annum.

In Brooklyn Navy Yard

To associate flanf;e lUrners in miscel-

naneous construction and repair work in

the ship and dry docks, make bilge and

main trucks, handle the hoisting of

cargo and equipment between

vehicles and trucks during the

hoisting up of work, do various odd

jobs in the yard not requiring

special knowledge or experience, and

exhibit and carry out experience in shifting

heavy objects or material

Requirements

(1) At least 12 months of experi-

ence in the construction or repair

of ships or land vehicles, or some

previous work in the same trade;

or Coast Guard, is in possession

of certificate showing that

he is qualified to help in the

trade; or

(2) If the applicant is a school

graduate, he must be a

high school graduate.

Leg Aliments

Various Forms, Open Leg-Sore, Phebo's, Rheumatism, Arch

TREATMENT GIVEN FREE

Leg and Angles Referred

No Office Board on Sunday

L. A. BLUM

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130 Park St. N. Y.

E., New York Ave.

Bel Alton and Brooklyn Ave.

8. 5-3-58

OPTOMETRIST

DR. DAVID SCHWARTZ

Office Hours: 10 a.m. to 1 p.m. daily

5 Westchester Avenue (avenue of the blondes)

Flushing, L. I. FL-

The position is to be filled from a

review of the applicant's

experiences, abilities, and
capabilities.

(50) The proposed changes in

the examination will

include

(51) A house valued at $7,320

is insured for $4,000 at a rate of 3.5

percent on its cost.

(52) A house valued at $7,320

is insured for $4,000 at a rate of 3.5

percent on its cost.

(53) The location of the

emergency telephone

switchboard operators

will be

at

159 West 33rd St., N. Y. C.

(54) The insurance on the

emergency telephone

switchboard operators

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(80) The insurance on the

emergency telephone

switchboard operators

will be

at

159 West 33rd St., N. Y. C.
As saving on your budget

The Firms and Services Listed Below Have Been Visited By a Leader Representative and Have Agreed to Give Special Consideration to Leader Readers.

CIVIL SERVICE LEADER

Another Conservation

The garment service that too often finds itself with the counsel of conservation has been hard hit. At 2500 East 145th St., the New York City Office of Social Hygiene, 1455 Broadway, has been helped students for the last ten years in branches of mail order in New York, Cleveland, Boston, and Montreal. The result has been lower prices, better service, and a more active fill. The firm is a large part of the growing field of mail order and mail order service.

First Aid for Baldness

We are in for a little talk with Miss Wybrant, who has been the director of the New York City Office of Social Hygiene, for the past ten years. Miss Wybrant is a businesswoman, and a very successful one, too.

One of her first steps is to make a study of the various agencies that are available for the public. She has found that there are many fields where the public can be served, and that there are many opportunities for those who wish to rise to an important position.

The term "Civil Service Champion" is being used to designate those who are outstanding Civil Service employees and were always on the top of their profession. The term is used in the opinion of Mme. Schmaltz, President of the Women's League, a group that has been very successful in promoting the cause of women in the Civil Service.

Closing:

This is a brief summary of the talk given by Miss Wybrant. She has been a successful businesswoman, and has been the director of the New York City Office of Social Hygiene for the past ten years. She has found that there are many fields where the public can be served, and that there are many opportunities for those who wish to rise to an important position.

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Additional Reading:

"The Merit System in the Civil Service" by J. T. Vidal

"The Civil Service System in the United States" by J. T. Vidal

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CIVIL SERVICE LEADER

Sweeping War-Time Powers

The Civil Service Reform League has been granted new wartime powers by the United States Civil Service Commission, and how these powers affect every employee and prospective employer of the government.

Here's the story:

In order to facilitate the filling of the Federal government's re- quirements for manpower in the executive branch, it was necessary to properly allocate and the effective administration and utilization of the nation's manpower in the prosecution of the war, the War Manpower Commission, under authorization granted by the President in an executive order recently issued a directive, the Voluntary System, to transfer Federal civilian employees to other positions within the civil service or to private industry. It is felt that these new powers would aid the war effort.

Voluntary System

A plan of voluntary transfers from non-war to war jobs inaugurated last February by Rep. Abram F. Mitchell, D. N. Y., was based upon the premise that not only were many employees reluctant to move in war jobs, but in numerous cases Federal agencies refused to release their employees. Under the War Man- power Directive, the com- mitment of the employee or the agencies is necessary in case of a transfer within the civil serv- ice. The employee and the agen- cies may appeal to the Civil Serv- ice Commission, which is setting up special appeals committees for this purpose, but the Commission's decision is final. Federal em- ployees may not be assigned to private industry, however, without their consent. Safeguards for the transferred employees have been provided by the Federal archives, promotion, retirement and re-em- ployment, and the employee cannot be transferred to lesser-sal- ary positions, nor to locations beyond their reasonable commuting distance from their homes unless the government pays expenses of moving and moving costs for the em- ployees and their immediate fami- lies.

Civil Service Commission

The Civil Service Commission is to notify salaries of Federal employees in its offices, excepting Washington. At present the lack of manpower in some of the various field offices and also as between agencies, located in these offices is so great as to have fostered competition for certain kinds of talent and "pirate" Federal employees by one agency from another.

Probo

Congressman Robert Rampacke of Georgia, Chairman of the House Civil Service Committee, has introduced a resolution giving the Civil Service Commission authority to investigate the necessity for Federal agencies in particular, for em- ployment of additional workers. Although the Commission is the primary agency in the development of various Federal departments and agencies, it has been unable to question their demands for ad- ditional workers.

On September 30 the Civil Serv- ice Commission, to which Congress and the President have referred the matter, issued an Executive Order under the Executive Order issued last February, to regulate the recruitment. The report was called for by a rider to an appro- priation bill asking for an investi- gation of the methods which after charges had been made that certain agencies had been "stealing" employees of other agencies. The Commission found the great majority of cases, the cause of the transfer of the employees was the need of the government serv- ice to meet its present needs. It is expected, however, that these agencies which have become critical in the war effort will have a hard time finding new employees. Moreover it is not suggested that these agencies which are working in a lowering of morale among government workers, although the morale should be at its highest in the present war effort. It makes the maximum contribution to the war effort. They become discouraged when management requires them to do certain works.

"The manpower Board's grant of authority is expected to im- prove the situation. The order," stated the Civil Service Commission, "will also permit it to make the best possible use of the available manpower in the government service, and make the maximum contribution to the war effort. They become discouraged when management requires them to do certain works."

(Ce to be continued)

U. S. Exam Schedule

The following Federal exams dates and number of candidates announced this week.

November 5—Junior Procurement Inspector Training, 250 men, Room 1006, Federal Building, 41 Washington Street, Manhattan.

November 7—Mathematical Learner, 250 men, Room 1401, Federal Building.

November 9—Junior Steno Typist, 150 men at 8:30 a.m., Room 1001, 41 Washington Street, Manhattan.

November 14—Military Learner, 150 men, 9 a.m., Room 1001, Federal Building.

November 16—Junior Bookkeeper Training 250 men, 9 a.m., Room 1001, Federal Building.

November 20—Junior Clerks Typist, 250 men, 9 a.m., Room 1001, Federal Building.

November 22—Junior Steno Typist, 150 men at 8:30 a.m., Room 1001, Federal Building.

November 27—Junior Bookkeeper Training, 250 men at 9 a.m., Room 1001, Federal Building.

November 29—Junior Clerks Typist, 250 men at 8:30 a.m., Room 1001, Federal Building.
By Joseph Burstin

HOLLYWOOD \делать больше\ Parade

"A Connecticut Yankee in King Arthur's Court" will be seen by J. L. Hunt, winner of the Warner Bros. Arthur-Hero contest for the seven treatment awards. Mark-Twain classic . . . Joan Bennett has signed opposite George Walcott. The Twentieth Century-Fox will produce the pictures a year. Her first picture under the new agreement will be "Right About Face," which Irv. and Ann Sothern will star in. Miss Hunt will soon be seen in "Seven S responsible," and "Plot No. 5." "The Human Comedy," . . . Melvyn Douglas has been assigned the starring role in Columbia's "Far Post," a timely story of the American Tank Corps, which will be given to the screen with an all-male cast. Frank Fay and Joe Brown will be in charge . . . Brian Aherne, made star of Columbia's "My Sister Eleanor" and "A Night To Remember," has the starring role in B. P. Schulberg's production of "The Drindl." Miss Hunt has written the screen play for "Little Women," from M. F. Maizen's original story.

Merit Men
(Ordered from Free Play rights) orders, which affect their work life.
Holy Name Society, Sanitation, Plans  
Tenth Annual Ball

The Holy Name Society of the Department of Sanitation, Boroughs of Brooklyn and Queens, will hold its tenth annual ball and entertainment on Saturday night, November 7, in the Grand Ballroom of the Hotel St. George, Brooklyn. The proceeds will be utilized for the continuance of its effort in behalf of various Catholic Charities.

The entire program of entertainment is under the direction of the Percy Oakes Theatrical Enterprises of New York City. The entertainment will consist of 12 acts and will feature outstanding artists of stage, screen and radio.

Among the many guests who are expected to attend, are Bishop Thomas F. Molloy, S.T.D., of Brooklyn; Mayor Fiorello H. La Guardia, Sanitation Commissioner William F. Carey and many others prominent in both civic and religious circles.

The executive committee, under whose direction the affair has been arranged, includes the Right Reverend Monsignor Leo A. Arcuri, pastor of the Nativity Church, Woodhaven, L. I., vice-president; Charles J. Arcese, pastor of the Nativity Church, Woodhaven, L. I., president; Reverend Monsignor Leo A. Arcuri, pastor of the Nativity Church, Woodhaven, L. I., vice-president; James J. Cunningham, president; Joseph P. Lee, chairman of the arrangements committee.

IT'S A MAN-SIZED JOB!

...to safeguard New York's Electric, Gas, and Steam Service

To provide New York with utility service...safely and dependably at all times...is one of the biggest and most responsible jobs in the world today. The fact that Consolidated Edison has grown and planned ahead throughout the years to meet the ever-growing demands of our great City is...may we say with all modesty...the best assurance of continued performance and protection of this vital service during these critical times.

As New York City is one of the key points in the nation's battle of production, it is our chief wartime job to keep our facilities always ready—always available.

Back of the generating plants, the transmission lines, the fuel and other supplies, stands an organization of men and women trained in the traditions of public service, and ready now to safeguard that service, so far as humanly possible, against any hazards that war may create.

Here are some of the things we are doing to meet possible emergencies

1. In addition to its own network of power lines, supplied from many large central station plants throughout the City, Consolidated Edison has provided for an interchange of electric and gas supply from several sources—when required. Automatic devices help to protect our service against possible interruption.

2. No group of workers has had better training than Consolidated Edison employees in meeting unforeseen emergencies. To this training we have added special instruction, in the case of certain mobile units, for making speedy repairs to mains, pipes, and cable damaged by bombs.

3. In case of an air raid or widespread sabotage, the emergency forces of all utilities serving New York City would be on the alert. Many months ago, New York's public utilities unified their emergency mobilization plans in cooperation with the Citizens' Defense Corps—Mayne LeGuardia, commander—Public Works Emergency Division, Major Irving Hulse, division chief. The badge shown at the right will be worn by all utility emergency employees when the occasion requires.

4. Special emergency stations have been set up in strategic locations covering the entire City, at which complete tool equipment, supplies, and repair kits are made quickly available to flying squads of trouble shooters. Our emergency organization, consisting of more than 5,000, has been developed and trained so that competent workers can perform needed tasks quickly and without supervision.

5. To prevent possible sabotage, special means have been provided to safeguard all power stations and to detect prowlers around buildings, docks and yards belonging to the Company. With the City's permission, certain streets adjoining Company plants have been fenced off for the duration.

6. Every employee of the System, officials included, has been fingerprinted and his record carefully checked; 97% have been with us longer than five years. All employees must be identified to enter plants of the Company, as well as when moving from one zone to another within the plant... Every package and vehicle is thoroughly searched.

7. To help us respond promptly to air raid alerts, not one, but several warning systems and signals have been installed at our central service boards. Even before the first official blackout tests, nightly trial blackouts and dim-outs were practiced in our plants. Special precautions have been taken, and experiments are now under way to provide further protection for those who must stay on the job during a raid.