SHIPLYARD HELPERS
1,000 OPENINGS
No Experience Needed—Excellent Pay Plus Overtime
See Page 3

GENERAL BRADLEY EXPLAINS
Latest Army and Navy Officer Opportunities
See Page 7

Mayor Demands
FULL SIX-DAY WEEK
FOR CITY EMPLOYEES
See Page 3

“With Prejudice” Abuse Ends
in U. S. Service
See Page 2

Excellent Opportunities Offered By Uncle Sam for Men and Women
CLERK TRAINEES - ACCOUNTANTS - ECONOMISTS
See Pages 7, 10
Postal Men Icked By 48-Hour Week

A picture of the 48-hour work week for Federal employees as "most vicious," and announced that the Joint Council will "pull all strings" which will open a wedge to reduce the 48-hour week to private industry, was painted by Emanuel Kuskewitch, president of Branch 86, National Association of Letter Carriers, this week.

"It has created a demoralized staff, and is an extravagant gesture," he continued.

Some of the practical effects of the 48-hour week, Kuskewitch said, were the secretary of Joint Council of Affiliated Postal Employees, Abe Elkan.

"The obvious purpose of the change in hours is to reduce the personnel of the over-staffed Washington bureaus because a two-man device to reduce the government's cost," Subs in Branch Offices

"One effect in this area will be to replace temporary employees at the terminal with substitutes from the pool," he said.

"The post office employees do not work the full time, and there is no overtime pay for overtime work as a substitute."

Rubbery Mail Gimmick

A change in the employee regulations accepted "With Prejudice" during the past year was cited by Mr. Ramspeck as one of the most serious concerns of the department. The rights of the employee and the rights of the employees. A reduction in the jobs of Federal employees, he pointed out, makes necessary to re-evaluate their responsibilities, to look at the consequences of this policy. In the new work a large number of employees will be removed from the service for reasons other than those involving serious misconduct.

"The Commission further orders the following:

Must Give Reasons

1. An effective January 1, 1943 policies must discontinue

New Pay Adjustment Bill Must Cope With Bonus, Overtime

WASH. ION—Preparations for the drafting of a new Federal pay bill applicable to stop-gap pay adjustment act which expires April 30, 1943, began to take form this week.

Sen. Senator Downey (D., Cal.), chairman of the Senate Post Office and Civil Service Committee, and other members of the Senate labor committee, have been working with personnel experts for the purpose of presentation to the Committee.

The Federal employees have withdrawn a slight pay raise from President Roosevelt by a measure to have to cope with the 360-day work year.
Colonial Civil Service Commission Takes Action

The Colonial Civil Service Commission on Friday took action to prevent 50,000 government employees from striking in the middle of the month. The action followed hearings on the matter with 5,000 government workers and the New York City Commissioners, who are in effect the City employees. The commission made the action in compliance with the Civil Service Law, as amended by the state legislature.

Nearly all the government workers, including most of the police and firemen, are represented by the New York City Civil Service Commission.

The commission's decision was based on the fact that the Civil Service Law, as amended by the state legislature, provides for the continuance of the Civil Service Commission in the event of a strike by government employees.

The decision was made after the commission heard testimony from the government workers and the New York City Commissioners, who are in effect the City employees.

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Answers: P. D. Lieutenant Test

These answers to the Police Lieutenant Test were prepared by an outstanding expert.

Question Eleven
A. Types of occupations.
1. Police ofﬁcers.
2. Firemen.
3. Teachers.
4. Salesmen.

B. Circumstances under which life insurance is usually purchased.
1. At the time of marriage.
2. At the time of buying a home.
3. At the time of having children.
4. When entering into a major investment.

C. Types of occupations requiring life insurance.
1. Police ofﬁcers.
2. Firemen.
3. Teachers.
4. Salesmen.

D. Types of personal property owned.
1. Money.
2. Jewelry.
3. Furniture.
4. Artifacts.

E. Types of personal property requiring insurance.
1. Money.
2. Jewelry.
3. Furniture.
4. Artifacts.

F. Questions for police precautions.
1. What is the duty of the patrolman?
2. What is the duty of the lieutenant?
3. What is the duty of the captain?
4. What is the duty of the chief?

Question Twelve
A. Types of places where crime is likely to occur.
1. Bars.
2. Night clubs.
3. Movie theaters.
4. Shopping centers.

B. Types of places where crime is likely to occur.
1. Bars.
2. Night clubs.
3. Movie theaters.
4. Shopping centers.

C. Types of places where crime is likely to occur.
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E. Types of places where crime is likely to occur.
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4. Shopping centers.

Question Thirteen
A. Types of persons who are likely to commit crime.
1. Individuals with a history of criminal behavior.
2. Individuals with a family history of criminal behavior.
3. Individuals with a history of mental illness.
4. Individuals with a history of drug abuse.

B. Types of persons who are likely to commit crime.
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Questions for improvement of drills.
1. Conference should be held with the president of the district and the department.
2. Drills should be held more frequently.
3. Drills should be held in conjunction with school programs.
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**Labor Relations Board Proposed for Employees**

A New York City Labor Relations Board with wide powers of investigation and order hearings was to be created by the Budget Bureau as the result of a recommendation of the Civil Service Commission ordered. Class forms TUESDAY, JANUARY 28, at 7 p.m. and Thursday thereafter at same hour.

**Must Waive Back Pay Claims to Get Increase**

It seems that some of the 450 City employees who were asked to accept a pay cut in the pay ratio offered by the City are losing the hope in salary increases and may not be happy about the whole situation. The Budget Director, in a letter to Mr. Patterson's office explained that the salary adjustment was made in order to correct the inequalities arising from the fact that persons already employed by the City at salaries over $1,800 were not entitled to raises provided by the McCarty Increment Law.

It is also felt that allowing the City employees to accept a pay cut with salaries attached taken for the purpose of stabilizing the job market the state of New York calls for a six-member board in the absence of which the Mayor would have to sign waivers in order to share the city's financial burden.

The law was referred to the Committee on Labor and Industry of the Council. The committee reported the bill and the resolution recommending its passage. The bill was sent to the Mayor for his signature.

The scope of this examination is very broad. Only candidates who receive a high rating on the eligible list can hope for an appointment.

**Jr. Examiner Examined**

Examination ordered. Class forms WEDNESDAY, JAN. 17, at 7 p.m. and Thursday thereafter at 1 p.m. until date of examination.
Civil Service and New York State

Chances of Landing Job Explained by Commission

Examinations are scheduled as often as once a year for some positions, and candidates may be exhausted quickly. For instance, examinations are held every three years for the position of Junior Laboratory Technician in the department of statistics, normally a large demand for candidates has been experienced in the past. Following the war, the field of public health nursing has grown in New York State, and yearly examinations are held to fill vacant positions. Approximately every two years, examinations are scheduled for social workers in the counties, and sometimes for positions in State offices. In the State Department of Social Welfare, the county positions in case work provide necessary experience for positions which are mainly supervisory in nature. This is likewise true of probation officer and investigator positions in the counties for which no more than college graduation is required.

Chances Good For Jobs

There are some fields such as dietetics, phsyical therapy, and occupational therapy in which chances of appointment are good despite the fact that there are relatively few openings for positions in the State. That is true because the demand for these services is exceedingly small. For example, a list of six occupational therapists was compiled in 1940, was used up and another examination was held in 1942. Examinations for occupational therapists are held about as frequently. There is a growing demand, in relation to supply, for those who must state standards, and for Junior Camp Sanitarians. Frequent examinations are also held for more junior positions in the State agencies, such as elevator operators, telephone operators, junior clerks, and stenographers.

State Working Out Details

Of 12-hour Hospital Shift

ALBANY—Joseph Schechter, counsel to the State Civil Service Commission, has been authorized by President Grace A. Breitel to cooperate with Charles D. Breitel, counsel to Governor Dewey, in preparing the regulations for the Governor's recommendations affecting State workers.

Commissions provide for a volunteer plan by which employees are allowed to work 12 instead of eight hours, and the State is expected to improve the welfare of the employees. The regulations will be allowed to work an extra hour in lieu of time and one-half.

The Governor was inclined to believe that any changes that might be made should be on a voluntary basis, in order to maintain the continued benefits that the employees have now.

Have You Taken One Of These State Tests?

OPEN-COMPETITIVE


Federer Packer-Imprest Technician. 125 candidates examined May 23, 1942. Two examinations completed. Examination rating, as follows: Four examinations taken, as follows: First examination in the rating of the first examination. Second examination in the rating of the second examination.


Field Investigator of Narcotic Crimes, Jan. 23, 1942. Two examinations held May 23, 1942. Rating of those examined.

MOTOR VEHICLE LICENSE EXAMINER

A day and evening course, 12th to 15th. Two examinations held, May 23, 1942. Rating of the written examination.

Field Investigator of Narcotic Crimes, Jan. 23, 1942. Two examinations held May 23, 1942. Rating of those examined.

You must apply immediately. The rating will be given to those who are successful in the examinations.

Assistant Typist, Department of Commerce. Two examinations held May 23, 1942. Rating of the written examination.

Radio-Television

Provides Opportunities Under War Conditions and a Real Field for Technical Training

Radio Television Institute, Inc.

Grand Central Palace Building
460 Lexington Ave. (46th) FLA 5-4856

U. S. WANTS

TRAFFIC MEN AND WOMEN

Hundreds of industrial offices are processing the fascinating work of radio reception and transmission. And the task of maintaining order and security in traffic is not less demanding. Work is so important that the government is offering special training courses in this field.

This Training is Recognized by U. S. Civil Service Commission and is the only one offered by a university.

FREE Placement Service

Write in person or send name, age, sex, educational background, previous training and experience to:

Radio Television Institute, Inc.

375 Pearl St., New York, N. Y.

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Mara Diliberto, Director

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Brooklyn 5-4301

U.S. GOVERNMENT PRINTING OFFICE: 1942

CIVIL SERVICE LEADER

Tuesday, January 22, 1942

Page Six

RADIO TELEVISION ACADEMY OF ADVANCED TRAFFIC, 159 W. 36th, N.Y.C. 18
WAR JOB NEWS

1,000 Jersey Openings For Shipyard Helpers

A New Jersey shipyard, faced with the problem of turning out war vessels urgently needed to keep the war supply lines, has applied to the New York for help in filling its manpower gaps. It needs 1,000 laborers' helpers as quickly as possible. No experience is required.

The shipyard offices of the United States Employment Service have been made available for the job placement. Applications can be made by mail or in person. The applicants must be able to read and write English, in good health with no chronic ailment, and have good eye and correction vision.

Welding By Burning

Welding by burning is the latest in a long line of modern techniques that make welding easier and faster. It is being used in the shipyard industry to weld heavy shipyard chores such as touting tools.

Radio Intercept Officers

CIVILIAN RADIO INTERCEPT OFFICERS to work with the Army Air Forces in effecting radio silence during air alarms are wanted by the Government. Positions in the Federal Communications Commission are located throughout the United States.

DUTIES: to monitor radio stations during periods of radio silence; conduct tests to check efficiency of controls; receive International Morse Code at the rate of 16 to 20 words a minute. There is no written test and no maximum age limit. To qualify, you must be between 22 and 56.

Want to Learn Management?

A statistical methods in management course for men and women is offered at Columbia University. It's tuition-free, sponsored by the United States Office of Scientific Research and Management War Training Program.

The course consists of types of managerial problems amenable to statistical analysis and to describe statistical tools, sampling procedures in industry, tests of significant difference, etc.

Mail for the performance of elementary course in statistics and college mathematics and experience as well as employment experience for the position. Applicants must be able to perform satisfactory work in Army, Navy, or air industry, and must be willing to transfer to any branch of the armed forces.

Reliable Welding School

RELIABLE WELDING SCHOOL
405 East 60th Street, Brooklyn, N.Y.

EASY COMPLETING DISTANCE

An attractive feature of these jobs is the fact that fare from New York City is only 18 cents one way. The men will be paid $10 a week plus mileage.

The men will be hired immediately and the company offers a starting wage of $12 an hour. Wages are paid for all overtime over 40 hours, and the man is now working a 60-hour, six-day week.

Men and women applying may become clerical or technical card punch operators (provided they have typewriting ability), or sorting or tabulating machine operators.

The jobs are for males in good health with no chronic ailments, and must be able to work for a period of time.

Applicants must be able to read and write English, in good health with no chronic ailments, and have good eye and correction vision.

WANTED FOR MERCHANT SHIPS

An unlimited number of cooks, bakers, and skilled workers is wanted by the Government. Positions are wanted by the Government. Positions in the Federal Communications Commission are located throughout the United States.

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405 East 60th Street, Brooklyn, N.Y.
Civil Service Rights of WAAACs and WAVES

E. R.: According to a ruling by the State Attorney General in September, 1942, women who go into the WAAACs or the WAVES are entitled to all the protection and security granted men who enter the Armed Forces.

Overtime Pay

H. R.: As a Federal employee, you get overtime pay only for "regular" overtime—what is in hours 40 hours, which has been reduced by Congress, labor unions, or the Civil Service Commission. Yet you can show that you will have to work more than 40 hours a week. Should you not be paid for overtime? Should you not be paid for overtime during the war effort? Should you not be paid for overtime when you have come before the Civil Service Commission?

Seniority for

A. V.:

1. Age: Three years or older, you may be engaged in war work that will help in the war effort. Should you not be paid for overtime? Should you not be paid for overtime during the war effort? Should you not be paid for overtime when you have come before the Civil Service Commission?

Disability Annuity?

C. E. Uusenberry, Orange County

The Civil Service Commission has ruled that an employee who has been found disabled in the service of the State or municipality, for which he has handled his duties, is entitled to a disability annuity. The amount of the annuity is based on the employee's annual salary and the years of service.

City of New York

1. In any case you would receive full pay during the first six months of your surgery, and thereafter you would receive a disability annuity.

Civil Service Status For Veterans

H. G.: As a permanent city civil service employee, you are entitled to your present position if the job is the same as the one you held before your service. If the job is different, you may be paid for the difference in pay. If the job is of equal pay, you are entitled to your present position.

WHEN YOU CALL, ANSWER WITH:

"Civil Service Leader, please."

The Leader invites all readers to write in upon any Civil Service subject. Letters will be printed.

E. R.: Seniority is based on the amount of work you have done in the civil service in various positions. It is considered in determining seniority and in the case of re-entrance into the service. It is considered in determining seniority and in the case of re-entrance into the service.
CIVIL SERVICE LEADER

Thursday, January 26, 1943

NEW YORK CITY
HOSPITAL NEWS

Physical Handicaps

No Bar to Jobs

For people who are handicapped, there seems to be no bar to jobs in the civil service. Any adult who has a physical handicap which takes the job of a trained person, has a right to the position. The division of Rehabilitation, in the Civil Service Commission, will work to impress upon all employers the necessity of giving a chance to the physically handicapped.

Mailbag

Laudership: $600 a year without maintenance, or $600 with maintenance.

Seamen: $600 a year without maintenance, or $600 with maintenance.

Applicants for a job offer a $50 increment after the first year, and maintenance after the second year, until the maximum pay is received.

Applicants for the Hospital Attendant are to receive a two-year course, with pay for the last year.

Some placements have been arranged between the New York Association for the Blind, and the hospital to give them some degree of vision.

From the War Fronts

Dr. Edward A. Kranzer, former superintendent of the General Hospital until June, 1940, is now at the Headquartes of the Red Cross, in charge of the Red Cross near the Coral Sea.

H. B. Braun, U.S.M.R. former intern at Harlem Hospital, has been returned to base.

Mailbag

Letter to the P.C.

We wonder if there's any correlation to the news that we have seen lately that there is trying to get off the street and that the crime rate is just a bit down. We believe that this column about policemen—especially about how hard it is for us to get to know our local policemen—has slowly increased in the number of letters that we have received. I think that's why an outsider has difficulty in getting in. It's hard for him to make contacts. They are overworked and don't think they're getting paid enough to do the job. They are busy interviewing cops in their office about their problems. May be that's why an outsider has difficulty in getting in.

Memo to the P.C.

We haven't forgotten that you still have a lot of letters out for you: going back on your, permit me to say, most original suggestion that we have received from a local policeman, Mr.funny thought: would it be possible, if you give your right arm for a good cause, to get your right arm? If you were busy interviewing cops in your office about their problems, you might help us a lot. And we hope that's why an outsider has difficulty in getting in.

Depression for Cops

A third policeman writes, "I think you were unfair to imply that this trade is something common to policemen..." This is a common complaint. People feel that they are being given the cold shoulder, that they are being given the cold shoulder. There is a small price to pay for the fact that you are busy interviewing cops in your office about their problems. And we hope that's why an outsider has difficulty in getting in.

Anniversary Mass for McGrath

On March 24,1943, at 9 a.m., the second anniversary of the death of Inspector McGrath at Holy Cross, a memorial mass will be held in the Church of Eighth and Ninth Avenues, Manhattan. The Rev. Joseph A. McCaffrey, the pastor of Holy Name Society, Man hattan, will be celebrant, with the Very Rev. Father Richmond, as deacon.

The Federation of Architects, Engineers, Chemists, and Technicians points out that the War Labor Board has established a rate of 15 per cent increase over the salary level of January, 1941, to meet the rising cost of living. They feel that the city should use the money in adjusting wages, and that a five per cent increase isn't any improvement.
Examination Requirements

UNITED STATES CIVIL SERVICE
EMPLOYMENT OPPORTUNITIES

CONSULT ANNUAL ANNOUNCEMENT FOR COMPLETE INFORMATION.

For measurements and application forms, apply to the Board of U.S. Civil Service Examiners at first- or second-class post offices, to the Civil Service Commission, Suite 1703, Building C, or to Washington, D.C., until further notice.

UNLESS OTHERWISE MENTIONED BELOW, QUALIFIED PERSONS ARE REQUESTED TO APPLY AT ONCE.

SPECIALIZED FIELDS

OTHER THAN THOSE MENTIONED ABOVE, THE FOLLOWING ARE THE FIELDS IN WHICH SPECIALIZATION IS NEEDED.

1. Inductive Reasoning
2. Pure Analysis

All applications will be considered subject to the results of examinations to be held in January, 1940. The results of these examinations will be sent to applicants no later than March 31, 1940.

Employment Opportunities

The United States Civil Service Commission is now engaged in the preparation of examination materials for the following positions:

Accounting and Auditing Assistants

$1,000 a Year Plus Overtime

2. Drafting Assistants
3. Typists

All applications for these positions must be filed with the United States Civil Service Commission by January 31, 1940.

The above salary is subject to a deduction of 10 per cent for retirement.

Wanted—War demands for all positions enumerated above. For full details, apply to the United States Civil Service Commission, Washington, D.C., until further notice.

FINGER PRINT

J. B. MADISON, NEW YORK, N. Y.

Complete, practical course on all subjects. Written examination. Write for Blank and Prospectus.

QUEENS BEAUTY INSTITUTE

A Great School of Beauty Culture.

Courses of Instruction leading to the Degree of "Certified Aesthetician." Everything you would like to know from Modern Methods and Techniques of Cosmetic Art to the latest "Secrets of Youth".

From giving a permanent wave to the treatment of skin and hair conditions. Beauty and health courses in a single session.\n
DAY AND EVENING CLASSES

11-9-04, 10-211-7.

Cosmetology, Hair Treatment, Skin Culture, and Fashion Courses.

Follow the Leader

Buy More Bonds and Stamps

Civilian Defense
FIRST AID by Felix Kahn, M.D. A basic First Aid course and picture program to all First Aid Associations—Prices, 25c, 10c, 25c, 10c. Bradford Library, 61st West 27th Street, New York, N. Y.


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Nowhere is there a book that better stocked to meet the tremendous educational needs of today. Our stocks of books on all important subjects, mathematics, chemistry, medicine, and technical subjects, are unsurpassed.

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NEW YORK, N. Y.

CAREER BUILDING BOOKS

CIVIL SERVICE LEADER
U.S. Tests

TO WRITE: You Can Become a LEADER CORRESPONDENT

For full details, address The Editor, Civil Service LEADER, 97 Duane Street, New York, City, which department employs you.

ECONOMIST and Economic Analysts

$5,000 to $12,000 a Year Plus

Overtime

Principal Economist, $6,000 a Year
Senior Economist, $5,000 a Year
Associate Economist, $4,250 a Year
Assistant Economist, $1,000 a Year

The work is light, pleasant, easy. We'll pay you well while you

are in training.

The Commission reserves, therefore, that it will be unable to answer

all requests as to the status of pending appli-

cations for examinations. Persons who have not heard by

January 1, 1945, may consider their appli-

cations as rejected. In an effort to increase

many vacancies in one or more of the posi-

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under the provisions of the War Pay Act,

Applicants must have had experi-

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related fields.

Qualified women are desired in in-

stallations where the work is light, pleasant, easy. We'll pay you well while you

are in training.

The Commission reserves, therefore, that it will be unable to answer

all requests as to the status of pending appli-

cations for examinations. Persons who have not heard by

January 1, 1945, may consider their appli-

cations as rejected. In an effort to increase

many vacancies in one or more of the posi-

tions from which applicants may qualify

under the provisions of the War Pay Act,

Applicants must have had experi-

ences in training in economics and econo-

omy. We have no accurate estimate of the

length and quality of training required

for entry to any of the positions shown,

but the minimum training will be at least

two years of college work in economics or

related fields.
U.S. Tests

(Continued from Page Eleven)

has been granted while employed in com-
mercial enterprises or governmental or
life, literary, or educational institutions;
the experience, experience training, or con-
struction of the index, and (2) the position
for the position of Amateur Radio Oper­
ator, Amateur Wireless Operator, and
amateur's, college training, or com-
mission of the grade in the United States
 talked of in this section. A limited number
the highest two-thirds of the class. In
No written test is required. Appi-
place as to which an appointing officer
ments for this examination closed
are SCHML, BMT Division: The written
den ten test was held January 23.
by the Police Department. These are
November 14, 1942.
which training has for the purpose of
and, in all likelihood, will be for a
the written test has been com-
receiving of the written test has a
An O P P O R T U N I T Y to Save and
The written test was held on Octo-
considerably, and the physical standards
be held as soon as possible.

CIVIL SERVICE LEADER
Tuesday, January 20, 1942

Must City Hold Police Test

(Continued from Page Three)

moved by the Mayor and calling for

while the police are in the war. It is be-

their police officials look at the job

this is an appointment for the

should be held isn't known now.

we be some other police offices who say

in any position. Hears, speaks, reads,

an Ad-Visor to the Civil Service

and in no case will extend more than

the Civil Service Commission is

there are some other police offici-

be held as soon as possible.

the Borough of Manhattan, for the

it can be pretty safely surmised that,

is likely, too, that appoint-

and in no case will extend more than

The written test was held on October 17.

the need for another examination

open for the first time since 1936.

the need for another examination

lower than other nationally known

the necessity of another exam ina-

is likely, too, that appoint-

the necessity of another exam ina-

the lowest salary you are willing to

the lowest salary you are willing to

the lowest salary you are willing to

remain in any position. Hear-

All Divisions: The practical test will

foremen of the E stimate Board has been

permanently removed.

the Borough of Manhattan, for the

the Borough of Manhattan, for the

the Borough of Manhattan, for the

raising of the written test has been

the Borough of Manhattan, for the

the Borough of Manhattan, for the

the Borough of Manhattan, for the

the Borough of Manhattan, for the

the Borough of Manhattan, for the

employed in any position. Hears, speaks,

employed in any position. Hears, speaks,

employed in any position. Hears, speaks,

employed in any position. Hears, speaks,

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employed in any position. Hears, speaks,

employed in any position. Hears, speaks,

employed in any position. Hears, speaks,
Two Groups Oppose Park Per Annum Bill

Majority Leader Joseph T. Murphy of the Park Department's executive council today recommended approval of the bill, which provides for a per annum salary arrangement for all park employees in the department and splitting them into uniformed, administrative and maintenance categories.

But the bill, lowering the pay scale for watchmen from $75 to $50, and for attendants from $170 to $130, drew bitter opposition from the State, Municipal and County Employees Organization, headed by the Rev. Edward H. Hughes, president of the Civil Service League, regarding its popularity with employees.

"The big thing about this bill," said Mr. Hughes, "is that it lowers the pay scales of watchmen and attendants.

"The Park, Per Annum Bill concerns four titles — namely, watchman, attendant, gardener and assistant gardener," added Mr. Hughes. "In other words, these titles only the watchman and attendant offices can be rightfully classified as per annum round titles. In other titles, parks and parks employees, the attendent is individually assigned to a specific section of service which operates all the year round.

"The Civil Service League supports any project which would provide for a per annum or a per diem employee on a uniformed basis, and we, as the League prove to Sherrill that the watchmen employees were opposed to this proposed bill through our established campaign.

"Mr. Biegel contended that the man who drives a car and remains as an attendant, as countless Park employees are, should not be deprived of the working action against the measure." opposes Pay Celings

Mr. Hughes said his organization naturally favors any measure putting more money in the pockets of the men, but is opposed to limitation of their pay without further opportunity for advancement.

LEGAL NOTICE

AT THE CITY COURT OF THE CITY OF NEW YORK, on the 25th day of January, 1943, in the County of New York, the undersigned, Assistant Secretary and appointee of the Executive Director of the Public Employment Service, having received the petition of MELVIN EPSTEIN, an infant of the age of six months, and of unknown name, for leave of the petitioner for an order directing service in connection with the service of a notice upon reading and filing the affidavit of the petitioner and for the service of a notice upon the respondent, it is

ORDERED, that following the filing of the petition and order, as hereinbefore set forth, the service of said notices be published in the City of New York, County of New York, by the (Pursuit of) in accordance with the provisions of the order; and it is

SHEARING

91 Broadway
521 Broadway
(Flatiron Building)
New York City

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Appearing last week at the Grand Street Boys Association before associates of the Central City Transportation Board was a discussion on the many problems of the thousands of miscellaneous workers in the Parks Department - janitors, gardeners, gardeners, plumbers, street-cleaning and other employees earning $2,100 or less, and 10 1/2 cents in the production of the city's Park work. The American Federation of Labor and the government administration are in conflict over the following:

- A new session, known as "Does the Office Need the Secretary?" has just been introduced by the Department of Labor.
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Most of the miscellaneous workers in the Parks Department are in the latter class: as they are employed on a pro bono basis in the executive class. This means that they are not entitled to standard benefits. They are not available only through promotion to positions and positions beyond.

The State, County, and Municipal Workers Department is trying to find out whether it is conducting an organizing campaign through an employment agency for Park employees.

**Wage-Expense Program**

The following are wage and expense programs for Park employees:

1. 12.5 per cent increase for Park employees over present salary of $1,150.
2. 1.75 per cent increase for Assistant Gardener, 14 per cent increase for Gardeon, 15 per cent wage increase for all other Park employees earning $1,150 and assistant gardener salaries.
3. 1.5 per cent increase for all miscellaneous workers with previous service, and 10 per cent increase in salary.

A meeting of all Park employees held in the Arsenal for the purpose of discussing this program and the one now being held at 13th Avenue Place, Manhattan.

**Memorial Park Development**

Most of us avoid the thought of death and are not looking forward to it. But we do not look forward to it. We do not look forward to it. We do not look forward to it. We do not look forward to it. We do not look forward to it.

The problem is that we can only imagine life without the thought of death and are not looking forward to it. We do not look forward to it. We do not look forward to it. We do not look forward to it. We do not look forward to it.
30 Years' Fight for Better Civil Service

Tom Howard, whose name will live in the annals of the ancient struggle for better civil service, died yesterday afternoon. Mr. Howard lived in this city for 30 years, and during that time he gave his time and energy to the cause of better civil service.

Mr. Howard was a member of the Central Civil Service Reform Association, and during his lifetime he worked tirelessly for the improvement of civil service. He was known for his dedication and unwavering commitment to the cause of better civil service.

Mr. Howard's influence extended beyond the city, and his efforts were recognized nationally. He was a key figure in the movement for better civil service, and his contributions will not be forgotten.

Mr. Howard's legacy lives on, and his work continues to inspire those who strive for a more just and fair civil service system. His memory will be honored and celebrated for generations to come.
CIVIL SERVICE LEADER

CIVIL SERVICE News Briefs

READ: News bulletins, items, late job and training opportunities

Civil Service Leader, published by the State and County of New York, is available for subscription. The subscription price is $10.00 per year, payable in advance. The publication is distributed free to all Civil Service employees. The Leader is published weekly.

Subject: Civil Service Employee News

Your Chances Of Landing A State Job

Actual examination may take longer than expected.

Temporary Appropriations

Temporary appropriations are provided for state agencies in order to cover the cost of one-time expenses. These funds are intended to be used as a stopgap measure until permanent funds become available.

End of page