Millions Will Go to 8500 Employees

On Mitchell Bill

By MAXWELL LEHMAN

The DeMarco case has been won and the Mitchell bill passes...
Pay, Classification Board Merger Planned; Right of Employee Appeal to Be Granted

ALBANY, March 7—Although it might sound like a highly technical business, it could have important meaning to thousands of New York State employees—where it counts most, in the site of the paycheck.

It might sound like a highly technical business, it could have important meaning to thousands of New York State employees. The purpose of this merger, he said, “is to plan an efficient organisation which will be most representative of the city and county employees and their mutual benefit. It is hoped that your effort in developing membership in the Civil Service Employees Association will continue to be successful.”

Those addressed were: James Eckert, Park Dept.; Ann Faye, Welfare Dept.; Rosenta Hagg; Teaching School Employees, Mrs. Cucuron, Fire Dept.; Mr. Gibbens, Water Dept.; Mrs. Mary C. Hickey, City Hall; Miss Todd, Public Works; Charles Sayler, Police Dept., and Annah Corcoran, Health Dept.

A meeting to organize a chapter of The Civil Service Employees Association was held in Newburgh, Charles H. Culver, field representative of the Association’s Division, sent out the call.

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Bills Freeze State Bonus Into Base Pay on April 1, 49

Holiday Pay For Per Diem Workers Asked

ALBANY, March 7—If either of two bills introduced in the Legislature last week becomes law, per diem employees would receive holiday pay.

Assemblyman Thomas Fitzpatrick is attempting to get the change adopted. One of his bills provides that per diem employees shall be paid for holidays on the same basis as annual employees. The second provides a per diem employee "shall be entitled to emergency compensation or to annual leave as determined by the employing authority." The plan was designed to do away with all holidays at the expense of the employees.

The figures in the new bill are based on the present rates, plus emergency compensation, and the number of days in the fiscal year, which is twelve times the number of days in a year. The minimum salaries ranging from $217.33 to $1,285 per annum. There has been no reduction in any salary grade.

In addition, bills have been prepared for introduction amending, effective April 1, 1949, the statutory schedule for increases in basic salaries for certain groups of employees by adding thereto the amount of emergency compensation already in the legislation.

This would mean, according to the Division of the Budget, that the present rates the amount now payable as emergency compensation would be increased by 10% on any salary, 15% on any emergency compensation, but would be frozen into base pay.

For the fiscal year commencing April 1, 1949, an employe may get time off without pay from his employer to attend examinations for promotion. This will be done by the delay. Under the legislation previously referred to, emergency compensation will be computed on the basis of all employees, including all others not paid on this plan, beginning April 1, 1949.

"We are highly gratified by the cooperation of the legislative representatives of the Association," said Dr. Frank L. Tolman, secretary of the Association, after the bills were introduced.

By the time the Governor left for the budget, which would have been impossible task."

The Governor, as is his wont, threw out a challenge to the Association and to all friends of the merit system.

Examinations seemed to him to be too formal and too stilted to measure and to test the most essential qualities of public service such as leadership, creative ability, courage, devotion, zeal, imagination. When an answer to this problem is found, the Governor said "you will really make Civil Service work."

The Association is devoted to making civil service work. It is constantly endeavoring to make Civil Service work better. It has the obligation to find the answers to the Governor's provocative question, if an answer can be found.

Opportunity Is Needed

It would be strange indeed if science, which has found a method of breaking the cycle of poverty through education, and the hand that has never seen and the hand that has never touched, is unable to deal with the most pressing human qualities and traits and to determine their components in the growth and development of the human organism. Psychologists have long been striving to guide and hold them, but have not succeeded in discovering the absolute ability in the child and to follow its development in the man. A very simple battery of tests measuring intelligence and other tests show special abilities in any field.

To my mind the supreme problem is not how to measure their abilities, but how to develop the maximum potential in all men and women hold post and hold them to the highest standard of efficiency. They are more important in the development of civil service than we have ever given them credit for.

What has been happening in the civil service is a great opportunity for men and women through their work in the government, in the community, in creative living and thinking. Much advance has been made in recent years in encouraging the public employment service, and it is our aim now to make the greatest use of this material now available, to help the people and for a better job, to think creatively on possible improvements in the public service.

What is still waiting for the adequate opportunity for experience and experiments in leadership. You will not get the best leadership until you create many opportunities for practicing this difficult art. While in-service training is an important educational opportunity and the recognition of the practical need of the job, the contrary is not true. There is a great number of important elements in a program designed to develop leadership ability, in my opinion the most important and irreplaceable one is the opportunity to observe the action of many kinds. The community offers many opportunities for volunteer leadership in civic matters, our Association, as I have said, for morale as a school of leadership for the State Service. By taking thought we can provide the potential leaders. Civil service can then test their ability and place them where they can best serve.

Seniority Works Two Ways

ALBANY, March 7—If seniority credits is given for purposes, it is granted for all purposes.

This is the core of a point being made by employees of the Division of Placement and Unemployment Insurance. They say that as things stand now, every new employee has to take the position that they can get seniority for their work and hours for others. Constituting themselves with new employees, they have said that employees who come under the Sec- tion 248 of the Wages or Employment Insurance (chapter 589 is the section in the controversy) the Id that they are justly entitled to all such increases and retirement benefits, as well as promotion and retirement advantages, since their salary and retirement status upon return to their job should not be penalized. They argue that as things stand, they would be penalized if their work was in the armed forces.
Salary Board Sets Up New Titles, Alters Others

The following is a list of the new allocations and reallocations made by the State Salary Standardization Board since February 1, 1949. They all go into effect on April 1 next, with the exception of the lists of new salaries for Welfare Consultant and Executive Director, which go into effect February 1, 1949. With the exception of the Welfare Consultant Title, they all go into effect April 1.

### New Titles

- Supervising Photographer: G 16 3240-3900
- Office Machine Operator (Offset Printing): G 2 1600-2200
- Industrial Hygiene Investigator: G 13 2880-3480
- Housing Placement Representative: G 9 2400-3000
- Managing Editor, Indus. Bulletin: G 29 5400-6600
- Direc. of Local A.ssis. (former G 37): G 39 7750-9250
- Direc. of Field Audit (former G 37): G 39 7750-9250

### Allocations and Renallovntions since February 1, 1949

The following is a list of the new allocations and reallocations since February 1, 1949.

- Channel first: B 35 4275-4975
- Channel second: B 35 4275-4975
- Channel third: B 35 4275-4975

### Activities of Employees

**Thomas Indian School**

The annual dinner for the Indian School was given at the Moose Hall in Gouverneur. A ham dinner was served. Dinner was played by the piano triune, William Billing, of Springfield.

**Vocational Institute**

The annual St. Patrick's Day Dinner-Dance was held at Riverside Cottage, Cassadaga, N. Y. A corner beef and cabbage dinner will be served family style at 8 p.m. and will be followed by dancing. A large number of employees and their friends are expected to enjoy the fun.

### Taxation and Finance

Albany

Recently elected officers of the Department of Taxation and Finances will hold their first meeting as a body at the State Education Building, Albany, on Tuesday, March 24, 1949.

- Rita Lemieux, first vice-president; Margaret脱贫攻坚, second vice-president; Mary W. Johnson, third vice-president; Edward H. Jackson, secretary; James McLeer, treasurer;

### Division of Parole

The Division of Parole has been established by the State Board of Commissioners on the recommendation of the State Law Enforcement Commission. It is expected that the division will be the successor to the Department of Parole, which has been functioning under the same name for many years.

### Division of Police

The Division of Police was established by the State Board of Commissioners on the recommendation of the State Law Enforcement Commission. It is expected that the division will be the successor to the Department of Police, which has been functioning under the same name for many years.

### Binghampton State Hospital

The Binghampton State Hospital will be open to the public on May 8, 1949, for a special open house. The hospital is located in Binghampton, N.Y., and is one of the largest mental hospitals in the state.

- The hospital is equipped with modern facilities and is staffed by experienced professionals.
- Visitors are encouraged to visit the hospital and learn more about the services it provides.
- Reservations must be made not later than the evening over to Jack Baginhow, chairperson of the Board.

### U.S. Senate

The U.S. Senate is considering legislation to provide for the establishment of a national park in the Adirondack Mountains. The bill was introduced by Senator U.S. Senator Edward J. Fordham, Republican of New York, and was referred to the Committee on Public Works.

### UNIFORMS

Music was furnished by the C.I.A. Band, consisting of twenty-five members under the direction of Lawrence A. DiMaggio. Special arrangements for the event were made by the Civility Service Employees Association, and the event was a success.
Yonkers Mess and Condon-Wadlin Law

As this is written, the City of Yonkers is experiencing the results of the ill-conceived Condon-Wadlin law. The City's garbage is lying in the streets uncollected, broken water mains are unrepaird, the City Hall is cold. Five hundred Yonkers public workers are out. The City can't get workers to replace the fired employees. The issues in the courts are complex. The passage of the Condon-Wadlin law, two years ago, makes the situation almost intolerable, because that law, lashing out at the Communists, hit at the community too.

This difficulty was made by the Leader at the time; and it is now coming to pass. The Committee on Grievance, which was appointed to this is working overtime, and the Committee on Grievance of the Public Workers, has been appointed to this by the churches, has been appointed to this by the community leaders. It is again a grievance. The City is not willing to determine whether the motives which led the men to refuse work are just or unjust. The law of the State is clear, although as it did at public utilities, hit at the community too.

The Yonkers case illustrates the futility of "punishment" legislation — of providing a law telling employers they may not hire Communists. It would remove those provocations — and at the same time providing no labor relations machinery that would remove those provocations. It is again a case compounded of muddled thinking by a community leader.

Some of the Yonkersemployers are now refusing for reasons of crossing a picket line. Refusal to cross a picket line is a well-established tradition in the United States; and it is hereby unwise, fair to all of the public employee that he thumb his nose at labor in private industry by passing through picket lines. It might have been wiser if the Yonkers City Manager had advised the private concern involved to move his garbage to a spot where City workers could have collected it without crossing a picket line. Instead the City workers were fired.

Another group of per diem employees were dismissed because of refusing work Sunday without getting overtime pay to which they had been previously entitled. Again, should they have been fired? The law of the State and the local law is clear. It states that such workers are entitled to the prevailing rate of pay. It would have required additional pay to the employees, accordingly, according to the law, what the prevailing rate is in the Yonkers area, and then pay that to the men.

To look it more like established tradition on the part of the City Manager than disaffection on the part of the employees.

But look at the deeper issues.

Under the Condon-Wadlin law, how can a community protest the actions of a private concern? How can they protest for the adjustment of disputes, for mediation, or arbitration. It says very simply: If a public worker leaves his job, he must have another. It can only be reestablished with the loss of some of his most important privileges. Is it any wonder that the workers strike and go out? (And even those with anti-strike clauses in their constitutions, violate this legislation? The Yonkers will not collect their garbage, and the City workers are on strike. The LEADER predicts it will be.

Repeal This law as President.
What Employees Should Know

By THEODORE RECKER

We pointed out in last column that the recent decision by the Supreme Court in the case of Georgia vs. Aiken was exclusively for the benefit of the taxpayer. We were pointing out the fact that the court was making the taxpayer's interest the paramount consideration in the decision. It is clearly demonstrated by the decision that it is the taxpayer's interest that the court has in mind.

One of the great weaknesses of our present system of collecting taxes is the fact that the taxpayer is put to the expense of prosecution. The court in the Georgia vs. Aiken case was able to show that the taxpayer's interest is not adequately protected by the present system of collecting taxes.

We believe that the Supreme Court has made a very wise decision in the Georgia vs. Aiken case. It is a decision that will benefit the taxpayer and help to improve the collection of taxes.

Prison Guard Pensions

By WILLIAM A. PATERNO

The following conclusions are derived from the recent publication of a three-part article:

1. Disabled Veterans

2. Eligibility for Disability Pensions

3. Survivor's Benefits

These conclusions are based on the regulations and directives of the State Department of Correction. The regulations and directives for the purpose of granting disability pensions are found in the Schedules of the Department of Correction. The regulations and directives for the purpose of granting survivor's benefits are found in the Schedules of the Department of Correction.

In your own jurisdiction you will find illustrations of the regulations and directives. In many cases the regulations and directives are contained in a position to oblige you to be fully conversant with the limits and restrictions of your jurisdiction. In your own jurisdiction you will find illustrations of the regulations and directives. In many cases the regulations and directives are contained in a position to oblige you to be fully conversant with the limits and restrictions of your jurisdiction.

LEGAL NOTICES

J. Donald Miller—In pursuance of an order of the Surrogate of the County of New York, dated March 17, 1949, I hereby give notice that I have filed an amended complaint in the above-entitled action against the defendant in the Surrogate's Court, New York County, and that said amended complaint has been served upon the defendant.

P. 0. address, 20 Exchange Place, New York City.

The undersigned, attorneys for the plaintiff, do hereby give notice that they will appear for the plaintiff in the above-entitled action on the 10th day of April, 1949, at the hour of ten o'clock in the forenoon.

MURPHY & BRESLIN

Airlwons R. K.

STATE AND COUNTY NEWS

CIVIL SERVICE LEADER

Page Seven

STATE ELIGIBLES

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Sanitation Test Opens; 3,000 Jobs to Be Filled

Applications for the sanitation exam, starting March 8, must be submitted to the Civil Service Commission in the room at 31 Chambers St., or at a branch office of the U.S. Gommission. The exam will test applicants on their ability to read, write, and math, and will be open to all who are currently employed in a sanitation job.

Unique Cooperation Assisted Mitchell Bill

In the meantime, the Civil Service Commission has been closely watching the progress of the Mitchell bill, with a view to any possible impact on the sanitation job. The commission has expressed its support for the bill, and has made recommendations to the legislature to facilitate its adoption.

Questions and Answers Last Sanitation Test

McNamara Interviewed Bernard Over WNYC

President Joseph A. McNamara of the Civil Service Association was interviewed by Bernard Bernard over WNYC radio station. McNamara discussed the current status of the sanitation job and the Mitchell bill, as well as the commission's support for the bill.

Legislative Bills

The following bills affecting civil service are currently under consideration by the legislature:

- A bill to increase the salarv of the head of the Civil Service Commission from $10,000 to $12,000.
- A bill to provide for the payment of half-pension to retired employees.
- A bill to establish a civil service retirement system for employees in the city.

Jobs Open to Nurses

Nurses who wish to enter public service are encouraged to apply for the following positions:

- NYG, $2,000 per year, in the Department of Public Welfare, Employees.
- NYG, $2,000 per year, in the Department of Mental Hygiene.

Bill's Pension Gains Explained by Examples

Examples of how the Mitchell bill will benefit retired employees:

- A retired nurse, who received $1,500 per year under the old plan, will receive $1,800 per year under the new plan.
- A retired fireman, who received $1,200 per year under the old plan, will receive $1,500 per year under the new plan.

More About Mitchell Bill

The Mitchell bill is designed to provide a more fair and equitable pension system for retired employees. The bill is supported by the Civil Service Association and has the backing of many other organizations.
DeMarco Case One of Toughest Legal Battles in Civil Service

DeMarco Case One of Toughest Legal Battles in Civil Service

(Continued from Page 1) of the most intricate and abstruse civil service matters and undertaken the courts to decide, with lawyer’s briefs running to hundreds of pages. And the case will go down as one of the most significant of public employee legal actions. Not the least of the curious facts was the absence of legal precedent to guide the courts, either those of the State or of the employees. One State Senator described “the reasoning and clarity brought into the case by the lawyers” as the “answer to the problem of untangling the obscure.”

The 8,500-odd employees who benefit from the case—some will get $200, others $2,000 and more—didn’t pay legal fees for this fight. The LEADER would like to continue its past practice of with civil service news, with civil service men and women every time.

To understand the case, draw a picture of three ladders side by side, on a piece of plain paper. Put six rungs on each of these ladders. The rungs represent annual increments. First, place the 10 1st grade, Hamilton grade 2, and the third grade. Second, the second and the third ladders represent the previous new grades in 1947.

On March 21, 1947, DeMarco, a laboratory assistant, grade 2, became entitled to his $120 annual increment, a salary range of $1,700 to $2,300. His salary was then, with cost-of-living bonus included, $2,080 a year. He requested and was granted an incremental to the fourth rung of the second ladder, with civil service news, with civil service men and women every time.

The Association took the position that the law did not provide for a higher grade by the Salary Board, with a huge job on its hands, including 200 persons, including civic leaders, city and county officials and Association members. Presiding was Martin Manox, chapter president. Among other reasons, because only 3,800,000 would have been needed if his interpretation had been made to the fifth rung of the G-3 ladder.

He urged that this was the broader method of conversion, among other reasons, because only $3,800,000 would have been needed if his interpretation had been made to the fifth rung of the G-3 ladder.

Accordingly, for DeMarco to benefit immediately from the retrospective allocation, the conversion would have to be made to the fifth rung of the G-3 ladder.

The Association contended that the Board, on the 14th day of March, one thousand nine hundred and forty-nine, at the Hall of Justice, Court of Appeals, Albany, New York, held that the law of the State, and in fact would have been needed if his interpretation had been made to the fifth rung of the G-3 ladder.

The Association was represented by the Board of the State Board of Review, with a huge job on its hands, including 200 persons, including civic leaders, city and county officials and Association members. Presiding was Martin Manox, chapter president. Among other reasons, because only 3,800,000 would have been needed if his interpretation had been made to the fifth rung of the G-3 ladder.

DeMarco Reallocated Upward.

The Board, on the 14th day of March, one thousand nine hundred and forty-nine, at the Hall of Justice, Court of Appeals, Albany, New York, held that the law of the State, and in fact would have been needed if his interpretation had been made to the fifth rung of the G-3 ladder. There was no statutory provision for a future in Investigation and Criminology by toming.

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WASHINGTON, March 7.—The U. S. Civil Service Commission has announced a modification to the Civil Service Retirement Act that will affect those who retire. The changes are effective immediately.

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CIVIL SERVICE LEADER

Page Eleven

FEDERAL NEWS

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EDITORIAL

Let's Protect The Teachers, Too

HERE is a discrepancy that verges perilously close to discrimination: all the teachers in the State, the thousands who work in New York City's four colleges have not had their emergency cost-of-living bonuses incorporated into base pay. Not only do they lack the security that other workers enjoy; they also lack the rights and materially lower. They are the only college teachers whose pensions are still limited to the pre-war scales.

The Board of this New Education has unanimously adopted a resolution urging the Legislature to rectify this anomaly. Governor Dewey, in his message urging the incorporation of emergency compensation into base pay, made a good case; and the Legislature will act on this, probably within the month.

The NYC teachers will then be the only group under the jurisdiction of the State Legislature who still have two different kinds of pay. This newspaper has time and again urged the incorporation of bonus into base pay. This protection becomes doubly important when the general economic situation begins to look precarious.

No possible case can be made out for refusing to a small group of teachers an advantage which is denied no other public employees. Nor does the Legislature make it a habit to conceal into law an unfair shake to any group of public workers. The Ollis. Bill (Assembly Int. 1008) should be passed now,

Minetti Promotes Seven

Seven instructors of the Department of Marine and Aviation were promoted to Clerk, Grade 5, by the Board of Education, including Thomas F. Coffey, John Farley, Donald L. Attanasio and Edward A. Mott. Among them are five of the six marine instructors, and the sixth, a former teacher in the department in the late 1930's, is to be the first promotions made to Clerk.

MORTGAGES

NEED MONEY? 

Refinance your present mortgage for savings and protection against the freeze of interest credits caused by current mortgage rates.

HOME SAVINGS & LOAN ASSN.

1500 4th Ave. (at 156 St.)

TIREY & MELVIN

70-25 114th St., Jamaica

HOME SAVINGS & LOAN ASSN.

The first television set is exhibited in the National Antiques Show at Madison Square Garden on Sunday, March 3.

Antiques Show Opens At Madison Square Garden

Price Range of Articles Is 25 Cents to $250,000

The general order with which Robert E. Lee ended the Civil War, "The First TV set ever manufactured," a set of furniture made by Duncan Phyfe, "Hercules at the Feet of Omphale," a set guns, china, dolls, silverware, jewelry, in every way, America. Among the items are a George Washington document, a pair of gilt jewelry made from 150-year-old gold, the facade of a George Washington, and in the midst of the first fund, having knighted him, in the display of the Windmill Antiques Galerie, of Bonniers.

The show is dedicated to the memory of the leaders of Mayerling that Prince Rudolph of Hapsburg gave to the Meissen love piece from the hunt, a German tankard, dated 1761, presented to the leader of a society are the original items from this collection during the evening hours of the show. The Museum love piece from Mayerling is in the display of Philip Colker & Co. 9 East 35th St. and the NYC.

The winning of the show is to be the theme of the show, which is expected to be attended by a record-breaking crowd of people.

In Budgets, the dealers have assured the management that they will keep their prices down. The show is open daily from 11 a.m. to 11 p.m., and on the final day, from 11 a.m. to 5 p.m.

Talks on Antiques

The show is open daily from 11 a.m. to 11 p.m., and on the final day, from 11 a.m. to 5 p.m.

In keeping with the theme, the management has arranged with Peter B. Bishop, director of the Metropolitan Museum of Art, to give daily talks on the care and preservation of antiques each afternoon at 4 p.m. The classes, taught by Mr. Bishop, are open to the public.

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NYC BRIEFS

**CIVIL SERVICE LEADER**

The report of the Municipal Civil Service Commission to Mayor William O'Dwyer, made at his request, shows the number of the provisions, states that as of April 28, 251 there were 17,073 actual provisions in the general city departments and 9,671 in the Board of Transportation, totaling 34,711. This is about 2,000 under the figure of last year, 31 less. In addition, there were about 4,000 appointments to replace resignations in Labor, Remembrancer, Grade 2, and Typist, Grade 3 positions, effective March 15. This brings the total appointment, to a total of about 4,000.

The hiring pools are accounted for about half the total reduction. Reports henceforth are to be submitted to the Mayor monthly.

**FRIENDMAN'S**

FOR SPORTS EQUIPMENT  
414 Fillmore Ave. Bkly. N.Y.  
BASEBALL FLANNEL SHIRT AND PANTS  
Lined and New  
$4.75  
DOPPLER SHIRT AND PANTS  
Lined and New  
$7.60  
BASEBALL SPIKES  
$3.99  
Open evenings till 10 P.M.

**Shopping Guide**

- **Men Buy Direct-Save! FACTORY SURPLUS STOCK OF FINE TAILORED SUITS, TOPCOATS & OVERCOATS  
  **SPECIAL FOR THIS MONTH**
  - Extra Fine Hand Tailored SUITS $22.50  
  - SUIT 60% Off  
  - 75% Reduction on Factory Rejects  
  - Satisfaction Guaranteed or Money Refunded  

- **For Sanitation Man**  
  The perfect book for Sanitation Man Test is the New Book *Sanitation Man.*  
  Mass at 12.10 Daily Throughout Lent  
  Free, 6 & 9th Ave., N.Y.C.  
  *BRAND NEW*  

- **NATIONAL BEAUTY PARLORS**  
  2,000 Parrlor at 76, N.Y.  
  2,000 Parrlor at 4th Ave.  
  Extra charge for parts  

- **THE LEADER BOOKSTORE**  
  810 Sixth Ave. New York 7, N.Y.  
  The big book of Sanitation Man Test is the New Book "Sanitation Man."  
  Mass at 12.10 Daily Throughout Lent  
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*BRAND NEW*
CIVIL SERVICE LEADER

NEW YORK CITY NEWS

FIRE LINES

There are scores of Fiorensi, who are lawyers and nearly 500 who are clerks, among the commuters who get Action Lithographs, Inc., 42-29 Parsons Blvd., the Local Division, under Nat Horwitz. They were Rocco N. Platini and James J. Chambrons. As a special deal, do more arduous and responsible work, they say, and are adding Commissary Quayle for a little upsurge of the police checks. Requests for special civil service exams, being studied by the departments including a raft of L.

... Specifications for 30 new pumpers, the Fire administration expects, are in line with the policy of having new pumpers available as far as possible, do duty on Staten Island. Chief James M. Whelan, it is explained, had speeded his second term and thus became eligible to be moved to the Brooklyn post. Meanwhile, Commissioner Lazarus Joseph was able to get a refund from the contractor.

DEADLINES ON PROVISIONALS

The war-duration provisions must be transmitted to the Civil Service Commission to prove that such of them as are judged by the regular proportion of the National Guard to constitute the appropriation, to prove that such of them as are judged by the regular proportion of the National Guard to constitute the appropriation, and if alive, their executors, administrators, or if dead, their assignees.

CASH for VETERANS

Mr. Glenn, in charge of the department, will take Chief J. M. Whelan, it is explained, had speeded his second term and thus became eligible to be moved to the Brooklyn post. Meanwhile, Commissioner Lazarus Joseph was able to get a refund from the contractor.

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Henry Messinger, of Woodside, an auto Kingman assigned to the Queens Borough Office, has de­cided against getting a television set. He said the exciting televised fight and then went home to sleep. During this alarm several uzs were received and uze were waked up with a black eye.

Mrs. Eleanor Greimal of Flushing, a clerk in the office of the Queens Borough Clerk, spent all of her spare hours visiting friends, patients, from the Jewish Hospital, Brooklyn, where she is recuperating from an operation. Revenue is a stenotypist for the Assistant Borough Superintendent, Albert A. Cook, of Ozone Park,

and his team mates who won a three-game bowling match for steak dinners after a defeat by the team of Confidential Investigator Nicholas Lolligin of Flushing. On the winning team with Bupt. Cook were Al Borscik, Ray Caclin, Thomas Diorio and Robert Hig­gens. The losing team, in addition to Investigator Lolligin, con­sisted of Edward Lauster, Maurice Spadford, Robert Healy and Ralph Porell.

The stock did double duty in District 58, Queens. Asst. Foreman Arthur B. W. Price, of Forest Hills, become the father of a son, James, seven pounds. Two days later, Ant. Foreman John Par­rell, Jr., of Corona, manager of the Desk of Sanitation basket­ball team, had a daughter, Vir­ginia, seven pounds, four com­pound.

Your test is important to you—you've spent time and money to take it. It may mean a livelihood for your new friends, security for the rest of your days. Do the best you know how. It's definitely worth your while. Study the right way!
Employee Groups Are Split On Bonus-Freeze Plan

(Continued from Page 12)

CIVIL SERVICE LEADER

Frued members get the early break; men and pension by half the amount of Sanitation Men. excepted.

pay.

pension from $300 to $400,

frozen vary from $300 to $400,

The amounts of present bonus total cash pay as basic salary.

vote. But the UFA never receded

though he should favor the refer-

referred, nre not to urge Yes vote.

the referendum now, might be in the

result in more realistic evaluation

the benefit would be $75 more than

and Fire entrants since 1940 are

The Mayor stated that the freeze will affect about 100,000 employees, but will not include school teachers or employees of the Board of Education and Firemen whose permanent salary adjust-

would permit action on the bill for a referendum, as the vote in November could decide the $4,150 question themselves, and some

He mentioned the variety in the

from its $450 resolution.

The example is remembered, to

in its pension systems. Police, Fire and some Sanitation Pension Fund members get the early break, all others must wait a year. The earlier beneficiaries increase their pension by half the amount of the freeze, retiring at half pay.

No salary increases are pro-

An Echo of the Past

The Uniformed Firemen's As-

dents are those of the Police

There were trying to get a $450

agitating against

The Mayor explained why the

effects on those in the largest

The Mayor stated that the freeze would affect about 100,000 employees, but will not include school teachers or employees of the Board of Education and Firemen whose permanent salary adjust-

as being $400 for Patrolmen, Firemen and Sanitation Men, exception Men, Class B, $450.

in the future. We would be neglecting

To meet our responsibility to our customers—to always be able to deliver enough electricity, gas, and steam—we are in the midst of expanding our plants and facilities. By 1992, this post-war expansion program is expected to cost the huge sum of $345,000,000.

To meet our responsibility to the 155,000 people of New York; to its 155,000 owners whose money service is possible; as well as to its family of employees,

In the face of the job ahead, electric rates are too low. They are dangerously inadequate to insure the service New York needs now and in the future. We would be neglecting your interests if we did not say so.

CON EDISON has a responsibility to you, the people of New York; to its 155,000 owners whose money service is possible; as well as to its family of employees.

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Would you be neglecting your interests if we didn't tell you this?

CON EDISON