Mental Hygiene Reforms
Asked of Dr. MacCurdy

ALBANY, May 14 — Representatives of the State Department of Mental Hygiene took their case for several, long-sought reforms to Commissioner Frederick MacCurdy.

A delegation of department employees called on Dr. MacCurdy, the highest-ranking Mental Health official.

What Employees Asked
The employees, representatives, spoke for one-third of all State employees in the department, and its attendants, and they requested to have admitted for department support for these matters:
1. Institution of a meal ticket system in State hospitals to eliminate inequities.
2. Elimination of the split-shift system.
3. Purchase by the department of uniforms required for employees.

The delegation is also reported to have made a strong appeal to the department to urge the placing of certain institution positions in the competitive class. Among the groups mentioned were employees of the Department of Public Welfare.

The Civil Service Employees Association was represented at the meeting by William P. McDonnell, executive representative. The Association of Employees of the State Civil Service is headed by Walter McCann.

NYC Offers
3,150 New Jobs

The New York City Civil Service Commission has announced a new and very important bit of news. There are 3,150 new jobs.

NYC Mayor William O'Dwyer, announcing the move, stressed the possibility of the job opportunities opening up for residents.

300 Women Protest
Loss of Post Office Jobs

About 300 women custodial employees presented a memorial to the Postmaster General, stating their opposition to the elimination of their positions.

Major William Readdy
Chairman

Chairman William Readdy of the New York City Civil Service Commission said:

"The LEADER continues to be a fine civil service paper. Credit for this splendid work is due Mr. Nathan Abeug, in charge of the Payroll Division, and his able staff, as well as to Mr. George Syrett, head of the Finance and Accounts Division."

"Notwithstanding the many payroll adjustments that must be made at the beginning of the new fiscal year, checks for employees were distributed in all six of the Board's offices on Thursday, April 13. Moreover, on several occasions we have found that our checks for new fiscal year work are the first state mail checks processed.

"The LEADER continues to be a fine civil service paper. Congratulations and best wishes,"
Membership Is Soaring In County Division of Assn.

After visiting 26 counties of the district the week before, Charles R. Cuyler, field representative, County Division of the Association, reports a tremendous rush of new members in the county. The Civil Service Employees Association has made the greatest contact in history. The energetic action of the legislative session just closed and the only new law passed that had a real governing bodies to discuss some problems and classifi-

The energetic action of the legislative session just closed and the only new law passed that had a real governing bodies to discuss some problems and classification and introduction in the school division. Civil Service Employees Retirement System, is protecting the additional salary and membership he said.

The new law was backed by the Civil Service Employees Association. The state, but the additional was not affected by the application for the employees. He pointed to the evidence of the Association on the State level in doing in the subdivisions. The new law was backed by the Civil Service Employees Association. The state, but the additional was not affected by the application for the employees. He pointed to the evidence of the Association on the State level in doing in the subdivisions. The new law was backed by the Civil Service Employees Association. The state, but the additional was not affected by the application for the employees. He pointed to the evidence of the Association on the State level in doing in the subdivisions. The new law was backed by the Civil Service Employees Association. The state, but the additional was not affected by the application for the employees. He pointed to the evidence of the Association on the State level in doing in the subdivisions.

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The Public Employee

By JESSE B. McFARLAND

1st Vice-President, The Civil Service Employees Association

THIS past Sunday was designated "I am an American Day." Every citizen of this country undoubtedly spent some little time that day giving thought to the importance of being an American, together with the attendant blessings. And if our democracy is to keep on growing and dwell on the benefits first. Benefits perhaps, but privileges certainly.

We travel across state lines without having to register with the police. Change jobs without governmental sanction. Attend any school of our choice. Join any or various organizations. Being only as a political party. Attend our particular church or house of worship, and many others too numerous to list.

Now to present things last. There are the responsibilities that accompany the benefits: to be a good citizen, to register and vote at each election; evidence an interest in all branches of government, to pay our share of taxes, to express our opinions and thoughts on all matters pertaining to the public good; by the payment of required taxes for the support of government; by service in the Armed Services in time of war.

Free assembly, freedom of speech, freedom of worship, freedom, a greater credit to the order of the middle of the night by party police or soldiers, preventing your government from throwing into labor courts those who have striven for the benefit of all.

But freedom and being an American entail our granting to all others, that which we want for ourselves—no bigotry, no color line, no religious dogma. That applies to public servants as well. We can have a better nation only when we can work together in peace, and, at least, near harmony.

An American is one who understands the problems of daily life for, except one, Americanism. That applies specifically to all public servants such as we. Our loyalty to our government is the greatest asset we can have, diversified by national duty. And our government, if it is not demonstrated, can be manifested by our fulfilling of daily tasks in a wholesome manner. Let us not forget our blessings and the attendant responsibilities.

Working and believing together, we can keep it as such.

Naparoch Employees Threaten Supreme Court Judge Urging Tolerance at Interfaith Meet

E. F. McEwan, May 18—Supreme Court Justice Bookstein spoke to the employees of the Interfaith Council of New York about his duties and accomplishments at their annual Interfaith Community Service Awards Dinner at the Masonic Temple at Blen­

In American Tradition

"Bed and breakfasts are basically healthy because they are a return to the American traditions which differ from most of the other forms of 'food and hotel.' They are of this year and it is only one of the great traditions of the earth. Americanism is a great and free and strong.

"A coward never attacks a majority, he usually attacks a minority where he feels some degree of safety."

The Dongan Guild to Hear Talk by Father Keller

The Dongan Guild of New York State Employees will hold its annual June festival on June 3 in the second floor dining room of the Nevin Building, 170 Broadway, New York, on Tuesday, June 8, at 7:30 p.m. The closing of the Guild's activities for the fiscal year 1930-31, the final formal dinner is held each month from October to June.

The speaker will be the Rev. James M. Keller, M.M. of the St. Mary's Fathers, well known for his Church magazines, for his book, "You Can Change the World," and also for his superior salesmanship.
Findings for the Fashionwise

Activities of Employees

Syracuse

At a meeting of the Syracuse Chapter, the following Reso­
lutting Committee to select a slate of officers for the coming year was appointed: Chairman, Evan

Edward Kilken's monthly maga­

azine on inter-department activ­

ities was highly commended. Eloa

TwoiJUy,

belt to wind round and |:u n d  your

was appointed: Chairm an, Evan

wear, these dresses have th a t sim­

12 to 20. Brown, black or blue and

in woven rayon jersey th a t you'll

suitcase, wear them on the train

front and tucked skirt, th a t falls

Especially checks by Susan Sage.

on your list of summer dresses.

nary a wrinkle.

At a meeting of the Syracuse

One features a shawl neckline,

Besides being perfect for office

Both dresses retail at a thrifty

Dress with the new Adjust-O-Zip

and cuffs. Sizes 10-16, black, navy,

and retail at $8.98.

Brown. About $10 at Saks 34th

cut jacket with polka dot collar

dress with polka dot top and solid

spring in a specially pretty bolero

dress with the new Adjust-O-Zip

and cuffs. Sizes 10-16, black, navy,

color full-front skirt. Generously

inches of adjustability to in­
in the special shade of abstract

the spring in a specially pretty before

June 1, 1954, and are available as Op­

penning, New York and Brooklyn, Gimbel's and Wanamak­

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life in Merzon, Inc.'s, colorful

in these luscious shades: Lime,

and retail at $8.98.

Gore flared skirt has a zipper clos­

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**Chapter Activities**

**Adrian Club** in Albany. The result of the election of officers will be announced.

The meeting will begin at 5:30 p.m. Dinner will be held at 6 p.m., followed by dancing. It is expected at least three Public Service Commissioners will attend.

To charge of arrangements for the dinner is Mrs. Elizabeth Higginson. Other committee members include Mrs. Molly Buckley, Genevieve Ryan, Mrs. Hilda Wedge, John Burns, Gilbert Boggs and Arthur Becker.

**Southern Conference to Sift Problems of Teachers**

The Southern Conference of The Civil Service Employees Association will hold its spring meeting at the Hudson Training School for Girls, at Hudson, on Saturday, May 21. Chairman Francis A. MacDonald will preside.

The Hudson chapter of the Association will act as host and has obtained accommodations at the school for the afternoon meeting, as well as made arrangements for a dinner at 7 p.m. at the New York Villa, just outside Hudson.

William B. Connally is chapter president.

One of the subjects that will be thoroughly discussed is the attitude that has been taken by teachers in the Department of Social Welfare. The Conference has asked Clifford B. Hall, president of the Industry chapter, himself a teacher, to attend, so that he may give the members and guests the benefit of his wide knowledge. Also invited is President Vanderpool, of the Thomas Indian School chapter, who is likewise thoroughly conversant with the problem.

The other problems of members of chapters at the State Training School for Boys, at Warwick, and the three other localities will be discussed.

Announcement is expected to be made by Chairman MacDonald, who is also president of the Warwick chapter, that additional chapters have recently declared their intention of joining the Conference.
How Long Should It Take to Reach a Fire?

Will there be a 5-year State retirement bill next year? There are still seven volunteer fire companies. These are located in outlying sections. It isn’t generally known that not a single new firehouse has been established since the World’s Fair! Yet in those ten years the City has flexed and grown, with the far sections of the island coming into being. The fire department, however, has been left behind.

It isn't generally known that while, in the older part of the City, for fire engines to reach a fire in 2½ minutes or less, it sometimes takes up to 8 minutes to reach a fire in the outer sections, a fire can do an awful lot of damage—and cost the citizens a lot more money than it would cost to man the department fully.

55-Year Retirement Bill Law Next Year?

Will there be a 55-year State retirement bill next year? The answer to this question which LEADER correspondents keep hearing in all parts of the State, from county, local, and State employees in the State Retirement System, has not been forever lost. If political experience means anything, it means that the bill will become law next year, for no one can predict what may happen in the months from now.

The groundwork must be laid. Employee groups are keeping their legislators “on top” about this bill. They are acting wisely. The legislature and the executive branch of government must understand the importance of this measure to private employees.

By next January, the groundswell of sentiment favoring this bill will be so overwhelming that it will pass “in a breeze.”

A Dirty Situation Provides an Example

Elsewhere in this issue is the story of civil service as it is in Lackawanna, and what the State Civil Service Commission did to break up a dirty situation there. The employee job industrialized is not the sort of approach which—if practiced with unending zeal—would bring new respect and prestige to the merit system and put the State on a higher plane.

A clean civil service is necessarily a vigorous, healthy, and enterprising civil service.

Civil Service Assembly Elects Conference Head

Helen F. Harrington, Placement Officer, civilian personnel, Department of the Air Force has been named chairman of the 1949 Eastern Regional Conference of the Civil Service Assembly of the United States and Canada. Vice-chairman elected at the assembly’s recent meeting in Atlantic City includes: Philip F. Bryan, Director of Research, State Department of Civil Service, and John A. Willis, Personnel Director, City of Buffalo. Dr. E. P. Bragall, Mass. State, Director of Research.

Civil Service Assembly Plans Conference

Full conference plans will be up around the time the Governor returns from abroad. The term for C. B. Anderson, as a member of the State Department of Civil Service, is ending at this time. The record shows that his tenureship has been one of strenuous, strengthening, and extending the merit system to obscure efficiency of government was widely accepted at the conference.

Among the speakers at the conference were: U. S. Civil Service Commissioner James M. Mitchell, of the Federal Civil Service Commission, and W. F. Berry, Director of the Public Service Commission of New York State.
CIVIL SERVICE LEADER

STATE AND COUNTY NEWS

Porta Re-elected Head of NYC Chapter

Mayor Robert F. Wagner, Jr., today announced the re-election of J. Russell Porta, as President, and the other officers of the NYC Chapter of The American Federation of State, County and Municipal Employees.

Porta, who has been an AFSCME member for 14 years, was re-elected at the 29th Annual Convention of the chapter which was held in the Edison Ballroom yesterday.

The convention also elected a new board of directors which includes the following:

J. Russell Porta, President
William C. Garlock, Vice-President
Arthur S. Finegold, Secretary
James B. Kenyon, Treasurer

The new board was elected for terms of three years.

Porta, who resides at 213 East 53rd Street, is the President of the NYC Chapter of The American Federation of State, County and Municipal Employees.

Legal Notice

LEGAL NOTICE

The People of the State of New York, in the County of New York, by

Exercise the Right to Publicity,

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MAY 17, 1949

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CIVIL SERVICE LEADER

State and County News

Metropolitan Conference Heats Talk on Pensions

The Metropolitan New York Conference held its spring meeting at the 71st Regiment Armory, NYC, under the chairmanship of Robert Canada, South Bristol, Seneca, and with the temporary chairman, Mr. Hungerford, of the New York State Employment Board. The conference was held for the purpose of informing the members of their rights to pension and to give the Metropolitan System an opportunity to do its utmost for the employees.

Disparity Discussed

Many candidates who presented their cases for the pension fund were unsatisfied with the amount of the pension they received, and asked for a larger pension. Some cases were brought before the committee, but no action was taken. All the cases were referred to the Metropolitan System for final action.

War Veteran's Rights to Memorial Day Off

By THEODORE BECKER

If you are a veteran of World War I or II you are entitled to time off on Memorial Day (Armistice Day) without loss of pay, if the appointing officer violates this law, the pension fund is entitled to be reimbursed.

War on Job Discrimination

The war on job discrimination is still being carried on. The State Civil Service Commission is making a study of the problem and will be ready to act as soon as the situation permits.

Fish on Way to Hatchery

Can Breathe Easier Now; So Can 3,000 Winner

Underwater, that is, Charlie, Armor Captain of an Ohio Guard unit, Hatchery, save, the matter concerning the war is still going on. The hatchery is doing its job, making the eggs hatch and the eggs hatch into baby fish.

Stein's Talks With Upscale Leaders

On a recent short swing through the country, Mr. Stein was in Rome to confer with the officers of the State Civil Service Commission. He discussed the problems of the war and the successes of the system and will be up for adoption at the next meeting of the commission.

Problems in Lackawanna Had Dramatic Background

One of the most interesting problems of the State Civil Service Commission was the investigation of the Civil Service in Lackawanna, N.V. The news development was that the Lackawanna probe was held on September 27, 1944. The Commission was in charge of the investigation and the results have been published in the Lackawanna, N.V., Civil Service Commission's annual report.

More on the Lackawanna probe will be found in the next issue of the CIVIL SERVICE LEADER.
Asst. Interviewer Test
Stays Open Until June 17

ALBANY, May 16—The State Civil Service Commission announced that applications for Assistant Interviewer are still being accepted.

The closing date for applications is Friday, May 23.

Candidates will be filled for the positions above the grade 200.

There are at least 100 positions available.

Candidates must have either a high school diploma or an equivalent education.

Experience in the field of personnel or human resources is preferred.

Applications can be made in person at the State Civil Service Commission headquarters in Albany or by mail to the Civil Service Commission, P.O. Box 6300, Albany, N.Y.

The salary range is $21,000 to $26,000.

Applications will be reviewed on a first-come, first-served basis.

NYC Offers Laborers Jobs
Upstate at $41 a Week

(Continued from Page 3)

The minimum experience requirement is one year of appropriate experience, which must include a mechanical aptitude test.

Applications should be made in person at the State Employment Services office in New York City or by mail to the Civil Service Commission, P.O. Box 6300, Albany, N.Y.

The position requires a high school diploma or an equivalent education.

Candidates must have at least one year of administrative experience and a working knowledge of New York State law.

The pay is $41 a week.

Applications will be accepted from qualified candidates until the position is filled.

Asst. Claims Examiner Promotion Test Openings

Requiring one year and six months of experience in administrative or clerical work with a typing speed of at least 40 words per minute.

Candidates must have a high school diploma or an equivalent education.

Applications should be made in person at the State Employment Services office in New York City or by mail to the Civil Service Commission, P.O. Box 6300, Albany, N.Y.

The position requires a high school diploma or an equivalent education.

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NYC Education Board Seeks $12,000 Examiner

NYC offers additional employment opportunities for residents.

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Joint Committee Hears Plea of UNAPO Head

WASHINGTON, May 16—Presi
dent Andrew D. Mellon of Branch 1, United National Association of Postal Clerks, today said that the pro
test before the Senate and House Postal
Committees has proved to be
an increase of $450 per year, 25
more than the current level, and
"An increase of $450 per year, 25
would be a benefit to thousands of
Postal employees," President Mellon said.

President Walker stated that a
pay increase was a necessity, as
the Postal Clerk in New York was
in actual want and forced to seek
outside employment to supplement
his income. The Post Office
should provide a living wage,
not merely a subsistence level,
and President Walker advocated
$450 per year, as the minimum
increase. The House Post Office
and Civil Service Committee
reported to its members that the
Postal Employees Committee of the
House Rules Committee had passed
a bill for $450 per year, 25.

Senator Long to Introduce Bill for Postal Gains

Senator Russell Long, chairman
of the Senate Post Office and
Civil Service Committee, will
introduce a bill to provide benefits
for the nation's postal clerks.

President Walker said that the
Postal Clerks in New York were
in actual want and forced to seek
outside employment to supplement
their income. The Post Office
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not merely a subsistence level,
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House Rules Committee had passed
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Eligible for Unionists

Senator Long said that he is
advising the Senate to consider
a bill for $450 per year, 25
for postal clerks, in order to
provide them with a living wage.

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Addres

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Police Exam

(Continued from Page 1)

Police Exam

prominently the new list before January 1, 1961, nor before all present eligibles have had job of­ fers. It may be published beforehand.

Age limits are 21 to 28, but persons 20 years old may apply, and veterans may defer the age limit.

Preference Answers

The Police and Fireman's Association natur­ ally attracts vigorous and ambitious individuals. There is little prospect that a candidate will fail to meet the application standard. However, only 66% of the candidates pass the written exam, and 35% of these pass the oral exam.

In the event that the Association is not unaware of the budgetary problems being faced by the Fire Commissioner, the Association, in conjunction with the Fireman's Association, has been at work to bring the matter to the public's attention.

The assembled fire officers gave their enthusiastic support to the Association's stand, expressing the belief that the Union's continued pressure is essential to the future of the department.

To VRITING DUTY

and to Brady's re-election. A write-in vote for Philip F. Brueck, of the Board of Trans­ portation, was announced to be in favor of him for president of the city. Ross Goodwin, of the American Legion, Robert W. Brady, was elected to the Senate with the independent ticket. The President of the Association, Raymond E. Diana, secretary, was re-elected to the Senate with the independent ticket.

The recommendation, which must be adopted, would include the following conditions:

1. The Association's policy of fixed day off for Lieuten­ ants in precincts; maneuvering for preferred days of duty; any suggestions of alternative plans must be studied carefully.

2. The Associate Executive Director's position, which is currently occupied by Robert W. Brady, would be retained.

3. The committee on unity plans to meet with other members of the Association.

"The Lieutenant's jurisdiction is not the only question which will be considered," says the report. "The Association, however, will work with the committee on unity, and question by question will be debated before a final decision is made."
Van Name Outlines Pension Bills; Age-50 Retirement for Vets
And Jobs for Annuitants Included

CIVIL SERVICE LEADER
MAY 16, 1939
Page Twenty-One

Civil Service Leader

The NYC Employee

(Continued from Page 1)

would undertake more than its present 60 per cent share.

One of the pension improvements hoped for was a draft to 40 per cent of the employees of the NYC, which would reduce their contributions from 25 per cent to 10 per cent.

The cost of such a change is one of the estimates said to have been made by George B. Buck for the NYC, concerning various percentage arrangements. These included the 40 per cent, which was fixing the heavier burden.

At the PHL meeting department heads reported hearing the Mayor remark that the proposed change had been made in accordance with the technical advice given by actuaries and would very likely go over the Board of Estimate and the Board of Aldermen and be approved.

Promotions made as the result of the informal examinations given by the Civil Service for Transportation are provided. Some employees of the former Fire Side Comprehensive Bus System, which was taken over by the NYC, were unnecessarily worried when fellow workers got promotions and they didn’t. But the permanent promotions will be made from eligible lists for surface Dispatcher, which was taken over by the NYC, for which the Mayor reform proposed.

The Legislature has again offered to the NYC, which would reduce their contributions from 25 per cent to 10 per cent.

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At the PHL meeting department heads reported hearing the Mayor remark that the proposed change had been made in accordance with the technical advice given by actuaries and would very likely go over the Board of Estimate and the Board of Aldermen and be approved.

Promotions made as the result of the informal examinations given by the Civil Service for Transportation are provided. Some employees of the former Fire Side Comprehensive Bus System, which was taken over by the NYC, were unnecessarily worried when fellow workers got promotions and they didn’t. But the permanent promotions will be made from eligible lists for surface Dispatcher, which was taken over by the NYC, for which the Mayor reform proposed.
Higher Pay Approved

By Court for Work on Sundays and at Night

A unanimous decision by the Supreme Court of New York, and the
signatures of the three judges in the case, seven pages
an article of 35.000 words, and the
title "Higher Pay Approved by Court for Work on Sundays and at Night"

School to Demonstrate

MANHATTAN MEDICAL AND DENTAL ASSOCIATION

website: www.medical-dental.org

100 BROADWAY, NEW YORK, NEW YORK

SCHOOL TO DEMONSTRATE MEDICAL — DENTAL METHODS

Manhattan Medical and Dental Association will conduct a demonstration at 107 Broadway, New York, May 21st. The program will include demonstrations of surgical procedures in medical laboratories, experimental and dental.

Features will be the new X-ray equipment and the lecture on the subject in conjunction with the demonstration.

Harold Carter, Registrar, will be in charge of the program. Doctors and technicians of the school's staff will be assisted by advanced students.

S. A. SASS

Electrolysis — Skin Hygiene

187 Third Ave. N.Y.C.

All work guaranteed

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Welfare Dept., Chirostors

TO HOLD CONCERT MAY 18

The annual banquet of the Chirostors of the Welfare Dept. will be held at the Corbin Ballroom, 3rd Ave. and 48th St., on May 18th, at 8 P.M. The banquet will be followed by a dance.

TUW Has 28,000 Members, Says Chill

The Tipton Workers' Union represents 28,000 of the 30,000 members of the National Federation of Labor. According to Mr. Chill, the union submitted 12 demands, for which it was met by 11 demands, conditions to William D. Boardman, president of the union.

The 21-cent hourly wage increase was for those employed in the various workshops of the union.
Donovan Heads PBA Ticket To Oppose Carton Slate

A slate, headed by Patrolman Raymond A. Donovan, has been nominated to run against President John E. Carton and his fellow candidates, for which the N.Y. Patrolmen's Benevolent Association (PBA) members will vote, while President Carton wants only the delegates to vote. President Carton announced that a resolution providing that the delegates should elect the officers in June was adopted by the PBA delegates at the May 10 meeting. It was a proposed amendment to the constitution and by-laws, which now provide that the membership, and not the delegates, must elect officers. The proposed change would be applicable only to the June, 1949 election. Mr. Donovan announced at the meeting that a count would be begun soon to establish the legality of the resolution.

The delegates adopted last June a resolution amending the constitution and by-laws to provide for a compulsory one time off during the recent taxi strike. Some of the PBA members have objected all along that the present officers were elected for each term of office in effect at the time of the election. What particular plan Mr. Donovan has been backing a nonunionization plan, and that Budget Director Thomas J. Patterson had the report. What particular plan Mr. Donovan has been backing a non-unionization plan, and that Budget Director Thomas J. Patterson had the report.

Mr. Donovan complained that the police were ordered to work overtime during the recent taxi strike. The PBA has been opposing the overtime worked during the recent taxi strike. He stated positively that he did not run in an election by the PBA. The ticket nominated in opposition to the Carton slate follows: Mr. Donovan, addressing the meeting, emphasized that the term "officers were actually installed.

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Two tours (eight hours or less), one day off; more than 16 to 24, 3 days; more than 24 to 34, 4 days; more than 32 to 40, 5 days, limit, 5 days. The ticket nominated in opposition to the Carton slate follows: Mr. Donovan, addressing the meeting, emphasized that the term "officers were actually installed.

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