URGENT — EXCELLENT PAY

U. S. WANTS
ACCOUNTANTS, POSTAL AND OFFICE WORKERS
MEN, WOMEN, ALL AGES
EXPERIENCED OR NOT—FOR WORK IN N. Y. AREA

See Listings on Pages 2, 7, 10, 16

U. S. Sets Up Rules for Firing Employees at War’s End
See Page 2

How to Figure Your Retirement
See Page 3

U. S. Goes All Out For Vet Preference
See Page 16

Learning the Ropes in ODB
See Page 2

New NYC Civil Service Rules Affect All Employees
See Page 4

HERE’S TEXT OF THE NEW FEDERAL TIME-OFF POLICY
See Page 16
Learning the Ropes in ODB: 600 New Employees Needed

The Office of Dependency Benefits in Newark is recruiting 600 new workers, the great majority of whom will be employed by the Federal Civil Service Commission. Commonly referred to as ODB, the office handles dependencies and salary allotments handled all new employees. Classes are run on a round-table plan, with each employee given two days of training, with the course operating on a worldwide scale so that the workers can work off with a three-day course in the basic elements of its job.

Types of Jobs

Over 85 different types of work are classified under the 10,000 odd civil service employees who work at the ODB. Several of the jobs range from typing, filing, and other office work to examining and adjudicating claims. A very important function of the office is to determine which employees have the most suitable experience to take up that line of work. A number of the machines used at this office, have sent a telegram to Washington head quarters demanding an investigation. The resignations if it becomes known which of them have initiated those actions in the department came to the attention of the staff of the Office for Civil Service at Washington.

Mr. Dort has resigned his post which of them have initiated those actions in the department came to the attention of the staff of the Office for Civil Service at Washington.

The Office of the Commissioner

Charles R. Anderson, a former district manager for the Commission, he says he expects to keep in close touch with all veterans organizations, pending on their skill.

A. Employment difficulties may arise if there is a reduction in force in the War Department in the future. The LEADER has learned that a group of employees, disabled with personnel matters, have been telegraphed to Washington head quarters, in order to engage in the preparation of the local branch.

B. The ODB has been serving under William W. Blagin, Jr., regional service operations officer, addressed a telegraph to Dallas Fort, national director of the agency, charging that the competency of the local office for employment difficulties may arise if there is a reduction in force in the future.

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G. Employees who do have Civil Service status can obtain any redress. A. Employment difficulties may arise if there is a reduction in force in the future.

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CIVIL SERVICE LEADER
Page Three

Deferred U. S. Employees Face Reclassification

If you are now an employee of Uncle Sam's and if you are deferred from the draft for occupational reasons; and if that deferment was obtained other than through the regular Federal channels and was set up for Federal employee deferment (that is if your draft board gave you the deferment on your own request or because the draft board itself decided your work was essential); then you are due for reclassification.

National Selective Service Headquarters has sent a message to all State directors on this subject.

Under present law, no Government employee is entitled to occupational deferment unless he is listed on a replacement schedule approved by his State Director of Selective Service or his deferment is requested by the employing agency in conformity with Public Law 32, 76th Congress, approved April 19, 1943, and Executive Order 9309, of March 6, 1943.

This Executive Order provided that a committee be created in each Federal agency with power to request the reclassification of employees in key positions. The request is subject to approval by the Review Committee on Federal Employment.

GUARDS
D. C. vs. N. Y.

Federal guards—the men in the uniforms like police—who perform police duties in New York City are up in arms over the possibility of being drafted by the Federal Government. They feel that discrimination against them begins there, when they work in the New York area.

In Washington, the guards get the same salary as they do here. $1,500 a year, but they get free uniforms. The local men have to buy their uniforms. The Federal guards feel this is discrimination against them because they work in the New York area.

The National Guard Association of the United States, a non-political organization that advises the President on national defense matters, has approved the following statement: 'We are opposed to the setting up of Federal employee deferment now.

Law Provisions

Public Law 23 wrote into the law the provisions of the Executive Order as it applied to the executive branch of the Government. The order provided for separate committees on deferment of Government employees in the judicial and legislative branches. It also provided that the Director of Selective Service must make monthly reports to Congress showing the names and positions of persons deferred by reason of their Federal employment.

Many Not Listed

Reports from local boards indicate that a substantial percentage of the employees deferred because of employment by the Federal Government are not listed on replacement schedules. Many of these men have not been requested in accordance with the Executive Order because of the basis of this information Selective Service Headquarters took action.

Forces are going ahead with plans to cut its force—civilian and military—approximately 10,000 by September 1. About 3,000 to 5,000 employees in Washington and another 1,600 in the New York area are scheduled for layoffs.

Undermanned

The local staff is undermanned, and the men, who work out of headquarters in the Foley Square Courthouse, complain they do not have sufficient staff. The director, for example, has as many as 17 days before they can get a day off, and that a number of them have more than 70 days. His efficiency cannot be measured.

Many Federal workers who work under the General Accounting Office and the Department of Agriculture, and the Department of Commerce, do not have enough personnel to properly carry on their duties.

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NYC EMPLOYEES: FIGURE JUST HOW MUCH YOU PAY AND HOW MUCH PENSION YOU GET

Rate of Contributions, Expressed as Percentage of Salaries Required of Employees under the New York City Employees' Retirement System

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Note: To obtain the maximum of any annuity you must pay the annual amount and since the percentage may be changed, it would be well for a member at the beginning of his membership to have the Office of the Commissioner calculate his annuity and to enclose the statement to you.

Tough Words From Navy Yard Workers

Navy Yard Gazette has received an interesting letter. As a Navy Yard employee, you should read it, and then let us know what you think of the writer's views. Here it is:

"Dear Editor: One of the jokes among the workers of the Navy Yard these days concerns the wage earner who on his first day there asked his supervisor what his duties were. 'Here, take this,' replied the supervisor, handing him a paint brush, and just keep walking around the yard.'

Surprisingly enough at these orders the painter nevertheless did as he was told. After several hours of walking he noticed that he was being followed by a short, dark, nervous looking character who closely watched every move he made. This kept up the entire day and the next morning the painter again reported ready for work. Just keep walking around the yard, the supervisor ordered. 'That's my paint brush!' Off he went again, and again his every move was watched and followed by the same man. This kept up several hours until the painter, finally exasperated, turned to his follower and exclaimed in an angry tone, 'Listen, you've been following me. What do you want?'

'Me,' replied the shadow timidly, 'I was just asking whether I was doing anything wrong.'

Many Such Stories

In recent months many such stories have been heard by the public—and since the problem of efficiency in the Navy Yards of our country is extremely vital to the successful closing of the war, I, as a Navy Yard employee, am extremely disturbed by the gross inefficiency around us.

The LEADER's new column Suggestions, criticisms, and comments of employees at the Navy Yard receive the closest attention to the production outlet.

Too many workers in the Yard are far from giving forth these stories. They do their jobs in easy comparison with their counterparts. Perhaps the contractors in the Yard engaged by the Navy Yard to do the actual work of the Yard, etc. make the Government worker look sick by comparison with their efficiency. I think the Yard badger is something similar to what the WPA incapacitated area represented not so far back.

'If you could see the so-called defense workers sprawled out on the sidewalks, as though they were asleep for hours at a stretch. If you could only go to the bottom of a drydock where, resting beneath a giant man-o' war, between the hatches of many more employees were engaged in various capacities, such as many as $16 to $18 per day not including their meals and transportation.

'If you could watch the steady stream of workers (?) on their way out of the factory, look at the gloom in their eyes, see the beer bottles at all hours of the day, I am sure you would see one of the reasons the Governmental red tape sometimes gets out of hand. It takes a small tool or minor part which should be obtainable in a military installation which is in the final outcome of this war. If you could watch the steady stream of workers (?) on their way out of the factory, look at the gloom in their eyes, see the beer bottles at all hours of the day, I am sure you would see one of the reasons the Governmental red tape sometimes gets out of hand. It takes a small tool or minor part which should be obtainable in a military installation which is in the final outcome of this war. I, for one, am quite sure that the terrible conditions on the employment of the worker makes, can, and should be corrected by the Government.

What War Means

'One reason for these conditions is the fact that we have had no water in the Yard for several years. To explain to a worker out of the Navy Yard the terrible horrors that have been due to this fact would require far more time and, in some cases, false sense of security, without actual knowledge of the facts. I would like to see our Yard people make a trip to England. In a war situation it we might all well stop to consider. The Navy Yard workers are producing more ships, munitions, and everything else in a manner that is vital to the war. Essential is that we continue in our work. The Yard is ready and anxious to do our utmost in the hopes that the Yard will continue. The Yard people realize the importance of the work that they do for our country. The Yard is under government control and large amounts of money are being spent. One cannot blame the work makers, can, and should not blame the government.'
A general revision of civil service rules, which would affect employees in being transferred, is being considered by the Municipal Civil Service Commission, which has sent a copy of its proposed changes to all department heads with the recommendation that they be sent to the governor on the revolt of the expedition.

"A great deal of time and effort was put into this tentative draft by the Commissioner and his staff," the letter reads in part. "We realize that it will be impossible to please everyone concerned with the operation of the law, but we are making every effort to avoid ourselves of construc-

tional changes." The New York area:

One of the first problems taken up in the new rule is a technical point which has been the groundswell for court cases and much confusion in the past. The description between publicity and notification and "promulgation" of a list has finally been settled. Now the rule book says: "promulgation"—The es-
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In the City Departments

**LAW DEPT.**

**Big Raises**

Some people in the Law De-

partment of the City will be

getting a push a lot more

income tax the next six months.

By a process known as "modi-

fying budget lines," it is po-

sible to get raises for the

people in the Law De-

partment, and not less than one

year ago, the raises would

have naturally and properly
tend to qualify him to perform
the duties for which the pro-

motion examination is to be

held.

**THE BOROUGHS**

The Commission will also re-

serve the right to extend its

work beyond the County line.

**PUBLIC WORKS**

*Of Mary Jones, Cleaning Woman*

Mary Jones is a typical clean-

ing woman. She now lives in the

New York city municipal build-

ings—there are 60 of them.

And this change will make tlie

people there after

belly in Harlem last

the job of the

a great deal of time and ef-

fort was put into this
tentative draft by

the Commissioner and his

staff," the letter reads in part.

"We realize that it will be

impossible to please everyone

concerned with the operation

of the law, but we are making

every effort to avoid ourselves

of constructive changes."
PARKS For More Pay

Two new bills have been intro­duced in the City Council to bring the wages of Parks Department employees up to those of other City workers. The new bills, if passed by the Council and approved by the Mayor, will place laborers and gardeners in a position to receive raises.

They will then come under the provisions of the McCarthy En­forcement Law and receive four annual raises of 5 percent.

The Parks Unit of the State, County and Municipal Workers of New York has charged that the measure, which was intro­duced in the Assembly by Edward J. Brevoort, of the Bronx, and Will­iam M. Few of New York City, represents a twenty percent wage upgrade.

The bills are now in the hands of the War Manpower Com­mission on Civil Employees—a non-partisan organization established under the provisions of legislation that have languished until they died a slow death.

Hospitals see the Mayor!

The Hospital Department is preparing to take on the mess­engers who want their relatives to transfer to better-paying jobs. The announcement is being made by a form letter which will be sent to the Mayor, or taking a 30-day leave of absence.

Here is the text of the form letter by Mayor Robert F. Goodwin, who is also the Commissioner of the Department of Hospitals:

"I am eager to answer any permanently-appointed em­ployees that may wish to leave your Department to enter the field of business. We are now operating with more than 3,000 vacant positions, and we are taking advantage of this fact to hold our employees in the face of wartime employ­ment conditions.

"You will agree that it is most essential, especially in wartime, to retain the services of healthy and experienced employees. We do not expect our Government to ask us to continue the same previous standards of health on the front lines. We feel that if our employees are up to the task of the war effort, they will be able to continue their work without sacrificing any portion of their salary.

"We are now operating with more than 3,000 vacant positions, and we are taking advantage of this fact to hold our employees in the face of wartime employment conditions. We will not be able to stop the exodus. We must continue to maintain our workforce at the highest level. We are therefore asking that you come to the Department of Hospitals and sign the form letter which will be sent to the Mayor."
SALESMEN PART-TIME
Contact Personnel for
Suburban Part-time positions for mature
women to work during business hours.
Experience considered. Position is not com-
missioned. 
SARAH SMITH & SONS
54-62 Jackson Ave., N.Y.C.
MEN! Part or Full Time
to solicit car owners
for Parts Sale to Sell
Commission, $10 on each car
Can earn $30 to $50 each week
SCHAUER HARRIS. - 299 Madison Ave., N.Y.C.
SALESMEN PART-TIME
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SCHAUER HARRIS. - 299 Madison Ave., N.Y.C.

PART-TIME CLEANING POSITIONS
AT
LA GUARDIA FIELD
If so, AMERICAN AIRLINES
Building-Porter and Hangar-
Cleaner, to those who can
mate the sale. Tremendous
LONG ISLAND ACRES
W ITH  CARS
advertising campaign under
Long Island acreage for
BONUS for each trip you
ADS, to visit our property.
Our real estate or selling ex-
perience necessary. You
our real estate or selling ex-
perience necessary. You

Rm. 306, 500 5th Ave., N.Y.C.

WANT TO WORK FOR A BANK
Men or Women Now Working
For Part-Time Work
Selling CHECK PLAN to
 Fellow Empl-use and Others
Salary and Commission
Apply Box 192, Civil Service Leader

PORTERS
Men not engaged in defense
Night or Day, Work
5 Day - 40 Hour Week
Apply 3rd Floor
Employment Office-9:30 A.M.
The NAMM STORE
452 FULTON STREET
BROOKLYN

STOCK MEN
RECEIVING ROOM CRATE OPENERS
and CHECKERS
5 DAY - 46 HOUR WEEK
Employment Office-9:30 A.M.
The NAMM STORE
452 FULTON STREET
BROOKLYN

ATTENTION WOMEN
EMERSON ELECTRIC COMPANY
(Formerly Fasco) in Westside
Continuing Restaurant
This opportunity for women
not engaged in war work in the fol-
Lower positions:

CLEM'S
TYPISTS
STENOGRAPHERS
TABULATING MACHINE OPERATORS
ENGINEERS' ASSISTANTS
INSPECTORS
ASSEMBLERS
TESTERS
STOREROOM WORKERS
These new openings are
essential industries and
not considered without
availability.

APPLY MONDAY THROUGH SATURDAY
9:30 A.M. TO 5:30 P.M.
100 CENTRAL AVENUE
KEARNY, N. J.

Navv Yard Safety Campaign To Begin
A direct representative of the Secre-
tary of the Navy has been visiting
here any day now to conduct an in-
trusive safety campaign around the
yard. Considering the fact that act
are increasing every month, there is
a need for such action. If you have
any ideas you want to make safer use
your job, don't be afraid to drop it into
the suggestion box in your shop at
once. You are the best judge of how
by doing it. Leading in accidents are
injuries to fingers, rockers, and
safety glasses. Incidently the navy
department has 65,000 pairs of
glasses costed 3 cents and are only
giving them 1,000 at a time. Of
those most go for replacements.

Looking for quick advance-
ment? Learn fast with one of the
private, licensed instructors

Limited Partner may be made without the
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The Job Market

By Mrs. Matilda B. Miller

THE JOB MARKET

The Job Market is designed to help you find a job by exploring a few possibilities. The positions listed are gathered from the advertising sections of all the newspapers, periodicals and communications with personal friends. The jobs are on offer in various parts of the country and the positions are analyzed and arranged in sections. Each position is as complete as possible and will help you to decide which columns to read. The editors do not guarantee satisfaction for any of these positions.

No Experience

Wanted: Telephone operator, any place. Men and women needed for all kinds of telephone work. Good wages guaranteed./

More Skill


Trainers

Applicants must have had 2 yrs. experience in the training of physical and mental defects. Must agree to operate on the right of equal opportunity. Mail inquiries to 

CIVIL SERVICE LEADER

Tuesday, August 10, 1943

CIVIL SERVICE LEADER

You Can Help Manufacture Telephone Equipment

A large, well-known war plant, part of an organization that supplies important equipment for the Bell System, but which is now engaged in manufacturing equipment for the Armed Forces, can place a large number of women who have the ability to learn to assemble small parts. There are also many jobs open for men who wish to develop a good physical condition.

No previous experience is necessary for most of the openings at this plant as tests are given to determine aptitude. Engaged in training classes are conducted for all jobs. It is not necessary a factor although good health is a requirement. One must pass a rigid medical test.

The name of this plant is the Western Electric Company, a division of AT&T. It is situated in South Kearny, New Jersey, and may be reached by residents of the Hudson and Manhattan Tubes to Journal Square, Jersey City, from where buses and trolleys run direct to the plant. An express train runs from the Central Railroad of New Jersey from the foot of Liberty Street, New York. Two and a half hours' travel from the gates of the plant cannot be accepted from men or women now in the service. All applicants who are not now in essential industries are needed badly. The employment office, at 100 Central Avenue, Kearny, New Jersey, is open from 8:30 to 5:30, Monday through Saturdays.

Here's Lowdown On U. S. Fitings

Second section, would employ in the other section be brought into the larger group. 

A. Yes. In this case the two sections are distinct to constitute separate organizational units for reduction purposes. 

Q. Is military preference a factor in promotions? 

A. Yes. The law requires that in the event of reductions in numbers, honorably discharged soldiers and sailors with efficiency ratings of 8 or better shall be retained. Preference is also granted to those whose efficiency ratings are 7 or 8, and to non-veterans with equal or better efficiency ratings. Military preference in reduction in force—also accorded widows of veterans and widows of disabled veterans who cannot qualify for Federal employment. 

Q. What effect will a reduction in numbers have on the right of first choice of persons in the military service? 

A. Nothing in the new regulations affects the right of any former soldier or sailor to service to restoration to his former position upon the termination of the emergency. Regulations also provide that honorably discharged soldiers and sailors whose efficiency ratings are not 9 or 10 shall be preferred over non-veterans with equal or better efficiency ratings. Military preference will be given in reduction in force in those who are accredited widows of veterans and widows of disabled veterans who cannot qualify for Federal employment. 

Q. When was this test followed by five others, the one which is closest in meaning to the first? 

A. Enrich, hinder, quaver, imitate, evaluate.

Prerequisites: right, left, mobile, simple. 

Parasites: fre, assault, vacuum, confiscation.

Abbreviations: interversion, partial insanity, imbecile, aco, cia, par." 

Opportunity for men to become at- 

Pardon: dispense, minimize, subjugate, disperse, deteriorate. 

Frenzy: in many, manifest, outwardly manifest, ultimately, ulterior, fit, unadulterated. 

Bias: function, violence, hierarchy, impudently, penalize. 

Endowment: willpower, relish, proclivity, validity, vulgarity. 

Deterrent: market, intimidation, noisome, efficiency, frenzy. 

Preoccupation: affectionation, apoplexy, superiority, affectionation, brutality. 

Enduring: tiring, invigoration, novocoagulation, novelty, desiring, novelty, desiring, novelty.

HAIL STYLING

BRAND'S FUNERAL HOREY

ASSURE YOUR SATISFACTION

BRAADW ASSURANCE COMPANY

To Sell Your Personality

4600 BROADWAY, N.Y.C. AS 3-7190

HAIR STYLING SPECIALISTS IN COLOR

FRANK DUST-FERRIS

215 KOSUTH AVENUE, BROOKLYN

MEN'S INGROWN HAIR REMOVAL

ZONDE FOOT-STICK FOR

HURTING FEET

Costs and nerves tired, burning feet caused by over exercise. Relieves itching, scaling and cracking of feet.

BROWN COUNTY TIRE SHIRING

OREGOIN

PERSONAL LOANS

Do You Borrow?

When it's a good business to borrow, it is wise to borrow at bank rates. Personal Loans from $100 to $5000. Phone, write or call at any of our offices.

MINN CONVENIENT BRANCHES

AMERICAN BANK OF MINNESOTA

MINNEAPOLIS 14200

16 East 5th Street, New York

Cemetery

CEMETERY

ASSURE YOUR SATISFACTION

BRAADW ASSURANCE COMPANY

To Sell Your Personality

4600 BROADWAY, N.Y.C. AS 3-7190

HAIR STYLING SPECIALISTS IN COLOR

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MINNEAPOLIS 14200

16 East 5th Street, New York

Cemetery

CEMETERY

Assure your satisfaction

Braadw assurance company

To sell your personality

4600 broadway, n.y.c. as 3-7190

Hair styling specialists in color

Frank dust-ferris

215 kosuth avenue, brooklyn

Men's ingrown hair removal

Zonde foot-stick for

hurting feet

Costs and nerves tired, burning feet caused by over exercise. Relieves itching, scaling and cracking of feet.

Brown county tire sharing

Oregoin

Personal loans

Do you borrow?

When it's a good business to borrow, it is wise to borrow at bank rates. Personal loans from $100 to $5000. Phone, write or call at any of our offices.

Minn convenient branches

American bank of minnesota

Minneapolis 14200

16 East 5th street, New York
Brilliance Is Needed, But Dullness Reigns

FOLLOWING upon the threat to bring back the 12-hour working day for firemen, the City's patronizers have opened the bidding, as it were, for the "9-squad" chart. This means they put in a longer working-week, and throughout the City the belief is entertained that this new schedule is the result of emergency—the Harlem riots. But there is no word to the effect that the 9-squad chart is the result of consideration of any legislation passed.

What the new schedule does is to provide more manpower-hours for the firemen. This is no so bad an undertaking. It is still another event indicating how serious is the manpower problem in City departments—and how poorly it has been attacked by the administration. The City just can't find cops! It can't find employees in many of other categories either. But the Federal Government has been able to find personnel. Private industry has been able to find personnel.

WHAT HAS BEEN DONE?

Has the City examined and exhausted all possible sources of manpower?

Has the City considered the possibility of re-training and up-grading its own employees to perform more necessary jobs?

Has the City fully utilized the services of women in positions formerly only open to men? Has it derived into the many job-titles to see which of them now being performed by men could be performed by women?

Has the City invented better ways of performing the current tasks in the various departments, streamlined governmental operations to the utmost, pooled resources and personnel, eliminated "detail" positions without regard to political factors?

Has the City considered the possibilities of part-time work?

Has the highest educational job been done to show the residents of NYC the value of a career in City government service? Has a full-fledged "public relations" campaign been launched to make men and women eager to accept City work, even if just for the duration? Have the available opportunities been fully publicized?

Has any thought been given to new incentives for employees—faster promotion, payment for fruitful ideas, increased benefit hours for firemen, etc.?

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Has the City estimated the cost of new personnel? Has the City been interested in the amount of space which is used.

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CIVIL SERVICE LEADER

Tuesday, August 10, 1943

U.S. Jobs in N.Y. For Accountants and Auditors

For accountants and auditing assistants, temporary work is now open to the United States in the New York area. Positions are open as little as two years of experience, up to 20 years. Large number of positions are open in a variety of agencies.

The positions pay $2,000 per year and include amounts to an additional 21 percent, or for full details turn to Page 10.

submitted was 67. The position pay $2,000 a year. The appoint-
CIVIL SERVICE LEADER

NEW YORK STATE

Tax Collector List

125
111
107
99
88
78
70
69
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28
18

Silverware and all Visitable Bills. Visit Stein. Mervin. 86.600 244
Lewis. Harry. 86.432 252
Creenber. Abraham. 86.668 238
Oore. Sanford. 87.268 227
neutseh. Jos.. 86.532 247
llosenbers. Harry. 86.932 237
Perry. S. P.. 86.868 239
Lesser. Nathaniel. 87.288 226
llosenthal. Joseph. 87.332 223
aronchikotl. Benjanun. 88.268 200
Elite. Benjamin, 87.500 219
Lines, Eugene, 88.632 192
Bckernian, Isaac, 88.068 204
Albert. Oerlrude, 80.800 190
Barber. Lewis. 87.668 215
Goldman, Godfrey. 84.332 194
Long, Simon, 84.200 179
GurHeld, Irving. 84.568 170
Lipsky, Murray, 84.500 167
gerhard. Victor J., 83.232 164
K lrsch, ■ Jacob, 85.000 130
HoUman. Louis,'85.068 127
W iener. Jack C., 83.200 104
Stern. David, 85.832 66
Nekola. Jon. H.. 85.808 62
Berkowitz, Abraham . 86.138 50

Open-Competitive Examination

Study In an accountancy course, or in a
denier school of at least 2 full years ol
accounting statements; to compute and
verify extensions; to perform clerical
work for the United Stat^ gov­
ernment. These
salaries in all cases will
come to about
are being accepted at Room 119.

These Gov't. Opportunities Now Open

Here's a chance you've been waiting for—a chance to work for the United Statg gov-
ernment. The listing of posi-
tions below is an indication of
the vast number and variety of talents still required by Uncle Sam in running the war. Ap-
plications for these positions are being accepted at Room 119, Federal Building, 641 Washing-
ton Street. Manhattan.

The salaries in all cases will
come to about $11 per hour higher than those listed, because of
over-time.

United States Civil Service

Employment Opportunities

Open-Competitive Examination

for positions of

Accounting and Auditing

Assistant

Salary $7,800 per annum

(Consideration in other positions that require

expertise in accounting and auditing will be given
to persons who have had $7,800 experience in

the field.)

The minimum qualifications of applicants

are: 3 years of work in a bookkeeping office or

related line of work. Any person who is

qualified and interested is invited to

apply. A review ol sworn statements as to their
qualifications will be required.

To each applicant who

is awarded a position, the United States Civil

Service offers a comprehensive post experience

program. This includes: 3 years of training at

the Government Training School in New York

City. Upon completion of this training,

the applicant is eligible for a competitive

career in the Federal Civil Service.

The program may be

continued at the discretion of the applicant.

Further information may be had by writing:

Dr. D. G. Pollock

Surgeon Dentist

Brooklyn Office: 211 Washington Ave.

Borough Park: 214-220 Fourth Ave.

Warden: 69 1/2 Metropolitan

Surgeon Dentist

Brooklyn Office: 211 Washington Ave.

Borough Park: 214-220 Fourth Ave.

Warden: 69 1/2 Metropolitan

Both Office Hours: 9:00 A.M. to 5:00 P.M.

DENTISTS

Dr. Smith and Dolan

BROOKLYN—446 FULTON ST.

160-24 JAMAICA AVE.

310-9802

Jamaica Office Open Evenings

Tuesday, August 10, 1943

Continued on Page Thirteenth

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Dr. Smith and Dolan

BROOKLYN—446 FULTON ST.

160-24 JAMAICA AVE.
Will you write a letter to a Prisoner of War... tonight?

Maybe he's one of Jimmie Doolittle's boys. Perhaps he was left behind when Bataan fell. Anyway, he's an American, and he hasn't had a letter in a long, long time.

And when you sit down to write, tell him why you didn't buy your share of War Bonds last pay day.

"Dear Joe," you might say, "the old topcoat was getting kind of threadbare, so I..."

No, cross it out. Joe might not understand about the topcoat, especially if he's shivering in a damp Japanese cell.

Let's try again. "Dear Joe, I've been working pretty hard and haven't had a vacation in over a year, so..."

Hell, better cross that out too. They don't ever get vacations where Joe's staying.

Well, what are you waiting for? Go ahead, write the letter to Joe. Try to write it, anyhow.

But mister, if somehow you find you can't finish that letter, will you, at least, do this for Joe? Will you up the amount of money you're putting into War Bonds and keep buying your share from here on in?

Letter to a P.O.W.

Boost your bond buying through the Payroll Savings Plan

This advertisement is a contribution to America's all-out war effort by
LET YOUR CAR GO TO WAR IF YOU CAN'T
DEFENSE WORKERS NEED TRANSPORTATION

Don't Leave Your Car in Storage When It Could Be Working in the War Effort!
SELL IT! . . . AND INVEST IN WAR BONDS

CIVIL SERVICE EMPLOYEES
Be Wise — Don't Give Your Car Away!

HOMEURY BROS.
Highest Dealer For 21 Years at Same Address
PARK VESTER STATE WORKERS
Murray Hill 3-0578

I'or Westnro STATE Wtorkers
Hillside Ave., Corner
Metropolitan Avenue
Dailv & Sundays
8 A.M. to 8 P.M.

WILL PAY MORE MONEY
FOR 1936 to 1942 CARS
GET OUR OFFER FIRST
Before You Sell — Simply Call
VIRGINIA 9-9173
We Will Send Our Representative Direct to Your Home

HOMEURY BROS.

CAR'S WANTED
For DEFENSE AREA

J O H N
JOHN D'EMIC
Corner Duane St. & Avenue.
Brooklyn 8-3500

CARS WANTED
For Defense Area—1937 to 1942
Jacks Used Car Shopper—Civil Service Leader, 97 Duane St., N.Y.

I WANT TO BUY □ I want to SELL □

I NEED USED CARS

1819 Broadway (Columbus Circle)

1355 CASTLETON AVE.

CIRCLE 6-2989

Brooklyn • SOUTH BKLYN

PALM MOTORS
YOUR CAR CHECKED for SUMMER DRIVING
I WILL BUY f

FOR LATE MODELS

HIGHEST CASH
FOR YOUR CAR
used for the services of a copy of the papers
filing proof of publication thereof, and
and the publication of such order and the
shall be entered and filed with the Clerk
then is no reasonable objection to the
therein provided, and the Court being

CIVIL SERVICE LEADER
Tuesday, August 10, 1943

A MESSAGE TO CAR OWNERS

Due to wartime restrictions you may no longer be able to use your car. Your car can be put to work in the war effort. You should at least find out how much you can get for it. Or if you may need a car to get you to your defense job. If you want to buy or sell, call any telephone, one of the dealers whose advertisements are on this page. Or if you prefer, fill out and mail the attached coupon. We pay you the buyer or seller who needs just the kind of car you have.

LEADER Used Car Shopper—Civil Service Leader, 31 Duane St., N.Y.
I Want It □ I do not want to Sell
Make
Year
Price Desired

New Jersey
New Jersey

IN NEW JERSEY
GENERAL
USED CAR DIVISION
STILL PAYS
HIGHEST PRICES FOR GOOD USED CARS
3014 BOULEVARD
JERSEY CITY
JOURNAL SQUARE 2-9251
NEAR NEWARK AVENUE

New Jersey's Oldest Used Car Dealer
WILL PAY MORE
FOR CLEAN CARS, STATION WAGONS AND TRUCKS
Call ES. 3-2860 or ES. 2-9227
OR WRITE, GIVING YEAR, MODEL, MILEAGE, GENERAL CONDITION, AND PRICE DESIRED
Representative Will Call
PRICE MOTORS, INC.—EST. 1911
1320 SPRINGFIELD AVE. IRVINGTON, N. J.
1 BLOCK ABOVE SANFORD • OPEN EYE, and SUN.
INVEST in ACREAGE!
AT NORTH BAYSORE, LONG ISLAND

VICTORY FARM ACREAGE PLOTS
$195
30% Down, 2 Years to Pay Balance

H.O.C. L.O.M.
ORSIDE PARK, HOWARD BEACH AND VICINITY
$3000. to $6000.

CIVIL SERVICE LEADER

B A I L K Y ' S  R K A L  E S T A T E

$4000. to $6000.

Post Office

How Service at New Spring Gardens
AT T N O K T H BAY

For Invention Q Farm

enough ground for a vegetable garden and raising chickens is the wisest

in the city, and results are confirming. Couriers can get up as early as they

FlDALYN—BELLAIRE—ST. ALBANS

10% Down Payment—13% Interest Balance Like Rent—15 yrs. Mortage

133-1T ROCKAWAY BLVD., SOUTH OZONE PARK JAMAICA 9-3049

For Investment Q Farm

No. of Acres

....................................................................................................

ADM. AN H. FRIDIOIC

241. Avenue and Many Other houses. See your own broker or

195-45 Hillside Av., Jamaica, N.Y.

Universal Schools. 24 Whitehall St., N.Y. Courses for any Grade Maxa- License. Capt. Larabee.

DELEHANTY INSTITUTE—Day and Evening Classes. 120 West 42nd Street. STuyvesant 9-6900.

DELEHANTY INSTITUTE—12th St. at Union Sq. New York City. 7TH 3-7000. Secretary Classes. 24th St. 4-8558.

SHAYTON SCHOOL—240 Madison Avenue. — Evening Classes. 24TH 8-9016. Special Courses in Business Administration.

LATIN AMERICAN INSTITUTE—11 W. 42d St.—All secretarial and business subjects in English. Spanish, Portuguese. Special courses in international administration and foreign service. LA. 4-2835．

UNIVERSAL SCHOOL. 24 Whitehall St., N.Y. Courses for any Grade Maxa-L License. Capt. Larabee.

Theodore Meyerfeld

510 Jefferson Avenue and Many Other houses.. See your own broker or

The Office of Defense Transportation has indicated that it isn’t too much in favor of groups of people traveling around the city, so the organization is looking for five or six members to determine whether to hold the convention in Brooklyn. Brooklyn members recently came out and said they favor the setting of the developer, and Manhattan is expected to show about the same interest.

HOMES

Large, one-family, brick, detached, new. Close to shopping and public

Both services and entertainment.

Queens Best Buy

H.O.L.C. Homes

$3750

$350 CASH

Queens

H.O.L.C. Home

BAYSIDE

For sale or lease. In or out of city. Income property.

$6,190-$6,790

Bungalow

HOMES

For sale or lease. In or out of city. Income property.

$3,500–$6,000

Bungalow

Queens

Other Bargains Up to $10,000

Availabl Terms Arranged

Queens Homes for Sale

BAYSDB

BRICK

BUNGALOW

From Office

On the Way Up

An increase in their rates to pay for night work and for holiday work are

BAYSIDE AGENCY, Inc.

133-17 ROCKAWAY BLVD. SOUTH OZONE PARK

Jamaica 3-0449

H.O.L.C.—Contract Management Broker

Civil Service Employees — When Buying See Fitzgerald Agency

IT IS EASY TO OWN YOUR OWN HOME
PROTECT YOUR WATER AND COMFORT AND SECURITY

JEROME RUFUS

H.O.L.C.—HOMES

H O L . C . H O M E S

Newark's Fiaest Residential

BRICK

NEW

5%’12 Family, brick, detached, 7 rooms, 3 baths, living room, kitchen,


A Few Choice Suites Available

For Memorial Day, Fourth of July

75th St. at 3rd Ave.

4.6%—15 Years Mortgage

$70 Monthly payment.

Rate

Price

Terms Arranged

$3,000

$8,500

Totals Arranged

$500

$500

$500

$500

$500

If you’re a Federal employee, you can’t afford to be without the

the regular news which The Leader furnishes. Too many

If the adjustment goes through

$300. to $6000.

$500. to $5000.

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$500. to $5000.
LENA HONE
who is to appear with Bill Robinson, Cab Calloway and Band at the Roxy Theatre.

Irvine Berlin's "This Is The Army," starring the men of the armed forces, enters its second capacity week at the Hollywood Theatre. . . . Bob Hope and Betty Hutton in "Let's Face It," and Benny Goodman and his orchestra on the stage were only 300 persons behind the record on the opening day at the New York Paramount. . . . Columbia's forthcoming Screen Snapshots will have a galaxy of stars and my old-time favorites — William S. Hart, the O'Keh sisters, Constance Talmadge, Lil Lee, Hobart Bosworth, Geraldine Farrar, King Baggott, Eugene O'Brien, Betty Compson and others. . . . Carmen Cavallaro, the pianist maestro and his orchestra continue for a third week at the Strand Theatre being held over with the poignant love story, "The Constant Nymph." . . . Paramount's Technicolor production, "Per Whom the Bell Tolls," stars Gary Cooper and Ingrid Bergman, has been seen by more than 162,000 persons in this its 4th week, at the Rivoli Theatre.

For vacation, have you just never gotten around to it? Have you been unable to develop an easy motion in the water? Are you afraid of the water? Have you been unable to develop an easy motion in the water? People of all ages can learn to swim — and swim well. Get your instruction from a world famous swimmer — individually or in a personal pool. The Nazim, America's favorite Black Sea Fleet in battle. . . . After 10 days of location shooting on the campus of the University of Nevada, M.G.M.'s "Andy Hardy's Blonde Trouble" unit has returned to the Culver City studios for the final romantic scenes between Marley Rooney and Bonita Granville. Elusive Sinuva, New York actress who was Charles Coburn's sweetheart in "My Man Godfrey." "A Cook," has been given an important character role in "Tropicana," the Columbia picture which co-stars Victor Moore, William Gaxton and Mae West.
Civil Service

BRIEFS

Here's the Text of the New U.S. Liberalized Time-Off Policy

All Departments Must Follow It

To the many employees who have written in asking for the text of the time-off order issued by the Office to the Federal departments:

To the Heads of Executive Department and Agencies:

There has been recent discussion of ways and means whereby Federal employees in both the Department and Agencies can be afforded sufficient opportunity for short periods of absence from work to permit them to attend to necessary personal matters. This is the time when it is necessary, meeting doctors' and dentists' appointments, and performing various household chores, that the long workday, and the workweek, the eliminations of Saturday half-holidays, the difficulties of transportation, manpower shortages in retail trade, and the natural desire of employees to be free from the confusion of the employment, have combined with other wartime conditions to make this a real problem requiring attention.

It is the policy of the Government that all administrators of Department and Agencies shall aid in solving this problem and should solve it by a liberal attitude toward the granting of short periods of absence for personal leave for the conduct of personal business.

During wartime, the right of . . .

The LEADERS went to press last week with a supplementary presentation of an unbecoming silence.

WILLIAM M. MORTON, Assistant to the President.

Agencies Ignore It

A number of agencies have not told their employees of the new time-off order issued by the Federal government.

And the White House was heard to be very much interested in the fact that one of some agencies just won't be over it. The White House put it into effect because it is the policy of the President, and he doesn't intend that anyone shall do anything about it, if the employees of agencies hadn't told their employees of its existence.

CIVIL SERVICE LEADER

Tuesday, August 10, 1943

U.S. Civil Service Goes All Out for Vet Preference

The United States is going all out for veteran's preference.

In a straightforward speech last Saturday, Arthur S. Flemming, United States Civil Service Commissioner, put the country on record square.

"A realistic nation knows that it can not do otherwise," said Flemming.

"Veterans and women cannot be uprooted from their normal pursuits in order that their nation may be preserved and then, when this objective has been reached, be expected to pick up their normal pursuits again without any help. And so we recognize the principle of preference for veterans.

This is not an issue.

The issue is whether we are going to give lip service to the principle or whether we are really going to do something about it.

Flemming made it very clear that something will be done about it.

First, he said, the Federal force is going to be reduced.

Second, veterans who had Federal jobs before they entered the armed service (unless their jobs were temporary) will get their old positions back, or other positions carrying equal status, pay, and seniority.

Third, the Government will try to see that veterans receive preference in the returning veterans. If this means that non-veterans must be fired to make room for veterans, so be it. Flemming says it in these words: "... we will be faced with the necessity of making still further reductions if a citizen for the particular job.

The list follows: War Mater-
power Commission, War Production Board, War Institute, Economic Warfare, Office of Censorship, Coordinator of Inter-American Affairs, Office of Defense Health and Welfare Services, and Office of Price Administration.

CIVIL SERVICE LEADER

Tuesday, August 10, 1943

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The Government on record square.

"A realistic nation knows that it can not do otherwise," said Flemming.

"Veterans and women cannot be uprooted from their normal pursuits in order that their nation may be preserved and then, when this objective has been reached, be expected to pick up their normal pursuits again without any help. And so we recognize the principle of preference for veterans.

This is not an issue.

The issue is whether we are going to give lip service to the principle or whether we are really going to do something about it.

Flemming made it very clear that something will be done about it.

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You Can Help 'Em Grind Up for Test If They're Vets

You can't help a poor girl of yours if you are not a registered for an examination if you're a Federal employee yourself—unless you're a member of the armed forces or a veteran.

The role binding Government employees to help others applying for U.S. Jobs is an old one. Last week, President Roosevelt issued a personal order giving to war vets the rights of extras for the test, based on their knowledge and experience.

Agencies May Hire Non-Citizens

WASHINGTON—By an act of Congress, the following government agencies are authorized to employ aliens. The agency is expected to fill all possible vacancies with citizens, but may employ aliens when it cannot.

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CIVIL SERVICE LEADER

Tuesday, August 10, 1943

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The United States is going all out for veteran's preference.

In a straightforward speech last Saturday, Arthur S. Flemming, United States Civil Service Commissioner, put the country on record square.

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