Wenzl Lambasts 'No Show' Candidates At Syracuse Area Legislative Meeting

SYRACUSE—Some 400 civil service employees from the Syracuse area last week heard Dr. Theodore Wenzl lambast ten candidates for public office who did not attend legislative inquiry sessions sponsored by the Civil Service Employees' Association chapters in the area.

While none of the candidates who did appear would commit himself to the CSEA's program, the six who did not appear were given a no-show rating by the Association's gala speakers.

Speakers were: James J. Barry, candidate for Senate; and Assembly candidates Martin Celius, John C. Kloes, John Terry, Greg Savage and Kenneth Bart.

Wenzl, president of the 170,000-member Statewide Association, told the employees that the 
New York area is an "island of conservatism where the bosses political leaders—-are sovereign and the workers must go, but we are here for, and for benefit, and then must do what we were born to do—then they receive what they deserve."

The Taylor Law, which governs salaries for public employees, will have to be drastically changed next year or a new law enacted, Wenzl stated.

The growing militancy of the employees was revealed when Wenzl noted that he was "rapidly adjusting my thinking" on strikes for public employees. "The leadership had better concern itself with the revolution now going on by public employees." Continuing, he said, "Where are the leaders tonight? Don't we have enough voting power?"

"There are serious, important questions to be answered tonight. The people who are absent tonight are showing their true colors. The Taylor Law is important and those political leaders have a face to the fact that a new day is dawning."

Wenzl charged that management is not moving fast enough and because of this, they are forcing today's labor problems in the public sector. As an example, he cited the absence of a retiree since Sept. 5.

"We want meaningful negotiations," said Seby L. Capac, Welfare unit president. "The State's Commission for the Blind is not moving fast enough to block the Department of Social Services' proposal to move Commission headquarters to Albany, it was learned at Leader press time."

Although CSEA declined to reveal what additional steps were being considered, a spokesman for the Employees Association indicated that the terms provide a 12 percent pay boost for all, with an $800 minimum and $1,500 maximum.

In addition, a long list of fringe benefits includes a $5 and one-half-hour work week for blue-collar personnel, fully-paid hospitalization insurance, 1/60th retirement retroactive to 1986 and one-half pay for overtime.

The action came after the chapter had declared the impasse that existed presented one of the most serious tests of the Taylor Law since it went into effect.

An agreement had been reached between CSEA negotiators and a negotiating team appointed by the county in early September. However, Sept. 11 the supervisors suddenly reneged on the agreement. A fact-finding team named by the county Public Employment Relations Board then upheld the earlier agreement. Later, Dennison said he would recommend it as just.

Chapter officials had labeled the Supervisors' intransigence as "provocation."

The final package equaled the original agreement except that it was limited to one year. Further adjustments were left to be negotiated.

Nassau Mediator Named After Negotiations Fail; Long Beach Aides Sign

(MINARLA—After the 11th negotiating session last week, the Nassau chapter, Civil Service Employees' Association, declared the County's offer inadequate and called for the aid of a mediator.

Refused talks under the supervision of mediator Leonard Cooper, named by the local Public Employment Relations Board, were under way at Leader press time.

Chapter president Irving plaintiffs' attorney B. J. McCaffery asserted: "The county's offer is inadequate."

(Continued on Page 20)
ANDREW STEIN
FIGHTS CRIME:
DEMANDS MORE
POLICE PROTECTION

Here are the facts:

Crime Box Score in 62nd A.D.

- 8,876 Major Crimes in 6 months, January to June, 1968
- 48 Major Crimes every day
- 2 major crimes every hour
- 23 larcenies every day
- 18 burglaries every day
- 4 cars stolen every day

ANDREW STEIN DEMANDS:

1. Add 2,000 policemen to police quota
2. Increased quota of transit police for safety in subways and buses
3. Better street and park lighting
4. Add more police and fire call boxes
5. Installation of police call boxes at bus stops and subway stations
6. Effective gun legislation, including registration of guns and licensing of owners
7. Installation of communication buzzer systems in all multiple dwellings
8. Improved apartment house lighting in hallways, stairways and interior courts
9. More vigorous enforcement of laws against narcotics peddlers
10. Streamline court procedures to avoid delays in prosecution of those arrested

FOR SAFETY IN THE STREETS,
IN OUR HOMES, OUR PARKS,
BUSES AND SUBWAYS:

ELECT

STEIN

ASSEMBLYMAN

DEMOCRATIC-LIBERAL CANDIDATE

"PREFERRED" by Citizens Union.

Vote Columns B & D Row 36 Find Stein On The Bottom Line.
FIRST GRADUATES — Smiles over the faces of these Rockland State Hospital employees who recently completed the first high school equivalency course for Mental Hygiene employees. The program was adopted recently on a statewide basis. Left in the front row are health personnel manager Alice Dana, and class members Lucy Whitley, Mary Newell, Ermessine Reece, Gency McFloyd, Isabel Simmons, Eva Remsila, Andrew Talrack, and instructor Boyd Quackenbush; (back row) Sicely Webster, Pam Simon Session, Naomi Coleman, chairman of the program, George Bull and William Lyons, George Celentano, CSEA chapter president, said the program not only gives personal satisfaction to the participants, but helps them to move ahead in their work and everyday life. The second class has already begun, Celentano said.

Utica Area CSEA Members Pledge Support To Donovan In Senate Reelection Bid

(Utica Observer-Dispatch, Utica, N.Y., 11-20-1968)

(From Leader Correspondent)

UTICA—Some 32 members of the Civil Service Employees Assn., at a meeting Oct. 23 pledged the support of its 6,000 Utica area members for Sen. James Donovan, who is seeking re-election to the State Senate. This is the first political candidate.

Senator Donovan was a guest at the meeting. Robert Guild, CSEA representative for this area, spoke on "How best to gain maximum implementation of the negotiated contract, approved by a 238 to 31 vote. Employees may now receive their pension payments at age 50 after 25 years of service with half pay."

Another highlight of the two-year contract was a provision for a job classification and salary study.

CSEA Wins New 2 Year Contract For Steuben Aides

(Buffalo Evening News, Buffalo, N.Y., 10-26-1968)

ALBANY — The special Statewide committee for retired civil service employees last week conducted an organizational meeting and laid the groundwork for the establishment of an ad hoc executive committee to prepare the structure of the Civil Service Employees Assn.

Hazel Abrams, third vice-president of the Employees Association and member of the committee, said that officers of the executive group will be named at a Nov. 15 meeting.

Also discussed last week was the establishment of various committees composed of retirees which will deal with subjects related to the retired public employee. Suggested committees, besides the executive unit, were nominations, pension benefits; retirement legislation, cost of living, health insurance, publicity and public relations, membership, pre-retirement education program, constitution and retirees' employment.

Miss Abrams noted that there were more than 49,000 retired civil service employees in New York State. "You can't rock your life away. We need interested people for our committees," she said. The vice-president also called on CSEA chapter presidents to help the retirees organize and remain as "active citizens of your State and communities and of CSEA."

Miss Abrams also took note of the action taken by CSEA delegates at last month's annual meeting at which the by-laws of the CSEA were amended to provide for reduced CSEA membership dues for retired members and part-time employees who work on an average of less than four hours per day or 20 hours a week. The reduced dues are one-half the regular dues or 50 cents biweekly. If dues are paid directly instead of by payroll deduction, they are $13 a year, due by Oct. 1 or Oct. 15 semi-annually due by Oct. 1 and the following April 1 of each year.

(For further information on reduced dues, see Leader story on this subject in this edition.)

Retired Employees Committee Organizational Meeting Held; Reduced-Rate Dues Scheduled

(Special To The Leader)

BATH—Members of the Steuben County chapter of the Civil Service Employees Assn. at a meeting Oct. 23, pledged their support of their first contract under the Taylor Law with the County Board of Supervisors by a 238 to 31 vote.

Topping the list of benefits won by CSEA in recent negotiations were a five percent across-the-board pay raise with a 120 minimum and the county's adoption of the 1/60th non-contributory retirement plan, retroactive to 1938. Employees may now receive their pension payments at age 50 after 25 years of service with half pay.

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CSEA Contracts Signed

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State Needs Head Cooks

An examination to fill vacancies as head cooks at several State institutions will be given Dec. 14. Filing is open until Nov. 12.

To qualify for the job, which starts from $6,535 to $8,816 a year, you must have five years of full-time, paid experience in large-scale cooking, including two years of experience in the supervision of subordinate employees or working inmates or patients.

A written test will examine for knowledge, skills and abilities in large-scale food preparation and service including conservation of food, menu planning, merchandise assembly, storage, care and safe use of equipment, and supervision and training.

A head cook supervises and directs a staff of employees and working inmates in all phases of food preparation and service. He is responsible for determining what is to be served, requires employees to meet menu requirements, and for maintaining cleanliness and sanitation of areas such as dining rooms, kitchen personnel and assigning employees to work shifts, he may institute corrective measures associated with the cooking. As a State employee, the head cook will have fringe benefits such as a comprehensive health insurance plan at little or no cost, paid vacation of up to 20 days a year and a variety of leaves including sick leave and personal leave.

Help Wanted - Male & Female

IF YOU ARE overweight, Earn $25 for writing up a sample cafeteria on a graffiti to be used for an educational program. Earn $40 for an approval form for a public service announcement.

Help Wanted - Male MESSENGERS

F/T: morn or aft, adv apply as w as a ft to us, as so

Walter B. Cooke
funeral chapel.

For understanding counsel at a difficult time, consult the man at your neighborhood Walter B. Cooke.

His wisdom comes from long experience.

Tests Postponed

The New York City Department of Personnel has announced that the examinations for promotion to principal electrical engineers (no. 7568) and for promotion to principal engineer (no. 7569) have been postponed until further notice.

Where to Apply

For Public Jobs

The following directions to where to apply for public jobs and the time limit and destinations are published by the New York City Department of Personnel.

CITY

NEW YORK CITY—The Application Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is open Mon. to Fri., except Thurs. from 11:30 a.m. to 5:30 p.m., and on Sat. from 10 a.m. to 12 noon.

Applications are obtainable free either by the application in person or by the application at the Application Section of the Department of Personnel at 49 Thomas St., New York, N.Y. 10013. Telephone 766-8729.

Mailed requests for application blanks may be sent to the Personnel Department or should be postmarked no later than the day before filing or stated otherwise in the examination announcement.

Help Wanted - Male & Female

The Applications Section of the Personnel Department is near the Chambers Street stop of the three main subway lines that go through the area. These are the IRT Broadway Line and the IND 8th Avenue Line. The IND Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the IND 72nd St. and RR local's stop is City Hall. Both lines have exits to 42nd St., near the Brooklyn Bridge and the IND City Hall stop.

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Applications are also obtainable from the Personnel Department's offices at the State Capitol, Albany; State Office Building, 1 Washington St., Brooklyn; and 500 Madison Tower, Rochester, Wednesday only.

Candidates may obtain applications for State jobs from local Employment Service.

STATE

STATE—Room 1100 at 2 Broadway, New York, N.Y. 10038, corner of Chambers St., telephone 488-6566; Governor Alfred E. Smith Building of the State Campus, Albany; Suite 150, Genesee Building 1 West Genesee Street, Syracuse; and 500 Midtown Tower, Rochester, Wednesday only.

Applications are also obtainable from the Personnel Department's offices at the State Capitol, Albany; State Office Building, 1 Washington St., Brooklyn; and 500 Madison Tower, Rochester, Wednesday only.

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You need not be a depositor to win a DOOR PRIZE!
FREE GIFTS!

Choose any one of these valuable gifts free when you open a new Savings Account of $25.00 or more at American Savings Bank's Main Office — Broadway at Worth Street. Gifts available October 29 through November 26. ($25.00 minimum balance must remain for 14 months.) Only 1 gift to a person and no gifts can be mailed.

1. 23" RCA Color TV
2. Zenith Portable TV
3. Polaroid #250 Kit
4. Sony Portable TV
5. Sunbeam Vacuum Cleaner
7. Panasonic Portable Battery & Electric Radio
8. Sony Table Transistor Radio
9. Sony Table Transistor Radio
10. Sony Table Transistor Radio
11. Magnavox Transistor Radio
12. Magnavox Transistor Radio
13. Magnavox Transistor Radio

TOTE BAG: Stylish design gives an elegant air to this handy tote. 17" x 12" x 6". Use it for shopping...as a carry-all. Use it for traveling.

TOASTEARM "WESTPORT" BLANKET—A special blend of 65% rayon and 35% polyester, it combines strength and warmth, yet is soft and light. Measures 72" x 90"; is allergy-free, moth-resisitant, easy to wash.

"THE AMERICANA" Hostess Electric Tray — The entire top gets hot! Simple and successful automatic temperature control.

HIGH INTENSITY LAMP—Perfect for reading or close work when you want concentrated light. Fully adjustable, bulb included.

15 PIECE STAINLESS STEEL TABLEWARE BY RODERS in stunning Homestead design. You get 4 solid handle dinner knives, 4 forks, 4 soup spoons and 4 teaspoons.

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American Savings Bank
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MAIN OFFICE
BANKING HOURS During "Open House" Celebration
Mon. - Thurs.: 8:30 to 5:30
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Civil Service Strife

SOME months ago this newspaper predicted that the Fall of 1968 would see public service in great turmoil as a result of failure by government to recognize the depth of feeling among civil servants about being treated as equal partners at the bargaining table.

Unhappily, our prediction has come true to an even greater degree than we imagined. New York City school teachers are on strike, while police and firemen stage work slowdowns over unsatisfactory contracts. As we go to press, Suffolk County employees are threatening to go on strike because the county superintendent of schools has rejected wage and fringe benefits proposed by a committee of its own members.

In normally placid Syracuse, State and local government workers staged a rally calling on candidates to speak out on civil service issues without hedging. Now everyone is asking “Why?” A major reason is that public employees no longer are going to accept treatment as second-class citizens who get the leftovers when budgets are prepared. In the past, Syracuse lawyers made a simple point that was not yet recognized this new attitude and is setting the stage for labor trouble in the civil service in those two areas.

In New York City it would appear that the new bargaining techniques are not working the way it was hoped they would.

Furthermore, the issues at stake are not just bread and butter items. Public employees want full recognition of their important role in society and a final discarding of the image—which government in many areas helps to perpetuate—that government is a self-sufficient supply system created by the public to provide services.

The civil servant of 1968 is not the hat-in-hand man he was even 10 years ago. When government—public or private—tackles a problem on a large scale, finally recognizes and accepts this fact, peace can be restored on a long-term basis in the civil service sector.

James Lennon Honored For Local Service

WASHINGTON, D.C.—James J. Lennon, a member of the Civil Service Employees Association in the East Hudson Parkway Authority and president of the Authority's Civil Service Employees Association Local 36, has received an International award for his voluntary efforts in behalf of park and recreation programs.

Lennon received the National Recreation and Park Citation at the National Recreation Commission's October meeting Monday. The presentation was made by Commission Chairman Bertman L. Kantor.

The award is given annually by the Board of Trustees of the National Recreation and Park Association to individuals and groups throughout the United States and Canada, who, in the opinion of the Board, have made significant voluntary contributions to the improvement of the quality of life in their home communities.

Lennon received the award in recognition of his outstanding voluntary youth-service work for some 20 years.

In nominating Lennon for the award, the Association struck it assistant secretary B. Burke said that he began working with the Boy Scouts at the age of 14 and served as assistant troop leader for six years.

In addition to these activities, Lennon has helped direct toy and play equipment drives for children at Grasslands Hospital, St. Agnes Home for Children, and Williwick Home. He has also served as a voluntary fund raiser for bowling and baseball for many years.

Mr. Lennon is married to the former Elinor Ryder and is the father of six children, Paul, 23; Peter, 21; Thomas, 18; Michael, 17; John, 15; and James, 12. He is a member of the Kiwanis Club, Of the People, and the New Rochelle Little League.

Perhaps his most distinguished service to New Rochelle recreation, however, has been within the past six years as a member of the New Rochelle Commission on Aging. He has been the Commission's representative on the Mayor's Citizens Advisory Committee on Aging, chairman of the Commission's committee to sponsor coffee houses for older New Rochelle residents and has prepared a recreation preference questionnaire to be distributed shortly in all New Rochelle classrooms.

In addition to these activities, Lennon has been active in the recreation and park area for many years.

In 1968, after working for 20 years, he received a heart attack two years ago and is too late to apply for disability benefits now. No. Back benefits can be paid retroactively for only one year, so if your disability status is approved, you have already lost benefits for two years because you failed to apply sooner.

I will be 65 in 1971. I am married and was never employed. How many quarters do I need to get disability benefits now?

A wife entitled to benefits on her husband's record needs no work record. Others reaching 65 in 1971 and not entitled to benefits need 12 quarters (three years) of coverage.

Questions and Answers

Are the new rules for determining a child's dependency on a public worker limited to survivor benefits only?

No, they are not limited to survivor benefits only. If a woman is receiving retirement or disability benefits from Social Security, she has children who are 18 or under, or between 18 and 22 and full-time students, or who are over 18 but disabled since before 18, Social Security benefits may now be payable for them. A person who might qualify under the revised rules, have him get in touch with his social security office as soon as possible.

Civil Service Law & You

by William Goffen

Accidental Death Benefit

IN DETERMINING the right to accidental death benefits, the Pension Board must resolve apparently simple issues of fact. Yet, the determination of such issues is not always easy. It is the difficult task of the Pension Board to consider independently all of the available evidence as to whom to arrive at its own advised conclusion.

AN EXAMPLE of difficulties in resolving the relevant facts is the death of Ernest E. Brady v. City of New York and Board of Trustees of the Police Pension Fund (Column of March 7, 1967). The petitioner's husband, Detective Sergeant Terrence Brady, lost his life when his auto sank into Jamaica Bay in the early morning of January 19, 1963. The tragedy occurred during Sergeant Brady's 48-hour tour of duty which was to expire on January 19 at 8 a.m.

IN DENYING the widow's request for accidental death benefits, the Pension Board ruled that Sergeant Brady was off duty when he died. This ruling was consistent with an officer's recommendation based on a department investigation. The recommendation accorded with the Police Department report on the date of the accident that Sergeant Brady had been off duty at the time of his death. The Medical Board of Physicians to which the Pension Board referred the petitioner's application recommended that it be denied without making an investigation.

IN HER Article 78 proceeding, the petitioner submitted an affidavit by Lieutenant Gaffney, Sergeant Brady's commanding officer. The affidavit established that it was the accepted practice for a Sergeant on a 48-hour tour of duty to leave the squad room as long as he remained available for duty. After the institution of the Article 78 proceeding, the Police Department again made an investigation which disclosed official duty charts supporting Lieutenant Gaffney's affidavit that Sergeant Brady continued responsible for the performance of his duties until 8 a.m. on January 19.

This investigation also disclosed that when Sergeant Brady left the squad room on January 18, he told the detective that he was going home and would be available. Moreover, Detective Brunn indicated that Sergeant Brady had called the squad room about an hour after leaving.

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VOTE FOR THE SENATOR.
HE VOTES FOR YOU.

Here's what Senator Javits wants for Civil Service Employees:

- All examining boards shall restore the right of participants in entrance and promotional examinations to retain a copy of the test booklets and answers.

- The merit system of promotions which offers career opportunities to dedicated civil servants without regard for race, religion, or national origin.

- Extending to all civil servants more advantageous retirement plans. The establishment of irrevocable tenure rights for all civil servants, and the recognition of all labor-management agreements as law.

- The establishment of dues checkoff as a right, rather than a privilege, of recognized Civil Service labor organizations.

- The uniform extension of paid overtime, at time and one half, for all work after the completion of a normal workday to all civil service classifications.

- Improved medical coverage and fully paid health insurance for all classifications of civil service and all retirees from the civil service systems.

- Payment of full salary to all government employees injured in the course of their official duties, and extending the sick leave coverage currently enjoyed by some groups to all classifications of civil service.

- The establishment of an Inspector General's Office, similar to the Armed Forces, whose purpose it would be to investigate the grievances and protect the rights of individual civil servants.

- Legislation that will insure that the constitutional rights of all Civil Service employees will not be inhibited by local statutes.

- The establishment of in-service training programs to prepare career civil servants for promotions to all levels of government. Eligibility for promotion tests for policy level and executive positions should be open to dedicated career civil servants.

- The establishment of an adequate minimum wage, for all regular civil service employees, affording a decent standard of living. This would apply to all positions other than trainee or part-time classifications.

VOTE FOR SENATOR JAVITS NOV. 5TH
EITHER ROW A OR ROW D

Civil Service Committee of Democrats for Javits
Dr. Herman P. Mantell Chairman

Grand Council of Hispanic Societies in Civil Service
Joseph Rodriguez President

Citizens for Senator Javits
103 Park Avenue
N.Y., N.Y.

Federation of Negro Civil Service Organizations, Inc.
Victor Collymore Executive Secretary
Three Units

ALBANY—The State Public Employment Relations Board has ruled that three separate necro-

laving units should be set up for employees of Rome City Hospi-
tal in Oneida County.

The director of rep-

eresentation, announced that one unit should include all full-time and regular part-time registered professional nurses; all full-time licensed practical nurses; ward clerks, and registered nurse aides, plus various technicians.

A second unit would include all full-time supervising nurses; super-

sistant and head nurses and vari-

dous other supervisory personnel.

The third unit would include full-time cleaners, clerks, secre-
taries, cooks, guards, laborers and maintenance personnel.

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for personal satisfaction

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For Class I □ & 3

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For Class II □

McPherson.

Appointed to the rank of pre-

vocational correction officer were Vincent J. Laine, Cecil C. Miller, 

Robert R. Eschmit, Richard B. Bartlett, John J. Lougman, 

John D. Lewis, William J. Kose-

lowki and Robert J. Loughman.

Hous. Patrolmen: File Till Oct. 31

October 31 is the last day to file applications for New

York City's housing examination for

men only, will be given Nov.

23, and applicants may become eligible for appointment to the

Apartment Section of the Department of Personnel.

Salary reached through annual

increments can go as high as

$9,392 a year.

To qualify for the examination, candidates must, at the time of

appointment, have graduated from 

four-year institutions, be high school or have a high school equivalency 

diploma. They must not be less than

18 feet 7 inches tall, and

must be United States citizens.

Housing and vision will also be
determined.

Proof of good character is also 

required prior to appointment.

Duties and responsibilities of the

housers includes, under general super-

vision, the patrolling of grounds, 

public spaces and buildings; a

police protection project, and re-

lated similar work.

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mation on the job, write to or go

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RICHARD A. ZEIG

State Senator

26th Senatoral District

NON-PARTISAN

CITIZENS UNION SAYS IT BEST OF ALL:

"Mr. ZEIG ... takes a thoughtful and informed position on public

in his "Citizens Union" column. in an

progressive point of view. He is very active in the affairs of the

community and shows a remarkable capacity to be a responsible

and effective legislator."

CITIZEN COMMITTEE FOR BETTER GOVERNMENT, BEND A.D.

LEGAL NOTICE

SUPPLEMENTATION—Most Assistance should be applied to the

State of New York, by the Department of Social Services, 110

FULTON ST., OMAH GLANDER, WIG. BARBA, MORMON,


FLORIDA GRAY, the place

of the last two weeks, un

cannot alter facts plowed in

the loyalty of the people.

The examination, open to

male, female, and children of

208 St. Nicholas Ave.

New York, N. Y. 10030.

LAWRENCE, E. Mc

vice President, and

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broad, 

widespread, and well

as a passive and 

informed member, is 

being asked to 

in thrown to the 

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wants to be a

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New York, N. Y. 10016.

"Mr. ZEIG ... takes a thinking and informed position on public

affairs. He is intelligent, with a pro-

progressive point of view. He is very active in the affairs of the

community and shows a remarkable capacity to be a responsible

and effective legislator."

CITIZEN COMMITTEE FOR BETTER GOVERNMENT, BEND A.D.

MCGRATH.

Department, Her salary will be

$5,000 a year.

In her new post, which was cre-

ated last year, she will assist Or,

F. McNamara, Federal Health

Director.
Independent Committee of Civil Service Employees For The Election Of
RICHARD M. NIXON
As President Of The United States

We endorse Richard M. Nixon as President of the United States—And Here’s Why!

In November of 1966, a group of individual State workers formed the Independent Committee of Civil Service Employees to advocate the re-election of Nelson A. Rockefeller as Governor, Arthur J. Levitt as Comptroller and Louis J. Lefkowitz as Attorney General.

Our Committee was formed because the undersigned, acting as citizens as well as responsible public employees, felt it their duty to work for the re-election of men who had served both the public and the civil service with great distinction and deserved to be re-elected to State office.

Again, as citizens, we feel it imperative to take a stand on the national election for President of the United States. The role played by the Federal Government in every American’s life is of such profound importance that we feel it imperative to speak out and express our feeling of the need for change in leadership for the future.

Richard M. Nixon is a man of immeasurable wealth of government experience. His campaign speeches have revealed a deep knowledge of and concern for State and local government problems. For example, in his recent nation-wide speech entitled “An Open Door for American Labor” Mr. Nixon said of public employees:

“Early in the next administration, the new Secretary of Labor—someone in the tradition of the late James Mitchell—will assemble a conference of labor leadership, individuals in all these fields, and public officials on every level of government. Their objective will be to draw up and seek legislative approvals for an Economic Bill of Rights for Public Employees.

“He who chooses his career working for the public must do so under the clear understanding that public service must not and will not be disrupted.

“But the public that rightly demands this has the responsibility to provide acceptable alternatives for these 12 million public employees. Tenure and seniority are a part of it; continuity of employment is another incentive; vastly improved grievance procedures are still another; and improved impasse procedures are vital.”

As conscientious civil servants deeply involved in the daily problems of our State, we urge our fellow public employees to cast their vote for Richard M. Nixon, the man whom we believe will bring new life, enthusiasm, vitality and leadership to the Presidency of the United States.

Solomon Bendet, Chairman
State Insurance Department
New York, New York

Joseph Sykes
Thruway Authority
Albany, New York

Claude E. Rowell
Mental Hygiene Dept.
Rochester, New York

A. Samuel Notaro
Workmen’s Compensation Bd.
Buffalo, New York
The Critics' Choice

Ampifier

THE CRITICS' CHOICE

high fidelity

"... an unsought success, a truly excellent and unimpeachable amplifier... harmonic distortion was among the lowest ever measured... PM characteristics... the best we've ever seen... one of the quietest amplifiers yet encountered free of hum and free too of annoying noises.

HIFI/Stereo

"... ranks among the very best available. Its rated continuous-power output per channel is 60 watts (with both channels driven) into 4 ohms, 50 watts into 8 ohms, and 30 watts into 16 ohms. Our laboratory tests showed the AR amplifier is rated with great conservatism... (H) delivered a staggering 110 watts per channel at the clipping point.

Bryce Audio

110 WEST 40th STREET NEW YORK, N. Y.

THE NEW YORK TIMES

'DUFFY IS AN UNBELIEVABLE DELIGHT!

A. H. Moller, New York Times

Starring

James Cagney - James Mason - James Fox

Suzanne Pleshette - Michael Rennie - Carol Ohmart

Produced by Mort York

Directed by Delbert Mann

Screenplay by Delbert Mann

Screenplay by James Poe

Technicolor

POLITICAL ADVERTISEMENT

"I DON'T CROSS PICKET LINES -- I WALK IN 'EM!"

With these words, Paul O'Dwyer refused to cross the Operating Engineers picket line in front of CBS' television studios last June. He thus passed up a fringe benefit of his dramatic victory in the June 18 Democratic Primary—the vast exposure of a free TV interview. For a candidate for the U.S. Senate whose campaign coffers could never match those of his Republican opponent, it hurt a lot to forego that interview. But, then, that is Paul O'Dwyer's way. Paul O'Dwyer's way is always to remember his friends, his convictions—whatever the cost.

Paul O'Dwyer has been on the line with working people and their unions ever since he came to New York from County Mayo at the age of 18 and went to work on the docks to finance his night-time study of the law.

He hasn't forgotten, just because he is a candidate for the Senate. He won't forget when he is a member of the Senate.

He won't forget to fight to end the War in Vietnam, for he has been a leader of that battle since the beginning (unlike his opponent Mr. Javits, who once said he stood "squarely behind the United States in Vietnam," and only changed his tune after public opinion turned against the Johnson administration).

He won't forget to fight to cut taxes for middle income and working people through sweeping tax reforms (unlike his opponent Mr. Javits, who supported the 1968 10% surtax and has said he may vote to extend it).

He won't forget to attack the rising cost of living, by fighting to reduce wasteful and dangerous armaments spending.

ELECT PAUL O'DWYER TO THE SENATE

He won't forget to stand up for you

CITIZENS COMMITTEE FOR RESPONSIVE LOCAL GOVERNMENT
Mr. Nixon's first decision.  Mr. Humphrey's first decision.

Sprio T. Agnew

In 1962, he began his elective career as County Executive of Baltimore County (not including the City of Baltimore), after several years of local prominence as member of a zoning board, president of a junior high school P.T.A. and active Kiwanis.
In 1966, he became the Governor of Maryland.

Edmund S. Muskie

In 1946 he was elected to the Maine House of Representatives.
Re-elected in 1948 and 1950.
Served as Minority Leader of the Democrats in the Maine House of Representatives from 1949 through 1951.
Director of the state's Office of Price Stabilization from 1951 through 1952.
Democratic National Committeeman from Maine from 1952 through 1956.
In 1954, Mr. Muskie became Maine's first Democratic Governor in 20 years.
In 1956, he was re-elected Governor.
In 1958, he became the first popularly elected Democratic Senator in Maine's history.
Re-elected to the U.S. Senate in 1964.
Member of the Senate Committees on Public Works, Banking and Currency, Government Operations and the Special Committee on Aging.
Chairman of Inter-governmental Relations Subcommittee and generally recognized as one of the country's outstanding authorities on federal-state-municipal relations.

A president is only as good as the people he surrounds himself with.
One look at the relative inexperience of Spiro Agnew, and you would have to say that Mr. Nixon is off to a pretty bad start.
And think of the decisions that lie ahead.
Who would you trust to pick the right man for the second most crucial job in the world— our Secretary of State?
Or the most awesome— our Secretary of Defense?
Our domestic tranquility may depend on the men he selects as Attorney General, Secretary of Housing and Urban Development, and Secretary of Health, Education and Welfare.

Trust Humphrey.
NEW AUTOMATIC COFFEE URN

- Perfect for entertaining, P.T.'s, church socials
- Brews 12 to 30 cups of delicious coffee
- Beautiful buffed aluminum easy to clean
- Handy Indicator Light—Detachable cordset

NEW GENERAL ELECTRIC SPRAY, STEAM & DRY IRON

5 WAYS BETTER!
1. It shows the water supply!
2. Wash and Wear Settings
3. Automatic Power Sprinkler
4. Steady, Deep Steaming
5. Switches instantly to Dry
PLUS A built-in fabric guide to end guesswork

WE CARRY A COMPLETE LINE OF

GENERAL ELECTRIC PRODUCTS

TOAST OF THE TOWN!

4 SLICE TOASTER

- Toasts up to 4 slices at once
- Fast automatic "pop-up" toasting
- Convenient toast shade selector
- Extra high toast lift
- Chrome plated body with hinged crumb tray

SEE IT TODAY AT:

NEW ELECTRICAL APPLIANCES, GIFTS FOR ALL OCCASIONS

CENTURY 21 DEPT. STORES

12 CORTLANDT STREET
NEW YORK CITY

472-86TH STREET
BROOKLYN, N.Y.

472-3266
Cross; doctor’s care is furnished separate services. Hospitalization is provided by Blue Cross Blue Shield and the Metropolitan Life Insurance Co. Coverage under the Statewide Plan consists of three parts: Major Medical, provided by Blue Shield, and the third part is Hospitalization provided by the Metropolitan Life Insurance Co.

Q. I have a few basic questions. (1) Specifically, what are my coverages for me and my family? (2) How are payments made in terms of sickness and accidents? (3) Do I pay the hospital, medical and drug bills and then submit an itemized statement to your office?

A. Coverage under the Statewide Plan consists of three separate services. Hospitalization is provided by Blue Cross; doctor’s care is furnished by Blue Shield and the third part is Major Medical, provided by the Metropolitan Life Insurance Co.

When you use the hospital benefits, Blue Cross will deal with and pay the hospital directly. When you use surgical benefits, Blue Shield will pay the doctor if he is a participating physician, and send the check to you if he is not a Blue Shield doctor. The Major Medical is the only portion of the program that has a deductible. During a calendar year, you must pay the first $50.00 of Major Medical expenses, and then Metropolitan will pay 80% of all the services included in their contract.

Q. Several letters have been received at the Statewide Plan Office asking that a new Identification Card be furnished. The General procedure for securing a new card is as follows. A. Participating agency employees go to the appropriate officer in their own agency for replacement of their identification cards. State employees should contact the Health Insurance Section, New York State Civil Service Department, Albany, N.Y. for their replacement of ID cards.

Volkswagen announces automatic. Better late than never.

The Volkswagen Squareback and the Volkswagen Fastback are now available with a fully automatic transmission.

So now you can drive a Volkswagen and not even know you’re driving a Volkswagen.

Except for a few reminders.

Like the 25 miles you get to a gallon of regular gas. The oil you still take by the pint. The time and money you don’t spend on anti-freeze.

Of course, the new automatic is strictly optional. Just like on most other cars.

But we’ve got something no other car offers even as an option. Electronic fuel injection. And it’s as standard as the electric clock, electric rear window defroster, 49-position front seats, front disc brakes and wall-to-wall carpeting.

All of which is enough to make you forget it’s a Volkswagen all over again.
don't let 'em con you!

Ever hear that all health insurance plans are the same? Don't you believe it!

There are several important considerations you must keep in mind when selecting your health insurance carrier. Let's take two important areas—payment in full and scope of benefits.

**PAYMENT IN FULL**

Only certain health insurers—and GHI is one of them—provide a mechanism by which doctors charge no more than the insurance company pays. GHI is unique in that it does not inquire into the size of income to determine eligibility for payment in full. All GHI subscribers are eligible for payment in full.

Under the Type C GHI Family Doctor "Plan, special emphasis is placed on payment for such care as immunizations, even when no illness exists—yet.

Under the Type C GHI Family Doctor Plan, special emphasis is placed on payment, for such care as immunizations, annual physical examinations for adults, and well-baby care for infants.

Then again, no limitation is placed upon the location of the care received. GHI pays for doctor care anywhere in the world.

Ever hear that all health insurance plans are the same? Don't you believe it!

The GHI Family Doctor Plan can be bought by groups of twenty or more employed people.

Don't you wish you were one of the over one million people protected by GHI?

Over 375,000 Civil Service workers and their dependents are enrolled as GHI subscribers.

**SCOPE OF BENEFITS**

Scope is a funny word. It can mean the number of services or it can mean the mechanism by which doctors charge no more than the insurance company pays. GHI is unique in that it does not inquire into the size of income to determine eligibility for payment in full. All GHI subscribers are eligible for payment in full.

Don't you believe it!
### Eligibles on State and County Lists

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### ADMINISTRATIVE POSITIONS

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### CIVIL SERVICE LEADER

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ROOM AT THE TOP

"Government should be the fairest of fair opportunity employers."

Richard M. Nixon

Richard Nixon pledges to see that this high principle is expanded and made real by also recognizing that promotion in the merit system should go right to the top.

In return for the sacrifices made by civil service employees the public must recognize that tenure and security are to be protected. A strong merit system is essential.

The present inflationary cycle has hit hardest at our retired, pensioned and public employees. Their salaries and pensions must be protected by adequate safeguards and necessary escalator clauses.

DEMOCRATS IN CIVIL SERVICE FOR NIXON-JAVITS
Chairman, Louis Weiser; Co-Chairmen, Ed Rudy, Harry Yudess, Jacob L. Simberg

NIXON - Vote Column A - JAVITS
(Continued from Page 1) Empire State. Firstly, Humphrey has had a long association with New York. He has the sensitivity to the issues facing the urban centers of the State. When a United States Senator, and now as a candidate, he personally worked with many community and civic leaders of the State while he was Governor, and is no longer a candidate, he comes to his State as his Party's standard bearer. The stakes are important. This is more than once the crucial battle area. As the campaign goes into the last phase, Nixon has found his direct appeal to voters gives him a steady rise in most polls.

Humphrey has called for sensibility in our foreign affairs and a venture into new areas of leadership. His plan for bringing the Vietnam War to a close contains the sagacity of experience and a recognition of the desire of most Americans for an end to the tragic confrontation. Humphrey does not come to the subject of foreign affairs without credentials. He was one of the leading members of the Senate Foreign Relations Committee, proposed the Peace Corps, Food for Peace, and initiated the effort for a Nuclear Test Ban Treaty.

A question of the value of the Vietnam War to a close contains the sensibility of experience and a recognition of the desire of most Americans for an end to the tragic confrontation. Humphrey does not come to the subject of foreign affairs without credentials. He was one of the leading members of the Senate Foreign Relations Committee, proposed the Peace Corps, Food for Peace, and initiated the effort for a Nuclear Test Ban Treaty.

December 7 is the date set for a Suffolk County examination for senior toll collector. Filing for the examination, which is open to males only, is open until Nov. 15. Salary is from $175 to $325 per month.

There are no residence requirements for the job, but candidates must have graduated from a standard high school and must have two years experience of experience in cashiering or similar work, or else must have a satisfactory equivalent of education and experience.

Duties of the senior toll collector are to supervise and participate in the collection of money on a toll road, and to perform related work as required.

For applications and further information, contact the Suffolk County Clerk, at County Center, Riverhead, N.Y.

Crime Board
Dr. Martin M. Proper of Great Neck has been appointed as an unaffiliated psychiatric consultant on the Queens Crime Prevention Board.

The Controller of the State of New York
October 8, 1968, at 11:30 o'clock (A.M.) (Eastern Standard Time)
$84,000,000
SERIAL BONDS OF THE STATE OF NEW YORK
Composing
$60,000,000 TRANSPORTATION CAPITAL FACILITIES BONDS MATURING $3,000,000,000 ANNUALLY
$24,000,000 MENTAL HEALTH CONSTRUCTION BONDS MATURING $1,500,000,000 ANNUALLY
November 15, 1968

Principals and semi-annual interest is payable May 15 and November 15 payable at the principal registered by Blackshear and Company, New York City.

Descriptive circular will be mailed upon application to ARTHUR LEVITT, State Comptroller, Albany, New York 12225.

October 8, 1968

BDLG. TRADES ENDORSE STEIN—Andrew Stein, right, is seen as he receives congratulations from Peter Brennan, president of the Greater New York Building Trades Council, after it was announced that the Building Trades Council had endorsed the candidacy of Stein for Assembly representative from the 62 AD in New York City. Stein also has the endorsement of the State Council, AFL-CIO, the Central Trades and Labor Council of New York City and the New York City Uniformed Fire Officers Assn.

TEST AND LIST PROGRESS—N.Y.C.
ANDREW STEIN, Democratic and Liberal candidate for the Assembly, 62nd A.D.

Among the Latest Endorsements:

State Council AFL-CIO.
Central Trades and Labor Council.
Building and Construction Trades Council.
Uniformed Fire Officers Association.

WHAT'S BEEN SAID ABOUT HIM

"Andrew Stein is thoroughly familiar with the problems of New York State finance and taxation. His series of articles in the New York Law Journal reflects a deep understanding and appreciation of an extremely complex subject. Andrew Stein will unquestionably represent the 62nd Assembly District in vigorous, dedicated and competent manner.

ARTHUR LEVITT,
Comptroller
State of New York

"Andrew Stein offers the 62nd Assembly District an opportunity for vigorous, imaginative and responsible representation twelve month a year. I urge you to vote for him."

JAMES A. FARLEY,
former Postmaster General of the United States

"The field of labor relations is enormously complex and difficult. Andrew Stein has the energy, imagination and dedication to work effectively in this area and get the job done. He'd be an extraordinary legislator."

THEODORE W. KHEEL,
Lawyer, Labor Mediator

ANDREW STEIN
Democratic and Liberal Candidate for
The New York State Assembly, 62nd A.D.
"PREFERRED" by Citizens Union *

*Citizens Union evaluates all candidates for public office in New York City. Its nonpartisan recommendations are based on personal interviews undertaken by the civic group's ninety-member Local Candidates Committee and candidate answers to questionnaires. Committee recommendations are reviewed by the Citizens Union Board of Directors.

COMMITTEE FOR IMPROVED COMMUNITY RELATIONS
CENTRAL CONFERENCE — It was mainly "I. Samuel Borrelli Day" at a recent meeting of the Central Conference of the Civil Service Employees Assn., which held a two-day session at Alexandria Bay. In another part of the business, Mr. Robert C. McHenry, top left, spoke on deficiencies of the Federal Hatch Act, which limits political activity by Federal workers; Arthur Kassen, top center, is seen conducting the business session of the Conference and, at right, past president Mr. Clara Booser is elled for her service to the Conference. Also elled but not present was Mrs. Lela Minnem. At least action was taken; Paul Kyer, editor of The Leader who served as toastmaster, is seen as Mrs. Fannie Smith presents him with a pin from the Conference. At right, Frau Miller is seen as she presided over a luncheon honoring Borrelli.

Comm. For The Blind (Continued from Page 1) denied that court action necessar­ ily be the only remaining avenue for relief, following the depart­ ment's latest refusal at a meet­ ing in Albany to change its plans to transfer the agency. CSEA opposition to the move is based on the contention that the great majority of people served by the Commission are in the New York metropolitan area, and that transfer of the agency would create a needless hardship for many employees who would have to relocate.

Eight Days—Only $265

Venezuela Tour Set For Feb. 8

A new winter offering is being made to members of the Civil Service Employees, their families and friends in the form of an eight-day trip to Venezuela Feb. 8 from New York City.

The low cost of only $265 includes round trip jet transportation, luxury hotels in Caracas and the mountains, gourmet breakfast and dinner and sightseeing. The Hotel Caracas is a complete vacation resort in the mountains and offers free skiing, swimming and a host of other activities.

In Caracas, the Hotel Villa del Avila is secluded in fourteen acres of private tropical park, situated in the historic point of the capital city. Space for this unusual offering is available now and may be had by writing to Randolph V. Jacobs, 762 East 217 St., Bronx, New York, 10467. Telephone: (212) 883-5604 after 6 p.m.

Nassau Mediator

(Continued from Page 1) made some offers, but we're not going to take anything but a good contract.

The Nassau CSEA is demanding a $99.50 package, headed by a 10 percent pay boost with a minimum of $900.

Meanwhile, in the City of Long Beach, the CSEA unit among lib­ rary employees called for fact-finding and the City employees unit came up with success after

Oneida Chapter Scholarship Set

SCHOLARSHIP — Roger Solimando, center, president of the Oneida County chapter, Civil Service Employees Assn., discusses scholarship arrangements with Helen Rauher, left, committee chairman, and Lawrence Griswold, right, committee member. Mrs. Rauher is recording secretary of the chapter.

Trooper Cited

ALBANY — State Thruway Trooper Robert Nunneker has been complimented on his "observa­tion powers" in noticing that the lock assembly on the door of the car he had stopped for speeding was missing.

A quick check showed that the top was stolen and forged driver's license were found hidden in the car.

Pass your Leader on to a non ­ member.

Syracuse

(Continued from Page 1) cited New York City's problems with teachers, police, firemen and sanitationmen, all of whom are renseless because of labor "messes."

"Some of these leaders missing tonight have never been with us, no matter how we arranged our schedules," he charged.

Referring to current negotia­ tions both on the State and political subdivisions levels, he said his head and said, "They're tough, real tough" but he reiterated his threat:

"If a strike is the only way to get our answers, maybe that's what will have to be—and we will not be responsible, everyone will."

Chairman of the meeting was Clarence Laufer, president of the Syracuse State Hospital chapter, CSEA. John Ray, area field representative, was moderator.

Christmas Tour To Spain—$347

A nine-day Christmas tour to Spain's resort area—the Costa del Sol—is now open to Civil Service Employees Assn. members for only $347 and the price includes round trip jet transportation, breakfast and dinner, rooms at the Hotel Torre de la Rossa in Torremollnos, and MarAton Murray, MarAton Murray, a side trip to Granada. Mr. Borrelli which cites his outstanding work in behalf of local government employees. At center, Paul Kyer, editor of The Leader who served as toastmaster, is seen as Mrs. Fannie Smith presents him with a pin from the Conference. At right, Frau Miller is seen as she presided over a luncheon honoring Borrelli.