Promotion Plan Would Set Up State-Wide System Pooled Exams

By MAXWELL LEHMANN

May 24—A new project to eliminate繁琐的 promotion examinations in the Civil Service will be presented to the Civil Service Commission this week. The plan, known as the "promotion plan," is designed to reduce the number of separate examinations by pooling them into a single, statewide system.

The plan involves the following steps:
1. The Commission will review the existing examination system to determine which tests are necessary for different positions.
2. The tests will be grouped into categories based on job functions, and a single exam will be created for each category.
3. The exams will be administered at centrally located test centers.
4. Candidates will be required to take the single exam for all positions in which they are interested.

The plan is expected to save time and money for both the candidates and the Commission, while ensuring that all employees are evaluated on a level playing field.

Motor Vehicle License Exam Order

BY CHARLES SULLIVAN

WASHINGTON, May 24—The Department of Justice has ordered a new licensing program for the motor vehicle industry. The program will include a written test and an oral interview, and will be administered by the Federal Bureau of Investigation.

The new program is designed to prevent fraud and ensure that all drivers are properly licensed. The written test will cover topics such as traffic rules, vehicle safety, and driving skills.

NYC Seeks to Expedite Fireman Physical Tests

BY CHARLES SULLIVAN

WASHINGTON, May 24—The Immigration and Naturalization Service is seeking to expedite the process of administering physical examinations to immigrants. The agency is exploring the use of smaller-unit tests of the same exams, which will be administered at various locations.

The goal is to reduce the wait time for immigrants seeking entry into the United States, and to ensure that all individuals are properly screened.

Substantial Pay Raise Forecast in Schenectady

SCHENECTADY, May 24—City and county employees are looking forward to early news of a salary increase as a result of the strong campaign waged by the Schenectady chapter of The Civil Service Employees Association. The chapter is a part of the County Division of the Association.

The appointments for the exam, which will be held in the second region, are expected to be issued in the coming weeks.

There will be about 500 appointments from an eligible list for jobs in the Immigration and Naturalization Service, to be established as a result of the new competitive examination, offering opportunities not only in immigration and naturalization, but also for those who like the heightened excitement of patrol work along the Canadian and Mexican borders.

The appointments will be open to all employees, including those in the U.S. Civil Service, to take a competitive examination in the Immigration and Naturalization Service, to be held in the second region, U.S. Civil Service, including New York and New Jersey, and for those who like the heightened excitement of patrol work along the Canadian and Mexican borders.

The appointments will be issued in the coming weeks.
Employees Assn. to Have Building As Fund Drive Achieves Success

ALBANY, May 24—The Building Fund Drive in this city has ended with a final appeal in DeMarco Pay Case. The Civil Service Employees Association had contended that the State should have paid for the building. The Association to expand in many directions. It will provide meeting rooms, and possibly a small auditorium. It will provide sufficient space to conduct Association activities take

The Appellate Division had ruled unanimously for the employees, in an issue involving $3,000,000 which

State Delays Final Appeal In DeMarco Pay Case

ALBANY, May 24—As The LEADER went to press, the State had canceled all appeals for an appeal on the celebrated DeMarco case. The issue in this case has been decided in The LEADER for May 11. The Appellate Division had ruled unanimously for the employees, in an issue involving $3,000,000 which

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Individual Copies
Was 18 Below Zero—But Was It an Accident?

By Dr. Frank L. Tolman
President, The Civil Service Employee Association, Inc., and Member of Employees' Merit Award Board.

WHERE WOMEN EXCEL

Is It an Accident?

The issue which the courts must decide is whether these events constitute an 'accident.' The plaintiff's attorney argues that section 66 of the Civil Service Law clearly entitles Rankin to accidental disability retirement allowance. Since Rankin's disability was accepted under the Compensation Law, DeGraft points out, it must also be accepted by the Retirement System, because the description of the word 'accident' is narrower under the compensation law than it is under the retirement provisions. And he cites many legal precedents to uphold this point of view.

His conclusion is that Rankin's disability is natural and direct result of the accident, and that exactly into the 'legal construction' of the Retirement System, because the description of the word 'accident' is narrower under the compensation law than it is under the retirement provisions. And he cites many legal precedents to uphold this point of view.

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STATE AND COUNTY NEWS

ASSN. DELEGATES DEFER CHANGES IN COMMITTEE WORK

ALBANY, May 24—Amendments to the by-laws of The Civil Service Employees Association were considered at the meeting of delegates on Thursday. The amendments were mainly "procedural," dealing with the activities of committees.

The original suggestion of Mr. O'Keefe, as amended, that a committee of the Civil Service Employees Association be established for the purpose of making recommendations to the Board of Directors of the Association and its members, will be held in all departments, first on an examination in a lower title list, second on a department-wide basis for all senior stenographic and clerical employees. This committee will be held in all departments, first on a department-wide basis for all senior stenographic and clerical employees. This committee will be held in all departments, first on a department-wide basis for all senior stenographic and clerical employees. This committee will be held in all departments, first on a department-wide basis for all senior stenographic and clerical employees. This committee will be held in all departments, first on a department-wide basis for all senior stenographic and clerical employees. 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TROOPER MORALE UP AS JOB IS IMPROVED

ALBANY, May 24.—The increments and working conditions have produced a noticeable improvement among State Troopers. Supervising John A. Gaffney, at the direction of Governor Dewey, has increased the number of leave days from five to six, at the end of the period, and has increased the number of additional hours off each week, to $1,170 to $1,200, plus 10 per cent, or $1,170 to $1,200, plus 15 per cent.

TROOPER MORALE UP AS JOB IS IMPROVED

The new law provides that earnings in excess of $1,000 plus $2,000 in New York will lead the nation in case of Village fire department, which receives $2,000 monthly. The annual bridge design engineer to the New York City public service is coextensive with th e current work of the American Legion with the Governor's recommendations in the uncompleted part or on the examination for the position at the direction of Governor Dewey. The maximum Trooper salary was $2,100, plus 10 per cent, or $2,310, for leave days, increasing the number of leave days from five to six each week, at the end of the period, and paying $1,170 to $1,200, plus 15 per cent, or $1,380, plus 15 per cent, for leave days. The Governor refers to the LeADER as "the greatest thing of its kind in America."
**Civil Service Leader**

*Tuesdays, May 15, 1948*

**RAISE SHOULD BE VOTED Now for U. S. Workers**

Till bills to increase the pay of federal employees have been revived. No time in reaching a compromise must be lost by the sub-committees of the Senate and the House. They're necessary to provide the needed raise, and Congress should act. Then Congress should proceed to pass the legislation and President Truman should sign it speedily.

Federal employees are not harmed by the fact that they're not paid much. They're trained to do the best they can, otherwise when they're whistle-blowing, the raise is your own. But a pay increase is an issue on which there should be no issue.

Post-World War II federal employees as well as it encourage private industry and commerce to treat their employees. Congress now shows intention of doing so. It should stick to this straight, true course.

Federal labor and management groups are now giving the go-ahead for a raise for federal employees. The State Employees Association of New York is in favor of a raise. No time in reaching a compromise must be lost by the sub-committees of the Senate and the House. They're necessary to provide the needed raise, and Congress should act. Then Congress should proceed to pass the legislation and President Truman should sign it speedily.

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CIVIL SERVICE LEADER

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&\text{Are You Healthy?} \\
&\text{I've been a dress man for 30 years, and I plan on being in the business for another 30 years. Come in and let me show you my latest styles. Misses and juniors.} \\
&\text{BAXTER} \\
&\text{CANDID WEDDINGS} \\
&\text{Merit Wave} \\
&\text{MEN-Buy DIRECT} \\
&\text{SALT LAKE CITY NEWS} \\
&\text{STATE AND COUNTY NEWS} \\
&\text{Light on Preference Awaited} \\
&\text{ALBANY, May 24—(The State} \\
&\text{Civil Service Commission has} \\
&\text{learned that an attempt will} \\
&\text{be made to obtain from the} \\
&\text{Court of Appeals a clarification of the} \\
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&\text{who have not been} \\
&\text{promoted or} 

Foreign Positions
Rise Sharply

WASHINGTON May 26-(A) There are opportunities for foreign positions, with good salaries, in the United States, with five year commitments. An applicant must be a citizen of the United States over the age of 18, and a bachelor of science degree with a major in a field related to the position. The salary ranges from $2,000 to $5,000 per year, depending on the position.

STATE
Open-Competitive

The State Civil Service Commission is seeking qualified candidates for a variety of positions in various State departments. The positions are open to qualified candidates, including those with prior work experience. Interested applicants are encouraged to submit their applications as soon as possible.

WHERE TO APPLY

Applicants must submit their applications to the State Civil Service Commission, 125 Worth Street, New York 13, New York.

EXAMS FOR PUBLIC JOBS

Last Call for Four NYC Trade Tests

The Municipal Civil Service Commission will continue to conduct trade tests until the availability of the last call. The following positions are still open:

- Plumber
- Electrician
- Sheet Metal Worker
- Steam Fitter

The tests will be held on the dates announced by the Commission. Interested applicants are encouraged to apply as soon as possible.

Foreign Positions

The Department of State is seeking qualified candidates for foreign positions in various countries. The positions are open to qualified candidates, including those with prior work experience. Interested applicants are encouraged to submit their applications as soon as possible.

EXAMS FOR PUBLIC JOBS

New Data

Here are the new data:

- Economic, financial, and other service positions: $3,000 to $4,000
- Overseas positions: $3,500 to $5,000
- Positions requiring a master's degree: $4,000 to $5,000
- Positions requiring a Ph.D.: $5,000 to $6,000

The written test pass mark is 70. The test will be held on the dates announced by the Commission. Interested applicants are encouraged to apply as soon as possible.

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The written test pass mark is 70. The test will be held on the dates announced by the Commission. Interested applicants are encouraged to apply as soon as possible.
Pension at 50
Makes Headway

WASHINGTON, May 24—The 50-year
Pension bill was passed by the House Civil Service Comité.
The bill would allow the retire­
m ent of 2,000 federal and postal workers at age 50 after 20 years of service. The group benefited

More Jobs to Go to Eligibles

WASHINGTON, May 24—In
continuing in its policy of displac­
ing war-service-ineligible employ­
ees who did not pass last year’s
continuing in its policy of displace­
examinations given in their titles, the U. S. Civil Service Commis­
sthemselves who will investig­
and police and other criminal
and Naturalization agencies

Postal Employees Aid
Red Cross Blood Bank

The first 50 employees of the New York Post Office, recruited in
in its group campaign for volun­
tion. This is the result of an inten­sive campaign now being carried
out by the New York Post Office in Man­
hattan and the Bronx. During the
during the number of attempts made by an individual

STENO TYPY

NEW YORK, June 2, 1945. Mr. E. F. O. D. L. Stone, 437 S. 3rd St., Brooklyn, N. Y.

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FEDERAL NEWS

Committees Discuss Size of Raise

(Continued from Page 1)

...led to $800 at the outset, the
the amended Butler bill and

U.S. Commission's Annual Report

The following continues the service of the annual report of the U.S. Civil Service Commission.

Pay for Temporaries

Salaries and Increments for Temporaries in Allocated Positions Under Section 40

For the purpose of salaries and increments, temporary employees allocated positions shall, so far as practicable, be treated the same as permanent employees.

Salaries of temporary employees who are reappointed after resignation

(1) Temporary employees who resign and who are reappointed to temporary positions within one month after resignation shall be placed on a temporary earnings service in their former temporary positions and shall be paid, upon resignation, the salary which they were receiving at the time of their resignation, they shall be paid, upon resignation, the salary which they were receiving at the time of their resignation, the minimum salary of the position.

(2) Temporary employees who resign and who are given permanent positions within one month after resignation shall be placed on a salary-earning service in their former temporary positions and shall be paid, upon resignation, the salary which they received in their former temporary positions. Where resignations are for causes not reported after more than one month before resignation, they shall be paid, upon resignation, the minimum salary of the position.

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Increase for Grades

Increments In positions where variable minimum salaries have been established pursuant to subchapter 4 of Title 5, United States Code, the increment for the number of years of service in each position shall be the same as that for permanent employees in the position for the same or similar positions.

Where temporary employees are paid not more than one increment.

The increased pay made each month throughout the country.

STENOGRAPHY SPEED

STENOGRAPHY TESTS & SPECIAL EXAMINATIONS

STENOGRAPHY

28 W. 45th St. L. 2-0336

July 1, 1948 or nearest date thereafter.

TERMS OF OFFICE JOBS

MEN NEEDED

More man jobs at high pay now open for persons meeting in these two qualifications:

1. Must be 21 years of age or over.
2. Must have a current driver's license.

Urgent Demand!

Transactions in Domestic and Commercial Refrigeration

OIL BURNER

INSTALLATION & SERVICING DAY AND EVENING CLASSES NOW FORMING

5 TO 10 WEEKS

Tuition Free. This course is approved for veterans.

NEW YORK TECHNICAL INSTITUTE

Third Ave. at 14 St., N. Y. C. AL 4-4422

LEARN TO EARN IN 6 Wks!

Complete Courses ...$30 ... $12 for Each Course

Complete 3 Courses...

4 Night Classes...

3 Day Classes...

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NEW YORK CITY

25,000 Provisions On Payroll Set Record

By JEAN GROSSE

NYC's Civil Service Commission on Monday took a considerable reduction in the number of eligibles. New eligibles are used to fill positions permanently. This process is to start soon on a large scale, but meanwhile the Commission has reported to the State Civil Service Commission, asking for a one-year extension of its Civil Service authority, pending the new provisions of the Civil Service law. The rule would expire on June 15, 1948.

Investigator List Soon

List of eligibles, to be prepared, or soon to be, will provide many eligibles. They include Railroad Clerk, Grade 2 List To Be Out in June

The Municipal Civil Service Commission has announced the completion of rating of the papers for Clerk, Grade 2, and the eligible list is expected to be published in June. More than a thousand of the 14,950 candidates will be appointed once the list is ready. The exam was held September 13, 1947.

BILL ON TEACHERS OPPOSED

Chairman May Andres Healy, of the New York Municipal Civil Service Commission, has announced the completion of rating of the papers for Clerk, Grade 2, and the eligible list is expected to be published in June. More than a thousand of the 14,950 candidates will be appointed once the list is ready. The exam was held September 13, 1947.

CIVIL SERVICE LEADER

Tuesday, May 25, 1948

STOP WorRYING ABOUT YOUR CIVIL SERVICE EXAMS

START STUDYING IMMEDIATELY—for several jobs at once!

Just Pick The Gov't Jobs You Want

*1. Accounting and Auditing Examinations $2.00
*2. Steno-Typist, CAPF-1 $2.00
*3. American Foreign Service Tests $2.00
*4. Apprentice $2.00
*5. Attorney $2.00
*6. Cook $2.00
*7. Civil Service Arithmetic and Vocabulary $2.50
*8. Dietitian $2.50
*9. Elevator Operator $2.00
*10. Employment Investigator $2.00
*11. Fireman $2.00
*12. Guard $2.00
*13. Housekeeper $2.00
*14. Inspector $2.00
*15. Labor Inspector $2.00
*16. Mail Carrier $2.00
*17. Motor Vehicle Operator $2.00
*18. Office Stenographer $2.00
*19. Patrolman (Police Dept) $2.00
*20. Postal Clerk-Carrier and Dock Laborer $2.50
*21. Postman $2.00
*22. Sanitary Inspector $2.00
*23. Secretary $2.00
*24. Social Worker $2.00
*25. Tax Collector $2.00
*26. Teacher $2.00
*27. Teacher-Aide $2.00
*28. Teacher-Assistant $2.00
*29. Teacher-Trainee $2.00
*30. Teacher-Aide $2.00
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*96. Teacher-Aide $2.00
*97. Teacher-Assistant $2.00
*98. Teacher-Trainee $2.00
*99. Teacher-Aide $2.00
*100. Teacher-Assistant $2.00

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*38. Teacher-Trainee $2.00
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With Every N.Y.C. Arco Book — Valuable New Arco "Outline Chart of New York City Gov't."
Along Resort Route

When vacation time rolls around, many people will be excited to take a trip. This excites me too! A recent trip to the Poconos was wonderful. On this occasion, we stayed at the Waldemere Hotel. It was a beautiful hotel with a pool and a beach. We also spent time at the Mount Pocono Hotel, which has a great spa and a delicious restaurant.

The Poconos are a great destination for families, as there are many activities to choose from. We went fishing, hiking, and swimming. My favorite activity was visiting the Pocono Mountains Vacation Resort, which has a great restaurant and a beautiful view.

I highly recommend visiting the Poconos in the spring. The weather is beautiful and there are many outdoor activities to enjoy. I would definitely return to the Waldemere Hotel and the Mount Pocono Hotel.

In conclusion, the Poconos are a fantastic destination for families who want to enjoy the great outdoors. Whether you are interested in hiking, fishing, or simply relaxing, the Poconos have something for everyone. I hope to visit again soon!
Library of Homes Shown
At Bklyn. Dime Bank Exhibit

A Library of Homes was featured in the Home Buyers Exhibition which opened on Thursday at the Dime Savings Bank of Brooklyn. About one hundred representatives of the younger-built homes of the city were in evidence, and all of these homes can be visited in the Gallery of Homes which is located on the mezzanine level of the bank.

The District is composed of one-two storey dwellings, and each of these dwellings is represented by a full scale model, so that the prospective buyer can see what he is buying. The models are arranged in a logical order, and each model is accompanied by a full description of the house and its equipment.

The exhibition is open to the public from 9 a.m. to 5 p.m. daily, and is free to all comers. The Entrance is at the back of the bank, and is marked "Home Buyers Exhibition." Visitors are requested to register their name and address at the registration desk, and to keep their tickets for future reference.

Final Key Answers

Final key answers for four exams in building specifications follow:

1. 135, 70, 110, 95, 80.
2. 140, 90, 110, 80, 95.
3. 135, 70, 110, 95, 80.
4. 140, 90, 110, 80, 95.
5. 135, 70, 110, 95, 80.
6. 140, 90, 110, 80, 95.
7. 135, 70, 110, 95, 80.
8. 140, 90, 110, 80, 95.
9. 135, 70, 110, 95, 80.
10. 140, 90, 110, 80, 95.

The Commission would be well satisfied if the number of eligibles were to exceed the number of firemen. No new eligibles would be added, but the Commission is trying to get as many eligibles as possible beginning in August for the next few months, in order to hold the three-fold exam's physical examination room on a regular basis.

The eligible list contains all those who passed the written test, which is true if the candidate has failed his mental or physical test, or if more than 27 correct answers are scored as passed, and these candidates are still in the office of the Commission on July 1. Normally there would be 26 Fireman appointments in the position of (Prom.) and the eligible list contains all those who would be promoted on the same date. The eligible list is based on the final average on which the eligible list is based. However, at the Fireman level, the eligibles are assured of the ultimate promotion.

How List is Composed

The eligible list for promotion to Deputy Chief contains the names of 30 Battalion Chiefs, of whom 2 are veterans with 25 years experience, 25 are non-veterans and 17 are non-eligible. With almost half of the eligibles in one operation, the eligibles are assured of all-rate promotion.

The eligible list, as arranged by The LEADER, to effectuate promotions in the order which the high number of correct answers is given below, those who would be promoted on June 16, follows:

**DEPUTY CHIEF, FIRE DEPT. (Prom.)**

1. Arthur J. Massett 89.7%
2. James G. Flynn 88.5%
3. Thomas F. Fox 88.4%
4. George David 88.0%
5. James M. Connolly 88.0%
6. Carmine Bracco 87.9%
7. Michael A. Benedetto 87.5%
8. Russell O'Connor 87.5%
9. John E. McGowan 87.5%
10. Benjamin A. Astoria 87.5%

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NEW YORK CITY NEWS

MORE WAGE AGREEMENTS TO BE SIGNED

By H. J. BERNARD

A long list of agreements with skilled and semi-skilled NYC employees, which have been held up by a court case, will be sent to the Board of Estimate for approval. Budget Director Thomas J. Paterson announced. Hundreds of employees are involved in the move. The case was finally won by the City, so the agreements now have the proper judicial stamp of legality. Mr. Paterson said he had been impeded by many employees and their wives in favor of the agreements, whereby men go to work as construction workers at per diem rates prevailing in private industry for the same work. Many employees who want to sign the agreements have a duty to do so.

There has been a division among workers in the City in Section 226 of the Labor Law, which requires the city to pay rates prevailing in private industry for the same work. Many employees who want to sign the agreements have a duty to do so.

Good News for Clerks

After a series of warnings and promotions in the city service, Paterson said that in the future there would be no promotion lists. The case, he said, went to the Court of Appeals on July 1, the same day as the Board of Estimate's decision. The Board of Estimate's decision was also the same day as the Board of Estimate's decision.

Mr. Paterson said he had been impressed by the city's attitude and the proposed contracts he submitted to the Board of Estimate, which he was able to work out during the past week. He particularly mentioned the Board of Estimate's decision, which is as fast as we can work for them all properly in form, as the case may be.

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