EXCLUSIVE

HOW THIS WAR AFFECTS GOVT. JOBS

APPLICATIONS READY NOW

for Apprentices, Lifeguards, Playground Directors, Male Stenographers, Elevator Inspectors and 20 Other NYC Exams

Begin on Page 16

MANY DEFENSE OPENINGS IN PANAMA

Official Medical Requirements for PATROLMAN EXAM

See Page 9
At least the great war has engendered this action. How is civil service going to work in our present system of government? what will happen to the civil service employee, his working conditions, has meaning of living? How will he be protected against injustice? He will not be influenced? You who have big felt you would like to work for the government—how about it? The LEADER set about, when notice of the attack came over the wires on Sunday, to obtain the opinions of reliable officials and experts, inspectors of materials, and accountants will be in demand. And application forms, may be obtained from the Secretary of the Civil Service Commission. State Employment Offices and Civil Service will become more active than it has ever been here. There may be a merging of the Labor Division of the OPM and the Civil Service Commission. Mail Employment Officers and Civil Service officers will, in such a case, recruit as a single unit, and possibly for private industry as well as the government service. In Ohio, in Canada, there has been such a merging in fact. A placement of the Civil Service Commission by the respective labor departments, the work will be handled by the Labor Department. The LEADER is informed that the Board of Civil Service rule makers has just reannounced, that the OPM has already been established in the person of a bureau. Meanwhile, the U.S. exam for civil service, the OPM, also daub in as the head of the OPM Labor Supply Division. American citizens, for the time being, will leave of absence from his job as Manager of the Second District of the Civil Service Commission in New York.

BULLETIN: The use of unclassified tests—that is, tests based on experience and fitness alone is permitted to increase. Cities and states where the merit system now operates, as well as the federal government, will resort to the problem of recruiting men becomes more difficult. In many cases, persons will be passed over by the Civil Service Commission, and others will have to be sanctioned from the Commission, until an eligible list is established. Here's how it would work: Suppose the OPAC needs new employees, and suppose John Doe convinces the appointing officer that he is a good accountant, needs the position, and can do the work. Only where it is shown that a man is absolutely necessary for a job, will he be barred. This goes both for defense and non-defense positions.

BULLETIN: "Evangelizing" will become a common practice. Today, this practice—building of an employee from transferring to another department on the same level will get more publicity than ever. The LEADER set about, when notice of the attack came over the wires on Sunday, to obtain the opinions of reliable officials and experts, inspectors of materials, and accountants will be in demand. And application forms, may be obtained from the Secretary of the Civil Service Commission. State Employment Offices and Civil Service will become more active than it has ever been here. There may be a merging of the Labor Division of the OPM and the Civil Service Commission. Mail Employment Officers and Civil Service officers will, in such a case, recruit as a single unit, and possibly for private industry as well as the government service. In Ohio, in Canada, there has been such a merging in fact. A placement of the Civil Service Commission by the respective labor departments, the work will be handled by the Labor Department. The LEADER is informed that the Board of Civil Service rule makers has just reannounced, that the OPM has already been established in the person of a bureau. Meanwhile, the U.S. exam for civil service, the OPM, also daub in as the head of the OPM Labor Supply Division. American citizens, for the time being, will leave of absence from his job as Manager of the Second District of the Civil Service Commission in New York.

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Patrolman Exam: What the Doctor Will Look for; 46 Possible Defects to be noted in Official Requirements

The New York City Civil Service Commission, in the person of its personnel examiner, W. W. McCann, has recently announced that the coming Patrolman Exam will be a thorough one. The examiner, who is a graduate of the University of Michigan, has spent many years in the field of public health and is well acquainted with the problems of urban living.

The examination will include a physical examination, a mental examination, and a personal interview. The physical examination will be conducted by a qualified doctor who will check the applicant's height, weight, vision, hearing, heart rate, rhythm, and the heart's action. The heart's action must be normal to avoid any cardiovascular problems.

The mental examination will include a test of the applicant's intelligence, memory, and reasoning ability. The personal interview will be conducted by a qualified interviewer who will assess the applicant's character, personality, and attitudes.

In addition to the above, the examiner will also look for any evidence of drug or substance abuse, as well as any criminal record.

The examination will be administered on Saturday, December 9, 1941, at various locations throughout the city. The fee for the examination is $2.00, which must be paid in advance.

The examiner recommends that all applicants prepare thoroughly for the examination by studying the latest civil service materials and by practicing with previous examination questions.

MALadaptive Behavior

A particularly likable point was the fact the men were told to keep their uniforms in good repair. Mr. Hamilton admitted that this was true, but stated that since the men were driving trolleys during the winter months, they were not always able to keep their uniforms in good repair. Although it's only another action emergency. It is hoped that the men will understand the importance of keeping their uniforms in good repair.

Physically, the men have been dismissed. Mr. Hamilton, who has been dismissed, says that the BMT doesn't rate a man for a job if he has been dismissed. As a result, the men will now be able to keep their jobs and will be able to support their families.

The dismissed men say that they have approached the Civil Service Commission for help, but have been told that they may not be able to keep their jobs.

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The proposed three-man grievance committee in the Board of Transportation is closer to reality tomorrow when the Municipal Civil Service Commission indicates its resolution placing the three jobs in jeopardy. The vote in the U.S. Senate today, with Sporzy approval by Wayne LaGuardia and the State Civil Service Commission is expected to follow.

John H. Delaney, chairman of the Board of Transportation, has already announced the makeup of the committee — W. Franklin Fitzgerald, executive secretary of Linwood Freshel, wage and salary secretary to Mayor LaGuardia. Their salaries have been set at $5,000 each.

Board Employees to Do the Work

Although the committee plans to use them directly, the board's three employees — Linwood Freshel, wage and salary secretary to Mayor LaGuardia, and former president of the New York Newspaper Pensions, and James L. Convery, president of Freshel, wage and salary secretary to Mayor LaGuardia, their salaries have been set at $5,000 each.

The committee, according to a statement handed to employees yesterday, is to be composed of the three regular employees, as well as those assigned to the Board of Transportation for the purpose of helping the board in the three jobs to be taken over by the board in the coming year.

In pledging the cooperation of the committee, the board's welfare department, the Office of the President, several employees have promised that more harmonious relations will prevail between the employees and the board.

The meeting will take place at the offices of the Civil Service Commission in 230 Hudson Street.

Health Inspector, Grade 2

Following a series of public relations and employee training programs, the Board of Transportation of New York City decided to increase the number of health inspectors by three. The new inspectors will be responsible for the inspection of public transportation facilities.

MILK AND DAIRY PRODUCTS

American Public Health Association, Inc., 386p $3.50.

DIET/DIETARY

General Foods Corporation, 221p $2.50.

FOOD TECHNOLOGY

American Chemical Society, Inc., 1940. 221p $2.50.

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Welfare Salary Snarl

Social Investigator Pay

The social investigator position in the Welfare Department, subject to dozens of laws that suit the courts of the city, has been a source of relief ever since the salary became a public problem, boused back into the courts last week when three distinct actions protecting the $1,969 ceiling of the job were heard in Supreme Court.

On the outcome of these suits will be the hopes of some 2,500 investigators appointed from the list established in December, 1937. Point at issue is whether they are to be borne at the $1,600 figure or are entitled to annual increments of $120 that will eventually bring their salary checks beyond.

A group known as the Kweller petitioners opposed by Senators Altman and Dewey, were first to institute suit. They contend that otherwise, the social investigator position, as represented by Nathan Witt, counsel for the city, entirely fortuitous, dictates the policy of the State is equal to the city acted arbitrarily and unlawfully in refusing to adopt a resolution adopted July 23, 1937.

The growing demand for a pay increase to New York City employees became more insistent last week with the entrance of professional and scientific men into the fight. Mayor La Guardia, the Federation of Architects, Engineers, Chemists and Technicians asked a general 10 per cent increase in the pay envelope of Civil Service technical employees.

The organization had previously come into the fight, urging under a 10 per cent increase to all Civil Service employees, with the power of the Municipal Civil Service Department, to make the increase.

The increase would be a step forward in the fight, in view of the power of the Civil Service Department, to make the increase.

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Want a Job Shoveling Snow?

Despite the wet Indian summer of recent days the Sanitation Department has issued another clarion call for laborers to help rid the streets of snow. . . .

... 400 stations in the city to go to, call Worth 2-3221.

The requirements for the job are simple: there are no age limits. All a candidate need be is an American citizen and physically fit. He must furnish, when he applies, two circular pictures of himself, each an inch and a half in diameter.

Pay is 60 cents an hour, or $4.80 for an eight-hour day. Since the snow does not fall by the clock, workers are usually wanted at all hours of the day. Supervision of the snow-removal gangs is in the hands of regular employees of the department.

The department is also in need of additional trucks to hire for the work. To date only 1,022 have signed up.

Physical Examination

For Assistant Sanitary Inspectors

The examination for Assistant Sanitary Inspectors, which was open for application in October will consist of the following statutory physical examination. The physical examination will have a weight of 35 per cent of 100 points and a 70 per cent average generally was required. A qualifying literacy test will be given in addition which will also be qualifying and will be administered to candidates at the same time as the physical and medical examinations and will be designed to determine the ability of the applicant to meet the general intelligence of the job.

Physical Test for Men

1. Barbell Weight Lift. Full arms’ length above head. 100 pounds, 100 cent; 75 pounds, 75 cent; 50 pounds, 50 cent; 25 pounds, 25 cent; etc.

2. Pectoral Exerciser—machine. Percentage above standard view. 5 times, 75 per cent; 4 times, 60 per cent; 3 times, 45 per cent; 2 times, 35 per cent; 1 time, 20 per cent; 0.9 time, 10 per cent; 0.8 time, 5 per cent; 0.7 time, 2 per cent; 0.6 time, 1 per cent; 0.5 time, 0.5 per cent.

3. Bar Clenching. 20 times, 75 per cent; 15 times, 50 per cent; 10 times, 25 per cent; 5 times, 10 per cent; 3 times, 5 per cent; 2 times, 2 per cent; 1 time, 1 per cent; less than 1 time, 0.5 per cent.

4. Agility High Jump. 3 feet, 50 per cent; 2 feet, 25 per cent; 1 foot, 12 per cent; 0.5 foot, 6 per cent; 0.25 foot, 3 per cent; 0.2 foot, 1 per cent.

5. Grip Strength. 55 kilos, 100 per cent; 45 kilos, 75 per cent; 35 kilos, 60 per cent; 25 kilos, 45 per cent; 15 kilos, 30 per cent; 10 kilos, 20 per cent; 5 kilos, 10 per cent; 2.5 kilos, 5 per cent; 1.5 kilos, 2.5 per cent; 1 kilo, 1.5 per cent; 0.5 kilo, 0.75 per cent.

6. Trunk Lift. 20 pounds, 100 per cent; 15 pounds, 75 per cent; 10 pounds, 50 per cent; 5 pounds, 25 per cent; 2.5 pounds, 12.5 per cent; 1 pound, 6 per cent; 0.5 pound, 3 per cent.

7. Trunk Lift. 20 inches, 100 per cent; 16 inches, 75 per cent; 12 inches, 50 per cent; 8 inches, 25 per cent; 4 inches, 12.5 per cent; 1 inch, 6 per cent; 0.5 inch, 3 per cent.

8. Agility High Jump. 3 feet, 50 per cent; 2 feet, 25 per cent; 1 foot, 12 per cent; 0.5 foot, 6 per cent; 0.25 foot, 3 per cent; 0.2 foot, 1 per cent.

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20. Agility High Jump. 3 feet, 50 per cent; 2 feet, 25 per cent; 1 foot, 12 per cent; 0.5 foot, 6 per cent; 0.25 foot, 3 per cent; 0.2 foot, 1 per cent.

All candidates must have 1. Full vision—30/20, both eyes at once, new glasses allowed, 2. Normal Heart; 3. Normal Lungs; 4. No Nervousness in chest area; 5. No Varicose veins; 6. No Hernia; 7. No pain with deep breathing, 8. No history of arthritis, gout, rheumatism, or any other disease of heart or any other systemic disease of the body. Applicants outside New York City limits.

Assistant Sanitary Inspectors when employed by the city will be paid $1,500 per year and will be required to perform laboratory work on any city schools, public institutions or waterworks or on any other city projects outside New York City limits.
CIVIL SERVICE IN NEW YORK STATE

By MORTON YARMON

Competitive Tests for Motor Bureau Positions May Come in February

13 Provisionals Hired, 2 Former Legislators Among Them

REF TEST SNARLED UP IN LEGALITIES

ALBANY—Failure of attorneys in the Finance case to file briefs will again delay the commission, or determina-

tion of the issues involved until possibly March. At meeting held this week by the State Law De-

partment.

Commission, it was said, isn't go-

referee. Just what form the in-

tion of the attorneys for the peti-

be appealed subsequently to

in the Firschein case to file briefs

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DRAFTING

WILLIAM WEISS

The appointment of Mr. Weaver, an examiner of the

City Civil Service Department, may be recorded.

The inspector reports that the

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CIVIL SERVICE LEADER

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State Wants to Speed Up
Results on Clerk Exam

Summary of the New York City Chapter of the American Association of University Professors

The American Association of University Professors is a professional organization that represents university professors and is committed to promoting academic freedom and professional rights of its members. The American Association of University Professors is an independent organization dedicated to the advancement of higher education and the welfare of its members. The organization advocates for the rights and interests of university faculty, students, and staff, and addresses issues related to academic freedom, faculty rights, and the quality of higher education. The chapter's mandate is to ensure that university faculty are treated fairly and justly, and to promote the well-being of students and staff. The organization works to address issues such as tenure, contracts, and working conditions, and is committed to upholding the principles of academic freedom and the freedom of expression. The chapter is a member of the American Association of University Professors and is dedicated to promoting the rights and interests of university faculty in New York City. The chapter's work includes advocating for the rights and interests of university faculty, addressing issues related to academic freedom, and promoting the well-being of students and staff. The organization is committed to ensuring that university faculty are treated fairly and justly, and is dedicated to upholding the principles of academic freedom and the freedom of expression. The chapter is a member of the American Association of University Professors and is dedicated to promoting the rights and interests of university faculty in New York City. The chapter's work includes advocating for the rights and interests of university faculty, addressing issues related to academic freedom, and promoting the well-being of students and staff. The organization is committed to ensuring that university faculty are treated fairly and justly, and is dedicated to upholding the principles of academic freedom and the freedom of expression.
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This Controversy Can Be Solved

LAST week, The LEADER called upon city employ­ees and the Comptroller to resolve the prevailing-pay controversy with good-will on both sides. We pointed out that the formula which had been devised by the Comptroller's office, calling for prevailing pay less 10 percent for "vacancies and pensions," is not a proper basis for satisfactory adjustment of a long-standing impasse.

This week, there is evidence that the good-will spirit is taking hold. There is hope that the differences on the matter of prevailing pay will reach a proper conclusion. The Comptroller's office has agreed to full prevailing pay without it's or his, and a settlement of claims for back pay at 50 percent. This formula hasn't yet been accepted by employee groups, but it certainly offers a basis for further negotiation.

A Chance to Do a Job

ON MONDAY, the ACMPP—Administrative Con­ference on Municipal Personnel Problems—met again. The Conference consists of commission­ers and other administrative officials in the city's service. They met on such problems as discipline, leave of absence, working conditions, relationship between de­partments, efficiency ratings, examination methods—all of those matters which vitally affect the welfare of New York City employee groups. Not only this, but as though this kind of activity can be of enormous value—it doesn't budge off into ball sessions.

The men attending these meetings should go with the conviction that their time is being put for the up­per purpose of doing something concrete about the matters which they consider: the pragmatic approach should govern every speech, every question, every report.

With such an approach, the city has much to gain from these conference-meetings.

Democracy for All

T HE President of the United States has set aside December 15 as a day of special observance for the Bill of Rights, the core of our democracy.

It was the formula which those who are hiring in Civil Service and Defense jobs to remember that the Bill of Rights was meant for all Americans, regardless of race or color. Personnel officers who discriminate against Negroes today, on December 15, how their heads in deep shame.

CIVIL SERVICE LEADER

Tuesday, December 9, 1941

letters

The LEADER invites all readers to write in upon any Civil Service subject. Letters receive the careful attention of the editors. Those of general interest will be printed. Letters which appear in these columns may be answered, by residents of other parts of the state.

Extra Credit To College Men

Birs: This practice of granting extra credit to college men who take police and fire exams is without justification. It is a practice which is highly dis­ approved by those who have any part in our college and fire departments. It is a practice which is flatly opposed by those who are members of our police and fire departmen­t. If this practice were to continue, the results would be disastrous to New York City as a whole. It is purely a case of taking away extra credit from those who are working hard in college.

Defense of Civil Service Assembly

Birs: I can well understand the desire of the Civil Service LEAD­ER, as expressed in its recent editorial, that agencies such as the Civil Service Assembly of the U. S. and Canada should give greater at­tention to the problems raised by the national defense program, the ex­ panding of employment opportunities resulting from it, and the needs and welfare of government em­ ployees resulting therefrom.

However, I believe you are un­ appreciative of the attention that the Civil Service Assembly has been giving to those problems. Long be­ fore the recent annual league meeting in Jacksonville, the Assembly empha­ sized this phase of the national problem. A great deal of attention was given to the problem of na­tional defense at the Jacksonville meeting. Every session I attended touched on an important phase of it. In addition to the discussion on "Meeting Personnel Problems in the National Emergency," to

which you referred in your edi­ torial, the addresses of U. S. Civil Service Commissioner Robert B. McMillan and Mr. William J. Board of London, were directed toward the subject.

As the questions and issues you are encouraged to address to the LEADER editor, there is not an issue more important than the defense problems now facing this country and the whole world. In the words of the Assembly—'

"The LEADER welcomes the opportunity to continue to give full coverage to the problems caused by the defense program. We shall view with interest the developments that result from the suggestions made by you."

H. ELIOT KAPLAN, Executive Secretary, Civil Service Reform Association.
**Foreign News**

The situation on the foreign scene even if you never looked at a newspaper is that the Axis powers are involved in the war between the lines of news items entitled, "Legal Restrictions on Traveling to Japan." The front page of the Post shows an article entitled, "In Japan, Dual Citizenship Is a Right For American Women." The story is about the recent change in Japanese law that grants American women born in Japan the right to dual citizenship with the United States.

**Act on Retirement Bill**

The Local Committee of Postal Employees has instructed its staff, "We are at last in a position to undertake the work on the act on retirement bill. Your reports and suggestions will be most welcome." The committee has been actively working on the legislation and is seeking input from its members.

**Mental Hygiene/Notes**

**by John Thompson**

**Progress of the Lists**

Here's the latest on the progress of the Hospital Applicant's lists:

- The new list was recently examined by men in all four institutions with the exception of Manhattan State Hospital on Ward's Island. That takes in hospitals both within the five boroughs and outside. It is very busy at the present time due to the necessity for defense recruiting. Consequently, we have no examinations scheduled for the time being.

**Chances of Appointment**

- We cannot estimate your chances for appointment on the English Eligible List. The British Civil Service Commission does not release their registers for particulars of their appointments. In a way of determining your standing on the list, you will find it very busy at the present time due to the necessity for defense recruiting. Consequently, we would not be able to forward your name to the commission.

**What's an Eligible List?**

**A.M.:** An eligible list is a list of candidates who have successfully passed a civil service examination. Names are placed on the list according to the inspector of service's estimate of your ability on the examination. It is possible that your name will not be placed on the list, but you will be marked only on the psychological examination results.

**Getting Restored To List**

J.R.: Write to the U. S. Civil Service Commission and request that your name be restored to the eligible list for departmental need for appointment in New York City only. It will be up to the Civil Service Commission to decide this.

**Recent Events**

- The new list was recently examined by men in all four institutions with the exception of Manhattan State Hospital on Ward's Island. That takes in hospitals both within the five boroughs and outside.

- The current list has been exhausted for institutions outside the New York area. A new list is being filled at the present time. The new list has been certified down to 2,739 but appointments have been made to that point, and the list has not been touched for women. In zone 1, 1,031 new names are being added to the list. The Commission also represents that your name has already been certified by the State Civil Service Commission. It has already been certified by the State Civil Service Commission. Probably the next special exam will be scheduled for the Easter holidays.

**Tours of Duty**

J.R.: The written test for the assistant gardener examination will merely be qualifying; that is, you either pass or fail. It will have no bearing at all on the ranking you will receive. Absentee gardener candidates will also be examined. The written test will be held at the post office. The appointment of someone seeking a translator will be based on the written test.

**Fire Facts**

U.F.A. To Honor Paddy Walsh

An affectionate tribute to a man who has endeared himself to every fireman in 40 years of faithful service was paid to "Fatty" Walsh (Tuesday) when the U.F.A. tendered a testimonial dinner to the retiring Chief Fireman Paddy Walsh. The grand ballroom of the Hotel Commodore was set for the occasion, natives and non-natives alike being present. The dinner was attended by the entire fire department and the guests included more than 500 firemen. The chief was received with a rousing serenade by the firemen. The dinner was held in remembrance of the years of service by the chief and the contributions he made to the department.

Fatty Walsh, who has been a member of the fire department for 40 years, was saluted with a song and a toast.

**Cultural Events**

**Street Corner**

Mrs. Sidney C. Best, co-chairman of the New York Dance Recreation and Welfare Committee, and William Brown, President of the New York Federation of Post Office Clerks, presented tickets to George Richards, Gomer Dale, Third Class, U.S.P. Y. P, and First Class Private Walter Phillips. The tickets were for the gala dance given by the Metropolitan Council of the New York Federation of Post Office Clerks in November. The dance was held to raise funds for the relief of firemen's families.

**police calls**

**by Mike Sullivan**

**Blood Test**

Police officers are being called upon to perform, on a voluntary basis, blood tests and X-rays. Next week, all police officers will be called for blood tests, and in the future, they will be called for X-rays. These tests are being performed to ensure the health and safety of the police force.

**List Two Still Fighting**

List Two of the special patrol list (number 21 list), still fighting, is being handled by the Civil Service Commission in their attempt to have their list used for regular patronage jobs. The list was rejected by the Commission because of reasons in their favor. They took the position that the list was needed for regular patronage jobs. The list was rejected by the Commission because of reasons in their favor.
New List Goes Into Effect December 15; 39 Appointments Monday From Old List

Selden F. Roto, 194-22 Rockaway Boulevard, Rockaway Beach, L. I., today issues the list of the 39 most successful individuals who passed the recent arduous examination for fireman. The complete list is published beginning on this page of The LEADER.

The new fireman eligible list will go into effect on Tuesday, December 14. Once that day, December 15, 39 candidates will be appointed to the fire department from the old fireman list before its expiration. This will leave a total of 253 vacancies in the Fire Department in the title of fireman. Appointments to fill these vacancies, when they are made, must be from the new list.

What About Appointments

As The LEADER went to press Monday, Secretary F. Dorr and Richard F. Warner, secretary of the Fire Department, stated that no appointments were contemplated from the new list at present. However, Councilman Hugh Quinn, chairman of the special committee on the firemen’s bills, said in a letter he received from the board that appointments for firemen would take place on December 15.

The money for the filling of these vacancies in the Fire Department has already been appropriated. All that is necessary for the appointments is the approval of the Board of Estimate, through its Budget Bureau. As soon as this approval is forthcoming, news of the appointments will be published in The LEADER.

Old List Gets Additional Day

Through the technicalities, eligible on the old fireman list received an extra day of grace. Actually, their list was supposed to expire at midnight December 14. However, there was no ruling that no eligible list can expire on Sunday. Thus, the old list, printed December 13, 1937, listed for a total of four years and six days instead of the customary four years.

Another interesting sidelight on the fire appointments next Monday is that a total of 500 firemen will be appointed, although a day or two after that is when the eligible list will come from the eligible list. The other eleven appointments will be made to the titles of pilot and marine engineer from men already serving in the Fire Department.

The vacancies in all ranks amount to 435.

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Here's the Complete List of Successful Candidates

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<tr>
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<th>Date</th>
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1500 Men Still to Take Fire-Test

Approximately 1500 candidates for the recent fireman examination who were not listed in the regular list because of their military service will be given a special written examination December 27. The passing mark for the test will be 60. All military service candidates, who will be on furlough during Christmas week, may sit this test, whose period of training is completed will be given extra time for the examination, according to the Civil Service Commission. Those who do not show up for the test will not be given another opportunity. Candidates who pass this examination will be given the competitive physical test. The passing mark on this test will be 54 per cent. When the final averages are computed the names of successful candidates will be listed in the fireman list in the order of their standing.

The written test will be held at Thomas Washington High School, 150 Audubon avenue, the Bronx.

A great many "appropriate" positions in the city service.

Most Take Blood Tests

Next step for the eligible on the new fireman list will be a Wassermann test given by the Civil Service Commission. After that, eligible will be investigated by the Commissioner.

As soon as the Fire Department receives the go-ahead sign from the Civil Service Commission, a requisition to fill the vacancies will be made. The certification by the Commissioner will then "certify" the number of those who passed in the order of their standing on the list. The certification will be made mandatory over more names to a department than the department has vacancies.

Take Another Medical Test

This is done because the eligible are given another medical examination by Fire Department doctors. According to the law of averages, a few of these will fail the Fire Department medical examination. Failures, will, however, be given time to remedy their defects and appear at a joint medical examination conducted by Fire Department and Civil Service Commission doctors.

The title of pilot and marine engineer are the same as those for the previous "appropriate" positions in the city service.
Life of Fireman List to Start December 16
### Firemen Needed in Fire Department

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Age</th>
<th>Rating</th>
</tr>
</thead>
<tbody>
<tr>
<td>John Smith</td>
<td>Firefighter</td>
<td>32</td>
<td>85</td>
</tr>
<tr>
<td>Mary Johnson</td>
<td>Firefighter</td>
<td>30</td>
<td>88</td>
</tr>
<tr>
<td>James White</td>
<td>Firefighter</td>
<td>35</td>
<td>92</td>
</tr>
<tr>
<td>Emily Green</td>
<td>Firefighter</td>
<td>28</td>
<td>91</td>
</tr>
<tr>
<td>Robert Brown</td>
<td>Firefighter</td>
<td>31</td>
<td>89</td>
</tr>
<tr>
<td>Susan Brown</td>
<td>Firefighter</td>
<td>29</td>
<td>90</td>
</tr>
<tr>
<td>Emma White</td>
<td>Firefighter</td>
<td>30</td>
<td>91</td>
</tr>
<tr>
<td>Michael Green</td>
<td>Firefighter</td>
<td>28</td>
<td>90</td>
</tr>
</tbody>
</table>

### This Week’s New York City and State Eligible Lists

**Civil Service Leader**

Tuesday, December 9, 1941

**Promotions**

- 2C New York City and State Eligible Lists

**Fire Department**


**Eligible Lists**

- All New York City and New York State Eligible Lists
  - Appear Regularly in the Civil Service LEADER
CIVIL SERVICE LEADER

Tuesday, December 9, 1941

Page Fifteen

Christmas Gift Guide

Everything in RADIO

SPECIAL DISCOUNT FOR
Civil Service Employees
WITH THIS AD

BRIGGS'  
795 Cortlandt Street
Worth 2-8750 New York City

OPEN EVENINGS

BE PRACTICAL
MEN'S FINE SHOES AND SLIPPERS

FEATUREING
Hine & Lynch Custom Shoe Model

Catering to Civil Service
Employees...

26 CHAMBER St., N. Y. C.
(212 Broadway Bldg.)

MILLION Items...

Electronic Hardware - Garden
Electrical Appliances...

Furnishings, Lamps - Supplies
Appliances, clocks...

GIFTS TOYS

HOBBIES

WEST SIDE

FURNITURE & RADIO CO.

DOMESTIC APPLIANCES

RADIO DISCOUNTS

All Brands - All Kinds

Special Discount to

Civil Service Employees

111 WEST 72nd St., N. Y. C.

M. KORON
300 Chambers St., N. Y. C. 1-9194

SELECT XMAS GIFTS

Jewelry - Novelty Items - Music

Buy Each Item for the LOWEST PRICE

129 Fulton Street, N. Y. C.

Do Your Xmas Shopping Early
BICYCLES & WHEEL GOGOES

TOWS OF ALL KINDS

BROWNS TOYS

Jimmy's Toyland
14 Graham Ave., Brooklyn, N. Y.

LAWRENCE'S

GENERAL TRUST CO.

116 W. 39th St.

DO BUSINESS WITH US!

NEW YORK CITY

PPIP IT TO HIM

PAR EXCELLENCE

The personal touch since 1915

SCHLESINGER'S

220 6th Ave., N.Y.C. MU. 3-6133

HARRIS RADIO SERVICE

Best Quality Guaranteed

791/2 Jackson Avenue

YOU CAN REACH US AT

GIFTS OF BEAUTY

6310 6th Ave., Brooklyn

BRING YOUR SUGGESTIONS TO

O. S. A P O R T A  M U S I C  S H O P

THE IDEAL SHOPPING CENTER FOR YOUR XMAS GIFTS

365 West 42nd Street, New York

CIVIL SERVICE LEADER

BROWNS' BUSINESS COLLEGE

A New Office - Office Machine
Test is to be announced soon.

South Street at Front

Special courses for Office

Business Shot Creations - Incl.

8 A.M. to 9 A.M., Fri.

Three Course Fit You for

DAY AND EVENING CLASSES

Outstanding Instructional Equipment

7 LAFAYETTE AVE., BKN

Tel. 4x1517

NOW IS THE TIME
TO R H O D E M O D E L

FUR YOUR FUR COAT

COMPLETE 150.00

F. S. FUR CO.

371 7th Ave., N. Y. C.

BUY NOW AT TOWER'S

GIFTS - TOYS - CREATING CARDS

Catering to Civil Service

EUGENE H. TOWER

BAYWAY, N. Y. C. 

FOR WRITING ONLY

Expert Penmanship and Pencil Writing

THE PERFECT GIFT

FOUR PENN PENKNIVES

New York Pen Service

1 Park Row, N. Y. C. est. 1892

XMAS GIFTS

Connecticut Pictures - Christmas Wishes - Merry Christmas

NOMAI'S

24-26-28-30-32 Avenue

RADIO & RECORDS

5TH AVE. - PENKNIVES

Three popular types of knives

HARRIS RADIO SERVICE

1141 4th Street - 71st Street

Special Discounts with this ad

GIFTS FOR CHRISTMAS

AMERICAN ALPACA - "WINTER'S"

176 GREENWICH ST.

OSCAR'S RADIO STORES.

176 GREENWICH ST.

ROBERTS - ELECTRICAL

AMERICAN ALPACA - "WINTER'S"

176 GREENWICH ST.

AMERICAN ALPACA - "WINTER'S"

176 GREENWICH ST.

176 GREENWICH ST.
Examination Requirements

City Tests

Open Competitive Examinations

Medical Requirements

Men and women entering the service must be in good health, be free from disease that tends to impair health or to shorten life, such as heart and lung diseases and venereal disease. Men must meet the standard of physical fitness and women must pass the standard physical examination. Women who pass the examination and are appointed must have demonstrated their ability or skill in a skilled occupation.

Women candidates must pass a written test which will be given at the time and place the examinations are held.

Requirements

Age

21 years of age.

Qualifications

Candidates must be United States citizens.

Education

High school graduation or equivalent.

Military Service

Discharge from active duty in the armed forces in a period of war or a period of declared national emergency.

Employment

Working experience, in addition to the required education, may be required for certain positions.

Fees

$2.00 fee for each examination.

How to Apply for a Test

For City Jobs: Obtain applications at 96 Deane Street, New York City, or write to the Application Bureau at 96 Deane Street.

For State Jobs: Obtain applications at 96 Deane Street, New York City.

For County Jobs: Obtain applications from Examinations Division, State Civil Service Department, Albany.

Appointments

Appointments will be made in New York City on the basis of successful competition in examinations. Candidates will be arranged on a list of eligibles and will be appointed in the order in which they are placed on the list.

Requirements

Candidates must have at least five years of satisfactory experience as a civil service employee or as a non-civil service employee in the field for which they apply.

Applicants must pass a written examination.

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Requirements
Another in our series of photos showing work done by Uncle Sam's employees. The man with the critical eye and the many legs is David H. Young, of the Bureau of Home Economics, who has developed a new method of stocking design—\textit{in fact, he has a "dictionary" of designs}. Here you see him training a new design for cotton stockings.

\textbf{DIPLOMATIC CONSULAR OFFICERS}

LATE\textsc{MEN} AMERICAN INSTITUTE

\textsc{Washington, D.C.}

\textsc{London, Paris, New York, etc.}

\textsc{Also branches in European Consular Officier's in Europe.}

\textbf{PROMOTION EXAMINATIONS}

These positions are open only to those who hold, or are otherwise eligible for, the Diplomatic Classification Tests. The rules of the \textsc{United States} Government, Fall 1942, "Preparation for Civil Service Examinations for the \textsc{United States} Government," are available at all post offices, free to those who request them in writing. The examination will be given on Tuesday, November 11, 1942, at 10 a.m., at the following places:

1. Warsaw, Poland.
2. Rome, Italy.
5. Brussels, Belgium.

The test will consist of fifty questions in each of the following subjects:

\textbf{PUBLIC ADMINISTRATION}
\textbf{ECONOMICS, PUBLIC ADMINISTRATION, AND \textit{ETC.}}

\textbf{CIVIL SERVICE LEADER}

Tuesday, December 9, 1941

\textbf{Life Guard in Popular City Exam Series}
City Promotions Make for True Career Service

City Tests

(Continued from preceding page) to the position of Fire Telegraph Dispatcher, and certified as competent in the required operations and required to pass a written examination. To obtain a certification, an applicant must be of good moral character and certified as appropriate. The written examination will be held in two parts: one to test accuracy of transcription, and the other to test proficiency in the use of typewriter. The written examination will be held on the date specified. All applicants must pass the written examination in order to be eligible for employment in the position of Fire Telegraph Dispatcher.

Eligibility Requirements

Open to all employees of the New York City Transit System, and those who have served in the three divisions of the Corporation in the position of Fire Telegraph Dispatcher, and were otherwise eligible as of the date of the written examination, will be appointed to fill vacancies in the position.

To be eligible for promotion, an employee must have served in the position of Fire Telegraph Dispatcher, and be certified as appropriate. The written examination will be held on the date specified. All employees must pass the written examination in order to be eligible for employment in the position of Fire Telegraph Dispatcher.

Duties

To be familiar with the laws and regulations relative to the operation of the New York City Transit System, and to be able to perform the duties of the position in a manner consistent with the laws and regulations.

Minimum Requirements

An applicant must have served in the position of Fire Telegraph Dispatcher, and be certified as appropriate. The written examination will be held on the date specified. All employees must pass the written examination in order to be eligible for employment in the position of Fire Telegraph Dispatcher.

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U. S. Tests
(Continued From Previous Page)
general construction work above the grade of laborer, or of a supervisory capacity.

NEW TESTS
(Aplications are open until further notice)

1. Field Inspector (Spending), $1,800 to $3,000.
2. Inspector General (surgical special equipment), $1,200.
3. Oral Assistant, $1,500.
4. Electrician, $1,200.
5. Instructor, $1,500.
6. Dental Hygienist, $1,020.
7. Stenographer, $1,000.
8. Helper, $800.

Applications are open during the current month and will be rated on their education and experience, which should be submitted.

NEW TOPICS

1. The use of pyrethrum as an insecticide is said to have originated over a century ago in Persia or Persia. It is produced from dried daisy-like flowers belonging to the genus Chrysanthemum, a member of the composite family. The flower head of species C. coronum and C. coronarium is highly desirable because of their toxic reaction to insects.

2. Thousands of tons of pyrethrum powder are imported each year from Japan and Italy where the plant is cultivated and sold to insecticide manufacturers. The flower heads are gathered by hand and sold as mosquito larvicides, and dust and spray mixtures. In both the dust and liquid form pyrethrum is toxic to insects and cold-blooded animals. It is non-poisonous however to plants and warm-blooded animals, if not injected directly into the bloodstream. The flowers when in a field produce a fragrant substance d u .

3. The useful life of pyrethrum insecticides is relatively short, being destroyed by rain or sun after a day or two. The active ingredients are not persistent and are not effective against flying insects, which have relatively short life spans.

4. All pyrethrum is ground into a fine powder and stored in large stores of pyrethrum powder, $2,000 to $3,200.

5. Mixed with certain oils, pyrethrum forms a very effective insecticide which is non-poisonous to warm-blooded animals, if not injected directly into the bloodstream. The flowers when in a field produce a fragrant substance d u .

Tests Announced This Week

1. Is pyrethrum dust injurious to warm-blooded animals?
2. What are the two most common uses for pyrethrum flowers for export?
3. What factors influence the usefulness of pyrethrum insecticides?

Answers

1. No.
2. As an insecticide and as a biological control agent.
3. The use of pyrethrum as an insecticide needs to be studied further. The flowers when in a field produce a fragrant substance d u .
Your Chances for Appointment

The highest numbers certified on New York City eligible lists for permanent, temporary, and substitute positions of various salary ranges appear below. Do not add these figures. The first column contains the names of the boroughs. The second column, totaling the number of positions in which the certification is to be filled. The fourth column shows whether the certification was to a permanent, temporary, or substitute position. The fifth column indicates the expiration date of the certification. The list is arranged in alphabetical order.

Readers should remember that certification does not necessarily mean an immediate appointment. Last column, the expiration date of the list was certified; the third column, the salaries of the positions to be filled. The fourth column shows whether the certification was to a permanent, temporary, or substitute position.
This Week's Openings

Stage Plays

- "The Admiral"
- "Theatricals"
- "Ladies of the Chorus"
- "The New Yor..."
- "The Men in Her Life"

Motion Pictures

- "The Adventures of Baron Munchausen"
- "The Big Sleep"
- "The Magnificent Ambersons"
- "The Night..."
- "The Women"

Stage News

- The reputation of having played to over three and a half million children and their elders in its six successful seasons of touring over two hundred cities from coast to coast, Junior Produc... - the singing debut this year on Broadway with the production of "The Music of..."

Personalities

- Mrs. E. P. Smith, widow of the late Walter D. Smith.

Noteworthy

- Ann Sheridan, » . Jonathan Finn

Movie Notes

- "The Chocolate Soldier" continues to play.
- "Gentleman's Agreement"-Another
- "The Cheyenne Social"-The music...-th was last week

Open for Business

A connecting dresser and barber...

Leader's Best Places to Dine and Dance

- "Tam O'Shanter", 201 W. 40th St.
- "Pioneer Inn", 85th St. and Lexington Ave., N. Y.

"Look Who's Laughing" Premier

"Look Who's Laughing" starring four favorites of the air, Carole Lombard, Shirley Temple, Myrna Loy, and Spencer Tracy, will be shown in New York at both the RKO Palace and Ahm Theatre, on the occasion of Christmas, Wednesday, December 24, and will also share first-run honors in this new RKO comedy.

Radio City Music Hall

- "The Men in Her Life"
- "The Feminine Touch"

New Jersey

- "The Men in Her Life"
- "The Feminine Touch"
- "The Adventure of Mark Po..."

Eddie Bruc...
A Third of Uncle Sam's Children Aren't Covered

By Old-Age Pensions, Few Bill Would Change That

WASHINGTON — Another Ramsporn-Mead bill, vastly important to social workers, is expected to be enacted into law before many more months.

In a Chaiman Robert Ramsporn of the House Civil Service Committee, whose bill has done the bulk of his work by his success in getting a liberalized retirement pension plan completed, is the matter of old-age.

Ramsporn, in effect, took the retirement bill to his old friend, Jim Moad, who hopes to carry it to victory in the Senate.

Outside the Federal service it isn't generally realized that a third of Uncle Sam's children haven't given the protection they should. If these people had similar jobs in industry, Uncle Sam would make industry provide for their protection through the Social Security system.

At 5 o'clock on the evening of December 31, Ramsporn and his orchestra will provide the dancing tunes.

ASCE POSTPONED MEETING

December 13, at 8 o'clock in room 913, the Association of State Civil Service Commissions will hold its annual meeting and election of officers. The meeting was postponed from December 18, 1941, until Wednesday evening, December 18, at 8 o'clock in Room 500, State Office Building, 37 Cortlandt Street. All members are invited.

DANCE REVIVAL

Just announced for Manhattan Plaza, New York City, willed be served. The Municipal Civil Service Department has decided to schedule for the Hotel Pennsylvania, and the committee has promised the best show in years. Tickets are available at the office and will go to the U. S. Customs Inspectors Wellness Fund.

ST. GEORGE ASSOCIATION

TUESDAY DEPARTMENT

Tuesday, December 9, is Fellowship and New night for the St. George Association of the E. S. Treasury Department. The fun begins at 6 p.m. in the Hotel Pennsylvania. Events include a photography feature, Nick Money and his Daily Mirror Radio o.a.g. dancers, singers, refreshments and election of officers.

CLIMBERS AND PRUNERS

Plans for the next meeting of this group to get together and plan what can be done for each other. The next meeting will be held at the recently opened St. George Hotel on 25th Street and Second Avenue.

VETERANS ASSOCIATION

Fourth annual New Year's Kite Ball of the Regular Veterans Association will be held at the American Legion Armory. The plans have been announced for Manhattan Plaza, 615 East Forty Second Street, New York City, with festivities starting at 9 o'clock on the evening of December 31. Ramsporn and his orchestra will provide the dancing tunes.

SHERRY TEST

Undoubtedly court stenot and contemplative recalcitrations by the State Civil Service Commission, the examining division of the Municipal Civil Service Commission worked all last week-end, perfecting and registering the new civil service exam for the meeting of the Association of State Civil Service Commissions. The examination was prepared for the City Civil Service Commission, which examinations will be administered at the State Civil Service Commission, Albany, for the selection of the first permanent Civil Service employees.

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