There Does every Go From Here?

SITUATION about the future of U.S. is not only urgent but as well a matter of increasing public policy, for the nation and state, is the subject of much discussion. President-Elect Franklin D. Roosevelt has already been a frequent participant in the discussions of the nation's future. But the problem of the nation's future is not just a matter of discussion. It is a matter of action. What kind of action is needed to bring about a future that will be better than the present?

It is the responsibility of the people to plan for the future. The people must decide what kind of a future they want. They must decide what kind of a government they want. They must decide what kind of a society they want. They must decide what kind of an economy they want. They must decide what kind of a world they want.

The people of the United States are not only capable of making such decisions, but they are also determined to make them. The people of the United States are not only determined to make such decisions, but they are also determined to make them. The people of the United States are not only determined to make such decisions, but they are also determined to make them. The people of the United States are not only determined to make such decisions, but they are also determined to make them. The people of the United States are not only determined to make such decisions, but they are also determined to make them. The people of the United States are not only determined to make such decisions, but they are also determined to make them. The people of the United States are not only determined to make such decisions, but they are also determined to make them.

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Are You for the Mitchell or the Condon Bill? (Yet Preference)

What kind of veteran preference do you prefer? Two measures are now before the State Legislature: the Mitchell and the Condon bill. They affect civil service employees of the State, counties, and municipalities of the state, and other units of government. Your choice will be presented to the State legislators, to whom an expression of views from all parts of the State will be instructive.

Check your choice and mail to: Box 109, CIVIL SERVICE LEADER, 191 Duane Street, New York 7, N. Y.

Are you for the Mitchell or the Condon Bill?
CIVIL SERVICE LEADER
STATE AND COUNTY NEWS

Competitive Status Finally OK'd for Correction Workers

ALBANY, Feb. 14—Competitive status for custodial employees of four Correction Department institutions has been approved.

The full approval, which came as the result of a hearing last week took the step that it had awaited for year, and finally granted the competitive classification which they have sought through State boards and through the Legislature.

4 Institutions Involved

The new classification will cover the employees of four institutions—Dannemora, Westfield, Arold, and Federick G. Elton, of NYC. Hollister and Cohen Help Upgrading Hearing Held

On Rehabilitation Jobs

A hearing was held in Albany before the State Board of Vocational Rehabilitation on behalf of Senior Supervising Rehabilitation Counselors, Association Supervisors of Vocational Rehabilitation, Principal Supervisors of Vocational Rehabilitation, Chief Supervising Rehabilitation Counselor, and Directors of Vocational Rehabilitation.

Laurence J. Holliester and Irving Cohen, of The Civil Service Employees Association, appeared for the Association. The run of the Committee consisted of Donald R. Petrie; supervisor, John C. Berson, of NYC, on Friday, February 14, at the Metropolitan Conference, 322 Street and Puck Avenue, New York City, at 8 p.m. Board members were entitled to the privileges of the Association.

The next meeting of the Metropolitan Conference of the New York Civil Service Employees Association will be held at the Tid Regent Armies, 322 Street and Puck Avenue, New York City, at 8 p.m. Board members were entitled to the privileges of the Association.

Pharmacists Meet

The Metropolitan Conference Meeting, called "Pals"

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By Frank L. Tolman
President, The Civil Service Employ­
ees Association, Inc., and Member of Employees’Merit Award Board.

THE TORCH BEARERS

THE FIRST issue for America and for New York State is public education with its attendant problems of competent teaching. Much dirty linen is being washed in the public eye, and I do not wish to join the loud and often partisan debate.

I do wish to speak for a sizable group of teachers who are forgotten in the present turmoil. I believe the great State of New York should lend a receptive ear to those who teach in the institution hospitals and the various departments of the State Government, who have spoken for those teachers who are denied the advantages and working conditions and learning opportunities commonly open to their fellow teachers in public schools and colleges.

An Important Lesson

The importance of teaching, learning and self-improvement in all human relationships is increasingly recognized by persons with the unfortunate inmates of our prisons, mental hospitals, and welfare and health institutions, has been increasingly recognized as practical experience has demonstrated that the communication of sound ideas and common understanding is the root necessity of living together in any society however restricted and abnormal that way of living may be.

The State has not learned this lesson easily or completely. It has not yet learned it well. It has not realized that all good teaching is higher preparation, and the conditions and customs of the profession must be taken into account to obtain maximum results.

Teaching differs in many ways from other trades and professions. Teaching has its prerequisites and its merits. It has the pride and the prejudices which right or wrong must be reckoned with. As with all professions, the teacher identifies himself first with his profession and only in lesser degree with the place or institution in which he serves.

Status and Standards

The question at issue among our teachers and the State is chiefly the question of professional status and professional standards.

The teachers ask recognition of their right as teachers to working conditions, hours, vacation, opportunities for study and advancement common to the great body of teachers in the State.

Lack of Uniformity

They resent lack of uniformity in all these matters as between the various State Departments and between the Departments and the State Colleges. There are anxieties to have the proper authority (the Civil Service Commission) formulate and promulgate a uniform set of working rules for teachers. They believe they should not be tied to rules that do not take into consideration the special conditions of their work. They wish recognition of the present conditions, full professional recognition is accorded teachers and instructors in many State Schools and Colleges, that the various Departments grant recognition in various degrees and that all departments grant such recognition, as they think, largely incompletely or incompletely. It has not yet learned it well. It has not realized

The State is embarking on a large program of in-service training. Where better can the idea of continued education be taught more thoroughly? Where better can the idea of continued education be taught more thoroughly? Where better can the idea of continued education be taught more thoroughly?

The Public Employee

The LEADER bookstore

New York State Tests

File Clerk, Statistics Clerk, Mail Clerk, Account Clerk, Typist, Stenographer

Available

THE LEADER BOOKSTORE

Diana Street

New York 7, N.Y.
Activities of Employees

Wage Freeze, Retirement Gains Part of Assn.-State Agreement

In this additional news item, described as "Continued from Page 1," the wage freeze and retirement gains are highlighted as significant components of the agreement between the Civil Service Employees Association and the State of New York. The new salary schedule helps fulfill the basic duty of the association to its members, ensuring fair compensation and benefits in response to the current economic conditions.

Westchester County Unit

At the annual meeting of the Westchester County Chapter of the State Civil Service Employees Association, held on Thursday, October 16, a total of 75 members of the State Civil Service Employees Association, including Michael J. O'Neill, of Ridgefield, were elected to the board of directors. The board has been in operation since the election of the first board of directors in 1936.

Rockland County

A meeting was held in Rockland County with groups of county employees in attendance. The meeting was to discuss the Civil Service Employees Association's program of activities and the benefits of membership.

Don't Forget Your Membership in the Assn.

Pay your dues today to your local chapter representative or directly to headquarters: The Civil Service Employees Association, 8 Elk Street, Albany, N. Y.
CITIZEN SERVICE LEADER
Wirahly with teaching experience

County Clerks Office
County, Dept. of Public Works

Help Wanted

Chemist Instructor

Crimean Service

Oriental School

State employees extend their

ALBANY, Feb. 14—Thirty-five

TR. 7-9144

2. More than Thirty-day Service

ANTICIPATE LEAVES OF ABSENCE

MILITARY LEAVE

OF ABSENCE

Army Employees

The regular meeting of the

driving Instruction

duty without his consent. He is enti­

himself on Monday, March 4, at

The meeting was attended by

of the Welfare Department, City

ALBANY, Feb. 14—Thirty-five

ARMY EMPLOYEES

the Army, 256 Fifth Avenue, NYC;

Office, Allen Park, 4th Floor Factory

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Charles H. Clive, field

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President, His Excellency, Mr.

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Henry A. Cohen, chairman of the State

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Charles F. Probes, head of the

Mr. James Harlan; secretary, Mrs. M.

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hotel-Harris, Association Assist­

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New York; Robert C. Milligan; sec­

New York; George H. Darby, DHU.

New York; Harold W. Egan, DHU.

New York; Marion F. Piter, DHU.

New York; John E. Sarsfield, DHU.


tat the Civil Service Employees

Before the adjournment of the

Curtis, DHU. for the valuable assistance

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Important: Memo
To State Legislators

The MITCHELL veteran preference bill has enough votes to win if it gets out on the floor of the State Legislature. But there is talk of a “compromise”—a year’s delay to give all parties and public service groups time to work it out.

There can be no compromise, because the Mitchell bill is alread...
STATE AND COUNTY NEWS

Bills in the Legislature

Following continues the digest of bills introduced into the Legislature at Albany. [Redacted for length.]

New York City

The merit system of civil service positions in New York City is being established. At this stage of the process, the general public is not yet aware of the importance of the examinations. The first examination will be held in the spring of 1949. Improper delegation of powers is being studied in the State Legislature.

Public Service Employees

The examination process is by giving a written test. In the case of Musicians, the examination is by oral examination. Employees with less than 1 year experience and limits it to operating division. Employees with less than 1 year service shall receive vacation on

EMPLOYMENT SECURITY

A Civil Service Career Offers These Advantages:

- Permanent Tenure
- Good Salaries
- Autonomus Advancement
- Promotional Opportunities
- Sick Leave
- Vacation
- Pension
- CIVIL SERVICE ELIGIBLE LISTS REMAIN IN EFFECT 4 YEARS.

Acceptance of Appointment May Be Denied If Required During Life of the List

APPLICATiONS OPEN SOON!

Sanitation Man

Starting Salary $60 A Week

• Age up to 35 Years • Weight in Proportion

• Vision 20/40 with Glasses • Minimum Height 5 ft. 4 in.

Experience or Educational Requirements

Lecture Tues. & Fri., 2:00 P.M. Physical Classes: Mon., Wed., Fri., 9:30 A.M. P.M.

POST OFFICE CLERK-CARRIER

Salaries Tues. & FRIDAY, 1:15, 6 and 8 P.M.

NEW YORK CITY

Patrolman

Salaries $60.50 A Week

Increases in $2 to $3 a week — 46 Hour Week

Bills in the Legislature

36.1 New York State Retirement Law. Provides for retirement on accident disability, retirement on compassionate leave not exceeding 48 days but not more than 1 year for N.Y.C. transit employees, retirement under state law for N.Y.C. transit employees.

36.2 Provides for retirement of employees in operating division. Employees with less than 1 year service shall receive vacation on

POST OFFICE CLERK-CARRIER

Salary $50 A Week

Autonornous increases to $65.25 a week — 46 Hour Week

Bills in the Legislature

36.3 Provides for providing a separate stand for the conservation of the performance of the examinations. The use of a common stand is not possible.

Another objectionable feature of the examination was that the performance of the examinations was not evaluated. The New York City Retirement Law is not used for this purpose.

In the case of Musicians, the examination is by oral examination. Employees with less than 1 year service shall receive vacation on

NEW YORK CITY

Carpenter

Salary $19.25

(4814 A Year)

36.4 Experiences Qualifications — Numerous Existing Vacancies

36.5 Year Experience Qualifies — Numerous Existing Vacancies

36.6 Year Experience Qualifies — Numerous Existing Vacancies

36.7 Year Experience Qualifies — Numerous Existing Vacancies

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36.37 Year Experience Qua...
MacDonald Urges Strong Conference Organization

POCALIPSENFELD, Feb. 14—Leesburgh Press. Alfred M. MacDonald, Ph.D., formerly assistant editor of the State Civil Service LEADER, published a series of articles this week in praise of the Civil Service Union of the State of New York. In his third article, Mr. MacDonald urged the necessity of a strong organization to carry the work of the Civil Service LEADER and the State Civil Service Union. He pointed out that the work of the State Civil Service LEADER is of great importance to the state's civil service employees and that it is essential that the organization be strong and effective. He urged that the organization be funded and that its members be active in its work.

Election Trend

Mr. MacDonald also emphasized the need for a strong organization to carry the work of the Civil Service LEADER and the State Civil Service Union. He pointed out that the organization has a history of fighting for the rights of the state's civil service employees and that it is essential that the organization be strong and effective. He urged that the organization be funded and that its members be active in its work.

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Engineer Training Exam Offers Opportunities

To College Students

A U.S. exam, No. 13-1-1949 for Engineer Trainee, SP-4 at $3,727 to $5,232 a year, is now open.

Applications will be made in all branches of engineering, but the majority will be made in Civil, Mechanical, Electrical, and Architectural fields.

Professional appointees will join the Bureau of Reclamation only.

In Washington, Oregon, Washington, Arkansas, and others.

For SP-4: Successful completion of a preparatory course in engineering, high school or college graduation, a minimum weight of 125 pounds, and no pointer at the SP-5 grade or to the P-1 grade for a period exceeding 18 months.

If they have completed all the academic study and the required on-the-job training, persons appointed at the SP-5 grade may be promoted to full time P-1 professional position.

The positions are Trainee positions and offer no permanent status, they may not remain in the same grade or in the same occupation for more than 18 months.

While completing the preparatory training, they will be working toward the SP-5 grade or to the P-1 grade if they have completed all the mandatory qualifications for the appropriate P-1 position. All applicants must have completed 4 years of appropriate academic study, and may be returned to duty after further academic training.

The written examination will be given at a date specified in the student part of the announcement issued.

Applicants must be citizens of the United States.

In New York City:

Applications will be accepted at the Bureau of Reclamation, 1400 L. St., N. 0.

Applications are due no later than March 3.

Postal Clerk Tests Open For L.I. and Upstate Jobs

(Continued from Page 7)

These areas, or patrons of those who have received their list, may obtain at the post office and must be returned to the Civil Service Commission, 641 Washington Ave., Albany.

You may be mailed a list.

They may be mailed in 100 to the applicants, and include a statement of the subject matter test for any of the following jobs.

Competition will be rated on the written examination as a whole, and in each subject matter., and all examinees must obtain a passing score on any subject.

Competition will be rated on the written examination as a whole, and in each subject matter, and all examinees must obtain a passing score on any subject.

Some of the jobs are:

- Post office in New York City.
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LEASE TO BE A TYPEWRITER Mechanic?

A Typewriter Mechanic is required to train a student at this course. You are offered a Typewriter lessons by the Institute, and you will need a typewriter for the lessons.

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GET A HIGH SCHOOL DIPLOMA IMMEDIATELY—Without Going To High School. You have your education completed at home, in your own spare time. Your studies are carefully planned and supervised by a trained staff. Your course is individualized to fit your needs. You receive all the instruction you need, and you can work at your own pace. You will receive your diploma by mail.

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Full Particulars and 40-Page Book On Civil Service—FREE

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(4) Tell me how to get one of these jobs.

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CIVIL SERVICE LEADER

Page Eleven

NEWS OF PUBLIC EXAMS

300 Science Aide Jobs To Be Filled from Exam

WASHINGTON, Feb. 14—An examination was announced by the United States Civil Service Commission for the position of Physical Science Aide and Biological Aide, located in Federal agencies in the Washington, D.C., area. About 300 persons are expected to be appointed to these subprofessional positions with beginning salaries from $2,000 to $3,000 a year.

Applications will be accepted from qualified persons residing throughout the country until the closing date on February 24.

Written Test Required

All applicants will have to take a written test. Except for those seeking only the lowest-paid positions, all applicants will also be required to have experience in either physical or biological science, or pertinent education which may be substituted for the experience.

Applications may be had at the Commission's office, 641 Washington Street, New York, N.Y. and at first- and second-class post offices in Washington, D.C. and New York, N.Y. post office.

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An interesting new course in training the type writer mechanic is offered by the Institute. You will receive all the instruction you need, and you can work at your own pace.

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GET A HIGH SCHOOL DIPLOMA IMMEDIATELY—Without Going To High School. You have your education completed at home, in your own spare time. Your studies are carefully planned and supervised by a trained staff. Your course is individualized to fit your needs. You receive all the instruction you need, and you can work at your own pace. You will receive your diploma by mail.

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IN NEW YORK, BROOKLYN AND VICINITY

Full Particulars and 40-Page Book On Civil Service—FREE

Veterans Get Special Preference

DO NOT LOSE THIS OPPORTUNITY

Mail coupon to us at once. Although not government sponsored this may result in your getting a big paid, dependable U.S. Government job.
2,000 More Regular Clerks

Ask ed by Postal Delegates

Many factors on the difficulties of postal workers, such as the overwork of employees, the high costs of living, and the labor relations problems were brought to the attention of the Post Office Department by representatives of postal unions. The situation has been dramatic enough to warrant consideration of the possibility of recruiting additional employees.

The office agreed that classified employees should be given a priority in employment, over temporary employees, and that a list of employees willing to work overtime be established.

Meteorologists Needed:
Pay Goes up to $6,235

A U.S. Meteorological Test in the Salary of $6,235 has been established for meteorologists in Washington, D.C., and throughout the United States. The salary is very high, and the position is open for meteorologists with experience in the field.

The exam is No. 3-31-1 (1949). There will be no written test.

Industrial Hygienist Exam

Offers Jobs to $6,235

Applications will be received by the U.S. Civil Service Commission on its request for an examination for Industrial Hygienists. The exam is No. 3-31-1 (1949). The exam will be held on Tuesday, Oct. 11.

U.S. Jobs Open To Disabled Vets

Persons entitled to 10-point preference in Federal examinations may apply for any position under the General Executive Order of 1944 and can be appointed in the higher grades if they are otherwise qualified. Any position in the Federal service—other than the personal appointment—is open to veterans who are otherwise qualified. A list of positions is available at the Post Office Department.

Personnel

The need of 2,000 additional industrial hygienists is now open for $3,727 to $6,235.

Director, Building 37, Naval Research Laboratory, Washington, D.C.

The exam is No. 3-31-1 (1949). There will be no written test.

CITIZEN LEADER

Vol. 12, No. 17-

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Washington Street, New York 14, N.Y., and in foreign countries may also

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Perfume each room and close to your personal taste. Pour into hanging potpourri frames (see illustration). Specialized in parts garden-freshness for days. An inexpensive luxury.

10.00 for 6 months, 50c each. 20c by letter (see illustration). A, B, C, D high 5c, 25; E, F, P 3c.

Your Choice of 25 Delightful Scents: Apple Blossoms, Bluebell, Camellias, Car-

nelia, Carnation, Gardenia, Jasmine, Lilac, Rose, and others.

2 oz. bottle—50c; 4 oz.—90c; 8 oz.—$1.60.

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Perfumer & 2 oz. Bottle $1.60

Perfumer & 8 oz. Bottle $5.25

See your perfumer, send and save lots.

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NEW BUNGALOWS

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NORTH SHORE, QUINS.. RANCH HOUSE

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THE LOWEST PRICED DESIGNED BUNGALOW IN QUEENS

These Ranch Style Ranches are special bargains. Each features many features, shaded patios, and private terraces. There are a range of locations and attractive prices.

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$10,490

4909 CASH TO VETERANS

EAST HEMPSTEAD ESTATES . . . $11,500

FULTON and FRANKLIN AVENUE, EAST HEMPSTEAD, L. I., N.Y.

Vets Pay Only $300 Down

and get unsecured value, too. Capsule of baby's breath, brick and ferns, an 11x14" watercolor of your last trip, 6x6" matted wall cactus, 6x6" frame

of happy memory. Write for our catalog of fine glazes and wallpaper. BEAUTIFUL 6 x 6" and 8 x 8 mosaics.

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Brynhurst Society Installs Its Officers

Officers of the Brynhurst Society of the Department of Health were installed at the department’s auditorium, 1:25 West Street. The Society is a fraternal and benevo-

lent group whose aims are to promote interfaith un-

derstanding.

The Hebrew (formerly “health”) Society is affiliated

with the Council of Jewish Organizations in Civil Service.

Officers installed were: Charles Goldring, president; Louis Weir, 1st vice-president; Hyrtlita Davis; Norris, 2nd vice-president; Miriam Form, recording secretary; Rachel Gershon, advertising secretary; Marian Skolnick, treasurer; Harry Silverman, president; Saul Stern, Julian Schwartz, members of Execu-

tive Board; George Korony, secretary; Louis A. Libby, McGUI

Rabbi Abuham is chaplain of the society.

WELFARE DISMAL

PROTESTED

Welfare Department employees demonstrated in their Welfare Department office in the presence of the president of five Social Service Workers, who they said, were dismissed without a hearing. The demonstrations were by the Loca-

l 1, United Public Workers of America.

May 14

June 9.

Pee $5. Clos-

es April 20.

Written test, May 30 for mathematics. Closing date: May 30 for mathematics. Closing date: May 30. Written test week of April 18. Written test for applications should be filed by telephone. Written test for applications should be filed by telegram. Written test for applications should be filed by April 18. Written test for applications should be filed by April 18. Written test for applications should be filed by April 18.


Sanitation Man Written Test Set for May

(Continued from Page 1)

The new written test, which was expected by a letter from Sanita-
tion Commissioner Samuel Resnicoff to Mayor Robert F. Dwyer, was approved by the Civil Service Commission, with the stipula-
tion that it will be given only to those who have passed the oral test.

The written test will consist of 200 questions, divided into four parts, and will be given on May 15. The test will be given at 8:30 a.m. at the Central Park Armory, and will be open to all those who have passed the oral test.

The written test will cover the same subjects as the oral test, but will be more detailed and will require a better understanding of the material.

The written test will be scored on a scale of 1 to 10, with 10 being the highest score.

The Civil Service Commission has already received over 1,000 applications for the written test, and is preparing to administer it to as many as 2,000 applicants.

Nature of Written Test

Sanitation Man candidates must pass the written test, which consists of 200 questions, divided into four parts.

Part I: Physical Examination

This part will consist of questions on the physical examination required for employees in the sanitation department.

Part II: Written Test

This part will consist of 100 questions on the written test required for employees in the sanitation department.

Part III: Oral Test

This part will consist of 20 questions on the oral test required for employees in the sanitation department.

Part IV: Practical Test

This part will consist of 10 questions on the practical test required for employees in the sanitation department.

Candidates who pass the written test will be notified by the Civil Service Commission, and will be eligible for the oral test.

The Civil Service Commission will announce the results of the written test, and will notify all candidates who have passed.

The written test will be given on May 15, and will be open to all those who have passed the oral test.

The written test will be scored on a scale of 1 to 10, with 10 being the highest score.

The Civil Service Commission has already received over 1,000 applications for the written test, and is preparing to administer it to as many as 2,000 applicants.
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FIREFIGHTERS DISAPPROVE

The New York Fire Department will not agree to the new base of $3.50 per hour, as expected, for which the Fire Department Association and the American Federation of Labor are negotiating. The present rate is $2.50 per hour.

The Department will not work for it, but the police are expected to work when the new base is established.

The Department is operating on a deficit of $2.50 per hour, as expected, for which the Fire Department Association and the American Federation of Labor are negotiating. The present rate is $2.50 per hour.

The Department is operating on a deficit of $2.50 per hour, as expected, for which the Fire Department Association and the American Federation of Labor are negotiating. The present rate is $2.50 per hour.

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New York City News
Patrolmen Lose $900,000 Suit

The suit brought by 990 Patrolmen, who are veterans, to have the retroactive seniority provisions of Section 301, Dist. 76, be extended to 15,000 pensioners of the Police Department, of the period of their retirement, was granted by the court. The suit brought by 900 Patrolmen, who are veterans, to have the retroactive seniority provisions of Section 301, Dist. 76, be extended to 15,000 pensioners of the Police Department, of the period of their retirement, was granted by the court.

New Patrolman Test Awaits Budget Decision

Whether a Patrolman (P.D.) examination will be opened for receipt of applications this year depends upon the budget. The Police Department gets the 20,000 men sought around $1,000 back pay, plus retroactive to seniority, was dismissed by the court.

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cing 10, 1946. The suit seeks to have the P.M. court and the court has dismissed the suit.

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