NYC Patrolman Jobs
For 4,000 Planned for '48

A new Patrolman (P.D.) examination may be conducted late next year or early in 1949 if promised quotas are met or if additional special examinations are scheduled. The Police Department in the 1948-1949 budget, and the New York City Civil Service Commission, has directed that a new list be established before the end of the fiscal year, thus leaving it free to begin by next July. Several hundred additional appointments will be necessary during the next year to fill vacancies resulting from promotions, retirements, resignations and deaths.

Several federal agencies are considering a return to the 40-hour work week. There has been no official confirmation of such reports.

The various labor groups are protesting against a recent directive requiring employees to bring a doctor's certificate for all absences. Previously a certificate was not required only for absences of three or more days.

It is maintained that employees are not receiving the full sick leave benefits under the directive.

Employees were much disturbed over remarks by some officials that withholding of the cumulative annual leave, sick leave, and retirement benefits of workers would be necessary to meet the increased living costs.

The rigorous physical test is conducted outdoors. This would be necessary to conduct it during the warm weather period.

The Commission is expected to complete the Patrolman test by December of next year. This testing is free to begin the new Patrolman test if it is necessary.

Requirements
For Written and Physical Exams

A special to The LEADER

The LEADER is a weekly newspaper serving workers in the public sector, including employees of the New York City Fire Department for about 20 years. It is known for its coverage of labor issues and developments in the public sector.

The LEADER is a special weekly newspaper serving public employees in the New York City area. It covers local and national labor issues and developments, and provides a platform for workers to express their views and concerns.

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CIVIL SERVICE LEADER

SUFFOLK Chapter First With Resolution for Pay Equal to State's

CIVIL SERVICE LEADER

SUFFOLK—The first annual meeting of Chapter 3087 of the Civil Service Employees Association was held at Riverhead High School. The meeting was called to order by Robert H. Cutler, President of the association.

The elected office of officers includes: President, Robert B. Clifford; Vice-President, Harlow H. Baldwin; Secretary, R. H. Mold; Treasurer, W. H. H. Holley; and Assistant Secretary, George M. Ryan.

The meeting was attended by over 200 members and guests. The President welcomed all to the meeting and introduced the new officers.

A motion was made and seconded to approve the minutes of the last meeting. This motion was carried.

The financial report was read and approved. The President stated that the association was in good financial condition.

The outgoing officers presented their reports. The President gave a brief report on the work of the association during the year.

The incoming officers were installed in their positions.

A motion was made and seconded to adopt the resolution for pay equal to State's. This motion was carried.

The meeting adjourned at 10:00 p.m. The officers were elected for the next term.

MANHATTAN STATE READY TO JOIN MET CONERENCE

The Manhattan State Hospital Chapter of the Civil Service Employees Association has announced that it will join the Metropolitan New York Conference which is scheduled to meet next month, probably on January 15.

The Conference will be held at the organization's permanent headquarters. The Manchester State Hospital Chapter has been working closely with the association and is expected to participate in the meeting.

The Manchester State Hospital Chapter of the Civil Service Employees Association announced that it will be ready to join the Metropolitan New York Conference. The chapter has been working closely with the organization and is expected to participate in the meeting.

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State's Report Shows Strikingly Large Number
Of Temporaries, Provisionals and Non-competitives

By Dr. Frank L. Tolman
President, The Civil Service Employees
Association, Inc., and Member of the Employees' Merit Award Board.

Annus Mirabilis

A YEAR ago I wrote: "1947 is a year of destiny. It may be a year of promise and performance beyond any recent year, or it may be just another year, or it may be a year of unparalleled disaster. The result is up to all of us."

1947 has turned out to be a year of unparalleled disaster throughout the world. Hunger,cold,discord and fear attain new proportions; international unity, the hope of one world but the realization of two worlds in conflict.

In New York State economic life is in serious unbalance. Large groups of the new rich bid up prices on essentials as well as on luxuries of life and the new poor include the white collar workers and the civil servants struggling with their present 60 cent dollar. Prices have developed a climb of jet-power proportions and no adequate controls or remedies in sight. What have been considered as inherent rights and liberties of all men are abridged for the plain people by the Federal and by the State Government.

Class interest and prejudice are everywhere evident. Is it the leadership to promote passionate unity for a common purpose?

Problems of 1948

The problems which must be faced, 1948 is in fact the year of decision include the following:

We must produce to the limits of our capacities.
We must distribute our wealth fairly both at home and to relieve disaster throughout the world.
We must pay our debts both national and collective.
We must deal justly with all men.
We must establish a balance between wages and prices, between wage levels of different groups, and between wages, prices and profits.
We must establish a balance between wages and prices, between wage levels of different groups, and between wages, prices and profits.

Western Conference To Meet on Jan. 31

Special to The LEADER
BUFFALO, Dec. 29.—The 1948 Western Conference of The Civil Service Employees Association will be held Saturday, January 31, in Buffalo.

The host will be the Buffalo State Hospital, of which Harry Schwartz is President.

The afternoon meeting will be in the Mahogany Room of the Hotel Buffalo, and will start at 3:30 p.m. for the meeting will be in the Arbor Room of the hotel.

Requests for reservations should be sent to Mrs. Alice Wagner, 104 Paseo Ave, Buffalo 12, N.Y., and should be received no later than January 26.

"This is a great opportunity to improve the living and working conditions. Let us keep fighting, setting, and profiting," said Mr. Schwartz.

"The 1948 Legislative Session is the moment of truth. We shall be looking for prospects for helpful legislation, and the great problems of the future that take in this program, should be embodied by us. The February Association meeting will follow the March. It has been decided to bring us additional information and expressions of opinion which will be helpful to us in representing the interests of the employees."
Assn. Breaks Its Record on Membership

ALBANY, Dec. 30—Joseph D. Leecher, Executive Secretary of The Civil Service Employees Association, reported today that the organization's membership campaign has shattered all records. Approximately 20,600 State workers have already paid 1948 membership in the State Division of the Association, and paid membership in the County Division, which is composed of employees of the political subdivisions of the State, with only three months of the membership year expired, is approximately equal to the total for the entire preceding year.

Mr. Leecher attributed the fine response as to membership to the very active and generous chapter officials and committees who contributed many hours and effort, improving the conditions of their fellow employees, and to devotion on the part of employees generally of the accomplishments, services and prestige of the Association and the very serious problems presently confronting employees.

NAPA NOCH—The annual Christmas party given by the employees of the Institution for Male Defective Detainees was held in a beautiful setting and 350 attended, including guests headed by State Senator Arthur Wicks, of Kingston.

The program opened with a military drill by 30 uniformed Prison Guards from the Institution. First were New York Guard, Frank Martin, Warden of the Institute, and Fred Winman. They executed precision drill movements. The exhibition was climaxd by a military chant, in which, with appropriate patriotic sentiment, pointedly portraying the plight of State employees as regards the relation of salaries to present living costs. Senator Wicks is Chairman of the Senate Finance Committee.

Mrs. Wicks, wife of the Senator, sang the national anthem in the piano accompaniment of her little nephew, A. B. Lloyd Woolf and his staff, followed.

Toastmaster Joseph Carverly introduced the public officials, Mayor J. J. Hanlon, Superintendent, followed with a speech of welcome. Attorney Leroy Legumery, of Ellenville, chaired the history of the institution, comparing it with Napanoch with the present modern plans. The president of the program of inmate rehabilitation. Mr. Umberger voiced the pride felt by the community in having the institution as a center.

The exceptionally high morale among the employees was attributed to the fine quality of leadership and character brought to bear by the institution by Mayor Hanlon as Superintendent.

District Attorney Lewis Brunh, of Ulster County, spoke of the favorable impression he received of the institution and its personnel.

Senator Wicks pointed out the many improvements noted in the institution generally and the fine spirit of cooperation and teamwork manifested by the employees in particular. Reeling that Napanoch had long been neglected in the annual State Budget, in comparison to the other prisons in the State, Senator Wicks declared that this record warranted serious consideration for the means of further development and expansion. Pointing his wholehearted support to that end, he closed by applauding Mayor Hanlon, on the record and by personal knowledge, as one of the foremost and enterprising leaders in the field of prison administration.

A very enjoyable program of music, sung by some of the inmates, climaxed with a very well received was a mixed chorus, with the direction of Mr. William Adler, and by George Demorest, an officer of the chapter.

The following committee members were present: General Chairman, W. H. Krom; Entertainment, Leonard George Winslow; Business Manager, Arnold Schumacher; Secretary, Harry Smith and George Demorest.

Dinner, Captains Lloyd Whipple, George Brown, Ken King, Verle Bowers, and guests.

Krom, Joe Hornbeck, Frank Martin, John McClay, Joe Popp, Art Bracken, Fred Winman, Charles Restle, Dave Svetlik, Irving Smith, Ed Katsenberger and Omar Sowick; Publicity, Leon Rosenberg, Tickets, Harold Bulter and William Pataki; Reception, W. H. Krom, All VanVliet and Jim Morrow.

GOVANDA—The third dinner dance and meeting of Gowanda State Hospital Chapter was held at the P.W.F.W. Hall, following the dinner, election of officers was held.

Re-elected for fourth term were President Frederick J. Milliman and Secretary Priestel Harvey, Re-elected for second term was Treasurer Herbert L. Meyer. The newly elected Vice-President is Gunnard A. Nelson. Delegates at Vito J. Pever and Priscilla Harvey; Alternates, Mr. Nelson and Henry Kibler.

A floor show presented by a group from R Fly Devitt, singing and dancing rounded out the evening.

Mrs. Anna Kehanei, Durban, Dental Hygienist, resigned from the hospital to join her husband, who is employed by Eastern Airlines. Misses Flora and Mrs. Gilbert had been employed at the hospital office and were transferred from Newark State School. Misses were voted the American Legion Hall and presented with a gift.

Alfred E. Hockler, of Ward Service, transferred to Hudson River State Hospital.

Frank Thompson, Painter, an employee since 1919, left in surprise. Misses and Mr. Wright, off to Good Employees Sick Bay, following a brief illness.

PAROLED—As this was the first Christmas for the newly-formed Chapter of the Albany Chapter of the Paroled, it was decided to combine the annual Christmas Party of the Division and the general chapter meeting. Plans for the Christmas party were made by the Social and Recreational Committee, consisting of Margaret Goss, Chairman, Kenneth Monroe, Michael P. Krug, and Donald Waters, Assistant-Secretary. The program of the Chapter was confined about this time it approved your charter.

Mr. Psalitzi also extended in behalf of President Washington B. Bailey, in New York, a cordial invitation to our chapter. The reception to the new chapter and group at one time was part of the program.

Shortly after the charter was presented, the Chapter announced they would join the Metropolitan New York Chapter and will be organized.

The Chapter: Frank Gumpert, President; Paul Blum, Vice-President; Milton F. Holms, Secretary; Robert Blum, Recording Secretary; Fred Hold, Treasurer; George H. Jones, Assistant-Treasurer. The officers of this chapter do include all the above offices as well as at D. Dutcher.

TO THE MEMBERSHIPS—The membership of the chapter in The Civil Service Employees Association (The Assn.) had broken all records as of the close of the year. Approximately 50,000 members have already paid membership in the State Division and the Association, and paid membership in the County Division, which is composed of employees of the political subdivisions of the State, with only three months of the membership year expired, is approximately equal to the total for the entire preceding year.

Mr. Leecher attributed the fine response as to membership to the very active and generous chapter officials and committees who contributed many hours and effort, improving the conditions of their fellow employees, and to devotion on the part of employees generally of the accomplishments, services and prestige of the Association and the very serious problems presently confronting employees.
The entertainment program was enjoyed by all. Shirley Borden received vocal selections, accompanied at the piano by Mrs. Dupe. Next was a skit put on by Mr. Dupe and Mrs. Martha Hendler. Harold Chavan did tap dancing. Mrs. Marks, dressed as Santa Claus, distributed a gift to each one present. Mr. Mullen received special merit gifts. Davina followed, interspersed with piano selections by Mr. Dupe. Miss March and Jean Peak.

Miss Groom and her committee expressed thanks for their excellent work.

BARGE CANAL—The Chambers Univ. of the Barge Canal Chapter held a meeting at Hotel Schuyler, Schuylerville. The following elected officers were sworn in:

President, Charles M. Kinnear, of Stillwater; Vice-president, Charles Eyer, of Stillwater; Secretary-treasurer, W. F. Warner, of Glens Falls; Delineates, R. C. Bailey, Hudson Falls, and Charles Eyer; Stillwater; Altermen, J. D. Murphy, of Mechanicville, and Edward Goodwill, Waterford.

WASAMC—The Wasam State School Chapter held a special meeting last week in the Wasam City Room. Nellie Innocen, President of Wasam State School Chapter, welcomed the special guest State Senator Ernest Kirr. President of the Legislative Assembly, and indicated their interest in the proposed civil service program. Senator Heffernan, who has been active in the Wasam State School Chapter, also welcomed the Legislative Assembly, praised the Civil Service Employees Association as an organization which always presided over the employees problems fairly and logically. Mr. Mullen will enter the Legislature for the first time. He stated that he welcomed advice about all matters which would aid in improving public service in the institutions and elsewhere and that he would act in the interest of all the people in dealing with all problems.

William McDonough, Executive Representative of the Association in the Legislative Assembly, and praised the local chapter for its initiative in bringing to the legislature the problems of their employees in the Legislative Assembly, Governor and Legislature, and the officers and employees of government. Such is provided for in the State Constitution, and each is essential to the maximum service of government to the people.

The application of the merit system outlined in Article 5 of the Constitution is of vital importance to the efficient and economical carrying out of the services of government and to respect for the civil service employee. Governor Thomas E. Dewey some years ago stated, in speaking of the civil service employees, created them with the greatest responsibility of any of the top agencies in carrying on governmental services. The civil service employee has failed to tell citizens generally or to remind the executive and legislative leaders from time to time of his accomplishments and of his contributions to the community.

Mr. McDonough cited the immediate need for at least a 25 percent upward salary adjustment of State salaries to meet living costs and to attract and hold competent workers. The employee work, a public employee labor relations law and liberalization of the State Retirement Law.

Periconi Is Appointed To Boy Scout Council

Deputy Commissioner Joseph F. Periconi, Jr., of the State Liquor Authority, has been named a member of the Board of Directors of the Boy Scouts of America, District No. 10, by Judge Charles Lenox, of the Bronx Municipal Court, who is chairman of thescout council. Mr. Periconi is also active in the National Council War Work 278 and the Columbus Alliance. He is a member of the Bronx Bar Association.

FIREMEN

MENTAL AND PHYSICAL PREPARATION

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Fortnight: MON. & WED. 7 P.M. - 10 P.M.

Breakfast: TUES. & THURS. 7 P.M. - 10 P.M.

Special Intensive 25 hr. per wk. Course Starting January 5

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Y.M.C.A. School

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55 Hanson Place, Brooklyn ST 3-7000

THE LEADER Bookstore

97 DUANE STREET

NEW YORK CITY
A THOUGHT FOR THE WEEK
A good conscience is a continual Christmas—Benjamin Franklin

CIVIL SERVICE LEADER

Third Year

TUESDAY, DECEMBER 30, 1947

TUESDAY, DECEMBER 30, 1947

Broader Eligibility Is Needed in Exams

CIVIL Service Commissions expect candidates to show initiative, resourcefulness, independence of thought. Sense of fairness and sometimes forget that Commissions themselves should evince such fine traits, as the NYC CivilService Commission is doing in moving not preliminary requirements so as to broaden the base of competition. The narrowing tendency has been increasing rapidly. Commissions are placing heavy tasks of preparing examination notices, especially in the scientific, professional and kindred fields, toward a in

WHAT EMPLOYEES SHOULD KNOW

Retention of Temporaries: Salary Increments

By THEODORE BECKER

F. All State employees, you had been working for more than five years in the same position, you are entitiled to retention of temporary salaries. This means that if you are receiving a salary increment that is not in effect for your position, you are entitled to be paid that increment if you have been working for more than five years in the same position. This is because the State Government wants to make sure that employees who have been working for more than five years in the same position are paid the same amount as those who have been working for less time.

In case of a change in your duties, you may also receive a temporary salary increment. This means that if your duties change, you may receive a temporary salary increment if you have been working for more than five years in the same position. This is because the State Government wants to make sure that employees who have been working for more than five years in the same position are paid the same amount as those who have been working for less time.

Question Please

Application for NYC Civil Service

Since the NYC Civil Service Commission does not issue any application forms, you can apply by sending a resume to your representative in the Civil Service Commission.

ECONOMIC ACTIVITY IN FRANCE

The French economy is in a state of recovery. The country is experiencing a period of growth and expansion. The government has implemented policies to stimulate industrial production and promote economic development. The franc has strengthened against the dollar, reflecting the improving economic outlook. The unemployment rate has declined and consumer prices have remained stable. The French government has also been focusing on social welfare and education reforms to enhance the quality of life for its citizens.

World War and Subsequent

It should be borne in mind that the world was in a state of war during this time, which had a significant impact on the economy and society. The war caused widespread damage and destruction, leading to shortages of basic goods and services. The government implemented measures to ration and allocate resources to ensure the basic needs of the population were met. The war also led to significant changes in society, with many people being drafted into the military and others working in war-related industries.

Dewey Appoints Duell to Niagara Post

Special to the LEADER

ALBANY, Dec. 29—Governor Dewey on Monday appointed Duell to the Niagara Falls, a member of the Niagara Frontier Council, as a member of the Niagara Falls, which is an independent board of supervisors. He is a director of the Niagara Frontier Council, which is an independent board of supervisors.

Schools are on Christmas break until April 3, 1948. During this time, Dewey will be in attendance at the Niagara Falls Hotel Corporation.
Recruitment Superintendents

Institutions: University of Illinois, Evanston, P. Fritz; Wayne A. Arnold, P. H. Kohout, Chicago.

Local Assessment


Senior Education

Physical Science: Department Robert MacGregor

Recruitment Director

Osmo C. J. St Lawrence County Joseph Trappazo.

Katherine D. Corb, Evanston, P. Fritz; Wayne A. Arnold, P. H. Kohout, Chicago.

Civil Service Leader

Jartha A. Pultz, Mildred D. Degroot, Dr. Prine Frazier, Oklahomu, P. Fritz; Wayne A. Arnold, P. H. Kohout, Chicago.

Kati?:^f®lson. Barbara A. Asher, Evanston, P. Fritz; Wayne A. Arnold, P. H. Kohout, Chicago.

Margaret L. Haynes, Beverly A. Cole, Evanston, P. Fritz; Wayne A. Arnold, P. H. Kohout, Chicago.

Dorothy A. Low, Florence M. Wright. Evanston, P. Fritz; Wayne A. Arnold, P. H. Kohout, Chicago.

Mildred E. Barbour, Barbara A. Asher, Evanston, P. Fritz; Wayne A. Arnold, P. H. Kohout, Chicago.

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CIVIL SERVICE LEADER

21 NYC Tests Open
On January 14

STATE

Open-Competitive

Driving Engineer.

The office of the Mayor, New York City, is offering an examination to fill several vacancies in the grade of Driving Engineer in the Department of Transportation. The minimum qualifications required for the position include a high school education and two years of experience as a driving engineer. The salary range is $1,690 to $2,250. The examination will be held on January 14.

CIVIL SERVICE LEADER

Exams for Permanent Public Jobs

Where to Apply for Tests

For information on the tests, visit the Office of the Mayor, 200 Madison Avenue, New York City. The tests will be held on the following dates:

- January 14: Driving Engineer
- January 21: Teacher of Swimming
- January 28: Teacher of Dance
- February 4: Teacher of Art
- February 11: Teacher of Music
- February 18: Teacher of Drama
- February 25: Teacher of Physical Education
- March 4: Teacher of Home Economics
- March 11: Teacher of Business Education
- March 18: Teacher of Social Studies
- March 25: Teacher of Science
- April 1: Teacher of English
- April 8: Teacher of History
- April 15: Teacher of Mathematics
- April 22: Teacher of Foreign Languages
- April 29: Teacher of Business Administration
- May 6: Teacher of Vocational Education
- May 13: Teacher of Industrial Arts
- May 20: Teacher of Home Management
- May 27: Teacher of Industrial Arts
- June 3: Teacher of Foreign Languages
- June 10: Teacher of Business Administration
- June 17: Teacher of Vocational Education
- June 24: Teacher of Industrial Arts
- July 1: Teacher of Home Management
- July 8: Teacher of Industrial Arts
- July 15: Teacher of Foreign Languages
- July 22: Teacher of Business Administration
- July 29: Teacher of Vocational Education
- August 5: Teacher of Industrial Arts
- August 12: Teacher of Home Management
- August 19: Teacher of Industrial Arts
- August 26: Teacher of Foreign Languages
- September 2: Teacher of Business Administration
- September 9: Teacher of Vocational Education
- September 16: Teacher of Industrial Arts
- September 23: Teacher of Home Management
- September 30: Teacher of Industrial Arts
- October 7: Teacher of Foreign Languages
- October 14: Teacher of Business Administration
- October 21: Teacher of Vocational Education
- October 28: Teacher of Industrial Arts
- November 4: Teacher of Home Management
- November 11: Teacher of Industrial Arts
- November 18: Teacher of Foreign Languages
- November 25: Teacher of Business Administration
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- December 14: Teacher of Business Administration
- December 21: Teacher of Vocational Education
- December 28: Teacher of Industrial Arts
- January 4: Teacher of Home Management

Tentative Notice
For Fireman Test

A tentative Fireman (F) examination notice has been issued, following the information given in the notice for a Fireman Examination (F) in the New York City Department of Fire. The test is designed to fill several vacancies in the grade of Fireman. The examination will be held on January 6.
CIVIL SERVICE LEADER

During the Chou dynasty (1122-256 B.C.), the principal selection activity to govern posts, constituted for the appointment of aspirants present form.

In the examination system, the Chou dynasty (1200-1122 B.C.) the so-called national examination for the appointment of aspirants to governmental posts, constituted the principal selection activity during the Chou dynasty (1122-256 B.C.). The officials were graded through examinations into four classes. The first three classes were eligible for appointment as local magistrates, while the fourth class was graded to appointed to higher posts. The minister of education, who conducted the people in the classics, in the arts, and in the principles of personal conduct; the local officials recommended the talented and accomplished.

In this respect, the examination and selection practices during the Chou dynasty depended more upon personal conduct than upon scholastic attainments. The dynastic (506-221 B.C.) there existed three methods by which officials could be appointed through examination. The first method was the examination of talented scholars selected in the capital by local government officials; the second method was the selection of students by the academies established by the government; the third and second methods were used by the provincial governments.

Later, up to the Eastern Han dynasty, the examination of the learned men seemed to have overshadowed the rest.

With the decline of the Eastern Han dynasty, the learned men were appointed through examinations on literature and calligraphy. This shifting emphasis from personal conduct and specific character to objective tests in literary accomplishments created a new era for the succeeding examination system.

China's examination system reached its pinnacle of development during the Ming dynasty (1368-1644 A.D.).

Dr. Bin Yuan, founder of the Chinese republic, adopted the traditional practices of China, and at the same time drawing upon other regimes, brought into being the "multiple choice" examination system. Article 15 of the "Foundations of National Reconstruction" states that "all candidates and applicants, whether belonging to the central or the local government, shall be found qualified in the examinations held by the central or local government or adjudged qualified by the personal registration of the same government."

The national government founded the Examination Yuan in 1820 as the highest organ in the state in administering civil service and personnel regulation.

The article appeared in the "Persons of Personnel Administration and Department." It was issued in cooperation with Chao Jiuyun and Shi Chongzhu in 1820. The Examination Yuan's mission now is in the administration of the Chinese civil service system.

The DeLeHanty Institute

Will Close New Year's Day

OPPORTUNITY FOR MEN UP TO 29 YEARS OLD. Civil Service Training from 12 months to 3 years. Post Office Clerks.战士 at the States. Veterans eligible. Moderate cost. Bulletin C. 177th St.

Atlantic Merchant Marine Academy

CAPT. J. I. SCHULTZ, Sr.
Any willing or officer who has sufficient time of sea duty, is the effect of the U.S. Armed Forces or Merchant Marine, can become an Atlantic Merchant Marine Academy. See within a short period of time, no educational requirements. Classes begin Jan. 15. For information, Address
Mr. J. I. Schultz, 46 Whiffle St., N. T., N. Y. Driver's Green 3-7660

SCHOOLS DIRECTORY


Academic and Commercial—College Preparatory

BOORD OF TRADE—Phone 8th Ave., N.Y., 5-6208.

BUSINESS SCHOOL—Phone 8th Ave., N.Y., 5-6208.

BUSINESS SCHOOL—Phone 8th Ave., N.Y., 5-6208.

Business Schools

LAVANT BUSINESS SCHOOL—Phone 8th Ave., N.Y., 5-6208. Tuition fees: All business courses. 200 East 42nd St., N.Y., 5-6208.

MANHATTAN BUSINESS COLLEGE—Phone 8th Ave., N.Y., 5-6208. Tuition fees: All business courses. 200 East 42nd St., N.Y., 5-6208.


Army Training

SCHOOLS DIRECTORY

NEW YORK MUSICAL INSTITUTE—Phone 8th Ave., N.Y., 5-6208. Tuition fees: All business courses. 200 East 42nd St., N.Y., 5-6208.

Department of Education

NEW YORK MUSICAL INSTITUTE—Phone 8th Ave., N.Y., 5-6208. Tuition fees: All business courses. 200 East 42nd St., N.Y., 5-6208.

Veterans Training—Phone 8th Ave., N.Y., 5-6208. Tuition fees: All business courses. 200 East 42nd St., N.Y., 5-6208.

Public Speaking

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New York University

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Progress Report On State Tests

[Publication Title] Office and Senior Office Machine Operator Application Form for the Department of State, Albany, N.Y.

[Table of Contents]

1. General Education
2. Mathematics
3. English
4. Social Studies
5. Physical Education
6. Science
7. History

[Body Text]

1. General Education
   a. Literature
   b. History
   c. Sociology
   d. Government

2. Mathematics
   a. Algebra
   b. Geometry
   c. Trigonometry

3. English
   a. Grammar
   b. Composition
   c. Rhetoric

4. Social Studies
   a. Geography
   b. Economics
   c. International Relations

5. Physical Education
   a. Gymnastics
   b. Swimming
   c. Track and Field

6. Science
   a. Biology
   b. Chemistry
   c. Physics

7. History
   a. Ancient History
   b. Modern History
   c. American History

[Conclusion]

Applicants are encouraged to review the test results and consider their areas of weakness for future preparation.

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Civil Service Leader

Wednesday, December 30, 1947

Civil Service Coaching

- New Booklet Available

- Preparing for the Civil Service Exam? Get your free booklet on preparation tips and strategies.

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Digest of Winning Ideas

The following are abstracts of the suggestions approved by the Board of Examiners after January 1947. Others will be published from time to time.

Revision of the format of Birth Certificate Form (V. V. No. 10) to provide for more legible and convenient information after birth. Certificates are placed in the permanent files of the Agency warp work of photostat operators. A detailed application of improvements and duties of a proposed agency for the improvement of old paper work. The purpose is to stimulate the performance of tasks to increase efficiency in connection with open office records.

The procurement and use of Preparing-Computing Devices needed to expedite and facilitate the taking of examinations in mid-way and final examinations. The use of this device will make it possible to eliminate one or more steps in the preparation of field notes and checking other required records. It will also be used for the preparation of this number for use on projects where precise schedules. In addition, other recommendations are required. It facilitates the handling of documents and is designed to reduce costs to taxpayers and increase the accuracy of public relations.

The construction of an inexpensive Self-Computing Device is to be used for the procurement and use of Preparing-Computing Devices on projects where precise schedules are required. In addition, other recommendations are required. It facilitates the handling of documents and is designed to reduce costs to taxpayers and increase the accuracy of public relations.

SPEED DICTATION ON RECORDS

Business Correspondence: Rate: 300 w.p.m.

Complete speed dictation of business correspondence on records of various types in a convenient form, using a typewriter and a stenographic machine.

--

Arista Business School

578 B'way (5th St.)

[Contact Information]

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Civil Service Coaching

- New Booklet Available

- Preparing for the Civil Service Exam? Get your free booklet on preparation tips and strategies.

--

Gotham School of Business

450 New York Ave., Brooklyn, N.Y.

[Contact Information]
Removal Safeguards
Set Up in Loyalty Cases

The National Civil Service League finds that the administration of the civil service is effectively controlled by the boards to employees for the establishment of Department of Justice to those in the civil service. It is not only the right of all concerned to be made clear to all concerned that the employees shall be informed of the particular facts and circumstances relating to the charges so that the employees may properly and thoroughly present their case to the department.

Admissibility of Evidence

Testimony shall be admissible at the hearings, but reasonable bounds shall be maintained to assure the proper administration of the civil service commission. The report emphasizes the need for a fair and impartial hearing of the facts and circumstances relating to the charges. It is recommended that the hearings be conducted by a neutral officer of the department.

Removal Safeguards

Seven specific items must be met in removal notices submitted by the boards to employees to be considered valid. The Commission ordered that the employees shall be represented by counsel or representative, and that the hearings must be conducted by a neutral officer of the department.

Loyalty Board

The New York Naval Sailing Board has dismissed an employee on the ground that he is not qualified. The report states, "the problem of removal safeguards is not yet resolved." The commission recommends that the employees have the right to be represented by counsel or representative, and that the hearings must be conducted by a neutral officer of the department.

S. T. Carpenter

And Mechanic Needed

The Veterans Administration Hospital at Manhattan Beach has announced that they are in need of drivers and mechanics. The Veterans Administration is responsible for the proper administration of all civil service commissions. The report emphasizes the need for a fair and impartial hearing of the facts and circumstances relating to the charges. It is recommended that the hearings be conducted by a neutral officer of the department.
In our city, what becomes of the necessary for successful undertakings must, however, give one greater organization. This is a direct quote from the constitution of the above named association.

To organize all firemen to place the members of this Association in a high plane of skill and efficiency to encourage the firemen to organize and establish the knowledge of modern and improved methods of dealing with the firemen; the cultivation of friendly and interest in the membership.

"The profession of fire fighting is the most difficult and the aim of the International Association of Fire Fighting is that of the profession. In unity there is strength. We, the service, union of thought, purpose and the union you are at all times necessary for successful outcomes. The organization, necessity in quarters or at home. In unity is necessary for the protection of the citizens of our fair city and of the inhabitants of this country.

This union among the members of the fire department can only be accomplished by the ranks and grades are members of the fire department. The organization must, however, give company purpose and the union you are at all times necessary for successful outcomes. The organization, necessity in quarters or at home. In unity is necessary for the protection of the citizens of our fair city and of the inhabitants of this country.

"The firemen are not a mob. They are a profession, they are an organization, they are a union, they are a purpose, they are a thought, they are a plan, they are an aim, they are a necessity for successful undertakings.

"The Pilots and Engineers are a most necessary part of the fire service. The firemen would be permitted to modify when the fire and they are very small numbers. The firemen must be prepared to support the entire force, consisting of over 10,000 firemen.

"In the course of labor relations, the labor unions when one or more representatives of the labor unions with the Legislature. This entails time and money for these times when a small group, unable to give the necessary response, is not represented. It is a nice feeling to know that they are at all times represented by either one or both of their brothers who do and can spare the care to look after their interests.

List of Officers

The officials of the UPMMA are M. M. Cohen, President; Albert Scherlender, Recording Secretary; M. J. Simonson, Editor; Robert S. Solomon, Advertising Manager. The Firemen's Committee of the UPMMA consists of—Anthony G. Sullivan, McGurr, Ely, Manhattan; Frances F. Smith, C. W. Breda, Biddle, McGurr, Ely, Queesns, and A. R. E., encodes.

Telegraph Dispatcher

List Has 22 Eligibles

The promotion list for Superintendents of Telegraph Dispatchers has been published, but not yet promulgated. It is a clean and uncluttered list containing 22 eligibles.

1. Harry A. Weiss 5750
2. Arthur F. Kings 5700
3. Arthur A. Hirsch 5750
4. Frederick O. Bitt 5200
5. John O. Rockwell 5200
6. John J. Rockwell 5200
7. Charles C. Mason 5200
8. Charles R. O'Connor 5200
9. Stephen J. Kravitz 5200
10. Fred P. Schwartz 5700
11. Moses A. Lerman 5700
12. Julius Feldman 5700
13. Edward J. Borek 5200
14. Walter J. Kimmel 5200
15. Martin J. Kimmel 5200
16. Anthony J. Lauritzen 5200
17. Charles C. Mason 5200
18. Charles R. O'Connor 5200
19. Stephen J. Kravitz 5200
20. Fred P. Schwartz 5700
21. Moses A. Lerman 5700
22. Julius Feldman 5700
23. Edward J. Borek 5200
24. Walter J. Kimmel 5200
25. Martin J. Kimmel 5200
26. Anthony J. Lauritzen 5200

Mr. Fisk

YOUR ELEVATOR RAGE, when a white kid, LIPPISTO LITENED, will only share a chair with you. D. C. blowing the whistle. $10,000,000 in building. St. P. B. 149, 150, 151, 152, 153. Your Beloved Brother James T. Fisk was murdered March, 1856. Your Beloved Brother James T. Fisk was murdered March, 1856. Your Beloved Brother James T. Fisk was murdered March, 1856.
The Roxy's new show, "Daisy Kenyon" from the popular novel by Elizabeth Hardwick, stars Joan Crawford. Need more info? Real rare does "Miss Kenyon," just. From beginning to end the picture belongs to Joan Crawford. Dana Andrews and Henry Fonda are also starred.

You'll find "Voice of the Turf" at the Warner theatre with Ronald Reagan and Eleanor Parti in the star roles. This is the seventh version of the long-running comedy.

Hop springs eternal at the Paramount, where Bob Hope stars in the new comedy, "Where There's Life," this time he's a radio disc jockey who gets mixed up with kidnappers, murderers, unfriendly cops and other friendly people. "Dove in the Day," in the style of George Coulouris, George Raft, Ben Hecht and Saul David, Marc Kenyon heads the gala stage show "My Wild Irish Rose." The Warner Brothers presentation for the American vaudeville, including a maudlin at the last-minute girl, then a scintillating musical starring Deanna Durbin.

The Criterion Theatre is presenting "The Senator Was Indicted" as its holiday attraction, a gay Washingtonian comedy featuring William Powell as a senator with ambitions for the Presidency of the United States.

"The Pudgire," a wonderful scene, from drama directed by John Ford and starring Henry Fonda and Madeleine Carroll, is also to the holiday showing at the Victoria Theatre. That story the presentation is rich in emotional punch. You won't fail to see it.

PERSONNEL WELCOME.
Welcomes civil service personnel as soon as the list is established. The NYC Civil Service Commission is gearing to begin making Social Investigator, Grade I, appointments as soon as the list is established by the NYC Civil Service Commission. Qualifying oral and oral tests will be resumed next Monday, December 2, for those who have been undergoing the tests simultaneously with the physical. Disabled veterans on the list will be provided test dates for those who have already been examined by the Medical-Physical-Oral Physical Examining Committee and have completed the oral test.

The Welfare Department plans to call approximately 1,050 appointments per week to make appointments when the list is established. There were 2,260 appointments on the list published several weeks ago. A total of 25 immediate appointments were made in the Department of Hospitals and Health by the City's Director of the Medical-Physical Bureau, has announced the following schedule for the qualifying medical tests.

January 1, 6, 200 eligibles: 100 eligibles on Jan. 16, 200 eligibles: 100 eligibles on Jan. 28 when the last 100 eligibles on the list are called.

2 NYC Resolutions Approved by State
The NYC Civil Service Commission has approved NYC Civil Service friendly, Computers and the use of the Medical-Physical Bureau. The Commission's action makes the change effective.

AMATEUR SHOW
All Welcome! Don't Miss the Final! Don't miss the final Saturday, December 14, Sunday, December 15. Tickets on sale now. For tickets, weddings, social functions. Specializing in chicken, steaks, prime rib, prime beef. 119 Prospect Pl. Red Sox, Carpenters, Band, C. W. S. 1344.836.2511.

FISHER STUDIOS
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Brooklyn 16 New York
President 4-1547
For Projection Service Call
OSAMA MASHREK
26th CENTURY-FOX presents
JOAN CRAWFORD - DANA ANDREWS - HENRY FONDA
Daisy Kenyon
with Ruth WARRICK - Produced and directed by Otto PREMINGER
Big Holiday Stage Show!
LANNY ROSS - WIERE BROTHERS
BEATRICE KRAFT and Company
HOLLACE SHAW - Extra SENIOR WENCES
ROXY
7th AVENUE and 84th STREET
UNDER THE HELMET

BY QUENCH

The death of Fireman 1st Grade, James C. Paisley, of Eng. Co. 29, at signal 5-7-2658 brings out the fact that it is always the big fires that cause the loss of life.

The Fire Company and the Bureau of Uniform Inspection have moved from their former location in the old Fire Department Building to a new repair shop building at 48-67 Third Ave, to the northwest of the old Company.

Until further notice the inspection of uniform and equipment is temporarily suspended.

Department meetings were held at the Company and who were prevented from taking part in the examination for which they possessed all the requirements are notified that the examination is automatically to safeguard any risks in connection with the examination, by addressing the Municipal Service Commission Borough President, December 31, 1947, and every one will expire on that date.

Bernard’s Authentic Inside

Bernard’s Authentic Inside

White Lines at Hydrants

To Improve Safety

The Police Department will mark the white line to designate the no-parking distance at fire hydrants (minimum allowed distance, 15 feet from hydrant). This will be done in order to provide adequate access to hydrants in most important areas, including the business district, the Washington Market district, the ten blocks north of Greenwich Street and West Broadway.

Night traffic is so heavy in the fruit, meat and vegetable area that cars that would head east through Chambers street have to go to the top way down to Clinton or, if you go to cross Broadway and beat north again, you are from 8 p.m. to 8 a.m. and includes many long trailer trucks.

Model Machine Shop

Nearly Ready for Opening

The machine shop is being moved out of the Park Building to that architectural and efficiency wonder in Long Island City, the largest non-stop repair shop in the city’s largest pier, and without ventilators.

It is a streamlined center through which City to Save Money

On No Alarm Boxes

Fire alarm boxes are going to look more like telephone booths. Quayle has made a personal study of the fire alarm system and has been able to pare down the boxes. He uses a hard-shell frame, a large mechanical, and electrical, so as to come up with a combination of eliminating the bell and its piping in the alarm box. The fire department is not going to be affected by the city $90 on each box on that will confirm the $230 cost to around $200. It will be a gradual process and replacement of previous boxes.

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