NYC Fireman Test
To Open Next Week

Fireman (P.D.) applications will be received and reviewed from February 6 until Fri-
day, February 17, at all five bureaus of the City Collector.

The Civil Service Commission has set Saturday.
for the written test, which is the 29 age limit and qualifications requirements of 8 feet 10 inches in

The test, scheduled for March 27, consists of 400 questions to be answered in

86 Sergeant Promotions
To Be Made in One Batch

NYC Officer Test
Closes Jan. 29

This is the last chance to file applications for the Police Department, which close this Thursday, January 29, at 5 p.m. The examination is for jobs as Transit Patrolman, Cor-

The last day of the filing period and maximum age as of the first day.

No, veterans will be permitted to deduct their period of military service from their age.

The popular examination is expected to draw applications from upwards of 30,000 men who will compete for approximately 4,000 job opportunities. The salary is currently $2,000.

More State News,
2, 3, 4, 5, 6, 9, 11, 12, 16.
Labor Relations Bill
Assn’s No. 2 Project Before Legislature

Special to The Leader

ALBANY, Jan. 26.—The three top leaders of the State Civil Service Employees Association, in the order of their importance, are now preparing for the session of the State legislature. By virtue of a bill, approved March 20, 1949, by Master of Audit & Control, Paul D. McCall, the legislature has directed that a new Civil Service Employees Association shall be created. This body will have the power to negotiate with the state government on matters relating to the employment of civil service employees. The association will be a voluntary organization of all civil service employees in the state, and will be governed by a board of directors elected by the members. The board will have the power to make rules and regulations for the government of the association, and to enter into contracts and agreements with the state government. The association's objectives will be to promote the interests of civil service employees, to negotiate with the state government on matters relating to their employment, and to protect the rights of civil service employees. The association will also have the power to take legal action on behalf of its members to enforce the provisions of the Civil Service Law.
Idea Is Made to Grant

Thousands of Workers

Classified Status

Albany, Jan. 26.—The State has appointed the Appellate Division, Third Department, from a decision by Supreme Court Justice Berrigan that the State could not legally refuse him a pay raise after he had been granted a higher grade when his job was reallocated. The law provided that the benefits are retroactive to April 1 last, the court held.

John T. DeGraff, counsel to the Civil Service Employees Association, was the plaintiff’s attorney in the case. Mr. DeGraff contended that reallocations made pursuant to the salary classification Board’s recent survey must be based on job content and not condition of employment.

The Civil Service Department overturned the position in all but about 12 percent of the cases.

RESOLUTIONS

ALBANY, Jan. 26.—The following resolutions have been introduced in the State Legislature:

1. A resolution by Sen. J. M. O'Connell and Asso. Galbraith C. McGuiness to make a study and recommend legislation to remove the inconsistencies and inequalities in laws pertaining to retirement systems of state and subdivisions and converting them to a system of an actuarial basis.


Credit Union to Elect

Officers on Jan. 30

The annual meeting and election of the officers of the N. Y. State Employees’ Federal Credit Union will take place on Friday, January 30, at 8:30 a.m. in the State Office Building, 8th Floor, First Borough, New York. The election will be for the term of officers to begin on February 1.

The Credit Union is organized for the purpose of providing a savings and loan institution for its members.

The Public

Employee

By Dr. Frank L. Tolman
President, The Civil Service Employees Association Inc., and Member of Employee’s Merit Award Board.

Tell This to Your College Friends:

State Enters Talent Market

BUSINESS and the United States Government have long been competitors for the best ability in the annual crop of college graduates each June. Large corporations send their personnel men to the larger universities to personally select the cream of the crop. The Federal government holds an examination for Junior Professional Assistant which leads to appointment in many professional fields.

The State of New York has now followed the Federal plan in announcing an examination open to college graduates and college seniors for Professional and Technical Assistant in the fields of Public Administration, bacteriology, chemistry, economics, education, engineering, journalism, law, library science, recreation, social service and statistics.

The State is facing a serious crisis in the parade of unusual talent from the State service and the inability to recruit equal new talent. Nearly 10,000 vacant positions indicate the gravity of the crisis.

Low Salaries A Major Reason

A major reason for these vacancies is low salaries. That the Civil Service Commission realizes this is indicated by the statement on the official announcement that “there is expected a cost-of-living increase in salary” in 1948. The Commission must have plenty definite inside information for its statement. The employees may take this as another indication of how the official wind blows.

The Association has a vital interest in every project to improve the quality of public service, and to attract unusual merit and fitness to the service of the State. The leaders in the Association are largely the career men and women of the State service. The higher the general level of ability in the entire State service, the higher becomes the effect of the effectiveness of the Association.

We would, therefore, say to the great body of college seniors: “Consider carefully the opportunities afforded you in the public service. New York State Government is by far the biggest business in the State. It offers rich opportunities to serve the greatest body of customers of any corporation, namely, all the citizens of the State. It offers rich work experience, business associates, unmatched elsewhere and fair and open opportunities for advancement on the job.

“Of course, there are certain work conditions and management practices which might be better and which should be improved. You will have an opportunity to work for such betterment and improvement through The Civil Service Employees Association. We look forward to welcoming many college graduates to membership in the Association.”

The State and County News

The annual dinner meeting of the Assembly of the State of New York was held in the Assembly Room of the Capitol on Tuesday, February 17, to consider legislation for the 49th Congres-

sional term of the Assemblyman, First Assem-

blyman to be held in Bronx

by District, The Bronx. The con-

gressional vacancy occurred when上次选举的Supreme Court Justice Last October.

The appointment of the special election to fill the vacancy was made by the boss of the Republican party, the late Patrick J. Fagan.
Local Employees’ Need of a Raise

Stressed by Tolman

Special to The LEADER

ALBANY—Mr. John M. Tolman, an official of the Civil Service Employees Association, strongly urged that the pay of New York State employees be raised.

Mr. Tolman stated that the cost-of-living has increased and that employees need a raise.

He further stated that the employees are now working harder and are not being paid enough.

The employees have been working hard for a long time and are now under great stress, Mr. Tolman said.

He called on the legislature to take action and raise the pay of the employees.

The Civil Service Employees Association represents over 100,000 employees in New York State.

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2. Goss. C. Bat... 12...280... 12. John S. Mulvey... 91.130
3. Wm. L. Hansen... 13...630... 13. August W. Harris... 91.330
4. John G. W. H. T.... 14...000... 14. R. C. Thomas... 91.000
5. Williams K. O’Connor... 15...625... 15. Albert J. Lavena... 91.550
6. Wm. W. E. H.... 16...000... 16. John G. W. T.... 91.150
7. James M. Sullivan... 17...100... 17. Thomas M. Hinky... 91.425
8. Wm. W. E. H.... 18...000... 18. John G. W. T.... 91.330
9. John L. Kinne... 19...680... 19. C. C. Cooper (IV)... 91.325

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METROPOLITAN CONFERENCE TO MEET JAN. 31 AT CREEDMOOR

The Metropolitan New York Chapter of the Civil Service Employees Association will meet in the Brooklyn Academy of Music, January 31, at 8 p.m., for the election of a constitution and by-laws. An executive committee will be named. Voting was called by Vic-tor J. Palitsits, acting Chapter president.

COUNTY GROUP HEARS PLANS FOR CLOSER WORKERS' COMPENSATION

County Board of the Retirements

The meeting was called by William J. Farrel, President of the Creedmoor Chapter, to host to the delegations of participating chapters.

MANHATTAN STATE UNIT TO MEET ON JAN. 28

Manhattan State Hospital Chapter will hold a special meeting at 4 P.M. on Wednesday, January 28, in the auditorium hall on Ward's Island. Among the invited speakers will be William F. McGrath, Associate Executive Secretary Department of Psychiatry; Associate Deputy Dr. A. Coblentz, Visiting J. Palitsits, Metropolitan Chapter; Temporary Chairman; Daniel Shpa, Pension Director; and William J. Parrel, President of the Brooklyn State Hospital Chapter.

Subjects to be discussed include elimination of hazards and accurate compensation to Admission Ward and to dining room employees suffering disabled patients, a $2.50 per cent increase in salary, and the new sick leave regulations and pension program.

Refrain refreshments will be served.

Spa Exhibit Stresses Education Expansion

OPENHCE in the LEADER

SARA TOGA SPAS at Baltimore, June 28, 1945, the educational program of the New York State-owned Saratoga Spas will be broadened with the showing of the Spas exhibit at the twenty-fourth annual conference of the State Association for Health, Physical Education, and Recreation in Hotel Syracuse, January 28-31, C. B. Minn, Spa director announced.

The Syracuse meeting will be attended by principals, school supervisors, school teachers, nurses, pupil nurses, dental hygiene teachers, physical education teachers, fitness professionals, and recreation workers, as well as teachers of health, physical education, and recreation.

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A study of the basic requirements of the Civil Service Court, included in previous announcements and note on the book. Includes Practice Tests, dictation, procedure, legal terminology.

9. FACTORY INSPECTORS—$2.00

Your guide to choice jobs in New York State. Features structure of basic requirements, wages, and tests to prepare for these positions.

43. CLERK, CA-1 thru CA-4—$2.00

Specific Guidance in preparation for Clerks, both in State and Federal Service. Includes practice tests to prepare you for these positions.

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Comprehensive preparation for all of the civil service examination in this category. Exemplifies all possible types of questions, vocabulary, computation, word meanings, grammar, spelling, etc. Questions and answers from previous examinations analyzed in detail.

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82. ENGINEERING TESTS—$2.50

A complete guide to these positions in the newly organized electrical category. Includes practice tests.

10. FIREMAN (Fire Department)—$1.50

A complete guide to these positions in the newly organized electrical category. Includes practice tests.

55. LIBRARIAN—$2.00

Text, test questions and answers cover alphabetizing, computations, filing, etc.

51. PLUMBER—$2.00

A study of the basic requirements for these positions in the newly organized electrical category. Includes practice tests.

21. POSTAL CLERK—$2.00

A complete guide to these positions in the newly organized electrical category. Includes practice tests.

44. PRISON GUARD—$2.00

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Rights of Employees Must Be Safeguarded

The bipartisan sponsorship in the Legislature of The Civil Service Employees Association bill for safeguarding the basic rights of employees of the State and local governments is doubly convincing proof that the bill is aimed to provide a necessary remedy and that, like all other association bills, it is free from even the least vestiges of politics.

Its purpose is to provide full means of protecting public employees from the arbitrary and often baseless actions of an bureaucracy that seems to be directed against them and to write an insurance policy covering their self-respect. How employees morale is to prosper when basic rights are subject to possible onslaught cannot be foiled out. When employees are not treated fairly, constant futile promises to refrain from extreme acts, but nevertheless are then forbidden by law to do which they have forewarned they must do, the situation is such that no sense of justice is left.

The bill would authorize the creation of a State Public Sic Security Council, whose function would be somewhat the pattern of the State Labor Board that has jurisdiction over labor-management controversies. Civil service employees are entitled to as much protection, and as much respect, although no more, than the employee in private industry.

The Board would act as the final authority in deciding public employee disputes. More, it would constitute a tribune for redress of grievances. Civil nurses would know where to turn their grievances and how to have them decided by a full-time Board that has the time to work with these problems. The Board's decisions would be binding, and any delay in acting on them would be costly to the state and its employees.

The Board would also act as a check on the State Labor Board, which might be inclined to take the easy way out and settle disputes on a basis of sentiment. Bureaucracy would be established within the department, but it would be a proper functioning one.

The Board should be an advisory unit, not a law-enforcing one. It would have long been needed, would be provided once and for all.

Both Senator Thomas C. Desmond (R., Newburgh) and Representative B. D. Davison (D., N.Y.) have said that they will make a strenuous effort to have the bill enacted. A measure thus outside all possibility of political quid pro quo, because it is not a political affair, and because it is the result of long and careful consideration of the American Federation of State, County and Municipal Employees, has been before them before.

The senators, of course, have the votes already owing a debt not only for the sponsorship of the bill, but the zeal with which they have worked already to get the bill enacted.

Support from the employees, in the form of encouragement of and appeals to all the Legislators, should be strong and consistent. Every employee should be given every possible protection afforded to and the peace of mind enjoyed by public employees.

Marine Jobs Open in Alaska and Korea

The Civilian Personnel Branch of the U.S. Navy in June in the Far East has announced that an open post of $2.05 per hour is now available to the almost 60,000 U.S. military personnel overseas.

An open position has also been announced by the U.S. Department of the Interior, which is recruiting for work on the U.S. Canal Zone. The job involves construction work on the Panama Canal, and some tasks include the use of large machinery.

In both cases, applicants are encouraged to apply immediately, as positions are filled on a first-come, first-served basis. Applications should be submitted to the appropriate agencies, and details about the positions can be found on their respective websites.
Bills for Raises Win Influential Backing

Credit Union Elects 6

Members of the Board of Directors and the Supervisory and Credit Committee were elected at the ninth annual meeting of the Credit Union of Empire Branch 36, National Association of Letter Carriers.

The Credit Union’s officers were praised for their work in placing it on a “high standard of financial condition.” Those elected to the Board of Directors were L. A. Ashworth, Mr. Hefner and Robert Solomon; to the Supervisory and Credit Committee, Messrs. Luccioni and Abraham Picozzi; Maurice Sisker was unanimously re-elected to the Credit Committee, incumbent officers, Messrs. Rothen- son, President; John L. Larson, Vice-president; Frank J. Merlino, Treasurer, and Mr. Solomon, Secretary.

WASHINGTON, Jan. 26 — Five of the 12 members of the Senate Civil Service Committee have announced their support of a postal worker pay raise. Some of them, as well as others, favor a general increase for all Federal employees.

Should only two more committee members sign their support, the pay raise bill will be reported out for Senate action, and there is little doubt of at least that much. The question now seems to be whether it will be an $800 or $1,000 raise which will be recommended.

The five committee members who announced their support of a pay raise bill were: Chairman Larger, and Senators Pfeiffer (R. Va.), Baldwin (R. Conn.), Reznik, M. S., and Chay (D. N. Mex.). Also Senators: Dozier (D. Calif.), Cohn (D. Wash.), Johnson (D. Colo.) and Magoon (D. Wash.) either appeared before the committee or went so that they were in favor of postal raises.

U.S. Technical Editor
And Writer Test Open

The Board of U.S. Civil Service Examiners at Headquarters, Fort Monmouth, New Jersey, has announced a new regulation for Technical Writer and Technical Editor, starting pay $7,370 to $9,080. Grades P-2 to P-5, depending on the rating of training and experience. There will be no written test. The jobs are in Fort Monmouth and Red Bank, N.J. Applications will be accepted until February 4.

Apply by mail or in person to the Board of U.S. Civil Service Examiners at Headquarters, Fort Monmouth, the Watson Laboratories, Red Bank, N.J., Civil Service Commission, 941 Washington Street, New York 14, N.Y., or at post offices outside of New York.

U.S. Technical Editor

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Train for Civil Service Without COST
Under the G. I. Bill

Inquire for details.

- You may also deduct time spent in Service from actual age if necessary to meet maximum age limits.

FREED Revenue

M. D., M. B. in Medicine

Train At The School That Prepared Over 80% of New York City's Firemen!

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State Prison Guard
Exam Opens Jan. 29

The State Prison Guard examination will be open for receipt of applications on Monday, January 29, until Tuesday, February 20, 1945. Applications will be received at the U. S. Civil Service Commission, State Office Building, Albany 1, N. Y. The examination will be held at 9 a.m. on Thursday, May 20.

Applicants must have graduated from high school and must be at least 28 years of age, and must have had 5 feet 9 inches. Candidates must have passed their physical on May 20, but must not have passed their application in the past.

Applications will be obtained by mentioning the name of the office to the U. S. Civil Service Commission, State Office Building, Albany 1, N. Y. They must be obtained and filed by mail.

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No Experience or Education Required
Typing Speed Cut in State Tests

Persons who pass the written test on Tuesday, April 17, if they live in one of the cities notified below or in other localities where typing tests will be held on April 10 or April 17, will have their names listed in the official examination notice. The examination will be held on both of the above dates, according to the following schedule:

April 10: Albany, New York; Buffalo, New York; New York City; Brooklyn, New York; Syracuse, New York.
April 17: Binghamton, New York; Elmira, New York; Watertown, New York; Poughkeepsie, New York; Rochester, New York; Troy, New York; New Haven, Connecticut; Manchester, New Hampshire; Portland, Maine; St. Louis, Missouri; Des Moines, Iowa; Washington, D.C.; Chicago, Illinois.

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(Continued from Page 11)
20 Exams to Open
During February

10 Exams Ready to Open During February

5465. Senior Instructor (Parma- Cuyahoga County 2/10, 1948, Gr. 7)
Open Competitive

5632. Assistant Court Clerk, Gr. 3 to 4
Open Competitive

5610. Bookkeeper—April 17, 1948
Open Competitive—Perf. In April

5601. Surveyor—Perf. In March

5590. Workshop Technician, Gr. 1 to be set

Exam Notice: The NYC Civil Service Commission will hold examination, 2/10, 1948, for the position of Senior Instructor at Parma-Cuyahoga County. The examination will be open to all qualified candidates. Applications will be taken in the Office of the Bureau of Employment Services, Parma, on or before February 10, 1948. For further information, please contact the Bureau of Employment Services, Parma.

I ther two k 948.

The laborer (Male) roster of 1,003 candidates just released by the NYC Civil Service Commission, will be used to fill more than 1,600 vacancies. A schedule for the examination will be announced shortly. As soon as a final roster of eligibles is established, appointments will be made to approximate 500 jobs. The other vacancies will be filled at about 10% below the minimum rate. Salaries will range from 1,050 to 2,540.

L. I. Queen Gets Fraternity Award

Robert I. Queen, Potsdam County Resident, has received the annual Silver Medal Award from the Delta Sigma Lambda Fraternity.

The Leader Has Made Available

100 Disabled Veterans

To Get First Jobs
From Laborer List

The Leader has made available 100 disabled veterans to the NYC Civil Service Commission and will be open for filing applications. Three of the examinations are open to non-veterans at the rate of 10 per cent discount. Applications should be filed by April 10. The other examinations are open exclusively to non-disabled veterans, last, to non-disabled veterans.

State Exam for Steno and Typist Jobs

(Continued from Page 12)

100
docks

To Be Named Weekly

Applications will be accepted at the rate of 10 per cent discount. Applications should be filed by April 10. The other examinations are open exclusively to non-disabled veterans, last, to non-disabled veterans.

VETERANS' OPPORTUNITIES

N.Y.C. Civil Service Commission.

MAINTENANCE MEN TO MEET

The Maintenance Men’s Association, Department of Hospitals, will meet with the NYC Civil Service Commission to discuss the appointment of 500 Disabled Veterans. The meeting will be held at the NYC Civil Service Commission, 100 Broadway, City Hall, on Monday, January 30, at 8 p.m. in the Department of Hospitals.

MINDERS LIST OPEN

Five Firms listed have been appointed by the NYC Civil Service Commission. They are

Queen, Richmond, New York, New York.

Chausselas, Eure, France, Eure.

Barnet, South Dakota, South Dakota.


Touraine,弃burg, Illinois.

Barden, Illinois, Illinois.

HELP WANTED

AGENCIES

SHEILA CARLEY

Thomas St. of John’s Arch

TEL. HASTIEY 6-6444

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1521 W. Roosevelt Rd., Forest Park

Commercial Accounting Technical Sales

208 Broadway, Opp. City Hall, 6-7631

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R. W. Reagan 110 Broadway W 4-3070

Loyola, Illinois, Illinois.

R. W. Reagan 110 Broadway W 4-3070

BENEFITS

WANTED SUMMER HOMES

Sails, Sale or Rent

Whitestone, Reit. New York

HOTEL MIDWAY

206 St. Charles Street

Albany, New York

GET ON THE RIGHT ROAD

You’re in line with the

WANTED/RECRUTED

RELIGIOUS WORK

EARN UP TO $100/MO.

FOR SALE, LEASE, OR RENT

ONE STORY,

118 E. W. Beaver (S. 44) 18-486

HOTEL MIDWAY

SILENT DAMOZ

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R. W. Reagan 110 Broadway W 4-3070

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Sails, Sale or Rent

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HOTEL MIDWAY

SILENT DAMOZ

RECEIVED BY

R. W. Reagan 110 Broadway W 4-3070
FEET HURT?

Everybody's Buy

PAINTING—THE BETTER TYPE
[...]

FURNITURE—SPECIALS
[...]

SELECTED INTRODUCTIONS

HEALTH SERVICES

Miss and Mrs.

Attenion, Ladies—Girls

Saturday, January 27, 1945

NEW YORK CITY NEWS

Official Exam Notice For NYC Fireman

The official examination notice follows:

No. 5551

Fireman Fire Department
Salary: $2,150 with statutory benefits, plus $1,350 per year
for living adjustment at $750 per year.

Applicants: Applications are invited from qualified applicants and will be received by the Office of the Mayor from 9 a.m. to 3 p.m. on weekdays. All applications are due by February 6, 1946. The examination will be held on February 27 and 28, 1946.

The examination will be held in the City College of New York. Applicants are required to meet the following qualifications:

1. Must be a citizen of the United States.
2. Must be at least 18 years of age.
3. Must be physically fit.
4. Must have completed a course of study in a recognized school of firemanship.

The examination will consist of a written test and a physical examination. The written test will be held on February 6. The physical examination will be held on February 27 and 28. The written test will be held in the City College of New York. The physical examination will be held in the City College of New York.

The examination will be administered by the Civil Service Department. Applicants will be notified of the date and time of the examination by mail. Applicants must be present at the examination and will be required to present a valid identification card.

The examination will be open to all qualified applicants, regardless of age, race, sex, or religion. The examination will be held in accordance with the provisions of the Equal Employment Opportunity Act of 1972.

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2,660 Floor Sought for Instructors

As a result of a recent recommendation of the Board of Education, the NYC Civil Service Commission has approved a resumption of the filling of 2,660 social studies positions in the Department of Education. These positions will be filled through a competitive examination which will be advertised in the near future.

Questions Raised

The examination will be based on a written test and an oral interview. The written test will consist of 200 questions, 100 in each of the following fields: social studies, English, history, civics, and economics. The oral interview will be conducted by a panel of examiners selected by the Board of Education.

The examination is open to all eligible applicants who have met the minimum requirements for appointment as social studies instructors in the Department of Education.

In addition to the 2,660 positions, there are also 200 positions in the Department of Education's Adult Education Program, which will be filled through a separate examination.

The examination will be held on the 10th of next month at the Educational Testing Service, located at 33 West 42nd Street, New York. Applicants must register for the examination at least three weeks before the date of the test.
CIVIL SERVICE LEADER gives State employees rights of Senate matters affecting demotions, discipline, and layoff. Provides that employees of Dancoompetitive civil service. Association may be made from pay with employers may contribute equal amount; establishes fund and permits them to designate any work day for rest in seven and permits them to select any special or holy day. To Civil Serv. Com. bill—Introduced on behalf of Labor Relations Board. .325, Corey. Civil Service Law, §399, H. A. 399, Smith. To Ways & Means. To Senate State Hospitals, 399, Halstead (A. 292, Fitzpatrick Provisions for establishing joint empl-oyee-employer committee, for their meetings and appeals on minutes of meetings, disqualification or suspension. Appropriates $100,000. Assn. To Civil Serv. Gronert, State Hospitals, 399. 

FIREMAN Candidates! Only 3 Months Left To Prepare For Written Test!

START NOW — LAST CALL Individual Attention Small Classes

REGISTER AT ONCE FOR MENTAL AND PHYSICAL PREPARATION

Manhattan—Monday and Wednesday 7 P.M. — 10 P.M.
STARTING FEBRUARY 2nd
Special Intensive 25-Hour Per Week Course

Brooklyn—Tuesday and Thursday 7 P.M. — 10 P.M.
STARTING FEBRUARY 3rd

All Physical Privileges for One Year...

CIVIL SERVICE INSTITUTE
Y.M.C.A. SCHOOLS
15 West 63d Street, near Broadway, New York
Telephone: EN 2-1413

55 Hanson Place, Brooklyn Telephone: ST 7-5000

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