CSEA DELEGATES SEEN MAPPING STRONG DRIVE TO FORCE PAY ACTION

ALBANY—A strongly militant mood is expected to dominate a special session of delegates to be held this Wednesday in Chancellor's Hall in salary negotiations and recognition as bargainer for State employees.

His report to the delegates on this matter is bound to produce strong reactions which could lead to an immediate demand on the part of the Employees Association to meet with the leaders of the Senate and Assembly for support in legislation which would supersede any Administration proposals and would be in line with CSEA demands for new wage scales.

Other Actions

Delegates could also call for immediate letter writing campaigns from CSEA constituents to their individual legislators and for a series of statewide demonstrations.

An immediate resumption of negotiations between CSEA and Governor Rockefeller could, of course, put off any such strong action for the time being.

Dr. Theodore C. Wenzl, CSEA president, will set the tone of the extraordinary meeting by a general report on Employees Association efforts in the area of collective bargaining and recognition, as well as other related matters.

This report will be followed by a summary and analysis of problems and progress—or lack of it—since the inception of the Public Employees Fair Employment Act (Taylor Law) by John C. Rice, CSEA counsel. Rice's report will lay particular emphasis on difficulties encountered since the Public Employment Relations Board ordered a decertification of CSEA as sole bargainer for State workers and the resulting delays caused by excessive PERB hearings.

Bende's report will be the final item on the agenda, after which the delegates will mandate a plan of action for CSEA to follow in the coming months. A full report on the session will appear in next week's issue of The Leader.

Manhattan State CSEA Invites All To Annual Party

The Manhattan State Hospital chapter of the Civil Service Em­ployees Assn., will hold its post-holiday affair on Jan. 13 at 8 p.m. in the Assembly Hall. Admission is free to all members and their guests. Refreshments and buffet will be served. Music to your taste.

For our information please contact James Field, Chairman Mey­er 12B, Alex Shaw, Operating Room, Dunlap 117th floor, or Mrs. Rose Battles, chapter president, Dunlap 11A.

Buffalo Aides Donate $455 To Police Widow

BUFFALO—State employees who work in downtown Buffalo gave $455 to a fund for the widow and children of a slain patrolman.

Mrs. Mary D. Gormley, a past president of Buffalo chapter; Civil Service Employees Assn., and Fred Conway, who works in Buffalo for the Office of General Services, were co-chairmen. Mrs. Gormley is a counselor in the Division of Vocational Rehabilitation.

The patrolman, William F. O'Leary, 22, was shot to death in a downtown store by a Christmas mas by a suspected drug addict.

The employees worked in the General Donovan Office Building and the State office building at 65 Court Street.

At Special Session

CSEA Assails Kelly's Delay In Making Available Salary Survey From Private Sector

(Special To The Leader)

ALBANY—The Civil Service Employees Assn. this week assailed the State Director of Classification and Compensation for failing to make available a salary study obtained from private employers which would be used to determine whether or not various State clerical classes should be reclassified.

CSEA branded the delay as completely unnecessary and as placing J. Earl Kelly, Director of the Division of Classification and Compensation, for not answering the repeated requests of the Employees Association as to the state of the

(Continued on Page 3)
Nassau Needs Policewomen

Candidates may file until Jan. 30. For the Feb. 17 written exam for policeman positions with the Nassau County Police Department. The positions pay $5,032 to $5,916.

Candidates must have been a resident for one year in Suffolk, Nassau or Westchester Counties or in New York City. They must be between 26 to 34 years of age and have 20/20 vision in each eye without glasses. Applicants must also have completed two years of college by July 1966.

Further information and applications may be obtained from the County Civil Service Commission, 14 Old Country Road, Mineola, N.Y. 11501, by calling (516) 747-1134 or at any precinct house of the County Police Department.

Physical Exam

Youthful candidates for police administrative aid completed a physical examination recently, according to the County Police Department of Personnel.

Computer Jobs

There are many openings for computer technicians and computer operators with the U.S. Government in the Washington, D.C. area and in foreign countries and in various areas of the U.S. These positions have a starting salary of $3,331 per year up to $7,400 per year. All applicants for these positions will be required to pass a three-hour battery test. There will be no written tests.

Ireland — March 15 to 22 — Only $189

(Round Trip Air Fare). Deluxe land tour including Dublin, Wexford, Shannon, Cork, Killarney, etc., with hotel accommodations. Early bird special. For information contact Randolph V. Jacobs 711 Eighth Ave., New York N.Y. Telephone Circle 7-7780.

Miami Beach — Jan. 20 to 29 — $265

The "work" at Miami Beach in the Algiers Hotel for 10 days. Apply to Sean Emmett, 711 Eighth Ave., New York N.Y. Telephone Circle 7-7780. After 5 p.m. call (212) 253-4488.
CIVIL SERVICE LEADER

Page Three

HUNTINGTON—The Long Island Conference, Civil Service Employees Assn., will hold its annual Legislative Luncheon prior to the regular conference business meeting on Thursday, Jan. 13, according to federation president.

The meeting, to be held at the Huntington Town House at noon, will have 25 legislators and 15 delegates from 13 chapters, representing about 50,000 employees.

There will be five presentations at the luncheon. Thomas L. Ireland, president of the State University at Farmingdale, will discuss the Association's salary resolution calls. Betty Whiteman, an employee of the Suffolk County Department of Social Services, will make a report on the work of the Study Committee which is preparing a report on的速度 and education of employees in the CSEA Data and Information System.

A fifth presentation, by Mrs. Vera F. Preller, will cover pro- tions for non-public school aids in case of budget deficits.

A written presentation encompassing the time and one-half overtime pay, geographically differential and shift differentials has been prepared by Julia M. Dwyer and will be presented to such legislators. Plumpton and Gates.

CSEA Recognition (Continued from Page 1)

A New York City Transit workers who have achieved full recognition are now certified for a 20-year retirement at half-pay. Perhaps this will set the pattern for all public employees.

State employees expect and demand such leadership from our representatives in their negotiations with the administration. The Governor and the Commissioner, and the trustees of the State Employees Pension System must face up to their obligations to the employees and begin retirement at half-pay after 20 years as presently provided by our present law. This is a promise to those of the employees and demands such leadership from our representatives in their negotiations with the administration.

Kelly's Delay (Continued from Page 1)

Address all replies to Louis N. Oppenheimer, P.O. Box 47, Syracuse, N.Y.

Correction

The amount of employee "A" which should have received under option is $1,703.

For a new year contract for the non-

supervisory employees of the City of Huntington and the Town of Huntington, all represented by the CSEA, an agreement was made by the City Council recently at a special meeting.

The agreement to this official bargaining agent for the contract with the City of Huntington.

Eimer Gieben on has been elected temporary chairman of the unit with Mary Douper, temporary secretary.

The next meeting of the new organization is scheduled Thursday, Jan. 11, at the school offices at 7:30 p.m.

The Board's decision halted the hearings on the recognition issue which is still going on.

We write to Kelly, stating in his letter that "This is now at hand for the disclosure of this data...I am suggesting that this data may be used to immediately so that we may continue our discussions with the Civil Service Commission."

The Board's decision halted the negotiations between the City of Huntington and the State to be neutral in its dealings with all employees involved, pending the outcome of the negotiations.

Rye Contract First In Westchester City.

Rye City.—Approval of a new two-year contract for non-

supervisory employees of the City of Rye, the first one for the city's Civil Service Employees Association, closing a series of negotiations, was made earlier this week.

The City already grants to its employees a 10% non-supervisory pay increase.

The City has set aside a total of 21 days off for this series of negotiations, and in addition has accumulated sick leave at days and two days in a total of 350 working days.

President of the City of Rye on the recognition agreement, was also present at the meeting, and in his capacity to the Mayor and Council for their action in accepting the contract negotiations under the new Taylor.

PERB

Twenty-two Units of Westchester County Are Now Certified

WHITE PLAINS — The following unions of Westchester County, Civil Service Employees Assn., have recently been certified by the public employees as bargaining representatives under the terms of the Public Employees' Fair Practice Act.

Town of Ryechester, Unit. Dominic Pagliaro, president; Villager of North Tarrytown, Unit. Charles M. Whitaker, president; Village of Pelham, Michael Scalfi, president; Village of Larchmont, Unit. Robert Tuck, president; Village of Croton, Unit. Albert M. Currier, president; Village of Pleasantville, Unit. William Colman, president; Village of New Rochelle, Unit. Andrew Morgan, president; Village of Croton, Unit. Donald Stock, president; Village of Pleasantville, Unit. Mrs. Diana Ganser, president.

Two new units now bring the total of 22 the number of units in Westchester County that have been certified by the Department of Labor. Those previously recognized are: City of White Plains units, Village of Croton on Hudson, Village of New Rochelle, City of Mt. Vernon units, Lakeland School District, Port Chester School District, Van Cortlandt Park, Mt. Vernon School Unit, Ossining School Unit, and Briarcliff Manor School Unit.

Ten additional units have had requests for certification and are awaiting action. Many other areas are in the process of forming units and calling for elections. According to Michael DeVeau, chapter president.

Phila. News—A new two-year contract for non-supervisory employees of the City of Philadelphia has been signed by the City's Civil Service Employees Association, closing a series of negotiations, was made by the City Council recently at a special meeting.

The agreement to this official bargaining agent for the contract with the City of Philadelphia. Those previously recognized have achieved a pension providing a 20-year retirement at half-pay after 30 years as presently provided by our present law. This is a promise to those of the employees and demands such leadership from our representatives in their negotiations with the administration.

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Summer Farm Jobs
For College Students

The U.S. Department of Agriculture is seeking college students for full-time summer farm positions at $23 to $29 weekly.

The work-study program will focus on conservation, soil science, entomology, agricultural management, agricultural statistics, and accounting.

Students selected will take part in a summer on-the-job training program coupled with college attendance during the school year.

In addition to putting in a written test, students must have completed, by June 23, 1967, at least four full annual academic years of study for GS-3; and two and one-half years of study for GS-4. In one of these fields as described above in order to qualify.

Detailed information can be found in Civil Service Announcement 85-C-76, issued by the Inter-Regional Board of U.S. Civil Service Examiners, 601 Erie Boulevard West, Syracuse, New York 13202. These announcements are available at most of the larger Post Offices. If you are unable to get a copy, write to the Inter-Regional Board.

For further information and application forms, contact the local Post Office or write to the following:

CIVIL SERVICE LEADER
TucfiJay, January

U.S. Service News Items

Postal Bosses Protest Increase In Assaults

Branch 106, National Association of Postal Supervisors, held a rally Saturday at the Statler Hilton Hotel in New York City to protest increasing assaults on postal supervisors and employees. The Association petitioned for legislation making such an attack a Federal offense.

The Association has been seeking better statistics on the problem of assault in the Post Office and is supporting a bill sponsored in the House of Representatives by Congressman Ethel of Pennsylvania.

Approximately $0,000 temporary employees in the competitive Federal service will get a chance next month to finally obtain career status.

The law permitting conversion to career status becomes effective Feb. 8. To qualify, temporary employees (other than postal work)

- have completed three years service under a temporary appointment without a break in service of more than 30 days.
- pass a suitably comprehensive exam, meet commission qualification requirements and otherwise be eligible for a career appointment.
- be recommended for conversion status by their employing agency.

Postal employees must meet the last two conditions and must have completed at least 700 hours of work in each of the three years.

The law requires that employees who do not become eligible for conversion within 90 days after they complete three years' service will be dropped from the Federal payroll. The 90-day period begins Feb. 8, 1968, and extends for three years as a temporary employee.

The Civil Service Commission Management Analysts

The Defense Contract Administration Services Region, 700 Broadway, New York City, has openings for management analysts at GS-3 ($1,051). Candidates should have experience identifying and analyzing manpower requirements and working relationships.

For further information, applicants should contact Leonard Ziser, Officer of Civilian Personnel, 11 East 16th St., New York, N.Y. 10003 or call 07-3059, extension 540.
Listing Of Federal Job Openings

The Federal government is advertising to fill positions in virtually all career fields. Those positions have varying salaries and are located throughout the country. For further information on these positions, write the U.S. Civil Service Commission, 220 43 St., N.Y., N.Y., 10017, or call the commission at 573-2011.

Agricultural

Provincial commodity grader supervisor, $6,900. Inspectors, $6,387 to $8,231. — Announcement DE-10-31199B.

Business and Economics

Accountant and Auditor, GS-9 to GS-12. — Announcement 198 (revised).

Accountant, GS-9 to GS-12. — Announcement 197.

Auditor, GS-9 to 10,927. — Announcement 192.

Computer technician, computer operator, GS-5 to GS-9. — Announcement WA-7-17.

Art Director, GS-11 to GS-15. — Announcement WA-7-17.

Fishery methods and equipment specialist, GS-7 to 10,927. — Announcement 6B.

Lightning, $5,331 to $6,451. — Announcement 147.

Lumber inspector, $5,331 to $6,451. — Announcement 144A.

Applicants must pass a medical test before appointment. Vacancies are in the Department of Agriculture. Washington, D.C. area. Announcement WA-16-17.

Computer systems analysts, $5,331 to $10,927. — Announcement 203.

Computer security specialist, $5,331 to $9,221. — Announcement 204B.

Digital computer specialists: computer programmers and computer systems analysts. $6,900 to $10,927. — Announcement 207.

Trainee, $3,750. — Announcement 208B.


Chartered accountant or auditor, $3,750. — Announcement WA-07-7.

Chartered accountant, $3,750. — Announcement WA-16-17.

Cost analyst, $3,750. — Announcement WA-16-17.

Economist, $7,696 to $17,500. — Announcement 386A.

Engineering and Scientific

Environmental sanitation specialist, GS-7 to GS-11. — Announcement 298.

Fishery research scientist, $5,331 to $10,927. — Announcement 388B.

Geologist, GS-5 to GS-9. — Announcement 296.

Geophysical specialist, GS-9 to 10,927. — Announcement 372B.

Geophysical survey specialist, GS-9 to 10,927. — Announcement 372B.

Geomatics specialist, $5,331 to $10,927. — Announcement 372B.

Geoscientist, GS-5 to GS-9. — Announcement 372B.

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Special Patrolman Status

IT SOMETIMES appears that administrative action, long continued though it may be, is contrary to law. An example is the appointment of special patroldman by the Police Commissioner of the City of New York. These patroldmen bear the titles of the Department of Sanitation or the Department of Welfare. They are usually appointed from a Special Officers List or from a comparable list, as for example, a regular City patroldman list.

THE APPOINTMENT of special patroldmen is done by the Police Commissioner in reliance upon Chapter 18, Section 434a-7.0 of the Administrative Code of the City of New York. However, a reading of the appointed section suggests its inappropriateness for the purpose utilized.

THE ADMINISTRATIVE Code authorizes the Police Commissioner to appoint as many special patroldmen from among the citizens as he deems desirable when there is "an emergency or gravity of any kind, bomb, insurrection, or invasion." Such special patroldmen serve without pay.

THE COMMISSIONER may also appoint special patroldmen upon the application of any person or corporation. Bank guards are a familiar example. The employer must agree to pay such special patroldmen in advance for their services. They must release the Police Department of the City of New York of any claim for services rendered.

SPECIAL PATROLDMEN are subject to the Commissioner's orders and must conform to the general discipline of the Police Department. They possess all the powers and enjoy all the dispositions applicable to regular patroldmen.

AS THE ADMINISTRATIVE Code is clear that special patroldmen may not be compensated for their services. The status of Sanitation Department patroldmen, Welfare patroldmen, etc., who are designated as special patroldmen by the Police Commissioner, is doubtful.

IN KENLER v. MURTHA, the Court considered the validity of the Police Commissioner's appointments of special patroldmen to a task force where the status of a Sanitation Department patroldman, Welfare patroldman, etc., who is designated as special patroldman by the Police Commissioner, is doubtful.

THE PETITIONER had first been served with a summons for violation of the Sanitation Code. An alteration ensued, and the petitioner was arrested for disorderly conduct. At the trial, the arresting officer who was a special patroldman attached to the Sanitation Department, signed the summons in question charging the petitioner with disorderly conduct.

ON THE RETURN of the summons, Kenler pleaded guilty to violation of the Sanitation Code and paid the fine. However, he contested the Court's jurisdiction to entertain the charge of disorderly conduct. His Article 78 petition for the purpose of restraining the Magistrates' Court from further proceedings continued that the special patroldman was not a peace officer, but merely an employee of the Department of Sanitation. Therefore, the Magistrates' Court had no authority to issue summons to the special patroldman for committing a crime.

THE COMMISSIONER of Sanitation had requested appointment of the special patroldman and the Police Commissioner appointed him in that capacity. The Court came to the conclusion that in no case can the Commissioner lawfully appont a person to act as a "patroldman," and that the appointment was bad, but merely an employee of the Department of Sanitation. Therefore, the Magistrates' Court had no authority to issue summons to the special patroldman for committing a crime.

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Federal Agencies Open
New Training Concept
in New York Region

LEADER SPECIAL REPORT

BY VIRGIL SWING

A new concept in training for Federal employees began last week with the opening of a New York Regional Training Center.

According to Robert McKead, Center director, the new set is designed "to make the effective and economical training process in all Federal agencies." Maintaining that the training Center has taken

the functions of the old Office of Career Development, Alphonse Lawrence, director of the New York Service Region, stress that "this is only a special new step for the Government." The creation of the center is only a logical step in the improvement and increase in the Government's training program, he said.

Similar Centers

Noting the new center's setting
in the other nine Civil Service regions under a Presidential order last April, that order
lines after studies of Federal training methods were made by representatives from
those of Representatives group, and a task force from the Civil Service Commission.

Among the first actions of the center was the creation of a Bureau of Employment Services, which will
be to more than double the under the previous system, the bureau will
be to provide various training under any large-scale instruc-
on or any large-scale instruc-

The training classes will be

conveniently located in various places throughout the Federal agencies whose employees are being trained.

Problem—Not Replace

The program is not designed to

replace the training efforts, al-

though services to new agencies.

McKead said, but rather to provide those efforts where they are most

needed by Federal agencies—such as general

management, personnel management, automation in

computer and communication and

finance.

The more specific training

is conducted for a specific purpose by a specific person for a specific agency.

When this will come in, McKead

said, is when an agency—by

and type limitations, lack of the Cincinnati, New York State

service—provides the general train-

ing methods to properly prepare its employees for specific employment.

Agency Expenses

RTS expenses will be met by

through a relationship with the agency whose employees are being trained.
The Center, with a full-time general management and administrative

of persons in an average of 50 employees in the New York City area for those

which includes

the New York and New Jersey

area, the automatic data processing

and control centers, the New York RTC will have employees in the

service region.

The Philadelphia region, in return,

will provide classes in

form wherever possible. Persons

programs, and budgeting systems for employees in the New York and Boston districts.

Though the RTC staff has been increased greatly over that in existence when the Office of Career Development, this has

required the hiring of relatively few additional Federal employees. This has been accomplished by bringing training or operations personnel from other agencies into the RTC.

The heads of the four main areas—or institutes—in the RTC has various kinds, including one from the Post Office Department in Newark, one from the New York Metropolitan Computers Center, and one from the Old Office of Career Development in the position from the Philadelphia office of the Internal Revenue Service.

McKead announced that the basic premise of the new training concept is flexibility. The RTC is builts as a plan to

accommodate the individual and the in the district, he said, and will do this in whatever way it is possible.

Under the Office of Career Development, personnel shortages were

increased use of outside resources. The RTC works closely with the Executive Service Commission.

The Seminar Center is a separate Federal government training effort and a part of the National Association for Human Resources Administration.

The basic purpose of the new training center concept is to provide training in this concept is full service.

To answer this question a form is for 60-hour week with a one-week basic course and a three-week advanced course.

When RTC finds it impractical or impossible to provide a course needed by Federal employees it will work with outside resources. The RTC looks closely with the Executive Service Commission.

The Seminar Center is a separate Federal government training effort and the Model Seminar Point.

A mathematics course within the same

institute runs for one six-hour session each week for 11 weeks. A systems analysis course is for 60-hour week with a one-week basic course and a three-week advanced course.

McKead said that the basic premise of the new training concept is flexibility. The RTC is built as a plan to accommodate the individual and the in the district, he said, and will do this in whatever way it is possible.

One of the expected side benefits of the new concept is a great increase in the amount of cooperation among Federal and state government levels in the matter of training.

The program aimed at hiring 1,800 persons in the program and they will receive training for an average of $20 an hour.

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There has been nothing like it [the AR-4] this speaker is astonishing...
Revised List Of U.S. Jobs

(Continued from Page 8)

out the United States. Announce­
ment WA-11.7.1.15.CHAPTER.
Correctional treatment specialist $6,651 to $7,000.—Jobs in Federal penal and correctional Institutions. Announcement SI-
11-2461.

Elementary teacher, $5,931 and $6,451 for duty in the Bur­
Reau of Indian Affairs in various States including Alaska. An­
nouncement VA-6-58.

Employment service adviser (gen­
eral), $9,027; Social administra­
tion adviser, social insurance research analyst, $5,696 to $11,-
80.—Announcement 306 B.

"Historian, GS-9 to GS-12.—

Most positions are with the De­
partment of Labor. Announce­
ment 379 B.

Program specialist and adviser $7,694 to $17,500.—Most posi­
tions are with the U.S. Bureau of Education. Announcement 324 B.

"Psychologist, clinical, counsel­
 ing, research, and other spe­
cialties, $7,694 to $17,500.—
Announcement 356 B.

"Public health adviser, public health his­
torian, $7,694 to $12,-
500.—Jobs in Public Health
Service and Children's Bureau of the Department of Health, Education, and Welfare. An­
nouncement 366 B.

"Professional educator, $7,694 to $15,106.—Announcement 200 B.

Youth workers, $5,331.—
Job opportunities in the Public

Recreation and Conservation

Announcement WA-6-14.

Manpower analyst, $7,694 to $11,-
500. Manpower development

Specialist, $7,694 to $16,972.—
Most positions are with the De­
partment of Labor. Announce­
ment 379 B.

Program specialist and adviser $7,694 to $17,500.—Most posi­
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Do You Need A

High School
Equivalency Diploma

Apply for person for personal satisfaction
By N.Y. State Education Dept.
Write or Phone for Information:

eastern school AL 6-5027

660 Broadway, N.Y. 3, AL 6-5027

Please write me free about the High
School EQUIVALENCY DIPLOMA.

For more information,
write to:

Insurance License Course Opens Jan. 29

The next term in Insurance Brokerage for men and women who want to qualify for state insurance licenses.

Real Estate License Course Opens Feb. 1

The next term in "Principles and Practices of Real Estate" for men and women interested in buying and selling property.

School Directory

MONROE INSTITUTE — IBM COURSES
Research, Data Processing, Business, Administrative Assisants. EQLIIVALENY DIP. & Eq. Diploma.

In Municipal, Civil, County, Construction, Commercial, Medical, and Industrial.

SCHOOL DIRECTORY

CIVIL SERVICE LEADER

Tuesday, January 9, 1968

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for personal satisfaction
By N.Y. State Education Dept.
Write or Phone for Information:

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In Municipal, Civil, County, Construction, Commercial, Medical, and Industrial.

SCHOOL DIRECTORY
City Education Budget Gone Billin' For '68

New York City's school budget jump $3,350,000 to pass the Board of Education next year. The Board of Education last week proposed a $3,350,000 increase in its $27,500,000 1967-68 budget. An additional 1% of the city's total budget expenditures will be derived from the city tax levy ($99,374,209, State Education Fund $10,619,619, social bonds and capital notes ($353,146, New York City Department of Welfare $15,900), and the sale of school bonds ($337,474,442). Although the total figure is close to what was originally submitted by the Superintendent of Schools, it includes actual additions of $3,000,000 and reductions of $15,000.

The budget contains several new elements. Among these is a social third to fourth grade junior improvement campaign, more educational experiences for part-time students, reading clinic experiences, preschool programs for disruptive children, separate classes for children with retarded physical development, the establishment of 100 non-pedagogical positions to relieve others of routine duties of $4,000,000, positions for school repair and maintenance, and $300,000 for devices to protect against vandalism.

Local Recruitments

Offices To Be Set Up

A teacher recruitment announcement for the New York City Department of Education to recruit into the community colleges is being released by the Board of Education next week. This week's announcement will open the first in what is expected to be a series of announcements for teachers. The new positions will be located in the offices of the City Department of Education, 110 South 3rd St., New York City.

A member of the staff of the City Department of Education will be assigned to the Board of Education to advise on eligibility, to make appropriate illustrations and to arrange for the appointment of teacher candidates.

More Walk-In Tests Scheduled By Board

The New York City school system is continuing to expand its schedule of Walk-In Tests for prospective public school teachers interested in immediate full-time employment. Dr. Theodore H. Lang, Deputy Superintendent for Personnel, said that examinations will be held for substitute teachers of early childhood (kindergarten) classes and for junior high school substitute teachers of general science.

These subjects will be in addition to previously announced tests in common branches (grades 1-6) and junior high school English, mathematics and social studies. Walk-In tests have been held since last October. Through them, applicants have been examined, licensed and assigned to a teaching post in one day.

In Community Colleges: Associate Professor from $14,600 to $17,000; Professor from $17,000 to $19,650; Instructor from $9,400 to $11,400.

In City Colleges: Associate Professor from $14,600 to $17,000; Professor from $17,000 to $19,650; Instructor from $9,400 to $11,400.

CUNY Salary Schedule Gives $4,000 Top Increase in 2 Years

6,000 staff members of the City University of New York learned of a new scheduled this week which gave them a $18 million increase over a 2-year period. Two steps will take effect Sept. 1, 1967 and Oct. 1, 1968. Top salary for a professor in the Senior Colleges will go from $32,000 to $36,000 for a Professor in the Community Colleges from $17,950 to $21,950, an increase of $4,000 in each category.

Increases for other specific categories at maximum were as follows:

In Senior Colleges: Associate Professor from $17,950 to $21,000; Assistant Professor from $14,250 to $17,100; Instructor from $11,945 to $15,170.

In Community Colleges: Associate Professor from $14,600 to $17,950; Instructor from $11,400 to $14,900.

A complete schedule is listed below:

(Continued on Page 10)
**Prepaid GROUP PRACTICE—ANSWER TO A CRISIS!**

The "time has come" for prepaid group practice.

Never before have group practice plans received such nationwide recognition. "A sudden explosion of public attention" is the way one health leader describes it.

Prepaid group practice is emerging as the most rational, most convincing answer to the problems besetting the medical consumer, the medical community, and the unions and employers seeking full value for their medical dollar.

Soaring hospital charges...medical care costs inflated by insurance fee-schedules and major medical programs...the steady increase in medical specialization...widespread concern for the quality of medical service being rendered as the demand for private care is intensified by Medicare and Medicaid—all of these are chickens that have come home to roost for the long-time defenders of the status quo in medical care.

Today prepaid group practice is being hailed across the nation. Leaders in government, medicine, industry and labor are urging that group practice plans like HIP be given every possible encouragement. They seek to have similar plans established elsewhere in the country.

The President...Group practice benefits both physicians and patients. It makes expert health care more accessible to the patient.

— Health Message to Congress—President Lyndon B. Johnson

The H.E.W. Secretary..."Group practice, especially PREPAID GROUP PRACTICE, should be encouraged. Groups of doctors practicing together can make more efficient use of equipment, auxiliary personnel and consultation than doctors practicing alone."

— John W. Gardner, Secretary of Health, Education and Welfare

The Surgeon General..."...The American people want to know when and how they shall receive better health care at prices they can afford. We who believe in group practice have an answer. It is not the whole answer, nor the only answer, but it represents a valid and important approach."

— William H. Stewart, M.D., Surgeon General of U.S. Public Health Service

The Consumer Advisory Council..."...The increasing enrollment of consumers in PREPAID GROUP PRACTICE PLANS, and the establishment of new plans in areas where they do not exist, would represent a significant forward step in enhancing the quality, efficiency and availability of medical care and in limiting its cost."

—Report by President's Consumer Advisory Council

The Congress...Back up its verbal encouragement of group practice, the Federal Government has successfully sponsored legislation that "will enable physicians to obtain mortgage financing to develop and equip group health facilities in towns and cities across the nation."

The AMA Citizens Commission..."Group practice will give the patient the advantages of continuing contact with a family physician who knows him and his history, combined with the advantages of access to a wider array of skills and facilities wherever they are needed."

—American Medical Association's Citizens Commission on Graduate Medical Education

The A.F.L-CIO Executive Council..."Access to high quality health services at costs they can afford is the right of the American people."

"The A.F.L-CIO Executive Council therefore calls upon Congress and the Administration to take effective action to control medical costs...

"Among actions that should be taken the council recommends that...

—A.F.L-CIO Executive Council, Feb. 1967

**Hospital Offers Therapist Jobs**

Therapists are needed at the Outpatient Clinic of the Veterans Administration in Brooklyn.

The clinic is recruiting to fill the following positions: Occupational therapist, GS-6, T and g, $5,867 to $7,068 per annum; medical arts therapist, GS-7 and g, $5,867 to $7,068 per annum; physical therapist, GS-6, T and g, $5,867 to $7,068 per annum.

Qualifications for these positions are graduation from an accredited professional school and appropriate experience for each grade.

For further information write: C. Chet, Personnel Division, VA Outpatient Clinic, 36 Myerson Street, Brooklyn, N.Y. 11203, or telephone (212) 690-3644.

**New Judges**

ALBANY—Governor Rockefeller has designated Justice John S. Marah of Niagara Falls as an Associate Justice of the Appellate Division, succeeding Justice Frederick T. Henry who is retiring.

Rockefeller also has named Justice G. Robert Winter of Rochester to the Appellate Division to succeed Justice Marah.

**Government Employees**

Save money on your next visit to New York.

Check into the Sheraton-Atlantic Hotel. The special Sheraton-Atlantic rate for all government employees and their families will save you real money:

**99.00 single**

**114.00 double**

Great Location—Arcade connects hotel to Penn Station and the new Madison Square Garden. Same block as Empire State Building. Subways in all parts of the city leave from right under the hotel. Go on your next trip to New York, stay at the Sheraton-Atlantic.

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Call your nearest Sheraton Hotel for reservations at government employees rate.

**Prepares For Year**

**HIGH SCHOOL EQUIVALENCY DIPLOMA**

- Accepted for Civil Service
- Job Promotions
- Other Purposes

For more information please see The State Education Testing Examination for an High School Equivalency Diploma.

ROBERTS SCHOOL
17 W. 57th St., New York 19, N.Y.
Plaza 1-0300

Please send to FREE information.

Name
Address
City
State

**HEALTH INSURANCE PLAN OF GREATER NEW YORK**

625 MADISON AVENUE, NEW YORK, N.Y. 10022
program on modular scheduling and independent study Jan. 11 at State University of New York at Albany. The meeting at Brookh-er Hall is sponsored by the Cap-ital Area School Development As-soication of which the university's Dr. Bernard Ryan is executive director.

Guest speakers will include Dr. Walter Noden, principal of the junior and senior high school at Westland-Chili Central School, Rochester, and Thomas O'Brien, principal of Shaker Junior High School at Latham. A general dis-

CUH Schedule (Continued from Page 11)

remains of culture and art, and to take up the work...
Don't Repeat This!

(Continued from Page 1)

Piremen's Assn. and the Uniformed
Fire Officers Assn., among others, have piled up scores of
notable successes on behalf of
their memberships in the
Governor's office, the Senate and the
Assembly.

Workers in other political sub­
divisions did not fare as well un­
til they were organized through­
out the State as a part of the big
Civil Service group. And this year, there are a number of
reasons why local employees
may have a better hearing in
Albany.

First of all, the Employees
Association has the majority of
employees in such important coun­
ties as Nassau, Suffolk, Westches­
ter and Orange counties under
practically exclusive repre­
sentation.

Effect of Taylor Law

The second major reason is
that the new Public Employees
Pension Law (the Taylor Law) now
mandates all political subdivisions to recognize
their employees. This is a step
long to an employee organization
and, even more important, main­
ded the recognition of these employee groups must be
practically exclusive and
representative.

The result is that hundreds of
state employees are fast joining
other political units, mainly upstate,
which had effectively discouraged
employees on the local govern­
mant level in the past.

The Legislature, however, is fast join­
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Revised List of U.S. Jobs

Updated 1/7/68

CIVIL SERVICE LEADER
Page Fifteen

Welcome State Employees

Beauttul, Large Rooms - TV - Air Conditioning - Tub & Shower - Tel. 1000.

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Beautiful Large Rooms - TV - Air Conditioning - Tub & Shower - Tel.

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Delicious

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Just a "hopaway" from State Campus in downtown area.

Savor fine food in SILO's warm American atmosphere.

Lunch from 11:45 Entertainment Nightly

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Silo is perfect for luncheons, dinners and parties.

Banquets too. Your host - Bruce Meil

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No parking in garage.

Albany's largest garage

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Men's & Young Men's
Fine Clothing

ALBANY PUBLIC MARKETS

Semi-annual sale now at a savings to you

212 RIVER STREET, TROY

Tel. As 2-2022

OPEN TUES., THUR., SAT. 9-9, SUNDAY 1-5.

CIVIL SERVICE LEADER
Page Fifteen

Filing Will Close on Monday For Bank Examiners

Candidates may file until Monday (Jan. 15) for bank examiner positions with the State Banking Department in Albany, Buffalo and New York City. The written test for appointment will be Feb. 17.

Five years experience as an employee of a bank or related institution in a position involving granting of loans, extension of credit, analysis of investments, administration of estates, accounting, or branch system administration.

Five years experience as a bank examiner for a public or private organization will also meet the minimum qualifications. Applicants may also qualify with a college degree and either two years

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An all-Hawaii tour is being off-
ered for the first time to members
cf the Civil Service Employees
Assn., and their immediate fami-
lies and the tour will include
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Hawaii as follows:

The 16-day tour will leave New
York on April 8 and return there
on April 23. The rate of $559, plus
tax, includes a stay at the Sheraton
Hilton Hotel on Waikiki Beach,
Oahu; eight nights in Honolulu;
three nights on the Big Island of
Maui and Hawaii; the use of a
Kodak "Instantomatic" camera
worth $150; a dinner cruise
light; tour of Pearl Harbor and
other sightseeing.

For members only, there will be
a free bottle of liquor pro-
vided in every room plus unus-
ual Hawaiian entertainment.

Because this offering occurs
during the Easter holidays the
space in the hotel is strictly
limited and cannot be ex-
pected to last very long. For re-
ductions Write to Mrs. Julia Dufs,
P.O. Box 45, West Trentwood, L.L. NEW YORK, N.Y. 10117.
315-733-5432.

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Easter in Rome
Offered 1st Time

A tour to Rome at Easter has
been offered for the first time to
members of the Civil Service
Employees Assn., and interested
should be at once. The Spring
vacation is from April 13 to 21, departing from New
York.

The round trip, direct jet flight
via Pan American Airways, is
included in the package which
will include all air travel, two
rooms at the Hilton, Hotel of
Montecito, three evenings, din-
er with entertainment, guide
services, etc., for only $279.

Space in limited to 200 people
at that time of year and it should
be made by writing to Irving P. Fein,
711 East Country Road, Water Mill, N.Y. 11976.

9 Days—Only $279