A typist-stenographer examination will be held at the Empire State Building, one lot 17th Street and 5th Avenue, New York City, on Tuesday, February 24, at 2:30 p.m. This examination is to fill positions in the State pay service which came about as a result of the Civil Service Commission's announcement that, effective January 1, 1948, the salaries of these employees would be increased by 15 per cent.

The examination will consist of a stenographer test and a dictation test. The test fee is $1.00. This examination will be open to all persons who have completed a course of eight months of stenographic training or more and who are at least 18 years of age. The examination will be limited to persons who have not previously taken this examination.

Applications may be made to the Civil Service Commission, 111 State Street, New York City, or to the State Employment Agency, 77 State Street, Albany, State of New York. Applications must be received by February 15, 1948, at 5:00 p.m.
Asst. Directors Back Law Program, Plan More Power, Prestige

DEWEY TO ADDRESS ASSOCIATION

ALBANY, Feb. 9—Meeting for the first time since the installation of the Board of Directors of The Civil Service Employees Association last week took action on a variety of matters affecting employee welfare.

The Association, assembled from all parts of the State, and as representatives of the employees, proceeded to make decisions on a variety of subjects, including new units who asked to be heard in the discussion of demands made by them.

59 Recommendations

The Association’s legislative program, which centered around various social, economic, and political issues, was introduced for discussion in the meeting as a report to the membership. Included in the program are the following recommendations: a universal franchise; public employee relations; a nationalization of employment insurance coverage; relief for state employees; a national pay rank for workers; and provision for a centralized government fund to underwrite employment insurance, in order to provide protection for employees and protect employers against loss in the event of unemployment.

I. $2,700 but less than $750: 1,360 $1,370
II. $750 but less than $1,500: 3,300 $1,350
III. $1,500 but less than $2,300: 1,350 $1,500
IV. $2,300 but less than $3,100: 1,340 $1,500
V. $3,100 but less than $4,000: 1,330 $1,500
VI. $4,000 but less than $5,000: 1,320 $1,500

ON DECORATOR STYLED FURNITURE

Here is a partial list of items on which you can make a substantial saving:

- LIVING ROOM SETS
- BEDROOM SETS
- FINE UPHOLSTERED FABRICS
- CARPET
- STUDIO COUCHES
- RUGS
- CURTAINS
- LINENS
- DRAPERIES
- BLANKETS
- BEDSPREADS
- SECRETARIES
- COUCH COVERS
- LAMPS
- UPHOLSTERY AND DRAPERY FABRICS
- NOVELTY AND OCCASIONAL FURNITURE

Special Attention to Officers of Civil Service Employees’ Organizations

See Our Exhibition of 40 Model Rooms
The Metropolitan Conference Gets Charter; Palsitis Is Elected as First Chairman

By Dr. Frank L. Tolman
President, The Civil Service Employees Association, New York Chapter, of the National Association of Government Employees' Merit Award Board.

LO: THE POOR PENSIONER

There are some thousands of retired civil service veterans who should not be forgotten by the Governor and the Legislature. In their old age these veterans find the rates of the annuity allowance they are paid inadequate for their needs. Many have lived to see that any new plans to increase the rates of the annuity allowance must be developed by the State pension board. The States have taken this on the basis of their pre-war experience and the fact that the general increase in the buying power of the dollar during the war can be estimated as something over one-quarter of final salary. The annuity was designed to provide about 30 per cent of the average salary after 35 years of service.

It should be noted that the pension portion of the employee's salary is a very small part of the total income. The average officer and employee in the Department of Civil Service earns approximately $1,500 per year. If we assume that 30 per cent of the average salary would be about $300 per year, the average officer and employee in the Department of Civil Service would have an annual income of approximately $1,800. The average officer and employee in the Department of Civil Service would have an annual income of approximately $1,800. The average officer and employee in the Department of Civil Service would have an annual income of approximately $1,800. The average officer and employee in the Department of Civil Service would have an annual income of approximately $1,800.

Metropolitan Conference Gets Charter; Palsitis Is Elected as First Chairman

The Metropolitan New York Civil Service Employees Association was organized in the area in a meeting called by Dr. Frank L. Tolman, President, of the Civil Service Employees Association, New York Chapter, and the Metropolitan Conference. The membership of the association was elected by the members present at the meeting. The association is organized to provide a forum for the exchange of ideas and to promote the interests of the members.

Palsitis is the first chairman of the association, and he has been elected to serve as the first chairman of the association. The association is open to all members of the Civil Service Employees Association who reside in the area.

Power of Exchange

The power of exchange is a concept that has been developed in the field of economics. The concept of power of exchange refers to the ability of individuals or groups to influence the decisions of others. In economic theory, power of exchange is defined as the ability of a person or group to control the flow of resources, such as money, goods, and services, in a particular market or system. Power of exchange can be measured by various indicators, such as the ability to control the prices of goods and services, the ability to control the allocation of resources, and the ability to control the flow of information.

The concept of power of exchange is important in understanding how economic systems function and how power dynamics can affect the distribution of resources. It is also relevant in analyzing the impact of policy decisions on economic outcomes and in evaluating the effectiveness of economic policies.

How much will your new home cost each month?

Your pleasure in a home will be increased if it is not more than your income will bear. If you plan to buy or build a home, our new chart will give you a wealth of information on the approximate monthly carrying charges you may expect to pay.

Send for this CHART. . . . It's free. . . . or come in to discuss your financing plans with one of our Mortgage Consultants.
CIVIL SERVICE LEADER

Civil Service Proposes 6-Month Trial Period For New and Promoted State Employees

ALBANY, Feb 9 — The Personnel Council has recommended that employees who have completed a probationary period should not have to serve any additional time before being eligible for promotion. The Council has also suggested that employees who have been promoted during their probationary period should not have to serve any additional time before being eligible for promotion.

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The Council also proposed the creation of an independent commission to hears appeals and to determine the validity of the personnel decisions of the Personnel Council.

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The Quick Easy Way to Civil Service Success!

With Every N.Y.C. ARCO Book—

• Hard-to-Get Information
• Previous Tests
• Questions and Answers
• Helpful Hints on Passing

FREE!

Here It Is!

The Story of State Government

State of New York

A Story of State Government. Compiled From Articles by the Head of Each State Department

50c

ASSOCIATION OF STATE CIVIL SERVICE EMPLOYEES Room 106, State Capitol, Albany 1, N. Y.

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Please send me ............ copies of book encircled above.

50c

Addres...
TUESDAY, FEBRUARY 10, 1948

CIVIL SERVICE LEADER

A THOUGHT FOR THE WEEK

There's nothing like having a man around the house just to provide pay increases totaling more than $20,000,000. The raises run from 15 percent on the first $3,000 of salary to 20 percent on the third and fourth thousands to 5 percent above that, with a $900 maximum increase.

There's more significance in this pay rise than the figures themselves.

The significance lies in the maturity of the approach by the representatives of the State and of the employees. They worked out the agreement like adults, thrashing out all the issues, respecting each other's viewpoints, using all the weapons of argument and political negotiation. Neither side gained everything it wanted. The final solution was a compromise which, however, seemed fair to all.

Shoes That Can Be Done

Dr. Frank L. Tolman stated the significance of all this lucidly: "The discussions demonstrate what can be done in the field of State personnel administration and in labor-management relationships. We hope the approach and views evidenced in the agreement are of further developments along this line in other units of government."

The Albany Knickerbocker News made another interesting editorial comment. "The significance is that the employees have been intelligently and effectively represented and the administration has been alert to its needs. On both sides, it has been demonstrated again that responsible government is responsive government. The rise will be welcomed by our community...

Probation on Promotion?

What is the motive back of the new promotion rules being considered by the State Civil Service Commission and the Personnel Council? These rules, if they go into effect, would saddle a sixth above that, with a $900 maximum increase.

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CIVIL SERVICE LEADER

SEGMENT

State

Employees. Retirement

1. All state employees who are

covered under the present law received

benefits on or after July 1, 1948. To

Pensions.

2. Retirement, to

Pensions.

Local Government

Firemen and Police. State re-

tirement system.

1. Extension of retirement

system to those who served

before Sept. 1, 1921, and mem-

bers of the police department

between Aug. 31, 1921, and

March 1, 1948. To

Pensions.

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Pensions.

Civil Service

State

Employees. Retirement

1. State employees shall be en-

titled to leave employment for a

maximum of 25 years of service

or at age 60; fixed compensation

and benefits. To

Pensions.

2. Retiring police officers

shall be entitled to leave em-

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ASSEMBLY

Correction Law. 530, Pinto (A.

415, McPherson) Civil Service

Law, §22. Provides that

employees employed after

1932. Strikes out provision th

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ASSOCIATION

Civil Service Commission.

1. Full payment of deferred

Compensation. 1154, Wadlin. Civi-

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from $600 to $1000 annual allowances

for representation in civil defense

and readiness programs; trains

form police force. To

Pensions.

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Pensions.

VETERAN'S BENEFITS

Civil Service Law. 387, Turilchon

7, James. Civil Service Law, §72.

Provides that

employees presented for

leave shall be assigned to more

than 40 hours of duty per

week. To

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FEDERAL EMPLOYEES

Civil Service Law. 546, Falls

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3. To

Pensions.

LOCAL GOVERNMENT

City

Civil Service system.

1. To

Pensions.

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CIVIL SERVICE LEADER

Page Seven

BILLS INTRODUCED IN LEGISLATURE

Wednesday, February 10, 1948

Introductions numbers given.

February means bill has

been introduced in Senate

CIVIL SERVICE LEADER

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3. To

Pensions.
Exams for Permanent Public Jobs

Where to Meet for Tests

NYC

Open-Competitive

YONKERS

The New York City Civil Service Commission has published a new civil service examination, open to all eligible employees in the city. The examination is being conducted by the Department of Education, Board of Education, New York City, and is scheduled for Saturday, March 12, 1949.

State Eligibility List

Railroad Clerk List Is Issued

Seven New Lists Of NYC Eligibles
HIGHER BACK PAY WON BY STEAM ROLLER ENGINEERS

Steam Roller Engineers enjoy an increase of 25¢ per hour for each of their 8-year period of service in the City of New York. This is a substantial increase in pay, which will enable them to maintain a higher standard of living and improve their working conditions.

Are YOU Prepared?

10,318 Have Filed WRITTEN TEST
MAR. 27th

- CORRECTION OFFICER
- TRANSIT PATROLMAN
- BRIDGE & TUNNEL OFFICER

VETERANS!

This is the ideal opportunity to make a free life change. The time is now to take a step toward becoming a Civil Service Leader. This is your opportunity to use your knowledge and skills to serve the public.

Non-Veterans DOI not qualify for the above rates in Installments.

FREE

MEDICAL EXAMINATION

At Convenient Day & Eve. Hrs.

Application Now Open for

FIREMAN

Exam. Expected in May

Train At The School That Prepared Over 80% of New York City’s Firemen!

Attention VETERANS

$2,900 YEAR

Train for Civil Serv-

Paid Out Cost Under

the G.I. Bill

Your only obligation is to pass your examinations.

Enroll Now! 2 to 3

Months of Our Training Mean an Added 10 to 15 Percentage Points and Place You High Enough For Appointment!

COMPLETE MENTAL & PHYSICAL CLASSES

Meet at Convenient Day & Eve. Hrs.

In Manhattan & Jamaica

DECORATION OF THE DAY

Mr. James A. Schmitz, Commissioner of the Police Department, presented Mr. James J. Conroy, of the 6th Precinct, with the Decoration of the Day medal for meritorious police work.

CIVIL SERVICE LEADER

Tuesday, February 10, 1947

Academic and Commercial-College Preparatory

BROOK HALL ACADEMY—128 East 22nd St., New York 10, N. Y.

New York College Preparatory—141 East 16th St., New York 3, N. Y.

MUSIC SCHOOL—Preparation for all Civil Service Examinations.

SCHOOL DIRECTORY

Showcard writing and lettering for advertising use. Repair of all watch, clock, and jewelry, diamond and precious stone repairs, etc.

105-0448, 5-6 p.m.

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The examination of one can...
McNamara Broadcasts News of Fireman Exam; Bernard Interview

Joseph A. McNamara, newly-elected President of the Municipal Civil Service Commission, after having been Commissioner for a year and a half, was President of the Examining Board, which, according to the New York Times, is preparing to give the first Fireman's examination in 1951. He announced that there would be 300 non-veterans. He is asking the question so that a clear picture of the appointment will be available. The reason is that many examining boards require that all applicants accept offers of appointment. Only eligibles have any possibility of appointment. Nobody should dispute the fairness of the test and why he automatically assumes that all those who failed the test are not eligible. The final result will be published in the next few days. In addition, there will be a cost-effective examination at the New York City College. The test will be held on Saturday, May 15, between 9 a.m. and 1 p.m. The test will consist of a written test and a physical examination. The written test will be held at the New York City College, and the physical examination will be held at the New York City Fire Department.

Federal examination for 2,500 jobs, 200 veterans. Suppose 90 percent were eliminated, nor would the 300 non-veterans. The Federal examination for 2,500 jobs, 200 veterans, indicates that the number of eligibles will be reduced to 300. In this examination, the test will be held on Saturday, May 15, between 9 a.m. and 1 p.m. The test will consist of a written test and a physical examination. The written test will be held at the New York City College, and the physical examination will be held at the New York City Fire Department.

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Mayor Urged to Act
To Increase in Pay

(continued from Page 1)

Board, Mayor Dewey had

Mr. Jack Bigel, President of the

United Press International, commenting on the Mayor's financial

statement, said:

"The mayor's financial state-

tment is a jolly one. It shows that

the city's financial condition is

improving. And, as the mayor

wrote, 'The city is on the right

road.' But, at the same time, it

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is asking for an increased

pay."

The Mayor, in his statement,

said that the city's financial

condition is improving and that

the city is on the right road. He

then asked for an increased

pay.

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Quayle Lauds Welfare Work Of His Dept.

By H. J. BERNARD

The New York Fire Department Medical Division at 275 Spring Street was officially opened in ceremonies presided over by Fire Commissioner Frank J. Quayle, held in the reception room of the new and streamlined quarters on the third floor of the Alemany Company by building.

President Vincent R. Impellitteri represented Mayor William O'Dwyer and addressed the assemblage, which included the executive committee of the Uniformed Fire Officers Association, headed by President Richard A. Denahan, and the Unifordan Fireman's Association, headed by President John P. Crocco, and a delegation from the Pilot and Marine Engineers Association, headed by President Michael F. Sterm.

The dedication was made by Chaplain Edward C. Russell, the Fire Department Bible Club and Peter J. Guther, the contractor, presented the certificate of occupancy to Commissioner Quayle who made an acceptance speech, and then Mr. Impellitteri spoke. The Council President said that the extensive and thorough provisions for the members of the department was an expense they themselves bore, although it could properly be a city charge, and signified moral and welfare interests that the Citizens Board Commission might well study, instead of criticizing a department, as it did in its recent survey report, without any intimate knowledge of the workings of that department. As, Mr. Impellitteri was representing the city administration, his remarks were considered especially significant.

Commissioner Quayle, in a brief talk, said, "(Continued on Page 15 to the Fire Lines column.)"

Credit Union to Meet

The next meeting of the Board of the Placement and Unemployment Insurance Employees Federal Credit Union will be held at 6 p.m. on Wednesday, February 11, in Room 1117, 2 Park Avenue.


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Barnard's Authentic Inside News of What's Happening and What's Ahead

CIVIL SERVICE LEADER

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itinue to devote my energies and rest assured that I shall devote my energies to the Department to the Trustees

I wish to take this opportunity of expressing my appreciation of the members of the Board of Trustees, who have with much difficulty seen this department through, without the help of the New York Fire Department.

One of the remaining problems is that of the number of eligibles on the list. By order of the Supreme Court, no new list is to be held for the next two years, so that all eligible names on the list will be held for future use. The number of eligibles on the list is 1,200,000, and it is estimated that there will be a demand for about 150,000 names during the next two years. The number of eligibles on the list is 1,200,000, and it is estimated that there will be a demand for about 150,000 names during the next two years.

The Board of Trustees has decided to hold the list for the next two years, so that all eligible names on the list will be held for future use. The number of eligibles on the list is 1,200,000, and it is estimated that there will be a demand for about 150,000 names during the next two years. The number of eligibles on the list is 1,200,000, and it is estimated that there will be a demand for about 150,000 names during the next two years.

Deputy Chief Judge William J. Heffern, formerly of the 14th Division, died of natural causes. He served the department faithfully for twenty-eight years. He and his father were outstanding fire officers.

Where two-way radio would have been an asset: Engine companies and other departments would have benefited from the installation of two-way radio in the Fire Department. There is less heat on for the Department, as well as on the firemen, who are now able to communicate more effectively with each other.

There are 24 Acting Battalions and 40 other companies in the Fire Department, which is now able to communicate with each other more effectively, thanks to the installation of two-way radio. There are 24 Acting Battalions and 40 other companies in the Fire Department, which is now able to communicate with each other more effectively, thanks to the installation of two-way radio.

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McNamara is Elected Commission’s Head; Telesford Appointed

Joseph A. McNamara was elected President of the Municipal Civil Service Commission on motion of Commissioner Rothery Brown. He succeeds Ferdinand Q. Morton as chairman of the organization. Mr. McNamara, who was appointed Commissioner on July 15, 1942, had been Acting President. The newly-appointed Commissioner, Darwin W. Telesford, who fills the vacancy created by Mr. Morton’s resignation, seconded the motion.

That made it unanimous. Mr. McNamara did not vote. He is a former Deputy Secretary of the Board of Education. He was recommended by the Civil Service Commission by appointment also of Mayor William O’Dwyer.

Commissioner Telesford is a former Assistant Attorney General who served the State when John J. Bennett, the present Deputy Mayor, was Attorney General. Mr. Telesford appeared much surprised when informed he was to be appointed. Next came his tour of duty with the State Supreme Court when the Municipal court cases before the Court of Claims. On March 2, 1939, he entered private practice, after which he opened his office at 364 West 121st street.

Telesford found the Justice still to have a difficult task in the selection of his former aid. Mr. McNamara did not vote. He is a Democrat.

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