Expect 1,200 Convention Delegates

ALBANY — More than 1,200 officers and delegates of the 210,000-member Civil Service Employees Assn. were anticipated at Kiamesha Lake's scheduled convention to run through Thursday morning, will consider a wide range of union business, including internal matters common to all members, as well as the multitude of specific interests which concern CSEA's vast state-employee membership and the 600-plus bargaining units it represents among local government workers.

Sparking the interest of all delegates will be the announcement and installation of newly elected statewide officers for the organization, the first to be chosen following implementation of a broad restructuring program aimed at increasing local autonomy for each of the union's six geographic regions.

Under the new design, the elected president of each region automatically becomes a vice-president of the statewide organization, all with equal authority and topped only by the statewide president and the executive vice-president.

Don't Blame Employees,
Says Wenzl On MH Report

KIAMESHA LAKE — Commenting on a report issued recently by the State Department of Audit and Control concerning poor conditions at Willowbrook State School for the Retarded, Civil Service Employees Assn. president Theodore C. Wenzl emphasized the need to "put the blame where it belongs, and that's not on the dedicated bulk of the institution's rank-and-file employees."

Dr. Wenzl, whose union represents the workers at the Staten Island institution, had prepared the remarks for the first full business session on Monday of the more than 1,200 statewide delegates to CSEA's 63rd annual convention, aimed at increasing local autonomy for each of the union's six geographic regions.

Wenzl was returned to CSEA's top elective office by balloting that took place Sept. 7 through 6 p.m. Sept. 21. The count took place Sept. 27 in the offices of Amsterdam Data Processing, an independent firm that conducted the election proceedings for the Association. A total of 210,000 members voted at the statewide convention.

Confirmation of the results from CSEA Headquarters was unavailable at Leader press time, therefore the winners listed here are unofficial. Consequently, The Leader is only reporting on those contests in which the outcome is reasonably certain, and is not publishing at this time the winners for which final figures are not available at Leader press time.

Says Wenzl On MH Report

Donohue had previously been CS- EA first vice-president. Dorothy MacTavish was elected to a fourth term as statewide secretary, and Jack Gallagher was returned for a third consecutive term as statewide treasurer.

Other statewide officers were the six vice-presidents who represent the six regions of CSEA. For the time being, these regions will be referred to by the old conference names, since an official determination of the new regional identifications has still to be made.

These six statewide vice-presidents also hold the dual title of

McDonough To Fill New Post
Of Executive Vice-President; MacTavish, Gallagher Elected

AMSTERDAM — Theodore C. Wenzl has been re-elected to a fourth straight two-year term as president of the 210,000-member Civil Service Employees Assn. Dr. Wenzl was returned to CSEA's top elective office by balloting that took place Sept. 7 through 6 p.m. Sept. 21. The count took place Sept. 27 in the offices of Amsterdam Data Processing, an independent firm that conducted the election proceedings for the Association. A total of 210,000 members voted at the statewide convention.

Confirmation of the results from CSEA Headquarters was unavailable at Leader press time, therefore the winners listed here are unofficial. Consequently, The Leader is only reporting on those contests in which the outcome is reasonably certain, and is not publishing at this time the winners for which final figures are not available at Leader press time.
With the passing of Honorable Assistant Chief Clarance Meek, F.D.N.Y., has lost one of its most devoted friends. Chief Meek's devotion to his beloved library and all of the officers and members who use it, made him a legend in his time. Many times I found it necessary to check an historical point with the good chief and seldom did he have to check for facts. He had the answer right on the button. We always had funny things to say to each other so, in that vein now, I suspect that when he passed through the pearly gates, he received another gold stripe forwth, plus his own red ear. And, I believe I detected a loud sigh from the Keeper of the Keys as he speculated that at long last, with Clarance up there, Cherubin will be found under "C" and Serafin under "S." So long old friend! You certainly left this world a better place for having once passed through.

As of this writing no official announcement has come but I have word that Assistant Chief Agustus Beekman will be chosen.

The idea of returning to the old system of Horrorn Commanders is being seriously considered in high places.

The Police Computer which is the life blood of 511 is being transferred to the new Police Headquarters building and will be out of service until about October 27th. Meanwhile all incoming traffic is being handled by hand written slips.

If you need P.D.N.Y. better pull the box on the corner. Long delays in relaying fire alarms continue to plague 511. One was called recently at eleven minutes while a sector ear investi-
Regional Presidents Are Statewide Officers

Bendet, Cleary, Flaumenbaum, Lennon, McDermott, McGowan
Head The Six CSEA Regions

(Continued from Page 1)

For the statewide representatives to the State Executive Committee, the unofficial winners are:

Agriculture and Markets: John Weidman
Audit and Control: Harold Ryan

Authorities: John C. Gray
Banking: Victor Peets
Civil Service: Richard Barre
Commerce: Emil Spiak
Correction: Jack Weiss
Education: Alvin Rubin
Health: Ernest Strobel
Insurance: Solomon Bendet
Judicial: Ethyl Rose
Legislature: John Perkins
Mental Hygiene-Long Island: Julia Duffy, Joseph Kepper and George Benet
Mental Hygiene-Metropolitan: Dorothy King, Ronnie Smith and James Barge
Mental Hygiene-Southern/Capital District: Richard Snyder, Anthony Bunzel and Nicholas Pussiferri
Mental Hygiene-Central: William Deck, James Moore and Dorothy Moses
Mental Hygiene-Western: William McGowan and Charles Petherick
Motor Vehicles: Thomas Mecoeburgh
Social Services: Karen White
State: Loreta Morelli
Tax and Finance: E. Jack Dougherty, Jr., and John T. Doyle
Transportation: Richard Cleary, Nicholas Cinino, Edward Malone and Timothy McNerney
Universities: Albert J. Varachio, June Boyle, Edward Dudek and Eleanor Kiczkos

Results of the other five departments are not being published at this time. In some cases, the department has three of four seats, and only one is in doubt. Nevertheless, to give equal treatment to all winners, The Leader will await official results.

In the regions, the winners are:

Capital District
President Joseph McDermott, first vice-president, Jean C. Gray, second vice-president, Bory Campbell, third vice-president, John Vallee, secretary, Nellie Keiper, treasurer, Harold Ryan

Central
President Richard Cleary, executive vice-president, Louise Sandler, first vice-president, Dorothy Moses, second vice-president, Patricia Crandall, third vice-president, Michael Sweet, secretary, Bernice Carr, treasurer, Helen Callahan

Long Island
President Irving Flaumenbaum, first vice-president, Edward Perrotto, second vice-president, Louis Call, third vice-president, Ralph Natale, fourth vice-president, David Silverman, secretary, Dorothy Coetz, treasurer, Sam Peddict

Metropolitan
President Solomon Bendet, first vice-president, Ronnmi Smith, second vice-president, Vincent R. Fedler, third vice-president, William Cunningham, secretary, Dorothy King, treasurer, Michael Sorens

Southern
President James Lennon, first vice-president, John Clark, second vice-president, Robert Daley, third vice-president, Richard Studer, secretary, Sandra Capollino, treasurer, Patricia Camford

Western
President William McGowan, first vice-president, Genevieve Clark, second vice-president, Robert Smith, third vice-president, June Boyle, secretary, Judy Burgener, treasurer, Mike Smith (ballot misprinted, outcome doubtful)

CSEA calendar

October
9—SUNY at Purchase chapter installation: 5 p.m., College Administrative Building, Purchase.
10—Capital District Retirees chapter meeting: 1 p.m., CSEA Headquarters, conference room, 33 Bl St., Albany.
11—Meet the Candidates: sponsored by Orange County chapter: 7:30 p.m., Casa Fiesta, Middletown.
12—Central Region Meeting: Sheraton Inn, West End at Main St., Amsterdam.
13—Buffalo State Hospital chapter installation dinner: Sheraton Inn East.
19—SUNY at Albany general membership meeting and dinner: 5:30 p.m., Polish Community Center, Washington Ave., Extension and Rapp Rd., Albany.
19—Meet the Candidates Night: sponsored by Western Conference political action committee: 7 p.m., Holiday Inn, 1811 Niagara Falls Blvd., Amherst.
24—Buffalo chapter meeting: 6 p.m., Plaza Suite, One M&T Plaza, Buffalo.

Bulk Of Employee Are Dedicated

Bundet, Cleary, Flaumenbaum, Lennon, McDermott, McGowan
Head The Six CSEA Regions

(Continued from Page 1)

"Since the TV image of Willowbrook went out to the public, our members who work there and CSEA's leadership have remained constantly alert to the situation, waiting for the much needed improvements which were to follow. Some progress was made in the form of additional staff, although not enough, and utilization of the team approach to patient care was expanded."

Lake Shore Contract Gives 10% Pay Raise

LAKE SHORE — A 10 percent pay hike highlights a two-year pay contract negotiated between the Lake Shore Central School District and the CSEA Employees Union.

The pact also provides for an additional personal-leave day, night differential throughout the year, instead of the previous five months, and 1½ time for employees forced to work on

Cap Dist Chapters
Study Arbitration

ALBANY — More than 50 representatives of Civil Service Employees Association chapters in the Capital District Conference area spent a day studying arbitration problems and procedures here last month.

Under a new program initiated by CSSEA by contract with Cornell University and the State Education Department, the conference session was held at the Marriott Hotel, Albany. The program was set up to help individuals study issues of interest to them, including the legal basis of the arbitration process and the role of the arbitrator.
Blue Cross Statewide
(PA. or N.Y. SUFFIXES) insurance plan*
is accepted for
Rehabilitation Medicine at Brunswick Hospital Center

in beautiful new buildings with expert resident staffs

Physical Disabilities
An individual treatment program is carefully established by our Physiatrist (physician specialist in physical medicine). It is implemented by a team of rehabilitation professionals including nurses, physical, occupational, recreational and speech therapists, psychologists and social service counselors.

The Hydrotherapy Department includes a therapeutic Swimming pool, Hubbard tanks, and whirlpools; the Physio-therapy Department administers electro-thermo treatments and massage in private treatment areas and therapeutic exercise in a professionally equipped gymnasium. The patient who is chronically ill can also receive special care in this facility.

Joseph J. Panzarella, Jr., M.D.
Medical Director

Mental Health
Most effective is the teamwork approach of psychiatrists, nurses, psychologists, social workers, occupational and recreational therapists. All modalities of psychiatric treatment are available - individual and group psychotherapy, hypnotherapy, electroshock, new multi-vitamin and supplemenal drug therapy. Bright cheerful colors and spacious socialization areas immediately key this modern therapeutic approach to the care of the mentally and emotionally ill, the drug and alcohol addicted and those in need of custodial care.

Philip Goldberg, M.D.
Medical Director

*The Blue Cross Statewide Plan (PA. or N.Y. Certificate Numbers) for employees of New York State, local subdivisions of New York State, most major medical insurance plans, and Medicare are applicable at these divisions of this fully accredited Hospital Center.

A color brochure will be sent upon request or call 516-264-5000, Ext. 227 for Physical Rehabilitation—Ext. 280 for Mental Health.
This Week's City Eligible Lists

EXAM 1923
PURCH INSPECTOR—PIANO
This list of 7 eligibles, established Sept. 19, resulted from evaluation of 12 candidates. Salary is $9,500.

No. 1 — 95.6

EXAM 2033
HISING CONSTRUC INSPECT
This list of 32 eligibles, established Sept. 18, resulted from evaluation of 120 candidates. Salary is $10,000.

No. 1 — 90.8

No. 2 — 86.3

No. 3 — 71.7

No. 4 — 61.7

EXAM 1525
PURCH INSPECT
This list of 65 eligibles, established Sept. 26, resulted from evaluation of 120 candidates. Salary is $10,000.

No. 1 — 90.8

No. 2 — 86.4
2 Patrice D Beazer, Evelyn Smith, Mary E Sheldon.

No. 3 — 81.3
3 Patricia D Besner, Dervin Smith, Mary E Sheldon.

No. 4 — 78.8
4 Millard L Barrett, Agatha R Varone.

No. 5 — 72.6
5 Anna L Henric.

Other Fall—Winter Trips Available

CITY SERVICES

THANKSGIVING FLIGHT & PACKAGES
November 20 to November 25

City Flight Packages
Arlington 109
Minneapolis 109
San Francisco 129
London 119
Ireland 217
Los Angeles 217

Prices do not include tax and services. (U.S. citizenship tax or registration fee)

Christmas Flights from $165
PACKAGES FROM $259

London £237 Paris £328 Rome £398 Madrid £498
Grand Canary Islands £208 Miami £218 Delhi £208 Israel

Mauritius £208 Hawaii £11800 Alaska £1300 New Zealand £1300

No. 21 — 75.60%

EXAM 2315
PURCH INSPECT
This list of 80 eligibles, established Sept. 26, resulted from evaluation of 12 candidates. Salary is $9,000.

No. 1 — 76.0%
1 William F Howard.

No. 2 — 74.7%
2 Daniel A Stain.}

Do You Need a High School Equivalency Diploma
For civil service for personal satisfaction
6 Weeks Course Approved by N.Y. State Education Dept.
Write or Phone for Information

EASTERN SCHOOL AL 4-5029
212 Broadway, New York, N.Y. 3 (at 8 St)
Please write me for copy about the High School Equivalency Class.
Name
Address
Birth

EXAM 1597
PROM ELEVATOR INSPECTOR
This list of 12 eligibles, established Sept. 29, resulted from June 23 written testing for which 45 candidates filed, 45 were called and 30 appeared. Salary is $11,750.

No. 1 — 78.75%

(Continued on Page 13)
More On Willowbrook

The dedication is being constantly eroded by an indifferent management that ignores morale, justifiable complaints and good communication between administration and workers.

 Naturally, we urge that Willowbrook as a physical plant be brought up to date. But unless there is a turn around in attitude that recognizes their very existence, some of the most unfortunate institutionalized people in the world. But this dedication is being constantly eroded by an indifferent management that ignores morale, justifiable complaints and good communication between administration and workers.

After The Election

The family unit is almost a dying institution in America, yet for generations it provided strong cohesion as our society accepted new modes.ეარა the great diversity that Americans are a special people, the fact that we are different. Not just as people as a people from those of other nations, but the differences we have among ourselves. One of the characteristics that does identify Americna is the confidence they exude in knowing that one life style is just as commendable in the eyes of God as someone else's way of living —so long as each allows the other person the same privilege he expects for himself: life, liberty and the pursuit of happiness.

The 210,000-member Civil Service Employees Assn. has just completed its balloting for new statewide and regional leaders. Since this is America, the candidates represent a blend of races, religions, ethnic backgrounds and even philosophies on the purpose of a responsible union. As this is written, the results of the election are yet unknown (although they may have been announced elsewhere in the issue). Still, regardless of who the winners may be, they do in toto represent a cross-section of the Association membership.

Like one big old-fashioned American family that has been together for many years, the Willowbrook family —now under the firm hand of a new Governor—will undoubtedly experience growing pains. The critical study of conditions at Willowbrook; its broken down facilities to work is at a peak. Willowbrook employees have an extra-special complaint of working conditions, for Willowbrook is a physical plant that has been nothing but a plant to the indifferent management that ignores morale, justifiable complaints and good communication between administration and workers.

The cleanest, most modern facility is useless unless it is staffed by employees whose morale and willingness to work is at a peak. Willowbrook employees have an extraordinary dedication to their work; they are a special group of people who are fully aware of their responsibility toward its facilities and its patients. The employees in its various institutions will gain little in the long run.

Civil Service Law & You

Sick Leave Bank

(Conclusion of 2-Part Series)

Section 3006(b) of the Education Law provides that each school district outside of New York City shall allow each teacher employed by the district sick leave without loss of salary for ten working days in any year on account of personal sickness or physical disability; that if the teacher does not use such sick leave in any year, "the amount not used shall be accumulated from year to year and used if needed up to a total of not less than 150 working days."

It also referred to Section 2041 of the Taylor Law which mandates that public employees be given the right to negotiate employee organizations for the purpose of negotiating collectively in the determination of the terms and conditions of employment of those employees and to negotiate and enter into written agreements with such employee organizations in determining such terms and conditions of employment but noted that the Taylor Law does not authorize the Board in public school districts, an act which is forbidden by Section 1, Article 8 of the New York State Constitution. However, it did hold that it is the duty of a school board to employ teachers and to pay them reasonable compensation and that collective bargaining is one of the means by which this may be done.

The validity of a provision found in a collective agreement negotiated by public employees turns upon whether it constitutes a term or condition of employment. If it does, then the public employer must negotiate as to such term and condition, and upon reaching an understanding it must incorporate it into the collective agreement unless some statutory provision circumscribes its power to do so.

AT PAGE 130 OF 331 NY Sup. 2nd, the court continued: "Public employers must therefore be presumed to possess the broad powers needed to negotiate with employees as to all particular terms and conditions of employment. The presumption may, of course, be rebutted by showing statutory provisions which expressly prohibit collective bargaining as to a particular term or condition, but 'in the absence of an express legislative restriction against bargaining for that term of an employment contract between a public employer and its employees, the authority to provide for such (term) resides in the (school board) under the broad powers and duties delegated by the statute.'... It is hardly necessary to say that if the Board asserts a lack of power to agree to any particular term or condition of employment, it has the burden of demonstrating the existence of a specific statutory provision which circumscribes the exercise of such power."

THE COURT SAID that the Comptroller's decision was based on its view that the Association was only the bargaining agent of each individual teacher and held that under Section 3006(b) of the Education Law, each teacher has sick leave for personal sickness only. The court disagreed with that view. It said that the Association is the agent not only for each of its member teachers but also for all of its teachers collectively, and in their behalf it may negotiate for any matter that is common good. Also noted was that the agreement between the Association and the Board of Education was not an arbitrary invasion of public funds. Evidence was on the record of give-and-take negotiations. Each teacher who contributed to the sick leave bank annually relinquished up to three days of his own statutory sick leave rights, and in return received the same number of days of pro-rated illness only to draw upon the sick leave bank. There were limits with respect to the credits any teacher could obtain, and also to the total expense to which the Board of Education could be charged. The court went on to say, "Clearly, the provision is a general one for the benefit of all of the plaintiff teachers, and it is a term and condition of their employment. It was therefore within the competence of
(Continued from Page 3) gated a report of smoke.

On Tuesday, Sept. 25, at 5:59 a.m., companies rolled to Lenox Ave. and 143rd St. for a tough early morning fire. Eight firefighters suffered from smoke Inhalation, heat exhaustion and chest pains while one suffered burns of the hand and arm. While at St. Luke's Hospital they were treated by a resident doctor, whose opinion was that they needed at least three days rest. But when the duty medical officer finally arrived—and failed to place a stethoscope on any of the men (he did take one man's pulse—he sent word via his aide that all eight were to report to the Medical Office at 9 a.m. (He gave them the rest of the tour off—less than three hours. Big deal.) He then tied up the department ambulance from 9 a.m. transporting the men downtown and he himself failed to arrive until 11:30 (his car broke down!) It would be interesting to see the entry in 53 Engine's journal as to the time of that car's departure. You can be damned sure it wasn't in time to meet the troops at the appointed hour! The ambulance finally got away from the Medical Office at about 1:30 p.m. writing "finis" to one of the worst examples of harassment of firefighters by a medical officer of which I have heard in quite some time. A similar situation took place recently in the Bronx. I should not say the matter is ended. I believe it will be made the subject of a grievance, as well it should. Sounds as though this medical gentleman is in need of a tour with a nice busy engine company. Incidentally, after he was long gone from St. Luke's, the X-rays of one of the men showed spots on the lung and infection of the pharynx.

There are some red faces in the Department of Public Works. Seems that a certain new firehouse, designed to house an engine, a truck and a chief, cannot fill the bill. Last week two types of ladder trucks were tried but neither would fit, due to imperfe-

Letters To The Editor

Change of Title

Editor, The Leader:

The H.I.A. patrolman wants a change of title. The Daily News states that we are neither fish nor fowl, that we are really cops but actually guards, that yes we can make an arrest and then no we cannot, that yes we are peace officers but for only eight hours and that we are peace officers after duty if we see someone being murdered. Yet this department made over 70 arrests alone in the month of February.

James Adelphi

MABSTOA Status

Editor, The Leader:

Could you possibly settle a question regarding the bus operators of MABSTOA buses? Are they civil service employees of the City of New York even though some of them are not citizens and some live in New Jersey?

This question was prompted as a result of an article in the Daily News which said in part that MABSTOA is a subsidiary of the New York City Transit System.

Gladys Ross

Bronx

Editor's note: Bus drivers as well as other employees of the Manhattan and Bronx Surface Transit Operating Authority are not civil service employees, and are not on the City payroll. En-

Transfer Period for City Employees

SEPT. 24 to OCT. 19, 1973
Mail Permanent Plastic CSEA Membership Cards

Above is a reproduction of the new plastic membership card recently mailed out to all members of the Civil Service Employees Association. The more durable new card implements a proposal of the committee to restructure CSEA that the organization adopt a "permanent" type of card.

Entries on the above sketch indicated by arrows are explained below:

* The letter "N" means that the cardholder is a member of a chapter of state employees. If the cardholder is a member of a chapter, the letter "N" would appear instead. If the cardholder belongs to a county or educational chapter, the letter "S" would appear.

* The numbers designated on the card as "MEMBER NO." are simply the individual Social Security number.

* The numeral "9" indicated by the arrow shows that this cardholder's work location is in the Southern Region of CSEA. Members in other regions would be designated by different numerals, as follows: Capital District, Region 1; Central Region, 2; Long Island Region, 3; Metropolitan Region, 4; Western Region, 5.

* The letter "Q" indicated by the arrow shows that the cardholder is employed by the State Department of Mental Hygiene. Mental Hygiene members are designated by any one of five letters. On cards of members employed in other state agencies, this entry is some other letter of the alphabet or, in some cases, a typographical symbol, as shown below: (please note that on cards of members of county and county educational chapters, this entry does not appear at all.)

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**Wenzl Scores Management Policy At Willowbrook**

(Continued from Page 3)

"To far too many other respects, very little changed, and our members pushed for reforms wherever they could by filing grievances under CSEA's collective bargaining contract, on issues ranging from inadequate supply of patient clothing to the use of ward care personnel in other jobs, such as painting buildings." Dr. Wenzl noted that among the improper conditions and practices cited in the Audit and Control report, 17 had been protested by employee-initiated grievances handled through CSEA. "Just as there is among any group of employees, there's bound to be some degree of maladjusting and lack of performance among those who work at Willowbrook, but certainly, this is not the root of the problem," Wenzl continued.

He pointed to what he considered the definitive statement of the problem by no less an authority than Dr. Alan D. Miller, himself, head of the Department of Mental Hygiene, in response to findings of the Audit and Control investigations. Dr. Miller, according to Wenzl, admitted in writing that even "...additions in money and staff are not enough to upgrade operations," and then added flatly that "Management and leadership are most important."

"In view of Dr. Miller's obvious awareness of the basic administrative weaknesses at Willowbrook, which he can't have just realized yesterday, one can't help but wonder why, as the top man in the department, he's not yet taken effective action, at least within the past couple of years, to straighten things out," Wenzl concluded.

"Dodging the least by blaming it on the shortcomings of em- ployees is not an answer. The problem, but neither will political lip service. We've got to identify the problem and then follow through with the planning and money to work it out," Wenzl concluded.

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Pioneer Rehab Program

Their program, called "Thres- holds," is currently being used successfully in nearly twenty county jails in several states. Commitment to two nights a week for the six-week period. No special background is required but participants do go through a consultation that they respect their commit- ment to serve in the volunteer role. Thresholds has been consulta-
ALBANY — There was nostalgia at the last meeting of the Capital District Conference late last month as delegates voted to transfer assets and other business to the new Albany Region, which encompass all chapters in the northeastern part of the state.

Presiding for the last time as Conference president was Ernest K. Wagner, who had withdrawn as a candidate for re-election. In fact, of the six outgoing Conference officers, only Jean C. Gray, will continue as a regional officer. Ms. Gray won election as Region first vice-president, moving up from Conference second vice-president. For various reasons, none of the incumbent officers ran for re-election for the same position held.

The other outgoing officers are first vice-president Jack Dougherty, secretary Marian Parrelly and treasurer Edgar Troidle.

As part of the new look, though, the Conference voted membership to SUNY at Plattsburgh chapter, the last chapter to actively seek membership in the Conference before regionalization. The Albany Region, as will the other six regions of the state, will include automatically all chapters within the geographic area.

Statewide CSEA president Theodore C. Wenzl, along with other statewide officers — Thomas McDonough, first vice-president, and Dorothy MacTavish, secretary, attended the meeting.

Irene Dougherty, this year's recipient of Capital District President's Award receives congratulatory kiss from Conference first vice-president, who also happens to be her husband, Jack Dougherty. Award is given annually for outstanding service.

Statewide first vice-president Thomas McDonough, speaking as president of Motor Vehicles chapter, makes a point during discussion. Listening are Conference second vice-president Jean Gray and statewide president Theodore C. Wenzl.

Ernest K. Wagner presides over his last meeting as president of Capital District Conference.

Interested participants in meeting are Joseph McDermott, president of Transportation Central Office chapter, and Loretta Morelli, president of State Department chapter. Recognizable in background, from left, are Dorothy Honeywell, Jon Schermerhorn and Howard Cropsey.

Sharing table at Jack's Restaurant in downtown Albany were Criminal Justice chapter's president Ronald Lindell and Cindy Egan and Corrrectional Facility chapter's president Carmen Albano.

Among delegates from Motor Vehicles chapter are, from left, delegate Eileen Salisbury, first vice-president Margaret Dittrich, secretary Margaret Buckley, delegate Pat Rutledge and second vice-president Jean Book.
Eligibles

EXAM 2735
PROM TO SUPER INSPECT OF
PORTS & TRMS
ECON DEVEL ADMIN

This list of 5 eligibles, established Sept. 19, resulted from July 30 oral testing for which 7 candidates filed. 7 were called and 6 appeared. Salary is $13,400.

No. 1 — 94.69%
1 Benjamin Payne, Sam Lehrowitz, John J. Green, Fred V. Grosso, Robert F. Kamps, Robert J. Sormanci.

EXAM 3123
PROM TO BOILER INSPECT
HSING DEVEL ADMIN

This list of 5 eligibles, established Sept. 19, resulted from July 25 oral testing for which 12 candidates filed, 7 were called and 6 appeared. Salary is $11,750.

No. 1 — 91.69%

EXAM 2626
PROM TO SR LAB TECHN
HSA, DEPT OF HEALTH

This list of 13 eligibles, established Sept. 19, resulted from May 12 written test for which 207 candidates filed, 44 were called, and 35 appeared. Salary is $8,850.

No. 1 — 87.53%
1 John B. Potter, Frank E. Ward, 3d, Paula S. Barber, Eric A. Weiss, Vito Belcastro, Victor E. White, Richard J. Gaskins, Myr-

cie G. Scott, Eddie Canady, Joyce L. Costello, Jason G. Braithe, Jean T. Chan, James T. Frazee.

FROM TO FOREMAN (B/S)

MABSTOA

This list of 29 eligibles, established Sept. 11, resulted from July 14 written testing and Aug. 17 oral testing. Starting salary is $13,000.

No. 1
1 Goodison, Peter O.; Fallon, Michael A.; Lagno, Richard J.; O'Day, Michael J.; Wilkins, Dav-

is J.; Callahan, John J.; Carr, Kevin J.; Kennedy, John J.; Birt, Harold B.; Baratta, Joseph A.; Hagan, John M.; Pynn, Ray-

mond J.; Parnam, Arnold; Griffin, John F.; McDonnell, Francis O.; Neville, Patrick J.; Fries, Bernard J.; Cronin, Thomas F.; Heagney, William F.

No. 2
21 Guckian, Michael; Reeves, Loren J.; Browne, Philip J.; Boyle, John P.; Feis, Howard; Basiger, Allen A.; Westcott, Frank; Bepre, Ronald D.; Mac-

no, John.

FOREMAN (B/S)

MABSTOA

This list of 38 eligibles, established Sept. 11, resulted from July 14 written testing and Aug. 18 oral testing. Starting salary is $13,000.

No. 1
1 Kurz, James J.; Semmel-

meter, Walter B.; Petroska, Mich-

ael; Rainone, Anthony C.; Un-

ger, Robert; McPherson, Charles A.; Grenatt, David C.; Di-

magio, Benedict T.; Banka, Harold; Mikula, Stephen; Castic-

ci, Joseph A.; Fauser, Owen A.; Pappas, Gerald; Pappas, Paul; Grgupaski, Theodore F.; Buc-

kiewicz, James J.; Deluca, Thomas J.; Spagnola, Joseph C.; To-

dakliake, Peter; Cirillo, Joseph A.

No. 21
21 Johnson, Robert A.; Mady, Nicholas C.; Darwell, Gerald J.; Puglisi, Franco; Dolan, Rich-

ard J.; Croghan, Patrick.

EXAM 2050
BLACKSMITH

This list of 16 eligibles, established Sept. 19, resulted from April and May practical testing for which 55 candidates filed, 36 were called and 29 appeared. Salary is $7.60 per hour.

No. 1 — 100.50%
1 Daniel Pugash, James J. Curtin, Joseph J. Semercaro, Clyde A. Skinner, Angelo J. Collo, John K. Morton, Frank Catugno, Bar-


EXAM 3016
ASST BUDGET EXR

This list of 37 eligibles, established Sept. 19, resulted from June 2 written test for which 617 candidates filed, 615 were called and 389 appeared. Salary is $12,600.

No. 1 — 85.90%
1 Robert Gifford, Dennis C. Derin, John J. Faber, Alan M. Silberman, Michael Ancona, Elisabeth Staple, Ronald J. Gold-

stein, Martin Weiss, Don Berl-

ner, Bernard M. Scorer, Sidney Epstein, Vincent Glamo, Morris Stetinbaum, Paul L. Ferner, Jef-

-
GHI, of course, was already providing health insurance coverage to 130,000 city employees with its Group Health Incorporated (GHI) plan. We were, therefore, the logical choice to provide health insurance to the 140,000 city employees and their families for whom Blue Shield coverage had been discontinued.

For information about either of GHI's plans, to which city employees can transfer during the current open enrollment period, effective January 1, 1974, call (212) 221-7360, the special telephone number we have temporarily installed for your use during this period.
REAL ESTATE VIEWS

2-FAMILY $3,950
Deluxe house is a super special value. It is a 2-fl. detached, 5 bedroom, 4 bath home. Property is very well maintained, complete with garage and garden area.

Lauriel - Solid Stone 1-Bd. flat in Richmond Village, all in the same building. Full bath, large living room, kitchen, eat-in-dinette, laundry room, complete with basement. Owner wants terrific tenant. Large garage. 2 blocks to Hollywood baths, busses, bcv, double garage.

Bimston Realty Inc.
229-42 LINDEN AVENUE
CAMERON HTS., QUEENS
TEL. 713-9600

One Day 7 Days 4 Week

Farms & Country Homes, New York State
"LETTER" OF SELLER: "In order to sell this property on a cash settlement, 1/2 hour from Allentown, Pa., in a very well maintained, brick-built house; all new inside, ceramic baths, fabulous outdoor pool, large living room with fireplace, basement, large one-room, 2 bedrooms with room for more, $35,000 mortgage with owner. WIMPLE, Realtor, 118 W 12th Street, 1221, New York, N.Y. 10003.

FORMS & COUNTRY HOMES, INC., 208 N Main St., Utica, N.Y. 13501, NEW YORK STATE.

JAMAICA NORTH $27,990
WALK TO SUBWAY
Exceptional value to 2 rooms, 2 bedrooms, finished basement, garage. Owner moving to Florida in October.

QUEENS VILLAGE $37,990
BRICK RANCH
Culture, church, park, shops, 2 large living rooms, conventional sized rooms, fully finished basement, all new, very well maintained, $49,000, no rent deposit, large level yard. Owner will assist with financing.

BUTTERLY & GREEN
160-25 Hillside Avenue
JA 6-6300

For Sale - Long Island
SAVE ON YOUR MOVE TO FLORIDA
Compare our one per 600 lb. to St. Petersburg from New York City, $90,000.00, to $97,950 complete installation program.

Write
RICHMOND VILLAGE, 275 N.E. 49th St.
POMPANO BEACH, FLORIDA 33261

FLORIDA LIVING
Live the good life at prices you can afford. Live in a world of totally different living. Choose from over 20 models with prices from $21,900. Complete recreation program.

W HICKMAN, BOX 664 L.
N. Miami, Fla. 33161.

JOBS
FLORIDA JOBS: Federal, State, County, City, Florida Civil Service Bulletin, Suspension 73 year. 8 issues.

J O B S
FLORIDA JOBS: Federal, State, County, City, FLORIDA CIVIL SERVICE BULLETIN, Suspension 73 year. 8 issues.

SOUTHERN TRANSFER AND STORAG CO., INC.
TAMPA, FL

STORAGE & REDFORD TOGETHER!

GOURMET'S GUIDE
MANHATTAN

GIAN MARINO
221 EAST 89TH ST. PL.
Unselected Italian food. Handsome service, a place of distinction. John Scariano, Manager. Large parties. Full Italian specialties.

PETR家属 - ITALIAN
TEHERAN
45 WEST 47TH ST. NR. 2666

BROOKLYN

SEAFOOD

COLUMBIA PICTURES AND RASTOR PRODUCTIONS INC, at A. N. STERN - STUDIO, FELICITY, MANHATTAN, N.Y.

WORLD PREMIERE OCT. 17TH

Furniture for Sale
A Big Savings New Furniture
KITCHEN & DINING ROOMS... 149...
4-P.C. BEDROOM SETS... 199...

FIRE DEPT.
No. 1—92.95%
1 Joseph J Someraro, John K Mortenson


EXAM 6755
ASST MICROBIO
List this of 141 candidates, established Sept. 26, resulted from evaluation of 124 candidates. Salary is $11,900.

No. 1—105.6%

City Eligible Lists

(Continued from Page 1)


EXAM 6755
ASST MICROBIO
List this of 141 candidates, established Sept. 26, resulted from evaluation of 124 candidates. Salary is $11,900.

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City Eligible Lists

(Continued from Page 1)


EXAM 6755
ASST MICROBIO
List this of 141 candidates, established Sept. 26, resulted from evaluation of 124 candidates. Salary is $11,900.

No. 1—105.6%
For N.Y. Bets who don't run well in the mud:

**A phone account.**

Please open a telephone account for me with the New York City Off-Track Betting Corp. P.O. Box 5700, Church St. Station, N.Y., N.Y. 10049

<table>
<thead>
<tr>
<th>Name</th>
<th>LAST</th>
<th>FIRST</th>
<th>INITIAL</th>
<th>N.Y. TELEPHONE NO.</th>
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<tr>
<td>New York address</td>
<td>NUMBER - STREET</td>
<td>CITY</td>
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Make up a code word (letters only)... (ANY COMBINATION OF UP TO TEN LETTERS)

My check* in the amount of (minimum $2 )_________ is enclosed as an initial deposit.

I certify that I am a citizen of the U.S.A., am 18 years of age or older and am not an employee of the New York City Off-Track Betting Corp. ________________

* Payable to N.Y.C. Off-Track Betting Corp. ________________ Signature

Although OTB offices are conveniently located all over New York, they suddenly become inconvenient in the middle of a downpour.

Or if you’re down with the flu and can’t walk three rooms, much less three blocks.

Or if a race from Churchill Downs is on television and you want to watch your money come in.

So OTB created the Telephone Account. All it takes is a deposit of $2.00 or more, and from then on you can let the horses do the running.

OTB
The N.Y. Bets
RETIRING AFTER 37 YEARS— Alfred A. Reinhardt, left, longtime active member of the Civil Service Employees Assoc., receives an award of appreciation “for untiring efforts on behalf of New York State veterans and their families” during his 37 years with the State Division of Veteran Affairs, Thomas Manning, executive deputy director of the Division, presents the citation at a retirement party in Reinhardt’s honor held in Albany.

Teacher Of Blind Leaves School

Elba — Sophie Peruzzin, the first graduate of SUNY-Buffalo to be certified in special education for the visually handicapped, is retiring after 25 years with the New York State School for the Blind. She was certified in 1946.

DMV RETIREE HONORED — Evelyn Rodick, retiring from the State Department of Motor Vehicles after 25 years of service, was presented a silver tray at a party in her honor at Jack’s Restaurant in Albany. From left are: Ellis T. Rieter, former director of DMV: Judge B. Culleton; Mrs. Rodick; Bernard Schifl, director of operations, DMV; and Thomas McDonough, Civil Service Employees Assn. statewide first vice-president and president of the Albany Motor Vehicle chapter, CSEA.

Three Albany Area Employees Retire With Total Of 129 Years Of Service

Straub Retires From Islip Hospital; Set Pilot Alcoholism Rehab Program

Howard Straub, the first alcoholism counselor for the Department of Mental Hygiene, was honored recently at a retirement dinner. One of the original personnel on the staff of the alcoholism unit at Central Islip State Hospital, Mr. Straub was active in the program while it underwent many changes. The unit is now known as the Charles K. Post Alcoholism Rehabilitation Unit.

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LEAVING RENT COMMISSION — Monica Magelison, left, and May Jones, fed at a Manhattan luncheon as they termed

RETIRES — Isabelle Stewart, a member of the Civil Service Employees Assn., is honored at a retirement luncheon at the Thruway Hyatt House in Albany after more than 45 years of service in the State Department of Health, Division of Laboratories and Research. Pictured from left are: Dr. Hellis Ingraham, State health commissioner; Miss Stewart; and Dr. Donald Dean, assistant commissioner, Division of Laboratories and Research.

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Eligibles

(Continued from Page 13)

By subway, applicants can reach the Department of Civil Service by using Ind (Chambers St.); BMT (City Hall Station; 8060: NYC) or IND (Brooklyn 11201, phone: 596-370 Jay St., Brooklyn 11201.

Eligibilities


WHERE TO APPLY FOR PUBLIC JOBS

NEW YORK CITY—Persons seeking jobs with the City should file at the Department of Personnel, 48 Thomas St., New York 10013, open weekdays between 9 a.m. and 5 p.m. Special hours for Thrusdays are 8:30 a.m. to 5:30 p.m.

Several City agencies do their own recruiting and hiring. They include:

The Board of Higher Education—Candidates must be teachers (only), 65 Court St., Brooklyn 11201.

The Board of Education—The Department of Civil Service, New York, 10048, (phone: 488-4248); may obtain announcements for information on N.Y. Board of Education Jobs. Candidates to contact the individual Board of Education representatives.

The Board of Health & Hospitals Corp—For information on N.Y. Health & Hospitals Corp. (Continued from Pace 12)

Various State Employment Agencies—Each Agency has approved the eligibles on this list for appointment to Police Administrative Agent—No. 1—providing these eligibles on the existing Police Administrative Agent—No. 1.


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The second highest ranking officer of CSEA, first vice-president Thomas McDonough, is joined at this function by his wife, Pauline, a member of the executive council for Audit and Control chapter. The couple has become a familiar twosome throughout the state, as Mr. McDonough has attended various conference and chapter functions in his capacity as a statewide officer. He is also president of the Motor Vehicles chapter and the Motor Vehicles departmental representative to the statewide Board of Directors.

CSEA Activity Is Often A Family Affair

There must be a lot of good spellers at Rockland State Hospital, because these three family members have provided years of leadership. From left are four-time Southern Conference president Nicholas Puziferri, his sister, Mary Ann Luccketti, first vice-president of the hospital chapter, and her husband, Nicholas Luccketti, hospital delegate to the Mental Hygiene Employees Assn.

What meeting of the Capital District Conference would be complete without Mary and Jerry Toomey? Mrs. Toomey, however, represents the interests of the Motor Vehicles chapter while Mr. Toomey looks out for the State University Central Administration chapter, which he has headed as president for six years.

Way up north in Jefferson County, they have two Greco presidents to deal with. Uncle Peter Greco heads Jefferson chapter’s county unit and nephew Richard Greco leads the chapter’s city unit. Here they appear together at a County Workshop earlier this year.

Another couple with interests in two different CSEA chapters are Gail and Douglas Barr. She is second vice-president of the Executive chapter and he is fourth vice-president of the Office of General Services chapter and a former member of the statewide Board of Directors.