"WenY ASKS ALL OUT VOTING FOR VICTORY"

Flaumenbaum Reports —

60,000 County Div. Members Pitching In To Get Out The Vote

MINEOLA—State employees facing elections for a bargaining agent will have the enthusiastic support of more than 60,000 fellow members of the Civil Service Employees Association, according to a statement made by Louis F. Flaumenbaum, president of the 172,000-member Civil Service Employees Association in the State collective bargaining elections in the Professional, Technical and Supervisory (Special To The Leader)

WASSAIC — The Mental Hygiene Educators Association, a group of professionals employed by the State of New York, has endorsed the CSEA for victory in the biggest union election contest ever held by State employees.

CSEA Picks Up Support in Election

The Suffolk chapter has made its facilities available as needed, Nassau and Suffolk chapter members have volunteered to assist in getting out literature to the hospital workers and in contacting their friends there.

"In visits to every conference and most chapters, I have stressed cooperation," Flaumenbaum declared, "but perhaps I need not have done so. The spirit is there. We have the spirit to stay and win together.

"County and local employees are quite aware that any weakening of CSEA's State representation bodes ill for them, and vice versa. Any outside organization that casts doubt on our unanimity is engaging in wishful thinking," Flaumenbaum added.

CSEA Assured of State of Restoration of Differentials To Metropolitan Area Nurses

(Continued on Page 14)

ALBANY—The Civil Service Employees Assn., expressed confidence today that area pay differentials for State-employed registered professional nurses in New York City, Long Island and Rockland County will be restored.

Wenzl said that the employee organization has been in constant touch with State Director of Employee Relations Abe Levine who expressed deep concern over the matter. Levine said at Leader press time that he was doing everything in his power to resolve the situation.

"CSEA is on the ballot in every unit and we expect to win every one," said Theodore C. Wenzl, president of the 17,000-member Civil Service Employees Assn., the main contender in the election.

"CSEA has been the champion of the rights of State employees since 1910 and State employees know it."

CSEA President Says 5-Unit Sweep Is Goal

ALBANY—An all-out victory is being sought by the State's largest employee organization in the biggest union election contest ever held by State employees.

Myers said that the employee organization has been in constant touch with State Director of Employee Relations Abe Levine who expressed deep concern over the matter. Levine said that he was doing everything in his power to resolve the situation.

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"CSEA has been the champion of the rights of State employees since 1910 and State employees know it."

MHEA Also Urges 'Vote CSEA'

Highway Engineers Add Endorsement to CSEA

ALBANY—The 3,500-member New York State Highway Engineers Association, in the upcoming collective bargaining elections for State employees, the Leader has learned.

Paul Cooney, president of a Board of Directors of the MHEA, which had fully endorsed the CSEA for victory in the past.

Earlier, the Mental Hygiene Educators Association had also endorsed the CSEA and urged all Mental Hygiene Educators to "vote CSEA."

All association meetings last week, Cooney said, discussed "the future elections in detail and the consensus was to back CSEA as the organization whose victory would be "in the best interests of engineers in the State Department of Transportation."" President Theodore C. Winzel of the CSEA hailed the endorsement as "another victory for CSEA."

"The support of individual groups such as the Highway Engineers," he said, "is overwhelming proof that all State employees believe that CSEA is the best organization speaking for public employees today. We welcome their support and more important the trust the engineers have placed in CSEA."

In Mental Hygiene

CSEA Picks Up Educators Assn.'s Support In Election

(Continued on Page 16)

Don't Repeat This!

Why Lindsay Means Trouble For Nixon And Gov. Rockefeller

A COORDING to Newt on's Third Law of Motion, to every action there is always an equal reaction. So it is with the massive swing of support behind the Mayor's bid. Senator John Marchi of Republican Party leaders, from the White House on
Probation Officers Protest
Eliminating Vital Services

The Probation and Parole Officers Association of Greater New York has protested the elimination of two vital services which they have been rendering the City. Those services eliminated were in the Summons Intake and the work load of the overburdened courts, according to Morris Frey, President of the PPOA.

Wayward Minor services involved probation work with juveniles before arraignment, in an effort to keep youngsters out of the courts wherever possible.

In Summons Intake, probation personnel sought to find solutions to problems outside of court, according to Morris Frey, according to Morris Frey, according to Morris Frey, according to Morris Frey, according to Morris Frey. Those recommendations to problems outside of court services which they have been rendering the City, Those services eliminated were in the Summons Intake and the courts wherever possible.

State Institutional Educators Endorse CSEA in Elections

ALBANY—The New York State Institutional Educators Association has endorsed the Civil Service Employees Association as its candidate in the State collective bargaining election.

Charles Wench of the State Vocational Institution at West Cornwall, president of the Association, wired CSEA executive director Joseph D. Lochner last week expressing the Association's support for CSEA.

Wench told CSEA that the Institution Educators "unequivocally voted in their February meeting to support CSEA as bargaining agent when an election is held, and we still hold this position and urge individual support in the coming ballooning."

And we're the pros.

Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University Graduate School of Public Administration.

A Responsible Union Vs.
A-Bull-In-A-China-Shop

FROM THE public relations viewpoint, next week's collective bargaining election among State employees is critical to the present and future well-being of every civil servant.

A strike, no matter how "in a hurry" it may be, poses serious threat to the good public relations the employees have developed with the public.

IN FACT WHAT the union could accomplish here is far greater service to the city in their old posts than they will in their new assignments. We don't understand why vital services should be cut if it's not a question of budget.

As a result of the action taken by Director of Probation John A. Wallace, nine members of the PPOA, all senior workers, were transferred from jobs in which they had served for three to 15 years, said Frey.

"We can't understand this cut in vital services," he added, "the services eliminated involve minority groups, thus short-changing people who need help the most."

And we're the pros.

CSEA which has paid off so handsomely both economically and professionally in the past years, said Frey. It has achieved this by the high caliber of its unpaid officers, the intelligent, 24-hour attention to duty by its paid professionals, and its totally responsible negotiations with officials of the State of New York.

BY EVERY DEFINITION of superb public relations, the CSEA has won the public relations "blue ribbon."

ALONG CAME a "Johnny-come-lately—in-the-china-shop" organization and made a big, big noise by throwing its weight around. As with some large dogs, there was more bark than bite to its operations.

WE MUST NOT forget that this loud bark came from snakes! Our readers should be better informed people in the long run and able to withstand the fear of snakes—the taxpayers—anybody's public relations.

NO ONE least of all the taxpayers like to be threatened by the bull-in-the-china-shop. With each snarl came the cry of "strike". This was repeated often enough so that the taxpayers—the taxpayers—were convinced of its good intentions.

"strike" as a result of the action of the taxpayers. With each snarl came the cry of "strike". This was repeated often enough so that the taxpayers—the taxpayers—were convinced of its good intentions.

THE CSEA has been trying for 20 years to build good public relations by solid achievement on a professional level.

"THE BULL-in-the-china-shop group wrecked this good public relations in 30 40 days.

THEY PROVES one point—It is so much easier to destroy than to build.

THE QUESTION which every employee must answer is a paradoxically simple one: WHY TAKE the imprudent action of a "bull-in-the-china-shop" organization, which is an effect at destruction, when you choose the constructive, solid record of achievement of CSEA which has paid off so handsomely both economically and professionally?
Support Growing for CSEA; Parole Officers Assn. Adds Endorsement

(Special To The Leader)

ALBANY—Dr. Theodore C. Wencl, president of the Civil Service Employees Assn., announced recently that his organization has received an endorsement of support in the get-out-the-vote drive from the New York State Parole Officers Assn.

The Parole Officers Assn. informed CSEA of their endorsement in a telegram to Wencl last week, stating that they would support the Employees Assn. in all five counties in which they have members and that they would urge all of their members to vote for CSEA.

Solons Demand Investigation Into Firing Of OGS Aides

(Special To The Leader)

WILMINGTON—Action by the State legislature to halt the arbitrary firing of 37 architects and nine chauffeurs involves State employees and has secured a delay in the firing until mid-July.

In his letter to The Leader, Solomon Bendet, chairman of the State Assembly's Salary Committee, writes: "We have been fully aired in the Albany papers, according to the OGS, to transfer or find private employment for the 37 affected architects. A CSEA spokesman said that "this is not good enough. Promises are meaningless if promises are not being kept.""

A CSEA committee composed of affected OGS employees and CSEA leaders has already met with OGS representatives to prevent the firing of the employees and has secured a delay in the firing until mid-July.

"Now that the situation has been brought to the public's attention and has been fully aired in the Albany area papers," the CSEA spokesman said, "the local legislators are stopping to investigate these arbitrary dismissals. The question is simple: Why is the OGS spending so much money on outside consultants when they have such a large number of qualified architects on the pay roll already who can do the job just as well and due to the niggardly funds it has to fire these architects in order to meet budget cuts, when the bulk of the money is actually going to outside firms?"

"We welcome the support of the legislators and we are going to continue this investigation into the hidden facts of this case until everything is cut out in black and white," he said.

Lochner Asks Big Victory In Collective Bargaining Election At L.I. Meeting

(Bethpage, July 1, 1969)

CIVIL SERVICE LEADER

VICTORY SEEN

Three officials of the Civil Service Employees Assn. display the “V for Victory” sign at a special meeting of presidents of CSEA chapters on Long Island last week. Left to right: Joseph P. Bocher, executive director; George Koch, Long Island Conference president and Irving Flaumenbaum, past-president of the conference and second vice-president of the State Association.

Hennessey Wins Free Radio Time For CSEA Story

(From Leader Correspondent)

BUFFALO — Civil Service Employees Assn. treasurer John Hennessey knows how to fight back.

A leader of Council 50, American Federation of State, County & Municipal Employees wrangled free time on talk shows aired by two Buffalo-area television stations. He used the shows of course, to plug Council 50 in the coming representation election among State employees.

CSEA units here, led by Hennessey, who is also a member of Buffalo CSEA chapter, demanded — and obtained — equal time and gave the CSEA story.
CSC President Names Exec Aides

ALBANY—Mrs. E. H. Poston, president of the New York State Civil Service Commission announced the appointments of Joseph Watkins and Herbert G. Steele as director and assistant director, respectively, of the Department's Municipal Service Division. Watkins has been assistant director of the Division since 1961 and takes over a post vacated by the retirement of Henry J. McFarland who was its director since 1941. Steele, formerly a chief recruitment representative in the Department, will replace Watkins.

Watkins entered public service in 1946 as an examining assistant with the New York City Civil Service Commission. He joined State service when the municipal service was established in 1941 and has been his assistant director since 1961. He is a member of the Public Personnel Association.

Steele started with the State in 1960 as an associate examining examiner. He is a member of ASPA and holds a master's degree in civil engineering from Syracuse University and a master's degree in public administration from the State University Graduate School of Public Affairs.

Chairman Appointed

John H. O. Pell of New York City has been designated chairman of the 17-member State Temporary Commission to Commemorate the 200th Anniversary of the American Revolution. It was announced by Lieutenant Governor and Acting Governor Malcolm Wilson.

Welfare Director Exam

An oral examination was given to the 73 candidates for promotion to assistant director (welfare) in New York City.

Tractor Operator Test

Forty-six candidates for tractor operator took the New York City qualifying practical-oral examination recently.

The Statewide Plan:

It's like having a fortune in your own bank vault.

That's a fact. Belonging to the Statewide Plan is like having a fortune in your own bank vault.

Since no one knows how sick he might be, no one knows what a serious illness can really cost. Recently, Blue Cross covered a New York State employee's hospital bill of over $19,000. The patient didn't have to pay a penny.

And the Statewide Plan didn't have an option... it paid substantial amounts for doctors and other medical bills under Blue Shield and Major Medical.

With the Statewide Plan you have it all—a "no nonsense" three-part program especially designed for you and your family.

There's one hitch though. It's strictly to pay your hospital and medical bills.

But on second thought, can you think of any time you'd need money more? We can't.

Where to Apply for Public Jobs

The following directions tell you where to apply for public jobs and how to reach destinations in New York City on the transit system.

CITY

NEW YORK CITY—The applications section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

Applications: Filing Period—Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 1:30 p.m. to 5:30 p.m., and Saturday from 9 a.m. to 12 noon. Application blanks are obtainable free either by the applicant in person or by his representative at the Application Section of the Department of Personnel at 49 Thomas Street, New York, N.Y. 10012. Telephone 664-8728.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Application Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT 7th and F platforms stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

STATE


Applications are also obtainable free by the applicant at the local offices of the New York State Employment Service.

FEDERAL

FEDERAL—Second U.S. Civil Service Region Office, Federal Bldg., Federal Plaza, Duane st., and Broadway, New York, N.Y. 10007. Take the IRT Lexington Ave. Line to City Hall and walk two blocks north or take any other train to Chambers St. or Broadway Station.

Hours are 9 a.m. to 6 p.m., Monday through Friday. Also open Saturdays 9 a.m. to 1 p.m. Telephone 971-6121.

Applications are also obtainable at main post offices except the New York, N.Y. Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.
Training For Returnees

Job Corps Offered Employment Preparation

A special program designed to ready for employment young men and women returning from deactivated Job Corps centers has been prepared by the State Labor Department's Division of Employment, it was announced by Alfred L. Green, executive director.

Details of the program, Green explained, had not completed their training and therefore are not ready for placement in jobs. Under the special program, which is Federally-funded, the State Employment Service is establishing a series of four-week orientation courses, and counseled to make the returning enrollees job-ready. Allowances of $40 a week will be paid to enrollees.

The course, intended to provide orientation to the "world of work," enables ex-corpsmen to get an orientation to the "world of work," which includes the concepts of the "world of work," which includes the concepts of work environment and social environment. In addition, oral counseling sessions, are to be held to develop their full employment potential.

Tipper to four-year college seniors and graduates and a technical careers test given to two-year college seniors and graduates. These are comprehensive exams used to fill entry-level positions in various fields.

For further information on the specific jobs, their qualifications, and the monthly test dates established for each, call one of the regional offices. To get a telephone place 657-6218, and in Syracuse, 474-9665.

A full comprehensive of filling office addresses and weekday office hours is found under the heading, "Where To Apply For Public Jobs," which appears regularly in this newspaper.

Carlson Elected President Of Rochester CSEA Chap.

(From Leader Correspondent)

ROCHESTER — Nels Carlson, an Investigator for the State Workmen's Compensation Board here, is the new president of the 625-member Rochester chapter of the Civil Service Employees Association.

He succeeds Harold Frankel, who works for the Adirondack Control Board in Rochester. Other new chapter officers are first vice-president, Joseph Mehaney, manager of the local Division of Employment offices; second vice-president, Ralph Palmer, field auditor for the Division of Employment; secretary, Charles Fair, Supervisor of Vehicle Department; treasurer, Jack Furman of the State Tax Division; delegates, Sam Grossfeld of the Division of Employment, Melba Bain of the Division of Vocational Rehabilitation and Carl Ronenbaum of the State Tax Division.

CSEA supervising representative James Powers of Attica installed the officers at a dinner meeting at the 48 and 8 Club in Rochester.

Carlson has been in public service for 11 years. He was a police officer in Chautauqua County for eight years and worked as an inspector-examiner for the Department of Motor Vehicles for three years. He recently joined the Workmen's Compensation Board.

Carlson served the Rochester CSEA chapter for one year as vice-president, filling an unexpired term, headed the local grievance committee for a year and was a member of the State social committee.

To Keep Informed, Follow The Leader.

The CIVIL SERVICE LEADER
Tuesday, July 1, 1969

No Prior Training Barrier Up For Toll Collector Applicants

The toll of toll collecting can take in the per annum paycheck of $5,000 to $8,600, or more, if the anticipated pay raise materializes.

Returned applicants are urged to take the road to the July 19 examination before its closes down on July 11, termination point for the filing period.

Should you qualify—and New York State residence is among the criteria—your direction most likely will be either Rockland or Westchester Counties. Presently, the potential job pool includes the 193 to 198 vacant posts at the New Rochelle and Tappan Zee toll stations. Additional positions, however, are in the offering.

Experience Unnecessary

While training and experience won't be required, candidates must be of good moral character and must meet the vision, hearing, and other physical-medical standards established for these posts. A character investigation will be made; those who pass the written test, with scores high enough to be appointed will be called to take the medical exam. In order to be appointed, candidates must have a valid New York State driver's license. Applications can be gotten at the New York City office of the State Department of Civil Service. They're now located at a new address, 1350 Ave. of the Americas, at 54th St. In midtown Manhattan.

Elevator Inspectors

A total of 59 candidates took the qualifying performance examination for elevator inspector recently.

YOU CAN COMPLETE
HIGH SCHOOL
Now—At Home—Low Payments
All Books Furnished—No Classes
DIPLOMA AWARDED
If you have not finished HIGH SCHOOL and are 17 years or over send from free Brochure.

Approved for Veterans Training

American School, Dept. PAP-43
276 Fifth Ave. (309 St.)
New York, N.Y. 10001 or phone BR 9-2504
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MANHATTAN: 118 EAST 15 ST., Near 4 Ave. (All Subways)
JAMAICA: 89-35 MERRICK BLY,_undo, Jamaica & Hillside Area
OFFICE HOURS: Mon. to Thurs. 9:30 to 8 PM, Fri. 9:30 to 5 PM
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55 Years of Experience in Promoting the Education of More than Half a Million Students

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PRACTICAL VOCATIONAL COURSES:
Licensed by State of New York. Approved for Veterans
• AUTO MECHANICS
• DRIFTING
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DELEHANTY HIGH SCHOOL
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• A college preparatory co-educational, academic high school accredited by the New York State Board of Education.
• Secretarial Training available for girls as an elective supplement.
• Special preparation in Science and Mathematics for students planning to qualify for high schools, colleges, and engineering colleges.
• Driver Education Courses.

For information on all Courses Phone GR 3-6900.
Civil Service Television

Television programs of interest to civil service employees are broadcast daily over WNYC Channel 31. This week's programs are listed below.

Monday, July 7
4:00 p.m.—Around the Clock—New York Police Academy series for in-service training.

Tuesday, July 8
2:00 p.m.—Return to Nursing—"Comprehensive Nursing Care: Refresher course for nurses, lesson 3.
4:00 p.m.—Around the Clock—New York Police Academy series for in-service training.

Wednesday, July 9
5:00 p.m.—Return to Nursing—"Comprehensive Nursing Care: Refresher course for nurses, lesson 4.

Thursday, July 10
4:00 p.m.—Around the Clock—New York Police Academy series for in-service training.

Friday, July 11
10:00 a.m. (dye-color) — Staff Meeting On the Air—Officials In New York City Department of Social Services answer phoned-in inquiries from the viewers in the field.
4:00 p.m.—Around the Clock—New York Police Academy series for in-service training.

Saturday, July 12
7:30 p.m.—On the Job—"Mask Malfunction." New York City Fire Department training series.

On Long Island
Flaumenbaum Named United Fund Head
In Government Div.

MINELDA — Irving Flaumenbaum, second-vice president of the Civil Service Employes Assn., is heading a committee of Long Island's top government officials on behalf of the United Fund of the Long Island.

Flaumenbaum, chairman of the government division of the regional charitable campaign, has secured the cooperation of County Executive Eugene H. Niemann of Nassau and H. Lee Dennis of Suffolk. Among others are Bedford Supervisor Ralph O. Caso, Westhampton Air Force Base commander Col. James D. Hiderman and other leading officials to press the drive.

Government employees and officials have been a significant target of past fund drives, Flaumenbaum noted.

Earnings are covered automatically and he is subject to the self employment tax unless he files for an exemption on the grounds of religious principle.

Civil Service Law & You

By William Goffen

(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

Probationary Job Status

THE JOB STATUS of a probationary civil service employee is apparently insecure indeed if the recent determination of the Appellate Division, First Department, in re Goffen, 30 N.Y.2d 835, 300 N.Y.S.2d 937, 280 N.E.2d 24 (1971) is any indication (New York Law Journal, June 20, 1969).

In that case, the petitioner was discharged from the position he held three days before the expiration of a nine months' probationary period of superior performance. The reason for his discharge was a complaint to the Police Department's Civilian Complaint Review Board that the petitioner had used excessive force in making an off duty arrest.

The accusation against the petitioner was that he had twice struck the person arrested with his revolver, first at a closed parking lot at about 2:30 A.M. and the second time about a quarter of an hour later after the parties had driven out of the parking lot in their respective automobiles and were stopped by a radio motor patrol car.

THE PETITIONER denied having struck the complainant with his gun on either occasion. It is significant that the complainant himself stated that he was struck only at the parking lot.

At SPECIAL Term, petitioner contended he was hastily dismissed after an investigation during which he could acquire tenure and the statutory right to a full hearing on charges. Such summary dismissal was recommended by the Civilian Complaint Review Board to the Police Commissioner.

THE CHARGES against the petitioner were never served upon him, but were simply brought to his attention. He was thereby deprived of the opportunity to request a hearing on the charges although the Rules and Procedures of the Civilian Complaint Review Board at paragraph 130 enable him to make such a request. Yet, neither Special Term nor the Appellate Division commented upon this apparent disregard of the Rules of the Board.

THE STATEMENTS as to the alleged assault by the patrolman in the course of making the arrest were contra denegatory of their correctness and in cooperation with him on the occasion giving statements to the Board indicating that he as the one assaulted and the complainant's friends supporting the accusation of excessive force. Special Term initially directed the Police Commissioner to the effect that the Court observed that a hearing and the opportunity of presenting witnesses and confronting accusers should have been granted to the petitioner. Upon consideration, Special Term took the position that the petitioner did not have such rights, and that the Police Commissioner was amply justified in terminating the petitioner's services on the basis of the investigatory reports of the Civilian Complaint Review Board.

OF THE NUMEROUS reports on the matter, two were primarily relied upon in justifying the petitioner's dismissal. One report was by an attorney who stated he was present at the parking lot and observed the officer strike the complainant in the head with the barrel part of his gun. The other report the petitioner was by a patrolman operating the radio motor patrol car.

THE REPORT by the attorney was taken by telephone by an unidentified interviewer for the Board. If a hearing had been granted at which more questions had been asked and answers more fully taken might have given an entirely different version from that allegedly taken over the telephone.

THE STATEMENTS taken from the operator of the radio motor patrol car also evidently warranted the clarification that only a hearing could provide. For one thing, this officer is reported as having stated in his car when he saw the petitioner strike the complainant with his gun. However, it was the approach of his car that caused the ears of the petitioner and of his alleged victim to come to a stop. Furthermore, while the radio motor patrol automobile was in motion, so were the other vehicles, and it was impossible for an attack to have occurred. Yet, much "evidence" was evidently accepted by the Court as justification for snuffing out a young police officer's promising career.

Use Your Ballot

THIS is no time for members of the Civil Service Employees to "let George do it." When it comes to voting this week in a Statewide representation election among State employees, George may forget to vote, too, and the result could be a reckless and ruthless kind of representation that no one wants but gets by default.

Not only are CSEA members being urged to use their ballot but also are being asked to make sure their fellow workers vote—and vote CSEA.

The choice here is between a stable, effective leadership offered by the Employees Association, which has won more liberal employment gains than any other union in the State, or the chaotic, dues-choked and rabble-rousing nonleadership of the opposition.

Don't take a chance. Use your ballot for CSEA to make sure of your own future; keep things in the right hands by voting the right way.

Help Wanted

MEMBERS of the Uniformed Fire Officers Assn. have ratified a contract hammered out by a negotiating team headed by Lt. John Kelly, the UFOA president.

Now that good salary and fringe benefits have been won from 1968 any expenses from social security?

Are any changes somethinK to be

To err is human, to forgive, to miscount, to lose count. To err is to be. To forgive is to be great. To miscount is to be foolish. To lose count is to be ignorant.

The number of reported fires up 401 percent in the same period.

The number of units available for fire-fighting purposes is down .021 percent.

The number of men available for fire duty on each tour is down .032 percent.

The only conclusion that can be drawn from these figures is that the department is seriously understaffed. The department is playing leap-frog with companies so that men who respond is 40 fires a tour will have a quieter night—supposedly—the next night. But there is no guarantee of this, of course. We urge the OCB to find justice in the cause of the firefighting officers.

They are making their case, not only for themselves, but for all people in the City of New York. They need more men and equipment now, before it is too late.

Social Security

Questions and Answers

I've only had a doctor's bill of $20 this year as this bill was from treatment in November. Should I have my refund checked now?

Yes. Don't throw away your bills. If total expenses for covered services are $50 or less for all of 1968 any expenses from October 1 through December 31 can count towards meeting the $50 deductible in 1969.

Are any changes going to be made in the amounts Medicare patients have to pay under hospital insurance?

Yes. Beginning in 1969 basically for the first 60 days in the hospital the deductible is now $45, but for the first 90 days in the hospital—the deductible is $11 a day.

Is a clergyman covered under social security?

Yes. Beginning with 1968, his earnings are covered automatically and he is subject to the self employment tax unless he files for an exemption on the grounds of religious principle.
If you are a City employee, only H.I.P. can stand between you and the extra charges that lurk behind headlines such as these.

Cash allowance and major medical insurance programs cannot give you the full protection that your family needs today.

Fewer and fewer physicians are accepting insurance fee schedules. More and more “insured” families are having to pay out-of-pocket for services for which doctors’ charges exceed the scheduled allowances. Major medical subscribers find that the higher the medical bill, the greater their “share” of the cost.

Only H.I.P. members have the peace of mind of knowing that their insurance fully protects them for all the plan’s basic services—be it a preventive health check-up or open-heart surgery.

And they also know that H.I.P. is the only plan in the New York area that has established its own professional standards for affiliated physicians.

A better plan today—An even better plan tomorrow!

HEALTH INSURANCE PLAN OF GREATER NEW YORK
625 MADISON AVENUE, NEW YORK, N.Y. 10022
Stenos Can Dart Down Daily To Take Continuous Exams

The shortest line along your route to Stenoland leads you to 220 Church St., Manhattan (offices of the City Personnel Department). Successful applicants who know their pros and cons can, on cue, take the continuous recruitment tests to qualify.

Jobs are available in City agencies throughout lower Manhattan, so instead of going round in circles, scribe those circles on the map and you'll arrive at 90 Church St., located at 90 Rector St., home of the Civil Service Commission in lower Manhattan.

No written test is required for these positions. Candidates’ ratings will be based on the extent and quality of education, training and experience.

Applications and further information may be obtained by writing, visiting or calling the Federal Job Information Center of the New York Interagency Board, 26 Federal Plaza, New York 10002 (telephone: 212-264-0421), or from any Federal hospital.

Office of the New York City Employees includes an endorsement paid vacation and sick leave, group life insurance, health benefits, a retirement plan, and merit promotion to higher paying salary levels.

Recruitment for these jobs is continuous. For more information, call the personnel office: 264-7737.

Medical Technologists For Federal Hospitals

Medical technologists are being sought by the Interagency Board of U.S. Civil Service Examiners for the Greater New York City area. Starting salaries are from $7,722 to $10,003 per year.

Appointments will be made in various Federal hospitals in New York State and New Jersey and in Puerto Rico and the Virgin Islands.

No written test is required for these positions. Candidates’ rating will be based on the extent and quality of education, training and experience.

Applications and further information may be obtained by writing, visiting or calling the Federal Job Information Center of the New York Interagency Board, 26 Federal Plaza, New York 10002 (telephone: 212-264-0421), or from any Federal hospital.

Office of the New York City Employees includes an endorsement paid vacation and sick leave, group life insurance, health benefits, a retirement plan, and merit promotion to higher paying salary levels.

Recruitment for these jobs is continuous. For more information, call the personnel office: 264-7737.

Medical technologists are being sought by the Interagency Board of U.S. Civil Service Examiners for the Greater New York City area. Starting salaries are from $7,722 to $10,003 per year.

Appointments will be made in various Federal hospitals in New York State and New Jersey and in Puerto Rico and the Virgin Islands.

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Opportunities With Uncle Sam

Brighten Up Your Job Future
As A Laundry Worker Trainee

You can add some real sparkle to your employment future if you’re just starting out, by inserting yourself into the Federal Worker Trainee Program, an entry level approach for 14 individual job categories, offering excellent promotional opportunities. These categories include the fields of maintenance, clerical, and service jobs. Take, for example, the position of laundry worker trainee. In this post, you will work in a hospital and may receive, sort, mark, mend and stack clothes and linen. You may also operate large equipment such as washing and drying machines and steam presses. These can be particular practical for persons conscious of caring for clothes and relishing their renewal.

Collecting Agent
Promotional Test Filing To Begin

Watch the signal to file between July 1 and July 29 for promotion to collecting agent with the City’s Transit Authority. The examiners are required to mail all applications to the inspection who will certify employees mailed to the timeliness of the July 1, 2” and will result in a single eligibility list to filing begin.

If your platform is sturdy on the exam, you will be getting the salary of $2.75 an hour, in addition to the usual post, you will work in the July 22 mailing deadline. A

October 15.

On eligibility requirements, it’s important to know that a stamped, self-addressed envelope is needed in that case. The competitive test consists of 300 questions to be given October 15.

General rules require a post office in the New York City Transit Authority who on the first date of the second day to Oct. 3 and if you do not submit an application by mail, remember that the envelopes will be operated at the July 22 mailing deadline. A stamped, self-addressed envelope is needed in that case. The competitive test consists of 300 questions to be given October 15.

On eligibility requirements, it’s important to know that the competition is open to employ employees in the New York City Transit Authority on the first date of the second day to Oct. 3 and if you do not submit an application by mail, remember that the envelopes will be operated at the July 22 mailing deadline. A stamped, self-addressed envelope is needed in that case. The competitive test consists of 300 questions to be given October 15.

If you happen to live in one of the Hudson Valley areas near north of New York City, the Federal agencies in your area or post offices in Middletown, Newburgh, New Rochelle, Peekskill, Poughkeepsie and Torrington, can also furnish application forms. When completed, send these forms to: Executive Officer, Intergovernmental Board of U.S. Civil Service Examiners, 26 Federal Plaza, New York 0007. Should specific questions arise, phone the Job Information Center at 212-264-0422.

About Eligibility: Your name will be kept on the list of eligibles for one year unless you get a job before then.

For more Information: You can get Civil Service Pamphlet No. 4, “Working For The U.S.A.” at most post offices. Applications are available.

Firefighter Freeman
Retires After 33 Years

Deputy Fire Chief Charles J. Freeman was recently honored at a dinner sponsored by the Uniformed Fire Officers Asso., at the Astorian Manor, Astoria. Freeman, former president of the Uniformed Fire Officers Asso., has been a member of New York City’s Fire Department for more than 33 years.

A Bronx residence, Freeman has been both a member and officer of the Uniformed Fire Officers Asso., for 25 years, as well as a charter member of the Fire Officers Union.

If you want to know what’s happening to you to your chances of promotion to your job to your next raise and similar matters!

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Here’s the newspaper that tells you about what is happening to your job that you have and the jobs you want.

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(Continued from Page 1)

the Executive Mansion in Albany is generating countermarching pressures in the camp of Mayor John V. Lindsay.

Both President Richard M. Nixo­

on and Governor Nelson A. Rocke­

feller have endorsed the candidacy of Marcil, as the Republican primary victim, in terms of their strategic titleholders of the Re­

publican organization nationally and

within the State. Yet both the President and the Governor are haunted with the fear that

Lindsay may yet be elected for

another term as the City's mayor.

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Lindsay is leaving no stone un­

turned to woo the liberal segment of the City to his new party stand­

ard. Negotiations are proceeding

with Paul O'Dwyer, Borough Pres­

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hammered out a platform and a

program behind which they may

come, or possibly, as Democrats, group

fully united in opposing Lindsay's

re-election campaign. Dis­

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Procaccino.

Lindsay’s Possible Allies

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and vigor mortis is a long way from

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Western Conference Installs New Slate

BUFFALO — Leaders of Civil Service Employees Assn. chapters in the Western Conference, stimulated by CSEA leaders at a June 14 Conference meeting, are working feverishly for a big CSEA vote in the State-wide representation election.

"We must win and we must win big," said Dr. Theodore C. Wenzl, CSEA president, during sessions of the Western Conference meeting held in Noyes Union, the student center on the State University at Buffalo campus.

Wenzl, at a dinner in the Millard Fillmore room hosted by the Buffalo University chapter, that climaxed the meeting, installed as president, John S. Adamo of the Rosewell Park chapter, and other 1969-70 Western Conference officers.

Adamski succeeds Pauline Piche-patrick of Newark. Mrs. Piche-patrick, after presiding at her final meeting, was given a set of luggage and other gifts and was praised by all the dinner speakers.

Both Dr. Wenzl, a candidate for reelection, and John J. Hennessy of Buffalo, present CSEA treasurer and Dr. Wenzl's opponent for the CSEA presidency, were given permission at the Western Conference meeting to give campaign speeches.

Dr. Wenzl said CSEA headquarters plans to spend about $175,000 on the representation campaign much of it on television, newspapers and radio.

"The big prize," Wenzl said, "is a potential organization of 600,000 public employees in New York State. And the CSEA in New York is the only group that stands in the way of nationwide dominance of the public employment field by the organized labor unions."

Raymond O. Castle of Syracuse, CSEA first vice president, noted that in three years New York State has hired 66,043 new employees.

"If those people we have to reach and reach soon," Castle said, "with the CSEA message.

Joseph Dolan, the CSEA director of local government affairs, told the Western Conference leaders that "we won't be defeated by our record. The other unions can't match it and they know it."

"If we lose it will be because of a "my vote isn't needed" attitude."

Dolan urged chapter chairman to form special election committees, to organize telephone campaigns and to stress individual contact by CSEA members with all State workers.

Frank Talonie of Ontario County, chairman of the Western Conference County Workshop, said county CSEA leaders at morning workshop meeting agreed to give support to the CSEA in the State representation election.

The Conference awarded merit certificates to the following past chapter presidents:

(Continued on Page 14)
Get-Out-The-Vote' Rallies Scheduled Around The State
(Special to The Leader)

ALBANY—The Civil Service Employees Assoc. is engaged in a round of "get-out-the-vote" parties and rallies in the Albany area.

Scheduled today (Tuesday) at 4:30 p.m. at the campus cafeteria at State University at Albany is a giant rally for all employees who work in the State department of Social Services, Agriculture and Markets, and Tax and Finance. Free beer, food and drinks will be available, and there will be music and dancing.

Tomorrow, July 2, there is another party at the campus cafeteria for State employees in the Division for Youth, Department of Transportation, Narcotics Addiction Control Commission, Conservation Department, State University and State Liquor Authority.

The rally will begin at 4:30 and will feature music and dancing, plus free beer, drink and food. The CSEA has invited all employees in the above department to attend whether or not they are CSEA members.

A similar rally was held yesterday at the campus for employees in the Division of Employment, Motor Vehicle Department, Office of General Services and Department of Labor.

Last week, State employees who work in the downtown Albany area attended an election rally in the Now Weston Room of the Dewitt Clinton Hotel here. Tommy Impoli provided the music for dancing, and free cocktails were served.

Many other rallies, luncheons and parties are being held by CSEA throughout the State in order to encourage all State employees to vote in the State's collective bargaining elections. Watch for the one in your area or institution, and be sure to vote CSEA in the election!

Rallies Set By Four CSEA Chapters

WEST HAVEN STRAW — Employees from four local State facilities jammed the Sampsondale Pub here on Monday night to hear officials of the State Civil Service Employees Assoc. describe the gains of CSEA over the years and outline the need for a strong vote for CSEA in the forthcoming collective bargaining elections.

The rally, first of three to be held at the restaurant, was sponsored by Letchworth Village State School, Rockland State Hospital, Palisades State Parkways and the New York State Rehabilitation Hospital chapters.

Future rallies — during which free buffet and beer are served — will be held at 8 p.m. on Monday, July 7 and Monday, July 14.

THRUWAY PACT — Representatives of the Civil Service Employees Assoc. and the State Thruway Authority look over the tentative agreement just negotiated. Left to right, seated, are John P. MacArthur, Thruway special counsel; William E. Timmer, Thruway assistant executive director for employee relations and G. J. Wiley, Thruway controller; standing, left to right, are Joseph P. Reedy, CSEA collective bargaining specialist who headed the CSEA negotiating team; Joseph C. Sykes, CSEA Special Authorities Committee chairman; and Thruway assistant personal director Thomas A. Gibbs.

Binghamton CSEA Sets Rally At Legion Hall; All Welcome

BINGHAMTON—More than 400 persons are expected to turn out for a CSEA representation election rally here July 1.

The rally, featuring a buffet dinner and other refreshments, will be at American Legion Post 1645 in Robinson Street at 7 p.m. There will be no charge.

The principal speaker will be John Corcoran, regional field supervisor for CSEA.

The Binghamton chapter of the CSEA is the largest in the State and includes blue collar employees at State University of New York at Binghamton State Hospital, SUNY Binghamton and the Department of Transportation, Labor and Tax and Finance in Binghamton.

The Binghamton chapter has 2,475 members — over three-quarters of those eligible.

To make a more perfect union.
Salary Jumps For Two Titles As Instructor Of Recreation

Get on the ball and take a look at the post of assistant recreation instructor or recreation instructor with offices located throughout the State in the Departments of Health, Mental Hygiene and Social Welfare.

Starting salaries, effective with the current quarter, come to $6,861 for recreation instructor and $5,160 for the assistant post. New York State residence isn’t a requisite.

What you’ll need to qualify for the higher post includes a bachelor’s degree and either 15 semester hours in recreation or 3 or more years of satisfactory experience in physical education or recreation. An education or recreation instructor’s certificate can also prove advantageous.

To meet the criteria for the assistant instructor’s job, you must possess either two years of college study with four appropriate credits hours on a year of background behind such work. A satisfactory combination of the above may also be okay.

When it comes to duties, a recreation instructor directs the recreation programs and instructs in physical education in a small State institution. He or she must direct a phase of such programs at a large institution. Also, he may supervise one or more recreation instructors.

The assistant instructor’s role includes coordinating recreation programs and physical education classes such as basketball, volleyball, tennis, etc. As to the examinations, the test for recreation instructors will be designed to test for knowledge of principles of recreation and physical education: games and sports; and first aid.

In addition, the test for recreation instructors will test on principles of organizing and administering a recreation program and necessary practices and principles.

Written tests are set frequently and locations can be changed to conditions. Applicants should indicate preference of city and state for testing.

If more information is desired, write to the State Department of Education, Office of the Commissioner of Education, Albany, New York.

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Family fun for everyone! 4 Bedroom, 2 bath, 2500 3rd Street. $35,000. Call Mrs. Davis, 792-2910.

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**13-47 Plant Street, Bklyn.**

For Sale

3 family houses, very close to the L train, Forest Hills.

- $27,000
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**ASTHENIA HIGHTS**

**29-12 30th Avenue, Astoria.**

For Sale

3 fam. house on 12x52 lot. Close to L train and express bus.

- $32,500
- $37,500
- $35,000

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**Queens Village**

**50-11 24th Avenue, Bklyn.**

For Sale

3 family house on 50x100 lot. Close to L train and express bus.

- $37,500
- $40,000
- $35,000

Call Mr. Banks - 643-2910.

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**Staten Island**

**54-12 Richmond Rd.**

For Sale

3 family house on 50x100 lot. Close to L train and express bus.

- $35,000
- $37,500
- $32,500

Call Mr. Banks - 643-2910.

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**Long Island**

**160-12 Hillside Ave, Jamaica.**

For Sale

2 family house on 50x100 lot. Close to L train and express bus.

- $32,500
- $35,000
- $30,000

Call Mr. Banks - 643-2910.

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**Queens Homes**

**170-13 Hillside Ave, Jamaica**

For Sale

3 family house on 50x100 lot. Close to L train and express bus.

- $37,500
- $40,000
- $35,000

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EXCELLENT 2 bedroom ranch, attached garage, driveway, 4 acres. Sells for only $11,000. Write or call for details.

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**Real Estate For Sale**

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15 acre horse farm, 3000 sq ft house, 2 car garage, 12 ft ceilings, 2500 sq ft yard.

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Western Conference

(Continued from Page 11)

Jack McCarthy, Attica; John Paudo, Cattaraugus County; Paul Hall, Cattaraugus County; Armand Smith, Hamburg DOCT; Joseph Martin Jr., N.J. Adam; James Panamontie, Mount Morris; Ruth Hesom, Niagara County; William Helwig, Niagara Frontier; Harold Frankel, Rochester; Dr. John Black, Genesee SUNY chapter; Rachel Joannone, Brockport SUNY and Joseph Paulucci, Geor­manda State Hospital.

James Manzoni of the Monroe County Chapter headed the Con­ference election committee. This committee recommended the awards.

The dinner speaker, Dr. Peter Reznik, the State University of Buf­falo's executive vice president, revealed that the 1,500 members of the university's CSEA chapter are "very much involved with UB policy planning."

He said university leaders, wanting the CSEA to participate in policy decisions, made Edward T. Dudziak a member of the UB cabinet. Dudziak, host for the June 24 meeting, is president of the CSEA chapter at the State University of Buffalo. "We've had unrest here as at all other campuses have," Dr. Reznik said, "but no bloodshed and no mass arrests and I think we've avoided them because all segments of the university, and that includes the CSEA, participa­ted in this peaceful discussion."

Irving Flaumenbaum of Nas­au County, CSEA first vice president, installed the 1969-70 of­icers of the Western Conference of­ficers and delegates to attend CSEA conventions and, and x-ray technicans and other technical staff.

Plaumannheim and Randolph V. Jacobs, president of the CSEA Metropolitan Conference, attended the Conference dinner under some handicaps. They flew to Buffalo from New York and the airline left their luggage behind.

Plaumannheim wore a sport shirt to the dinner but Mr. Jacobs, a natty dresser, did better. He bor­rowed a coat, shirt, and a tie from William Shober, a director of the State University of Buf­falo CSEA chapter, and a mem­ber of the dinner committee.

Seasonal Aides

CSEA Urges State Grant 20c-An-Hour Raise To Park Aides

(Special To The Leader)

ALBANY—The Civil Ser­vice Employees Association has called on State officials to grant a 20 cents-an-hour pay raise to employees of the Long Island State Park Commission and other State park commissions to bring them up to the salary levels at­tained by State employees. As a result of CSEA negotiations with the State earlier this year.

In telegram to Abe Levine, State director of collective bargain­ing; T. Norman Hurd, direc­tor of the budget and Wilber E. Wright, director of the Divi­sion of Parks, CSEA State­wide president Theodore C. WeWnzl urged the prorated salary increase to conform to the $600 minimum raise and $200 New York area location pay given to full-time State employees. State Park Com­mission employees work only dur­ing the summer months.

Wenzl said, "These employees should not be deprived of the benefit of the six hundred dollars minimum increase (prorated) ac­corded other State employees and geographic differential (prorated) because the Public Employment Relations Board has not put them into any bargaining unit and be­cause of the 17,000-member Min­imum Increase (prorated) starts after April 1. Many seas­sonal employees work year after year for the State."

Wenzl also demanded "fair treatment and immediate atten­tion" for the seasonal employees of Long Island Park Commission and other State Park Commissions.

Eomore To Meditate

ALBANY—James O. Eomore, Syracuse, has been named a med­iator in the dispute between the Town of DeWitt and the Town of DeWitt Police Benevolent As­sociation in Onondaga County.

Pass your Leader on to a non-member.

Assured On Nurses

(Continued from Page 1)

Employed nurses, had the differential taken away from them recently when the CSEA gave a $600 mini­mum yearly increase and $200 location pay to those State em­ployees who work in the New York metropolitan area, including nurses. In some cases, nurses lost as much as $600 in the pay cut. On learning of the State's move to take away the differentials, CSEA immediately protested both to Governor Rockefeller and to Levine. CSEA officials and some of the affected nurses met last week with the State Civil Service Department Commissioner and his staff In order to directly inform the de­partment officials of the numerous problems and inequities confront­ing Health Department employees.

health Dept.

Grievances Are Meeting Topic

ALBANY—Representatives of the Civil Service Employees Association recently met with Com­missioner Hollis Ingram of the State Health Department to discuss with him the nurses' grievances of Health Dept. em­ployees.

Thomas Brof, CSEA Health Department representative, and other CSEA chapter presidents from the department urged the commissioner to act on various promotional, professional, techni­cal, and non-salary grievances which have become "pressing prob­lems to our employees," he said.

Overtime, security and other labor problems were on the agenda. Messengers are held periodically between the CSEA group and the Commissioner and his staff in order to directly inform the de­partment officials of the numerous problems and inequities confront­ing Health Department employees.

Because we'll all spend the rest of our lives there.
Lochner Demands Strong Security For PERB Ballots

(Special To The Leader)

ALBANY—Joseph D. Lochner, executive director of the 172,000-member Civil Service Employees Assn., has urged officials of the Public Employment Relations Board to guard the security of election ballots which are mailed to the employees who live on the grounds of mental institutions in the coming State collective bargaining elections.

Lochner explained in a letter to PERB director of representation Paul E. Klein that some Mental Hygiene Department employees have given testimonial addresses to the PERB for distribution of the election ballots mailed out last week.

The CSEA leader asked that ballots addressed to employees in care of a State institution be delivered personally to the addressee in every instance.

"In the event of an election," he said, "first class mail addressed to employees who live on the grounds is merely an avenue to the particular building in which the employee lives and may be placed on a table in the entrance hall to be picked up by the employee when he or she passes by. This type of delivery would not be satisfactory and would allow persons other than the addressee to secure an election ballot or ballots."

Lochner requested that the ballots be delivered personally or that they be picked up at post offices by the employees.

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Special Travel Program of Charter and Group trips.

For employees of Social Services departments.

Lochner requested that the ballots be delivered personally or that they be picked up at post offices by the employees.

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ALBANY—To be eligible to vote in the State collective bargaining election you must be a State employee and you must have been on the State payroll as of May 7, 1969. You also must be in one of the job titles designated to be in one of the five units—the professional, technical and scientific services unit; the operational services unit; the administrative services unit; the institutional services unit; or the security unit.

A total of 135,794 State employees will receive ballots.

All ballots will be mailed out the week of June 30. You should receive your ballot during that week or early the next week. Ballots will be in different colors for the five units—green for professional, technical and scientific; gold for operational; blue for administrative; pink for institutional; and yellow for security. Instruktion sheets in both Spanish and English will accompany the ballots. A set of sample ballots are printed on this page.

If you do not receive your ballot by July 8, or if you think you have received the wrong ballot, or if you have any other questions about voting; you can call collect 212 661-5130 (in New York City and Nassau, Suffolk, and Rock­chester counties) or 212 677-3129 (in all other counties) for information. These phones will be manned by Public Employees Relations Board people from 8:30 a.m. to 8 p.m. daily.

Ballots must be in the Albany post office by July 31. Every day starting July 3 the returned ballots will be picked up by PERSA people at 4:45 a.m. and taken to the New South Avenue Armory where they will be placed under security guard until the counting is finished. If your ballot is not in the Albany post office by the time of the last pickup at 4:45 a.m. July 31, it will not be count­ed.

The counting will start at 9 a.m. July 31 at the Armory. Ballots will first be sorted into colors. The security unit, since it is the smallest, will be counted first. This is a secret ballot election. That is why there are so many envelopes with your ballot. The canvass has been set up so that absolutely no one will be able to find out how anybody voted in this election. You can feel completely safe about that. No one will ever know how you voted.

Results of the election in each unit will be announced as the ballots are counted, unit by unit.

CSEA Endorsed

(Continued from Page 1)

They are not impressed by the loud cries and the chest-beating that have appeared on the State scene in the last few years. These little unions haven't done anything for State workers and they know it.

"CSEA has represented State employees effectively for many years, and we intend to continue representing them," he declared, "Our staff has proved that it can solve problems large and small— from bargaining with the Gover­nor's negotiating team down to setting an individual employee's grievance. No problem is too big or too small for CSEA to handle and to solve."

Wenzl went on to note that CSEA has a field force of dozens of field representatives who work closely with CSEA chapters and who live in the areas that they service, as well as 16 regional officers who are available for assistance in legal and disciplinary matters affecting State employees. The CSEA headquarters staff in Albany—professional in the field of labor relations, collective bar­gaining, civil service law, re­search, career ladders, promotion­al opportunities and grievance handling — is available to any chapter or any member for advice and assistance. Wenzl said, "CSEA's headquarters staff and field staff, he declared, "are sec­ond to none in New York State."

Thruway Proves Ability

Wenzl also referred to CSEA's recent pace-setting agreements nego­tiated for employees in the two collective bargaining units of the New York State Thruway. CSEA earlier this year won the right to be the collective bargaining rep­resentative for both units and re­cently concluded negotiations giv­ing those employees a $700 mini­mum raise and many other generous fringe benefits.

"We've shown everybody what we can do," Wenzl said. "State workers can look at this fine rec­ord of achievements and feel con­fident that CSEA's strength — the strength of united employees — can get them what they want."

"Selecting a union to represent you is a serious business," he con­tinued. "Many outfits are vying for the chance to get the dues money from State employees. On the other hand, there is one or­ganization that was founded by State employees themselves 25 years ago in order to better their working conditions, and it has never stopped working toward that goal. That organization is CSEA."

A brief review of the history of New York State public employees will reveal to questioning employ­ees that the organization run by their fellow employees — CSEA — do just that.

"We urge every State employee to vote in this election," Wenzl said. "When the ballads arrive in the mail, mark them immediately and send them in. This could be the most vital decision ever made by State employees."

"I am confident that the em­ployees of New York State will choose CSEA to represent them, as they have chosen CSEA by their voluntary membership and their hard work for CSEA during the past 25 years. If CSEA wins, every State employee will be the winner."

Pass this Leader on to a non­member.