EDIT

Truth About Council 50—Or The Circus Is In Town

WHEN the leaders of ancient Rome couldn't produce food for the poor they resorted to staging circuses to distract the populace from the lack of action. Council 50 of the American Federation of State, County and Municipal Employees, has apparently gone into the circus business itself as a means of diverting attention away from its appalling lack of performance as a negotiator.

Every circus has a clown act, Council 50's version of this show up at a negotiating session with 100 people who put on an act of name-calling, thumping noses, etc., but did no negotiating.

Most circuses have a disappearing act, Council 50 does this by walking off from "negotiations." The secret of this trick is that Council 50 was so busy getting ready to walk off on any real negotiations took place.

The only trouble with Council 50's circus is that it's not funny or amusing before it breaks and better problems which the Civil Service Employees Assn. is trying to solve. A so-called union that only disrupts negotiations—as Council 50 has done since last November—is the worst enemy of working people have.

Because Council 50 has done no serious bargaining with the State, it tries to cover up by accusing CSEA of "secret negotiations." When some 800 CSEA delegates meet four times in as many months to hear details on bargaining talks with the State there is hardly any secret involved.

The reason Council 50 is more interested in acrobatics than negotiations is simple—it has no program except those ideas it has stolen from CSEA. Every single improvement for State workers in wages, retirement and other fringe benefits has been won by skillful CSEA representatives. Council 50 cannot claim having negotiated one single benefit for State workers in more than 29 years.

That is why Council 50 keeps up the circus act. If you like this sort of thing we feel sure you would get more for your money by attending the Ringling Brothers Circus. It's a lot cheaper, too.

CSEA Creates "Equal Pay For Equal Work" Program For Social Service Dept.

ALBANY—Theodore C. Wenzl, president of the Civil Service Employees Assn., last week hailed the program which career ladder proposals: Basic purpose of the plan.
1. Upgrading of the abilities and status of child care workers through education and training.
2. Encouragement and motivation to acquire additional education and training for promotion and for more capable performance of duties.
3. Opportunity for advancement and stability of work force through career ladder at each institution.

CSEA Again Rejects State's Offers; New Talks Due This Week

ALBANY—Although the Rockefeller Administration made new offers last week on salary adjustments for State workers to representatives of State employees, the CSEA rejected all of the proposals on the grounds that they were still "highly inadequate" and demanded that the State start over with its negotiations.

Dr. Theodore C. Wenzl, CSEA president, said talks would resume this week and that the Employees Association would countersuggest offers from the State on CSEA wage demands.

Details on the negotiations were not released. Dr. Wenzl said "all that has happened is that some progress is stupid to reveal proposals which we have rejected. This doesn't benefit anybody. The true approval or rejection of any offer made by the State is up to our entire CSEA delegate body, which is the democratic way our organization does things. Unlike some other unions, we do not intend to join a settlement down our members' throats."

Hit 'Fat Cat' Appointees

Dr. Wenzl also attacked the fact that the "fat cat"—members of the Rockefeller cabinet and State department heads—had received pay increases as of April 1 while no one in the graded service from top to bottom, had received a penny. He said that it was "incredible neither our highly skilled professional people nor our workers who perform lower grade but vital duties for the people of New York still have no salary increase while political appointees automatically get raises of over $700."

Dr. Theodore C. Wenzl, CSEA president, said that no date had been set to continue the new round of negotiations which began last week, but that his organization "would await a new counter offer from the State to our most recent demands."

Flat Rate Sought

Wenzl said CSEA negotiators will continue to press for a flat rate of $5,000 per year, not the percentage increase originally proposed by the State. The benefit package sought by the Association is headed by a pay boost demand of $1,000 for each State worker.

"Our members have mandated a substantial salary adjustment which will do justice to employees in the lower pay grades, where the need is greatest," the CSEA chief said. He noted that "some progress is being made in this regard."

Other benefits sought by CSEA for State workers include premium pay for night work, a pay differential for employees in high stress areas, improved health insurance, and a retirement plan guaranteeing half-pay after twenty years of service—similar to the same plan granted to members of the legislature last year.

PERB Closes The Way

CSEA Gets The Green Light To Bargain For T'way Aides

ALBANY—The Civil Service Employees Assn. (CSEA) has been granted by the New York State Thruway Authority, the bargaining agent for approximately 2,100 Thruway employees, according to Theodore C. Wenzl, president of the 172,000-member public employee union.

The employees, who are included in one of the two negotiating units designated by the Public Employment Relations Board, make up the bulk of the state's nonprofessional work force. CSEA had been certified earlier as the bargaining agent for employees in the smaller unit consisting of professional, technical, and supervisory personnel.

"We have held a preliminary conference with representatives of the Thruway to establish ground rules for negotiations that will commence at a very early date," said Wenzl.

The CSEA leader also stated that representatives of the CSEA Thruway chapters across the State will meet early next week to put the final touches on employee demands which will be presented to the Thruway management.

Crime Control Director

Simultaneous announcement has been made by Governor Rockefeller of his appointment of Peter J. McQuillan of Flushing as director of the State Office of Crime Control Planning, and the resignation of Peter Preiser of Scarsdale from that position.

Pass your Leader on to a non-member.
The astronomical growth of the welfare rolls, particularly in New York City when an astounding one out of eight of the city residents are "on the receiving line," hit a lot of the taxpayers between the eyes—and their legislators, too. The projected $1.7 billion welfare budget for the City for fiscal 1969-70. This would have further dented the pocketbook of the middle class taxpayer who still believes it to be real. The reality is that nearly 25 percent of the City's project budget is for welfare. It is this welfare spending that is going to be the real issue this year, as the fiscal realities become more obvious to the electorate.

Two things have aroused the fury of the taxpayers:

- The activities of a tiny group of campus radicals, who found universities convenient springboards for their political and social protests. As a result, the normal activity of these educational institutions—education and research—was disrupted to the detriment of the overwhelming majority of students who really want to study.

- The astronomic growth of the welfare rolls. Federal government would have contributed $644 million and State $562 million made no difference. That $1.7 billion figure was not the real culprit. It was the establishment of a non-partisan citizens' committee to deal with the problem. With the smell of blood in the nostrils, the Republicans are unlikely to respond to the overwhelming majority of the citizens who really want to study.

People are calling for better welfare spending, for being "on the receiving end" of the welfare rolls, particularly from the taxpayers who still must pick up the tab for being "on the receiving end" of the welfare rolls. As legislator come back to Albany this week, they are returning to the scene of their defeat and session and to the season of discontent.

CIVIL SERVICE LEADER, Thursday, April 13, 1969

On The Firing Line

NEW YORK STATE'S civil service corps are "on the firing line" 365 days a year. They, not the State legislators, will be at the receiving end of the brambles for which the Legislature did to education and welfare for fiscal 1969-70.

Although most legislators are anxious to terminate the session, Assemblymen Stein and Duryea demonstrated that he could produce the necessary Republican votes on any issue. There never was any question that Senator Bridges could exercise complete control over his Republican delegation. Whether the well-laid plans of the Republican leadership for quick adjournment can be steam-rollered over democratic obstacles remains to be seen.

Minority Leader Stanley Steingut is determined to keep the Legislature in session until April 18 so Senator Bridges can exercise complete control over his Republican delegation. Whether the well-laid plans of the Republican leadership for quick adjournment can be steam-rollered over democratic obstacles remains to be seen.

The increase in the sales tax for which people began to shout out on April 1st has stimulated taxing to a money-making spree when so many are busy paying Federal, State and City income taxes, including the Federal unemployment tax.

Moreover, harassed taxpayers were at last given an opportunity by Senator Rockefeller's reorganization program to start their wheels rolling over democratic obstacles remains to be seen.

Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

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AFTER 50 YEARS—State Tax Department Administrative Deputy Commissioner Norman F. Gallman extends best wishes to Mrs. Ethel Haswell who retired after 50 years of service. Since 1921 Mrs. Haswell had been an employee of the Tax Department in Albany. With Gallman is left, to right, Richard P. Saltz, director of the Bureau of Business Administration; and John Garry, assistant administrative director.

Four Nassau Units Report Solid Gains In Pay Pacts Won in CSEA Negotiations

MINOLEA—Solid gains were reported this week by four more units of the Nassau chapter, Civil Service Employees Assn.

Gains varied because of pay raises and fringe-benefit policies, but typical was a new contract for employees of the Village of Atlantic Beach Bridge Authority providing a package estimated to be worth 15 percent.

Other gains were in the Lynbrook School District, Hewlett-Woodmere Public Library and the Lynbrook-Solid Gains In Pay Pacts (Continued From Page 11)

CSEA Pledges Fight Against Adirondack Hosp. For Firing Assn. Officer

CORINTH—The Civil Service Employees Assn. has filed an unfair labor practices charge with the State Public Employment Relations Board against the Adirondack Regional Medical Center for firing a hospital employee on behalf of a medical examiner. The employee, the CSEA said in a news release, “has been denied the necessary fire protection and medical treatment for another employee of the hospital who was injured in a collision course with the Jefferson County CS Comm."

Jefferson County CS Comm. Planning Fight Against Village Flouting Civil Service Law

From Leader Correspondent

CASTILE—"Cracks are appearing in the feudal system being operated in the Genesee State Park Commission," declared John Corcoran, upstate field supervisor for the Civil Service Employees Assn., last week.

Corcoran referred to the recent administration of the late Dan Halloran, personnel officer of the State Board of Castile, who promised all town employees the right of organizing and bargaining.

"We see nothing in the village of Castile's charter that would lead the village to believe that employees there have the right of collective bargaining," Corcoran added. "For the State it is the sole exception insofar as the operation of the Civil Service law goes. We believe it is high time the village began to meet its responsibilities under State law."

GENESSEE F.K. Comm. Hit By Corcoran As 'Feudal System'

In its original action, the trustees authorized McGraw to make the appointments. More recently the board approved a resolution to "protect" McGraw in his present position.

The climax of a long-standing dispute over civil service status for village employees is pointed up in the present wrangle. In the past, the issue has been clouded with some village employees being taken from competitive civil service jobs, according to McGraw. The dispute has grown more intense during the past two years. In one more passage by the CSEA at its recent convention, the County Commissioners voted to hoard the McGraw, the CSEA said.

"We believe this is a most grave obligation, particularly in view of the newly amended Public Employees Fair Employment Act," Taylor said.

One of the amendments, the letter states, "infers that the applicant is on the merit system and not resolvable through the normal channels."

The Commission, pointing out the letter, has informed the village board it is invalidating the Civil Service law, but to no avail.

Both the board and the Commission rejected the village in its stand and is expected that the Commission will initiate action to end a "Mexican Stand-off" by going to court, if no remedy can be found.

The two innocent targets standing between the two municipal entities are Sgt. Patrolman Alfred F. Avalone and Patrolman Charles Hanel.

Police appointments are in the large bracket of 20 to 25. The village is preparing to meet Its responsibilities under the negotiations."

City Chapter Asks Delegate Meeting

At a meeting late last week, the New York City chapter of the CSEA held a special meeting to petition the State chapter to demand a resolution calling on CSEA president Dr. Theodore Wenzel to call an extraordinary board of directors meeting to discuss the current status of negotiations with the State and to take whatever action is necessary on the negotiations.

The chapter also passed a resolution to put on the delegate meeting agenda a discussion and action on affiliation of the Employee Association as an independent, Statewide unit of the Office and Professional Employees International, AF-TEO.

A chapter spokesman said the union affiliation action was in accord with a resolution of the CSEA's Committee on Union Activities which recommended such action on the part of the board of directors, which was approved. County delegates, at their recent meeting, also approved resolutions to study the feasibility of union affiliation, excluding Council of AF-TEO.

Joseph Paulucell

Joseph Paulucell, president of the Gowanda State Hospital chapter, Civil Service Employees Assn., said the chapter is continuing its organizing and bargaining at the Genesee State Park Commission.

Chapman has repeatedly warned CSEA trustees of their unreasonable position. He has also provided the village with a copy of a letter from Martin J. Kenny, of the municipal services division of the New York State Civil Service Commission.
An Important Announcement for CSEA Accident-Sickness Insurance Policyholders

Many policyholders are now eligible for increased benefits under their CSEA disability insurance.

If you are not over 59 years of age and were issued less than the maximum insurance to which your present salary entitles you (as shown in the following table) you may apply for an increase in your basic monthly indemnity benefits.

How To Apply:
1. Please print your name, address, place of employment and employee item number in the spaces provided on the coupon below.
2. Mail form to: Ter Bush & Powell, Inc., Civil Service Department 148 Clinton Street, Schenectady, New York
3. Or, call your nearest Ter Bush & Powell representative for details.

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Home Address ___________________________
Place of Employment ___________________________
Employee Item No. ___________________________

Tickets at $12.50 per person are available from dance chairman George A. Schumacher, 80-10 74th St., Elmhurst (681-7970) for members of Brooklyn & Queens units; and from co-chairman William J. Reddick, (312-EY 7-1798) for members of Manhattan, Bronx and Richmond units.

Where to Apply For Public Jobs

The directions to where to apply for public jobs, and how to reach destinations in New York City on the transit system.

CITY

FOR PUBLIC JOBS

The applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y., 10013. It is three blocks north of City Hall, one block west of Broadway.

Applicants: Price Period — Applications received and issued Monday through Friday from 8 a.m. to 5 p.m., except Thursday from 5:30 a.m. to 5:30 p.m., and Saturday from 8 a.m. to 12 noon.

Application blanks are available free either by the applicant in person or by his representative at the Application Section of the Department of Personnel at 49 Thomas Street, New York, N.Y., 10013. Telephone 546-8726.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as requested otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through all areas of Manhattan and Queens.

These are the IND 7th Avenue Line and the IND Sixth Avenue Line. The IND Lexington Avenue Line to use is the Brooklyn Bridge stop and the IND R St. stop is City Hall.

Applications both forms are on file in Chambers Street, a short walk from the Personnel Department.

STATE

STATE—350 Ave. of the Americas, at 50th St., telephone 408-6060. Governor Alfred E. Smith State Office Building and the State Campus, Albany; Bullock, 10-100 6th Avenue, Lower Manhattan.

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FEDERAL

FEDERAL—Second U.S. Civil Service Commission, Federal Bldg., Federal Plaza at Duane St. and Broadway, New York, N.Y., 10007. The Personnel Division, 117 Clinton Ave. Line to City Hall and walk two blocks north, or take any other train to Chambers St. at Broadway Stilliana.

Hours are 8:30 a.m. to 6 p.m. Monday through Friday. Also on Saturdays 9 a.m. to 1 p.m. Telephone 573-8111.

Applications are also available at main post office except the New York, N.Y., Post Office. Boards of examiners at the following locations offering the test also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.
Three Years' Training

Car Maintenance Post Filing Begins May 7

An intensive three-year traineeship program to develop car maintainers for the City of New York has been launched. For the forthcoming June 1 exam for these jobs, the Department of Personnel has set the May 7 through May 27 period for filing. The department's offices are located at 49 Thomas St., Manhattan.

The end of trainees must receive wages of $3.6960 to $4.2173 per hour, working a 40-hour week. At the end of the traineeship program, participants who qualify will be appointed as car maintainers or car inspectors. The former pays $3.6960 to $4.6000 per hour, while the latter title pays $3.6960 to $4.6073. Car maintainers positions fall into groups J, K, L or M.

Eligibility in this program is limited to males in the 18 to 25 age range. However, this requirement has no bearing on veterans as defined by section 85 of the

LEGAL NOTICE

CITY OF NEW YORK, COUNTY OF NEW YORK, STATE OF NEW YORK. By the Grace of God, Our Lord Jesus Christ. To all to whom this summons may come, greeting.

The representative of William B. Bickel, residing at 4231 Acacia Ave., New York, N.Y. 10071, to whom service of process may be made in the State of New York, at the place of trial named in the foregoing summons, exclusive of the service of this summons, exclusive of the time necessary for service.

The undersigned, William B. Bickel, residing at 4231 Acacia Ave., New York, N.Y. 10071, to whom service of process may be made in the State of New York, at the place of trial named in the foregoing summons, exclusive of the service of this summons, exclusive of the time necessary for service.

For the forthcoming June 1 exam for these jobs, the De-

CIVIL SERVICE APTITUDE DISC "Hire the ARCO STUDY BOOK

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- Driver Education Courses.

For information on all Courses Phone GR 5-6900
S o much has been heard of to date of the scientific advances in the field of human organ transplants. This is international and national news.

But, with the assistance of three members of "New York's Finest," the news took on a local aspect last week.

A man had died in Teaneck, N.J. hospital. He had severe kidney disease. Transplant to another person who needed them.

Teaneck authorities called New York Hospital. Do you need two healthy kidneys? The answer—"Yes, desperately!"

How do you bring surgeons to New Jersey from New York City to remove the kidneys and return with them in time to implant them into the recipients without the organs losing their power to function?

Call the New York City Police Department.

The officer sped to the hospital. Got the surgeons—a Police Department doctor. Met the men two minutes later at a riverside helicopter. Six minutes later, the helicopter landed on the lawn of the New Jersey hospital where the surgeons removed the kidneys and sped back to New York Hospital by the waiting helicopter.

"Two male adults received the kidneys and are now in satisfactory condition . . . The police team was an important factor in the latest medical miracle," a hospital spokesman answered.

While the role of the three policemen cannot be underplayed, we would like to point out that this was just another job of the civil service corps—well done as usual.

This time, however, the daily press took record of the accomplishment. As such, this is a detailed hourly record of times daily by public employees—taxpayers all—although not as dramatic.

We hope that other, although less dramatic perhaps, incidents of work by public employees are noticed by the public and these employees are given the recognition they so richly deserve.

Social Security Questions & Answers

I will be 65 in a few months, but I will continue to work. My earnings will be about $10,000 a year. Can I get Medicare?

Yes, you do not have to retire to get Medicare protection. Just be sure to sign up for it at your social security office.

How soon should I sign up for Medicare?

We suggest you get in touch with your social security office 2 or 3 months before the month you are 65 and apply. By doing this you will have full Medicare protection at the earliest possible time.

Suppose I don't sign up in one of these months before I'm 65? Can I sign up later?

Yes. You actually have 7 months to enroll in Medicare—3 months before the month you reach 65, your birthday month, and the next 3 months. However, if you wait until the month you are 65 or the 3 following months, your protection under the doctor bill insurance part of Medicare will be delayed for 1 to 3 months.

If I should become too disabled to work, should I let my Social Security office know?

As soon as it appears that your condition is going to last at least 12 months, you should inform your social security office.

What happens if I use up my 90 days hospitalization under Medicare?

If you have a lifetime reserve of 60 days. Your lifetime reserve is like a bank account of 60 extra hospital benefit days. You have used up your lifetime reserve days after you've used up the 90 hospital days which you get in any benefit period. However, once you have used any of your lifetime reserve days, the total left for you to use is permanently reduced. In other words, if you use 60 days of your lifetime reserve before you are 65, you have 30 left for the future.

Are there any limits of time while at work and my medical expenses are, or could be, covered by the Workmen's Compensation Law?

No. Medicare cannot pay for services covered under any other Federal, State, or local government programs.

Is my daughter 21 years old but is disabled and cannot work because of wounds he received in the Korean War covered by Social Security?

Yes. He is entitled to Social Security Disability benefits.

The Armed Forces is covered by Social Security. Security. Since your nephew is on active service, he would need 10 years credit for only 1 years work under social security. If he is so severely disabled that his employment is substantially limited, he may be eligible for benefits.

Filling Vacancies

A DELIGHTFULLY expressed opinion calling to task the Board of Education of the City of New York was handed down recently by Justice Bertram J. Wegman (Civil Service Reviewing Board of Supervisory Associations v. Board of Education of the City of New York) 18.

The Council of Supervisory Associations instituted an Article 78 proceeding to compel the Board of Education to appoint an Assistant Director of the Bureau of Attendance which is charged with the problems of pupil truancy.

JUSTICE WEGMAN observed that the present case was not the first time requiring the Court "to chastise the New York City Board of Education" for flaunting court orders to fill higher echelon vacancies in the Bureau of Attendance, a duty that the Court "will not shirk because distasteful." 

In DECEMBER, 1938, the State Commissioner of Education directed the Board to fill a comparable vacancy, a direction with which the Board "did not hasten to comply." It was not until 1940 that mandamus compelled obedience by the Board.

THREE YEARS later, in 1940, again it was necessary to resort to mandamus to compel the Board to fill a comparable vacancy. Justice Wegman was encouraged that the interim of seventeen years before the present litigation in which "to forget the lesson of earlier decisions," was a sign of unwillingness on the part of the Board.

HE CITED Thomas Henry Huxley's observation that the greatest achievement of education is its Inculcation of the ability to make one's self do what has to be done whether one likes it or not.

JUSTICE WEGMAN noted that those who choose to ignore the teachings of history must suffer the penalty of reliving the tribulations of those whose experiences are recorded.

HE CITED Thomas Henry Huxley's observation that the greatest achievement of education is its Inculcation of the ability to make one's self do what has to be done whether one likes it or not.

JUSTICE WEGMAN quoted opposite language from the trial of John Peter Zenger in 1735 on a charge of criminal libel. Andrew Hamilton then compared "power" to a great river which is both beautiful and useful when kept within bounds, but when over its banks, it brings desolation in its wake. Power of the Board of Education must therefore be kept within bounds by the bulwark of liberty.

IN THE CASE at bar, the vacancy for the position of Assistant Director of the Bureau of Attendance occurred on September 1, 1967. The Board appointed an Acting Assistant Director upon whom was imposed the duties of the office without the salary and other emoluments.

A "PUTATIVE excuse" by the Board for failure to appoint an Assistant Director was the need to select the most fit person by examination. However, no examination was requested until more than a year and a half after the vacancy had been created. Such request happened to be made soon after the institution of the present legal proceedings, a coincidence which one may be sure was not unnoticed by Justice Wegman.

WHILE COMMENDING the laudable, if belated, determination to select the most proficient person for promotion as determined by competitive examination, Justice Wegman held that in the interim whether to be granted, "the matter is permanent title. The procedure is quite similar to the designation of employees pursuant to the Civil Service Law on provisional basis for a comparable purpose.

THE NUMBERS of assistant directors in the Bureau of Attendance is half of those of any other educational agency in the state, Justice Wegman observed. He also pointed out that, according to actuarial and statistical studies, the life expectancy of children from 15 to 18 years of age is identical with that of adults. The Education Law authorizes provisional appointment of an eligible candidate only after promulgation of an eligible list and the selection of one of the three highest for permanent appointment. Once granted, permanent appointment grants permanent title. The procedure is similar to the designation of employees pursuant to the Civil Service Law on provisional basis for a comparable purpose.

By WILLIAM GOFEN

(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-author of "New York Criminal Law.)
If a VW salesman tells you it was only driven to church on Sunday by a little old lady from Pasadena, you can believe him.

Because Volkswagen salesmen are taught not to lie. They don't have to. They have the most persuasive selling weapon in the world. The VW dealer's 100% guarantee. Would only in cars that pass our 14-point inspection! The simple states that for 30 days or 1000 miles, whichever comes first, if anything goes wrong that was guaranteed won't cost you a cent. And that includes replacements, parts and labor.

So let one of our VW salesmen show you around. When you spot a car with the VW 100% guarantee, don't worry about how it looks. Just how it works.
Because they buy big, most corporations pay about $310 for $395 tv sets.

Now you can, too.

When any large corporation buys tv sets, or typewriters, or air conditioners, or just about anything else, they don’t pay retail prices.

Because they buy in bulk, they get discounts of twenty percent or more.

And that’s what Consumer Service is all about. A group of consumers like yourself who’ve gotten together, through organizations like this one, to get the same kind of mass-purchasing discount that every large corporation gets.

Consumer Buying Service has contracled dealers in your area to give you these discounts. The dealers make their money out of the greater number of sales we send their way. And you save plenty because there aren’t any fees for using us.

In fact, you are already a member of Consumer Buying Service. Through your membership in the Civil Service Employees Assn. if you are in the market for major appliance, furniture, carpeting, a fur coat, hi-fi equipment, a new desk, a new suit, a vacation trip, you name it, please call Mrs. Kari or one of the other ladies at the telephone numbers shown below. We will immediately mail you a purchase certificate with the name of the dealer with whom we have negotiated a discount price. It will be as close to wholesale as you can get.

Buy like the dealers, put up the goods, with all the usual dealer and manufacturer’s warranties.

If you don’t want to buy it, nobody’s going to burst into tears. Consumer Buying Service isn’t a retail store. But the more you buy, the more you’ll save.

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Here is the newspaper that tells you about what is happening in civil service, what is happening to the job you have and the job you want.

Each week the Leader delivers the inside story on civil service in New York City. You get straight facts and figures on promotions, competitive service and political appointments. You get the inside story on what's happening in the civil service - the people who are getting the jobs, the policies that are being made, the plans for the future.

If you want a Leader, fill out the order blank and return it to your nearest Civil Service Leader. Or write to the New York Civil Service Review, 220 Fifth Avenue, New York, N.Y. 10010.
Diverse Clerk, Service Openings In Federal Trainee Positions

The colorful spectrum of employment opportunities in the Federal Civil Service—especially in clerical, service and maintenance fields—continues to grow. Offering from $1.70 to $3.15 per hour for workers in the potpourri of available posts range from file clerk in an office setting to those who prefer out-of-doors employment.

Recruitment for these jobs is continuous. Neither tests nor specific training and experience will be needed for applicants entering at the lower levels. In these positions, concentrated-on-the-job training will be furnished.

Varied Occupations

Among openings in the clerical class are file clerk, clerk-typist, keypunch operator, cashier, office machine operator, and receptionist. The service worker category includes jobs for food handler, waiter, laundry worker, animal caretaker, warehouseman, and housekeeper. Maintenance vacancies call for groundkeepers and general laborers.

At the lower pay levels, Federal authorities pointed out that neither written examinations nor education and experience for the job sought will be necessary. In these positions, all that will be required is evidence of reliability and physical skills to do the work.

At the higher levels some experience or training may be necessary. Applicants with such experience or training will be rated for these jobs.

Candidates must be 18 years old unless they are either high school graduates, have completed a formal job training program such as the concentrated employment program, or have been out of school for at least three months and have the approval to work from school authorities.

Applicants to some jobs will be made to veterans first before they can be offered to non-veterans. There will be positions on a part-time basis and some summer jobs will be filled. In addition, for a few of the openings, the candidates must demonstrate that they can read, write, or speak English well enough to perform the duties of the job.

Applications and further information may be obtained from the Federal Job Information Center, 2 Federal Plaza, New York 10007 (telephone: 212-264-0422); or vague, and Riverhead.

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News Of The Schools

State Funding Five City Educational Innovations

Superintendent of Schools Dr. Bernard E. Donovan has announced that the New York City Board of Education will receive grants totaling $726,000 for five innovative educational programs.

The funds will become available July 1, which will enable the Board to begin the projects described in the grants. They will be operated on a year-round basis.

At the same time, the New York State Board of Education, through the State Commission for Title I of the Higher Education Facilities Act of 1965, the Regents have authorized the construction of new or expanded schools for special programs. The funds will be used to construct a new school in the Bronx, and to expand existing schools.

The projects will include a home and pre-school learning program for the pre-kindergarten age group, a gifted and talented program, and a tutorial program in the city's public schools. The projects will be evaluated by the Board of Education and the State Regents.

As Ed. Convention

NY Delegates Focus On Urban Problems

Representatives of New York City's Board of Education will be returning from the recent convention of the National Education Association in Miami Beach. In addition, the 28th annual convention of the New York State Education Association was held in April. Significant programs and activities were presented.

The City's representative were Dr. Aaron Brown and John H. Stein, assistant superintendent in the Office of Instructional Planning and Development.

Donovan Will Speak At Economic Institute

Superintendent of Schools Dr. Bernard E. Donovan will be the featured speaker at a March 29 annual institute of the New York City Council on Economic Development at the Carnegie Corporation International Center, 345 E. 50th St., April 30. He will speak on "Education and the City in the 1970's."

Donovan is chairman of the Board of Directors of the New York City Economic Development Corporation. The corporation is a public private partnership established by the New York City Council and the Mayor's Economic Development Council to promote the economic development of the city.

Donovan said, "The economic problems of New York City are of such magnitude that they can only be solved through the combined efforts of the private and public sectors. It is important that we work together to find solutions to these problems."

The session will begin at 2:30 with registration and coffee. The program will begin at 3:00 with an introduction and welcoming remarks by Albert J.知识的，然后是系列的、综合性的讨论和活动，以展示成功在学校的领域。"The theme of the convention was "Education for the 1970's.""

Detective Named Head Of City College Security

Albert Dandridge, a 23-year veteran of the New York City Police Department, was named chairman of the Board of Education's Office of Security. He was selected by Dr. Julius Yourman, assistant superintendent of schools.

Dandridge retired from the Police Department in March as a detective lieutenant and commandant of the detective squad in the Bronx.

As director of security, a newly-established post, Dandridge will direct the enforcement of City College's security program, including supervision of the enforcement of city and state laws.

Regents Ask $12 M. U.S. Higher Ed. Funds

The State Board of Regents has recommended to the U.S. Office of Education that approval be granted to New York State for $12 million in stimulus funds for construction and equipment under two programs designed to strengthen higher education.

The $12 million in funds will be used to construct new and expand existing schools. The Board of Regents also has recommended the approval of $7 million in funds to construct new and expand existing schools.

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In detail the five innovative projects are:

1. Project Home Pre-School Learning Program
   - This is a program for 80 pre-school children, to be located in five new schools in the city. The program will include new buildings and preschool learning programs.

2. Gifted and Talented Program
   - This program will be located in district four in concentrated areas, especially in psychology.

3. Tutorial Program
   - This program is for 120 pre-kindergarten age group children in the city's public schools.

4. Responsive Learning Program
   - This program will be located in the city's public schools.

5. Community Mental Health
   - This program will be located in district eight in the Bronx.

In the future, the Board of Education will continue to work with schools effectively and support their efforts. The field staff appears to be working effectively and enthusiastically with the schools.

"One of the especially commendable Teach In proposals was the flexibility that the project staff members showed in adapting their teacher training programs to the needs of the various types of denominational schools. As might be expected, a program in such wide scope had some weaknesses that might be difficult to overcome. Probably, the program was hampered by personnel shortages in the professional areas, especially in social work, and professionally competent teachers.

The field staff appears to be working with schools effectively and enthusiastically."

"The theme of the convention was "Education for the 1970's.""

Dr. Julius Yourman

Dr. Julius Yourman, 64, a member of the faculty of Brooklyn College, was named chairman of the Board of Education's Office of Security. He was selected by Dr. Julius Yourman, assistant superintendent of schools.

Dr. Yourman has been the head of the New York City Board of Education's Office of Security for the past five years. He was selected by Dr. Julius Yourman, assistant superintendent of schools.

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Military Academy Beckoning
Waiters & Mess Attendants

Carrying food to our future five-star generals and one-day lieutenant colonels in the distinguished dining hall of the U.S. Military Academy—this is the challenge awaiting successful applicants for waiter and mess attendant jobs open at West Point. Experience isn't needed.

If you qualify, line-up for pay envelopes will net you $2.39 an hour.

The chance for promotion will exist. In fact, special in-service training is offered along the line through the classification of semi- or cook.

To receive an application, contact the Civilian Personnel Officer, Building 452, U.S. Military Academy, West Point, New York 10996. The telephone number is 914-938-2019.

Mechanist's Helper

A written examination was given to the 2057 candidates for mechanist's helper recently.

The Academy grounds. Living accommodations cost $2.77 on a bi-weekly basis, while meals are available at $1.65 a day. Cadets eat precisely the same meals.

Citizenship lists

Vasquez, Carmen Velen, Lois M.
Cain, Gail F驸, Rita E.
Forrest, Helen Nesh, Catherine Shannon, James Browse.
Ruth Pinson, Gladys Williams.
Irene E. Stanton, Gloria Flores.
Linda Hodge, Carmen Rodriguez.
Gladys Ortiz.

Case Aide Group 11

1. Harold Stone, Casimina H.
Ball, Olfa Campbell, Christine Hall, Maureen D. Hughes, Roberta Wilson, Lillian B. Bayliss, Ria L. Ayers, Juanita Warley, Carmen Diaz, Martha I. Preiter, Ellena T. Green, Sarah Jones, James W. Bates, Lorraine E. Jackson.

Case Aide Group 13

1. Ferdinand Ferrer, Dorothy C.
May, Lorraine P. Joyner, Julia Navarro, Evelyn E. Curry, Theresa Freeston.

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(Continued from Page 3)

moving to the full legislative body and to the Senate of the persons interested in the employment of 2,400 employees. This report was heard on and was the subject of a resolution of their problems and

The statute further provides for improper employer practices to be administered by the State Public Employment Relations Board, in the event that a complaint is filed by any employee. Additionally the statute encourages public employers and labor organizations to agree upon procedures for resolving disputes, including final and binding arbitration procedures. The letter reminded the chairperson that "last year, the CSEA continually met with and discussed this matter with the governor's negotiator. We presented a good faith offer to handle this matter, who in turn raised it.

The County Legislature did not.

It deleted the $100 minimum level in the language allowing for good faith, we and the county's negotiator set up an appeals process for this insurance as the result of an agreement with the union, that was certified by this agreement has been implemented.

We believe 320 employees filed appeals," the letter says. "The members of this company have not been the least bit encouraged.

This year—before formal negotiations have even been begun—certain county legislators have taken a punitive and negative position on all the major items, on all the major items, on all the major items, on the county's budgetary report. As a result, the county's budgetary report has been excluded from the public sessions of the board. The county's budgetary report is under consideration. The county's budgetary report is under consideration. Under these circumstances, we have been forced to take this position, and we are not interested in going back on our agreement with the union.

Special Group Life Insurance Program Offered By CSEA

Without Test Until April 30

(Special To The Leader)

ALBANY—The Civil Service Employees Assn. will offer a special group life insurance without medical examination to local members and county employees in 1970, only.

Applications must be received by April 30, 1969, from members or those eligible who become members.

Cost for the insurance is only $100 per $1,000 of insurance per year for members who are 18 years of age or older. Older members may obtain this insurance at lower rates. All applicants may be approved for at least 12 months. Premiums will be deducted automatically from salary each pay period.

All applicants under age 50 who have not been previously rejected for life insurance on the basis of health can be obtained from your local chapter, department representative or from CSEA Headquarters, 33 ERI ST., Albany.

An extra benefit being offered is a 10 percent additional insurance for those employed on or before Oct. 1, 1969. If the insured becomes permanently and totally disabled prior to age 65, as defined by the insurance industry and completely disabled, premiums will be paid by the union to the insured for a period of five years.

Applications are available from the insurance company, the union, or the local chapter. Literature explaining the group life insurance and the necessary forms for applications can be obtained from your local chapter, department representative or from CSEA Headquarters, 33 ERI ST., Albany.
MINDOLA — Calling impasses in negotiations on behalf of employees of the East Meadows School District and Franklin Square Public Library, the Nassau County Chapter of the CSEA, which has been active in the past week warned employers of a standing policy of "no contract-no work."

The Taylor law will be relied upon.

The Franklin Square board has a standing policy of no work without a contract.

"We don’t intend to see employees subsidizing the school district," Moses noted, "instead of receiving a fair adjustment. They are taxpayers too, and without a fair adjustment they would be being asked to make a double contribution to the schools. That would not be fair."

The State Public Employee Relations Board has a standing policy of no work without a contract.

Has a Chapter Warns

A Noteworthy Day For the Franklin Square

CSEA Field Officer Frank Mencarini, who is assisting both units, observed that the impasse procedures under the Taylor law will be relied upon.

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\[ \text{5/125; Rita Levine, 2255 5/126;} \]

\[ \text{5/125; Barbara Guthoff, 176 Willow Dr.,} \]

\[ \text{florida, survivor shall have right upon election,} \]

\[ \text{subject to section employees in East} \]

\[ \text{30 in Franklin Square.} \]

\[ \text{If} \]

\[ \text{MINEOLA — Calling impasses in negotiations on behalf} \]

\[ \text{of employees of the East Meadows School District and} \]

\[ \text{Franklin Square Public Library, the Nassau County} \]

\[ \text{Chapter of the CSEA,} \]

\[ \text{which has been active in the past} \]

\[ \text{week warned employers of a} \]

\[ \text{standing policy of "no contract-no work."} \]

\[ \text{Loans Board has named Mrs. Evelyn Brand of Brooklyn to mediate the East Meadow dispute.} \]

\[ \text{Talks are being pressed in East} \]

\[ \text{Meadow by a committee composed of Moses; custodial} \]

\[ \text{section president Mrs. Dorothy Jaffe,} \]

\[ \text{enactress and Mrs. Carmelio Jovanov.} \]

\[ \text{The Franklin Square negotiation} \]

\[ \text{team consists of Moses, custodial section president Mrs. Dorothy Jaffe, actress and} \]

\[ \text{Mrs. Mildred O'Connell, co-chapter president;} \]

\[ \text{Edna Hanson, first vice president;} \]

\[ \text{Arcola Abbatian, third} \]

\[ \text{president,} \]

\[ \text{Mrs. Marion Wiczelski, corresponding secretary; and} \]

\[ \text{Nicholas Guadagnoli,} \]

\[ \text{vice president.} \]

\[ \text{H T C O T T R A I T - N O W O R K ’} \]

\[ \text{H O C O T T R A I T - N O W O R K ’} \]

\[ \text{M E N S O L A} \]

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\[ \text{standing policy of "no contract-no work."} \]
CJH-uzU: cc o

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Village negotiating team.

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All the employees of the village,

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Service Employees Assn.

of the Westchester chapter, Civil

Pleasantville suid tiie Village's unit

been signed by the Village of

Long Island's largest village, the Nassau chapter of the Civil

Service Employees Assn. "The meeting took place at the Moose Lodge here.

Employees chapter, Civil Service

New officers highlighted the

Barge Canal Unit

CSEA Creates

Ogdensburg Mayor Aids CSEA Fight Against

Alcohol Unit Closing

(From Leader Correspondent)

ODGENSBURG—The B. L. Miller, Civil Service Employees Assn., backed by this City's mayor, John F. Byrnes, has asked Gov. Rockefeller to help in getting an order against closing the local hospital's alcoholic unit, where 24 jobs will be lost and a training program will be eliminated.

The chapter and Mayor Byrnes were approached by B. L. Miller, Douglas Barclay (R.), Palatka, who plans to fight for retention of the building of the Department of Mental Hygiene, Dr. Alan D. Miller in Albany.

"We're going to try to get it back in the supplemental budget," Senator Barclay, adding that Dr. Miller is "agreed." 

Donald J. Brouse, president of the City's unit, who heads the group that is wnth absolute disbelief" that his group was told of hospital's decision.

"This chapter will do everything in its power to help re­

serve this order from the Health Department of Mental Hygiene," Brouse asserted.

"I solemnly hope you will use the pow­

er of your office to help use and the people in the community in this moment of crisis.

The closing order is one cutting back State services in the next State budget.

PERB Names School Contract Mediators

Mediators have been appointed by the New York State Public Employee Relations Board for two school district contract dispu­

es.

Benjamin Rubenstein, an attor­

ney of Hempstead, has been named to the dispute between the Board of Education, Union Free School District No. 16, Town of Huntington, and Smithtown and Union Free School District, and the Civil Service Employees Assn. in the dispute between the Pleasantville Old School Board.

Mediator in the dispute.

The pact will serve as a model for the competitive class. It will be in the supplemental budget, and the Department of Mental Hygiene will be entitled to be heard.

This order now at the moment of crisis."

Since her father and mother are em­

ployed in a private ins­

surance and compensation company in another operation," Flynn explained to The Leader, "we do not have the knowledge of the plea for a Job in this type of capacity, and the additional credits that are available in this field of knowledge." 

According to Leonard J. Flynn, president of the Binghamton unit, Dutchess chapter of CSEA, the second transplant is vital by Arthur Green, and the group is working for a job in this type of capacity.

"Since her father and mother are employed in a private ins­

surance and compensation company in another operation," Flynn explained to The Leader, "we do not have the knowledge of the plea for a Job in this type of capacity, and the additional credits that are available in this field of knowledge." 

Because of the emergency sit­

uation, Flynn went on, "we are asking for both the Binghamton unit, Dutchess chapter, and CSEA, to be made out to "Judy Handley Kidney Transplant Fund" and sent to the above address.

Medics Named

ALBANY—Joseph O. Medd, Jr., former assistant attorney gen­

eral and board member of the State Workmen's

Compensation Board.

Demonn Installed Of Buffalo Hospital Chap.

LEFKOW—Mayor Frank A. Sedita of Buffalo and Tho­

mas D. Wenzel, president of the Civil Service Employees Assn., headed a list of dignitaries who spoke at the installation dinner and dance of the Buffalo State Hospital chaplain.

First vice-president, James Victorian, second vice-president, John E. Byrnes, treasurer, Sonnet F. York, auditor, Robert D. Byrnes, director, and Executive Council members Mr. and Mrs. Paul Arquette, Leonard Clarke, Arsenal, Clarence R. Masseo, William J. Byrnes, Edward S. G. R. Budge, and Francis Smith, Jim Taylor, and David Bunki.

Delegates are Madeline Kamber, Thomas Minio, Joe Budge, and Frank Budge.

Executive Council members are Paul Arquette, Leonard Clarke, Arsenal, Clarence R. Masseo, William J. Byrnes, Edward S. G. R. Budge, and Francis Smith, Jim Taylor, and David Bunki.

Exempted were the CSEA and the era of transplantations.

Modern medical science and the era of transplantations has really hit home. For members of the Civil Service Employees Assn. with a plea from the Buffalo chapter that only 9 years ago, this year's young transplant is in the competitive class. It will be in the supplemental budget, and the Department of Mental Hygiene will be entitled to be heard.

This chapter will do everything in its power to help re­

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