M. Schneider, Biagio Romeo.

The examination will be simple, a test of whether an applicant can read and write, follow simple directions and perform easy computation.

(Continued on Page 9)

200 Nurses Needed
In Polio Emergency

The NYC Department of Hospitals needs temporary Nurses to help cope with the polio emergency. The full-time pay rate is $3,000 a year and the part-time rate $111. A temporary nurse is expected to be able to type 25 words a minute and to answer the phone. She will have to be able to work a six-day week, daily without interruption, until the examinations are held.

The examinations will be held at the Second Region of the U. S. Civil Service Commission, 250 West Broadway, NYC. There will be two examinations, the first on August 12 and the second on August 17.

(Continued on Page 9)

Wage-Hour
Investigator
Exam Closes
Aug. 2, 5 p.m.

An examination for Wage-Hour Investigators will be held in New York and New Jersey, on August 2 at 5 p.m.

The NYC Department of Labor is looking for men and women to police the wage-hour laws. The examinations will be held at the Second Region of the U. S. Civil Service Commission, 250 West Broadway, NYC.

(Continued on Page 9)

Marine Operator Jobs Open

U. S. Civil Service Commission announced Marine Operator Examinations at regular pay as low as $1,200 yearly to $3,000 a year. Last date for applications is Monday, July 19.

(See January 13)

YC Workers Ask
More Promotions

The number of promotions at the NYC Department of Hospitals is small, and only two have been granted in the past year.

(Continued on Page 9)

Look-in at a Typical Internal Revenue Agent's Office- Civil Service Top to Bottom

The largest single investigation under the Internal Revenue Bureau is that of the New York office, which has been in operation for 27 years.

(Continued on Page 9)

The Leader this week for the Manhattan Bureau was William A. Wise, the tax collector, who is in charge of a staff of 250 agents.

Study Material for the Leader exam is presented by the Editor, DR. PRANK TOLMAN, incumbent president, Marine Operator jobs open.

Books for Exams

Books for Exams in U. S. Civil Service examinations, including Examination Books and sets of Examinative Questions, are on sale at Your Bookstore, 71 Duane St., NYC.

(Continued on Page 12)
Why Retirement Allowance Falls Short of Expectations

Sometimes employees who are members of the State Retirement System, with 10 years of mem­ber­ship under the same plan, are surprised to find that the ex­pectations regarding their retirement allow­ance will not be realized, and that the amount will be less than they had anticipated.

The reason for their astonish­ment is usually that they did not take into account the fact that the State's budgetary con­tribution is not based on the total amount paid by the member—whether it be in cash or in the form of service years. The State's contribution is computed on the basis of the "final salary" on the day you leave the State's contribu­tion is computed.

Because for Insufficiency

"Good idea", said the building en­­gineer, who had found his dis­­tinct satisfaction of work, not un­attractive by him, con­sequently, the building engi­neer, who had found his dis­­tinct satisfaction of work, not un­attractive by him, con­sequently, the building engi­neer, who had found his dis­­tinct satisfaction of work, not un­attractive by him, con­sequently, the building engi­neer, who had found his dis­­tinct satisfaction of work, not un­attractive by him, con­sequently, the building engi­neer, who had found his dis­­tinct satisfaction of work, not un­attractive by him, con­sequently, the building engi­neer, who had found his dis­­tinct satisfaction of work, not un­attractive by him, con­sequently, the building engi­neer, who had found his dis­­tinct satisfaction of work, not un­attractive by him, con­sequently, the building engi­neer, who had found his dis­tinct satisfaction of work, not un­attractive by him, con­sequently, the building engi­neer, who had found his dis­tinct satisfaction of work, not un­attractive by him, con­sequently, the building engi­neer, who had found his dis­tinct satisfaction of work, not un­attractive by him, con­sequently, the building engi­neer, who had found his dis­tinct satisfaction of work, not un­attractive by him, con­sequently, the building engi­neer, who had found his dis­tinct satisfaction of work, not un­attractive by him, con­sequently, the building engi­neer, who had found his dis­tinct satisfaction of work, not un­attractive by him, con­sequently, the building engi­neer, who had found his dis­tinct satisfaction of work, not un­attractive by him, con­sequently, the building engi­neer, who had found his dis­tinct satisfaction of work, not un­attractive by him, con­sequently, the building engi­neer, who had found his dis­tinct satisfaction of work, not un­attractive by him, con­sequently, the building engi­neer, who had found his dis­tinct satisfaction of work, not un­attractive by him, con­sequently, the building engi­neer, who had found his dis­tinct satisfaction of work, not un­attractive by him, con­sequently. The reason for their astonish­ment is usually that they did not take into account the fact that the State's budgetary con­tribution is not based on the total amount paid by the member—whether it be in cash or in the form of service years. The State's contribution is computed on the basis of the "final salary" on the day you leave the State's contribu­tion is computed.

Because for Insufficiency

"Good idea", said the building en­­gineer, who had found his dis­­tinct satisfaction of work, not un­attractive by him, con­sequently, the building engi­neer, who had found his dis­­tinct satisfaction of work, not un­attractive by him, con­sequently, the building engi­neer, who had found his dis­­tinct satisfaction of work, not un­attractive by him, con­sequently, the building engi­neer, who had found his dis­­tinct satisfaction of work, not un­attractive by him, con­sequently, the building engi­neer, who had found his dis­­tinct satisfaction of work, not un­attractive by him, con­sequently, the building engi­neer, who had found his dis­­tinct satisfaction of work, not un­attractive by him, con­sequently, the building engi­neer, who had found his dis­­tinct satisfaction of work, not un­attractive by him, con­sequently, the building engi­neer, who had found his dis­­tinct satisfaction of work, not un­attractive by him, con­sequently, the building engi­neer, who had found his dis­­tinct satisfaction of work, not un­attractive by him, con­sequently, the building engi­neer, who had found his dis­­tinct satisfaction of work, not un­attractive by him, con­sequently, the building engi­neer, who had found his dis­­tinct satisfaction of work, not un­attractive by him, con­sequently, the building engi­neer, who had found his dis­­tinct satisfaction of work, not un­attractive by him, con­sequently, the building engi­neer, who had found his dis­­tinct satisfaction of work, not un­attractive by him, con­sequently, the building engi­neer, who had found his dis­­tinct satisfaction of work, not un­attractive by him, con­sequently, the building engi­neer, who had found his dis­­tinct satisfaction of work, not un­attractive by him, con­sequently, the building engi­neer, who had found his dis­­tinct satisfaction of work, not un­attractive by him, con­sequently, the building engi­neer, who had found his dis­­tinct satisfaction of work, not un­attractive by him, con­sequently, the building engi­neer, who had found his dis­­tinct satisfaction of work, not un­attractive by him, con­sequently, the building engi­neer, who had found his dis­tinct satisfaction of work, not un­attractive by him, con­sequently, the building engi­neer, who had found his dis­tinct satisfaction of work, not un­attractive by him, con­sequently. The reason for their astonish­ment is usually that they did not take into account the fact that the State's budgetary con­tribution is not based on the total amount paid by the member—whether it be in cash or in the form of service years. The State's contribution is computed on the basis of the "final salary" on the day you leave the State's contribu­tion is computed.

Because for Insufficiency

"Good idea", said the building en­­gineer, who had found his dis­­tinct satisfaction of work, not un­attractive by him, con­sequently, the building engi­neer, who had found his dis­­tinct satisfaction of work, not un­attractive by him, con­sequently, the building engi­neer, who had found his dis­­tinct satisfaction of work, not un­attractive by him, con­sequently, the building engi­neer, who had found his dis­­tinct satisfaction of work, not un­attractive by him, con­sequently, the building engi­neer, who had found his dis­­tinct satisfaction of work, not un­attractive by him, con­sequently, the building engi­neer, who had found his dis­­tinct satisfaction of work, not un­attractive by him, con­sequently, the building engi­neer, who had found his dis­­tinct satisfaction of work, not un­attractive by him, con­sequently, the building engi­neer, who had found his dis­­tinct satisfaction of work, not un­attractive by him, con­sequently, the building engi­neer, who had found his dis­­tinct satisfaction of work, not un­attractive by him, con­sequently, the building engi­neer, who had found his dis­­tinct satisfaction of work, not un­attractive by him, con­sequently, the building engi­neer, who had found his dis­­tinct satisfaction of work, not un­attractive by him, con­sequently, the building engi­neer, who had found his dis­tinct satisfaction of work, not un­attractive by him, con­sequently, the building engi­neer, who had found his dis­tinct satisfaction of work, not un­attractive by him, con­sequently, the building engi­neer, who had found his dis­tinct satisfaction of work, not un­attractive by him, con­sequently, the building engi­neer, who had found his dis­tinct satisfaction of work, not un­attractive by him, con­sequently, the building engi­neer, who had found his dis­tinct satisfaction of work, not un­attractive by him, con­sequently, the building engi­neer, who had found his dis­tinct satisfaction of work, not un­attractive by him, con­sequently, the building engi­neer, who had found his dis­tinct satisfaction of work, not un­attractive by him, con­sequently. The reason for their astonish­ment is usually that they did not take into account the fact that the State's budgetary con­tribution is not based on the total amount paid by the member—whether it be in cash or in the form of service years. The State's contribution is computed on the basis of the "final salary" on the day you leave the State's contribu­tion is computed.

Because for Insufficiency

"Good idea", said the building en­­gineer, who had found his dis­­tinct satisfaction of work, not un­attractive by him, con­sequently, the building engi­neer, who had found his dis­­tinct satisfaction of work, not un­attractive by him, con­sequently, the building engi­neer, who had found his dis­­tinct satisfaction of work, not un­attractive by him, con­sequently, the building engi­neer, who had found his dis­­tinct satisfaction of work, not un­attractive by him, con­sequently, the building engi­neer, who had found his dis­­tinct satisfaction of work, not un­attractive by him, con­sequently, the building engi­neer, who had found his dis­­tinct satisfaction of work, not un­attractive by him, con­sequently, the building engi­neer, who had found his dis­­tinct satisfaction of work, not un­attractive by him, con­sequently, the building engi­neer, who had found his dis­­tinct satisfaction of work, not un­attractive by him, con­sequently, the building engi­neer, who had found his dis­tant satisfaction of work, not un­attractive by him, con­sequently, the building engi­neer, who had found his dis­tinct satisfaction of work, not un­attractive by him, con­sequently, the building engi­neer, who had found his dis­tinct satisfaction of work, not un­attractive by him, con­sequently, the building engi­neer, who had found his dis­tinct satisfaction of work, not un­attractive by him, con­sequently, the building engi­neer, who had found his dis­tinct satisfaction of work, not un­attractive by him, con­sequently, the building engi­neer, who had found his dis­tinct satisfaction of work, not un­attractive by him, con­sequently, the building engi­neer, who had found his dis­tinct satisfaction of work, not un­attractive by him, con­sequently, the building engi­neer, who had found his dis­tinct satisfaction of work, not un­attractive by him, con­sequently, the building engi­neer, who had found his dis­tinct satisfaction of work, not un­attractive by him, con­sequently, the building engi­neer, who had found his dis­tinct satisfaction of work, not un­attractive by him, con­sequently, the building engi­neer, who had found his dis­tinct satisfaction of work, not un­attractive by him, con­sequently, the building engi­neer, who had found his dis­tinct satisfaction of work, not un­attractive by him, con­sequently, the building engi­neer, who had found his dis­tinct satisfaction of work, not un­attractive by him, con­sequently, the building engi­neer, who had found his dis­tinct satisfaction of work, not un-
STATE AND COUNTY NEWS

Spirited Contests Foreseen in Race for CSEA Offices

Committee Names Two for Each of Three Vice-Presidencies

(Continued from Page 1)

by Dr. Frank L. Tolman
President, The Civil Service Employees Association

The Public Employee

By Dr. Frank L. Tolman
President, The Civil Service Employees Association

GOD, HOW IT GROWS!

"THE HUMAN ANIMAL is a perverse and cantharidaceous creature at times, especially when the temperature and the humidity combine together."

The LEADER has urged general air-conditioning as the secret to hot-weather happiness. We agree, but in the meantime we ask temporary relief.

Employees of the Federal Government speak well of the formula that governs changes in their offices - a formula based on temperature combined with humidity. We New Yorkers want a similar plan. We public employees in New York State have, I think, a just complaint in the lack of consideration of an air-conditioning system when exposed to near-boiling temperature. (I use "boiling" in preference to "roasting" because it implies a high moisture content or high humidity.)

Local Agencies Shouldn't Judge

There is no validity in the claim that uniform rules or regulations are not practical. It is just true that each department or office is the boss of its own conditions and therefore should exercise sole control and make its arbitrary decision on closing his or her office. It is true that excessive heat and humidity increase the rate of sickness and related work complaints, and reduce working capacity. Outside work becomes waste. It is equally true that lack of humidity or failure to treat all employees under torrid conditions inflames the human thermometer more than does the heat itself. The final result of these unfair and muddled regulations is to reduce the worker, for the time being at least, to the condition of a coiled-up over-excited nervous. The permanent result is a considerable loss to the State through heat fatigue.

This summer is the worst on record for heat, humidity and lack of air movement. Now is the time for a do-nothing policy, or a "let John do it" policy in the light of a real change in climate for the Empire State. We could ward off weather neglect and closing conditions when the vast majority of our days and nights were deliciously soothing and satisfyingly cool and invigorating, but those days have departed. The do-nothing and neglecting employees ask and expect relief from the one agency that can furnish relief — the Civil Service Commission.

Mental Hygiene Meets in Albany

A meeting of the Mental Hygiene Employees' Association, held in the State Capital last July 28, heard institutional leaders denounce the need for a new mental hygiene department, and laid down tactics for improvement of conditions in institution. The leaders urged three men running for the Civil Service Employees Association — MacDonald, Harris, and MacDonald. Mr. MacDonald told the group that it was his aim to secure better working conditions for the employees in New York State, and that he would fight for better working conditions for the employees. He talked of the need for better working conditions. He described them as unfair and unimportant standards. He also described these conditions as unfair and unimportant.

Mr. MacDonald, although an employee of the State Mental Hygiene Department, was invited by the group because he is a former mental hygiene employee and now is working for the State. In his speech, Mr. MacDonald told the group that it was necessary for better working conditions. He also described the conditions as unfair and unimportant.

Meet the New President

James Meach, of Marcy State Mental Hygiene Hospital, was elected president of the Mental Hygiene Employees Association of the State Hospital, at the annual meeting of the association, held in the State Hospital, July 28. Mr. Meach, who is a former employee of the institution, was elected by a large majority of the members present. The meeting was called to order by President E. A. MacDonald, who presided over the meeting.

Mr. Meach, who is a former employee of the State Hospital, was elected president of the Mental Hygiene Employees Association of the State Hospital, at the annual meeting of the association, held in the State Hospital, July 28. Mr. Meach, who is a former employee of the institution, was elected by a large majority of the members present. The meeting was called to order by President E. A. MacDonald, who presided over the meeting.

Mr. Meach, who is a former employee of the State Hospital, was elected president of the Mental Hygiene Employees Association of the State Hospital, at the annual meeting of the association, held in the State Hospital, July 28. Mr. Meach, who is a former employee of the institution, was elected by a large majority of the members present. The meeting was called to order by President E. A. MacDonald, who presided over the meeting.

Mr. Meach, who is a former employee of the State Hospital, was elected president of the Mental Hygiene Employees Association of the State Hospital, at the annual meeting of the association, held in the State Hospital, July 28. Mr. Meach, who is a former employee of the institution, was elected by a large majority of the members present. The meeting was called to order by President E. A. MacDonald, who presided over the meeting.

Mr. Meach, who is a former employee of the State Hospital, was elected president of the Mental Hygiene Employees Association of the State Hospital, at the annual meeting of the association, held in the State Hospital, July 28. Mr. Meach, who is a former employee of the institution, was elected by a large majority of the members present. The meeting was called to order by President E. A. MacDonald, who presided over the meeting.

Mr. Meach, who is a former employee of the State Hospital, was elected president of the Mental Hygiene Employees Association of the State Hospital, at the annual meeting of the association, held in the State Hospital, July 28. Mr. Meach, who is a former employee of the institution, was elected by a large majority of the members present. The meeting was called to order by President E. A. MacDonald, who presided over the meeting.

Mr. Meach, who is a former employee of the State Hospital, was elected president of the Mental Hygiene Employees Association of the State Hospital, at the annual meeting of the association, held in the State Hospital, July 28. Mr. Meach, who is a former employee of the institution, was elected by a large majority of the members present. The meeting was called to order by President E. A. MacDonald, who presided over the meeting.

Mr. Meach, who is a former employee of the State Hospital, was elected president of the Mental Hygiene Employees Association of the State Hospital, at the annual meeting of the association, held in the State Hospital, July 28. Mr. Meach, who is a former employee of the institution, was elected by a large majority of the members present. The meeting was called to order by President E. A. MacDonald, who presided over the meeting.

Mr. Meach, who is a former employee of the State Hospital, was elected president of the Mental Hygiene Employees Association of the State Hospital, at the annual meeting of the association, held in the State Hospital, July 28. Mr. Meach, who is a former employee of the institution, was elected by a large majority of the members present. The meeting was called to order by President E. A. MacDonald, who presided over the meeting.

Mr. Meach, who is a former employee of the State Hospital, was elected president of the Mental Hygiene Employees Association of the State Hospital, at the annual meeting of the association, held in the State Hospital, July 28. Mr. Meach, who is a former employee of the institution, was elected by a large majority of the members present. The meeting was called to order by President E. A. MacDonald, who presided over the meeting.

Mr. Meach, who is a former employee of the State Hospital, was elected president of the Mental Hygiene Employees Association of the State Hospital, at the annual meeting of the association, held in the State Hospital, July 28. Mr. Meach, who is a former employee of the institution, was elected by a large majority of the members present. The meeting was called to order by President E. A. MacDonald, who presided over the meeting.

Mr. Meach, who is a former employee of the State Hospital, was elected president of the Mental Hygiene Employees Association of the State Hospital, at the annual meeting of the association, held in the State Hospital, July 28. Mr. Meach, who is a former employee of the institution, was elected by a large majority of the members present. The meeting was called to order by President E. A. MacDonald, who presided over the meeting.
Sept. 30 Deadline Stands For Non-Citizens Holding State Competitive Jobs

CIVIL SERVICE LEADER

ALBANY, Aug. 1—Despite ap­parent opposition from the Mental Hygiene, the State Civil Service Commission refused to consider the request of some non-citizens of employment of non-citizens in com­petitive jobs.

The 1,700 engineers are em­ployed in the various depart­ments and are located through­out the state. Paying ranges from $2,070 to $2,100 a year. A comprehensive study ranging from about $200 for the lowest rate to $900 for the highest.

A State ruling prohibits em­ployment of non-citizens in com­petitive jobs so that the personnel and are located through­out the state. Paying ranges from $2,070 to $2,100 a year. A comprehensive study ranging from about $200 for the lowest rate to $900 for the highest.

The Division of Personnel, which is the classification board, created in 1945, ended its work as of July 1 and is succeeded by the Classification and Compen­sation Examining Board, which is composed of 21 persons who are aware of inequities, rather than by the employee himself. In either case, the procedure followed by the Classification and Compensation Board is exactly the same.

The 1,700 engineers are em­ployed in the various depart­ments and are located through­out the state. Paying ranges from $2,070 to $2,100 a year. A comprehensive study ranging from about $200 for the lowest rate to $900 for the highest.

The State's ruling prohibits employment of non-citizens in competitive jobs so that the personnel and are located through­out the state. Paying ranges from $2,070 to $2,100 a year. A comprehensive study ranging from about $200 for the lowest rate to $900 for the highest.

The Division of Personnel, which is the classification board, created in 1945, ended its work as of July 1 and is succeeded by the Classification and Compen­sation Examining Board, which is composed of 21 persons who are aware of inequities, rather than by the employee himself. In either case, the procedure followed by the Classification and Compensation Board is exactly the same.

A State ruling prohibits em­loyment of non-citizens in competitive jobs so that the personnel and are located through­out the state. Paying ranges from $2,070 to $2,100 a year. A comprehensive study ranging from about $200 for the lowest rate to $900 for the highest.

The Division of Personnel, which is the classification board, created in 1945, ended its work as of July 1 and is succeeded by the Classification and Compen­sation Examining Board, which is composed of 21 persons who are aware of inequities, rather than by the employee himself. In either case, the procedure followed by the Classification and Compensation Board is exactly the same.

Dying Salary Board Says No to Pay Rise Appeals

ALBANY, Aug. 1—Pay in­creases were denied by the State Salary Board, which is composed of 516 employees, as one of its last acts.

The Department of Mental Hy­giene, which has jurisdiction of the Salary Board, is expected to begin rising appeals on July 15 and is succeeded by the Classification and Compen­sation Board, created in 1945, as of July 1 and is succeeded by the Classification and Compen­sation Examining Board, which is composed of 21 persons who are aware of inequities, rather than by the employee himself. In either case, the procedure followed by the Classification and Compensation Board is exactly the same.

The 1,700 engineers are em­ployed in the various depart­ments and are located through­out the state. Paying ranges from $2,070 to $2,100 a year. A comprehensive study ranging from about $200 for the lowest rate to $900 for the highest.

The Division of Personnel, which is the classification board, created in 1945, ended its work as of July 1 and is succeeded by the Classification and Compen­sation Examining Board, which is composed of 21 persons who are aware of inequities, rather than by the employee himself. In either case, the procedure followed by the Classification and Compensation Board is exactly the same.

A State ruling prohibits em­loyment of non-citizens in competitive jobs so that the personnel and are located through­out the state. Paying ranges from $2,070 to $2,100 a year. A comprehensive study ranging from about $200 for the lowest rate to $900 for the highest.

The Division of Personnel, which is the classification board, created in 1945, ended its work as of July 1 and is succeeded by the Classification and Compen­sation Examining Board, which is composed of 21 persons who are aware of inequities, rather than by the employee himself. In either case, the procedure followed by the Classification and Compensation Board is exactly the same.

A hearing may be the best way to settle the matter, provided approval is given by the Classification and Compen­sation Examining Board, which is composed of 21 persons who are aware of inequities, rather than by the employee himself. In either case, the procedure followed by the Classification and Compensation Board is exactly the same.

The Division of Personnel, which is the classification board, created in 1945, ended its work as of July 1 and is succeeded by the Classification and Compen­sation Examining Board, which is composed of 21 persons who are aware of inequities, rather than by the employee himself. In either case, the procedure followed by the Classification and Compensation Board is exactly the same.

The 1,700 engineers are em­ployed in the various depart­ments and are located through­out the state. Paying ranges from $2,070 to $2,100 a year. A comprehensive study ranging from about $200 for the lowest rate to $900 for the highest.

The Division of Personnel, which is the classification board, created in 1945, ended its work as of July 1 and is succeeded by the Classification and Compen­sation Examining Board, which is composed of 21 persons who are aware of inequities, rather than by the employee himself. In either case, the procedure followed by the Classification and Compensation Board is exactly the same.

A State ruling prohibits em­ployment of non-citizens in competitive jobs so that the personnel and are located through­out the state. Paying ranges from $2,070 to $2,100 a year. A comprehensive study ranging from about $200 for the lowest rate to $900 for the highest.

The Division of Personnel, which is the classification board, created in 1945, ended its work as of July 1 and is succeeded by the Classification and Compen­sation Examining Board, which is composed of 21 persons who are aware of inequities, rather than by the employee himself. In either case, the procedure followed by the Classification and Compensation Board is exactly the same.

A hearing may be the best way to settle the matter, provided approval is given by the Classification and Compen­sation Examining Board, which is composed of 21 persons who are aware of inequities, rather than by the employee himself. In either case, the procedure followed by the Classification and Compensation Board is exactly the same.

The Division of Personnel, which is the classification board, created in 1945, ended its work as of July 1 and is succeeded by the Classification and Compen­sation Examining Board, which is composed of 21 persons who are aware of inequities, rather than by the employee himself. In either case, the procedure followed by the Classification and Compensation Board is exactly the same.

A State ruling prohibits em­ployment of non-citizens in competitive jobs so that the personnel and are located through­out the state. Paying ranges from $2,070 to $2,100 a year. A comprehensive study ranging from about $200 for the lowest rate to $900 for the highest.

The Division of Personnel, which is the classification board, created in 1945, ended its work as of July 1 and is succeeded by the Classification and Compen­sation Examining Board, which is composed of 21 persons who are aware of inequities, rather than by the employee himself. In either case, the procedure followed by the Classification and Compensation Board is exactly the same.

A hearing may be the best way to settle the matter, provided approval is given by the Classification and Compen­sation Examining Board, which is composed of 21 persons who are aware of inequities, rather than by the employee himself. In either case, the procedure followed by the Classification and Compensation Board is exactly the same.

The Division of Personnel, which is the classification board, created in 1945, ended its work as of July 1 and is succeeded by the Classification and Compen­sation Examining Board, which is composed of 21 persons who are aware of inequities, rather than by the employee himself. In either case, the procedure followed by the Classification and Compensation Board is exactly the same.
Why Should Public Workers Organize?

Just how important is it for public employees to be strongly organized?

No answer to this question occurs in an article such as this delivered, not by an employee representative, but by the Counsel to the Governor of New York State.

In taking before the midsummer meeting of the State Bar Association of New York, that organization dedicated to particular purposes, he is the only organization that in recent years interests should seek legislative advancement of their interests, whether sought by those who would directly benefit civil service employees and the legion of other proper interests.

Bar Association, Charles Breitel launched into a consideration of the instrumentalities of government. Organized, these inefficent in bringing his point of view to bear on problems that have had to operate sometimes through the administration, have been achieved through organized groups.

Why Should Public Employees Associate

America Institute of Actuaries and trade groups and organizations dedicated to particular interests.

Max E. Weinstein, chief accutor for the State Retirement System, had a long and varied career of public service when he accepted the position of a clerk in the State Insurance Department.

Yet today, he is striking members of the public service, based on promotion and merit. His writings include Promotion and Retirement in New York State, which was in the forefront of retiring some of the top positions in the state's vast retirement system.

As a chief accutor, Mr. Weinstein is responsible for determining how much money the State Retirement System pays each employee and to operate. But while this may be a broad generalization of his work, one of the reasons he likes his job is that it gives him an opportunity to help other employees who are having difficulties in understanding retirement problems. He is accessible to members of the system, much of his work consists of helping employees "work over" their retirement questions and problems.

A Fellow of the Actuarial Society of America; A Fellow of the American Institute of Actuaries and an associate of the Casualty Actuarial Society. He is also vice president of the Board of Trustees of the American Statistical Association.

There are at the present time 21 State Retirement Systems in the country, according to the Insurance Department, which he carefully sees that in every State there is a select group.

More Are Contributing

When the job of chief actuary was established, he was recommended for the appointment by The Leader. The story of his success, he said, illustrates his popularit,

"Why Should Public Employees Associate

Thousands Obtain Better Jobs

With High School Equivalency Diploma

More than 80 per cent of the candidates for a high school equivalency diploma in New York State passed the examination successfully, reports the American Standards School of Equivalency Testing Program, 46 Church Street, New York City.

The project is administered by the American Standards School of Equivalency Testing Program, 46 Church Street, New York City, 10007.

"A large part of this nation's nation's thinking that the average individual does not intrude on affairs that do not personally concern him. Most of us need direct motivation. For this reason we expect to find that professions, occupations, trade groups and organizations dedicated to particular interests are to fill the vacuum in these organizations.

The problem of a child's education is a problem of the elimination of personal and religious discrimination, the improvement of the merit system for civil service employees and the legion of other proper interests, whether sought by those who would directly benefit or those who can only benefit through organized groups.

These groups need help in bringing his point of view to bear on problems that have had to operate sometimes through the administration, have been achieved through organized groups.

"Why Should Public Employees Associate

A story told by one of his co-workers, illustrates his popularit,

"Why Should Public Employees Associate

More than 80 per cent of the candidates for a high school equivalency diploma in New York State passed the examination successfully, reports the American Standards School of Equivalency Testing Program, 46 Church Street, New York City.

The project is administered by the American Standards School of Equivalency Testing Program, 46 Church Street, New York City.

"A large part of this nation's thinking that the average individual does not intrude on affairs that do not personally concern him. Most of us need direct motivation. For this reason we expect to find that professions, occupations, trade groups and organizations dedicated to particular interests are to fill the vacuum in these organizations.

The problem of a child's education is a problem of the elimination of personal and religious discrimination, the improvement of the merit system for civil service employees and the legion of other proper interests, whether sought by those who would directly benefit or those who can only benefit through organized groups.

These groups need help in bringing his point of view to bear on problems that have had to operate sometimes through the administration, have been achieved through organized groups.

"Why Should Public Employees Associate

A story told by one of his co-workers, illustrates his popularit,

"Why Should Public Employees Associate

More than 80 per cent of the candidates for a high school equivalency diploma in New York State passed the examination successfully, reports the American Standards School of Equivalency Testing Program, 46 Church Street, New York City.

The project is administered by the American Standards School of Equivalency Testing Program, 46 Church Street, New York City.

"A large part of this nation's thinking that the average individual does not intrude on affairs that do not personally concern him. Most of us need direct motivation. For this reason we expect to find that professions, occupations, trade groups and organizations dedicated to particular interests are to fill the vacuum in these organizations.

The problem of a child's education is a problem of the elimination of personal and religious discrimination, the improvement of the merit system for civil service employees and the legion of other proper interests, whether sought by those who would directly benefit or those who can only benefit through organized groups.

These groups need help in bringing his point of view to bear on problems that have had to operate sometimes through the administration, have been achieved through organized groups.

"Why Should Public Employees Associate

A story told by one of his co-workers, illustrates his popularit,
Supervising Personnel Claims "Close China Aug 19"

In the State budgets for personnel administration, there is a draft for the year 1948, which goes to the State Department of the Civil Service. The draft is for the purpose of rendering this direct service to all, but because of its increased value to public employees, aid in their civil service problems.

Subscribe for THE LEADER

The LEADER conducts a direct question-and-answer service for its annual subscribers. Besides the benefits of full coverage of examinations and news of examination progress, subscribers obtain a valuable service toward a government job, through the service, if available for public employees, aid in their civil service problems.

The LEADER welcomes your patience in rendering this direct service to all, but because of its increased value to public employees, aid in their civil service problems.

FREE WITH EACH PURCHASE

of the MERIT STUDY BOOK

By Mail, or At Our Office after the Postal Savings Tests on

Following Instructions Book

ADDITIONS TO THE 1947 Edition

(Please Check One)

□ Postal Mail

□ Fill Blank to me: at my office

□ Check This One

□ SEND CHECK TO

□ POSTAL MAIL

□ HANDLER y

□ $1.50

If you prefer:

□ POSTAL MAIL

□ HANDLER $ y

□ $1.50

These Books May Be Purchased at Room 500

By Mail, Send Cash, Check or Money Order in Proper Amount

MERIT ENTERPRISES

177 BROADWAY

N. Y. 7, N. Y.

The LEADER continues to be this direct service to all, but because of its increased news coverage, and new features of the better and telephone information service to annual subscribers.

Subscribe for THE LEADER. Use coupon below, if you prefer.

First with civil service news

with what's happening to you and your job

with new opportunities

civil service men and women everywhere.

SUBSCRIPTION $2 Per Year

CIVIL SERVICE LEADER, 97 Duanes Street, New York 7, N. Y.

Please enter my subscription for one year.

Name

Address

[ enclosure ]

[ check here ]

[ home office ]

[ my department ]

[ my club ]
Junior Assistant Exams to Open

WASHINGTON, Aug. 1 — The U. S. Civil Service Board has scheduled Junior Agricultural Assistant examinations on September 29 for South Dakota, Minnesota, Wisconsin, and the Dakotas. New York City will have Junior Assistant, Psychologist, Social Science Assistant, and Junior Management Assistant examinations on September 12.

The LEADER attempted to carry a program of useful reading, arithmetic and similar subjects for advanced study, and early morning breakfasts.

One and two years of experience in conditions or situations similar to those offered in the Junior Program are required. The Board of Examiners and the Junior Management Assistant examination includes the following tests: Emphasis, 5000-AB, fill it out and deliver to the Office of the U. S. Civil Service, 641 Washington Street, New York, N. Y.

Any member of the public who desires to pass the examination requires, was not expected to pass the examination in Washington and New York City. The Junior Management Assistant examination is open to the public.

The LEADER was interested in the July 27 examinations and early morning breakfasts.

The Junior Assistant, Psychologist, Social Science Assistant, and Junior Management Assistant examinations are open to the public. The Junior Assistant, Psychologist, Social Science Assistant, and Junior Management Assistant examinations are open to the public.

The Junior Management Assistant examination is open to the public. The Junior Management Assistant examination is open to the public.

The Junior Assistant, Psychologist, Social Science Assistant, and Junior Management Assistant examinations are open to the public. The Junior Management Assistant examination is open to the public.

The Junior Assistant, Psychologist, Social Science Assistant, and Junior Management Assistant examinations are open to the public. The Junior Management Assistant examination is open to the public.

The Junior Assistant, Psychologist, Social Science Assistant, and Junior Management Assistant examinations are open to the public. The Junior Management Assistant examination is open to the public.

The Junior Assistant, Psychologist, Social Science Assistant, and Junior Management Assistant examinations are open to the public. The Junior Management Assistant examination is open to the public.

The Junior Assistant, Psychologist, Social Science Assistant, and Junior Management Assistant examinations are open to the public. The Junior Management Assistant examination is open to the public.

The Junior Assistant, Psychologist, Social Science Assistant, and Junior Management Assistant examinations are open to the public. The Junior Management Assistant examination is open to the public.

The Junior Assistant, Psychologist, Social Science Assistant, and Junior Management Assistant examinations are open to the public. The Junior Management Assistant examination is open to the public.

The Junior Assistant, Psychologist, Social Science Assistant, and Junior Management Assistant examinations are open to the public. The Junior Management Assistant examination is open to the public.

The Junior Assistant, Psychologist, Social Science Assistant, and Junior Management Assistant examinations are open to the public. The Junior Management Assistant examination is open to the public.

The Junior Assistant, Psychologist, Social Science Assistant, and Junior Management Assistant examinations are open to the public. The Junior Management Assistant examination is open to the public.

The Junior Assistant, Psychologist, Social Science Assistant, and Junior Management Assistant examinations are open to the public. The Junior Management Assistant examination is open to the public.

The Junior Assistant, Psychologist, Social Science Assistant, and Junior Management Assistant examinations are open to the public. The Junior Management Assistant examination is open to the public.

The Junior Assistant, Psychologist, Social Science Assistant, and Junior Management Assistant examinations are open to the public. The Junior Management Assistant examination is open to the public.

The Junior Assistant, Psychologist, Social Science Assistant, and Junior Management Assistant examinations are open to the public. The Junior Management Assistant examination is open to the public.

The Junior Assistant, Psychologist, Social Science Assistant, and Junior Management Assistant examinations are open to the public. The Junior Management Assistant examination is open to the public.

The Junior Assistant, Psychologist, Social Science Assistant, and Junior Management Assistant examinations are open to the public. The Junior Management Assistant examination is open to the public.

The Junior Assistant, Psychologist, Social Science Assistant, and Junior Management Assistant examinations are open to the public. The Junior Management Assistant examination is open to the public.

The Junior Assistant, Psychologist, Social Science Assistant, and Junior Management Assistant examinations are open to the public. The Junior Management Assistant examination is open to the public.

The Junior Assistant, Psychologist, Social Science Assistant, and Junior Management Assistant examinations are open to the public. The Junior Management Assistant examination is open to the public.

The Junior Assistant, Psychologist, Social Science Assistant, and Junior Management Assistant examinations are open to the public. The Junior Management Assistant examination is open to the public.
CIVIL SERVICE LEADER

Friday, Aug. 16, 1949

mands the most alert and aggressive employees, have spoken kindly. Employe...e organization, and few employees have shown any readiness to support, although in the main the employees have obtained encouraging promises from members of the House particularly.

A move initiated by Representative John B. Walsh (D., Conn.) led to bringing the reclassification bill directly to the House floor, without hearings, by discharging it from the House Post Office Committee.

The Senate full committee is expected to report out a bill, which raises the hopes of some action at this session, and employees interested centers on whether amounts of increase will be provided. Employees are asking for considerably more than the increase currently among the legislative leaders have shown any readiness to support, although in the main the employees have obtained encouraging promises from members of the House particularly.

A move initiated by Representative John B. Walsh (D., Conn.) led to bringing the reclassification bill directly to the House floor, without hearings, by discharging it from the House Post Office Committee.

The Senate full committee is expected to report out a bill, which raises the hopes of some action at this session, and employees interested centers on whether amounts of increase will be provided. Employees are asking for considerably more than the increase currently among the legislative leaders have shown any readiness to support, although in the main the employees have obtained encouraging promises from members of the House particularly.

A move initiated by Representative John B. Walsh (D., Conn.) led to bringing the reclassification bill directly to the House floor, without hearings, by discharging it from the House Post Office Committee.

The Senate full committee is expected to report out a bill, which raises the hopes of some action at this session, and employees interested centers on whether amounts of increase will be provided. Employees are asking for considerably more than the increase currently among the legislative leaders have shown any readiness to support, although in the main the employees have obtained encouraging promises from members of the House particularly.

A move initiated by Representative John B. Walsh (D., Conn.) led to bringing the reclassification bill directly to the House floor, without hearings, by discharging it from the House Post Office Committee.

The Senate full committee is expected to report out a bill, which raises the hopes of some action at this session, and employees interested centers on whether amounts of increase will be provided. Employees are asking for considerably more than the increase currently among the legislative leaders have shown any readiness to support, although in the main the employees have obtained encouraging promises from members of the House particularly.

A move initiated by Representative John B. Walsh (D., Conn.) led to bringing the reclassification bill directly to the House floor, without hearings, by discharging it from the House Post Office Committee.

The Senate full committee is expected to report out a bill, which raises the hopes of some action at this session, and employees interested centers on whether amounts of increase will be provided. Employees are asking for considerably more than the increase currently among the legislative leaders have shown any readiness to support, although in the main the employees have obtained encouraging promises from members of the House particularly.

A move initiated by Representative John B. Walsh (D., Conn.) led to bringing the reclassification bill directly to the House floor, without hearings, by discharging it from the House Post Office Committee.

The Senate full committee is expected to report out a bill, which raises the hopes of some action at this session, and employees interested centers on whether amounts of increase will be provided. Employees are asking for considerably more than the increase currently among the legislative leaders have shown any readiness to support, although in the main the employees have obtained encouraging promises from members of the House particularly.

A move initiated by Representative John B. Walsh (D., Conn.) led to bringing the reclassification bill directly to the House floor, without hearings, by discharging it from the House Post Office Committee.

The Senate full committee is expected to report out a bill, which raises the hopes of some action at this session, and employees interested centers on whether amounts of increase will be provided. Employees are asking for considerably more than the increase currently among the legislative leaders have shown any readiness to support, although in the main the employees have obtained encouraging promises from members of the House particularly.

A move initiated by Representative John B. Walsh (D., Conn.) led to bringing the reclassification bill directly to the House floor, without hearings, by discharging it from the House Post Office Committee.
UNAPC Leaders Led by House Sub-Committee

The Full Committee of the Post Office and Civil Service Act met today under the chairmanship of Representative Davis and Representative Blunt, with the National Association of Postmasters of America. President Andrew T. Montgomery, president of Branch One, present.

President Armbrust was announced by Mr. Walker, besides submitting to the committee all questions put to him by the committee concerning conditions tolerable to New York. N. Y.

Mr. Armbrust's testimony was complete and concise and required little questioning. He assured the committee that he expected the increase in favor of a salary increase of $650, 150 and 75. His testimony and that of many others was heard in the act of the first four postmasters, among whom was Orson Welles, making the entrance salary $950.

Present with Mr. Murray on the Committee today were Representatives Davis, Brown, Jones, Davis and Whitaker. Representatives Whittaker and Sarles sat on the sidelines listening to all testimony.

The Senate Post Office and Civil Service Committee met in executive session.
Collector's Returns or Revenue Agent returns.

The Internal Revenue Agents in charge determine how many returns have been classified as "agent's returns" and how many are under review. A team of five to ten employees reviews each return that is under review. The group chief, who is also the national director of grievance procedures, assigns a grievance to each employee or team of employees. As a result, a grievance may be assigned to the district office or to one of the local branches. Grievances may be appealed to the national director of grievance procedures, who then reviews them.

The taxpayer can appeal to the Tax Court, a federal court, if he disagrees with the Internal Revenue Agent's decision. The Tax Court's decision is final, but the taxpayer can appeal to the Supreme Court, the highest court in the land, if he disagrees with the Tax Court's decision.

In fact, there is still another—informal one, down at the level of the Internal Revenue Agent's office. At this point, if the taxpayer disagrees with the Internal Revenue Agent's decision, he can file a grievance with the Grievance Committee. The Grievance Committee is a group of employees who are selected from among the employees of the Internal Revenue Service. The Grievance Committee meets to review the Internal Revenue Agent's decision and to determine whether or not the taxpayer's case should be appealed to the Tax Court.
Sanitation Hires A. J. Davis
To Head Labor Relations

The NYC Sanitation Department has a new Commissioner. Mr. Davis’ salary is $20,000 a year.

The task taken over by Mr. Davis includes the labor problems of 12,000 employees comprised in a multitude of units.

Stanley Kraus

The new Sanitation official is a native of Ireland, and served in the U. S. Army medical corps during World War II. His home is in Manhattan. Formerly, he was educated in Ireland and in Paris, and studied labor relations in New York University. While employed by the Sanitation Department, Mr. Davis conducted negotiations, grievances and similar matters which now become his responsibility as a member of the Commissioner William Powell's staff.

List of Fireman Eligibles

The Fireman list in probable appointment order is continued:


To Head Labor Relations

A. J. Davis was recently appointed to head the Sanitation Department's labor relations section.

The Sanitation Department has 12,000 employees, and Mr. Davis' task is to handle their labor problems.

For A Civil Service Job

1. Complete Guide to Civil Service Jobs — 26 pages of sample civil service tests; requirements for 500 jobs; pay, patronage jobs; vet preference, transfers, etc. — $1.00
2. Handbook for New York Employees — Rules, regulations, promotions, functions, lists of passing tests, payments, etc. — $1.49
3. Twelve High School Diploma Equivalency Tests — To prepare you for the new examination which anyone can take for the 12th grade diploma.
5. Civil Service Arithmetic & Vocabulary — A special training, for all civil service tests which calculate this series — $1.00
7. Practice Tests for all Jobs — Practical material, study of trends which highlight the top-listed NYC employee in every open exam and show evaluation.

SHopping GUIDE

• Television
• Refrigerators
• Automatic Washers

20 to 40% Off
To Your Favorite Brand
Up to 36 months to pay

LAKIN’S HOME APPLIANCES
720 Manhattan Ave. E. 5-1'234
GREENPOINT, BKLYN., N. Y.

Open Sun. 10 to 8. Mon. thru Sat. 9 to 9. Wednesdays 9 to 9. Until 11:00 P.M.

Discounts — From 10% to 45% Off

Everybody enjoys the benefits of appliance. Help for the housewife. Help for the money. Help for your pocketbook.

TELEVISION

Dream Furniture Appliances
Eighty Years of Service
555 Fifth Ave., Bklyn (Cor. 16 St.)

V E E D S , 15 East 26th St.

LIST OF FIREMAN ELIGIBLES


To Head Labor Relations

A. J. Davis was recently appointed to head the Sanitation Department's labor relations section.

The Sanitation Department has 12,000 employees, and Mr. Davis' task is to handle their labor problems.

For A Civil Service Job

1. Complete Guide to Civil Service Jobs — 26 pages of sample civil service tests; requirements for 500 jobs; pay, patronage jobs; vet preference, transfers, etc. — $1.00
2. Handbook for New York Employees — Rules, regulations, promotions, functions, lists of passing tests, payments, etc. — $1.49
3. Twelve High School Diploma Equivalency Tests — To prepare you for the new examination which anyone can take for the 12th grade diploma.
5. Civil Service Arithmetic & Vocabulary — A special training, for all civil service tests which calculate this series — $1.00
7. Practice Tests for all Jobs — Practical material, study of trends which highlight the top-listed NYC employee in every open exam and show evaluation.

SHopping GUIDE

• Television
• Refrigerators
• Automatic Washers

20 to 40% Off
To Your Favorite Brand
Up to 36 months to pay

LAKIN’S HOME APPLIANCES
720 Manhattan Ave. E. 5-1'234
GREENPOINT, BKLYN., N. Y.

Open Sun. 10 to 8. Mon. thru Sat. 9 to 9. Wednesdays 9 to 9. Until 11:00 P.M.

Discounts — From 10% to 45% Off

Everybody enjoys the benefits of appliance. Help for the housewife. Help for the money. Help for your pocketbook.

TELEVISION

Dream Furniture Appliances
Eighty Years of Service
555 Fifth Ave., Bklyn (Cor. 16 St.)

V E E D S , 15 East 26th St.
Patterson Sees Employee Benefits From Career and Salary Plan

Undoubted benefits from the Career and Salary Plan study will be derived by City employees and the city itself by Mr. Robert McNamara, of the Municipal Civil Service Commission, in charge of the survey.

"Mayor O'Dwyer is in favor of the plan," said Mr. McNamara, "and I'm eager to give all the facts to the Inspector General." Mr. McNamara stated that the plan has been worked out for both purposes.

Mr. Patterson explained that the study of the position and salary structure which has been conducted by the Civil Service Commission, and the elimination of many of the inequities which have existed for years, and also many promotion opportunities to those deserving them, would provide a "panacea," and that it would be impossible to establish a market of City employees without injuring interest that was out of bounds.

"The whole precaution is really addressed mainly to the exercise of maximum caution upon appointment," said the head of the Commission's Inspector Bureau.

He has as aids Louis Conklin, John Taylor and Frank Graff.

Two Bits

President Joseph A. McNamara can have two chances to act on questions against tentative key answers in exams. He's a permanent member of the Manifest Error Review Board, and along with two others, is the only man on the board the decision is unanimous. It stands.

If the examinee wants to go before the Commission's Bureau, the question goes before him. McNamara is a member. All he has to do to get a copy of the number is to look at the decision. That's the only way he can get a copy of the decision. The Manifest Errors concern the Social Insurance Office.

Gleason's

When Bertrand Wayne Democratic boss Ed Flynn, Bronx County Judge Jim Barrett, U.S. District Court Judges John Clancy, James Paterson, President John McNamara and President John McNamara of the Municipal Civil Service Commission, were walking in Flatbush, they met with John McNamara, President of the Civil Service Commission, and his personal executive, Jim Paterson, in the Flatbush and Bensonhurst in the area of the National Bank of Commerce.

A group of people was assembled to hear the survey, and the speakers emphasized the importance of the survey.

"The Budget Director's office has spent $15,000 on this survey," said Mr. Paterson, "and we're going to do everything we can to make it succeed." Mr. Paterson's views on some matters were well known to employees. He is a member of the Labor Relations Board.

Doctors and Dentists

Also, he feels still that the diving service, which is a no-manuscript, is entitled to pay, but not entitled to pay, is a no-manuscript, is entitled to pay, but not entitled to

"The whole precaution is really addressed mainly to the exercise of maximum caution upon appointment," said the head of the Commission's Inspector Bureau.

He has as aids Louis Conklin, John Taylor and Frank Graff.

Two Bits

President Joseph A. McNamara can have two chances to act on questions against tentative key answers in exams. He's a permanent member of the Manifest Error Review Board, and along with two others, is the only man on the board the decision is unanimous. It stands.

If the examinee wants to go before the Commission's Bureau, the question goes before him. McNamara is a member. All he has to do to get a copy of the number is to look at the decision. That's the only way he can get a copy of the decision. The Manifest Errors concern the Social Insurance Office.

Gleason's

When Bertrand Wayne Democratic boss Ed Flynn, Bronx County Judge Jim Barrett, U.S. District Court Judges John Clancy, James Paterson, President John McNamara and President John McNamara of the Municipal Civil Service Commission, were walking in Flatbush, they met with John McNamara, President of the Civil Service Commission, and his personal executive, Jim Paterson, in the Flatbush and Bensonhurst in the area of the National Bank of Commerce.

A group of people was assembled to hear the survey, and the speakers emphasized the importance of the survey.

"The Budget Director's office has spent $15,000 on this survey," said Mr. Paterson, "and we're going to do everything we can to make it succeed." Mr. Paterson's views on some matters were well known to employees. He is a member of the Labor Relations Board.

Doctors and Dentists

Also, he feels still that the diving service, which is a no-manuscript, is entitled to pay, but not entitled to pay, is a no-manuscript, is entitled to pay, but not entitled to

"The whole precaution is really addressed mainly to the exercise of maximum caution upon appointment," said the head of the Commission's Inspector Bureau.

He has as aids Louis Conklin, John Taylor and Frank Graff.

Two Bits

President Joseph A. McNamara can have two chances to act on questions against tentative key answers in exams. He's a permanent member of the Manifest Error Review Board, and along with two others, is the only man on the board the decision is unanimous. It stands.

If the examinee wants to go before the Commission's Bureau, the question goes before him. McNama
Human interest aspects of the NYC civil service are discussed in The Leader, every week.

State Probes Lifeguard's Charge of Promotion Denied To Him Because of Religion

The State Commission Against Discrimination is investigating charges by Lifeguard Hyman Godin, stationed at Rockaway Beach, Queens, that he has been discriminately denied promotions.

Mr. Godin stated that he had been an employee of the Parks Department for 12 years. This summer he worked at the beaches of Rockaway Beach and in the winter at indoor pools, except that for two weeks he was kept at indoor pool work during the summer, and was in the water from 11 A.M. to 11 P.M.

Mr. Godin is a member of the Parks Department's Labor Union, and claims he has been denied promotions because of religious discrimination.

The Commission Against Dis­rimination has referred the case to Commissioner Eimer A. Carter, of Brooklyn.

† "An investigation is now being made of the case as soon as possible," said Mr. Godin. This will also include an inquiry into the employment policy of the department.
Employees Ask More Promotions

(Continued from Page 1)

employees, favored the study on which the Career and Salary Plan is to be based, and said that they wished there were more realistic and better conditions for promotion. There was no idea of having skilled analysts of the various departments, Major O'Dwyer commented. Mayor O'Dwyer said: 

Mr. O'Dwyer: I think you are right. 

Mr. O'Dwyer: We are going to take a pay cut, Mr. Patterson asserted. 

Mr. Patterson talked to the employees about the possibility of reclassification whole- 

Dear Mr. Coughlan: I am writing to express my appreciation for the service rendered by the Department of Labor in connection with the recent reduction in pay. I would like to know whether or not this reduction is permanent. 

Mr. Coughlan: It is not possible to say at this time whether or not the reduction is permanent. However, I can assure you that the Department of Labor is doing everything possible to protect the interests of the employees involved. 

Sincerely yours, 

[Name]

Useful Information for Employees

- Pay Disparity Stressed: The difference in policy was that will improve conditions so that will be broadcast over WNYC. 

- Battle for Opportunity: The difference in policy was that will improve conditions so that will be broadcast over WNYC. 

- Pay Disparity Stressed: The difference in policy was that will improve conditions so that will be broadcast over WNYC.

- Battle for Opportunity: The difference in policy was that will improve conditions so that will be broadcast over WNYC.

- Pay Disparity Stressed: The difference in policy was that will improve conditions so that will be broadcast over WNYC.

- Battle for Opportunity: The difference in policy was that will improve conditions so that will be broadcast over WNYC.