HURRY OR YOU'LL BE GUT CUT OF ATTENDANT

FRANK MURPHY, Acting Battalion places of three who must retire Board are to be elected, to fill the How members of the Executive fested among the members of the Lieutenant John P. Mullen. 

Chief of Staff and Operations constitution. The three outgoing members also will vote on constitutional amendments introduced last year and possibly on new resolutions. Those proposals adopted will have an important bearing on Association activities next year, a spokesman for the Resolutions Committee said.

Hotel reservations for chapter delegates are being arranged by the Central Headquarters of the Association. All requests should be forwarded to The Civil Service Employees Association, Room 116, Capitol, Albany, N.Y. It is already late for reservations, but efforts will be made to accommodate all possible.

NYC Groups Ask Raise Of from $350 to $600

NYC employees groups, moving to offset soaring living costs, have petitioned Mayor O'Dwyer for immediate salary increases ranging from $300 to $600 a year. These increases are in addition to cost-of-living bonus already paid to most city employees. The employees' groups' case, as placed before the Mayor, is summed up in the following statement issued by the Civil Service Forum: 'The devastating effect of skyrocketing prices is already being felt by the salaries of city employees calls for further action. We can wait no longer.'

All of the groups advocate making the new increases and the present bonus permanent. An increase of the basic salary for all ranks of the NYC Fire and Police Departments $14,000 was made by the Joint Conference of Police and Firemen. This would mean a 600 increase for those uniformed forces.

The Forum called for a 350 increase for all city employees; the American Federation of State, County, and Municipal Employees $500 increase, the United Public Workers of America wants a $600 salary boost for all. Statistics, comparing the average wage of city employees in private industry, and citing the decrease in purchasing power, were included in the letters sent by all groups to Mayor O'Dwyer.

Meanwhile: Henry Poinsett

More State News, 2, 3, 4, 5, 6, 7, 8, 9, 11, 12.

State Pay Suit Is Argued in Court

Special to The LEADER

ALBANY. Sept. 22.—John T. DeGraff, Counsel to The Civil Service Association, argued in the Supreme Court, Justice McDevitt, that the case brought by the Association, on behalf of upgraded employees, to obtain the full and immediate salary benefits of reallocation. The case has aroused widespread interest among employees, not only those already upgraded and not given the full benefits but also among many others, because if their positions are moved upward they would want to be accorded benefits without delay that could extend for five more years.

Mr. DeGraff put up a strong argument in which he closed the history of the case conducted by the State Labor Relations Board and the focussing of the Board's objectives upon a given date, April 1942, a survey work was completed by that time, and the

(Continued on Page 12)
Board Heats Plea By Assn. Not to Cut Promotion List Life

ALBANY, Sept. 22—Premier T. DeGriff and President Frank L. Tolman of The Civil Service Employees Association, appeared before the State Civil Service Commission to request reconsideration of the recent action of the Commission in reducing the life of promotion lists from four to two years.

The Association had stated that the reinstatement of all promotion lists proposed to be cancelled and the re-establishment of the four-year period of validity for promotion lists, plus the provision that old lists may be established on the establishment of new promotion lists at the discretion of the Commission.

The Commission gave careful attention to the arguments of the Association and asked many questions. Decision was reserved.

Public Works Promotes 488; Will Hire Many More Engineers

BUFFALO, Sept. 22—With the energetic assistance of President Harry B. Schwartz, of the Buffalo State Hospital Chapter of The Civil Service Employees Association, employees in five titles have filled appeals with the State Stabilization Board for upward reallocations. These appeals are only the forerunners of a large number of promotions in the coming year.

The promotion and advancement are contingent on acceptance by the employees of their new assignments.

HOSPITAL WORKERS ASK UPGRADING OF FIVE TITLES

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J. B. COSTELLO HONORED AT A FAREWELL DINNER

ELMIRA, Sept. 22—A farewell dinner was held at the Mark Twain Hotel in honor of J. B. Costello, Assistant Director of the Reception Center. A member of the center's executive staff, Mr. Costello is now teaching in New York for the occasion. Also present were Chalton L. Winter, Superintendent of the Elmira Reformatory, and several members of the Reception Center's executive staff.

Dr. Glenn M. Kendall, Director of the Reception Center, mentioned the work of Mr. Costello as one of the finest achievements of his career. The dinner was concluded with a song of farewell prepared by Father John V. Loughlin, toastmaster.

MURPHY ELECTED PRESIDENT OF CENTRAL ISLIP CHAPTER

MALVERNE, Sept. 22—Edward A. Richardson has been elected President of The Civil Service Employees Association at the annual meeting of the Civil Service Employees Association at the annual meeting of the Central Islip State Hospital Chapter tonight.

Other speakers included Joseph Suozzo, who was elected as Vice President, and Morton Yarnon, of the LEAF.

Lucille Mackey Aids Assn. Work

Pay Increase One of Planks of State Assn.

BEAR MOUNTAIN, Sept. 22.—A mandatory 40-hour week for State employees, salary adjustments to bring them more in line with prevailing rates, 25-year retirement and establishment of a benefit fund for retired State workers are among demands to be urged at the annual meeting of the Civil Service Employees Association of New York State.

William J. McEwen, Executive Director of the Association, has called a meeting of the Board of Directors to be held in Los Angeles for approval of the proposed salary increase.

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Pay Increase One of Planks of State Assn.
21 More Win Merit Awards

Candidates For Officers Of Assn.

The official slate of candidates for officers of The Civil Service Employees Association, to be voted on at the annual meeting in Albany on Tuesday, October 7, follows:

For President—Dr. Frank L. Tolman.
For First Vice-president—Jesse B. McFarland.
For Second Vice-president—John P. Powers.
For Third Vice-president—Francis H. Neitzel, Harry B. Schottle, Frederick J. Walters.
For Fourth Vice-president—Allyn Steen.
For Secretary—Wayne W. Roemer.
For Treasurer—Harry O. Ford and Earl P. Pfannebecker.

Executive Committee State Agriculture & Markets: William F. Kuehn.
Audit & Control: Francis A. Peurun and Frank W. Seidler, Jr.
Correction: Leo M. Britt, Edward Powers, Department of Public Service: Kenneth A. Valenti.
Insurance: Thaddeus J. Heron, Allyn Steen.
Social Service: William P. Topping.
Education: Wayne W. Roemer, Margaret M. Fenk and Victor J. Paltsits.
Law: Francis C. Maher.
Executive: Charles H. Porter.
Health: Charlotte M. Chippel.
Pension: Wayne W. Roemer.
Comervation: Angelo J. Donato, Margaret M. Fenk and Robert J. Horan.

The Merit Award Board voted to grant Miss Smith a cash award of $100, and a Certificate of Meritorious Service in recognition of her exemplary performance. She did all above and beyond those required in her regular assignment.

Who said the boss never notices the work of the employees in the lower ranks?

Getting Troopers Still a Hard Task

The State Employee

By Dr. Frank L. Tolman

President, The Civil Service Employees Association, Inc. and Member of the Employees' Merit Award Board.

"THEY NEED TO WORK"

The State Department of Labor finds no indications that women will give up their jobs and return to a quiet and uneventful family career.

Reconversion is over and over, 1,849,000 women in New York State were employed in April 1947. More than 40 per cent of all women over 11 years of age are working.

Women have been leaving some war-time occupations, but have remained in banks, insurance companies and many other jobs into which they made their first important ventures during the war.

Job prospects, on the whole, are reported as good.

The opportunities are in the office occupations and in certain professional fields, such as nursing and teaching, where shortages are acute.

Outlook Good—albeit

As to the future, the outlook is for more jobs for more women, unless there are few or no jobs for anyone, either men or women, in a depression period.

Women do their full share in running the government of New York State. By all reports they are as a rule better informed and more active citizens. They actively champion forward-looking causes. They do not become befuddled or discouraged and lose heart as easily as men do.

They are not easily duped or misled.

In the public service we have no accurate statistics differentiating women and men. There is no doubt, however, that women have an equal and perhaps a leading share in the public service. They write nearly all the forms and records, welcome the public, do the housekeeping and supply the oil of human kindness and consideration of others that lubricates the big machine.

Some Women Reach Top

There are career women in the public service who have risen to the top on the basis of sheer merit. In professional jobs they equal and often surpass their male associates. They have earned a fair opportunity to demonstrate their ability as in top administrative positions but there is every indication that the trend upward to higher and more important public service will continue.

Women will not feminize the public service; they will humanize it.

The Labor Department survey shows that women work because "they need to work to support themselves and their families." For the public this has its fortuitous side, for the public service needs the best qualified women.

Buffalo Officers Re-elected

The Senate of the New York State Senate discharges the duties of the Senate, and is the most powerful branch of the state government. The Senate is composed of 60 members, elected for four years. Each member represents the people of a county or group of counties, and serves for the period of his electoral term. The Senators are elected by the people of the state, and, once elected, they are entitled to an annual salary of $20,000. The Speaker of the Senate is the presiding officer of the Senate, and is elected by the Senate for a term of two years. The Speaker is responsible for maintaining order during sessions of the Senate, and for seeing that the laws of the state are carried out.

The Senate is divided into two houses: the Senate and the Assembly. The Senate is composed of 60 members, elected by the people of the state for a term of two years. The Assembly is composed of 150 members, elected by the people of the state for a term of two years. The Governor of the state is elected by the people of the state for a term of four years.

The Governor is the chief executive officer of the state, and is responsible for the administration of the laws of the state. The Governor is also the commander-in-chief of the state militia, and has the power to call the legislature into special sessions. The Governor is elected by the people of the state for a term of four years. The Lieutenant Governor is elected by the people of the state for a term of two years, and is the presiding officer of the Senate during the absence or incapacity of the Governor. The Lieutenant Governor also serves as the Executive Officer of the state in case of the death or removal from office of the Governor.

The State Legislature is composed of the Senate and the Assembly. The Senate is composed of 60 members, elected by the people of the state for a term of two years. The Assembly is composed of 150 members, elected by the people of the state for a term of two years. The Governor of the state is elected by the people of the state for a term of four years. The Lieutenant Governor is elected by the people of the state for a term of two years. The Governor is the chief executive officer of the state, and is responsible for the administration of the laws of the state. The Governor is also the commander-in-chief of the state militia, and has the power to call the legislature into special sessions. The Governor is elected by the people of the state for a term of four years. The Lieutenant Governor is elected by the people of the state for a term of two years, and is the presiding officer of the Senate during the absence or incapacity of the Governor. The Lieutenant Governor also serves as the Executive Officer of the state in case of the death or removal from office of the Governor.
Schenectady, Pay Raise Looms for '48 Not for Now

Schenectady, Sept. 22.—After being told that 1047 pay raises were granted to city officials, the employees asked about 1498 pay increases for themselves.

Burke, of the Education Department's Association, Edward Sullivan, of the Association to adopt a constitution for county-wide representation among the main city officials, all of whom were present.

Meeting was held in the Court House, attended by members of the Association to bp discussed at the annual conference of the County Clerk's Association.

Dunn, former Army colonel, has succeeded Leroy Weaver, who was president of the organization of the Association of the County Clerk's Association.

Suggestions for additional sub-committees were made by the members of the group meetings in Niagara Falls and a new organization was planned to start October 1.

What Every County Employee Should Know

BY THOMAS BELL

Serving Two Masters — A Civil Service Problem

It has long been said that a man cannot serve two masters. Yet this is sometimes necessary. Witnesses at a recent meeting pointed out that in the County Court of Queens County, there were two judges.

One of the judges preferred charges of impropriety against the other judge, but was met with charges of insubordination against himself. Each judge was asked to file a statement, and the other judge was asked to file a statement setting forth the charges.

The case was heard by another judge, who then read the charges and directed the employee to perform the duties of his position.

In view of the foregoing considerations, the act of removal requires the concurrence of both County Judges, and:

(a) The Supreme Court judge, like removal, is warranted only pursuant to the provisions of Section 224 of the Civil Service Law. A determination of the County Judges is not based on the evidences of the case but on the judgments of the County Judges. When the same employee is under the power of two judges, it necessarily follows that the removal is not made only by their joint action.

(b) The power of removal being an incident of the power of appointment, the act of removal requires the concurrence of both County Judges, and:

(c) The Supreme Court judge, like removal, is warranted only pursuant to the provisions of Section 224 of the Civil Service Law. A determination of the County Judges is not based on the evidences of the case but on the judgments of the County Judges.

Broome County Group Joins On Constitution

BINGHAMTON, Sept. 22.—A meeting was held in the Court House in the County, attended by members of The Civil Service Employees Association, representing the City of Binghamton employees.

A question-and-answer period was held.

Broome County, Nov. 3.—The County Clerk, representing the Civil Service Employees Association, addressed the audience.

The program of the County Division was reviewed and suggestions for additional sub-committees were made.

The constitution and by-laws were adopted and recommended for approval by the Board of Directors, which was held three weeks ago.

Elmira Reformer

Post Goes to Dunn

ELMIRA, Sept. 22.—Wilson H. Dunn, former Army colonel, has been appointed to the post of civil service examiner. Mr. Dunn's appointment is provisional.

He was a member of the Schenectady Civil Service Employees Association.

Glenmont, Sept. 22.—A meeting of the County Division was held.

The County Division was reviewed and suggestions for additional sub-committees were made.

The constitution and by-laws were adopted and recommended for approval by the Board of Directors, which was held three weeks ago.

Olean Group Gets Ready to Join State Association

Special to The Leader

OLEAN, Sept. 22.—Under the auspices of the Olean Civil Service Employees Association, a meeting was held and representatives from Columbus Hall to discuss membership in The Civil Service Employees Association. The meeting was attended by a number of Olean City officials, including Mayor Costello.

The program of the County Division was reviewed and suggestions for additional sub-committees were made.

The constitution and by-laws were adopted and recommended for approval by the Board of Directors, which was held three weeks ago.

NIAGARA CHAPTER BEING FORMED AT A PEPPY PACE

Special to The Leader

LOGAN, Sept. 22.—The meeting of the Niagara County Civil Service Employees Association, which was held at the Court House, of was attended by representatives of the County Department.

The meeting was conducted by Miss Alice Gannon of the Department.

Charles R. Culver, Field Representative of the Association, was present.

Plans for the formation of a Niagara Chapter were made.

A meeting of the committee will be held sometime in October.

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One of the judges preferred charges of impropriety against the other judge, but was met with charges of insubordination against himself. Each judge was asked to file a statement, and the other judge was asked to file a statement setting forth the charges.

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Salaries Must Be Seconded

Great interest was shown in the Association's plans for the coming year, as detailed by Mr. Culver in the association. An active membership drive will be conducted, and a nominating committee will be named to present a slate of officers at a meeting in October.
State Aids Vets
To Enter College
By Counseling

Francis H. Neitzel
Field Representative, American Legion, Albany Division, and past War Veterans and
Merchant Marine, and Past Commander of Sons of Veterans, has announced that the
services of the American Legion Council, 259, will be available to help Veterans who
wish to enter college under the terms of the G.I. Bill of Rights. Mr. Neitzel requests
all Veterans desiring to apply for college admissions to contact the council at the
American Legion Council Building, State Street, Albany. He said that the council
would be happy to cooperate with any Veterans who would like to enter college
under the terms of the G.I. Bill of Rights.

DeGruff Argues
Case in Court for
Full Pay Benefits

By Counselor

Harry DeGruff, a former employee of
the State Department of Correction, has
filed a suit in the Supreme Court for the
County of New York, seeking back pay benefits of $3,000.00 for
wrongful dismissal. Mr. DeGruff contends that he was
wrongfully dismissed from his position as a
Correction Officer on November 1, 1935. He
alleges that he was dismissed without notice and
to his knowledge, his dismissal violated
the terms of the G.I. Bill of Rights. Mr. DeGruff is
seeking full pay benefits for the period of time he was
employed by the State Department of Correction.

PULLING IS APPOINTED
Head of Division

Of Adult Education

Mr. Pulling, who has been
Associate Director of the
State Education Department, has been
appointed head of the Adult Education Division.

Pulling 曾任了联邦政府的高级职员，担任联邦政府的常务秘书。他在联邦政府的常务秘书办公室工作，他的工作涉及Draft和Civilian。

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Pulling 曾任了联邦政府的高级职员，担任联邦政府的常务秘书。他在联邦政府的常务秘书办公室工作，他的工作涉及Draft和Civilian。
A Ray of Hope On Overtime Pay

STATE employees who have been waiting for action on overtime pay must have thought that their hope in this out-of-State trip he will give it immediate attention.

No attention was given as to the contents of the report, which the committee containing the non-veterans of the committee studying this subject agreed that the payments should be made as soon as possible. The short-hand committee agreed to it at a committee meeting, besides it wasn't the committee that introduced the delay.

The State workers who have been waiting for the money due them, many of whom have made commitments in connection with this, are too much concerned about the certainty of payment, as the perpetuation of disregard of their rights and needs.

The committee's action means that all the overtime payments are prompt and periodic. The whole account must be swiftly brought up to date. Otherwise they're going to be much fairer to all concerned.

NYC Employees Must Get Raise

The demands of NYC employees made through their financial group have been and should be, if their financial status should continue, and the State will have a stronger answer for a condition that closely approximates maladministration.

About 45 who passed the NYC patrolman examination will find that the opposition to the pay of the men is not the same as it was a few years ago. Nearly every year, the opposition to the pay of the men is not the same as it was a few years ago. Nearly every year, the opposition to the pay of the men is not the same as it was a few years ago.

The salary ranges for the grade 6C positions are as follows: P-2, $3,397 to $5,905; P-3, $6,797 to $11,218; and P-4, $14,032 to $22,873. The specialized experience must have been obtained in one or more specialized fields of economics. The specialized experience must have been obtained in one or more specialized fields of economics. The specialized experience must have been obtained in one or more specialized fields of economics.

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ECONOMIC JOBS

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College Corner

Tuesday, September 30, is the deadline for filing applications for Federal agencies in and near Washington, D.C. All applications must be filed by October 31. A law that would give all veteran employees preference would have been signed by the President if it had been introduced. The law would have been signed by the President if it had been introduced.
Margaret M. Fenk
Candidate for Executive Group

PILGRIM ADDS THREE TO MEMBERSHIP

BRENTWOOD, L. I., Sept. 23
Evah Munker, Frederik Kuhlmann and James Leestie have been added to the membership of the Pilgrim Medical Hospital Chapter of the Civil Service Employees Association. The three have been members of the West Nassau Bankers Association, the Rockland Country Bankers Association and the Montgomery County Bankers Association and have participated in many committees in all three unions. Mr. Kuhlmann is also a member of the Board of Governors of the New York State Bank Examiners.

GREENAUER ELECTED HEAD OF NEW DISTRICT 10 CHAPTER

The newly organized Public Service Employees Association, Inc., has elected Allen L. Greenauer expect of the Civil Service Employees Association, Inc., its President for its first year of active operations.

HISTORY OF CIVIL SERVICE LEADER

Herbert Jones, President of Fort Stanwix Chapter.

Albany, Sept. 22: The General Conference of Chapters of The Civil Service Employees Association will be held on the 27th at the Assembly Hall in Albany.

The Conference will consist of Chapters of The Civil Service Employees Association from the various political regions. The Conference will be opened by the President of The Civil Service Employees Association, Mr. Rockwell, and each chapter will be represented by an officer of the chapter.

The Conference will meet at the Assembly Hall from 1 to 3 p.m. There will be a Conference business meeting from 3 to 6 p.m. and a half hour later a dinner meeting will begin.

The Conference will be held at Gowanda State Hospital, Frederick J. Milliman, President of the Gowanda Chapter, and his committee have spared no pains to make the arrangements and hospitality complete.

Gowanda to be Host on Sept. 27 to West Conference

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The Conference will be held at Gowanda State Hospital, Frederick J. Milliman, President of the Gowanda Chapter, and his committee have spared no pains to make the arrangements and hospitality complete.

Registrations will take place at the Assembly Hall from 1 to 3 p.m. There will be a Conference business meeting from 3 to 6 p.m. and a half hour later a dinner meeting will begin.

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Begin reading each chapter
Exams for Permanant Public Jobs

CIVIL SERVICE LEADER

The following examinations are open for positions mostly in the New York City and State governmental services and some of the New York City and State Commissions are open for positions in the Federal government. Additional information on the examinations is in the following notices. The written tests will be held as indicated below. The written tests will have weights of the 1st and 2nd, 3rd and 4th, and 5th and 6th papers. The examinations in the New York City and State government are open to persons who are citizens of the United States. The examinations in the Federal government are open to persons who are citizens of the United States or who are citizens of countries which are eligible for admission to the United States.

NYC Clerk Promotion Tests Close Sept. 26

Filing of applications for the NYC Clerk, Grade 1, examination conducted by the Civil Service of the City of New York will be accepted until Friday, September 26, 1947. The written tests will have weights of the 1st and 2nd, 3rd and 4th, and 5th and 6th papers. The examinations in the New York City and State government are open to persons who are citizens of the United States. The examinations in the Federal government are open to persons who are citizens of the United States or who are citizens of countries which are eligible for admission to the United States.

CIVILIAN OVERSEAS JOBS

LISTED BY ARMY SIGNAL CORPS

U.S. Army Signal Corps

Canal Zone, Panama Canal, Panama Canal District.

Requirements:
- For Indian Service, 40 years.
- Positions are for 1 to 3 years.
- Experience in economic research.
- Professional veterinary work or in scientific and technical personnel.
- May be required for work in the United States.

NYC Employment Office

Open-competitive

1947, Grade 3, promotion to Grade 5, applications also acceptable.

September 26, 1947, from 9 a.m. to 1 p.m., Monday and Tuesday.

CIVIL SERVICE LEADER

Top Age of 35 Likely In Special Patrolman

The NYC Civil Service Commission and the Department of Correction have decided to replace the Special Patrolman in the special promotion list with the Age of 35. This age limit will be effective for Special Patrolman and will be the basis for all promotions to the Special Patrolman grade.

CIVIL SERVICE LEADER

N.Y.C. Clerk Promotion Close Sept. 26

Special Patrolman

900 Broadway, near 21st Street, New York 3, N.Y., or at post offices outside of New York City. Closes Friday, September 26.

CIVIL SERVICE LEADER

Light, medium, and heavy work is available for Special Patrolmen and other employees.

CIVIL SERVICE LEADER

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CIVIL SERVICE LEADER

Special Patrolman

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Motor Vehicle Group Urges Statewide Pay Increases

ALBANY, Sept. 23.—The Western New York State District of the Public Service Employees Vehicle In-acceptor Chapter of the Association held their annual fall meeting. President Mr. and Mrs. F. Leo Clark, at Comstock Lake.

The business meeting was con-ducted by Mr. N. Salibury, First Vice President of the Chapter. Resolutions were unanimously passed as follows:

Urging statewide salary in-
crease for the next fiscal year.

R e s o l u t i o n s  w e r e u n a n i m o u s-
ly passed as follows:

Mr. and Mrs. F. Leo Clark, at
Comstock Lake.

SECRETARY CAPPS said:

that the splendid work being done by Chapter Presi-
_ dent Mrs. Clark was given

The members present were:

Mr. and Mrs. F. Leo Clark, at
Comstock Lake.

Dinner was served by the Clubs,
followed by a social evening with entertain-
ment provided by Thomas J. McCuey of Illinois.

NAPANOC ELECTS OFFICERS;

HAROLD BUTLER IS PRESIDENT

The Napanoc Chapter of The Civil Service Employees Associa-
tion held their annual election of of-
cers and directors, the following being the
following: President, Harold Butler; Vice-president, Arthur Drew;

In Over 30 Years of Successful Training for Civil Service Careers

SPECIAL INTENSIVE PRE-EXAM CLASSES:
CLERK— Grades 3 & 4 MONDAY, 6 and 8 P.M.
CLERK— Grade 5 FRIDAY, 6 and 8 P.M.

APPLICATIONS NOW OPEN!

ATTENDANT GRAD 1
(MALE & FEMALE) to 6-9 Year
CLASSES NOW MEETING WED., & FRI. at 7:30 P.M.

Examination Ordered!

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(N.Y.C. Transit System)

No Experience Required

45-49 $2.50 per week.

700 VACANCIES NOW!

• MEN 21 UP TO 45
• WOMEN 21-45
• AGE LIMIT 18 Years

ATTEND CLASS AS OUR GUEST

Other DELEHANY Specialized Training Courses
ARCHITECTURAL & MECHANICAL
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SECRETARIAL COURSES

STENOGRAHY—Typing

DICTATION—Stenography

DEADLINE—Grade 3 & 4
DAY 5 EVE. CLASSES • EDUCATIONAL • MODERATE RATES

MANHATTAN—115 East 15th St., nr. Union Sq.
JAMAICA—90-14 SUTPHN BLVD., nr. Jamaica Ave.

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SECRETARY LORIN SHERRWOOD; TREAS.
J. RANDOLPH LAWRENCE; DIRECT.

W. PATRICKO

The DELEHANY Institute

CIVIL SERVICE LEADER

Tuesday, September 23, 1947

SCHOOL DIRECTORY

DRAUGHTING

RADIO AND ELECTRICAL

TECHNICAL INSTITUTES, 108 W. 103RD ST. (Kodak Tower). Telephone, "Columbus, 4-5505. "

III—COXSACKIE

CHAPTER—SUCCESSFUL HISTORY

This is the third consecutive article that has appeared in the columns of this paper concerning the working and services of the Chapters of The Civil Service Employees Association. The first article was written for the September 9th edition of the Dutchess County, The second appeared a month later, September 27th, in the Beacon District 4, Department of Public Works.

By JAMES J. WALSH

President, Coxsackie Chapter, The Civil Service Employees Association

To understand the development of the Coxsackie Chapter it is necessary to go back to the days of the House of Refuge at Rensselaer Island in NYC. In 1822 the State took over the administration of the House of Refuge from the Board of Trustees of the House of Correction and Divinity and provided for the employment of a Superintendent to the State Vocational Institution for the capacity, training and rehabilitation of male offenders between the ages of 18 and 41 years of age. The present New York State Vocational Institution at Coxsackie is the site of the old house of refuge. The seven-acre site is the entire inmate population, staff, etc., were moved from Rensselaer Island to West Coxsackie in 1835. The community of additional guards from the newly-organized civil service list, at a then salary, the minimum at the time was $2,250.00, working with old bands, such as Fort Schuyler, the top maximum salary was $1,000.00, causing considerable dissatisfaction, and rightfully so.

The Fortunate Changeover

The early days of the Department of State Civil Service Employees—as The Civil Service Employees Association was then known—had entailed work to the tune of a seven or eight-hour day and was then preparing the new famous Fort-Hamilton and the 24-hour day. As the progressive era of equal work. While some employees expressed a desire to change conditions and get back the Association together, others felt that the Association was not for the benefit of the departmental employees. The changes in the working conditions between the State Vocational and departmental employees. Needless to say, we were in favor of it.

The present chapter was established in 1948 by the Chapter at the present scale. Some of the more prominent early members were: W. P. H. Butts and Mrs. Phillips of Oneonta, Mrs. M. deGray of Troy, and Mrs. Kenworthy of Binghamton.

The President of the chapter was Mr. Fritz. He was succeeded by Roger Donahue. George Gates, Alternate.

The present officers, besides myself, are Wilbur Quinn, Vice-President; Viola Dimmick, Secretary; and Mrs. Butts, Alternate.

The Chapter has the good will of not only the administration but also the employees. Whenever an employee is a member of the Association, he may bring his problems. This has increased his fight with us.

A club house has been started for the use of the employees. Numerous social affairs have been held by the chapter. The employees also attended. A monthly meeting was held. It was attended by the employees and their families close to its high peak and knit the employees and contributed to the Chapter at the present scale. Since some members live in various parts of the state, an addition to the club house was submitted to the Association of the dying other civil service employees association.

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Among the regular events held by the Chapter are the annual Clubhouse, dinner, fall, plat. Parties, hold dances, regular hot dogs parties, etc., for our officers and their families. From one to three hundred are well attended.

The regular meetings of the Chapter are held on the first Wednesday of each month, excepting the summer. An informal supper is usually held before the meeting, and those who wish to do so are able to drive home and return.

The Chapter holds sections of three committees and a Superintendents committee. Mr. Michael J. Burke, Chairman, and Mr. Rudolph G. Butts, Alternate.

Pension Gain Sought

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CIVIL SERVICE LEADER

NEW YORK CITY NEWS

FOA to Elect 3 to Executive Board

The examination progress report for the NYC Civil Service Examination for the position of Machinist Helper on September 26, 1947, has been released by the NYC Civil Service Commission. The following is the first installment of the report, which will be published in its entirety on September 26.

The NYC Civil Service Examination for the position of Machinist Helper on September 26, 1947, has been held. The examination was administered in two parts: written and oral. The written part consisted of a test designed to evaluate knowledge and aptitude in mathematics, mechanics, and mechanical and electrical power. The oral part consisted of questions related to the duties of a Machinist Helper.

The examination was held on September 26, 1947, at various locations throughout the city. The examination was open to both men and women with a minimum age requirement of 18 years. The examination was conducted in accordance with the rules and regulations of the NYC Civil Service Commission.

The examination results will be available on the NYC Civil Service Commission's website and at the Commission's headquarters in the Brooklyn Borough Hall. The results will also be published in the New York City News and other local publications. The Commission will notify the successful candidates of their eligibility to enter the Machinist Helper position.

The NYC Civil Service Commission is committed to providing equal opportunities to all candidates. The Commission is also committed to maintaining a diverse and inclusive workforce.

The NYC Civil Service Commission is also committed to providing opportunities for professional development and advancement. The Commission encourages candidates to pursue further education and training to enhance their qualifications for the Machinist Helper position.

For more information, please contact the NYC Civil Service Commission at 718-990-7200 or visit their website at civilservicenyc.com.
First Aid Taught In Transportation Already Saves Lives

The First Aid training program started by the NYC Board of Transportation to train surface supervisors and inspectors in emergency care of the sick and injured as additional protection for the public paid its first dividend even before the men had completed the course. Brooklyn Red Cross headquarters announced:

Trained First Aid Instructors Paul Cooke and John Benson, whose job with the Board of Transportation is to teach men to drive trains and trolleys, said that the men are putting their First Aid knowledge to practical use as fast as they learn it.

I was in the white line of the trolley to Trolley Inspector Peter Murray, on duty at the Long Island depot of the BMT surface lines. He applied First Aid to a man who fainted on the trolley. The instructor reported that Mr. Murray's efforts were responsible for keeping the man alive.

By permission are reported by Inspector John Kaminisky. He went to help a woman who had an attack of extreme bleeding, given the day before. The woman was told to see a man badly cut on the arm is a line of a plate glass window. Mr. Kaminisky stopped the woman and summoned an ambulance doctor that he had been instructed to summon. Instructor Cooke, on the way home from work applied first aid to a man badly cut about the face.

The first aid classes are part of a training program which all 38,000 city Transit workers will be given First Aid instruction. More than 100 Board of Transportation employees have been trained as Red Cross First Aid Instructors and they in turn will instruct others in the subject.

45 Police Lieut. Jobs Added; Sergeants Fewer

Forty-five new Police Lieutenant posts were created and an equal number of Police Sergeant jobs abolished by a resolution adopted by the NYC Board of Estimate.

The action was taken in conformity with the recent reorganization of the Police Department. Additional Police Detectives were also created in the reorganization.

Police Lieutenant vacancies to 54 with an additional 14 expected as a result of promotions to Captain. Thus the new promotion list expects to November 1939. The Civil Service Commission is preparing a new eligible list.

Meanwhile, the Sergeant vacancy list was reduced from 248. The new promotion list is expected to be ready in November.

Economies Clined

On October 14, the Board reported the return of 70 Firemen to fire fighting duties, and the completion of $11,100,000 of the purchase of 50 new fire trucks, of which 38 were delivered.

The firefighters will be assigned to 20 fire companies in the greater New York area. The Fire Department has had a 22 percent reduction in the number of Police Sergeant jobs.

Reduced Hours for Officers is Next Step, Says Quayle

After a week's observation, Mr. Quayle announced that the Board was ready to consider the reduction of hours for officers and men of the Fire Department.

The proposal is to reduce the hours to 40 in a week. The splitting of a work week, he said, would increase the number of Firemen on the force and would prevent fire fighting over long hours.

Programs such as these should be put on the agenda for the first meeting of the Board of Estimate, Mr. Quayle urged.

EYESIGHT CARE

The tractor.s will last from 7 to 12 months before new ones are purchased. Stage is expected to be a great help to the Fire Department.

Firefighting equipment and supplies are in the hands of the Department and will be used as needed.

In answering questions, the Commissioner, Mr. Quayle, said that the Department has been working hard to make the reduction in the number of Police Officer jobs.

In addition to the 70 Firemen, the Board has been able to save an additional $2,000,000 in the purchase of fire trucks.

The dinner will be held in the hotel of the Pennsylvania Railroad and will be followed by 48 hours off, and 40 hours a week.

In the meeting of the Retired Men's Association, Local 97, of the Fire Department, held in the Assembly Hall of the Knickerbocker Club, West 30th Street, on Friday, September 27, 1939, at 4 p.m., Mr. Quayle was present.

The dinner was attended by all members of the Fire Department and many guests from other boroughs.

A program of music, addresses, and a social hour was planned.

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Civil Service Leader

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ATTENTION!

FIREFMAN - SPECIAL PATROLMAN & CORRECTION OFFICER CANDIDATES

16,274 Men Competed in the Recent Examination for Patrolman, 4,488 Are on the Eligible List...11,786, OVER 72% FAILED!

Careful analysis of the ratings achieved by the high men on the list should convince you of the necessity for Specialized Training in preparing for the coming tests. Remember that at least ten times as many will compete in your examinations as there are positions to be filled.

Any interested in one or more of these examinations is invited to call and be examined by our staff physicians without charge. If physically sound, early enrollment is advised for complete mental and physical preparation. Classes are meeting daily at convenient day and evening hours.

A Word of Advice from Men Who Know!

TO ALL PROSPECTIVE CANDIDATES:

We, the undersigned, in the first nine on the eligible list for Patrolman, established on Sept. 9, 1947, attribute our success to our regular attendance at the Mental and Physical preparatory classes of the Delehanty Institute.

We recommend to prospective students, who are desirous of obtaining a high place on the eligible list, to acquaint themselves with the importance of early enrollment and regular attendance, if they hope to be successful in the examinations.

9 of First 10 Eligibles Were Delehanty Students!

Eight of the first nine men on the new Patrolman Eligible list are shown above with M. J. Delehanty, Director of The Delehanty Institute, and two of their physical instructors: (Left to right) Seated: Edward J. O'Connor, No. 1; Harold F. Russell, No. 2; M. J. Delehanty, Frank A. Bradicich, No. 3; James B. Bluitt, No. 4. Standing: Joseph Murphy, No. 5; Richard E. Weber, No. 6; Daniel Russo, Instructor. (The tenth man, Richard Williams Cloe, also a Delehanty student, was unable to be present when picture was taken.)

Continuing Proof of the Value of Delehanty Specialized Training
ON THE NEW ELIGIBLE LIST FOR PATROLMAN, N.Y. POLICE DEPT.

• 9 of the First 10
• 22 of the First 25
• 45 of the First 50
• 69 of the First 75
• 90 of the First 100

83% of the Entire List Delehanty Trained!

Consul Us About Preparation For Any Examination That Interests You

The DELEHANTY INSTITUTE

"Over 30 Years of Successful Civil Service Preparation"

The Veterans' Administration is one agency which is less overworked to give its employees a fair deal in the current investigations.

Although not required to do so under the President's loyalty check plan, VA is setting up an Appeals Board within the agency itself to give extra protection to employees accused of disloyalty. Cases from VA personnel and investigators and inspection staffs are officially barred from serving on the appeals board, since members of the board might be open to charges of bias. The Appeals Board would be made up of three members from a panel of 30 to be selected by Administrator Bradley to rotate on a rotating term.

In a policy statement announced by the VA, the loyalty board is stated: "The VA will vigorously protect employees from unfounded accusations of disloyal acts. Any employee with a complaint will promptly have the opportunity to present his case to an Appeals Board, where he will be accorded full and fair treatment."

Legionnaires from the VA to possess Division's Rodger Young Post 1454 marched Fifth Avenue carrying banner reading 'Pick up your lapsed GI Insurance.'

A jurisdiction had a number of staff affected by RIP and in one instance several were released, and other positions were abolished. Some of the staffers receive low pay. The Veterans' Administration's Courthouse Contact Office had severe and, in some cases, nonessential work, and from all indications that office will soon close. A number of veterans organizations insist that the office is needed.

FIREFRIENDS

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Day & Eve Classes Now Forming

Special Intensive Course 25 hours per week

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PLEASE PAID

Please paid

Richard Williams Cloe

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Page Sixteen

CIVIL SERVICE LEADER
Tuesday, September 23, 1947