WAR TRAINING,
QUICK JOBS
FOR MEN AND WOMEN
NO REQUIREMENTS — AGE 17½ UP

DEWEY ASSURES
CIVIL EMPLOYEES
He'll Safeguard Rights

Police Dept Faces Manpower Crisis

HOW THE ELECTION
AFFECTS FEDERAL EMPLOYEES
OPA to Employ
World's Largest
Staff of Lawyers

When the President today declared that Price Administration will become the largest Federal agency ever, the word was unexpected. Just remember that two years ago the President appointed the entire Federal service of this country. At that time, there were only 2,600 people in the entire Federal service serving Mrs. Harding's government.

There are many of the lawyers to check up on the many service ceilings. It's the estimate of the President that the fee's are being paid for just about every single job in the country.

The Goodger, general counsel of the OPA will be in the legal and enforcement sections of the Federal service. All the hiring will be done through him.

War Powers
Of Civil Service

Last week The LEADER ran through the percentage of the Civil Service personnel that were in the United States Government. These people have a tremendous effect on all Federal employees and can be very effective in the government material, prepared by the Civil Service Reform League, concludes the publication.

Not very long ago, a joint Army-Navy commission decided to draft 75,000 young men. As a result of this decision, the entire Federal service was drafted. Although employees in key or technical positions were exempt, those employees were drafted. The Civil Service System is being used to help us.
Police Dept. Faces Manpower Crisis; No Appointments Made

There were 172 names certified to the Board of Transportation by the Civil Service Commission for patrolman opportunities at $2,500 a year (rising to $2,700 after the probationary period has ended). Number 800 on the list has been waiting on the board since December, however, and more than 75 have proven qualified and no appointments have been made at The Leader's press time.

The department is definitely shunning men in the A-4 draft classification, and prefers to skip those given in some other cities with lower requirements. There were 142 acceptances out of 142 who applied. But the test was tough. That is why a good clerk or garbage is needed to pick up the slack. The test will be set up on the board, and the report will be released. The test has been delayed because of the new grade system in the civil service. The test is now set for November.

Subway Union Demands New Labor Policy

The Transit Board Fills Subway Vacancies

Transit Board Fills Subway Vacancies

Fifteen rouse were certified to the Board of Transportation after certification by the Municipal Civil Service Commission for conductor (and canvassing of a similar number). The total of 142 who accepted, proved to be more than the Board thought it would be.

A total of 314 railroad clerk jobs from the Board of Transportation, were filled. The Leader was told.

There were at present five vacancies in the IRT Division and five in the BMT Division. The job is open to all permanent employees of the railroad who have been employed for at least 30 days. The board has been held in this case for at least 21.

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Early for Subway Vacancies

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Key Answers for Clerk Grade 1 Test

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Subway Union Demands New Labor Policy

Warning the citizens of New York that their transit system is "in danger of breakdown" because of the "reactionary labor policy" of the Board of Transportation, the Transport Workers Union last week appealed to the Board of Transportation to fill vacancies in the police list and to stop the layoffs of dated men.

The TWU appeal to the people of New York, headed "Will the City's Transit System Do Its Part in the War Effort?" was published in paid advertisements in local newspapers.

Charging that the dim-out in the subways, "the only project related to the war," has been "carried too far" the TWU's advertisement says that the Board of Transportation has been "in a frenzy of a 'no operating profit of police list' policy" which led to the firing of the TWU's union.

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Union Begins Pay-Rise Drive

A campaign to win wage adjustments for all City, State and Municipal workers begins this week by the New York District Council of Municipal Workers of America. The campaign focuses on:

1. A $3.60 minimum for all City hospitals and mental hygiene maintenance workers.
2. A 5 per cent wage adjustment for all City employees earning less than $2,100.
3. A 10 per cent adjustment for all City employees earning between $2,100 and $2,500.
4. A 10 per cent adjustment for all City employees earning more than $2,500 a year.

Well, the court says the Wicks Law is constitutional. This law authorized the City to continue the use of trained employees to operate privately owned subway systems without a competitive examination, when the City took over the IRT and BMT. The court held that the Wicks Law did not rule that the Wicks Law as it applies to the transfer of employees from one labor to another is invidious in design not to interfere with the smooth and satisfactory performance of service.

The Municipal Civil Service Commission, when it convenes for its next meeting at the Roosevelt Hotel, on Tuesday, November 13, will hear the recommendations of various sub-committees on the classification of positions.

Among other things, it held that the objective might be attained by "any division thereof, would not be "unusual or invidious": or by any division whereby the competitive exam would not be "unusual or invidious.

For Employees

U. S. Official Approves Employees Grievance Bill

Another week has given by the courts to the employees' grievances bill. Last week, the Leaders reported there was reason to believe that the bill is by the agreement and is holding up its passage. Majority Leader Mond B. Butler, chairman of the Committee on Civil Employees, stated that the average civil service workmen have made an average of 12 per cent in real wages since January, 1941.

Housing Authority

Workers Hold Communion Breakfast

The employees of the New York City Housing Authority held their second annual Communion breakfast on November 5. They attended Mass at 9 a.m., at St. Patricks Cathedral, and breakfasted together at the Roosevelt Hotel, 40 East 50th Street and Madison Avenue.

The employees were Rev. Thomas Bertrand, a member of the Civic Employees Association; Father Michael F. Kennedy, S.S., Father Mag. E. Roberts Moore, and E. B. Jones, president of the Housing Authority.

Cop Eligibles

Look Ahead

The NYC Civil Service Commission, at its meeting last week, set the date of the next meeting of the Board of Water Supply at November 17, 8 p.m. All Jewish employees are urged to attend.

Supervisors Must Qualify

The Civil Service Commission last week accepted a request of the Board of Water Supply that all new supervisors who will be appointed to the Board of Child Welfare from the next group of eligibles under the Wicks Law, who are qualified under the Civil Service Act, must be approved by the Commission. This was in line with the opinion of the Board of Water Supply that the appointments of the members of the Board of Child Welfare for the next term must be made by the Board of Water Supply.

Universal

Naval Navigational Engineering School, Alexandria, Va., 10th St. & Washington St., N. Y.

Page Four

CIVIL SERVICE LEADER

Tuesday, November 10, 1942

Wicks Law to Stand, Court Says in Famed Subway Case

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Governor-Elect Thomas A. Dewey Assures Civil Employees They'll Safeguard Rights

Thomas A. Dewey, Governor-elect, in a conference with the press last week made several statements of particular interest to Civil Service employees of the State.

In any reorganization of State departments, he said, he would not make appointments on the basis of party affiliation alone. While he did not elaborate, sources close to Mr. Dewey told this newspaper that he was aware of the problems that "most desirable" personnel could to fill the many jobs which will fall under his jurisdiction on January 1.

Mr. Dewey specifically referred to Civil Service employees concerning their jobs, and he warned that their services may be cut. It was assumed that this might refer to civil service employees in many State departments.

In another press conference Mr. Dewey expressed concern about the "waste problem" in State departments, particularly among those employees earning $1,200 to $4,000. He said he has directed the State service in droves to enter into turnover industry. Mr. Dewey did not say what he planned to do about this, but when a LEADER reporter asked of Mr. Dewey's plans for this matter, the reporter said that business in the way, he didn't deny it.

Stunsmullering Due

Up in Albany, it is predicted that departmental reorganization will be evidenced by Mr. Dewey himself stated that he would not see it in that departments are "streamlined." Not all departments are subject to governmental changes, however. The State Board of Social Welfare, for example, consists of 15 members who are chosen for two-year terms. The State Board of Social Welfare, under governmental jurisdiction, has the highest status in the State Department, Chairman Charles E. Dash, of the Public Service Commission, has until 1951 to serve. But except such exceptions as these, it has been widely predicted that Mr. Dewey and Mr. Dewey's aides in this department will see business in the same department.

Have You Taken One

Of These State Tests

OPEN-COMPETITIVE

Court Assistant, First and Second Grade, rating held May 23, 1942. The rating of the written test is in progress.

Field Investigator, Full-Time and Part-Time, rating held March 28, 1942. The rating of the written test is in progress.

Training and Finance, Full-Time and Part-Time, rating held May 23, 1942. Part Two of the written test is in progress.

Junior Personnel Technician: 1,025 candidates, held May 23, 1942. Rating scale is $1,500 to $5,000, according to experience. Physical examination and Finance: 377 candidates, held February 14, 1942. The rating of the written test is in progress.

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WAR JOB NEWS

You Can Get War Training, Quick Job, Even If You’re “All Thumbs”: Here’s How

If you haven’t taken a Board of Education war training course by now, here’s your big chance. The Government’s war training program, announced this week, will be expanded to provide facilities for millions of students within the next few months, and at least for hundreds any day now... for men and women. Thus, the 15,000 youth being trained in day and night schools in the United States and in the programs of Education-sponsored colleges will very likely reach 30,000 with the opening of new training centers.

These courses range from aircraft mechanics to welding, and there are practically no requirements as to whether or not you have had any technical education before. If all you have to prove is that you are at least 17, you’re in.

Moreover, the requirements for men’s training centers are very liberal. In fact, all you have to prove is that you have had a high school education, and you will probably get through.

Here are the list of courses open: aircraft assembly, aircraft engine assembly, electrical, mechanical, and other services, welding, aircraft inspection, airframe mechanics, aircraft patternmaking, aircraft riveting, aircraft sheet metal, aircraft woodwork.

Automotive mechanics, auxiliary mechanics, body mechanics, welding, sheet metal work, foundry, industrial chemicals and explosives, metalworking, and welding training, forging and blooming, fettling, metalworking, and welding training.

In the evening schools, you will get practical job training before you graduate, and then you will be able to enter the job market immediately.

Here’s how to get into a class for this free instruction:

If you’re unemployed (or if you’re working in your own trade), and you’re the kind of person who likes to learn, you should be able to keep your job, live at home, and go to school for free.

Yes, you can learn welding, milling, airplane building, radio, television, and other courses perfectly well while you go to school at night. The schools are staffed with trained instructors, and you have the opportunity to work with modern equipment at a reasonable cost.

You will be taught to weld, and will very likely reach a position as a welder, probably in one of the big war plants, which are continually expanding their facilities.

CONCLUSION

In this long list of courses offered, you will have an opportunity to make yourself a better soldier, a better citizen, and a better employee. You will have an opportunity to prove your worth to your country, and to be ready when the call comes.

In fact, all you have to prove is that you are at least 17 years old, and you will probably get through.

The Courses

A. "Assembly-all types of light industry and craft mechanics, aircraft patternmaking, aircraft riveting, and riveting presses (A)."

B. "Crane operators (C)."

C. "Milling machine operators (A)."

D. "Sanding, shaping, and forming parts (A)."

E. "Trained Welders Are For Victory! (A)."

F. "Welding Technicians (A)."

G. "Radio Operators—Including Code, Theory, Typing, Selenotronics (A)."

H. "Fiber Optics and Fiber Optics Training (A)."

I. "Vacuum Tube and Vacuum Tube Training (A)."

J. "Electrical Engineering and Electrical Engineering Training (A)."

K. "Electrical Technology and Electrical Technology Training (A)."

L. "Mechanical Engineering and Mechanical Engineering Training (A)."

M. "Civil Engineering and Civil Engineering Training (A)."

N. "Chemical Engineering and Chemical Engineering Training (A)."

O. "Aerospace Engineering and Aerospace Engineering Training (A)."

P. "Agricultural Engineering and Agricultural Engineering Training (A)."

Q. "Electronics Engineering and Electronics Engineering Training (A)."

R. "Computer Engineering and Computer Engineering Training (A)."

S. "Software Engineering and Software Engineering Training (A)."

T. "Hardware Engineering and Hardware Engineering Training (A)."

U. "Biological Engineering and Biological Engineering Training (A)."

V. "Environmental Engineering and Environmental Engineering Training (A)."

WAR PRODUCTION JOBS

You Can Get War Training, Quick Job, Even If You’re “All Thumbs”: Here’s How

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Tuesday, November 10, 1942

Police and Draft

The New York City Police Department faces a manpower shortage that threatens to become really critical. The department won't take 1-A men married after September 15, 1942, or 3-A men married before September 15, 1940. Neither group is needed in the metropolitan area anyway. Six-story tall buildings, which is what it takes to do the police work that the 1-A men do, won't be made until the end of the war; it won't take the men in 2-B classification. The draft office, however, will take 3-A men married after September 15, 1942, or 1-A men married before September 15, 1940. Full police force isn't available because they wouldn't have passed the test in the first place. This leaves a very narrow range of men to choose from—those in 3-A who were married before September 15, 1940. Local boards won't control deferring a policeman unless he's on the force at the moment.

Meanwhile, the department keeps losing ever men. Gross death, retirement, and admissions to the armed forces.

New York is a key city in the defense of the nation, and every foot of every block is watched carefully. This newspaper has contended before, the member of the police force is in a very important sense a military figure in the defense of the nation.

Seems to the city should re-examine, together with Selective Service officials, the whole question of deferment for men of the Police Department.

letters

The LEADER invites all readers to write in upon any civil service subject. Letters must be clearly marked with names and addresses so that readers with other points of view. All letters should be signed, but names will be kept confidential if requested.

His Brother

In the Army

Sirs: I am writing this letter, Corporal Albert Gluck of the United States Army Medical Corps has just returned to our home; I have been sending you articles from out there.

I hope that you will print this letter in the Letter Column of your paper where a great many of your readers will see it and feel a bit happy to see his name in your columns. JOSPEH J. GLUCK

Commends Our Editorial Policy

Sirs: I wish to thank you for the article in this week's LEADER and to commend you on the Advisory Commission of the Editor's Policy, which has been very valuable in our attitude. I am very much impressed with the fact that you are doing a great service to your readers with this kind of writing. SINCERELY, T.E.

On the Federal Eating Problem

Sirs: In a recent issue of The New York Times there was a letter from Mr. M.C., referring to the fact that Federal employees were given only one-half-hour for lunch and pointing out that it was impossible to eat a lunch in that length of time. Mr. M.C. then asks, "Why not a three-quarter minimum lunch hour?"

William V. Kondrat, Assistant Director, Office of Ny. City Civil Hospital Employees

Eating Problem

As I am interested in learning what's in Civil Service and with my profession, I would like to have your opinion on the Federal eating problem. I have heard you and some friends and have taken a great interest in your articles.

I hope that you will print this letter in the Letter Column of your paper where a great many of your readers will see it and feel a bit happy to see his name in your columns. JOSEPH J. GLUCK

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CIVIL SERVICE LEADER

NEW YORK CITY
CIVIL SERVICE LEADER

About Fingerprints

During the past week, about 40,000 employees in the Department of the Post Office were fingerprinted at the New York office. The practice of fingerprinting has been made in the past few years, especially with regard to hiring employees in war-time in order to have a complete record of anyone engaged in the Government service. The practice is gaining in popularity because it has been found that fingerprinting is a very effective way of determining the identity of a person and of preventing the employment of persons who have previously been convicted of crime.

The policy of employing all new employees, as well as existing employees, at the Department of the Post Office, is to have them fingerprinted. This will enable the Government to keep a complete record of all employees and to prevent the employment of persons who have previously been convicted of crime.

About Vacancies

Vacancies are still prevailing in the Department of the Post Office, with the exception of those in the clerical department. The vacancies are due to the fact that many employees have been called up for military service and others have left the department to accept higher positions in other fields.

About the War

The War Department has been very busy in recent weeks, with the calling up of many men for military service. The department has been working overtime to keep the lines of communication open and to send out the necessary supplies to the various fronts. The War Department has been very successful in its work and has been able to keep the country well supplied with the necessary materials.

The Post Office

The Post Office has been working hard to keep the lines of communication open and to send out the necessary supplies to the various fronts. The Post Office has been very successful in its work and has been able to keep the country well supplied with the necessary materials.

Postal News

The Postal News is a weekly publication of the Federal Bureau of Investigation, which is responsible for the maintenance of law and order in the country. The Postal News is published every Thursday, and contains articles on various subjects, such as crime, law, and politics.

Postal Police

The Postal Police is a branch of the Federal Bureau of Investigation, which is responsible for the maintenance of law and order in the country. The Postal Police is made up of experienced detectives, who are trained to handle cases of crime and to prevent it from occurring.

Postal Clerks

The Postal Clerks are employees of the Post Office, who are responsible for the operation of the various post offices in the country. The Postal Clerks are trained in the art of handling mail and in the operation of various machines.

Postal Jobs

The Postal Jobs are available in the various post offices in the country. The Postal Jobs are open to all persons who are interested in working in the post office and who meet the necessary qualifications.

Postal Police

The Postal Police is a branch of the Federal Bureau of Investigation, which is responsible for the maintenance of law and order in the country. The Postal Police is made up of experienced detectives, who are trained to handle cases of crime and to prevent it from occurring.
How to Apply for a Test

For City Jobs: Obtain applications at 24 Duane Street, New York City, (9 a.m. to 4 p.m.), or write to the Application Bureau of the Municipal Civil Service Commission, 143 West 46th Street, or on a self-addressed 3-1/8-inch stamp envelopes (4 cents for Manhattan, and 6 cents elsewhere). For State Jobs: Obtain applications at 80 Centre Street, New York City, (9 a.m. to 5 p.m.), or enclose six cents in a letter to the State Civil Service Commission, Albany.

For Federal Jobs: Obtain applications from U. S. Civil Service Commission at 143 West 46th Street, New York City, (9 a.m. to 5 p.m., including Sunday), in person or by mail. Applications filed must be filed before the closing date. Be sure to state the number of the test advertised.

Applications for the test must be filed with the Civil Service Commission, Washington, D. C., until further notice. All applications are open to the United States Civil Service Commission at Washington, D. C., until closing date—December 31, 1942. or U. S. Civil Service Examiners at first or second-class post offices.

The Civil Service Commission at Washington, D. C., will send applicants the examination dates, subjects, and copy of the examination, when applications are filed.

OVERTIME SCHEDULE

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CIVIL SERVICE LEADER

Tuesday, November 10, 1940

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AND A REAL FUTURE

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(Continued from Page Two)

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The Manhattan Business Alumni have positions. They go on to say, that 'practicability cannot be stressed too much.'

They also quote that the Manhattan Business Alumni graduates have positions. They go on to say, that 'practicability cannot be stressed too much.'

A new shopping service is available in the city for those who want to know where to go to save money. The service is called 'LEADER,' and it offers discounts on many items, including clothes, furniture, and other household goods. The service is available at 15 West 38th Street, New York, and can be reached at 53-000-000.

The Albee Pants Shop offers a service to match pants to suits. This service is useful for those who want to ensure that their clothing coordination is perfect. The shop is located at 15 West 38th Street, New York, and can be reached at 53-000-000.

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How to Apply

1. Fill the following forms with your own name and address, name and address of former employer and, if any, name and address of the former employer.

2. Submit to the Civil Service Examiners, Middle U. S. Civil Service Region, Federal Office Building, New York, N. Y., the following forms:

a) Form 14 and proof of honorable discharge or discharge from persons if they are considered for the lower grade.

b) Rels necessary forms may be secured from the Director, S. S. C. Horizons, 1940, 20th St., Middletown, N. J.

Note: Applicants for either position must have had at least 4 years of experience as a plumber."
The National Maritime Union CIO invites You to Attend the 6th Anniversary Dance NOVEMBER 14th at ROYAL WINDSOR

FEATURING ART KANE and BAND CARLOS CANDELAS at RUMBA ORCHESTRA Tickets now on sale for $1.10 in advance

DIE AND DANCE

PHIL KAYE • EXOTIC NEVA • HARRIE FRENT BOBBY TABBS • DAVIS • BUTLERETTES • COMO Y Down to Earth, Thursday, 8:30-11:30 P.M., FREE...

The Roxy Theatre Invites You to Attend its 69th Anniversary Dance Friday, November 15th, 8:30-11:30 P.M., FREE

RESTAURANTS

Luminate Day has been signed by Bette Grable in her new C.O.D. film and opposite Gary Grant in From Here to Eternity. The grand finale of Bette's career will be played by Peter Lawford, his co-star in this year's star-studded film about the aftermath of the Korean War. Luminate Day, the leading lady of the film, will be played by Jeanne Crain, who has already won a major Academy Award for her performance in M."
Will the City's Transit System Do Its Part in the War?

To the People of New York:

More than six million passengers are carried daily on New York City's Transit System.

In time of peace, the life of our City depends on this service. In time of war, the life of the entire Nation depends on it—for New York City's Transit Lines are a vital part of the Nation's transportation system, which has an unprecedented responsibility to discharge in this War for survival.

Will New York City's Transit System do its part in the Nation's war effort?

The 32,000 men and women who operate the transit lines reply to this question with a thundering "Yes." They are more eager to make their contribution to the war effort. But their employer, New York City's Board of Transportation, will not permit them to make that contribution.

In the eleven months during which our country has been at war, the Board of Transportation pursued a course that has not only demoralized, but now threatens to disrupt, the labor force on whom the war-time success of our transit operation depends.

The Board of Transportation has rejected every constructive proposal made to it by the Transport Workers Union for joint labor-management conservation of critical materials, increased employee efficiency, air raid protection and full utilization of our transit facilities for the war effort. The result has been that critical materials are being wasted, employee efficiency is deteriorating and our transit lines are not being utilized for the war effort.

In the entire period since Pearl Harbor, the Board embarked on only one project related to the war effort and that resulted in dismal failure. It adopted a dim-out system that almost blinded its six million passengers. Had the Board accepted the Union's offer of cooperation, it could have established effective dim-out without discomfort or injury to the people.

An even more serious blow is being inflicted on employee morale by the Board of Transportation's shortsighted labor policy. More than three months ago, the Transport Workers Union, which represents the overwhelming majority of the 32,000 men and women employed on the city-owned transit lines, presented the Board with a labor victory program which included the following two items:

1. A general increase in wages, equal to 15% of the rates that prevailed on January 1, 1941, in conformity with the policies of the National War Labor Board and our government.

2. A provision for union security based on voluntary maintenance of union membership.

Up to this time the Board of Transportation has failed to comply with the Union's request, notwithstanding that the request is in accord with the policies established by the National War Labor Board. These policies were designed to maintain employee morale and to preserve the industrial stability essential to the war effort. So effective have these policies been, that not a single American employer has refused to adopt them. Indeed, many employers have opened up existing contracts with labor unions to grant wage increases in accordance with the War Labor Board's formula. On Monday of last week, the Third Avenue Transit System, which employs 9,000 men on its trolley and bus lines in the City of New York, granted a 5% wage increase to all its employees, notwithstanding that its present agreement with the Transport Workers Union does not expire until June 30, 1943.

The Board of Transportation stands alone among American employers in its refusal to contribute to the war effort by adopting the policies of the National War Labor Board.

Even less excusable is the Board of Transportation's position when we examine the financial aspects of New York City's transit system. In the fiscal year ending June 30, 1942, the Board earned a net operating profit of more than twenty-one million dollars ($21,000,000), or $400 per employee. No railroad in America can show a larger operating profit per employee. Yet, the real wages of the city's transit employees have declined by 27% in the last 2 years.

The Board's labor policy is not only demoralizing but it is actually disintegrating the labor force upon which the success of our transit operation depends. Many skilled mechanics employed on our transit lines are already leaving their jobs because of inadequate pay and intolerable working conditions. Many more will undoubtedly leave unless the Board reverses its reactionary labor policy. More serious perhaps is the restlessness and discontent on the part of those who remain.

Citizens of New York City, your transit system is in danger of breakdown. You alone can save it. Write, wire and phone the Mayor demanding that he intervene at once and compel the Board of Transportation to adopt a labor policy in conformity with that promulgated by the President and the War Labor Board, so that New York City's transit system may make its contribution to the welfare of our people and to victory for our country.

Transport Workers Union of Greater New York.

Transport Workers Union of America, Local 100, C.I.O.
153 West 64th Street, New York City. Telephone: TRafalgar 4-3200