‘You don’t treat dogs this way’

Gut-wrenching video shows why New York’s mentally ill are about to be treated worse than ever

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The proposed state budget will mean less service and more pain. Use the toll-free number below to call Gov. Pataki and your state legislators. Tell them “We didn’t vote for these changes!”

1-800-SOS-6336

THE PUBLIC Sector

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June 28 deadline for proposed changes to Constitution & By-Laws

Proposed amendments to the CSEA Constitution & By-Laws for consideration by CSEA delegates to the union’s 1996 Annual Delegates Meeting must be submitted by June 28, 1996.

Delegates to the 1995 Annual Delegates Meeting voted to change the submission deadline to an earlier date. However, for the convenience of members during the transition to an earlier deadline, proposed amendments to the Constitution & By-Laws will be accepted this year until June 28. Beginning in 1997, the deadline for submitting proposed changes will be May 15 each year.

Proposed amendments must be submitted no later than June 28 to Statewide Secretary Barbara Reeves, CSEA Headquarters, 143 Washington Avenue, Albany, 12210-2303.

The 1996 Annual Delegates Meeting will be held Sept. 30 through Oct. 4 in New York City.

Fire devastates two CSEA members; donations sought to help them out

Two fellow CSEA members and their families have been victimized by fires and could use donations from CSEA members to help them out during these difficult times.

In Albany, Sheryl Harris, a clerical employee and member of CSEA Department of State Local 689, “lost everything” when fire destroyed her apartment. Local 689 President Charlotte Kenny said. Harris and her three young triplet daughters were made homeless by the fire in addition to losing all their possessions.

CSEA members wishing to help Harris and her young daughters can send donations to Charlotte Kenny; CSEA Local 689, NYS Department of State, 162 Washington Avenue, Albany, NY 12231.

In Newburgh, CSEA Town of Newburgh Unit President Steve Moore and his family nearly lost their home in a devastating fire just three days after Moore’s father died in March.

Moore and his family are temporarily living in a rented house while having to pay the mortgage on their fire-damaged home, according to Orange County Local 836 President Steve Bardin. The house was insured and plans are to rebuild it but meanwhile bills are piling up on rent, mortgage and replacement costs of possessions.

Donations to help the Moore family can be sent to Steve Moore in care of CSEA Orange County Local 836, P.O. Box 6209, Middletown, NY 10940.
ALBANY — Gov. Pataki’s slash and burn approach to gutting state programs and the state work force since taking office 18 months ago is leaving behind a trail of despair for many New Yorkers, especially the poor, the frail, the elderly and people with mental illness.

“The cuts have been cold, calculated and completely devoid of compassion, as if budget cuts represent nothing more than numbers that translate to a lower total on the bottom line,” CSEA President Danny Donohue said.

“The radical and rapid plan proposed under this year’s budget is nothing short of irresponsible,” he said. “We’re going to keep forcing politicians to search within their conscience and recognize the human costs of their actions.”

If Pataki’s budget slashing pattern looks all too familiar, that’s because it’s virtually a carbon-copy of another flawed, disastrous plan carried out recently by another Republican governor, John Engler, of another large northern industrial state, Michigan. And it’s more than coincidental that both ill-conceived plans were engineered by the same budget director: Patricia Woodworth.

After overseeing the dismantling of Michigan’s mental health system and reduction or elimination of other state programs and services, Woodworth was named by Pataki as his budget director in New York, where the pattern of hack and slash budget cuts practiced in the midwest has been honed to a razor-sharp precision.

A dramatic video news release showing the cruel and inhumane closing of one Michigan facility was distributed at a recent press conference in Albany (see adjacent story) and distributed to the news media by CSEA. In that video, Michigan state police forcibly kept staff and protesters at bay while patients were heartlessly carted out of the facility.

“New York is already moving too rapid, too radical, in the rush to drastically reduce mental health services,” Donohue said. “We’re trying to bring some sense to the process and prevent a repeat of the debacle depicted in the Michigan video.”

Last year Pataki eliminated or seriously reduced dozens of programs providing services to state residents and eliminated 13,000 positions from the state work force.

This year the governor is continuing his scorched earth policy with a proposed budget calling for the elimination of an additional 5,800 state positions by next March. Hardest hit will be the state Office of Mental Health (OMH) and Office of Mental Retardation and Developmental Disabilities (OMRDD), which also were the hardest hit agencies last year.

“The Governor’s proposed slashing of funding for human services programs is reprehensible,” Donohue said.

CSEA trying to force legislators to consider human element in budget cuts

‘Cold, calculated, devoid of compassion’

Fingerprints of Budget Director Patricia Woodworth all over MH debacles in Michigan, New York

ALBANY — Learn from our misfortunes. Don’t let New York repeat the mistakes of Michigan.

That’s the message a pair of Michigan residents delivered in dramatic fashion at a recent press conference here sponsored by CSEA/AFSCME and the Alliance for the Mentally Ill/Friends and Advocates of the Mentally Ill (AMI/FAMI).

Lori Stokes-Pate, whose sister, Cathy Ann Stokes, died shortly after eviction from a Michigan state psychiatric clinic ordered closed by Michigan Gov. John Engler, said she came to New York in the hope that telling her tragic personal story would help prevent New Yorkers with mental illness from suffering as her sister did under the budget-driven assault on Michigan’s mental health system.

Elizabeth Boyce, whose daughter was successfully treated at a Michigan children’s and adolescent’s psychiatric center after ineffective treatment at private facilities, said the legacy of the Woodworth-designed closures of state facilities in Michigan has been that the most needy and most defenseless people are denied the services they need. Boyce continues the fight to keep state centers open.

“My colleagues from Michigan know all too well how devastating these kinds of cuts are to real people with real illnesses,” AMI/FAMI Executive Director Sibyl Shalo told news media representatives at the press conference.

New York’s proposed budget would undermine mental health services across the board by dramatically downsizing the state psychiatric system while not ensuring alternative community-based care. The proposed budget, CSEA President Danny Donohue said, also reneges on the Community Reinvestment law enacted in 1993, which requires that any savings from downsizing of state psychiatric centers be reinvested into community-based programs.

“New York’s mental health system must move forward, not backward,” Donohue said. “We want lawmakers to understand what happened in Michigan and what is at risk here in New York so we don’t make the same mistakes.”

Proposed closing of Kingsboro Psychiatric Center protested (See Page 5)
SUNY budget cuts leave legacy of pain in wake

Leaky roofs, understaffing, short supplies

PURCHASE - Threatened with additional budget cuts and possible layoffs, several State University employees at SUNY Purchase did not want to give their names but do want other CSEA members to know they share the pain of budget cuts. In at least one instance, a penny wise but pound foolish refusal by SUNY management to keep up maintenance in order to artificially lower costs has proved very costly.

"I told my bosses in 1989 that there was a leak in the library roof," said a general mechanic who works on the college campus located in a pricey Westchester County neighborhood. "I couldn't get the material I needed then or later."

"This year, when the heavy rains came, a part of the roof caved in and leaked into the director's office. What a mess. It's a major job. In 1989 it was a simple drip and I could have fixed it with no trouble."

Other employees say a new round of budget cuts in the SUNY budget mean positions are not being filled, supplies and tools are not available when needed, and the need for training and skill enhancement are not being met.

"They're paying more for overtime than they would pay to replace the positions that are unfilled," said a stationary engineer.

Another worker said his boss expects employees to volunteer to help prepare the campus for graduation ceremonies this year.

"He doesn't want to pay the overtime, so he's pulling employees from other jobs to help get the grounds ready. Meanwhile, their own work stacks up," the employee complained.

CSEA Political Action Coordinator Stan Merritt, at a recent meeting for SUNY members, issued a call to action by the employees.

"Call your senators, your assemblypeople and the governor," Merritt said. "Call 1-800-SOS-6336. Let them know you didn't vote for these changes." — Anita Manley

CSEA asks DFY to have a heart

As he lies in a Cleveland hospital bed awaiting a life-saving heart transplant, Tommy Lee Baker has one less worry thanks to the generosity of his co-workers and the perseverance of CSEA.

Facing massive medical and living expenses Baker, a 17-year-employee with the state Division for Youth, was on sick leave at half pay after exhausting his leave accruals as a result of his illness.

His co-workers at the Oatka Residential Center volunteered to help by donating part of their vacation time to him under the state's leave donation program, but DFY management in Albany refused to allow the donations because of a two-year-old disciplinary action against him.

The leave donation program contains a provision that prevents an employee with a disciplinary record in the past three years from receiving donated time. Baker, who is a youth division aide, served a 10-day suspension in 1994 after being charged with using improper restraint on a youth while attempting to break up a fight.

Initial efforts by CSEA to get the state to waive the provision proved frustrating. Facility management at Oatka was willing to waive the provision but needed approval from the agency level. Agency officials claimed that they would agree to waive the provision if directed to do so by the Governor's Office of Employee Relations (GOER). And GOER said it would allow agency officials to waive the provision, but stopped short of officially directing them to do so.

Baker was caught in a bureaucratic Catch 22.

The inaction by state officials forced CSEA to go public to give them a nudge. In a statement issued to the press, CSEA Western Region President Robert L. Lattimer blasted the state for refusing to make a simple humanitarian gesture.

"This is totally insensitive and heartless of some petty DFY bureaucrats to add to the suffering of a long-time employee," Lattimer said. "No one is willing to make a humanitarian decision that is clearly needed."

Within days of the press release, citing his dire physical condition and length of service, DFY officials agreed to waive the clause and allow Baker's co-workers to donate their leave accruals. He is now receiving his full pay.

The leave donation program is a CSEA-negotiated benefit that allows state employees to donate vacation credits to co-workers who, because of long-term personal illness, have exhausted their own accruals and would otherwise be subject to severe loss of income during a continuing absence from work.

— Ed Molitor
Hundreds rally to save Kingsboro

BROOKLYN — Lillian Rohlsen left her usual Sunday services at the Brooklyn Tabernacle Deliverance Center on May 19, but instead of going home she spent several hours in 90-degree heat standing outside her workplace, Kingsboro Psychiatric Center.

Rohlsen, a keyboard specialist in Kingsboro’s Clinical Pathology Department, was one of several hundred employees and their families, workers from two other neighborhood public hospitals, friends and family of patients, and politicians who gathered to oppose the proposed closing of Kingsboro as part of Gov. Pataki’s proposed state budget.

“If they close up these hospitals and lay off these workers, what’s going to happen to the sick people?” Rohlsen asked. “Where are they going to go?”

CSEA President Danny Donohue told the participants the union, many patient advocacy groups and the community in general are working feverishly to keep Kingsboro open to provide vital services to the most needy mentally ill and called the proposed closing “immoral.”

CSEA Metropolitan Region President George Boncoraglio condemned Gov. Pataki for “gutting New York City’s mental health services while providing plenty of corporate welfare to his friends.”

CSEA Local 402 President Robert Nurse served as master of ceremonies, firing up the crowd and introducing a long list of speakers.

Congressman Major Owens called for the rejection of “the secret plans of Pataki and [New York Mayor] Guiliani” and public input in reshaping the city’s health care delivery system.

State Assembly Mental Health Committee Chair Jim Brennan and Assembly member Clarence Norman were among the many state, city and local officials who joined in the program. All encouraged Kingsboro supporters to keep up pressure on Albany and not give up hope on saving Brooklyn’s mental health services.

“People need jobs and if they close this facility, what’s going to happen to the people?” Rohlsen asked as the rally wound down and she was finally getting ready to go home.

— Lilly Gioia

STATE GOVERNMENT NEWS

STATE GOVERNMENT BRIEFS

Labor Education Action Program

Fall application deadline is June 13

Applications for Fall LEAP courses must be received (not postmarked) in the CSEA/LEAP office, 1 Lear Jet Lane, Suite 3, Latham, NY 12110-2393 by 5 p.m. June 13. Applications may also be faxed until 5:00 p.m. on June 13 to (518) 785-4854 or (518) 785-4862. LEAP’s Fall 1996 catalog and application forms were distributed to state agency personnel and training offices in May. If you do not have the information you need from the school to complete your application, call the LEAPLINE for assistance in completing your application on time. Applications received after 5:00 p.m. on June 13 cannot be accepted.

The LEAP program is available to CSEA-represented New York State employees in the ASU, OSU, ISU and DMNA bargaining units and to employees of Health Research, Inc., SUNY Construction Fund and the Teachers Retirement System. If you have questions about the program, call the LEAPLINE at 1-800-253-4332.

NYS L/M Child Care Advisory Committee

Work and Family Initiative Fund grant

Small grants to help local CSEA/NYS labor/management committees address state employees’ work and family needs are now available through the New York State Labor/Management Child Care Advisory Committee (NYSLMCCAC).

The Work and Family Initiative Fund provides grants up to $1,500 to enable local labor/management committees to conduct seminars dealing with infants, toddlers, teenagers and elder care; sponsor work and family information fairs; establish parent resource areas at the work place, and subscribe to work and family newsletters.


Activists Gripper, Moore honored

NEW YORK CITY — A pair of longtime union activists were singled out for recognition at the recent CSEA Metropolitan Region Conference.

Former Region President James Gripper Jr. and former Region Executive Vice President Barbara Moore were honored.

Gripper was recognized for his 24 years of union activism in local, region and statewide offices. He has represented the Mental Hygiene Region 2 members on the CSEA statewide Board of Directors for many years.

Moore, a former president of SUNY Health Science Center at Brooklyn Local 646, joined the staff of CSEA as a labor relations specialist this year.

Bulletin ... Bulletin ... Bulletin

Senate and Assembly leaders announced they had reached agreement on a tentative budget as this edition of The Public Sector went to press. However, Gov. Pataki called the spending plan “unbalanced” and unacceptable in that form.

The plan reportedly would add $65 million to the mental health budget, keep Kingsboro Psychiatric Center open, and restore some outpatient and community services.

CSEA, however, is furious over reports that the Assembly and Senate budget package also includes $200 million in corporate tax giveaways.

“It’s a sign that a budget might at long last be closer to passage, but we’re not going to get our hopes up until an actual budget is signed, sealed and delivered. We’ll believe it when we see it,” CSEA President Donohue said. “We plan to keep our guard up and keep on fighting for a fair spending plan.”
New regs govern physical abilities of school bus drivers

School bus drivers, already among the most closely regulated motor vehicle operators on the highways, face even more stringent requirements with the adoption of a new physical performance test by the state Board of Regents. CSEA represents thousands of school bus drivers across the state.

The new regulation, which went into effect May 3, authorizes school districts to administer the test to determine a bus driver's physical ability to perform his or her duties, including assessing the driver's physical ability to evacuate students from a school bus in an emergency. The regulation is designed to clarify the standards of fitness for school bus drivers consistent with the Americans with Disabilities Act.

The new physical performance test applies to regular and substitute drivers of buses owned, leased or contracted for by school districts.

The regulations direct that the test is to be administered "only when necessary." The State Education Department calls the test "optional, not mandatory" and estimates about 700 physical performance tests are expected to be given annually. Tests would be administered at regional centers approved by the department.

CSEA has certain reservations concerning implementation and administration of the test but advises CSEA members to comply with a district's request to take a physical performance test since failure to do so might constitute an act of insubordination.

"We are concerned about the test itself, the criteria for determining who is to be tested, safeguards of employee rights, impact of failing the test, and other possible legal ramifications," John Phillips, CSEA assistant director of Local Government and School District Affairs, said. "We do, however, advise any CSEA member asked to take the test to do so. Meanwhile, we'll explore all aspects of the regulation thoroughly."

We have provided information about the new regulation to all CSEA region offices. Any member with questions or needing assistance or direction should contact their union labor or direction should contact their union labor relations specialist at the appropriate CSEA region office." Phillips said.

**Anthony Brown remembered in national memorial services**

WASHINGTON — The memory and sacrifice of the late Anthony Brown, a Nassau County corrections officer killed while protecting his family and friends last June, was honored May 15 in Washington, DC.

Brown and fellow fallen peace officers from across the country were remembered at the 15th Annual National Peace Officers' Memorial Service at the United States Capitol. President Bill Clinton led the memorial service in memory of peace officers who made the ultimate sacrifice in the name of justice, law and order.

Brown's wife, Denise, and his mother, Genevieve Brown, displayed medals of honor (above insert) they received during national memorial services for fallen peace officers May 15 in Washington. The nation's Capitol Building is in the background.

Brown was a member of the CSEA Nassau County Sheriffs Department Unit when he was killed while protecting his family and friends after a friend of a guest pulled a gun and created a disturbance at a weekend family celebration last June. Before succumbing, Brown was able to return fire, killing the assailant, who had also shot and wounded Brown's brother.

"Because of Anthony's bravery, women, children and innocent bystanders were spared. He gave his life protecting others," CSEA President Danny Donohue said. "I am told by those who knew him best that his final act of heroism was indicative of the man and how he lived his life helping others. He will live in the memory of the family of CSEA."

The character and courage displayed by Anthony in confronting a gunman to protect the lives of others was extraordinary. All of CSEA/AFSCME mourns the loss of such a fine, young man." AFSCME President Gerald McEntee said.

The CSEA Sheriffs Department Unit of Nassau County Local 830 last year established and is administering an education trust fund to provide for the Brown children's future education. Contributions to the trust fund can be sent to Officer Gerald Granger, c/o CSO 1072, Hicksville, NY 11802.

Donations requested for member in need

LOCUST VALLEY — Lisa Ormand, a member of the CSEA Locust Valley School District Transportation Unit, is waging a fierce battle against cancer and is in need of assistance from fellow CSEA members to help see her through her ordeal.

According to Unit President Tess Wectawski, Ormand, a bus driver for the district for a dozen years, is a popular, wonderful person who can use some help right now.

Cancer treatments can be extremely expensive but fortunately CSEA-negotiated health benefits cover the majority of such costs as well as specialist visits, hospitalization and home care services, if needed.

Members of the CSEA unit are raising money to help Ormand deal with other financial costs.

"We are having a yard sale at the local church, and we're asking CSEA brothers and sisters if they can help as well," Wectawski said.

Donations can be sent to "CSEA Transportation Unit Cancer Fund" c/o Fleet Bank, 74 Bayville Avenue, Bayville, NY 11709-2601.
More than 350 angry demonstrators turned out to protest stalled contract negotiations involving CSEA members in the White Plains School District. District employees were joined by CSEA-represented White Plains city workers and CSEA members from throughout Region III. Unit President Carl Conley said more than 400 non-teaching employees have been working without a contract since last July.

CSEA salutes the courageous actions of members Richard Rockwell, James R. Olson, Charles L. Davis and Jim Coons.

— Daniel X. Campbell
The Future:
You can make a difference

Here in New York State and across this country working people are experiencing a feeling of economic insecurity and concern for the future. It should be no surprise considering greedy corporations are making record profits, giving top executives obscene pay and then turning around and laying off thousands of hard-working employees to boost stock dividends.

It's not right and it's not fair.

But it's not just the corporate killers who create the unease.

There are far too many politicians on the scene who give the worst robberbarons a run for their money when it comes to putting "profits" ahead of people.

Sadly, these proponents of downsizing government have little interest in better, cost-effective government, only less of it at any cost. It is also the height of hypocrisy that politicians who stress putting people to work are so anxious to eliminate services people need and put taxpaying public employees out of work.

But we're not taking it lying down and it's time for all of us to get involved.

There is a renewed spirit of commitment and purpose in organized Labor under the new leadership of AFL-CIO President John Sweeney.

CSEA is also proud that our own AFSCME President Gerry McEntee has been directly involved in leading the AFL-CIO's aggressive new political action effort. The purpose is to educate our members about the issues and the candidates in this fall's election so that working people can make an informed decision.

CSEA's own initiative in this effort is called 5 for the Future. We're asking you to commit 5 hours to union activities in the months ahead. We're also asking you to register 5 people to vote and get 5 others to get involved too.

We need to elect fair, responsible people to public office, regardless of party affiliation.

But no matter how good the plan, you, the member, make the real difference. You wash the face of this union every day and we need your talent, energy and dedication to succeed.

Ask your local for a pledge card or contact the CSEA Political Action Department in Albany at 1-800-342-4146.

Please make a commitment and join with us because together we can make it happen.
Building progress together

Labor-management cooperation that works

see pages 10-11
Success comes from cooperation
Labor/Management programs work!

Saving money, jobs in Schenectady County

BUILDING PROGRESS TOGETHER

The Solution

"Our CSEA workers get the job of building the office space," Allieri said. "We have done that in a lot of buildings before." Renovation work: this time it was brand new construction from the bare walls. That took a lot of effort because CSEA had to draw on the skills the workers normally don't have to do. "This isn't a normal situation. So we put a special team together," Allieri said. One systems analyst/programmer, whose family has an electrical business, became a computer wire installer. "Yes, it's unusual. But it keeps my members on the job and it makes the work force which is usually diverse, more diverse," Allieri said.

Our public employees are responsible.

A CSEA Local 847 member uses his talents on the cooperative project.

The Work Force

"The Work Force"

Members on the team in Jericho Unit

JERICHO — Total Quality Management is nothing new to CSEA members in the Jericho School District. They are used to being seen by their administration as valued, vital members of the team. Four CSEA members recently took part in the interviews for a new elementary school principal. Before that, CSEA members were there during interviews for district superintendents.

CSEA Unit President Tracy Gillet, Unit Vice President Bill Hennes and elementary school employees Barbara Meyerson and Diane Studier were the members who took part in the process. "This district is small, and to be included is commonplace. We expect it," Gillet said. "Union members everywhere could do this. That our members are part of the process is a real breakthrough." "I really believe that without the CSEA members, the district wouldn't function as brilliantly as it does," Allieri said. "It means a lot to them to be on the administration that recognizes that," Gillet said.

This district is small, and to be included is commonplace. We expect it. - Union members everywhere could do this. That our members are part of the process is a real breakthrough. - I really believe that without the CSEA members, the district wouldn't function as brilliantly as it does. - It means a lot to them to be on the administration that recognizes that.

"We wanted to see how the employees the tools to work on problems and the feeling that their ideas count," Forte said. "Now we have to go back and TQM teach and incorporate creative thinking and the creative problem-solving process at all levels of government."
CSEA members pioneer award winning DWI program

Members of the CSEA Probation Unit have put together a DWI program so innovative and creative that it has thrust Nassau County into national prominence in the field. The program, called “Recidivist Alcohol Probation Program” (RAPP) is responsible for dropping the rate of repeat DWI offenders in Nassau to the lowest level of any county or city in America ... an unheard of 1.2 percent. The national rate is 25 percent.

Although the program celebrates its fourth anniversary this month, it has received little media attention. In law enforcement circles, however, RAPP is being hailed as the most resourceful and inventive solution ever forged in the battle to remove drunk drivers from our roads. A host of municipalities from coast to coast are already hopping on board.

RAPP was the brainchild of Sal Fazio, the supervisor of Mental Health and Addiction Services for the Nassau Probation Department. “We did a survey of DWI offenders and found that about 80 percent of them were repeat offenders. We realized that we had to do something new and innovative to make a dent in that figure,” Fazio said.

Fazio drafted a program that called for an unprecedented level of supervision, so highly intensive that offenders are visited at least once a week by probation officers trained in the program. And more often than not, the visit is a surprise one. “We check to see if they are driving without a license. We check to see if they are using alcohol. We check with their significant other to determine their progress,” said Janice Collins, RAPP co-founder and DWI Unit Supervisor.

Ms. Collins noted that offenders are ordered into the program by the court. A sentence normally includes some jail time and electronic home detention as well. The average period of supervision is six to nine months, although it could go a long as a year. Ms. Collins said. Failure in the program can mean a long jail term, she added.

Besides winning an award of excellence from the National Association of Counties (NACo), RAPP was named a finalist in the Harvard University/Ford Foundation “Innovations in Government” program, where only 30 winners are chosen from over 1400 entries. The honor also brought with it a cash award of $20,000.

“The program maximizes the safety of the community and the rehabilitation of the offender,” Fazio said. “Because this program is so labor intensive, it could be endangered by layoffs. Special programming such as this is always in jeopardy when staffing cutbacks are contemplated,” Ms. Collins added.

Nassau County Local 830 to sponsor “Discover LI Bike Tour”

The “Discover Long Island Bicycle Tour,” which is expected to become the bi-county area’s largest sporting event, will be sponsored in part by Local 830, according to Nassau CSEA President Tony Giustino.

The announcement follows on the heels of the union’s involvement with the 1996 “Long Island Earth Day Festival” and is in keeping with Giustino’s desire to make CSEA an integral part of the Long Island community.

The event is set for Sunday, October 20. It will take cyclists on a traffic-free 25-mile tour of Nassau’s south shore. Starting at 8 a.m. at the Nassau Coliseum, the tour will head down Meadowbrook Parkway to Point Lookout Beach via the Loop Parkway, and return for a gala finish reception at Hofstra University.

CSEA will help provide the volunteers that will be needed throughout the course. Members who sign up to help will be invited to the gala finish line festival. Proceeds from the event will be donated to worthy local charities.

Members who desire additional information can call Tony Panzarella at 571-2919, Ext. 15. Those who would like to register to ride in the tour should call (516) 735-3100.

“Early Bird” registration will take place through June 20 at a fee of $20 for adults (18 & over). The fee then goes to $25 until Aug. 31. A late registration fee of $30 will be in effect from Sept. 1 through day of event. The fee for children 12-17 is $10 at all times. Children under 12 cannot be entered.

Workers Memorial Day

CSEA Long Island Region President Nick LaMorte, left, accepts proclamation from Nassau County Executive Tom Gulotta during “Workers Memorial Day” ceremony at Police Department auditorium in Mineola declaring the day “Workers Memorial Day” in Nassau County.
Message from Local 830 President Anthony P. Giustino

“New Party” backs CSEA anti-privatization campaign

The New Party of Long Island, now in its second year of existence, echoes the CSEA position on privatization and in promoting a “Living Wage” for all workers. Recently, I was invited to address the party at its second annual convention and I thought our members should be informed as to what the New Party’s primary focus will be for 1996.

- A call for a living wage bill which would require county contractors to pay a living wage to employees.
- Opposition to the privatization of essential government services, such as the Nassau County Medical Center and the A. Holly Patterson Geriatric Center.
- Support for an increase in the minimum wage and call for full employment.
- A call for establishing criteria for using public money for economic development, including job creation and environmental protection.
- It is not my intent here to promote a particular political party nor should this column be interpreted as an endorsement of any kind. My purpose in mentioning the New Party campaign is to let our members know that our voice is being heard and our concerns are being considered in areas outside the labor movement.

It should come as no big surprise that our message is falling on receptive ears. Our concerns are the concerns of most. Our philosophy is one of consideration for all members of our society. This is what good government is all about. This is what we stand for.

It is my belief that we will continue to broaden our support. You can be certain I will continue to work toward that goal.

Yours in solidarity,

Tony Giustino
President
CSEA Nassau Local 830

CSEA Travel Packages: Good Time, Good Price

Local 830 has arranged a series of travel opportunities for members starting in June and running through October. Each trip carries a price tag specially tailored for CSEA.

All trips utilize a deluxe motorcoach with a 7 a.m. pickup at Mineola Parking Field #7 and returning to the same location.

All packages include round trip transportation, lodging for overnight trips, tour escorts, baggage handling, taxes and tips at meals. Also included are most meals and entry into local attractions.

Space is limited on all trips so early registration is advised. A deposit will be required to hold your reservation. Detailed information including itineraries and price is available by calling Alice or Barbara at 571-2919.

Upcoming trips are:
- Nova Scotia/Canada Tour
  June 29 - July 4.
- Saratoga Springs and Lake George
  August 18-20.
- Cape Cod Tour
  September 15-19.
- Fall Foliage in the Catskills
  October 14.
- Lancaster, Pa. and Amish Country
  October 16 & 17.

CSEA cautions members, families as warm weather approaches

Rabies is a potential health threat

Our CSEA staff at the Health Department wants to pass on some advice regarding a potential rabies problem as we approach the warmer weather. Although Nassau County has been free of rabies, the disease continues to be a serious public health problem in New York State.

Rabies is most often transmitted by the bite of a rabid animal. However, the virus may also be transmitted when the saliva of a rabid animal comes into contact with an animal suspected of being rabid, and it must be quickly destroyed or quarantined for six months. A vaccinated domestic animal would require a booster vaccination within five days of the contact.

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- Do not touch dead animals. If you must move them, use a shovel, wear heavy rubber gloves and double bag the carcass.
- Instruct your children to tell you immediately if they were bitten, scratched or licked by any animal.
- Individuals bitten by an animal that is suspected of being rabid must be treated as soon as possible with rabies vaccine and immune globulin. For routine inquiries or requests for information on rabies call 571-3678 weekdays during business hours; and 742-6154 after hours and on weekends.

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Kathy Vitan, CSEA Blood Chairperson
For more information call 571-2919, Ext. 18

BLOOD DONOR SCHEDULE

Nassau Community College (on premises)
June 5
June 19, 20
July 1
July 11
July 18, 24, 25
July 31

Nassau Community College (on premises)

Nassau Community College (on premises)

Nassau County Local 830
EXPRESS
A Monthly Publication of CSEA Nassau County Local 830
ANTHONY P. GIUSTINO - President
Tony Panzaralla, Editor
(516) 571-2919

Ronald G. Gurrieri, Chair, Communications Committee
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CSEA Long Island Region Office, (516) 462-0030

NASSAU LOCAL 830

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Les Dawson, 1st Vice President
Dan Murphy, 2nd Vice President
Norren Ross, 3rd Vice President
Robert Cauldwell, 4th Vice President
Raymond Centrella, 5th Vice President
Jewel Weinestein, 6th Vice President
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James Davis, Assessment Department
Les Ewiniak, A. Holly Patterson Geriatric Center
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Salvatore Gemelli, Sheriff’s Department
Cynthia Harkness, Nassau Community College
Nancy Iacono, Office of Drug & Alcohol
Timothy Jaccardi, Police Department A.M.F.
Barbara Jones, Department of General Services
Joan Kella, Police Department Civilian
Bruce Kubart, Comptroller’s Office
Tom Mundlinger, Department of Public Works
June Nowak, School Crossing Guards
Richard Ruot, Department of Consumer Affairs
Klaudia Sowol, Treasurer’s Office
Joseph Schlichter, Health Department
Paul Simon, Fire & Rescue Services
George Walsh, Nassau Community College
Joseph Whittaker, Fire Marshall’s Office

We welcome reader suggestions. Please address your comments to Tony Panzaralla, Editor, Nassau County EXPRESS at CSEA Nassau Co. Local 830, 400 County Seat Dr., Mineola, NY 11501-4137

The New Party backs CSEA anti-privatization campaign

The New Party of Long Island, now in its second year of existence, echoes the CSEA position on privatization and in promoting a "Living Wage" for all workers. Recently, I was invited to address the party at its second annual convention and I thought our members should be informed as to what the New Party’s primary focus will be for 1996.

- A call for a living wage bill which would require county contractors to pay a living wage to employees.
- Opposition to the privatization of essential government services, such as the Nassau County Medical Center and the A. Holly Patterson Geriatric Center.
- Support for an increase in the minimum wage and call for full employment.
- A call for establishing criteria for using public money for economic development, including job creation and environmental protection.
- It is not my intent here to promote a particular political party nor should this column be interpreted as an endorsement of any kind. My purpose in mentioning the New Party campaign is to let our members know that our voice is being heard and our concerns are being considered in areas outside the labor movement.

It should come as no big surprise that our message is falling on receptive ears. Our concerns are the concerns of most. Our philosophy is one of consideration for all members of our society. This is what good government is all about. This is what we stand for.

It is my belief that we will continue to broaden our support. You can be certain I will continue to work toward that goal.

Yours in solidarity,

Tony Giustino
President
CSEA Nassau Local 830

CSEA Travel Packages: Good Time, Good Price

Local 830 has arranged a series of travel opportunities for members starting in June and running through October. Each trip carries a price tag specially tailored for CSEA.

All trips utilize a deluxe motorcoach with a 7 a.m. pickup at Mineola Parking Field #7 and returning to the same location.

All packages include round trip transportation, lodging for overnight trips, tour escorts, baggage handling, taxes and tips at meals. Also included are most meals and entry into local attractions.

Space is limited on all trips so early registration is advised. A deposit will be required to hold your reservation. Detailed information including itineraries and price is available by calling Alice or Barbara at 571-2919.

Upcoming trips are:
- Nova Scotia/Canada Tour
  June 29 - July 4.
- Saratoga Springs and Lake George
  August 18-20.
- Cape Cod Tour
  September 15-19.
- Fall Foliage in the Catskills
  October 14.
- Lancaster, Pa. and Amish Country
  October 16 & 17.

CSEA cautions members, families as warm weather approaches

Rabies is a potential health threat

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NAACP Award

Above, Kenneth R. Dash, Sr., right, president of CSEA Local 830 Administrative Unit, is congratulated upon receiving the NAACP Long Island Region Award by New York State Comptroller Carl McCall, center, and Michael Byrne of the Freeport Chamber of Commerce, where Ken is a member of the NAACP chapter. Ken works at the Board of Elections.

Gulotta greets general service employees

Above, Nassau County Executive Thomas S. Gulotta, (seated front row second from left), recently greeted Nassau County General Service Employees who worked on the new Legislative Offices at One West Street in Mineola. Pictured with the County Executive were: Boris Chartan, acting Commissioner of General Services; Nassau County Local 830 President Tony Gulatino; Bruce Blakeman, 7th District Legislator; Elmont resident, D. Coopo, Lead Plumber; East Meadow resident, Steven Dorian, Systems Programmer II; Wantagh resident, Ira Hill, Programmer Analyst I; Uniondale resident, Thomas Mullan, Locksmith; Sea Cliff resident, Robert N. Kral, First Deputy Commissioner Dept. General Services; Glen Cove resident, Peter Zisk, Upholsterer; Hauppauge resident, Kenneth W. Smith, Communication Tech II; Albertson resident, Thomas R. Leonard, Bldg. Manager II; Franklin Square resident, Antonio Goncalves, Carpenter; Mineola residents, John Kinsella, Asst. Communications Equipment Mgr.; Rick Rosier, Data Processing Administrator; Kevin Long, Data Processing; Duncan Small, Information Network Mgr.; Mitchell Schachals, Asst. to Commissioner; North Merrick resident’s, Pete Donovan, Systems Programer II; Chris Georgulas, Maintenance Mechanic; Farmingdale resident, Matthew Radio, Paint Supervisor; Roosevelt resident, Richard Hunter, Labor Supervisor; Baldwin resident’s, Michael Karlinski, Labor Supervisor; David Riley, D.G.S. Maintenance Painter; David Welsh, Maintenance Mason Supervisor; John Keppler, Auto Mechanic; Jeff Stafford, Maintenance Plumber; N. Bellmore resident Barry Groh, Welder; Hempstead resident’s, Otis Trice, Laborer; R.G. Ivey, Laborer; Samuel Patterson, Painter; Beatrice Herron, Labor I; Earl Murphy, Supervisor I; Haskel Mosley, Painter; Garden City resident, David Kulesa, Superintendent of Facilities and Planning; Levittown residents, Richard J. Stahl, Maintenance Corp.; Anthony Marino, Lead Carpenter; Westbury resident’s Tod Goldfarb, Bld. Maintenance; Edward Scotti, Lead Electrician; New Hyde Park resident, Frank Carleo, Welding Supervisor; Floral Park resident, Michael McQuillan, Messenger; Massapequa resident’s, Kevin Slippery, Laborer II; Robert Scarpa, Carpenter Supervisor; Mr. George, Supervisor; Massapequa Park resident, William Deegan, Electrician; and Hicksville resident, Tony Sellitto, Locksmith Shop.

At left, young women got to see their mothers at work as nurses from Nassau Co. Medical Center supervised a blood drive at the Police Dept. auditorium in Mineola. Posing for the camera during a rare free moment are, from left, Janet St. John and daughter, Joann; Jeanette Silva with niece, Christina; Lisa Clark with mom, Marie Clark and Lisa’s friend, Kerry O’Malley. The occasion was “Bring Your Daughters to Work Day.”

Professional Secretaries Week

Above, in conjunction with Secretaries Week, CSEA was on hand for Nassau Community College’s 4th Annual Conference dealing with secretarial skills and other related issues. The program was hosted by NCC’s Office Technology Department. Shown here at the Conference are, standing, from left, Pat Cheodo, Student Personnel Services; Jeanette Savoca, Public Safety; Mary Baumann, Conference Chair, Office Technology; Jewel Weinstein, Local 830 6th V.P.; Nassau County Local 830 President Tony Giustino. Seated are, from left, Jacque Zurek, Foreign Languages; Victoria LaFaso, Economics; Irene Lenkowitz, Criminal Justice; Patricia Brashaw, V.P. Academic Affairs, and Alice Territo, Math/Stat/Comp. Giustino will be meeting soon with organizers of the event in an effort to broaden its scope to include all county departments under the auspices of Local 830.

Honorary Captain

Above, CSEA member Arnold Kay proudly displays plaque he received from the Long Beach Fire Department naming him “Honorary Captain” in recognition of his 30 years of service to the department. Kay, who has received several Fire Department citations over the years, works as a messenger for the County Clerk’s office. Posing with Kay is CSEA County Clerk Unit President Bobbi Eisgrau.
Disability retirement benefits for CSEA members

by Milan Ruda, Esq.

It is vitally important for members of the New York State Employees' Retirement System to know that there are disability retirement benefits available to a member who is physically or mentally unable to perform his/her job by reason of sickness or accident. After having consulted with and represented hundreds of workers who made claims for disability retirement benefits, I have come to the conclusion that many do not understand the requirements for establishing entitlement to the various benefits available.

This short article is merely a basic description of various disability benefits available and is not a substitute for a consultation with either a qualified expert disability attorney practicing in the area, or at least a meeting with an information representative from the New York State and Local Employees' Retirement System.

Tiers

A basic fact about the Pension system of which you are probably aware is that members fall into Tier status when they join the Retirement System. There are extremely important differences in the various retirement plans depending upon Tier status, particularly the amount of retirement benefit, which varies according to Tier status.

Accidental disability

The most generous disability benefit available is the Tier 1 retirement benefit. A worker who is eligible for workers' compensation benefits must apply for such benefits before applying for disability retirement benefits. The amount of the Workers' Compensation benefit that is final is determined to be payable under the Workers' Compensation Board. The retirement benefit will be 50% of the Tier 1 retirement benefit for Tier 1 members, or the amount of Tier 2 retirement benefit, whichever is less. For Tier 2 members, the accidental disability retirement benefit is limited to approximately 50% of the Tier 2 retirement benefit, reduced by the amount of Social Security disability benefits. The other eligibility requirements, including years of service, health, and living status, are the same as for Tier 1 ordinary and accidental disability retirement benefits.

Filing timely and accurate reports

An "accident" for disability retirement purposes is the event of an on-the-job accident. That does not always mean it is the immediate result of an accident. There are many cases in which an accident does not occur at a particular moment in time, but there is a death due to an on-the-job accident for which the worker had been employed. The courts use a very strict and narrow definition of "accident" for disability retirement purposes. The injury must be the result of a sudden, fortuitous and accidental, as opposed to an ordinary, and injurious in impact. If the accident has the characteristics of an "accident" for retirement purposes it has to be distinguished from injury sustained while performing routine duties and is not the result of any unexpected event. A cleaner stooks over to light a heavy bucket of water and herniates a disc. This is a very serious injury, but it is not an "accident" for retirement purposes. Because, in Workers' Compensation Board applications, just noting "risings of "or "in the course of employment" is considered an "accident."

The consequences if an emergency medical technician lifts a stretcher and blows out his back because of the tremendous weight of the injured person in the rundle, there are good Workers' Compensation claims, but not an "accident" for accidental disability retirement purposes.

The Workers' Compensation Board finds good cause for late notice and subsequent to that the employer does file the report. The Workers' Compensation Board determines eligibility for all applications for any type of retirement benefits.

Tier 2 and 4 applicants

Unfortunately for Tier 3 members who joined the Employees' Retirement System after July 27, 1976, such members will have only 10 years of creditable service to qualify for a disability benefit. However, in order to qualify for Article 15 disability benefits, the worker must have 10 or more years of service credit, or, have become disabled as a result of an on-the-job accident, in which case the employee is required to submit an accident report within 90 days of the event. To put it another way, if a worker has less than 10 years of service and is disabled, but not as a result of a line-of-duty accident, such worker would not be eligible for a Tier 2 disability benefit, even if the employee is disabled as a result of an "accident." Tier 3 and 4 members must file their application within three months of the last date they were paid on the payroll. However, there is a provision that the application may be filed within three months of the last date the worker was paid on the payroll. However, there is a provision that the application may be filed within three months of the last date the worker was paid on the payroll. However, there is a provision that the application may be filed within three months of the last date the worker was paid on the payroll. However, there is a provision that the application may be filed within three months of the last date the worker was paid on the payroll.

Conclusion

I hope you have found this article helpful. If you have questions or comments after reviewing this article, you may wish to contact me at 518-434-7850, or email me at mru@nassantelecom.com.
If you're tired of feeling powerless at the polls; if you believe the erosion of the labor movement must be halted and reversed; if you're fed up with politicians using public employees as scapegoats for their failures; if you're committed to taking your own future in your own hands but feel helpless, there is something you can do.

"Give me Five!"
Take the "5 For The Future" pledge and you'll become part of the dramatic revitalization of organized labor as a dominant force in the lives of working men and women and their families.

Simply pledge 5 hours to union activities; to register 5 people to vote; and ask them to commit to 5 hours to mobilize and revitalize the power of organized labor. Multiply those five hours by CSEA's 265,000 members and we'll have a movement for working men and women that cannot be ignored nor denied.

Then there's just one more, very important, thing left to do...

Take your own future in your own hands!

Take the 5 For The Future Pledge today!

Give 5 hours to union activities
Register 5 co-workers to vote
Ask them to commit 5 hours

A video extolling the exciting plans to revitalize the AFL-CIO and restore its power and prestige under the leadership of President John Sweeney was taped recently in Washington, DC. In the video, Sweeney, CSEA President Danny Donohue and AFSCME President Gerald McEntee invite members to make a commitment to their future by pledging to help in the restoration process. In the photo above, technicians prepare Sweeney, left, Donohue, center, and McEntee, right, for filming. McEntee is heading up the AFL-CIO political action effort under the new AFL-CIO leadership.

The 5 for the Future PLEDGE...
"In every part of this country, organized Labor is under attack. But we're not taking it lying down and it's time for all of us to get involved. CSEA's plan for fighting back is called '5 for the Future.' Read the Pledge. Sign it. Together, we can make it happen."
— Danny Donohue, President

I pledge to commit 5 hours to union activities. I further pledge to register 5 co-workers to vote in the 1996 General Election. I will also recruit them to commit 5 hours each to mobilizing the power of organized labor.

PRINT NAME:______________________________________________
ADDRESS:________________________________________________
LOCAL #:________________ PHONE:_________________________

Signature:_________________________________________________
Permanent phone

ANSWER THE FOLLOWING QUESTIONS ON A SEPARATE SHEET OF PAPER.

1. Describe a defining moment or life experience that relates to your desire to fight injustice.
2. What types of community, political or social justice groups have you been involved in?
3. Have you or a member of your family ever been a union member? If so, please describe.
4. What do you hope to personally achieve by participating in Union Summer?
5. How did you learn about Union Summer?
6. What languages other than English do you speak?
7. Please include your resume.

Those who are accepted into the Union Summer Program will be assigned to a three-week placement at one of up to 20 sites around the country. Once they arrive, Union Summer Activists will receive a stipend of $210 a week, free housing and several days of training throughout the internship.

Send by fax to AFL-CIO Union Summer 202-408-0303
or by mail to Suite 320, 1101 14th Street NW, Washington, DC 20005 Outside DC: 1-800-952-2550; Inside DC: 202-408-0300
Applicants should be 18 to 30 years of age
CSEA fights for TB safety in prisons

CSEA is stepping up its efforts to prevent the spread of tuberculosis among workers in state prisons by working to establish special training for workers who maintain the isolation rooms that house inmates with TB. Maintenance workers have often been overlooked for training to monitor and maintain isolation rooms that are designed to prevent the spread of TB.

CSEA members raised their concerns about the risk of TB infection to the union’s attention, and CSEA immediately went to the state Department of Corrections over the problem.

CSEA has long been a leader in the fight against occupational exposure of TB in state prisons. The TB scare started in 1991 when a corrections officer died after contracting tuberculosis from an inmate. Hundreds of people eventually became infected. CSEA and other public employee unions fought and won state safety guidelines to protect workers from occupational exposure to TB.

Now CSEA is working with Corrections to establish training for maintenance employees. Because each prison is unique in the types of isolation rooms, the training must be wide-ranging. For example, some prisons have high-tech digital monitoring systems while others require extensive hands-on monitoring. Workers must monitor negative air ventilation, which is used in the isolation rooms to prevent the spread of TB.

A joint effort between DOCS and CSEA is in the works to make training available for prison maintenance workers, lowering the risks of prison employees contracting TB.

Call your state legislators today
1-800-SOS-6336
Urge them to take a tough stand against undermining workplace safety and benefits for injured workers
Senior Citizens Day festivities ruined by bill that will stall pension hikes

ALBANY — On what was supposed to be a day to honor senior citizens, the State Senate thumbed its nose at them instead by passing legislation that will delay a long-awaited and desperately needed pension supplementation for public sector retirees.

CSEA retirees and members of other retiree organizations came to the state capital by the busload on May 7, proclaimed Senior Citizens Day by Gov. Pataki, for a daylong commemoration of the 75th anniversary of the state retirement system.

After a morning meeting with retirement system representatives, they attended a noontime rally on the Capitol lawn, cheering as State Comptroller H. Carl McCall vowed to protect their pension fund against Gov. Pataki's budget-balancing raids.

"The pension fund is not a slush fund to bail out the state and the Governor can no longer use it as such," McCall said. "George, keep your sticky fingers off our pension funds."

After lunch with the Comptroller the retirees returned to the Capitol where they lobbied lawmakers to support a retroactive pension supplementation bill and watched from the galley while the senate was in session.

But the senate waited until the group had boarded the bus to go home before debating and passing a bill that will delay pension supplementation even further.

A week earlier, the State Assembly passed a bill, which CSEA endorsed and the Comptroller supported, that would pay retirees their supplement immediately and retroactive to September 1995. The Senate was set to approve an identical bill but on the day they were to vote Gov. Pataki submitted a different version.

The Governor's bill, which the Senate passed along party lines, would also pay the supplement retroactive to last September but includes a provision that would allow the Governor to raid the pension fund even though the courts, so far, have ruled that he can't.

McCall sued the Governor last year for taking $230 million out of the retirement system's $980 million supplemental reserve fund to balance the state budget. In April, the Appellate Division of the state Supreme Court ruled against the Governor declaring the raid "unconstitutional". The Governor appealed the decision and the case is scheduled to be heard in the Court of Appeals in September.

If the Senate had passed its original bill instead of the Governor's, retrospective pension supplements averaging $386 per year would have gone to about 250,000 public sector retirees. Most retirees have not had a supplement since 1988 and many have been waiting since 1983.

According to the retirement system's 1995 annual report, the average annual pension, including supplements, for public sector retirees in New York state is $9,500.

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CSEA sponsors Special Olympics

CSEA will be a bronze medal sponsor of the New York Special Olympics Summer Games to be held June 13 - 16 at the University at Albany.

The 1995 Convention Committee raised $6,400 for the Special Olympics at last year's Annual Delegates Meeting in Lake Placid. The bulk of the money came from member pledges to Convention Committee members and local and unit officers who took part in an event called the "Walk around Mirror Lake".

CSEA Statewide Treasurer Maureen Malone, who also participated in the mile and a half walk around the lake in the rain, said the committee decided to donate the money to the Special Olympics in recognition of the many CSEA members who work with the mentally and physically disabled.

As a bronze medal sponsor, CSEA will have banners displayed at the basketball event and closing ceremonies. A CSEA ad will appear in the official program book, as well.

Last year the Convention Committee made a donation to AIDS' research.
GENERAL NEWS

CSEA delegates will help elect officers, set policies at 1996 AFSCME Convention

CSEA will have largest delegation in Chicago

CSEA members have elected 219 delegates to the 1996 AFSCME Convention to be held from June 17-21 in Chicago. CSEA statewide President Danny Donohue, Executive Vice President Mary E. Sullivan, Secretary Barbara Reeves and Treasurer Maureen S. Malone will also attend as voting delegates.

CSEA Local 1000 is AFSCME’s largest affiliate and will have the largest single delegation at the convention. Members in each CSEA region elected the number of delegates to which it is entitled based on membership strength. Ballots were counted and results announced on May 10.

Convention delegates will elect AFSCME officers and set policies to guide the international union through the next two years. AFSCME conventions are held every other year.

Delegates elected from each region are listed on this page.

Long Island Region I delegates

<table>
<thead>
<tr>
<th>Name</th>
<th>City</th>
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<tbody>
<tr>
<td>Nick LaMorte</td>
<td>Smithtown</td>
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<tr>
<td>Carol Guardiano</td>
<td>Riverhead</td>
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<tr>
<td>Anthony Giustino</td>
<td>Levittown</td>
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<td>Cathy Green</td>
<td>MacArthur</td>
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<td>Barbara Jones</td>
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<td>Jen Dash</td>
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<td>Tom Byrne</td>
<td>Selden Park</td>
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<td>Paul D’Aleo</td>
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<td>Pat Fassano</td>
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<td>Joe Harbison</td>
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<td>Gene Townsend</td>
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<td>Paulette Barbara</td>
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<td>Diane Klemert</td>
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Capital Region IV delegates

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<thead>
<tr>
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<tbody>
<tr>
<td>Carmen Bagnoi</td>
<td>Rensselaer</td>
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<td>Giorgianna M. Natalie</td>
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<tr>
<td>Ellen Faust-Krzykowski</td>
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<td>Judy Gardner</td>
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<td>William McMahon</td>
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<td>Jack Kane</td>
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<td>Ralph McCann</td>
<td>Rensselaer</td>
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Central Region V delegates

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<tr>
<td>Jim Moore</td>
<td>Garden City</td>
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<tr>
<td>Ginger Sheffey</td>
<td>Garden City</td>
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<tr>
<td>Betty Thomas</td>
<td>Garden City</td>
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<td>Lori Nilsson</td>
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<td>Bev Centers</td>
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<td>Sheila Thorpe</td>
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Central Region VI delegates

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<td>Tom Connor</td>
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<td>Lyle Evans</td>
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<td>Jim McHugh</td>
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<td>Dan Lasky</td>
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<td>Pat Labrozzi</td>
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<td>Sandy Buckingham</td>
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<td>Frank Forte</td>
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<td>Charlotte Adkins</td>
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<td>George Smith</td>
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<td>Bruce Damalt</td>
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<td>Val Williams</td>
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<td>Sally Heater</td>
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Region officers ballot count June 5

The counting of ballots will begin June 5 in the mail ballot election of officers in CSEA six regions. Deadline for receipt of ballots is 8 a.m. June 5. Ballots for the election of CSEA region officers were mailed to CSEA members eligible to vote on May 15.

Results will be announced after the ballot count and published in the July edition of The Public Sector. Statements submitted by candidates were published in May editions of The Public Sector. A statement submitted by Joanne M. Van Buren, one of three candidates for the office of second vice president of the Capital Region, was inadvertently omitted from publication. Also, the statement of Gerri Esposito, a candidate for treasurer of the Long Island Region, was apparently lost in transition and was not published.
ALBANY — CSEA has submitted a "friend of the court" brief in support of a lawsuit filed by the Hunger Action Network of New York State and the Campaign for a Liveable Wage to compel state Labor Commissioner John Sweeney to appoint a minimum wage board to recommend an adequate minimum wage for employees in the state.

"There are too many low-paid workers who can't afford to wait and see what the state Legislature may or may not do about raising the minimum wage of $4.25 an hour," CSEA President Danny Donohue said. "The problem needs fixing now, and the commissioner has the power to fix it."

While most CSEA members would not be affected, Donohue said the union is concerned with the effect of substandard wages on the quality of life in the state and the economy in general.

The state Assembly has approved raising the minimum wage to $5.05 per hour but a state Senate bill would raise the standard to $4.95 an hour. Congress is also considering legislation to raise the minimum wage.

Know your homeowners insurance policy
Make sure you know the difference between replacement cost and actual cash value

Your homeowners or renters policy may be written on either an actual cash value or a replacement cost basis. A basic policy is written on an "actual cash value" basis. Actual cash value is the replacement cost of your personal property less depreciation for usage and condition. In other words, what the property is worth at the time of a fire, burglary or other covered loss.

In these times of rising costs, the amount of an insurance settlement can lag far behind the cost of new items purchased at today's prices. The difference comes out of your pocket.

However, with replacement cost coverage on personal property, you're paid, with certain restrictions, what it would cost you to replace or repair damaged, destroyed or stolen property at today's prices.

Certain personal property which cannot be replaced, repaired or is obsolete, is excluded from this coverage. Some examples are antiques, fine art, souvenirs, collectors items, and similar articles which may be insured separately.

Jardine is available to review the current policy of any Civil Service Employees Association member at no obligation. Call 1-800-366-7315 or (518) 782-3000.

Jardine Group Services Corporation is your Civil Service Employees Association-sponsored insurance broker.

NOTICE FOR CSEA REGION II MEMBERS

Dr. Howard Bernstein, formerly a dental provider under the CSEA Employee Benefit Fund program, has retired. His former telephone number has been assigned to a real estate firm that has asked us to advise CSEA members of Dr. Bernstein's retirement.

NOTICE: CSEA is honoring a national AFL-CIO boycott of Bell Atlantic NYNEX Mobile cellular phone service. CSEA's endorsement of discounted cellular service offered by Bell Atlantic NYNEX Mobile in other parts of New York state and northern New Jersey is suspended.
1996 Jerry Clark Memorial Scholarships

Applications are being accepted until July 1 for this year’s Jerry Clark Memorial AFSCME Scholarship, a two-year, $10,000 per year award for political science majors.

Sons and daughters of CSEA members who meet the requirements are eligible to apply.

Under the program, a scholarship is awarded to a member’s child who is currently a sophomore at an accredited college or university majoring in political science. The winner will be selected by lottery from the applicants who meet the eligibility requirements and will receive $10,000 per year for their junior and senior years of study, as well as an opportunity to intern with the International’s Political Action Department.

This scholarship was established in 1990 in honor of Jerry Clark, who was deeply committed to progressive social and economic ideals and who served for many years as AFSCME’s political action director. A soft-spoken, brilliant man, Clark was a committed trade unionist with a devotion to fairness and decency.

To qualify for the scholarship, the student must be a child of an active CSEA/AFSCME member and must have a grade point average of 3.0 or better.

Applications can be requested from the AFSCME Education Department at 1625 L St. N.W., Washington, D.C. 20036 or by calling 202/429-1250.

Completed applications for the 1996 scholarship must be postmarked no later than July 1. The winner will be announced Aug. 1. Telephone calls or written requests for applications will be accepted up to June 21.

CSEA
Joint Committee on
Health Benefits

Pre-Retirement videos added to JCHB videotape library program

The 1996 video update to the 1993 pre-retirement video generated by the Employee Benefits Division of the Department of Civil Service is available for viewing by CSEA State Division local presidents by contacting the NYS/CSEA Joint Committee on Health Benefits (JCHB).

The pre-retirement video will help clear up some of the questions state employees may have about health insurance in retirement. The JCHB has obtained three copies of the video which may be reserved by CSEA State Division local presidents by contacting JCHB at 1-800-286-5242.

That and other videos in the JCHB video tape library can be used as an educational resource at employee health fairs, information days, Employee Assistance Program functions or membership meetings.

Here is the current selection of tapes available on a cost-free basis:
- Living With Stress
- How to Beat Cigarettes
- Overweight: Who’s in Control?
- Low Back Pain
- Dietary Management of Fat & Cholesterol
- Understanding Common Breast Problems
- Facts about AIDS
- Nursing Liability for “Doctor’s Orders” II
- Short-Circuiting Stress
- Medical Effects of Alcohol Use
- Exercise Should Be Fun
- Mammography
- Menopause
- AIDS - The Surgeon General’s Update
- Medication Errors
- The Expanded Role of Nurses
- Legal Implications
- Pre-Retirement – 1996 Update

Contact the NYS/CSEA Joint Committee on Health Benefits for additional information and instructions on how to reserve your selection.

General News

AFL-CIO Boycott List

Don’t buy these products!

The following companies and products have been placed on the official AFL-CIO Boycott List at the request of the unions which represent the employees affected.

Do Not Buy These Products Until Labor Issues Involved Have Been Resolved.

Apparel & Accessories
- Acme Boot Company – Western-style boots: Acme, Dan Post, Dingo brands
- Deckers Corp. – Sandals: Deckers, Sensi and Teva brands
- F.L. Thorpe & Co. – “Original Black Hills Gold Jewelry”
- P.L. Thomas & Co. – Athletic apparel, Label: P.L. Thomas Athletic Apparel
- Hollis & Company
- Master Apparel – Men’s and boy’s pants. Labels include Botany 500, Hollis and Archer, and Blair
- Electronic Workers
- Building Materials & Tools
- Ace Drill Corp. – Wire, jobber and leader drills, routers and steel bars
- Brown & Sharpe Mfg. Co. – Measuring, cutting and machine tools and pumps
- Louisiana-Pacific Corp. – Brand name wood products: L-P, Wolmanized, Cedartone, Waferwood, Fiberpine, Oro-Bond, Redex, Retchikhan, Fable, Xonolite
- Carpenters and Woodworkers
- Rome Cable Corp. – Cables used in construction and mining
- Southwire Co. – Commercial and industrial wire and cable: Do-it-yourself brand Homewire.
- Teamsters
- Silo Inc. – Retailers of appliances and electronics
- Telescope Casual Furniture Co. – Lawn, patio, other casual furniture. Names include Telescope
- Electronic Workers
- Food & Beverage
- Bruce Church Inc. – Iceberg lettuce: Red Coach, Friendly, Green Valley Farms and Lucky labels
- Farm Workers
- California Table Grapes – Table grapes that do not bear the UFW label on their carton or crate
- Farm Workers
- Don’t Buy these products!

Cook Family Foods Ltd. – Hams and ham steaks: Cooks, Blue Bird, Fire Side, Lancaster, Nottingham, Shaws, Sherwood, Super Tru. TV’s labels
- Firemen and Oilers
- Diamond Walnut Co. – Diamond brand canned and bagged walnuts
- Teamsters
- Mohawk Liqueur Corp. – Mohawk label gin, rum, peppermint schnapps and cordials
- Distillery, Wine and Allied Workers
- Tyson/Holly Farms Chicken – Chicken and processed poultry products
- Teamsters
- Transportation & Travel
- Alitalia Airlines – Air transport for passengers and freight
- Machinists
- Bridgestone/Firestone Inc. – Tires. Brands include: Bridgestone, Firestone, Dayton, Triumph, Road King, Roadhandler
- Steelworkers
- Go-Mart Gas – Gasoline sold at Go-Mart convenience stores and truck stops
- Oil, Chemical & Atomic Workers
- Kawasaki Rolling Stock USA – Railroad cars
- Teamsters
- Michelin – Michelin brand tires
- Steelworkers
- Miscellaneous
- Bell Atlantic/NYNEX mobile systems
- Communications Workers and Electrical Workers
- Black Entertainment Television – BET cable television, Action payper-view, Bet on Jazz
- Electrical Workers
- Bakery, Confectionery & Tobacco Workers

DON’T BUY!
CSEA members who lost their lives on the job
April 28
Workers Memorial Day 1996

CSEA Village of Spring Valley workers planted a tree in memory of co-worker Ed LeMin, who was killed last July when he fell off the back of a village truck. Workers and officials later gathered to talk about the importance of a safe workplace and the progress CSEA and AFSCME have made in that cause.

CSEA Metropolitan Region members, above, observed Workers Memorial Day by leafletting against a bill which would gut the Workers’ Compensation system. Among those leafletting a New York City subway exit were CSEA Metropolitan Region President George Boncoraglio, right, Mary Rodnell, center, and Lauretta Johnson.

CSEA Village of Spring Valley workers planted a tree in memory of co-worker Ed LeMin, who was killed last July when he fell off the back of a village truck. Workers and officials later gathered to talk about the importance of a safe workplace and the progress CSEA and AFSCME have made in that cause.

CSEA Rockland County Local 844 President John Fella, above, reads names of workers from across the country killed on the job during Workers Memorial Day ceremonies at the Rockland County Office Building. Others who read names included CSEA Rockland County Retiree Local 918 President Lee Pound, Rockland County Unit President Caroline Oslng and Unit Member Ron Tacoronti.

We didn’t vote for unsafe workplaces!

- American workers didn’t vote to make the workplace more dangerous.
- We didn’t vote to slash penalties for violators of safety and health laws or to exempt millions of employers from OSHA inspections.
- We didn’t vote to increase the number of workers killed or injured on the job, or to have our rights as working people taken away.

But that will happen if you vote for legislation like S.1423 (introduced by Senators Judd Gregg and Nancy Kesselbaum) or H.R.3234 (introduced by Rep. Cass Ballenger) that propose to roll back the OSHA law.

We call upon the Congress to protect our health and safety, and to oppose legislation such as S.1423 and H.R.3234 that puts workers’ lives in danger. It’s the fight of our lives!

Sincerely,

Name
Address
City State ZIP

It’s the Fight of Our Lives

Mail completed letter to your Representative, U.S. House of Representatives, Washington, D.C. 20515 or Senator, U.S. Senate, Washington, D.C. 20510 and mail copy to:
CSEA Legislative & Political Action Department
Attn: Sean Egan, 143 Washington Avenue, Albany, NY 12210
PUBLIC EMPLOYEES GIVE YOU VALUE FOR YOUR TAX DOLLAR.
BUDGET CUTS THREATEN THAT.

“Social Services Helps Thousands Of People Get On Their Feet.”
Gail Hansen, Social Services Worker

We give a helping hand to those who need it, not a hand out to those who don’t. With more and more people being “downsized” out of work, we help them to develop new skills and make them employable again. Social Services helped me, a mother of three, to become self-sufficient, and now I help others.

“New Yorkers Should Have Access To Quality Health Care Wherever They Live.”
Ininda James, Mental Health Worker

$1.1 billion in Medicaid cuts will hurt 100,000 New Yorkers in lots of ways. It will eliminate daytime medical care, meals and activities to disabled and elderly family members, forcing them out of their homes and into more expensive nursing facilities. The impact will be felt like a shock wave on family budgets that are already stretched to the limit. What necessities will taxpayers have to deny their children in order to take care of their mentally ill, retarded and elderly?

“SUNY Makes Quality Education Available To All New Yorkers.”
Kim Irret, SUNY Employee

$265 million in SUNY cuts will keep thousands of New Yorkers from an affordable college education. Proposed tuition increases added to last year’s hike will cost students thousands more. And because services and facilities will be slashed, even students who can afford it will be in larger classes, in danger of paying more for less of an education.

“Young People Are At the Heart Of New York’s Future — We Help Them All.”
Mervin Lain, Division For Youth Aid

The elimination of $51 million from the budget of the Division for Youth will endanger all New Yorkers. Plans to transfer 16-year-old inmates into the correctional system mean that fewer, if any, young people will get the chance to change their lives for the better. Important programs that help us rehabilitate and encourage our young people to become productive citizens will disappear.

Changes in the Governor’s proposed budget could undermine the efforts of the CSEA Work Force to make a difference in the lives of real people— helping those in need, making our communities better places to live. CSEA members, like all New Yorkers, want better government — but we didn’t vote for these changes.

Tell the governor and your state legislators we didn’t vote for these changes: call toll-free: 1-800-305-6336

CSEA
The Work Force
Local 1000, AFSCME, AFL-CIO
Danny Donohue, President

Your phone call can make a big difference...
1-800-SOS-6336

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