FEDERAL EMPLOYEES

YOUR JOB AFTER THE WAR

WHAT HAPPENS TO YOUR JOB – COMPLETE, EXCLUSIVE SURVEY
FROM MOST RELIABLE GOVERNMENT SOURCES

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Inside Facts Behind City Council Probe
Study Aids for Clerk Promotion Test
Postal Subs Put Up a Fight
Preparing for Armed Forces
New Pay Rates for Subway Men
Special Job Chances Granted World War II Vets

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CoS CIVIL SERVICES LEADER

Tuesday, June 22

What Happens to the Jobs of Federal Employees After War Comes to An End?

By CHARLES SULLIVAN

WASHINGTON—Hundreds of thousands of federal employees are wondering about this question: What will happen to the jobs of retaining your present Government job when the war ends?

In an attempt to answer that question. Obviously, no one—not even the highest Federal official—knows the complete job picture of Federal employees at this early important information.

First of all, here are a few facts:

1—Some time after the end of war, approximately two out of every three of the Federal employees will have to be released. To give you an idea of something tremendous in magnitude, approximately 2,000,000 out of the 3,000,000 employees of the Government payroll can be expected to be fired.

2—At least 1,000,000 of these 2,000,000 Federal employees will retain their present Government positions.

3—The other 1,000,000, who will be discharged, will have to seek their jobs to continue for several months—perhaps for several years.

4—When the shakedown ends, approximately 1,000,000 Federal employees will retain their present Government positions.

5—When the last war ended, thousands of employees found work in the Federal Government, over-night. Washington was in a state of terror. Hundreds of employees had been laid off, and they had to borrow train fares. The same was true with employees in smaller agencies.

Will the same thing happen this time? It is hard to say. In a war period, almost certainly, says my informan, is—Yes! In a post-war period, almost certainly, is—That's true. But I am not sure. In a war period, almost certainly, is—That's true. But I am not sure.

Regarding all of the Federal employees whose work is to continue even when war ends. This means that unless the Federal Government direction decides otherwise, office employees will return to their jobs, and this is the way to make sure that you won't

In other words, Federal employees should be faced with unemployment, unless

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The Other View

For instance, one high official of the Department of Agriculture, the purchasing executive had to say this: very soon. In other words, Federal employees should be faced with unemployment, unless

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Similarly, most officials expect employers who operate at a high efficiency rating to retain their status and a long period of time. They also expect employers who have been over-night, Washington was in a state of terror. Hundreds of employees had been laid off, and they had to borrow train fares. The same was true with employees in smaller agencies.

In a similar manner, Agriculture's Food Distribution Service will have to continue even when war ends. This means that unless the Federal Government direction decides otherwise, office employees will return to their jobs, and this is the way to make sure that you won't

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of men applied for positions as asphalt workers for the City. It was soon learned that the applications of many had been falsified, and that in fact, they had received advice on how to do so. As a result, these men were struck from the list, and others lost their jobs. Yet another, Mr. Herlands nor the Civil Service Commission would make the facts public. Why was the matter hidden?

The Hellhole of Civil Service. So awful in the 89th Street powerhouse of the IBT as a place in which to work, that even the Mayor's Committee Investigating Labor Relations in the Subways, headed by the present Corporation Counsel, Dan Wilkinson, recommended a new investigation.

All Is Not Clean in Sanitation. Commissioner Carew's department has been furiously assailed. Now the public has a look at Sanita, at the purchase of materials, at the curious labor organizations and conditions existing department—and the Mayor's hand in founding some of these organizations will be looked into.

How Are Appointments Made?

The Office has already received information about the many appointments that have been made. However, the Health department may come in for special scrutiny. The records of one of its officials for checking from the time

One official of the Civil Service Commission could put the appeal into effect without waiting for the Mayor. But the Mayor wouldn't like that.

"Then why isn't the Mayor doing something about it?"

He is, working painstakingly. He is a LaGuardia appointee.

Explained one City official: "Of course, the War Manpower Commission could put the appeal into effect without waiting for the Mayor. But the Mayor wouldn't like that.

"Then why isn't the Mayor doing something about it?"

The official in question is a member of the Health department. He is a LaGuardia appointee.

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CIVIL SERVICE LEADER

Page Four

Study Aids for

Clerk Grade 3, 4 Exam

The following questions are selected from the City pretended, Municipal Civil Service examination for Clerk Grade 4, held on November 25, 1939. The questions are prepared for use by the candidate, who is suggested to read the type of material he may expect on the written test. Answers will appear next week.

In each of the following questions, 5 possible answers are suggested. In every case, the best answer is indicated by a number from 1 to 5. In numbered blanks, such as the one below, write the number which gives the best answer to each question.

1. Written instructions to a subordinate are of value because
(A) they can be kept up to date; (B) encourage initiative; (C) make a job seem easier; (D) are an aid in training; (E) encourage quarrels.

2. If you find that one of your subordinates is becoming apathetic, what should you do?
(A) prefer charges against him; (B) warn him if his work is not satisfactory; (C) train him more carefully; (D) recommend his transfer; (E) advise him to take a medical examination; (F) change the type of work.

3. Of the following, the information that is generally considered most essential in a departmental organization survey chart is
(A) detailed operation of the department; (B) lines of authority; (C) relations of the department to other City Departments; (D) the department's responsibility to the Mayor; (E) the names of the employees of the department.

4. The head of your department requests you to expedite the printing of 200,000 copies of a departmental form. You should
(A) prepare to receive sealed bids from approved printers; (B) forward copy of the form to the Bureau of the City Record with appropriate instructions; (C) prepare an order and authorize the department of Purchases; (D) recommend the use of the mimeograph process; (E) submit the specifications to the Comptroller's Office for approval.

5. If a supervisor cannot readily check all the work done in his unit, he should
(A) hold off the work until he can personally check it; (B) delegate his additional work to subordinates; (C) delegate such work to subordinates who are qualified to do it; (D) report the poor performance to his immediate superior; (E) consider that his force does not meet the requirements of the position and asks for a change in assignment.

6. The law that is established by the Comptroller is
(A) City Council; (B) Board of Estimate; (C) Comptroller; (D) City Department; (E) Tax Department.

Items 8 through 12 relate to the following table. (This is a composite table in multifold form; with few exceptions, figures are reproduced from the Annual Report of the Municipal Civil Service Commission for the

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<th>Year</th>
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<th>Civilian</th>
<th>Labor</th>
<th>Not-Civilian</th>
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<td>33</td>
<td>18</td>
<td>12</td>
<td>2</td>
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<tr>
<td>1940</td>
<td>107</td>
<td>63</td>
<td>32</td>
<td>12</td>
</tr>
</tbody>
</table>

7. The greatest percentage increase in the competitive class occurred between the years of
(A) 1933 and 1937; (B) 1936 and 1937; (C) 1922 and 1923; (D) 1931 and 1932; (E) 1927 and 1928.

8. The smallest percentage of employees in the competitive class in found in the year
(A) 1932; (B) 1931; (C) 1910; (D) 1932; (E) 1937.

9. The greatest percentage of employees in the labor class is found in the year
(A) 1937; (B) 1936; (C) 1935; (D) 1932; (E) 1931.

10. The approximate ratio of 54%, 27%, and 16% for competitive, labor and non-competitive employees respectively is found in the year
(A) 1937; (B) 1936; (C) 1935; (D) 1932; (E) 1931.

11. The approximate ratio of 54%, 27%, and 16% for competitive, labor and non-competitive employees respectively is found in the year
(A) 1937; (B) 1936; (C) 1935; (D) 1932; (E) 1931.

12. The most accurate of the following statements regarding the interpretation of the table is that
(A) the percentage of employees in the non-competitive class has been constantly increasing since World War I; (B) the percentage of employees in the competitive class has never fallen below 85%; (C) since 1936, employees in the competitive class have been increasing at a faster rate than in the non-competitive class; (D) the average number of competitive employees increased by 1% from 1932 to 1933; (E) between 1933 and 1937, the percentage increase in the competitive class was more than 3% times the percentage increase in the labor class.

13. Items 13 through 17 consist of groups of 5 spelling words. Match your answer (A) to (E) if word is spelled correctly in a group. Mark your answer (B) if 2 words are spelled correctly in a group. Mark your answer (C) if 3 words are spelled correctly in a group. Mark your answer (D) if 4 words are spelled correctly in a group. Mark your answer (E) if 5 words are spelled correctly in a group.

14. a) Repellent, paralelled, commodious, panicky, antidote.
15. b) Procedence, perennial, clanguor, irrefragable, altogether.
16. c) Iridescent, supercede, counterfeit, describle, indestructible.
17. d) Clever, Grade 3, Exam

18. e) Murk your answer (E) if 5 words are spelled correctly in a group. Mark your answer (D) if 4 words are spelled correctly in a group.

19. f) Repellent, paralelled, commodious, panicky, antidote.
20. g) Procedence, perennial, clanguor, irrefragable, altogether.
21. h) Iridescent, supercede, counterfeit, describle, indestructible.
22. i) Clever, Grade 3, Exam

23. j) Murk your answer (E) if 5 words are spelled correctly in a group. Mark your answer (D) if 4 words are spelled correctly in a group.

24. k) Repellent, paralelled, commodious, panicky, antidote.
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26. m) Iridescent, supercede, counterfeit, describle, indestructible.
Tuesday, June 22, 1943

CIVIL SERVICE LEADER

PARKS Uniforms—Cheap

Park Commissioner Robert Moses has developed a uni­formed force as soon as Butch Le Gardiner, foreman of the New Parks Department law which puts the men who cut the grass and do the other jobs into uniform. Butch held a hearing on the meaning of the order, as he did when the new types of uniforms didn't find disfavor in his eye.

The Greater New York Park Employes Association, which has been supporting the Parks Bill to get a composition union from other employee groups which opposed the measure, regrets the order, but will consider the wishes of the employes.

Mr. Moses has promised to look into the question of types of uniform.

By Brigadier General John J. Brady (Ret.)

Aviation Test

Here is another question of the type given by the Examin­ing Board to candidates for aviation cadet training. The answers appear next week.

Fuel injection pumps are usually operated by a cam and spring. The cam moves the plunger during the de­livery stroke, and the spring returns it during the suction stroke. In a camshaft engine the camshaft is the engine crankshaft by means of gears or chains. Fuel is drawn into the gas chamber during the suction stroke, and forced out during the delivery stroke.

If the cam shown in Figure I is rotated in the direction indicated by the arrow (clockwise), the gas will be pumped out—

A—in a continuous flow.

B—in a continuous flow through each half of each revolution.

C—during one rotation, chamber re­filled during next rotation.

D—during approximately two-thirds of each revolu­tion.

E—when the cam is in the position shown in the drawing.

Commissions in Sanitary Corps

There is opportunity for qualified enlisted men of the Army to obtain commissions as second lieutenants in the AIB with assignment to the Sanitary Corps. There exists a need for men qualified in sanitary engin­eering, medical entomology, medical bacteriology, serology, and other branches of science. The minimum educational requirements are: bachelor's degree with ap­propriate science major from an approved college or university. An advanced degree such as M.S. or Ph.D. will be considered if the applicant does not have sufficient experience qualification. This experience requires a minimum of two years of appropriate experience in related field in which the applicant is qualified and who is employed in the public service, a county, city or a hospital approved by the American Medical Asso­ciation; an approved college or university; or a govern­mental or private agency.

Aviation Cadet Training

Men between 18 and 26—do you know that volun­tary inductees are accepted for training to become bom­bardiers, navigators and pilots in the Army Air Forces? It's a fact, and young men seventeen, and not yet eight­een, may become airmen under the Army's Enlisted Reserve for Future training as aviation cadets. Any Army recruiting station will take care of all necessary details. This should answer many inquiries about this matter.

General Bradley's Column

Jobs But No Takers

The City is having more and more trouble finding people to take the jobs.

Here's the latest proposal which the Civil Service is con­sidering to make it easier for you to find a job.

1—When there are jobs open, there are no available list of eligi­ble people. When a job opens, the Commission doesn't hold a written examination, although a competitive examination would aid the employee his credit rating took a little collection of little books in his drawer. And each day a man would drop in at his home and collect a few small bills that had piled up. Now he is able to make both ends meet, thanks to phone for an ap­pointment. He can't afford to be without the LEADER furnishes. Too many books, and he can't keep on your job. You MUST keep on your task.

Have You Taken One Of These State Tests?

OPEN—COMPETITIVE

Motor Vehicle License Exam­ination, held May 29, 1943. Rating of the written examination is in progress. Experience rating is not being considered. When the written examination is completed, Experience rating will be computed. Service record rating to be submitted. List long overdue.

Junior Stenographer and Ju­nior Typist, Westchester County Departments and Institutions: 154 candidates, held April 17. Rating of the short answer part of the written examination is in progress.

Assistant Special Deputy Clerk, Supreme Court, City, New York State: 45 candidates, held May 27, 1943. Rating of the short answer part of the written examination is in progress.

Senior Social Worker Child Welfare, City: 90 candidates, held April 17. Rating of the written examination is in progress.

Assistant Social Worker Child Welfare, City: 90 candidates, held April 17. Rating of the written examination is in progress.

To get straightened out.

If you're in debt, you can't afford to be without the LEADER furnishes. Too many books, and he can't keep on your job. You MUST keep on your task.

If you're a Federal employee, you can't afford to be without the regular news which the LEADER furnishes. Too many books, and you'll lose your job. You MUST keep on your job. You CAN do it by reading The LEADER every week.

Money? But the men who had been so nice about offering all the help they could have made his payments he hardly enough left to live on. And that was all. No food. Lots of Joe's friends are in debt, too. But they can re­quire more money.

Now he is able to make both ends meet, thanks to phone for an ap­pointment. He can't afford to be without the LEADER furnishes. Too many books, and he can't keep on your job. You MUST keep on your task.

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CIVIL SERVICE LEADER
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CIVIL SERVICE LEADER

GIRLS—WOMEN
SCHRAFFT'S
NO EXPERIENCE REQUIRED
GOOD PAY
MEALS AND UNIFORMS Furnished
WAITSTRESSES
FULL TIME IN GOOD TASTE.
PART TIME WAITRESS. We are always looking for GOOD TIPS.
COUNTER GIRLS TO DISPENSE SODAS AND FOOD 
HOUSES, 2, 4, 7, 9, 11 A.M. TO 8 P.M.
SALES GIRLS
BAKERS
COOKS
WOODEN INTERESTED IN COOKING 
SHOULD APPLY TO QUICK ADVANCEMENT.
FOR TRAINING IN GOOD TRADE

MEN
SCHRAFFT'S
56 WEST 23 ST.
BETWEEN 4TH AND 5TH AVE.
A LARGE NATIONAL CHAIN STORE
Presents Unusual Opportunities
Comptometer Operators
$25 TO START
40 HOURS
TIME AND A HALF FOR OVERTIME
Phone Mr. Leader 225-1/2 for Departmental or side.
FIFTH FLOOR, TIMES MERICAN, NEW YORK CITY
MEN
SALESMEN
To Replace Draftees
FULL TIME—PERMANENT.
WE ARE LOOKING FOR MEN to fill positions of Salesmen, 
with a desire to work for a successful firm. Must be able to close 
easy customers and possess a hearty desire to make others 
customers. Must have a neat appearance, a cheerful and 
enthusiastic manner. Must have a home in New York City.
WE SEND PROMPTLY.
SCHRAFFT'S
56 WEST 23 ST.
BETWEEN 4TH AND 5TH AVE.

HELP WANTED

Part-Time Afternoon Work
AT
MACY'S
FOR MEN
WHO HAVE A JOB

A Fairly heavy stock work in the company's men's ready-to-wear department is available.

NAME
ADDRESS

[Check here if this is a renewal of your subscription.]

Part-Time Afternoon Work
AT
MACY'S
FOR MEN
WHO HAVE A JOB

SCHRAFFT'S
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Help Wanted

SCHRAFFT'S
56 WEST 23 ST.
BETWEEN 4TH AND 5TH AVE.

BOYS
High School
For Summer Work

No Selling.
No Special Training Required.
A Day Week. Salary Plan Brought.
Reuben H. Donnelly Corp.

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MEALS AND UNIFORMS Furnished
DISHWASHERS
SALAD MAKERS
STEAM TABLE SERVERS
FULL TIME OR LUNCH HOURLS.
TIME AND A HALF FOR OVERTIME.
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TIME AND A HALF FOR OVERTIME.
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56 WEST 23 ST.
BETWEEN 4TH AND 5TH AVE.
These Courses Will Help You Prepare
For the Armed Forces, College Entrance

Schools in New York City are offering a wide range of studies for ambition-minded men and women who are willing to devote their spare time to picking up knowledge that will fit them for a better job, or for a better position.

And facing their "Get-rich-quick" ambitions the summer months to prepare themselves for the privileges and extra pay which come with their training in the Army and Navy.

Main Mechanics is of paramount importance to service men, and part-time institutes are starting an accelerated eight-week course in College Algebra and College trigonometry. Completion of these courses will meet the entrance requirements of the Army and Navy. The course begins June 27, the opening day of the session.

Dental Assistants

The shortage of college-trained assistants to work in hospitals is the reason for a new field for those who require their training at the Manhattan Dental Assistant's School, 30 East 42d Street. Former students are reported to have received higher ratings in the Army and Navy.

Pre-induction

A new course begins June 21 at course "Pre-induction Radio," and a fifteen-week evening course "Technical Training Course" is being offered by the YMCA of Greater New York. The course is open to those who are still in school, as well as to those who have left school and are working.

AirMechanics

Civilians who want to study aviation mechanics now have an opportunity to enroll at the School of Aeronautics of Stewart Technical School, 235 West 28th Street.

Since Pearl Harbor, this school has been devoted exclusively to training soldiers of the Air Forces. It is one of the two special draft training centers, and civilians, however, were admitted to the aeronautical drafting course, for which there was a great vocation.
A Suggestion

To the Council Probers

W. E. V. been asked what we think about the Council probe of City departments, and getting into the motivation behind the probe, we think this:

That the Council has it in its power to conduct a good and effective "political-let's-hunt-for-dirt" type of investigation;

Or, it can undertake to perform a constructive job that will benefit all.

The LEADER has a suggestion to make to Councilman Hart and his committee. There is an area of activity that can be accurately assessed and looked into, and if the job is performed sincerely, definitely valuable results can be achieved: to refer to the area where efficiency is important—Personnel.

A Personnel study should be done, a thorough, honest one. The head of the House Civil Service Committee, is currently performing this kind of a job for the Federal Government. New York City can undertake the same kind of study for the City.

Here are some specific fields of inquiry:

1. Personnel—Why have both the Civil Service Commission and the City Manpower Board failed to solve the manpower problem? Most obvious of these failures is the desperate situation in the Police and Fire Departments. What should the City do to meet its manpower problems? How can a program be worked out so that City employees may utilize their energies and abilities on spare-time jobs to aid the war effort?

2. Grievance Machinery—Can an equitable system of such machinery be set up? Can the new labor relations field be approached? Can the various departments, have employees working at their highest skill?

3. Promotion—Are present promotion methods fair? Is the long wait between the time an exam is approved and the time promotions actually come announced and the time promotions actually come?

4. Grievance machinery—Can an equitable system of such machinery be set up? Can the new labor relations field be approached?

5. Employee-Management Relations—What should be the basic approach in order to establish better rapport between the employees and the management in these departments, similar to those in private industry, help the war effort?

6. Red Tape—Can paper-work be cut down so that employees may spend more time on productive work? Should programs be drawn up to increase efficiency, pool the resources of various departments, have employees working at their highest skill?

6. The Mayor's Place—Are the Mayor's decrees which have often been called "whimsical and arbitrary" based on some sound policy?

7. Retirement—Can anything be done about establishing a uniform retirement system in those departments where it is needed?

8. Civil Service Commission—Just how should the Civil Service Commission, as the City's personnel agency, function? Should it be permitted to do a thorough-going job, or is it hogtied to the Mayor and the Budget Director? Should the duties of the Commission be restricted to recruiting, or should it properly take on other functions—like training of employees, employee transfers, and plans which could be of benefit to employees?

9. Classification—How can a genuine classification be made of the various jobs of the vital city departments? Can anything be done about the injection of the Budget Bureau into the grading of positions?

At present, the employees in the various departments are grading their work to the budget, and not to perform an objective job of classification.

Personnel practices in New York City are antique. Within the departments, the attitude of department heads generally varies from benevolent paternalism to ruthless efficiency. Some of our commissioners don't know they're living in the twentieth century. Here, it seems, is a truly fruitful area of inquiry. It offers an opportunity for the Council to accomplish a really valuable service to the City.
CIVIL SERVICE LEADER

June 22, 1943

WELFARE

Alexander Is In

Department of Welfare is the only city agency with a full-time staff devoted to relations between employees and the administration. This bureau's budget doesn't provide for any such position, and as a result its director of staff relations, left the city to practice law on June 21. A.P. in post, the job has been filled on a temporary basis by Edith M. Alexander, married on the civil list as a confidential secretary. A.P. has confirmed that Mrs. Alexander officially confirmed Mrs. Alexander as acting director of Staff and Administration Relations. The new title covers two wholly unrelated jobs. As director of negotiators with the employee unions and department members over such problems as leaves, salary adjustments, promotions, and discipline, A.P. is working under First Deputy Commissioner John R. Bhattacharjee.

Union reps reply union mid satisfaction with Mrs. Alexander's handling of the job.

With Nothing To Administer

In the Department of Welfare, the problem of finding positions in the department to place before the PBA delegates as all cops do, seems to be a case of a trick to prevent us from thinking.

End the Idea

"In a war, might make use of a referendum to be murdered the popular vote idea. There are several possibilities:

1. The referendum may never be held. It may be delayed until the retirement payment forgotten.

2. The referendum may be passed and we still wouldn't have anything. The delegates simply refuse to vote because in spite of the fact that members are in favor of a vote for every referendum, they don't want to vote according to the wishes of the previous delegates, and would not have been a vote a case.

I suggest that all the un

Winners

1. and 2. The referendum by the committee by Harney and Cusick will be conducted in the same manner, that is, with a question in anyone's mind to do with the office so quick it wouldn't be funny. But that's life in the small offices.

June 28. For application forms to be filled the vacancies, here's what you should do.

Elevators

Wonder why people can't be off at the lower level and keep the water from stopping the elevator floor? This would end that recklessness here in the city. Other than police stops, especially on payday, everyone want to get their checks cashed, catt, etc. and all in 30 minutes.

Time

Mr. Gilmartin. * * * Mr. Wetherbee
two column is an ideal way for those in the Office to know what is happening. Also to the fellows and the other team had a former Notre Dame player pitching, their pitching was better than us, but still raring to go... Mr. Wetherbee, ex-supply officer, off to West Point, bound for Puerto Rico. I left Vets October 15, 1942, and I landed here in March. It was a beautiful tropical island, a spot worth visiting, and the weather was nice. The people are friendly and have a lot of pride in their home. Anyone who says when I was home on leave knows how I feel about the Marine life, eh?... "For some time I've wanted to write a letter to the Vets and your column is an ideal way of doing so."

Best wishes to the kids on the East and West wing. Also to the fellows in the 8th floor.

More Winners

Here are a few more of the Name is possibly you may remember E. Conway Owen. He's in the Army now. Good luck to him.

"Sincerely,"

Mr. Gilmartin. * * * And if you kids want to write to Jack, his address is B.A.D., Navy Number 118, Box 9 G.P.O., New York, N.Y.

More next week.

Gossip

At last the secret is out, and everybody was amazed when Mr. Matz was walking around with a cane. But don't worry, he has not become engaged to Robert I. Quinn, who is now back with the U.S. Marines in the States.

The O'Hara team is still working on the challenge for a game. Mr. Wetherbee, the supply officer, was vanquished in a game of checkers. The score was only 2-1, and the O'Hara team is still looking for a Dame player pitching, their pitching was better than us, but still raring to go... Mr. Wetherbee, ex-supply officer, off to West Point, bound for Puerto Rico. I left Vets October 15, 1942, and I landed here in March. It was a beautiful tropical island, a spot worth visiting, and the weather was nice. The people are friendly and have a lot of pride in their home. Anyone who says when I was home on leave knows how I feel about the Marine life, eh?... "For some time I've wanted to write a letter to the Vets and your column is an ideal way of doing so."

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More next week.
No second chance...no other choice

For those who fall and freeze on the lime-covered floors of the cattle cars that carry them to German labor camps—there is no other choice.

For the little children of Tepelini and Salonika and Athens who wait with swollen stomachs for the food ship that never arrives, there is nothing else to do—but wait.

For the Russian peasant with no choice but to burn his home before the Nazis reached it; for the Chinese of Nanking who suffered the terrorism of the Jap; for all of those in nameless graves and numberless cells—for all of them—there was no second chance, no other choice.

But for you—a choice still remains. For you—among all the peoples of the world, the road to freedom is still clear.

Never before have we been able to measure the price of freedom for ourselves and our children in such tangible terms. Will you help to keep the road to freedom open? Will you invest—all you can—in War Bonds? It's not so much to ask. Many of us are making more money than we have for years. The things we'd like to buy with that money are scarce—or unavailable. So, we're asked to loan money at good interest—$4 for every $3 when the Bonds mature. Money to help pay for the war—keep prices down—provide peacetime jobs and peacetime goods and a generally decent world for all of us when the war is won.

Chances are you're already in the Payroll Savings Plan—buying War Bonds—doing your bit. But don't stop there. Raise your sights! Do your best!
CIVIL SERVICE LEADER
Tuesday, June 22, 1943

FEDERAL EXAMS
(Continued from Page Ten)

An Urgent Message To
Civil Service Employees Who
Are Car Owners!

The need for good used cars as Defense Workers throughout the nation is very great. Transportation represents a major problem for them.

You can help the man behind the gun, by selling your car to us so that we can in turn turn it over to the man behind the gun.

And it is strictly a cash deal.

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Leisurely Stays in a Virginia Manor! A charming, 20 room, beautifully furnished, country-like hotel with a dash of the old South. Swimming pool, overlooking the Williamsburg Valley. For respite and recreation.

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CIVIL SERVICE LEADER

Special Job Preference Goes to World War II Vets

WASHINGTON—Here is important information for men recently discharged from the armed services—and also for their families.

The U.S. Civil Service Commission has issued new regulations extending the preference that veterans, and especially disabled veterans, must be granted every preference in filling of Government jobs. If a veteran passes the examination for a Federal job, his name must be placed at the top of the list of eligibles for that position. If an agency for any reason ignores an eligible veteran and selects some other person in violation of these regulations, the Commission will give special exams for veterans, so that they can qualify.

In other words, Uncle Sam is giving every man a fair chance to do his bit for his country. And if any of you, chances of obtaining Federal employment prove to be excellent.

Pay The Leader every Tuesday.

Let your body breathe in lightweight work clothes!

Run your eye down this list: pick out the items you need, and either fill the handy mail order coupon below, or phone LAekawanna 46000.

Work Shirts

61-42. Sanforized* dark grey cotton lightweight cover; sizes 14½-16½. 99c
61-14. Mediumstone short sleeve shirt, sizes 14-16½, 1½-17½. 99c
61-44. Sanforized* herringbone, powder blue or suntan jeans; 14½-17. 1.59
61-55. Sanforized* cotton wash slacks; assorted patterns; sizes 30-42. 2.34
61-88. Cotton office coat; tan, gray, black.
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61-88. Cotton office coat; tan, gray, black.
61-94. Change in Wagner Act (ills). 2.99

This was William Green, president of the AFL, speaking at a meeting in the American Federation of State, County and Municipal Employees.

The Joint Conference of Postal Worker Groups along the Pacific Coast has endorsed the following four-point program for civil service employees:

1. Proper classification of crafts.
2. No secretaries in civil service.
3. No carriers employed as clerical workers.
4. Full-time professional unions for crafts.

CAREER TRAINING

Pre-Induction Training in 24 weeks for the U.S. Army Air Forces

Furthermore, the LEADER is an excellent help in learning the proper abbreviations. Service 107, will be recorded as SEV 107, and all the rest.

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