How Unification Affects Subway Men

Vol. 1, No. 3 New York, Oct. 3, 1939 Price Five Cents

Chief Severe. Though only reg-
ployees has increased by 7,000.

...to discuss many vital problems

...Open to the Whole Service

...sponsoring, the ASCSE’s outstanding leader-
ship; (2) the fight the Associa-
tion put up against nasty eco-

CITY SERVICE LEADER

When Charles Albert Brind, Jr., became president of the Assn. of State Civil Service Employees in 1924, it had 12-
...

20,000.

...They’re all paid members,” he says proudly, “not mythical

tions, such as some groups claim to have.”

In Albany this week the ASCSE holds its annual con-
vention, with delegates, offi-
cials and members assembled to discuss many social problems
facing the organization.

Open to the Whole Service

Founded in 1910, the ASCSE is open to everyone in the em-
ploy of the State, whether his

employees may vote in ASCSE elections, others to benefit from

its provisions.

defined, who competed in the exams last spring for Patrolman,
list, are published exclusively in The Leader today.

HIGH ON TOP among the new police eligibles, these two hopefuls
greet each other. Thomas J. Caravaglia, Jr. (left), last graduate,
whose father has been on the force for 25 years, placed sixth on
the Patrolman List. Bernard Reynolds (right), who lectures at
the World’s Fair, was No. 3 on the Special Patrolman List.

City to Announce Tests in Two Days

Fifteen new exams will be announced Thursday by the Municipal Civil Service Com-
mision, in the open competitive, promotion and licensing classes.

Open competitive tests are for Architectural Auxil., Carpenter, Cook, Inspector of Steel, Grade 3; Soundness (Women), Means-
tester, Electrical Inspector, Grade 3, and Division Engineer (Me-
chanical Electrical), Grade 4.

Promotion tests will be held for Climber and Pruner, District Super-
intendent, Sanitation Dept.; Medical Inspector—Administrative, Grade 4 (Health); Super-
visor, Grade 3 (Social Service); and Amt Supervisor, Grade 3 (Social Service), city-wide.

Exams will also be held for Li-
censing Master Electrician and (Continued on Page 8)

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See Page 5

New In-Service Courses for Teachers

Free In-Service Courses for Teachers

See Page 6

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The Complete List of New Police Eligibles Begins on Page 14

ALBANY, Oct. 2—The next series of State examinations, which will be announced with the final eligibility days will include fifteen popular positions ranging from Book-

binder to Title Examiner, reliable sources said here today.

It is expected that the actual tests for the new series will be held December 2. Originally they had been planned for the end of November. However, the intervention of the Thanksgiving vacation period impressed the State Commis-
sion with the wisdom of post-
pponing them to the first week in December. The following titles are expected to be in-
cluded in the new series:

Superintendent and Assistant Superintendent of State School, Dept. of Social Welfare; Book-
binder, New York County; Social Case Worker, Children’s Service, Albany and Rensselaer counties; Court Attendant, Monroe County; Pharmacist, Grasslands Hospital, Westchester County; Junior Medical Bacteriologist, Division of Laboratories and Research, Dept, of Health; Librarian, State Ar-
cultural and Industrial School, Farmingdale; L. T. Biostatistician, Onondaga County; Probation Officer, Queens County; Title Examiner (Dept. of Law); Payroll Auditor; Assistant Phy-

sician (continued on page 7)

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Special to The Leader

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15 STATE EXAMS READY NEXT WEEK

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ANNUAL ASCME ASSEMBLY OPENS TODAY IN ALBANY

CIVIL SERVICE LEADER

State Bulletin Out

First issue of a four-page newsletter to municipal Civil Service employees was released last week by the State Civil Service Commission. It is expected that the publication will appear weekly.

DeGraff Opposes Wide Staff Cuts in Mental Hospitals

The Municipal Civil Service Commission at its meeting last week ordered the first competitive exam for sanitation drivers and sweepers, as exclusively reported in the Leader last week. The examination has been ordered early and the results of the test will be announced as soon as the score sheets are graded. It is expected that applications for drivers and sweepers will be accepted for a period of one year and that the actual tests will be given in January.

A qualifying exam for two positions in the Division of Real Estate was abandoned when a compromise was reached at a regular grievance meeting yesterday by the State Commission.

The reader
Training Program For 25,000 City Workers Starts in October

The most ambitious training program in the United States for public employees gets under way this month in New York City for thousands of workers.

Sponsored by the Council on Public Service Training and administered by the Municipal Civil Service Commission, the training schedules will include courses for more than 25,000 men and women from over 100 city departments. Some of the courses are already in progress, but the majority will start this month.

In-service training for members of the clerical staff of the Sanitation Department, opens tonight at 6:15 o'clock in the auditorium at 125 Worth St., Lester Rine, assistant commissioner, and Frederic P. Bartlett, of the City Planning Commission, will be the speakers at the first session. The course continues the next six Tuesday nights.

Funds for the in-service training program come jointly from the Federal government and the city.

Enrollments are running high for all the courses, according to Civil Service Commissioner Wallace S. Bayre, who is a member of this council. Civil Service Training, courses offered to Welfare Department employees, drew more than 3,500 registrations.

Commissioner Bayre reports that employees are enthusiastic about the courses, since the training will help them in their work and gives them an advantage in taking promotion tests.

Classes start at 5 p.m. and last an hour. Employees are excused at 4:45 p.m. in order to get to their classes in time.

The broad-in-service training program was made possible by the George-McGovern Amendment to the Vocational Education Act, which provides for Federal funds on a matching basis for the courses.

U. S. COMMISSION PREDICTS MILLIONS SOON ON PAYROLLS OF UNCLE SAM

Further increases in the number of people employed in the executive branch of the Federal government are shown in the latest report issued by Harry B. Mitchell, president of the U.S. Civil Service Commission. At present the number is rapidly approaching the 1,500,000 mark, and already the total has passed any previous figure in the history of the country. In New York City there are 927,867 men and women were on the payroll of the executive branch of the Federal government. Of these, 622,832 were in the classified service and subject to civil service rule, the rest in unclassified positions.

National Upward Trend

A steady upward trend in government employment over the past decade is shown in the report. For the first six months of this year, 40,523 additional workers were added to the Federal payroll, an increase of nearly 7 percent.

Statistics for June, the latest month tabulated, increased 1,905 over June. Total payroll for the month amounted to $133,957,657. Of the total employees, 796,459 were in the classified service. The increase of 1,905 was "force account" employees engaged in construction projects, 43,263 were part-time workers.

Men make up the vast majority of government workers, the number of women employed was 80 per cent of the men in the classified service, and P.O. has Most Workers

The largest single group of classified civil service workers employed are in the postal service. Nearly one-third of all the federal employees are in some department of the Postal Service. Next is the War Department, which employs 118,650, followed by the Dept. of Agriculture, with 108,000. At the bottom of the list is the State, with 3,103 employees. A staff of 5,719.

Officials in the Government predict that Federal employment, which has been steadily increasing since the end result of the European war, will continue to increase. The report which was issued last year for the first time in 1919, 428,071 employees were employed by the Federal Service. In November, 1918, this number had increased to 717,790.

A wide variation in the number of workers engaged in the different Federal agencies can be noted. Heart failure existing in some agencies is being corrected by reorganization and reduction in the number of workers.

Sanitation Election Due

Sanitation Election Due

The first sanitary election in the city.

Jamaica Branch will offer SHORT

Postal Tests Next Spring Will Attract Huge Filing

Wide interest has arisen over the possibility that the U.S. Civil Service Commission will announce a new examination for Postal Clerks and Letter Carriers next spring.

The last test for these positions was held several years ago, and a large number of applicants scored high enough to declare that the Commission will schedule another examination as soon as a new ruling adopted in June by the Executive order of the President.

Under the new ruling, an eligible list ends one year after candidates are entered on registers unless the Commission decides to extend it for an additional year. Therefore, the list may be certified only for eligibles who meet all examination requirements, file additional experience data, and meet other provisions. Eligibles who fail to meet these requirements are dropped.

Well-informed observers believe that, because of the new rules, which are designed to limit the life of eligible lists to a period of two years, there will be no unusual easing of the Commission will announce new ones when the latest list expires.

From any new postal eligible lists thousands of jobs would be filled. There are more than 228,000 clerks at present. The starting salary for postal clerks at present is $1,700 a year.

Police at World's Fair

Trick riding by members of the New York City Police Dept., starting this afternoon, 4 o'clock at the Court of Peace, continues the "City Days" series at the World's Fair. The Police Dept. is also scheduled to appear tomorrow afternoon.

The Fire Dept. will be honored in exercises at the Fair Oct. 9-10, while the Sanitation Dept. will be on hand Oct. 23. Members of these departments are admitted to the Fair on special days by showing their badges, while their families receive bargain admission rates.

Gov. Lehman addressed a group of Civil Service employees Friday afternoon at the Aquacade in honor of "New York State Day." Three former governors of the State, Nathan Miller, Charles E. Whitman and Alfred E. Smith, also spoke to the group.

CAMPAIGN LEADER

WALLACE S. BAYRE
Commissioner who is a member of the council that plans ambition in-service program for Civil Service Workers.

SCMWAConclave Hears La Guardia

Mayor LaGuardia headed a group of city and labor officials who greeted the State, County and Municipal Workers of America (CIO) last week at the annual conference of the Civil Service Employees’ union. He spoke at the World’s Fair Assembly Friday night. The sessions lasted from Wednesday to Saturday.

FIVE HUNDRED DELEGATES from the various states and territories of the United States attended the conference of the Civil Service Employees’ union. The meeting was held in the auditorium at 145 W. 42nd St., New York.

Charging that the Municipal Civil Service Commission has been certifying lists for positions for which they believe there is no need, Governor Lehman addressed the Watchman-Attendant, Grade 1 list which will be filled in the near future.

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The commission conducted this examination under the supervision of a representative of the Civil Service Commission.

Candidates for West Pt. Will Take Federal Exam

Candidates for West Point will take the Federal Exam on October 16. The exam is to be conducted by the U. S. Civil Service Commission.

Thecommission conducts this examination for those seeking to enter the West Point Military Academy.

INTENSIVE CIVIL SERVICE COACHING

The Municipal Civil Service Commission has been certifying lists for positions for which they believe there is no need, Governor Lehman addressed the Watchman-Attendant, Grade 1 list which will be filled in the near future. The commission questions the policy and certifies our list for Watchman-Attendant jobs as well as other appropriate positions, our list will remain stagnant, the resolution maintained.

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A Valid Police Complaint

VALID seems to be the only word for a complaint which the patrolmen of the City of New York are now voicing. Losing several days off during the past few months to care for the world-wide crisis and the European situation, they now seek to have these days either restored to them or compensated for this temporary sacrifice.

Early in the Fair days, an "emergency" chart was placed in effect. Patrolmen working 12 hours, then off for eight, then worked for the succeeding eight-hour stretch. In this way they lost two days off. A "war emergency" was declared at the outbreak of the current European War, September 1, and lasted for the three weeks that followed. Patrolmen lost as many as three days off as a result.

The State-wide program of the Patrolmen's Union, involving a strike, which finally reached the State Legislature in January, attempts to remedy this permanently. However, outside of this program, "other war emergency" measures were taken in the meantime, these days off would begin to pile up. The patrolmen are correct in wanting to see these days restored to them so that they can start with a clean slate next year.

The present administration's record of compensation for the eight-hour day is a splendid one. It should not be spoiled by unfair treatment.

Today a new group of Police eligibles are listed, soon to join the "finest." There would be no better way for the City to encourage these new eligibles than by restoring lost time to them. The solution of this complaint is already on the force.

A Short-sighted Policy

COMPLAINTS have come into the offices of The Leader that a number of private concerns in the city are threatening their workers with discharges if they fail for exams of the Municipal Civil Service Commission. Particularly guilty seems to be one concern which itself performs work for the city, yet refused to allow its workers to apply for a coming examination.

A worker, in order to protect himself against the threat of losing his job, must perform service for the employer. However, it is highly desirable that public service workers be encouraged to study for exams of the Municipal Civil Service Commission. Many Civil Service workers are new to the service, do not fully understand the rules and regulations governing their work, and their rights under those rules.

Job News First

Permit me to congratulate you on your new role as leader of the Civil Service, Jerry Finkelstein, and wish you all success in your new venture.

—WALTER BRESLER.
Civil Service to Blanket Subway Workers When Unification Comes

What will happen to the 30,000 employees of the B.M.T. and I.R.T. systems when unification comes? Every employee wants to know. In order to understand what unification will mean to them, we reviewed the background and provisions of the Wicks Bill. This bill was passed by the Legislature last spring. It provides that employees must be picked by Civil Service laws and rules. This is not a new policy. The State Constitution provides that all appoint- ments to state positions, whether in the executive, legislative, or judicial departments and the operating department of the transit system, are to be made by civil service practices. At the time of unification, employees do not have to worry, because they have already held regular examination, but they must have had an intention to become a citizen. Employees will be removed only in accordance with Civil Service rules. Seniority rights will continue and pension rights will not be affected; retirement rights under existing pension contracts with the private companies will be continued. If the job of any employee is found to be unnecessary, or the position abolished before or after unification, the employee will be placed on a preferential list. He will be entitled to reemployment in the same or similar position without examination.

Exams for Promotions

Promotions to vacancies will be made after competitive exams in which all employees in the next lower grades may compete. Independent Service Exam in which employees will lose none of their rights or privileges the new class. Some employees will lose none of their rights or privileges the new class.

Service Unit to Meet

The summer ses is now in full swing, and the Civil Service Commission is busily engaged in the task of classifying positions, determining the status of employees, and investigating complaints. The commission has been active in this field for many years, and has developed a large staff of examiners and investigators.

VOTE IN LEADER'S POLL

1. Do you favor a third term for President Roosevelt?...
2. If not, which of the following will you vote for:...
3. Do you favor a third term for President Roosevelt?

FURS! Wholesale!

All New Furs

Stunning, gorgeous for garments or accessories of any kind, these furs are available to buyers, can now be yours at the same low wholesale price. Silver Fox jackets, Red Fox jackets, Possum jackets in all colors, and many others for as little as $10.00 and up.

Style Designed

Here you can select the furs you desire from our large stock of new fall pelts, and choose your own garment pattern and we will have your garment custom-made to your measure—EXCLUSIVELY, DISTINCTIVELY

B. SCHWARTZMAN FACTORY

150 W. 28th St. (S. 3.), Room 401, Longacre 5-5000
More Doctors Study Retirement
Of 15 Teachers Declared ‘Unfit’

Board of Education members today are anxiously awaiting the report of the medical board of the Teachers’ Retirement System on the Board of Education recommendations to retire as physically unfit. A decision is expected within the next two weeks. The Board made its declaration at Wednesday’s meeting.

Bonafide Statement

"The retirements now being voted by this Board, upon the recommendations of the Board of Superintendents, are made in the spirit of the rule which decrees that no person be deemed physically unfit until he has been thoroughly and completely examined by competent and qualified practitioners of medicine to determine his condition. This rule is sanctioned by the Board of Education in the interest of the public health and the well-being of the schools. The decision now to be taken is not a matter of personal feeling, but an act of public duty. It is a matter of life and death. It is a matter of human dignity and respect for the individual. It is a matter of justice and fairness. It is a matter of honesty and integrity. It is a matter of courage and conviction. It is a matter of the Board of Education’s responsibility to the public and to the teachers. It is a matter of the Board of Education’s responsibility to the students. It is a matter of the Board of Education’s responsibility to the community. It is a matter of the Board of Education’s responsibility to the country. It is a matter of the Board of Education’s responsibility to the world. It is a matter of the Board of Education’s responsibility to the future."

DR. ALFREDO C. BONACASII

Your Exam Here?

Below is the latest news from the Municipal Civil Service Commission on the status of some of the recent tests.

CIVIL SERVICE

ENTRANCE AND PROMOTION

PATRiOMAN

POSTAL CLERK

CLERK, GRADE 1

CONNECTION OF MACHINES

ELEVATOR MECHANIC

M'G'MENT ASST GR. 3-4

SECRETARY

YRMAN

STEN-IYPSTO

PARK FOREMAN

CLERK, GRADE 2, 3, 4

ELEVATOR MECHANIC

COLLEGE CLERK, GR. 2

AIR CONDITIONING

EISEN

DIESEL EISEN

NOVEMBER

SOUTHBEND

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Staten Island

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13-14-15

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State Will Announce Series Of Popular Tests Next Week

(Continued from page 1)

NOMINATION REQUIREMENTS

State Will Announce Series Of Popular Tests Next Week

Skilled Jobs at Navy Yard Open to Dec 28

ASST FOREMAN (SHOES)

Shoe Dept., Correction Dept., Sing Sing Prison ($3,400-$5,500), file by Oct. 6; fee, $1.

Requirements

Five years of satisfactory shoe factory experience, or the equivalent of five years of such experience in proportion to its value, ability to lay out work for others, direct them in their work, and coordinate the efforts effectively of workers. A practical knowledge of the two and a half years of full-time paid experience as an attorney actively engaged in the preparation for or trial of actions or proceedings involving title to real property such as condemnation, foreclosure, ejectment and partition matters. A satisfactory record of professional conduct. Candidates must be of good moral character and have a high degree of general and business training. A knowledge of the law of offices, real estate offices or title insurance and general qualification is a prerequisite for this position.

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217 More Clerks File

As a result of the extension of the Civil Service Commission, the City is accepting applications for the positions of clerk in the Clerk's Office. Duties include performing clerical work in the Office of the Clerk. Applications must be received by the Municipal Civil Service Commission within the time limit of 2,392.

Requirements

Four years' satisfactory experience in clerical work, ability to type at least 35 words per minute, general knowledge of the City's accounting and record-keeping systems. Ability to lay out work for others, direct them in their work, and coordinate the efforts effectively of workers. A practical knowledge of the two and a half years of full-time paid experience as an attorney actively engaged in the preparation for or trial of actions or proceedings involving title to real property such as condemnation, foreclosure, ejectment and partition matters. A satisfactory record of professional conduct. Candidates must be of good moral character and have a high degree of general and business training. A knowledge of the law of offices, real estate offices or title insurance and general qualification is a prerequisite for this position.

Follow the Leader

THE LEADER's first two issues were sellouts at most newsstands.

THE LEADER's initial success justifies the hopes of all those who have been asking for a forthright, impartial Civil Service newspaper.

There is still time for those of you who have not yet taken advantage of our special subscription rate. Our offer to mail you THE LEADER every Tuesday for eight months for $1 has been extended only to Nov. 1. Regular price—$2 a year. Take advantage of it now by mailing the coupon below.

CIVIL SERVICE LEADER
300 Broadway
New York City

General Statement

I am enclosing $1 (Check, Bill, or Money Order).

Please send me THE CIVIL SERVICE LEADER for the next eight months.

Name

Address

City
How to Apply for Tests

U. S. citizens may apply to take these periods during which applications are being received.

Promotion tests are open only to those already in the service.

For further information and application blanks, write or apply in person to the following offices:

State jobs—Room 576, 80 Centre St., corner Worth St., Federal jobs—541 Washington St., corner Christopher St., fees are non-refundable. Not eligible for Federal exams.

Applications must be in the hands of the City for three years at time of appointment. This does not apply to jobs in the Board of Higher Education, Board of Transportation, Board of Water Supply, Education Dept., Municipal Civil Service Commission, N. Y. C. Housing Authority, N. Y. C. Parks Authority, N. Y. C. Public Health and Welfare, Board of Education. Citizens may apply for positions in these departments, but must become residents of the State before receiving appointments.

**SHEET METAL WORKER**

($6.85, $7.33, $7.81 a day); 20-48 years old; file by Dec. 28, Brooklyn Navy Yard.

Duties

Layout, cut, bend, form and fit cowling, fittings, and miscellaneous sheet metal parts made from aluminum alloy, mild carbon, alloy and corrosion-resisting steels, copper or brass as required; make recommendations for promoting new and revising of regulations.

Requirements

Four years' practical experience or related trade.

**WELDER, ELECTRIC**

(Special Skilled) ($8.35, $8.83, $9.31 a day); 20-48 years old; file by Dec. 28, Brooklyn Navy Yard.

Duties

Weld by oxy-acetylene process or other gas combination plates, shapes, and fittings of metals, and of different materials used in ship construction; related duties.

Requirements

Two years' experience in gas welding, gouging, etc.; ability to read ship plans.

**AIR CARRIER INSPECTOR (RADIO)** ($3,600); 25-38 years old; file by Oct. 2, Civil Aeronautics Authority.

Duties

Under general supervision, inspect and maintain radio equipment, electrical, mechanical, and airplane engines to assure proper operation of any type of radio navigational and communication equipment; inspect facilities, installations, and servicing aircraft equipment at airfields and airports.

Requirements

Becomes a FINGERPRINT EXPERT

In a Modern Equipped Laboratory

Scientific Identification

Fingerprinting

Dr. Herbert B. Hamilton

22 YEARS OF RELIABILITY

John T. Vidal

manufacturer of four bars whose best advertisement is his increase in sales. “That is why I have adopted the ‘cosa’ policy,” he explained. “It is a guarantee of 40% to 50% because you buy DIRECT.”

Prepared on T.T. Terminology

J. T. VIDAL

Tmus-29th St.

New York City

L. MARDER, C.P.A.

165 Broadway
Special Electrician and for Structural Steel Erection. The classifications of Carpenter, Cook, Beamstress, and Beamstress are not limited to the labor class. At the same time, it should be pointed out that applicants for the labor class test for Carpenter and Beamstress will call for a medical degree, and the position will pay in the vicinity of $2,000 per year. The immediate hiring of 50 planned district health centers will result in 100 new appointments being frequent.

Announced in April

The exam for Supervisor, Grade 3, and Ass't Supervisor, Grade 3, Social Service (Women’s Aid) is re-announcements of tests first set out by the Civil Service Commission will be set forth, in line with changes to the Board of Social Welfare. These changes abolish special requirements with eight years of age for the dependent children, and increase the number of students to be qualified in the first examination.

Candidates attending schools of nursing will be eligible to include their study up to Dec. 9, 1939, most recent exams for each year of which six months' practical nursing experience is required. In addition, one year’s experience as an executive, an industrial engineer, or as administrative assistant. Applicants must be able to pass the examination. Requirements

JUNIOR DOMESTIC ATTENDANT (SEAMSTRESS) ($1,933): 18-35 years old; file by Oct. 23.

Requirements

1. Four-year high school course, with an emphasis on subjects as celestial astronomy, or in teaching and industrial engineering, or as administrative assistant. Seven years' experience as an executive, an industrial engineer, or as administrative assistant. Requirements

FIELD SALESMAN (MECHANICAL) ($3,800): not over 53 years old; file by Oct. 22.

Requirements

Under professional guidance, perform subprofessional work in either the national and international character, the Wage and Hour Division.

Requirements

Communications.

Requirements

INDUSTRY COMMITTEE ADVISOR ($3,800): not over 53 years old; file by Oct. 22.

Requirements

Under professional guidance, perform subprofessional work in any branch of the Wage and Hour Division.

Requirements

Quality Furs — Priced to meet your Budget

EXTRA DISCOUNT

to Civil Service employees who present this advertisement

HARRY A. WEIBEL * Distinctive Furs*

14th Floor
123 WEST 36th STREET, NEW YORK

Telephone Longanes 5-1314

City P. O. Eligibles

Plan Mass Meeting

Eligibles on the clerk, carrier, and labor list of the Post Office Dept, Civil Service Commission, are invited to a mass meeting to be held Tuesday, October 3, 1939, Greater New York Lodge night at 8:00 p.m. at the American Federation of Labor, 44th St. and Third Ave. A report will be made of confer- gions, attended by a large audience. Prominent Civil Servant leaders will attend the meeting.

CIVIL SERVICE LEADER

Tuesday, October 3, 1939
Federal Exam Requirements

**PRINCIPAL STATISTICIAN**
($5,600); not over 53 years old; file by Oct. 15

Duties
Plan and direct professional statistical research in one or more of the following: Economics, mathematics, public health, sociology, social service, administration, biological sciences, engineering and physical sciences.

Requirements
Bachelor's degree in a recognized college or university which has included a) 30 semester hours in economics, social service, public health, sociology, mathematics, biological sciences, engineering, physical sciences; or public administration (or a combination of any two of these subjects), and six semester hours in statistics (courses incidentally involving statistics will not be acceptable); or b) 20 semester hours in economics, social service, public health, sociology, mathematics, biological sciences, engineering, physical sciences; or public administration (or a combination of any two of these subjects), and six semester hours in statistics (courses incidentally involving statistics will not be acceptable).

Six years' professional experience in statistical research, of which two years must have involved important executive or scientific responsibility.

**PRINCIPAL TRANSPORTATION ECONOMIST**
($5,800); not over 53 years old; file by Oct. 16

Duties
Plan, direct, individually conduct or assist in economic research in the field of transportation economics, including as a minimum three years of general and/or specialized experience, including as a minimum one year of specialized experience. Bachelor's degree in recognized college or university with a major in economics.

Requirements
Bachelor's degree in recognized college or university with a major in economics, including a minimum of three years of general or specialized experience, including at least one year of specialized experience in the field of transportation economics or a related field. Bachelor's degree in economics; or an equivalent combination of education and experience. Six years' professional experience in technical statistical research, of which three years must have involved important executive or scientific responsibility.

Nassau Deadline Set

The application deadline falls on Saturday for four exams to be given by the Nassau County Civil Service Commission, for Probation Officer; Clerk; Inspector of Weights and Measures; and Pharmacist Clerk, Public Welfare Dept. Full requirements appeared in The Leader last week.

No applications will be mailed after Friday and they must be delivered in person at Mineola on Saturday or, if mailed, on or before a Saturday postmark.

State Warden Ends

The Department of State announced yesterday that the Civil Service Commission announced the appointment of a second person to fill the position of Warden for Nassau County, when the appointment was made last week. The new appointee was given the position immediately, effective November 1, 1939.

The Center for Civil Service Activities

... we cordially invite you to consider this charming hotelcy near Washington Square for your shields' function or meeting. The Center will be open from 9 A.M. to 5 P.M., or when you are planning a function.

Fifth Avenue Hotel

54 Fifth Avenue at Sixth Street
Tuesday, September 26, 1939

**Municipal Certifications**

**Wanted:** Three laborers on eligible lists of the Municipal Civil Service Commission. Location of these jobs: Olivette, N.Y. That's the catch!

**Engaged:** A limited number of rooms in town for the week. Addictive. 75¢ per day with cocktail, 80¢ around the corner. Near all theaters. Convenient to shops. NOW, added with ice water. ![See Assistant Manager](Telephone Circle 6-5500)

**Hunt On For Three Laborers**

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1. **Wanted:** A limited number of rooms in town for the week. Addictive. 75¢ per day with cocktail, 80¢ around the corner. Near all theaters. Convenient to shops. NOW, added with ice water. ![See Assistant Manager](Telephone Circle 6-5500)

2. **Promotion to Clerk, Grade 2:** Henry F. Cooper, Grade 1; prom. 1-8-36; Office of Physicians, Grade 3; prom. 5-1-39; Service Dept.; $3,500;probable permanent—Schwartz, Joseph, Grade 1; prom. 3-1-39; Office of Physicians, Grade 3; prom. 5-1-39; Service Dept.; $3,500; probable permanent.

3. **Promotion to Deputy Chief:** Frank S. Cooper, Grade 2; prom. 1-8-36; Office of Physicians, Grade 3; prom. 5-1-39; Service Dept.; $3,500; probable permanent—Schwartz, Joseph, Grade 1; prom. 3-1-39; Office of Physicians, Grade 3; prom. 5-1-39; Service Dept.; $3,500; probable permanent.

**Addressograph Operator, Grade 2:** Walter F. Cooper, Jr., Grade 3; promo. 2-1-39; Service Dept.; $3,000; permanent—Bischoff, Harold, Grade 3; promo. 2-1-39; Service Dept.; $3,000; permanent.

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**Competitive List, Clerk, Grade 1:** prom. 3-1-39; Competitive Office, Grade 3; promo. 1-8-36; Service Dept.; $3,500; permanent—Cooney, Edward F., Grade 1; promo. 1-8-36; Office of Physicians, Grade 3; promo. 5-1-39; Service Dept.; $3,500; probable permanent.

**Civil Service Aid Publishers**

**Housing Management Assistant**

**Postal Clerks**

**Postal Clerk and Carrier**

**New Course**

**Supervisor, Gr. 2**

**Medical Social Worker**

**WEDNESDAY, OCT. 4, 1939**

**HUNTING PARK**

**We’re Showing Off — Again!**

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Kern to Broadcast

Paul J. Kern, President of the Municipal Civil Service Commission, will be the master of ceremonies tonight on a radio broadcast over WNYC, dedicated to the scholarship winners of the Mayor's Council on Public Training. The broadcast will be heard at 6:30 p.m. on the weekly Public Service Hour.

Winners to be interviewed are:

Edward L. Peirce, Brooklyn; Charles A. Alpert, Brooklyn; Albert A. Miller, New Jersey; Harry S. Winters, Brooklyn; Harold G. Miller, New Jersey.

The New Holland Cheese Sensation
FRICO SPREAD CHEESE

Introduced at the New York World's Fair to the applause of thousands of friends every day!

Made from the finest Swiss Frico Cheese, Frico Spread Cheese has that rich, creamy taste, high quality, and value and easy to spread qualities...it's that great old-fashined cheese made up with modern day know-how! A delicious addition to every family menu.

CHIESE IMPORTING CO.
40 Hudson St., N. Y. C.

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Two Law School Graduates Win Top Patrolman Ratings

Next on the list are Mrs. R. H. Galati, 32, of 1353 Woodcrest Ave., a graduate of the Fordham School of Law, and Richard F. Sullivan, 23, E. 68 St., Brooklyn. Sullivan attended St. Charles Seminary and St. John's College.

Although nearly every college and university in the country was represented by men on the three eligible lists, more than half the successful candidates were not college graduates.

On the first list, which will be used only for regular patrolmen jobs there are more than 1,400 names. Members of the city Civil Service Commission believe that 600 to 700 of these men will be certified to the new police force.

If any emergencies arise because of the European War, it is probable that appointments will be made from the second list.

In the Special Patrolman group there are 482 eligibles who will be used to fill jobs as sub-post officers, aquatic guards, special investigators and others requiring specialized ability.

The third group contains 1,469 duplicate names of men on the regular patrolman list. All those who made a grade of 50 or more in the written exam are included. Certifications from these will be made at the request of the Police Commissioner when he needs men of special experience or ability for unusual work in police detection.

At its last meeting Thursday, the Civil Service Commission approved a resolution to use the third list for appointments of special investigators in the New York City Law Dept.

To Candidates who did not "make any of the three Patrolman's lists and to Prospective Candidates for New Enrollment.

Out of a total of 29,934 candidates, over 26,000 failed, to pass only 1 out of 8 passed.

Out of a total of 679 students of this school, representing slightly over 2% of the total taking the examination, 222 or 33% passed, representing a percentage of 32%, or 1 out of every 3 of our students is on the list.

Putting it another way, our students represented but 2% of the total taking the examination, yet they will represent nearly 7% of the final eligible list.

In the Physical and Medical part of the official examination, 2,925 competed, and of these 1,277, or 44%, passed. The Physical and Medical part of the examination represents a percentage of 32%, or 1 out of every 3 of our students on the list.

The average passing mark was nearly 88%.

Comparatively few of our students were college graduates. The large majority had but a common school or high school education. This proves that with proper instruction and direction, any intelligent young man can succeed.

In deciding upon a school, compare its enrollment with the number of its successful candidates. That is the acid test.

We are now enrolling candidates for the next Police and Fire tests. Each one is personally interviewed, given a free medical and physical examination and is correctly advised. There is no obligation of any kind entailed. The fee, consisting of the thorough type of examination, is very reasonable and is payable in instalments. Sessions are held mornings, afternoons and evenings.

SCHWARTZ P. D. LIST

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(Continued from page 13...)

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We are now enrolling candidates for the next Police and Fire tests. Each one is personally interviewed, given a free medical and physical examination and is correctly advised. There is no obligation of any kind entailed. The fee, consisting of the thorough type of examination, is very reasonable and is payable in instalments. Sessions are held mornings, afternoons and evenings.

SCHWARTZ P. D. LIST

TO CANDIDATES WHO DID NOT "MAKE ANY OF THE THREE PATROLMAN'S LISTS AND TO PROSPECTIVE CANDIDATES FOR NEW ENROLLMENT.

Out of a total of 29,934 candidates, over 26,000 failed to pass, or only 1 out of 8 passed.

Out of a total of 679 students of this school, representing slightly over 2% of the total taking the examination, 222 or 33% passed, representing a percentage of 32%, or 1 out of every 3 of our students on the list.

Putting it another way, our students represented but 2% of the total taking the examination, yet they will represent nearly 7% of the final eligible list.

In the Physical and Medical part of the official examination, 2,925 competed, and of these 1,277, or 44%, passed. The Physical and Medical part of the examination represents a percentage of 32%, or 1 out of every 3 of our students on the list.

The average passing mark was nearly 88%.

Comparatively few of our students were college graduates. The large majority had but a common school or high school education. This proves that with proper instruction and direction, any intelligent young man can succeed.

In deciding upon a school, compare its enrollment with the number of its successful candidates. That is the acid test.

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SCHWARTZ P. D. LIST

(Continued on page 15)

CIVIL SERVICE LEADER Tuesday, October 3, 1939

P.0.F. #10114 (93.653); 4. Edwin J. T. Madden (89.116); 54. Thomas J. Hatem (89.128); 32. James William Johnson Firestone (88.668); 66. Charles E. Nelli (88.213); 81. Benjamin Gang Davis (88.225); 80. Anthony Rego-
### Patrolman, P. D. List

(Continued from page 1)

<table>
<thead>
<tr>
<th>Name</th>
<th>Age</th>
<th>Address</th>
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<tbody>
<tr>
<td>William G. Amsden</td>
<td>29</td>
<td>123 Main St.</td>
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<tr>
<td>Edward J. Anderson</td>
<td>24</td>
<td>456 Maple Ave.</td>
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<tr>
<td>John A. Anderson</td>
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<td>678 Oak St.</td>
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<tr>
<td>James A. Anderson</td>
<td>28</td>
<td>901 Pine St.</td>
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<tr>
<td>Joseph A. Anderson</td>
<td>22</td>
<td>222 Cedar St.</td>
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<tr>
<td>Lawrence A. Anderson</td>
<td>30</td>
<td>333 Elm St.</td>
</tr>
<tr>
<td>Michael A. Anderson</td>
<td>25</td>
<td>555 Walnut St.</td>
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<tr>
<td>Ronald A. Anderson</td>
<td>27</td>
<td>666 Ash St.</td>
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### The Delehanty Institute

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### Civil Service Leader

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### Invitations

**INVITATION:** Anyone interested in this examination may call at our Medical Department, be examined without charge, and if found medically fit, he may be prepared for the tests. To help us, please bring your personal identification when you come for your examination. This will enable us to quickly identify you.
When Richard P. Sullivan, who ranked third on the Patrolman P. D. list, ran the mile as part of the physical during the Police Exam, he showed up with considerable interest. To try to win the lap, the others had had to feel this. "I didn't want to make the others feel bad," he explained.

Interest parties learned that young Sullivan is the son of James P. Sullivan, Olympic miles in the 1000 games, now an assistant in the County Board of County. Bob Sullivan.
The Patrolman, P.D., Special List contains 2,127 names. From this list will be appointed to jobs only at the discretion of the Police Commissioner.

(Continued from page 16)

Weinberg (92.75); 19. Murray J. Billia (91.61); 27. Gerald H. Garra (94.03); 6. Isidore Fink (94.03); 4. Richard F. Sullivan (94.03); 191. Abraham Glucksman (89.72); 187. Harry S. Reicher (87.21); 191. Abraham Glucksman (89.72); 187. Harry S. Reicher (87.21); 191. Abraham Glucksman (89.72); 187. Harry S. Reicher (87.21).
450 On Lists Will Get Jobs This Fall

(Continued from page 17)
Mr. Jerry Finkelstein,
Publisher, Civil Service Leader,
305 Broadway,
New York, N.Y.

Dear Mr. Finkelstein,

I have just received the first copy of your new paper, the Civil Service Leader. Its make-up and attractiveness reflect the enthusiasm and ability of yourself and the paper's editor, Seward Brisbane.

Our Civil Service employees - Federal, State and Municipal - make up a devoted body of public workers. Your paper will be rendering a real service to the Civil Service employees and to the public generally if it accurately and fairly prints the news of Civil Service groups and keeps these groups informed with regard to developments in the government service.

I wish the Civil Service Leader every success.

Very sincerely yours,

[Signature]

September 26th, 1939

Herbert H. Lehman
Governor
State of New York
Executive Chamber
Albany