Govt Seeks Post-War Plans To Help Federal Employees

WASHINGTON—Last week, The Civil Service LEADER reported that Government agencies had done practically nothing in the way of post-war planning for Federal employees.

This week, The LEADER is glad to report that they have now at least made a start.

Civil Service Commission, which has the principal responsibility in the matter, continues pretty much to ignore it.

Meantime, however, Budget Bureau has moved in, and has launched what promises to be an interesting preliminary survey.

Wants Post-War Plans

It has asked all Federal agencies to submit digests of their post-war plans, if any, for their employees. And, at the same time, it has suggested that agencies which haven't yet started planning had better start now.

As The LEADER reported last week, only one agency has really made a start in this direction. That is Agriculture Department, which has assigned a special committee to work on it.

War Department, so far as can be learned, has done practically nothing in the way of post-war planning for employees. Neither has Navy Department.

As it happens, both service agencies will have tremendous employee problems when the war is over.

General Bradley Describes Big Opportunity for Youths

YOUNG MEN finishing high school should keep in mind the tests for Army and Navy college training which will be given on November 9. Otherwise their education may be cut short by a call to the induction center. The following groups are eligible to compete in these tests: High school seniors who will be graduated by March 1, 1944; college students without certificates of graduation from high school who are continuing their education at an accredited college and are not enrolled in an Army or Navy program; any who took the test given in April, but was not selected for Army or Navy training. Army candidates must be between 17 and 21; Naval, between 17 and 20.

Seventeen year olds who designate the Army as their choice will be offered military scholarships in the Army Specialized Training Reserve Program, if they qualify on the tests. They will attend a selected college on inactive status until the end of the term in which they attain their 18th birthday, then they are placed on active duty and sent to a camp for basic training. After that they may be assigned to continue their studies in the Army Specialized Training Program. Those between 17 and 20 who select the Navy will be entered in the Navy College Program if they qualify.

(Continued on page 5)
**Salaries How Much Do You Earn?**

Perhaps lots of Americans will be surprised to hear this. The subject of salaries is the subject of a great many omissions. Even if the group does not mean to omit the salaries of the president or the shunt, it has not a single employee who earns, let alone any:

- **Thursday November 2, 1945**

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**Disappointment**

WASHINGTON — It happened in Washington's Social Security Department, headquarters for Workmen's Compensation. The rumor spread last Thursday afternoon that an important person would soon visit the building. The rumor area — and several hundred women dejected the visitor would be Movie Actor Clark Gable.

They congregated in front of the Social Security building, a huge throng which blocked traffic, and they would not let a tall woman push quietly through. On the steps, where it broke up in disappointment, a lady was seen muttering, "It's just Mrs. Roosevelt's fault."".

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**Substantial Salary Increases in View for White-Collar Night Workers**

WASHINGTON — Thousands of white-collar Federal employees — those who work at night — have a good chance to win substantial pay raises, officials here believe.

Budget Bureau is looking into the night-time work situation for condi-

tional for these workers — and the possible resultant picture, points, appear fairly bright.

It was announced last week that the Service Division, the group which covers those who work from 10 p.m. to 6 a.m., was to ask all Federal agencies to begin making pay changes for night workers.

The answer to the problem of how much, and labor groups and certain

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**Want a Clerical Post Now? Metropolitan Area Offers Wide Govt Opportunities**

The increasing number of requests for clerks, typists and monographers received by the U. S. Civil Service Commission indicates an urgent need for such office assistance in the metropolitan areas.

In these areas range from clerical and secretarial work, figuring on the difficulty of the clerical worker's job, which is a routine clerical work to supervis-

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**Service Rating What's Wrong With It?**

WASHINGTON — The Federal efficiency rating system has been subjected to another round of criticism from a new source, James B. Burnes, President of the National Federation of Government Employees (AFL). The attack is directed against the possibility of fundamental changes made in the system.

"The system is clearly deficient," Mr. Burnes said, "in that it does not recognize specifically the individual's ability as an employee and his work habits and his efficiency.

"Certainly there should be, in elements in which supervisors are rating, some means of showing whether they have ability to do a job, and means of recognizing superior and inferior efficiency.

"The system, he declared, is in trouble. He believes, however, is to start with "good" as a base line, making that rating mean either reasonable performance on the job, if job standards must be maintained, or satisfactory work in human abilities, is the opportunity. The "good" would mean, types of dependency allowances, and extending the allowance privilege to two more groups of non-commissioned officers and enlisted men of the ODB.

All the employees at ODB have been granted a "1" classification for about three million accounts. This is the highest level line procedure which sends out almost weekly, and the employees are monthly to see that each department is properly paid the proper amount under the new legislation.

Since the recent cut in staff, reduction in the number of accounts has been tremendous at the postal districts. There is no possibility of the loss of an account, the routine clerical work to supervis-

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**Postal Custodians Now Postal Men**

When the President signed the bill last week which placed 1,762 custodians of the Post Office Department, he cleared up one of the great injustices in government service.

The men, who take care of Post Office Buildings, were formerly employees of 10 different agencies and shared none of the benefits.

They did not get overtime pay, the right to strike, the right to file a complaint in labor court within four hours in any ten-hour stretch.

Yet, the bill, which was unanimously passed by both houses of Congress, included all these privileges.

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**NYC Market Head Files For OPA Director Post**

**BY CHARLES SULLIVAN**

As applications flowed into the regional office of the U. S. Civil Service Commission for a variety of OPA jobs, the officials and employees cleared decks to do an quick job of filling personnel from the 1,200's who had filled. An early examination of application forms by the inspection by the commissioners, who had applied, and the impression among the Commission's staff was that the recruiting and examining techniques would be repeated for the filling of many other jobs. Daniel P. Woolley, New York Commissioner of Markets, was among those who have appli-

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**The Civil Service Commission is expected to hold hearings on OPA employment in the next weeks. Mr. Randolph has already indicated that he plans to recommend the appointment of many Federal civilian workers.**
POST OFFICE MAY HIRE CITY AND STATE PART-TIME WORKERS, SAYS POSTAL HEAD

By JEROME YALE

The Post Office in New York City was last week taking the names of public employees who desire to hold part-time jobs in various local post offices. The procedure is malleable in nature. So far, however, none have been put to work; reason: Postmaster General Gold牛 overnighted officials told Postmaster William H. Utley, First Assistant Chief of Post Office Workers, to begin checking into the situation. A special memorandum to postmasters will appear in the "Postal Bulletin," authoritative organ of the postal employees. The practice is to grant City and State employees. It will say also that an old 1873 ban on such hirings is "inoperative for the duration."

No Restrictions

The LEADER has also ascertained that there is nothing in the City Charter to prevent New York City from hiring part-time post jobs in the city. The LEADER has queried Section 95, Chap. 1, that provides that Post Office in any part of the city, on an employment agency. The authority to hire City and State employees take part-time post jobs in the city, if needed. The Lewis Plan is under war service regulations.

Mr. Utley's answer:

"There is no restriction whatever upon the Post Office in hiring City and State employees. And under circumstances, the Post Office could hire Federal post employees, and they are not under a special authority. It is the reason the part-time P.O. jobs."

"There are no restrictions to which Mr. Utley refers to these: A Federal post employee is under a part-time job in another U. S. Governmental agency. However, three separate interpretations of this section agree that it applies only to office holders, not employees. The interpretations are: the Postmaster General, William J. Menzie, secretary of the Municipal Civil Service Commission; H. Eliot Kaplan, executive secretary of the Civil Service Commission; and a member of the City Council who preferred to remain anonymous.

There is no way to stop employees in government agencies. However, there are several interpretations of this section that agree that it applies only to office holders, not employees. The interpretations are: the Postmaster General, William J. Menzie, secretary of the Municipal Civil Service Commission; H. Eliot Kaplan, executive secretary of the Civil Service Commission; and a member of the City Council who preferred to remain anonymous.

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Butch Thumbs Nose Council Yells Nuts Returning Soldiers Get It in The Neck

New York City has its dollar-a-year men too. Seventeen of them right now. They are veterans of war, these men after coming back from service. They are not discharged from service.

Noose-Thumbing

The Mayor thumbed his nose at the Council and said, in effect: "You, gentlemen, you can't tell me what's what here unless you find out the facts for yourselves."

He was sure

At the time, the LEADER reported the matter on the Council, Joseph T. Sharkey, director of the Civil Service Commission, who said: "There are no restrictions to which Mr. Utley refers to these: A Federal post employee is under a part-time job in another U. S. Governmental agency. However, three separate interpretations of this section agree that it applies only to office holders, not employees. The interpretations are: the Postmaster General, William J. Menzie, secretary of the Municipal Civil Service Commission; H. Eliot Kaplan, executive secretary of the Civil Service Commission; and a member of the City Council who preferred to remain anonymous.

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"If a person receiving a pension or retirement allowance from the city or any agency, or from any other city, state or any agency, or any agency, shall hold or make use of the same for himself, any office or position in any department of the service to the United States, or of the state in which the United States, or of the state in which the city is located, or of any other city, city, town or village, the person so holding or making use of the same shall be guilty of a misdemeanor and, upon conviction, be punished by a fine of not more than $1,000."

"Anticipated accruals from salaries of men who are returning to service due to army charges from the armed forces would mean a lot to those who are discharged from service."

The Council's action in settling numerous claims at $1 each in the budget has danger on possibilities. There's enough money to pay the salaries of the men who are returning to service due to army charges from the armed forces would mean a lot to those who are discharged from service."

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In the City Departments

WATER SUPPLY

Mixup

The Board of Water Supply needed to have its clinics set up. So they asked the Civil Service Commission to give them a hand getting them.

To: The Civil Service Commission
From: WNYC

We're glad to help.

H. C. Fullan

WNYC kindly made the announcement for us.

This is the City Department.

At 9:00, Municipal Building.

Mixup for the posts to apply at Room S104, FIFTH AVE. (Near 51ST St.)

But when they got there, they were greeted with blank looks.

Finally, the matter was cleared up, and the men sent to the Board, where they were given tickets to punch, and were directed on whether they are in the employment of the Board, the clerical and nurses' room, or the staff office.

The City Department.

The Civil Service Commission.

Subways

Mr. With A Grievance

A subway man, with a grievance can be one of the most difficult cases, for his grievances will get no redress.

From its conception as one of the oldest of labor's grievances, change from a labor relations point of view, the subject has been a grievance that has come to one of the most complicated problems of any department. And this has been going on for three months.

Officials of the Board admit frankly that the new policy has "cut the mustard." But since the City Department went into the transportation business, that was the first recognition of the situation prevailed.

The Big Grievance

Biggest grievance of subway men, as wages. Since the recent reorganization of the salary schedules that went into effect on July 1, the City Department has noted widespread wage dispute.

The individual grievance is that the men have been receiving substantially lower wages than they have previously expected.

The Board, under Mr. W. H. R. Fournier, is trying to quiet the situation.

Mr. W. H. R. Fournier is trying to quiet the situation.

Mr. Fournier's guidance, in many cases, has enabled him to sort out what is right, and wrong, and then, if it's at all possible, to act according to correcting rights.

The Big Grievance

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CIVIL SERVICE LEADER

Page Five

AT FACES THE DRAFTEE TERRY THE NAVY

YOUR DRAFT BOARD says you must go into the armed forces. The induction center manager should assign you to a job you will like. For you will face a new program of selection and classification.

A part of the new program is to increase over-all efficiency. The Navy is an equal opportunity employer. It will attract many more employees than ever, men called "specialists," who can perform a certain job extremely well.

A continuing checkup on every man's assignments to see where he is placed where he can do the best job.

The Navy has entered the Navy since the first of the last nine have been examined to determine their backgrounds, personal characteristics, educational and vocational status in great detail. In addition, each man is given a mental and physical examination of the score made on this list, prepared along with other qualifications.

At the present time, classifications and tests are being conducted for oil tanker, freighter, and the sea vessels who will fill specific jobs. When the scores are on the list, each employee is given jobs.

The new system is a more efficient Navy, and if you, if you are entered in the Navy, you take advantage of this service, you can be placed in the job that best suits you.

ANNOUNCED POST-WAR JOBS

ANNOUNCED POST-WAR JOBS

AMONG the first jobs to be announced to the public was the job of a clerk, plus $1.00 for the workers.

The Department of Labor has recommended that the department be placed where he can do the best job for the Navy.

The Navy is place where he can do the best job for the Navy, where he is placed where he can do the best job for the Navy, where he is placed where he can do the best job for the Navy.

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You may not be able to join the W.A.A.S. or the WAVES or go into defense because you have school children, or because dinner has to be ready for 6 o'clock at the house. 

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MONDAY—6:45 a.m., 9 a.m., 11 a.m., 7:30 P.M.
(For Members of Armed Forces Only)
TUESDAY—6:45 a.m., 6 a.m., 10 a.m., 11 a.m.
(For Members of Armed Forces Only)
WEDNESDAY—St. Joseph Devotions: 11:05 a.m., 7:30 P.M.
THURSDAY — 7:30 a.m., 12:15 P.M.
FRIDAY—3:00 P.M., 4:00 P.M., 7:30 P.M.
SATURDAY—12:00 Noon, 6:45 p.m.
SUNDAY—11:00 a.m., 12:15 P.M., 6:00 P.M.

CONFessions
EVERY DAY OF THE WEEK 10:00 A.M. TO 10:15 A.M.

DEVOtIONS
MONDAY—Rosary and St. Philomena Devotions: 6 P.M.
TUESDAY—Our Lady of the Michelson Medal Devotion: 10:30 A.M.
WEDNESDAY—St. Joseph Devotions: 11:05 a.m.
THURSDAY—Holy Hour: 12:15 P.M.
FRIDAY—Sacrament of Reconciliation: 3:00 P.M., 4:00 P.M., 7:30 P.M.
SATURDAY—4:00 P.M.
SUNDAY—10:00 A.M., 11:00 A.M.

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Jules Fass, Bot, *-1,}R, s i o r n g  a d  o i g h t  t a b l e t  r a t e s,  c h a r d e r,  c h u r c h  o f f i c e  a n d  a c c o u n t a n t.

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(Continued from page 2)
of positions—had to be done by the second regional office of the OPA at the request of the War Manpower Commission. By last week-end, the recommendations had been received and filled in three of those positions—rent interior and rent examiner. The Commissioner is to make similar recommendations for titles that have been filled.

One possible problem which could complicate the hiring of men for OPA posts is the need to supply these men with the information necessary from those now engaged in certain kinds of jobs. The Commission does not think, however, that the plan will lead to mass turnover, thought the "freezing" of applications for jobs which they may now hold. Reason: A great many of the candidates who have filed are engaged upon activities not to be covered by the War Manpower Commissioner's directive—lawyers and real estate salesmen.

Offices of the Selective Service Reform League stated this week that they were following those recommendations with great interest. "We understand," said a representative of them, "that the methods of selection are both completely objective and technically sound. In positions of this kind which are based on a selection in selection may be continued without us. We wouldn't like to see these appointments filled without due regard to the level of certain postmaster ap-

CIVIL SERVICE LEADER

CHRISTMAS SHOPPING
In Civil Service Village

DORTZ PHOTOGRAPHIC

SWEET SINGING RECORDS
We have here for the first time on phonograph records the beautiful and inspiring songs of the famous Southern Quartettes. Each record contains a selection of 4 songs, with the record being delivered in a cardboard case. J. T. VIRIDAL, 728 W. 63rd St., 6-1187.

PHOTOGRAPHS OF SERPATIC MASS ASSN.

PHOTOGRAPHS

J. T. VIRIDAL

FURS

CONSOLIDATED SWEET SINGING

BICYCLES

KEEP THE SUNDAY ON THE FARM

MAYO-TOY- FOR-TOYS

BETTMANN SERVICE

209 WEST 39TH STREET

24 AVIOM K R. N. Y, C.

SHANKWILL AND CO.

FOR YOUR REVUE

BYRON N. Y.

SALES MANAGER.

BYRON N. Y.

NOVEMBER 2, 1943

THE JOB MARKET

The Job Market is designed to

provide readers with helps and
tips to get jobs. The positions listed
are advertised by the Civil Service
Commission and the Federal
Employment Service.

A key to the job listings is

provided to help you decide which

positions to apply for.

CIVIL SERVICE LEADER

Page Seven

White.

60 MADSEN LANE

A new idea in gift shopping. In

New York.

This Your Christmas Shopping

ERRY ON 31st STREET

New York, N. Y.

1-9800

Room 404

1-1223

60 MADSEN LANE

A new idea in gift shopping. In

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The President Kills A Lie

THE President of the United States has given the闸е Government service a haven for draft-dodgers and slackers. He has done it by citing the simple facts and figures.

He said: The Government has sought no defense for any of its part-time workers. Of the 2,825,904 full-time employees, more than two-thirds, or 1,852,700—work the Government in Washington, D.C. The remainder of the military power material now being made in these Government-owned plants, powder factories and Navv Yards, is being produced in the States. If the items of war consist of women, men below or over draft age, 4-F's, and commitee approves deferment only of employees in key departments, "the greater part of them engaged in war work in Washington, D.C."

The vast majority of these War and Navy workers consist of women, men below or draft age, 4-F's, and fathers.

Of 36,672 War Department employees in Washington, 364 are occupationally deficient. Of 19,000 Navy employees in Washington, 1,016 are occupationally deficient. Those deficient are primarily engineers, draftmen, naval architects, and electricians.

No Federal employee is allowed to ask his own deferment from his local board because he has a wife or is a father. And less (1) his agency asks the deferment; (2) an independent review committee reviews the request. The commandant of the Army, only after employment interviews or positions or performing highly skilled work. Deficiency standards are much stricter than in private industry.

The Post Office, third largest Government employer, has asked for a single deferment exception, except for police, inspectors, who investigate frauds. Only 61 receive deficiencies in the entire nation. So, says the President, "the President has not asked his own draft-dodger.

Out of 300 remaining government employees, 119,380 are men of draft age; 25,437 are single; 26,215 are married without children; 67,647 are fathers. Of the single men, less than 1 per cent of Navy deferment for positions of war workers.

The President's cold figure should put a final slitter on the task, hysterical cry of "draft-dodger" at the Government employing them. It just isn't true.

Civil Service

William H. Bertram, appointed as chief engineer of new, $100,000,000 screening station next to U.S. 6, in the City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, City, 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Immediate Service Leaders

Police Calls

Memo to Pat Hardy

November 9-11.恶魔的决定在周末，使得在市内警察，更加专注于“周五”问题。然而，我相信在这个问题上，我们可以期待在市内警察的“周五”问题上，有长期的解决方案。

What was happening at the Police Department?

The Police Department is experiencing a crisis. The recent decision made by the mayor to bring the police force into the city, has created a lot of problems for the police officers. They are being asked to work longer hours, and they are not being compensated for their extra work.

What are the consequences of this decision?

The consequences of this decision are severe. The police officers are getting tired and burnout. They are not being able to perform their duties properly.

What can be done to solve this problem?

The mayor should look into finding a solution to this problem. Perhaps, increasing the police officers’ pay, or providing them with more rest breaks, could help.

Voting for Vets

By Arthur Liebner

Locally

The New York City Veterans Committee got together last week to discuss the problem of housing for veterans. They believe that the government should be doing more to help veterans find homes.

The committee has set up a hotline for veterans who are looking for a place to live. They believe that this hotline will help veterans find homes more quickly.

Organizations

Local 21, United Federal Workers, is planning a statewide meeting to take over the performance of Othello. They expect that the members of the union will be able to organize the meeting and that it will be successful.

The union has also set up a fund to help veterans who are in need. They believe that this fund will provide some relief to veterans who are struggling.

This is what you can do to help:

1. Join the New York City Veterans Committee.
2. Volunteer to help veterans who are looking for housing.
3. Contribute to the fund set up by the Local 21.

Volunteerism is important.

It is important to remember that volunteering is important. It helps to make a difference in the lives of others.

Volunteer!

Get involved in your community. You can make a difference.

Volunteer now!
This is general information which you should know about United States Government employment. (1) Applicants must be citizens of the United States. You must be physically capable of performing the duties of the position and must be free from defects which would interfere with the ability to perform the duties of the position. (2) Veterans preference is granted to veterans who served during the current or recent wars. Handicapped persons who feel their defects would not interfere with their ability to perform the duties of the position may apply. (3) Veterans preference is granted to honorably discharged veterans of the United States Armed Forces. Handicapped veterans are also entitled to consideration for preference when determined to be qualified. (4) Only those persons who are members of the positions are made available in the Civil Service, which means they will generally be for the duration of the war and may be called from other positions for more than a temporary period. (5) Persons now employed in essential occupations must receive reasonable financial benefits in order to be eligible for Federal jobs. An offer of a position will be accompanied by instructions as to the manner in which such employment is to be secured unless otherwise noted, application forms are available at the second and nearest Federal Building, Christopher & Washington Streets, New York 14, New York.

Dr. D. G. POLLOCK
Surgeon Dentist
Brooklyn Permanent Therapy, Englewood, New Jersey.
Dr. M. AUERBACH
Surgeon-Dentist
275 Lexington Avenue, between 48th and 49th Sts.
Dr. M. AUERBACH

DENTISTS
DRS. SMITH and DIOLAN
BROOKLYN—146 FLINT ST., 142 W. 120TH ST., 1380 Industry, New York.

CHRONIC DISEASES
OF HERBS, SKIN AND STOMACH:
POLLED: Positively Proven! Furnish patients suffering from these diseases with a
number of years without hospital, knives or
chemist's medicines, and with no injurious
side effects. Fully tested, and recommended
by the medical profession. Wholesale and
Retail.

B. O. F. 105, 110, 120-33rd St., New
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Dentists

DR. A. SPEED, 205 E. 78th St. (Cor. 3d Ave.)

Neglected, Chronic and Acute Diseases

MEDICAL ATTENTION FOR WOMEN:
Berklee, Inflammation, Infections, etc.

Dr. Burton Davis
415 Lexington Ave., New York 17, N. Y.

Dr. A. DURHAM, 126 E. 84th St.

D.S.O. III, 8:9, 103-90th St., New York 21, N. Y.

Dr. F. D. SHARP

N.Y.S. LB 105, 110, 120-33rd St., New
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DRS. SMITH and DIOLAN
BROOKLYN—146 FLINT ST., 142 W. 120TH ST., 1380 Industry, New York.
How many boys from Civil Service won't come back?

NOBODY knows the exact number. Nobody, but—
The number who do come back—on their own two feet instead of in a flag-draped box—will be in exact proportion to the job we do here at home.

For every minute that we can help shorten the war will mean more lives saved. (213 Americans were killed in the final day of the last war, and 1,114 were wounded before the 11:00 o'clock Armistice took effect.)

Now one way all of us can help shorten the war is to tighten our belts and buy more War Bonds. Yes, still more. And • • •

If you think you're buying all the War Bonds you are able to, imagine—for a minute—that it's after the war • • •

... you're standing at the station • • • a bunch of home-town boys, still in uniform, climb off the train • • • one of them kisses his wife and grabs his kid in his arms • • •

... and then he turns to a young woman beside them, a girl who looks like his wife's sister, and you overhear him say • • •

"Catherine, I don't know how to tell you how sorry I am • • • it's such a shame about Joe • • • it makes me sick all over when I think how he'd be here today if the war had only ended a week sooner."

Think it over. Can't you buy a few more War Bonds to help end the war that week or month sooner? Sure, it may mean giving up something, but what's that compared to what they're giving up? And remember, always—The money you "can't spare" may spare a soldier's life!

KEEP ON BACKING THE ATTACK!

This advertisement prepared under the auspices of the Advertising Council and the U. S. Treasury Department.

This Advertisement is a Contribution to America's War Effort by

ARROW NOVELTY CO.
J. F. & SONS EXPRESS CO.
JOHN T. STANLEY CO.
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NASZ BAZAAR—RADIOS
NICK'S SEAPORT GRILL & RESTAURANT
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STITTSKY BROS. SHOE STORE
H. A. SCHMITTMAN
OPPORTUNITY IS KNOCKING AT YOUR DOOR

BUY . . . BUY . . . BUY YOUR HOME NOW!

BE INDEPENDENT . . . BE YOUR OWN LANDLORD

1 Family Detached. 7 Rooms. All Improvements. Steam Heat. Front Yard. Cell. Balance Like Rent. $4000...

An opportunity for any person who will act at once.

Terms Arranged.


Terms Arranged.

For Sale—H.O.C. Homes.

R. J. LEWIS, INC., Realtors.

5020 GLENNWOOD ROAD, NEW YORK CITY

We Also Handle ANY TYPE ESTATE to fill YOUR NEEDS.

AMAZING OFFER!

2 FAMILY BRICK HOMES

IN MARINE PARK


LEASES TO LET.—Many modern improvements and most modern improvements rent free. Ask your apartment pays all carrying charges.

2021 to 2067 E. 34th St.

Between Avenues S and T

J. JAMES, 200 E. 34th St. or

For Full Information

H. ANOVER 2-2540

FOR SALE — H.O.C. HOMES.

2 Family Brownstones & Brick. Small Cash Purchase. Monthly Lease, like new. 540 Jefferson Ave. and Many Others. See Your Own Dealer or

ALBERT B. MECUNO

H.O.C. Contract Management Branch

1145 Donahoe Avenue, Brooklyn

Glenmore 5-546

THIS WEEK'S BARGAIN

Greene Ave., facing Tompkins Park—2 family (15 rooms), perfect from blueprint plans. All modern improvements. Custom made, lots. Terms arranged—A lot of land and home for the

ELBEE REAL ESTATE CO.

1518 Fulton St., Brooklyn

Inquire Today. 201-2540

We can rent, sell or manage your property.

NEVER HAVE A REAL HOME UNL Til YOU OWN ONE. LET US HELP YOU INVESTIGATE.

REAL ESTATE SHOPPING SERVICE

To help you find the house you want. THE LEADER will forward you names of experts who will be able to tell you where to find exactly what you want.

I WANT TO

BUY

Sell

For Living

Home

For Business

Land

Rent

Farm

LOCATION

N O . O F H O U S E S

NAME

ADDRESS

CIVIL SERVICE LEADER

Brooklyn

Tuesday, November 2, 1943

CIVIL SERVICE LEADER

Tuesday, November 2, 1943

You Never Have a REAL HOME Until You Own One. Let Us Help You Investigate.

REAL ESTATE SHOPPING SERVICE

To help you find the house you want. THE LEADER will forward you names of experts who will be able to tell you where to find exactly what you want.

I WANT TO

BUY

Sell

For Living

Home

For Business

Land

Rent

Farm

LOCATION

N O . O F H O U S E S

NAME

ADDRESS
John and his orchestra, and Zino Valenti, singing impresario, to remain at the salon. (From L to R) Tony Cavallo, director of the hotel’s Minstrel, which Alfred de Lajoinie, Jr., will produce, will open on Thursday, December 17, at the Broadside Theatre, Newark. Image: John and his orchestra, and Zino Valenti, singing impresario, to remain at the salon.

To make one appointment at $2,500 a day, 14 names must be submitted; ranking 39. Temporary. Act, Mechanics.

To make one appointment at $1,200 a day, 6 names must be submitted; ranking 59. Temporary. Act, Mechanics.

To make one appointment at $900 a day, 4 names must be submitted; ranking 89. Temporary. Act, Mechanics.

To make one appointment at $750 a day, 2 names must be submitted; ranking 119. Temporary. Act, Mechanics.

To make one appointment at $600 a day, 1 name must be submitted; ranking 149. Temporary. Act, Mechanics.

To make one appointment at $450 a day, 1 name must be submitted; ranking 179. Temporary. Act, Mechanics.

To make one appointment at $250 a day, 1 name must be submitted; ranking 249. Temporary. Act, Mechanics.

To make one appointment at $100 a day, 1 name must be submitted; ranking 309. Temporary. Act, Mechanics.
From Military Service to Civil Service; Or, What Every Veteran Should Know

If you're a veteran of this, or the last war, the following information, prepared in question-answer form by the Board of Civil Service, is not intended for you. It is intended for you. This is the third of a series of "LEADER" articles to acquaint you with your status under civil service rules and regulations.

**The Charges**

A permanent appointee, as a public officer since October 1939, was dismissed by Judge Murray last week on the charge that he and Col. E. K. Drescher ordered a reduction of $6,500 in the pay of the Veterans Administration.

**The Reinstatement**

The Board of Civil Service, in a decision last week, ordered the reinstatement of Irving M. Murray, last week ordered the reinstatement of the State Civil Service Department, by order of the Board of Civil Service, by order of the Board of Civil Service.

**The Law**

The Law Department of the City of New York, under the order of the Board of Civil Service, held that Lanier had been correctly reinstated.

**The Question**

Didn't Get Formal Hearing

The Board of Civil Service held that Lanier had been correctly reinstated.

**The Answer**

The Court of Appeals has ruled that the charges against Lanier were not proved.

**The Conclusion**

The Court of Appeals has ruled that the charges against Lanier were not proved.

**The Final Word**

The Court of Appeals has ruled that the charges against Lanier were not proved.

---

**Pics Garnishes Drop, But Creditors Bide Time**

Court records show almost a 50 percent drop in the number of garnishments issued in the last quarter of the year. In previous years the figure has averaged about 750 per month. The garnishment pace in December was only 375, according to the Garnishment Bureau of the United States Bankruptcy Court.

**Largely Responsible**

Largely responsible for the drop in the garnishment rate are the recent changes in garnishment laws against salary checks under wartime conditions.

**Person Bribing**

The person bribing must have knowledge of the person being bribed. The Credit Counseling Service which handles such cases points out that there is no exact figure for the bribe in such cases. In most cases, the bribe is not given in cash but is paid in small amounts of money.

**Public Work**

Public Work $80 for Women

Cleansing women in the Department of Public Work makes $80 a week. This is the highest salary ever paid to a woman in the Department of Public Work. The woman cleans up the streets and removes garbage.

**Industrial Work**

Industrial Work $120 for Men

Men and women are wanted to work in the Department of Public Work. Men are needed for jobs in the following departments:

- **Unemployment Office**
- **Superintendent of Schools**
- **Superintendent of Police**
- **Superintendent of Firemen**

**Wood**

Women are needed for work in the Department of Public Work. Women are needed for work in the Department of Public Work.

**Plastics**

This field offers a chance to start a business and work up as the industry grows. A good start is $80 a week, and $500 a month. The earnings of the woman who earns $500 a week is $10 a week.

**For Interview**

For those who want to get in with a larger company, the following is the address of the Department of Civil Service.

**CASH**

CASH will be paid as follows: weekly, bi-weekly, or by mail. For further information, write to E. G. O'Brien,34 Park Row, New York City.