Auto Enginemen's Raise Is Restored

The ban on payment of the statutory $650 pay increase to enginemen, effective as of July 1, 1948, has been lifted conditionally upon the approval of the Budget Director without the Budget Director's consent. The enginemen have been given raises of $250 to $300 according to length of service and have been assured that the raise will apply to all enginemen who leave the pay roll after July 1, 1948.

NYC to Lift Grades To Include Raise

By MORTON YARMON

A conference, Budget Director Thomas J. Patterson has decided on the minimum qualifications and the number eligible lists to be used for the enginemen's raise. The enginemen have been given raises of $250 to $300 according to length of service and have been assured that the raise will apply to all enginemen who leave the pay roll after July 1, 1948.

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Gov. Dewey Has Always Maintained Open Door for Civil Service LEADER

Watertown Employees Urge Research in Pay Rise Demand

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Bright Ideas Bring Cash To Employees

To Employees

Edward B. Walther, an employee of the State of New York, recently developed a novel method of suggesting improvements in the service he renders. This method, which he adopted to solve a payroll accounting problem, has been recognized by the Department of Revenue with a cash award of $25 and a Certificate of Merit. Mrs. Getz is a Senior Stenographer. The development of the method was a result of her duties. In recognition of an efficiency-improving record which he developed for maintaining highway records, he won an award for proposing procedural changes in connection with the processing of revenue so high as easily to be able to pay salaries based on living cost increases. The movement of tax rates over recent years. The quality of employee relations proved that in a period when employees in every department, and showed what employees on similar positions are earning in basic jobs. The petition was received copies of the petition, and Mr. Hoyt read the full document to the assembled officers.

Action Awaited

The chapter has presented for consideration at its last meeting, a demand for increased salaries of the City, which means 200 percent of those employees with the execution of a petition, it would be wisdom for the chapter to present its case.
### Mental Hygiene Workers Seek Salary Reallocation

ALBANY, June 28—With an attitude of moral obligation to their patients and a spirit of justice for their union, several thousand members of the state mental hygiene unities are about to present a petition to the state board of education for a salary increase. The unions have been named as follows: New York State Bureau of Mental Hygiene, the Mental Health Workers of New York, the Mental Hygiene Training School, the Mental Health Workers of New York, the Mental Health Workers of New York, and the Mental Health Workers of New York.

### Sullivan Employees Join Assn

MONTICELLO, June 28—More than 100 employees of Sullivan county assn. meet on June 30 at the Monticello Hotel to organize a chapter of the Civil Service Employees Association. The chapter was requested to represent the employees in the interest and questions of the employees. The chapter was attended by Mr. and Mrs. C. D. F. McDonough, Executive Representative of the Civil Service Employees Association, Inc., and Member of the Board of Directors meeting in Albany.

### State and County News

**Public Business vs. Private Business**

There has been a wide divergence of opinion among individuals, political parties and organized groups of citizens as to the line that separates private from public business. This divergence has now widened until it has split the world into two clashing camps.

Those groups that insist that all government is waste, and that private business is the only true business, proclaim anarchistic gospel, but often pin on their doctrine a label of “made in America.” Those who would make government a dictator or a universal custodian of bankrupt business, or a holding corporation of all industries, are equally in error. The real line is now that which separates these two clashing camps.
Liberalized Pension Plan Proposed

The proposals follow:

1. Higher Minimum Pensions
   a. At present, the service retirement allowance is equal to the amount purchased by the employer and employee out of the final salary of the employee. A new plan provides a pension to be provided by the State Retirement System. This plan would provide a pension equal to one-fourth of the average salary as at age 60.
   b. The average life expectancy of the State Retirement System is about 66 years. With changing economic conditions, such as changes in the price level, the pension benefits would be adjusted to maintain the purchasing power of the pension benefits.

2. Retirement Age
   a. The retirement age under the existing Retirement System is 60. The new plan would allow employees to retire at age 55 or 60, with 10 years of service.
   b. This would provide greater flexibility for employees who may wish to retire at an earlier age.

3. Credit and Compounding
   a. The new plan would allow employees to purchase credits to increase their retirement benefits. The credits would be added to the retirement benefit after 5 or 10 years, as opposed to 15 years under the existing plan.
   b. The interest rate for the credits would be set at the prevailing market rate.

4. Funding
   a. The new plan would be funded by contributions from both the State and the employees. The State would contribute a portion of the pension benefit, and the employees would contribute a portion as well.
   b. The funding would ensure that the pension benefits are sustainable over the long term.

5. Administration
   a. The new plan would be administered by the State Retirement System. The Actuary of the System would be responsible for calculating the pension benefits.
   b. The Actuary would ensure that the pension benefits are calculated accurately and fairly.

This illustration shows why the matter of social obligation in providing adequate pensions is so important. The average age at retirement in the civil service was around 66 years. However, with changing economic conditions, such as changes in the price level, the pension benefits would be adjusted to maintain the purchasing power of the pension benefits.
**Building Committee Makes Its Report**

**Special to The Leader**

**ALBANY, June 28. — A high-water mark in The Civil Service Employees Association's campaign for its new building comes tomorrow (Tuesday), when the Special Building Committee meets for the first time since its finding--to-date—before the Board of Directors.**

The Building Committee itself consists of two members, as follows: William J. Cartwright, of the Association's chapter in the central Albany area, and has collected the necessary facts on which such a determination will be made. The meeting is scheduled to be held at the Clinton Hotel, Albany.

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**Abbott, In Charge of Nominating Group**

**NEWS OF STATE AND LOCAL EMPLOYEES**

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**A Selection of cards of Convention of the Civil Service Employees Association are at present being delivered by the State Convention, says in Article II, Section 4, of the Constitution:**

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**Labor, Chapter, Albany, Installs New Officers**

**ALBANY, June 28.—At the highly successful dinner-dance held at the Holiday Manor, on Tuesday, June 29, at 10 p.m., Mr. Daniel A. Daly, was Toastmaster, Frank T. Pipito, Assistant Industrial Commissioner, John A. Forrest, Manager of the Civil Service Employees Association, New York State Insurance; and Betty K. Proctor, Secretary.**

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**CIVIL SERVICE LEADER**

**Paltis Returns a Head On Metropolitan Conference**

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**The Metropolitan N. Y. Civil Service Professionals' Association re-elected its officers at its last meeting. The officers are: Fred S. Jones, President; Malcolm W. Huffman, Vice-President; John J. Murphy, Secretary; and Robert W. Senior, Treasurer.**

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**The current session of the Convention of the Civil Service Employees Association includes the following officers:**

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**The Building Committee met at the Convention of the Civil Service Employees Association, held at the Holiday Manor, June 25.**

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**At the convention held at the Holiday Manor, on Tuesday, June 29, at 10:30 a.m., the following officers:**

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Ray Brook Group Acts as Host in Saranac Meeting

Special to The LEADER
SARANAC, June 28.—The Central Conference of The Civil Service Employees Association visualized two chief tasks; now fixing State employees: (1) retirement improvements; (2) maintaining and extending salary gains.

Most of the conference, at the annual meeting of the Conference, was spent in considering these objectives. Other issues received considerable attention. Delegates who present the names of persons to the Conference are asked to see that these objectives are worked out in the State's best interests.

Ray Brook is Host

The delegates to the Central Conference are met in Saranac, with the Ray Brook Hospital chapter acting as host. Clarence W. Elliott, Conference Chairman, presided over the annual meeting held, Bennett J. Durr, President of the Ray Brook chapter, acted as personal host at the proceedings; at the reception which the chapter presented that evening at Durr's, a dance and entertainment emporium in the lake city.

Confidence in LEADER

The Civil Service LEADER was cordially welcomed by the Ray Brook Hospital chapter acting as host. Clarence W. Elliott, Conference Chairman, presided over the annual meeting held, Bennett J. Durr, President of the Ray Brook chapter, acted as personal host at the proceedings; at the reception which the chapter presented that evening at Durr's, a dance and entertainment emporium in the lake city.

In another action, Mr. Stilson, a member of the Conference, recommended the name of William P. O'Loughlin, Deputy Director of Finance, to succeed Harold A. Root, Director of Finance. O'Loughlin's name was recommended by this committee based on the fact that he has served the Department in the capacity of Assistant Director with great distinction and success.

Conference Advantages

Clarence Elliott outlined in succinct form the advantages of the Conference. He found 10 such advantages. Here they are, in his own words:

1. The Conference Integrates the activities of the chapters throughout the State.

2. It promotes better understanding among its members and the chapters.

3. It provides a direct means of communication between the chapters and the State Department.

4. It provides a clear understanding of the importance of the State's role in the State's work.

5. It provides a clear understanding of the importance of the State's role in the State's work.

6. It helps to focus the efforts of the department on the betterment of the State's work.

7. It eliminates narrowness and parochialism from the State's work.

8. It provides a clearer understanding of the importance of the State's role in the State's work.

9. It provides a clearer understanding of the importance of the State's role in the State's work.

10. It provides a clearer understanding of the importance of the State's role in the State's work.

Several resolutions were passed, including one expressing appreciation to the State Department for its work.
Frank M. Conners, of the 71st Regiment Armory, was re-elected President of the Army Employees Chapter, Metropolitan Division, Civil Service Employees Association. The other offices elected were: Honorary Vice-President, 1st District, George Fisher, 102d Regiment; 2d District, A. Wallace, Executive Secretary; 3d District, John R. Johnson, Field artillery Sergeant-At-Arms.

The Armory was installed by Major General Walter X. Stiennon, and a talk was delivered by Edward Callen.

The election was held at the 25th Field Artillery Armory, The Bronx. Delegates were appointed to attend the conference of all army chapters, at the State Capitol in Albany, on Thursday and Friday, July 21 and 22. The President, Governor Conners and George Fisher, the Alternates were Mr. Clark and Jack Delic.

Conference Delegates Chosen

The statewide Conference of Civil Service Employees will start at 9 a.m. on July 22.
CIVIL SERVICE LEADER

TUESDAY, JUNE 29, 1948

Local Employees Are Growing Up

TIRE power of organization, and the fast-growing ma-

turn of employees at the local level, is demonstra-
ted by two stories in this week’s LEADER.

One deals with the masterful way in which Robert
K. Still, son, President of the District Chapter of The
Civil Service Employees Association, demobilized a "polls-

ally conducted by a local supervisor. Using facts and statistics,
Mr. Still emphasized the fact that there have been many
misunderstandings which could have seriously hurt chances for a pay raise.

The second story concerns the City of Watertown. Here,
faced with the problem of a local job on the merit principle,
the employees decided to do it like economists. They put
in a request for a promotion examination in the quantity of data, prepared a masterful document, and presented
it to the local officials. The arguments are so formidable,
yet so objectively presented, as to be unanswerable on
their face.

Last week, The LEADER told the story of the manner
in which the civilian employees, who are part of the
Association had participated in helping draft a new charter for the City of Kingston, and.—again referring to the Services

examination group. Worry has gone on record recommending an
important local job on the merit principle.

The situation has developed that the Civil Service has
began to improve local government, and to extend local employee groups a
prestige which actions richly deserve.

Comment

U. S. Farre Sloan

Editor, The LEADER

Notwithstanding your editorial supporting a federal pay raise for 1948, if the CAP is $1,954 a year, plus an increment
of $1,954 a year, the reads the different amounts in each bill and all employees, some of whom have been
for five years, are insufficient to cope with the rise in the cost of living.

JAMES COLLINS

Praise for Editorial Committee

After reading your great edition, I thought of the .

pence in the Potemkin pay raise. L. as a classified go-

government employee, couldn’t help but feel that The LEADER is a

lack in any way of reporting any of the many civil service employees.

FRANK S. CARLAMONI

In the Civil Service Commission report of July 1,
you will note a problem of what to do about the

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Roorkey New Head of UFOA;
Muesle Is Vice-President

At the first meeting that could be held by the Executive Com-
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Roorkey New Head of UFOA;
Exams for Permanent Public Jobs

Exams for Public Jobs

(Continued from Page 1)

The New Jersey Civil Service Commission has announced a series of open-competitive examinations for numerous positions to be filled in the State, County and Municipal Government.

The last date for filing applications for the examinations announced below is October 1.

STATE


Assistant Junior Accountant, Carpenter's Helper, Engineering Assistant, Draftsman, Jr
Reclassification Bill Fails to Pass in Congress

The Flanders-Baldwin bill, but the effort did not succeed. The Baldwin-Bill had been reported to the Senate Committee of Appropriation, the third most important as part of the pay bill, by Representative Edmands and Senator William Langer the chairman, the committee, consisting of members of the House and the Senate appointed to iron out the differences between pay bills, made very clear in a statement accompanying its report. Representative Edward H. Rees headed the Managers on the Part of the House and Senator William Lamter the Managers on the Part of the Senate. Both are Chairman of the Post Office and Civil Service Committee of his own House. After effectual and persevering, the third most important aspect of the legislation is reclassification. The Senate made an effort to include reclassification as part of the pay bill by incorporation of the Flanders-Baldwin bill, but the effort did not succeed. The Flanders-Baldwin bill was reported to the House and was before the Senate also, but was not voted either. Therefore no reclassifications of positions were approved by either House. Had it been approved, it would have set the stage for reclassification of the 49,000 existing and eliminated the 23,000 others, which jobs are now grouped by "services," except those already classified as "Administrative," "Professional," "Technical," "Executive," "Fiscal," "Professional," etc.

Postal Pay Beneficiaries. At the to the beneficiaries of the postal pay increase, these include all postmasters, officers and employees whose rates of compensation are prescribed by law and approved July 6, 1946, as amended. The pay adjustment is also additional compensation at the rate of 20 cents per hour. Provided further. That the postmasters at all post offices of the fourth class shall receive additional compensation at the rate of a per cent of their basic annual compensation. Then this provision appears: "Sec. 102. The provisions of this Act shall not apply to skilled trades employees of the mail that is approved by either House. Jobs in the first and second class post offices and employees who are paid on a fee or contract basis. Equipment mail carriers are to get 7 cents a mile, instead of 6 cents.

New Ceiling $10,289. The language of the bill, as effecting other than postal employees, includes the following under Title I: "The raise is permanent for both employees.

The bill provides for increased postal rates and higher rates of mail order and postal orders, beginning January 1 next.

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STENOGRAPHY


U.S. Civil Service

**List of Exams Now Open**

<table>
<thead>
<tr>
<th>Exams Now Open</th>
<th>Salary Range</th>
<th>Positions Available</th>
</tr>
</thead>
<tbody>
<tr>
<td>Training for High School Teachers</td>
<td>$3,100 to $5,900</td>
<td>Up to 350 positions</td>
</tr>
<tr>
<td>Training for Police Officers</td>
<td>$2,900 to $4,600</td>
<td>Up to 250 positions</td>
</tr>
<tr>
<td>Training for Air Traffic Controllers</td>
<td>$3,300 to $5,500</td>
<td>Up to 100 positions</td>
</tr>
</tbody>
</table>

**New Age Rule Aids Non-Vets in Exams**

The U.S. Civil Service Commission has amended its regulation to define a "new age" as anyone who was not employed by the Federal Government in 1942. This change applies to the amendment to Part 5, Federal

**Air Force Base Open Tests for Group of Jobs**

The U.S. Civil Service Commission has announced a series of exams for positions in the Air Force Base. Applications must be completed and filed with the Executive Secretary, Board of U.S. Civil Service Examiners, Veterans Administration Branch Office No. 9, Fort Snelling, St. Paul 11, Minnesota. (Closing date has not been set.)

**Medico-Botanist (Bacteriologist)**

Positions are available in Colombia, Mexico, and the Philippines. Applications must be filed with the Executive Secretary, Board of U.S. Civil Service Examiners, Veterans Administration Branch Office No. 9, Fort Snelling, St. Paul 11, Minnesota. (Closing date has not been set.)

**VETERANS!**

Applications are now being accepted for six months of the required experience. There will be a written test at the exact date.

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**Men Needed**

Most men look at the civil service job as a permanent, full-time position. However, there are many opportunities to work part-time on a temporary basis. This can be a good way to supplement your income or gain experience before committing to a full-time position.

---

**Refrigeration Courses**

362 Sixth Ave., New York City

Courses include:

- **Oil Burner Installation & Servicing**
- **Day and Evening Classes Now Forming**
- **5 to 10 Weeks**
- **Approved for Veterans Benefits**
- **New York Technical Institute**

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**Civil Service Coaching**

CIVIL SERVICE COACHING

15 East 49th St., New York City

- Government exams: Federal, City, County, and State
- All subjects: Chemistry, Physics, Biology, English, History, etc.

---

**Get a High School Diploma**

**Getting a High School Diploma**

- Immediately — Without Going to High School
- Only 18 Months
- All Subjects
- No Exams
- No School Fees
- No School Tuition
- No School Expenses
- Only $50 a Month
- Get a High School Diploma in 18 Months
- G.E.D. for all

---

**Buy U.S. Savings Bonds**

- **Bigger Starting Salaries**
- **Vacations with Pay**
- **Greater Security**
- **Retirement Pension**

---

**Medical Laboratory Training**

Qualified technicians in demand! Day or Evening courses. Write for Free Catalog. "C.U. Register now! Veterans accepted under C.U. Seminars accepted."

2 East 57th St., N.Y.C. 15-4680

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**Television Technician Training**

Part-time and full-time courses. Evening classes. Day classes.

705 8th Ave., New York City

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**Eron Summer Savings Time!**

Prepares you for college.

- **Government Exams**
- **Elementary Education**
- **Science**
- **Business**

---

**If You Can Get a Secure "Uncle Sam's" Job**

- **Bigger Starting Salaries**
- **Vacations with Pay**
- **Greater Security**
- **Retirement Pension**

Examinations will be held in New York, Boston, Brooklyn, Long Island, and New Jersey.

Estimated Average of 20,000 Permanent Appointments Being Made Each Month Throughout the Country.

Experience Usually Unnecessary.

Learn how appointments are made to such jobs as:

1. City Med Carrier
2. Police Officer
3. Post Office Clerk

Franklin Ave., Dept. E-66

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**FEDERAL NEWS**

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**CIVIL SERVICE LEADER**

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**List of Exams Now Open**

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**FEDERAL NEWS**

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**CIVIL SERVICE LEADER**
Action Is Awaited Progress Report of Exams

By Philip Vine

To resolve to extend for one year until June 30, 1949, the rule allowing employment of provisionals on a war basis, meaning longer periods, is in the Mayor's office for signature. Acting Mayor Vincent R. Ingersoll has the authority to sign it but is said to be waiting for word from William O'Dwyer's return from vacation, so the rule will not be signed by self should the matter be referred to him.

No one as yet has asked about such President McNamara answered. In answer to a question about the number of provisionals, Mr. McNamara will give his approval. There are two too many provisionals to be shut down to any advantage," said Mr. McNamara. "The extension would permit the regrouping of the number of provisionals to normal. Large lists already issued, and others of similar size to be issued, will deflect the reduction of the number of provisionals." It is estimated that there are 20,000 provisionals, a largest number in the City's history.

License Exams Are Open

Applications are being received continued at the same low rates for the NYC Civil Service Commission for the following license examinations: License As and Fire: Master Plumber; Master Rigger; Motion Picture Operator; Portable Ever (any motive power except steam); Portable Ever (steam); Refrigerating Machine Operator (ten ton capacity); Refrigerating Machine Operator (ten ton capacity); Refrigerating Machine Operator (twenty ton capacity); Refrigerating Machine Operator (forty ton capacity); Refrigerating Machine Operator (one ton capacity); Refrigerating Machine Operator (ten ton capacity);

lence examinations are open at the Commission Building, 96 Duane Street, under the supervision of the LEADER office.

License examinations are also being held at the Application Bureau of the NYC Department of Welfare from the recently promulgated list are planned so that the first group will get on the payroll beginning July 15.

There will be 200 appointments every payroll period, until all the provisions are replaced. However, many of the eligibles are present provisionals, and would extend the period of waiting, leading to permanency, on being placed on the first group in the list in the regular order.

New York City News

Ne'er Never At This Low Price!, Sensational New 1948 Scott Atwater Outboard MOTORS

Only $50.00

MORE HORSEPOWER FOR YOUR MONEY! 3-cylinder, diesel engine; 45 hp. speed at 1 mph... Speeds up to 12 mph.

- INSTANT START
- NEW TRIM MAGNETO
- HIGH SPEEED ENGINE
- MULTIPLE LEATHER INLET VALVES
- MULTIPLE LEATHER VALVES
- HIGH PRESSURE WATER PUMP
- OVERHUG
- NEW FULL-LENGTH EXHAUST
- SALT WATER PROTECTION-LEAD SEEDLESS TANK STEEL STRESS PROPELLER SHAFT

Gulk Port

Gulk Port
Clown Service Leader

Page Thirteen

NEW YORK CITY NEWS

FIREMAN WRITTEN PASSED BY 9,000

The New York City Civil Service Commission was greatly surprised to learn that few veterans who took the written test for Fireman (F.D.) on May 15 passed. This is the first time in many years that so few of those taking the written test were expected to pass it. The test was taken by 15,051 candidates, although the exact number of those who applied who had been notified to appear at various high schools for the examination.

Thus the number who passed the written test is around 9,000, and that fact prejudices the possibility of combining the physical and the medical tests.

Other Tests to be speeded up

The examination was set to start on about July 15, when the medical for the Third Department, Prison and Tunnel Officer and Correction are expected to be completed.

The physicals for Fireman will be held in Van Cortland Park beginning in September, or possibly in late August. The need for advancing the date as far as possible also arises from the fact that the number to be examined is so large. The examination cannot go on in cold weather because the contestants wear shorts.

There will be no rescaling, since the number who passed the written test is far in excess of what was expected or needed, and the physical test now assumes increased importance.

"The number exceeded our estimates," President J. C. McNamara of the Civil Service Commission admitted. The tentative key answers were approved without change.

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VACATIONLAND

RESORTS—TRAVEL

New York State

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FIREMAN VETS GET VA PAY FOR TRAINING

A part of General Order 106, the Fire Department announced today that veterans who have been granted Federal pay by the Veterans Administration for their salaries under the VA's Five-Billion- dollar Bonus Law may now be paid.

The order provides that the city will cover the cost of living allowance in the amount of $50 per month.

JANUARY 1948

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CASTLE LODGE

OPEN NOW

6093(

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FREDERICK'S NORTH VIEW EAT AND BEVERAGE

E. FREDERICK, OWNER

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WILLIAM INN

In the POCONO MT.

Arrested in Green 2421

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RANKE'S POCONO REST CAMP

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TACOMA CRUISES

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FELLER'S

---------

PINE LAKE LODGE

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TENTEMP

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CASA SANCHIS

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TRAMTRIPS

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ALPINE LODGE
DIME SAVINGS BANK OF BROOKLYN
ADDS HOUSE MODELS TO ITS POPULAR EXHIBITION

An added feature of the New Home Builders Exhibition of The Dime Savings Bank of Brooklyn is an attractive display of modern home models, with sketch plans of each, located on the main floor of the Bank at 252 Metropolitan Avenue between 16th St. and 17th St. in the Park Row Building. The models were especially designed and built for Good Housekeeping Housewright Magazine. Each display is scaled, authentic and exact to the actual home and are daily attracting hundreds of interested home seekers to "The Dime's" Home Buyers Exhibition.

More than 7,000 persons have visited the Exhibition since it opened on May 20. Complete information is available on any home models, buyers, home builders and home arrangements. These home builders and owners, members of the Long Island Real Estate Builders' Association, are exhibiting their latest offerings of both new and second hand homes and details in building material and equipment will be available to both home buyers and a large selection of catalogues and pamphlets of interest and material of interest to prospective home owners.

The exhibition is open Monday through Saturday, 9 a.m. to 5:30 p.m., except that on Thursday it is open until 7 p.m.
**NYC NEWS**

**FIRE LINES**

The tentative key in the Firemen written test was approved, without objections, by the 16,081 candidates for the test, there were only 89 protests, covering 94 questions. The final rating of all papers is expected next week.

The Staten Island Chamber of Commerce has received assurances from the Fire Commissioner, that all efforts are being taken to reduce the P/B Striking, condemned last April, with a new fireboat. The old P/B Gauker (47 years old) is now covering Richmond Bay. The Fire Square Club will hold a moonlight sail on Tuesday, June 28. The designation is Kneuburg, N. B. The boat will have Mrs. A. Bailey, as 1:15 p.m. Tickets can be obtained at the bay at 8:30. There will be dancing and entertainment during the three-hour sail.

On July 27, 100 guests of the Cutile Opera will be taken on an outing to Heckscher State Park, on Long Island, on a picnic.

**Hotel WESTOVER CATERERS**

Feather & Spore Mgr.
333 W. 73rd St., N.Y.C. 216th Str., Bronx

**DANCE EVERY WED.**

- TWO ORCHESTRAS-
For Poly, Over 25, No Entrance

**STARDUST BALLROOM**

JOHN BIRDSONG
67 Thomas Ave. and 177th St., Bronx

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**Buy U. S. Bonds**

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**FIRST 3-1/2 HOUR SHOW presented on Broadway!**

**DAN DAILY**

"GIVE ME YOUR REGARDS TO BROADWAY"

Technicolor with Charles WINNINGER - Nancy GUILD - Charles RUGGLES

Fay BANTER - Barbara LAWRENCE

Directed by LLOYD BACON

Produced by WALTER MOROSCO

163 WEST 46th St., East of 6th Ave.

- "UVE Mv tEiUMis n moiTAr WAr-

DANCE ON AN OUTING TO HECKSCHER STATE PARK, ON LONG ISLAND, ON A PICNIC.

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The public came first

ANOTHER REPORT ON COLLECTIVE BARGAINING AT CON EDISON

Settlement of all wage issues between the Management of Con Edison and the Union representing its employees has marked another forward step in the progress of Collective Bargaining in this Company.

This is the second successive year in which the two parties—determined to maintain uninterrupted electric, gas and steam service to the people of New York—have agreed to submit their differences to a Board of Arbitration and to accept its verdict in advance.

By the terms of the Board's decision an average increase of 11 cents an hour is granted. This is equivalent to a rise of approximately 8 percent of the Company's payroll as it was on December 27, 1947, and is estimated to increase it by $6,040,000. Last year's award granted an increase of $9,000,000, with another $9,000,000 given the previous year.

This announcement of the Board's action was made by its Chairman, Dr. George W. Taylor of the University of Pennsylvania, who was also selected to serve in the same capacity last year.

In his opinion, Dr. Taylor pointed out that "the average wage for all Consolidated Edison employees has been and is relatively high for the electric light and power industry. There is no doubt that the Company's relative wage position will be maintained under this award."

He also complimented the Company on its "unique wage structure," which, he said, had an unusual significance in that "progression and merit increases... are participated in by large numbers of employees and over extended periods of time."

Of more general interest, possibly, was Dr. Taylor's over-all comment recognizing that Company and Union had set up machinery for friendly settlement of disputed issues... and that because of this there had been no need to call upon government to intervene. In the Chairman's words:

"These facts call for special mention and signal recognition in days when there is a deep and growing concern about strikes that create national emergencies and threats to the public health and safety."

1933 AVERAGE STRAIGHT-TIME PAY... $29.50
1941 AVERAGE STRAIGHT-TIME PAY... $37.42
1945 AVERAGE STRAIGHT-TIME PAY... $46.40
Now AVERAGE STRAIGHT-TIME PAY... $60.64

The average straight-time pay of Con Edison's weekly employees is more than double what it was 15 years ago. Our average hourly rate has risen 85% since January 1, 1941. Since 1945, the rise has been about 31%. Con Edison people are trained for their jobs... almost 75% have been with us 15 years or more.