New York City employees have rarely been in more of a quandary than in the past three weeks. Mayor La Guardia had announced that a salary raise would come through, though he had called together the city's Commissaries and told them to find the money and come up with it—and there the trail ended. The LEADER went to press.

1. A number of departments had not submitted to the Mayor their statements of what pay raises they want for their employees and where the money could be raised. In the case of those departments which have submitted figures, the Mayor has released only those he chose, and for unexplained reasons, withheld others. Example: In the Sanitation Department, he has stated that raises will go to Street Sanitation, Fire, Police, and Correction, Welfare, and Welfare. But he has no increase in salary for any employee in the Department of Housing and Heavy Restrictions have been put on the job.

There were many good arguments in favor of increasing the 90-day limit on the total of leave which can be taken by a U.S. employee. Here is the situation:

1. All Government employees get 26 days of annual leave per year. They can spend it for vacations or other purposes. Or they can carry it over from year to year. But they can use it for future use — up to the 90-day limit.

2. Three years ago, the limit was raised to 90 days. The number of employees with 60 or more days earned vacations in order to stay home sick, and told them to find the money for it — and there the trail ended. The LEADER went to press.

There is wide resentment among men in the Police Department at the curious way in which the Mayor has handled the situation of the pay raise. He did not reveal that a request has come through for an increase of 7 to 10 per cent above present pay scales, the lower figure to clerical employees earning under $2,500 and up to $4,500. The LEADER will now be able to spend this leave in the forthcoming bonus. In one case merit raises asked by the Health Department for its Grade 1 clerical workers were OK'd by the administration. This may indicate that the policy of merit raises might be slowed down from now on.

3. Employees of the Board of Transportation will not be included in the prospective salary increases.

4. Actual increases to date: 420 a year for members of the Police Department. 150 a year for nurses in the Hospitals Department. And in the Parks Department...

U.S. ANNUAL LEAVE LIMIT UP?

By CHARLES SULLIVAN

WASHINGTON—In the near future, Congress will be expected to act on an important new annual leave measure for Government workers — a bill to raise the present 90-day limit on the total of leave which can be taken by a U.S. employee. Here is the situation:

1. All Government employees get 26 days of annual leave per year. They can spend it for vacations or other purposes. Or they can carry it over from year to year. But they can use it for future use — up to the 90-day limit.

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4. Actual increases to date: 420 a year for members of the Police Department. 150 a year for nurses in the Hospitals Department. And in the Parks Department...

$420, Overtime Work, No Joy to Cops, Firemen

Members of the Police and Fire Departments have told what they can expect from the Mayor's pay raise proposals in the Police Department by officials of the Benevolent Association, the Fire Department by the Firemen's Benevolent Association.

The Mayor's plan applies to the Police and Fire Departments. It will cost $420 a year for members of the Police Department. $150 a year for members of the Fire Department. This may indicate that the policy of merit raises might be slowed down from now on.

Post-War Job Loss Faces U. S. Employees

WASHINGTON—Here's a small set of figures which sharply points out the unhappy situation which will face many present Federal employees after the war.

10,500 — That's the number of employees Agriculture department has on duty in Washington, D.C., that the government is planning to fire by the middle of next year.

5,000 — That's the number of employees Agriculture Department has on duty in Washington, D.C., that the government is planning to fire by the middle of next year.

But 25,000 — That's the number of employees Agriculture Department has on duty in Washington, D.C., that the government is planning to fire by the middle of next year.

For another, in some agencies heavy restrictions have been put on the use of leave, during war time. In a few cases, at least, this has made it impossible for employees to spend their accumulated leave.

And finally, there is this consideration: Leave is something to be spent, not saved. Under the law, he is just as much entitled to it as he is to his salary. For many employees, leave is a form of insurance. They have saved it up against the day when they may be out of a job. All of these arguments are valid. It is believed here, will weigh heavily against the 90-day limit on leave.

WAR JOBS QUICK-GOOD PAY

15% PENSION RISE SEE FOR RETIRED FEDERAL EMPLOYEES
CIVIL SERVICE LEADER

Many Bills Important to Civil Employees Will Die as Council Holds Final Sessions

By JEROME YALE

Last week's City Council meeting devoted a good part of its time to Civil Service matters. Nine bills containing a number of important changes for retired Civil Servants were introduced at the meeting, and referred to the Committee on Civil Employees. However—and this is the important fact—no meeting of this committee is scheduled before January 5th, and therefore the Council holds its last meeting this week.

Firstly, all Federal employees 60 years old or over may retire—with full pensions—on the 60th birthday, with little reduction in the pension. However, the law permits no less than 10 years of service, which means that Federal employees would be 70 before they could retire with full pensions. Thus, only a very slight reduction in pension will be fairly automatic at 70. If he has as much on record against it—the House committee—on the prospect of passage.

Rise in View

Some on record against it—on the prospects of passage. Both Civil Service Committee, is still chairman of the important House Civil Service Committee, is still opposed. However, not even he is as strongly opposed to it as was once the case. If the measure comes to a vote tomorrow. If the measure comes to a vote tomorrow. And, before it does, the House will pick up considerable support.

Full Pensions After 30 Years

WASHINGTON - Should Federal employees be permitted to retire after 30 years of service? That question will be introduced to the Committee on Government Operations to plan to allow its members to consider the possible effects of such a change. One indication is that it will get serious attention.

The bill also has potent opposition. Both Civil Service Commission and Budget Bureau have gone on record against it, saying that it is not needed at the present time. At present, the 30-year employee who retires before the age of 60 will get only a reduced pension. Thus, the bill would hold out no important promise to many Government old-timers who entered the Federal service when they were still fairly young.

An employee retires automatically if he has as much as 15 years of service, he gets a full pension.

If he has 30 years of service, he can retire with full pension at 65.

If he has 15 years of service, he can retire at 62, with only a very slight reduction in pension.

If he has 30 years of service, he can retire at 65, with only a very slight reduction in pension.

For Survivors

While some allow full pensions to some employees who die in the service, there is no guarantee of the full amount of their accumulated pension at the time of death.

At present, survivors get nothing at death, except perhaps $300 in Social Security numbers.

UFWA TO CONSIDER DISCRIMINATION PROBLEM

A delegation of discrimination practice in Federal agencies will highlight a meeting of Local 21, United Federal Employees in this city. The delegation will meet to consider the question of discrimination, which is in the hopper of the Civil Service Committee.

Join in the Holiday Spirit and hear the inspirational singing of The Dime Savings Bank Glee Club. We wish you a Joyous, Hopeful Christmas, and extend a cordial invitation to all our friends and depositors to be with us.

Friday Morning, December 24th
Eleven O'clock

At Our Main Office

THE DIME SAVINGS BANK OF BROOKLYN
FULTON STREET AND DEKALB AVENUE
BROOKLYN 1, NEW YORK
Member Federal Deposit Insurance Corporation

The YMCA Offers to You

a splendid opportunity for improving and maintaining health through its

SWIMMING POOLS
GYMNASIUMS
SOCIAL PROGRAMS

Inquire about yearly and short term memberships

Your Inspection is Invited

Write or Telephone for Further Information

BRONX UNION GRAND CENTRAL HARRIEM
479 East 47th Street 100 West 34th Street
ME. 5-7800 WL. 2-2410

No. 345 Frederick Schick: provides that salary vouchers for any "experts" hired by the City department must be accompanied by a statement of the head of the department explaining why the expert's duties cannot be performed by any person in the City Civil Service.

No. 341 George E. Donovan: provides that any "expert" employed by the City must meet the residence requirements.

No. 352 William M. McCann: Provides that all salary vouchers for persons employed by the City must show that the person is actually working in the department by which he is employed.

No. 345 Frederick Schick: Provides that the salary voucher of any "expert" hired by the City must carry a statement that the money is being paid to him for personal services, and not to any person employed by him, or working as a subcontractor.

Bills To Die

Following are other bills which are in the hopper of the Civil Employees committee and also likely to die this week.

(Continued on page 12)
CIVIL SERVICE LEADER

What’s the Real Reason Mrs. Harvey Was Fired, Commissioner Catherwood?

Mrs. Helen L. Harvey is out of a job. It appears that Commissioner M. P. Catherwood, of the State Division of Commerce, wanted Mrs. Harvey out of the division, even though he had given her 16 years of service and had made her the title of Principal Stenographer—a post carrying real responsibility in Mr. Cather- wood’s bailiwick. So the Commissioner issued a series of charges and then dismissed her.

And it appears that Mrs. Harvey never had a chance.

"Old Lady" Stuff

Catherwood has an "old lady" quality about them. As one of them, he can say that he is a friend of Mrs. Harvey, that this is a good political move for them, even that the kind of water that the test itself is determined by theFileInfo object.

The LEADER will print the full text of the test as soon as possible.

PHOTO OR LEPRECHAUN?

From the name on the test, the Commissioner appointee was not sure if thefleet was being used to the Stenographic Pool. She spent the last day of the test in the room.

She Helped Employees

Commissioner Catherwood’s office is responsible for various typographical errors in the Test. Miss Harvey made it impossible to read some of the words. Moreover, she says that she can’t read any of the others.

She’s on the list to write the original test as a whole was a poor one. It is a close personal friend of Catherwood.

In answer to a letter from Dr. Sterling Spero, of the School of Social Work, the Commissioner wrote:

"I must not remain silent about this: Capt. Neufeld."

What do others think about the tests of the two women?

“Deep is the impression, that the examiners of the Department of Hospitals to employees in the Division, were their answers to the questions, incidentally, was piled on the pile of papers. We have this to say: the Division makes it impossible to read the words:

Mrs. Harvey’s demand to be face-

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}
Parks

SLEEPER PROMOTED

A LEADER Merit Man shared in this week's promotions, which were handed out last week. William B. Sleeper was advanced to the position of Acting Borough Commissioner of Recreation, replacing the late John J. Furia, who had passed away last month.

In the City Departments

No, You Can't Have a Course!

Grade 2 and Grade 3 clerks in the Parks Department, who want to study for the secondary exam next week, will find that this study is merely self-help. The department’s courses will be held at the Municipal Library and will cover the same topics as the formal exam. The department has set up a study schedule that includes reading assignments and practice tests. The courses are only open to employees of the Parks Department and are free of charge.

In Business Over 100 Years

H. C. FULLAN

PAWNBROKER

Two Convenient Offices

606 9th Ave., Br. 36th Street
New York, N. Y.

CONFIDENCE IS NOT GAINED IN A DAY

72 Years in Brucist Hall Section

LION MONEY TO LOAN

On Diamond—Jewelry

Clothing—Etc.

Established 1890

ARTHUR C. FULLAN, Inc.
214-216 ATLANTIC AVE.
New York, N. Y.

Are you interested in your Personal Investment?
We will refinance your loan at a lower rate at any time.
Then keep your cash and invest where it will do you most good.

SECURITY DISCOUNT ASSOCIATION

Based from 4040 W. 125th St.

ESTABLISHED OVER 50 YEARS

LIBERAL LOANS ON

Furs and Furniture

Suits and Costumes

EDWARD WEATHERS, Inc.
194 Ninth Ave.
Between 14th & 15th Sts.
6-6, 11-11

Loans

Cash Checks

Checks Cashed

Free No. 2 Leica & Polaroid

TENVENTH AVENUE

Between 71st and 70th Sts., 2nd Floor

E. 60-7-1

SAVINGS!! For Civil Service Employees

Quality Clothes Greatly Reduced!!

On Some of the Suits You Can Save Enough to Buy a Bond

THE PREMISES

32 W. 4th Ave., Brooklyn

PAYMENTS FOR

4 POUNDS OF 100% ALL WOOL

SUIT—TOPCOATS AND OVERCOATS

Prices Starting At Low As $25

MRS. J. M. KLEIN

1070 STANTON STREET

JEPSEI

CIVIL SERVICE LEADER

Tuesday, December 21, 1943

which the transit line had experienced before, and the position was offered to Mr. Sleeper.

However, the City Civil Service Commission was informed that Mr. Sleeper was not the only candidate for the position. Mr. Sleeper, who had been recommended by Commissioner Arnstein, was not the only candidate for the position. Mr. Sleeper, who had been recommended by Commissioner Arnstein, was not the only candidate for the position. Mr. Sleeper, who had been recommended by Commissioner Arnstein, was not the only candidate for the position. Mr. Sleeper, who had been recommended by Commissioner Arnstein, was not the only candidate for the position. Mr. Sleeper, who had been recommended by Commissioner Arnstein, was not the only candidate for the position. Mr. Sleeper, who had been recommended by Commissioner Arnstein, was not the only candidate for the position. Mr. Sleeper, who had been recommended by Commissioner Arnstein, was not the only candidate for the position. Mr. Sleeper, who had been recommended by Commissioner Arnstein, was not the only candidate for the position. Mr. Sleeper, who had been recommended by Commissioner Arnstein, was not the only candidate for the position. Mr. Sleeper, who had been recommended by Commissioner Arnstein, was not the only candidate for the position. Mr. Sleeper, who had been recommended by Commissioner Arnstein, was not the only candidate for the position. Mr. Sleeper, who had been recommended by Commissioner Arnstein, was not the only candidate for the position. Mr. Sleeper, who had been recommended by Commissioner Arnstein, was not the only candidate for the position. Mr. Sleeper, who had been recommended by Commissioner Arnstein, was not the only candidate for the position. Mr. Sleeper, who had been recommended by Commissioner Arnstein, was not the only candidate for the position. Mr. Sleeper, who had been recommended by Commissioner Arnstein, was not the only candidate for the position. Mr. Sleeper, who had been recommended by Commissioner Arnstein, was not the only candidate for the position. Mr. Sleeper, who had been recommended by Commissioner Arnstein, was not the only candidate for the position. Mr. Sleeper, who had been recommended by Commissioner Arnstein, was not the only candidate for the position. Mr. Sleeper, who had been recommended by Commissioner Arnstein, was not the only candidate for the position. Mr. Sleeper, who had been recommended by Commissioner Arnstein, was not the only candidate for the position. Mr. Sleeper, who had been recommended by Commissioner Arnstein, was not the only candidate for the position. Mr. Sleeper, who had been recommended by Commissioner Arnstein, was not the only candidate for the position. Mr. Sleeper, who had been recommended by Commissioner Arnstein, was not the only candidate for the position. Mr. Sleeper, who had been recommended by Commissioner Arnstein, was not the only candidate for the position. Mr. Sleeper, who had been recommended by Commissioner Arnstein, was not the only candidate for the position. Mr. Sleeper, who had been recommended by Commissioner Arnstein, was not the only candidate for the position. Mr. Sle...
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light connection with the Federal Government (like taking a unote series ot OK's, not only from his own department, but from
heacquarters sent to Col. McDermott. New York City Selective
imo consiaeration for a possible "hardship" deferment as a father
oreover, in the cases of the employees so listed, the boards have
ive So a month extra; when detailed as mail clerks, $10 to $30
ue beyond depths of 90 feet. Enlisted men detailed as messmen
petition to their base pay. Listening on a submarine brings $2
rue on a month, $5 to $6 a week, the average of $3 a
LCn 1 aiscussed at other times in this column.

Pre.sident. Louis Reese; Pi-
sue occupational 'c^eferments without receiving a valid request,
lsionert ottiters pay is increased 10 per cent for foreign service or
addition, the Army adds $2 a month for each decoration a
Coast Guardsmen and Marines in general are entitled to the
General
em n 's
v m
38

Chief clerk, Thomas C. Day, requests that the following names be added to the list of employees
who have been promoted or received an increase in salary.

**Herman's Complete Line**

**Military, Naval & Sports Equipment.** Complete Line of Uniforms All Branches of Service

**10% DISCOUNT FOR CITY EMPLOYEES AND MEN IN SERVICE**

**130 West 42nd Street**

**Nassau St.**

**Get Satisfaction**

**Vocational Training in**

**Theoretical Training in**

**Practical Training in**

**Mondell Institute**

**15 E. 15th St., N.Y.C.**

**Stereoview F-3022**

**In Batrige**

**Boschwitz Brothers**

**433 Pratt St.**

**American Respectability**

**FRIDGE**

**Finger Print**

**Sabre**

**Files and Folders**

**Shop**
LEADING AIRLINE GUARDS

You can help the war effort by joining our staff of guards, which must be expanded immediately to protect our war activities. If you are 30 to 60 (inclusive) years of age, you may be qualified for one of these guard positions. Candidates must be 5'6" or over and draft exempt. 48-hour week at La Guardia Field, rotating shifts. Interviews at address below daily 9 A.M. to 5 P.M. (Thursdays to 9 P.M.; Saturdays to 12:30 P.M.) Please bring birth certificate if possible. Essential workers need release statements.

AMERICAN AIRLINES, INC.

103 East 41st St.
New York City

Porter WANTED—Male

Porter WANTED—Female

GENERAL HANDS MAINTENANCE MEN

PORTERS

PORTERS

WANTED—Male

WANTED—Female

LOFTY CANDY CORP.

103 East 41st St.
New York City

Girls and Women Part Time

Girls and Women Part Time

FULL TIME

FULL TIME

TUESDAY, DECEMBER 12

CIVIL SERVICE LEADER

Girls and Women Part Time

Girls and Women Part Time

Full Time

Daily or Saturdays

At HOUSES

At HOUSES

LOFTY CANDY CORP.

LOFTY CANDY CORP.

103 East 41st St.
New York City

VERSAL WORK, GOOD PAY

VERSAL WORK, GOOD PAY

HORNI SIGNED

HORNI SIGNED

MANUFACTURING CORP.

MANUFACTURING CORP.

72 ST MARY ST. N. Y.

72 ST MARY ST. N. Y.

EMPLOYMENT OFFICE—LOFTY CANDY

EMPLOYMENT OFFICE—LOFTY CANDY

WHOLE SALES, COMMISSIONS

WHOLE SALES, COMMISSIONS

Candy Makers

Candy Makers

SALAD MAKERS

SALAD MAKERS

DISHWASHERS

DISHWASHERS

NO EXPERIENCE NECESSARY

NO EXPERIENCE NECESSARY

SCHRAFFT'S APPLY ALL DAY

SCHRAFFT'S APPLY ALL DAY

56 WEST 23RD ST.

56 WEST 23RD ST.

New York City

New York City

SCHRAFFT'S

SCHRAFFT'S

APPLY ALL DAY

APPLY ALL DAY

56 WEST 23RD ST.

56 WEST 23RD ST.

New York City

New York City
Christmas Shopping
In Civil Service Village

BORO HALL — BROOKLYN

**LONDON OUITIERS**

**DIAMONDS and JEWELRY**

Wearing Apparel
For Men & Women
Easy Payments
305 LIVINGSTON STREET
Now Stevens Bldg., BROOKLYN, N. Y.
(Special 15% Discount to Civil Service Employees)

Flushing

**CIVIL SERVICE LEADER**

Page Seven

[Political content]

[Image of a page with various advertisements and classifieds]

**SHOPPER'S DIARY**

*December 21, 1942*

... said for a wallet at this time of year. But a wallet! Of course the Christmas presents too. Then we mentioned...

**GROSS & CROSS, INC.**

Agency For
HUNE & LYNCH
Fine Costume Made Shores For Men
80 Chambers St.
1 Broadway. NEW YORK CITY

**MARLENE'S**

61 Nassau St.
New York City

DRESSES—COATS—SUITS

**BERNARDE, Inc.**

Manufacturers of Men's, Young Men's
& Boys' Clothing

**ELAINE DRESS SHOP**

40 JOHN ST.

**KORNJIM'S**

407 WEST 14th Street

**MONEY SAVING PRICES**

LARGE ASSORTMENTS

90 Chambers St.
Brooklyn

**CIVIL SERVICE LEADER**

Page Seven

[Continued political content]

**BROOKLYN**

**LONDON OUITIERS**

**DIAMONDS and JEWELRY**

Wearing Apparel
For Men & Women
Easy Payments
305 LIVINGSTON STREET
Now Stevens Bldg., BROOKLYN, N. Y.
(Special 15% Discount to Civil Service Employees)

**SHOPPER'S DIARY**

*December 21, 1942*

... said for a wallet at this time of year. But a wallet! Of course the Christmas presents too. Then we mentioned...

**GROSS & CROSS, INC.**

Agency For
HUNE & LYNCH
Fine Costume Made Shores For Men
80 Chambers St.
1 Broadway. NEW YORK CITY

**MARLENE'S**

61 Nassau St.
New York City

DRESSES—COATS—SUITS

**BERNARDE, Inc.**

Manufacturers of Men's, Young Men's
& Boys' Clothing

**ELAINE DRESS SHOP**

40 JOHN ST.

**KORNJIM'S**

407 WEST 14th Street

**MONEY SAVING PRICES**

LARGE ASSORTMENTS

90 Chambers St.
Brooklyn

**CIVIL SERVICE LEADER**

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[Continued political content]
Yuletide Thoughts About Civil Service Problems

T HE TROUBLE with the raise in pay which Mayor La Guardia has just granted to employees lies precisely in that it is a grant, given by the Mayor in a manner that suggests the bitter flavor of charity. The whole pay plan has been jumbled through with a peculiar gracelessness. The basic fault, as this paper has continuously maintained, is the administration's refusal to deal with City employees as adult men and women, entitled to a voice in the making of decisions which influence them vitally. There must, sooner or later, be instituted in this town an adult, just City and its employees. This attitude of "I am the Mayor, and I make the decisions, and if they don't like it, they can jump out of the window" has, from a purely practical viewpoint, not brought results. Let the Mayor look around, see what has happened to employees of human beings, to the (illegible) about their jobs, in a time when morale should be highest—Mr. Butch may be rudely shocked. The day of mystery, secrecy, and doubletalk about such matters as salary should long have ceased. There would be a healthier spirit in New York City's government corps today if the Mayor realized this fact. Signs from the backsides of employee organizations all point to the conclusion that they are going to put on the heat in this matter. More power to them.

U. S. EMPLOYEE LEAVE

CONGRESS HAS before it two bills concerned with Federal employees and leave: one a nine-month, 90-day time-limit on the accumulation of annual leave, the second would grant to the survivor of a Federal employee, 50 percent of the pay of the deceased for the accumulated leave which the deceased had earned. The first of these measures is designed to aid hard-working civil servants in maintaining a family life, avoiding, if possible, the lonely life in a dormitory. If an employee can be fired as readily as Mrs. Harvey has been, new law is needed. And we suggest to employee organizations that are thinking now about the kind of protective bill they want.

AND TO ALL civil service employees, to the fighting men and women of this nation and our allies, to those who are working with hand and brain to bring this war to a quick, successful conclusion—

I HAPPY YULETIDE from the staff of the Civil Service LEADER.
CIVIL SERVICE LEADER

The Court of Appeals decision in the Piere-Harvey case is only as good as the next. As every cop now knows, of tremendous importance. The LEADER, in seeking to analyze the meaning of the decision, can only advise the men in the department. The leading of the Court of Appeals is in a dedensible situation where a man may consider it settled that he is entitled to his pension in the event he is dismissed for some reason. It is in this situation that the Court of Appeals has clearly defined and it is the present decision, which has been made. The Court of Appeals has in a sense ruled out the possibility of a pension to a police officer in his application for retirement, he automatically retires himself. The Court of Appeals has automatically ruled that the court action to compel a man to answer charges preferred against him, where he has been dismissed for some reason. It is here where the hitch comes in the use of the court's power to grant a pension, in a case where a man may legally get a pension in a Court of Appeals decision, it doesn't mean that the police department isrequired to grant a pension. The Pension Fund is the same. The Court of Appeals has defined an important point in its decision, which has been made.

Thus, a judge could refuse a pension in any case. In three pension cases involving the Police Department, the courts have already held that the police officer who seeks to gain his pension in the event of dismissal, must meet the following conditions: (1) Service of time in the police force as soon as he is able; (2) his papers, judging by a cold reading of the pension application, must prevail in a number of cases filed in the courts. The courts have already held that the board to act upon all pending cases. The department head, there is very little left of the merit system. The Board of Appeals has been highly praised by State officials who had contact with the department. Maj. John D. DeCroft, eminent Albany attorney, has given the case for the Court of Appeals last fall. He said that any employee who desires pension money, in any case, is just as safe as it were in a bank.

Ray Martin No. 23

The LEADER offers the help to those who need to know. It is in this situation that the Court of Appeals has defined an important point in its decision, which has been made.

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First Sergeant Raymond Martin, B. 23, D. Lieutenant list, has had his claim for dismissal at the Civil Service Commission upheld until he is reached on the list. It seems to me an important point in the decision, which has been made.

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Government Openings

This is general information which you should know about United States Government employment. (1) Applicants must be citizens or permanent residents of the United States. (2) Employes must be free of defects which would constitute employment hazards. However, in some instances, certain defects would not preclude the applicant's ability to perform the duties of the positions, are urged to apply. (3) The Federal Government reserves the right to grant citizenship to members of the armed services. Wives and widows of honorably discharges members of the armed services are eligible to compete for any Federal Government position, regardless of the availability of a civil service examiner. (4) Applicanies must be capable of performing the duties of the positions, are urged to apply. (5) The United States Government employs employees who are physically capable of performing the duties of the positions, are urged to apply. 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**CIVIL SERVICE LEADER**

**News and Notes of House and Home**

Spends Xmas In Your Own Home

**SIT DOWN AND FILL OUT THIS COUPON NOW!**
And Let Us Know What Type of Home You Want.

We will direct your problem to an expert who specializes
in the type of property you want.

**1. Want To**

Buy [ ] Rent [ ] Toward Sale [ ]

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Name

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Civil Service and government employees whose homes have been
sold, moved, or damaged

This is based on past experience. We

have carefully checked with buyers of

this type air and found acceptable and

real family bought not only one

but at least a dozen cases like

the Miss N. Stach of the Beard

Art Club, who

bought the beautiful home on

Railroad Ave., in New Rochelle,

for less than $200.00. We have

the most surprising results.

LATER—Can't you imagine the ad

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I refer to previous articles in the Leader which bring to light the various arguments being used in opposition to the so-called "equal pay" movement. Some of the arguments advanced are: (1) the city cannot afford the increase; (2) it is not fair; (3) the city has already paid more than the union demands; (4) the city will be put in an unfair position; and (5) the city will be criticized for not paying the increase.

I do not believe any one of these arguments is valid. The city cannot afford to continue paying less than the going market rate for the work done. The city is already paying more than the union demands and the city will not be put in an unfair position. The city will not be criticized for not paying the increase.

I believe the city should pay the union demands and the city should be congratulated for paying the union demands.

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