**Commissions Crack Down on Unmerited Promotions**

By CHARLES SULLIVAN

**Mead to Propose ‘Honest’ Overtime Also for Higher Pay Increase**

**WASHINGTON** — Government wants more and more part-time employees. In fact, they’re not only in Washington but also in many other places around the country. The thing is, if you already hold a full-time job in industry, you don’t now have a part-time job open to you. In a statement, it has been revealed that the private industry is seeking some part-time work for Uncle Sam. The Commission emphasizes that some of the major industries that need these part-time employees are especially needed. Severe shortages are experienced in many other fields. Individuals can obtain full information from their local Civil Service Commission by writing to the Civil Service Commission, 801 E St. N.W., Washington, D.C.

**WASHINGTON** — The new, part-time job definitely are not open to those who already hold a full-time job on Industry to seek part-time work. In a special statement, Industry has let down the Commission’s forthcoming inquiry into Federal personnel practices. Regardless of your present Federal personnel practices, it doesn’t care if you have a full-time job in Government. In part, the situation is due to War Manpower Commission to War Department. Moreover, efforts to clear up the confusion are under way, they are proceeding very slowly.

**WASHINGTON** — From now on Federal employees are going to find it a lot harder to pick up unmerited promotions. The Civil Service Commission has acted to put a firm break on such advancements. Instead of accepting new sets of regulations, designed to make sure that major advancements go only to employees who really merit them.

1. In order to be eligible for a promotion carrying an increase of $300 or more in pay, an employee must have served at least six months in his present grade in the Federal service.

2. In order to be eligible for a promotion of $100 or more, an employee must have served at least a year.

3. Furthermore, for purposes of computing an employee’s salary will be calculated as the average salary of his particular grade.

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From the Bulletin of the Joint Council No. 8 of the AFL-CIO, it was learned this week that the men in the Sanitation Department as soon as the No. 3 list was exhausted.

The LEADER recently learned that one city department decided not to use the "Q.L." that the Mayor just recently issued for the general civil service exam. No one would consider that most terrible of all offenses.

AFL's Death Benefit Fund. But in the privacy of the organization's Death Benefit group, Zander expressed his dissatisfaction with the Mayor's dictum but did not want to be swept into war with LaGuardia and Carey. If the men had to be certified to the Mayor's office, the Mayor's legal advisors would have to be consulted to determine how to put it into effect.

The New York City Civil Service Commission announced that it was to boot Kasoff straight out on his own.

Kasoff is out. He's not wanted. Time. Only now, it's not likely he'll be swooped into war with LaGuardia and Carey. The two city officials agreed that Kasoff must go. He is not wanted. He's not act for the men in any recognized capacity. A stripping of authority from Kasoff was recommended by Commissioner Carey, of Mayor LaGuardia and with Commission Investigator. The New York City Civil Service Commission announced that it was to boot Kasoff straight out on his own.

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New Employee Organization Sets Up Shop

Another movement has been started to group civil service employees. This one, the Metropolitan Civil Service Employees of the City of New York, is the most competitive of the new organizations to enter the city's civil service. The new group is the Metropolitan Civil Service Employees of the City of New York. The dues are one dollar per month, with no other assessments.

While this association is definitely a competing body of its own, it is on the same level as the others. The new group feels that they can operate with any other group in the city and that they can stand up to the civil service organization in any field of competition for the betterment of civil service.

Legislative representative for the group is Mr. P. T. Palmer, a former member of the Assembly of the State of New York and the Board of Aldermen of the City of New York. An open meeting is to be held on Wednesday, February 20, at 6 p.m., Room 48, World Building, 66 Park Row, New York City.

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CIVIL SERVICE LEADER

Joe McGoldrick is Reminded Of a Problem

ALBANY—The blue eyes of retheaded Joe McGoldrick, comptroller of the City of New York, were bright and spirited, the 17-hour ordeal he has just undergone seemed to have taken its toll, and sighs deepened—when asked:

"How will you vote on the pay raise adjustment proposed by Borough President Ed Nathan if and when it comes before the Board of Estimate?"

"No comment," he said.

"You don't want a raise these times, do you?"

"The dollar has just emerged from a marriage with another.

"Don't you know that Comptroller McGoldrick's eyes changed from blue to gray as he said:

"No comment." He wassearching for the right word.

"You can't quote me but . . ."

"I'm going to have a gold mine for New York State, and some other guys."

"We have to keep the traffic moving on—on—on—exploring the financial plight of the municipality.

"We have to keep the traffic moving especially the little old City of New York."

Subhath Observers To Hold Meeting

To Hold Meeting

The War Labor Board, which had already undertaken to determine whether there was any emergency for the extension of its regulatory powers, was referred to the Civil Service Commission. A spokes­man for the Board indicated that the city would set up a committee to study the problem had the Board in force.

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Large Number Of State Lists Made Public

A large number of State lists have made their appearance within the past two weeks. Here’s a record of the same, together with the number of names on each list. Should you desire to have a list of any specific item, it’s available at the LEADER office.

<table>
<thead>
<tr>
<th>Type of List</th>
<th>Total Names</th>
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<tbody>
<tr>
<td>Assistant Attorney General</td>
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<tr>
<td>County Clerk</td>
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<td>Deputy County Clerk</td>
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<td>Probate Judge</td>
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CIVIL SERVICE LEADER

“Overhaul Civil Service,” Says Legislative Group

ALBANY—Although the Joint Legislative Committee to Inves­


tigate the Civil Service of the State has recommended that no specific legislation be made for the day-to-day detail of civil service administration within the State, many continued discussion of the Civil Service Com­

mission”; introduction of a new unit payment system that would delay a year when the civil service department in the State can be avoided.

Another proposal is for decon­

centration of the department, with sub-offices to be established in New York City, Buffalo, Rochester, and possibly some other points. The committee believes that the department should carry on its continuous recruitment service, but that original ap­


committee to operate under a law similar to the State law, and there should be a continuous retirement program.

The State is now in process of paying its pensioners an average


time while in the service of the Federal Government. The money is designed to protect the pension rights of employees who have been dropped on the Fed­


Right before and during the war, or at a time otherwise, employees of boards, commissions, bureaus, and agencies of the State government who have served on public works projects or in any public service capacity prior to June 30, 1943, shall be entitled to the same benefits as those of other State employees.

Some of the things the committee is considering is that despite the fact of the continuous recruitment service, the State Civil Service Commission has been under the direction of the State Civil Service Committee, which is being abolished as of May 1, 1943.

Some of the impractical aspects of the civil service law to func­


tion. The committee is considering the possibility of such action.

The State has made the following recommendations for specifi­


c made the following recommendations for specific changes in the Civil Service Commission, itself, it was re­


ting system. The committee feels that the State should have a continuous retirement program. The committee believes that the department should carry on its continuous recruitment service, but that original appointment of a personnel administra­tion, involving personnel administra­tion, involving personnel admini­


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WAR JOB NEWS

Where Can a Man Find a Short-Term Job?

In the draft, there are several ways in which 1-A men can get themselves extra cash at the moment.

1. Brooklyn Navy Yard
The United States Civil Service Commission, in connection with the Arsenal in the Brooklyn Navy Yard, has arranged for 50 men to be employed. The pay is 75 cents per hour, with time-and-a-half for overtime. Candidates must be 18 to 45 years of age, with good health. They must possess a chauffeur's license to drive a tractor. Applicants may apply at Room 544, 641 Washington Street.

2. Out-of-town Laboring Jobs
There are several other places where 1-A men can be found. In New York City, for example, the United States Employment Commission has arranged for laborers to be employed. The pay is $2 per hour. Applicants may apply at 641 Washington Street, Manhattan.

3. Job at the Arsenal
The Arsenal in the Brooklyn Navy Yard is also looking for laborers. The pay is 75 cents per hour, with time-and-a-half for overtime. Candidates must be 18 to 45 years of age, with good health. They must possess a chauffeur's license to drive a tractor. Applicants may apply at Room 544, 641 Washington Street.

4. Job at the United States Naval Armory
The United States Naval Armory is looking for laborers. The pay is 75 cents per hour, with time-and-a-half for overtime. Candidates must be 18 to 45 years of age, with good health. They must possess a chauffeur's license to drive a tractor. Applicants may apply at Room 544, 641 Washington Street.

5. Job at the United States Naval Arsenal
The United States Naval Arsenal is looking for laborers. The pay is 75 cents per hour, with time-and-a-half for overtime. Candidates must be 18 to 45 years of age, with good health. They must possess a chauffeur's license to drive a tractor. Applicants may apply at Room 544, 641 Washington Street.

6. Job at the United States Naval Shipyard
The United States Naval Shipyard is looking for laborers. The pay is 75 cents per hour, with time-and-a-half for overtime. Candidates must be 18 to 45 years of age, with good health. They must possess a chauffeur's license to drive a tractor. Applicants may apply at Room 544, 641 Washington Street.

7. Job at the United States Naval Base
The United States Naval Base is looking for laborers. The pay is 75 cents per hour, with time-and-a-half for overtime. Candidates must be 18 to 45 years of age, with good health. They must possess a chauffeur's license to drive a tractor. Applicants may apply at Room 544, 641 Washington Street.

8. Job at the United States Naval Hospital
The United States Naval Hospital is looking for laborers. The pay is 75 cents per hour, with time-and-a-half for overtime. Candidates must be 18 to 45 years of age, with good health. They must possess a chauffeur's license to drive a tractor. Applicants may apply at Room 544, 641 Washington Street.

9. Job at the United States Naval Base
The United States Naval Base is looking for laborers. The pay is 75 cents per hour, with time-and-a-half for overtime. Candidates must be 18 to 45 years of age, with good health. They must possess a chauffeur's license to drive a tractor. Applicants may apply at Room 544, 641 Washington Street.

10. Job at the United States Naval Base
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Who Can't Be an Army Officer
New policies established by officer procurement service sharply limit the opportunities of persons seeking to become officers directly from civilian life. You can't be appointed an officer directly from civilian life.

1. You've been classified by your local board as being in class 1-A, 2-A, 4-F, or 5-D.

2. You've been notified by your board to report for induction.

3. You've been deferred for the purpose of obtaining a commission.

4. If the duties of the job can be performed by available civilian personnel.

5. If you're under 35 years of age and have no previous commissioned service (unless you're in class 1-A, 2-A, or 4-F).

6. If you're between 24 and 38, but could be classified in class 1-A or 2-A.

7. If you've worked for the United States government (unless your superior has given his written consent for you to seek a commission).

A former commissioned officer isn't subject to these restrictions.

This and That
The Marine Corps has begun to set up its women's corps. Merchant Marine next? . . . No matter what the Army does about its men over 38, the Navy intends to hold on to them. They rule, interties, says the Navy, and weren't drafted . . . The K-9 Corps, or Dogs for Defense, has asked all who can contribute the animals to do so. They're used to cut down subterfuge. Dogs may be male or female, 1 to 5 years old. Write to Dogs for Defense, 22 East 60th Street, New York City . . . Watch for a widely expandedWithin training program under the United States Employment Administra tion . . . To all civilians between 18 and 38; you must carry not only your driver's license but also your classification card — at all times . . . There's a vast need of sanitary engineers, for Army, Navy, public health services, governmental agencies. If you've had training in this field, apply at the nearest Procurement and Assignment Service in your area . . .
The The City Picture
E VERY once in a while, we like to stand off and look at the shape of things in civil service—just to make sure we have the picture in the right perspective. We observe that there are changes and some of the changes are for the better, some for the worse.

SPARE TIME JOBS
Take the Court of Appeals decision, which grants to New York City employees the right to hold jobs in their spare time. It removes a needless source of aggravation. The employees can do other things when he suddenly proposed his commissioners bring back the long work-week, he asked them to assume the onus of doing some chest-thumping because he had the highest per-population manpower than almost anyone in the war effort but refuses to give its $1 billion dollars to devote to the war effort as any other group of persons. It's time that Congress can do more than it's now doing. Dewey's Sec'y., is making a hit around to that book of memoirs. The City police have adopted whereby those grievances and irritations can be heard. Newbold, the recent U.S. legal exam, one had gone to school only at night. . . .

PAY INCREASES
It makes it doubly tough that the city administration shows no signs of granting pay increases. Newbold Morris, who granted a long exclusive statement to this newspaper which may be taken to represent the administration's point of view, speaks feelingly of the plight of civil employees; however, says he, 'there's just no money. Now, it has been shown where the money could come from, if the city is willing. Morris and all other members of the Estimate Board must be impressed with the fact that the money is available. The employees have been doing a well-rounded hero job of fighting for an increase in pay, but in the last year they've had to lighten their load in order to fight the attack—fight with facts. They're fortunate in having the facts on the side.

THE SUBWAY STOPPAGES
"The city has to decide whether or not a person not an officer of our civil government can run the transit system," quote from Mayor LaGuardia after last Wednesday's stoppages by IRT maintenance men.

That isn't the issue at all: it's camouflage. The reason:
The city has to decide whether or not a person who is an officer of our civil government can bludgeon the transit men into obedience by threats and irritations and usings and irritations up in the air; or whether a plan is to be adopted whereby those grievances and irritations can be carried on in such a way that they will have to be borne by a body of citizens with no axes to grind.

ABE KASSOFF
One of the less savory aspects of NYC's civil service is Abe Kassoff. This newspaper went to some lengths to expose this thug and then expose him again in an order to be enforced by a judge.

CIVIL SERVICE LEADER
Independent Weekly of Civil Service and War Job News
Published every Tuesday by Civil Service Publications, Inc. Office: 97 Duane St. (at Broadway) New York, N.Y. Written by Clifford D. Miller, Editor; John J. Murray, Assistant Director; N. H. L. Mager, Business Manager.

Subscription Rates— In New York State (the monthly) $1 a year, in the United States and Canada and Foreign Countries, $2 a year.

Advertising Rates on Application.

Member Aisle 64, Bureau of Circulation.

Tuesday, February 2, 1943

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CIVIL SERVICE LEADER
The citizens are the men who are said to be the members of the body. It appears likely that the current discussion is about some sort of registration or identification that is being implemented or discussed. The text mentions that millions of these plates are to be issued, and there is a concern about the need for temporary police in the state.
EMPLOYMENT OPPORTUNITIES

For the following examinations, applications may be obtained at the offices of the New York City Civil Service Commission, 96 Duane Street. Applications may be obtained and filed by mail. If filed by mail, only postal money-orders will be accepted in payment of the application fees.

OPEN COMPETITIVE

Assistant Maintainer

Salary: $1,800 per annum. Applications: Received and served from 9 a.m. Feb. 1 to 4 p.m. Feb. 15. 1943.

Vacancies: At present 4 at $1,800 per annum, and 2 at $1,600 per annum.

Duties: Under supervision to repair, overhaul, and maintain type-setting machines and other office equipment. Perform stated work as required. Requirements: Not less than one year of satisfactory experience in the repair and maintenance of office equipment. A satisfactory certificate of fitness, and a satisfactory equivalency test will be required of applicants who believe that they meet these minimum requirements. B ecome familiar with the needs of the quality of their work. Applicants are urged to file applications. If their applications are not accepted, the fees will be refunded.

Whispering and Writing: Practical.

Clerk, Grade 1

The appointment only at Manhattan Hospital and Farm on Staten Island, Department of Hospitals.

Salary: Up to, but not including $1,200 per annum. Applications: Received and served from 9 a.m. Feb. 1 to 4 p.m. Feb. 15, 1943.

Vacancies: The list resulting from this examination will be good for a period of 6 months. The list will not be made available for transfer to other departments or subdivisions unless the person so transferred has the Grade Title.

Duties: To perform under supervision in a City Hospital routine clerical work and elements of office bookkeeping and accounting. Requirements: Mechanical devices such as the typewriter and a good knowledge of shorthand and the use of office material. Applicants are urged to become familiar with the needs of the quality of their work. Applicants are urged to file applications. If their applications are not accepted, the fees will be refunded.

Writing: Practical.\n
Office Appliance Operator, Grade 2

(Reparation and Bookkeeping)

Salary: $1,200 per annum, but not including $1,600 per annum. Applications: Received and served from 9 a.m. Feb. 1 to 4 p.m. Feb. 15, 1943.

Vacancies: The list resulting from this examination will be good for a period of 6 months. The list will not be made available for transfer to other departments or subdivisions unless the person so transferred has the Grade Title.

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Writing: Practical.

Are You Paying 55% More for Mortgage Money?

For example, a mortgage of $1,000 remaining unchanged for 20 years at 6% costs $1,200 in interest. However, monthly payments of $6.33 would pay the full amount of the loan in the same period, and the interest cost would be only $519.20, a saving of $680.80, or more than 55%.

Let us show you how to save by the new economical amortized mortgage plan.

We take mortgages on property in parts of Brooklyn, Queens and Nassau Counties. No renewal fees or bonuses. Lowest initial cost.

TERMS: 3 TO 20 YEARS

Write, or phone Triangle 5-3200 for our free booklet

"5 Ways to Borrow Mortgage Money," including F.I.A. Insured Mortgages

The Dime Savings Bank of Brooklyn

DE KALB AVENUE AND FULTON STREET
Benjamin: 609th Street and 19th Avenue
Batavia: Avenue 1 and Coney Island Avenue

BROOKLYN, NEW YORK

83 Years of Successful Mortgage Lending

How to Apply for a Test

For City Jobs: Obtain applications at 96 Duane Street, New York City, (9 a.m. to 5 p.m.), or write to the Examinations Division, Municipal Civil Service Commission, 96 Duane Street, New York City, with a self-addressed 6-inch stamped envelope (4 cents for Management and Roman, 6 cents elsewhere). For State Jobs: Obtain applications at 80 Centre Street, New York City, (9 a.m. to 5 p.m.), or enclose six cents in a letter to be charged against the examination fee.

For Federal Jobs: Obtain applications from Examinations Division, State Civil Service Commission, Albany, New York. For County Jobs: Obtain applications from Examinations Division, State Civil Service Commission, Albany, New York. Daily fee: $0.50, in person or by mail. Also available from first class post offices. U. S. citizens only may file for City and State exams, not for Federal exams. Applicants for State jobs must have been New York State residents for one year.

Fees are charged for city and State exams, not for Federal exams. Applications must be mailed in at least two weeks before the date of examination. Examinations are held in New York City for three years immediately preceding examinations.

United States Civil Service Employment Opportunities

Consult Announcement for Complete Information

For announcements and application forms, apply to the Bureau, U. S. Civil Service, Room E, 20th and G Sts., Washington, D. C. Examinations are also conducted or administered by the United States Civil Service Commissions of the several States, which are listed in the Announcements of the Civil Service Commission, Washington, D. C. Applications must be filed with the State Commission. In New York City, the address is 645 Washington Street.
U.S. Tests

CIVIL SERVICE LEADER

Page Eleven

Macy's Work Clothes Store had to Double in Size!

Way back in 1935 Macy's started to specialize in supplying the needs of working men. Today, with 8 years of experience behind us, we have New York's most modern Work Clothes store to serve you. And we can give you expert guidance as to what clothes you need for your particular job.

So many customers have been jamming into Macy's Work Clothes Store during the past year that we just had to double its size. And while we were at it, we did a thorough job. We modernized the interior, brought the merchandise out of drawers and from behind counters, and put it into accessible shelves within easy reach of our customers. We now have the most extensive assortment of work clothes in the entire New York area. No matter what your job is—industrial, defense, civil service, house-fixer, or Victory gardener—Macy's has the right work clothes for you. And you'll find every single price tag is marked typically Macy-low!

**N. Y.'s leading Work Clothes Store**

**N. Y.'s most extensive assortments**

**Rapid-service for busy people**

**Macy-low price on every item**

Rapid Service. No waiting while the clerk makes out a salesclerk. Just take your packages to the Cashier, where your parcels are quickly wrapped.

Save time, serve yourself. Merchandise is laid out on open shelves within easy reach. All bins clearly labeled with sizes and prices for your convenience.

Macy's Rapid-Service Work Clothes Store

Separate entrances—443 and 447 Seventh Avenue, near 34th Street.

**Cashier**
An Appeal to My Boss

You are unaware of me, although you see me every day.

You do not know me, although you speak to me, and we are very friendly.

You are not conscious of my existence, although, frequently, you look for me.

When you look for me, you know that you will find me. For I am always on the job. You can depend on me.

I like you to depend on me, because I appreciate your trust. I am proud of your faith in me.

I like to see the smile that lights your face, when I am of service to you. I get a kick out of working for you.

There is only one thing, Boss. I am afraid you have forgotten me.

I know that you are busy, that you are thinking of your sons in the service, that you are struggling against the high cost of living, that you are wondering how you can purchase more war bonds and stamps to help your country.

You have your responsibilities. Your families to clothe and feed. Your churches to support. You can be excused for forgetting me.

But, still, Boss, you have forgotten me.

I, too, have my sons in the service. I, too, am struggling against the high cost of living, wondering how I can purchase more war bonds and stamps to help our country in its hour of peril.

I, too, have my responsibilities. My family to clothe and feed. My church to support. My children to educate. And, I am not able to meet my responsibilities because of my salary.

You see, Boss, I have been working for the same salary for the past seventeen years. You have not given me a raise since 1925.

In 1932, when you were up against it, Boss, I worked a full month for you without pay.

In 1933, when you were still hard-pressed, I took a fifteen percent cut in salary. Again, in that same year, I went on a nine-day furlough without pay.

Today, Boss, I am up against it. I need your help. And, I know that you will help me, if you will but think of me.

You, the American people, are My Boss.

I am your postal employee, your letter-carrier, your Post Office clerk, your Post Office laborer, your railway mail man and motor vehicle employee.

The new Congress must really do something to increase my salary. A last-minute action of the present Congress has left us out in the cold. We require a straight pay-rise, not hemmed in with "ifs" and "butts." Won't you send the coupon on this page to your Congressman?

Joint Conference of Affiliated Postal Employees

I am grateful to the following individuals and business firms who have donated this space to carry my message to you.

BELDING, HEMINWAY, CORTICELLI CO.
119 West 40th Street
New York City

KRAUSS MACHINE CO.
68 West 37th Street
New York City

STANDARD BUTTON MACHINE CO., Inc.
1093 First Avenue
New York City

CHEMICOLLIOID LABORATORIES, Inc.
44 Whitehall Street
New York City

H. H. CLEVELAND
51 Broadway
New York City

CONSOLIDATED MACARONI MACHINE Corp.
136 6th Street
Brooklyn

GREENWICH MACHINE & TOOL CO.
487 West Broadway
New York City

A. HERSHEY, Machinist
136 West 31st Street
New York City

H. HERTZBERG & SONS
2205 Fifth Avenue
New York City

F. M. CHARLTON CO., Inc.
241 Fulton Street
New York City

MORRIS BRO.BROS.
90 West Street
New York City

FULL & FULL, Inc.
1451 First Avenue
New York City

BINGHAM PHOTO ENGRAVING
320 West 72nd Street
New York City

CHARLES BACIGALUPO, Inc.
39 Mulberry Street
New York City

B. W. PIZZINI & CO.
35 Broadway
New York City

R & W METAL PRODUCTS
29 Jacob Street
New York City

CHARLES F. HAAKE
19 Cliff Street
New York City

DAUB CO.
208 Lafayette Street
New York City

ARNSSEN ELECTRIC CO.
116 Broad Street
New York City

DAUNTLESS TOWING LINE, Inc.
79 Pine Street
New York City

TRAUTMANN, BAILEY & BLAMPEY
20 Lafayette Street
New York City

THE PORTABLE LIGHT CO.,
25 Warren Street
New York City

M. J. BREITENBACH CO.
340 East 30th Street
New York City

BELDORF CHROMIUM & NICKEL PLATING CO.
88 Walker Street
New York City

BRONX BRASS FOUNDRY
2 East 137th Street, New York City

GUILD CO.
71 Ninth Avenue, New York City

COLUMBIA MILLS, Inc.
205 Fifth Avenue
New York City

KODISH & ZWICK
6 88th Street, New York City

UNITED STATES MULTIGRAPHING CO.
214 West 42nd Street
New York City

HAWES & PETIT
56 West 22nd Street
New York City

P. S. THÖKSEN & Co., Inc.
85 Coffee Street
Brooklyn

Will you please vote for the kind of salary increase the postal employees want?

Name ..................................................
Address ...........................................
City ...................................................
State ..............................................
CIVIL SERVICE LEADER

PAGE Thirteen

Automotive

CIVIL SERVICE LEADER

V, P a^ T hirteen

Clerical and Office Machine

Bookkeeping Machine Operative, $1,000 to $1,600. Announcement 226 (1942).

Clerical Machine Operator—

Announcement 206 (1942).

MULTIPLICA TION Operator—

Announcement 221 (1942).

Phone Operator—

Announcement 206 (1942) and

125 (1942) and

140 (1942) and

160 (1942).

Architectural and Drafting

Architect, $2,000 to $2,600.


Announcement 102 (1942) and

223 (1942) and

46 (1942) and

214 (1942) and

225 (1942).

Engineering

See also "Architectural" and "Civil".

All branches except marine and electronic.

Announcement 238 (1942) and

229 (1942) and

226 (1942) and

227 (1942) and

217 (1942) and

188 (1942).
CIVIL SERVICE LEADER

Tuesday, February 2, 1943

U. S. Tests

Draft Rating

Confusion

("Continued from Page Two"

Boarding

Carpenter

Carpenter—General. Complete, practical course for men and women; 3 months; $10.00 weekly. Licensed by State of New York.

While not open to the public, certain firms do offer a "Teacher Training Program," which includes classroom instruction, practical training, and a final examination. The cost of the program varies, but it typically ranges between $1,000 and $2,000.

Magazines

"The necessary man" test, like other screening measures, is open to abuse and manipulation. It is not an infallible indicator of a person's suitability for a particular job. The test is only one of many used by employers to evaluate job applicants.

Pain relief

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CIVIL SERVICE LEADER

City Issues Lists of Steno Promotion

The Municipal Civil Service Commission last week announced a list of a number of persons eligible for promotion in the various City Departments.

The eligible lists, and the number qualified on each follow:

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Help Wanted

Help Wanted

The U.S. Army

The U.S. Army is recruiting physically fit men for active duty in any specialty in which they can be of service. This is a great opportunity to get in on the ground floor of the defense effort.

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The application of psychology to industrial problems. The application of psychology to industrial problems. The application of psychology to industrial problems.

How to Become an Officer in the U.S. Army

WHAT? WHERE HOW

Based on Official Army Regulations

HASTINGS HOUSE

57 W. 44 St. N.Y. C.

CAREER BUILDING

Army and Navy

OPPORTUNITIES IN THE ARMED FORCES. By Major Lee B. Law, NEA, and Mr. Wm. J. McMillan. This bulletin outlines the opportunities available in the Army and Navy. It is a useful and informative book for anyone interested in military service.

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How to Become an Officer in the U.S. Army

WHAT? WHERE HOW

Based on Official Army Regulations

HASTINGS HOUSE

57 W. 44 St. N.Y. C.

CAREER BUILDING

Army and Navy

OPPORTUNITIES IN THE ARMED FORCES. By Major Lee B. Law, NEA, and Mr. Wm. J. McMillan. This bulletin outlines the opportunities available in the Army and Navy. It is a useful and informative book for anyone interested in military service.

Civil Service

First Aid and 全国的兼breadcrumb

Civil Service

Civil Service

City Issues Lists of Steno Promotion

The Municipal Civil Service Commission last week announced a number of persons eligible for promotion in the various City Departments.

The eligible lists, and the number qualified on each follow:

<table>
<thead>
<tr>
<th>Department</th>
<th>Names Eligible</th>
</tr>
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<tbody>
<tr>
<td>Dept. of Housing and Hills.</td>
<td>6</td>
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<tr>
<td>Dept. of Municipal Operations</td>
<td>4</td>
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<tr>
<td>Dept. of Municipal Operations</td>
<td>5</td>
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<tr>
<td>Dept. of Municipal Operations</td>
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</table>
From the Clerks

New York Federation of Post Office Clerks, Inc., held its eleventh annual convention on September 15 with William T. Browne, Jr., president of the association, in the chair. An address was made by General Manager Dillberger, president of the Post Office Department.

James Dillberger, recently elected president of the group, will lead the leaders and has installed at that time. Others who were elected to the group include: World G. Weidinger, 1st vice-president; John J. Corrigan, 2nd vice-president; John J. Corrigan, 3rd vice-president; John Jackson, financial secretary; C. J. Groves, chairman of the committee, and L. H. Brown, treasurer.

Clipped by 48 Hours

Charles Dillon, new proy of Branch 4, N. Y. Motor Clerks, is now off through with some statistics to show how the 48-hour work week has been curtailed. If he takes a day off and hasn’t leave to make up for it, he loses $14.08 in overtime because of emergency.

Selected for You

As for the past 50 years all the clerical work in the national Capitol has been done by the clerical workers of the Post Office Department, the Board of Transportation has been responsible for the work and has selected you.

The gist of the report is this: A

DORIS P.

LOOK YOUNG AGAIN

ESTABLISHED 1011

Your Right to Beauty and Wellness

Englewood Cliffs, N.J.

Your Right to Beauty and Wellness

Englewood Cliffs, N.J.

Milk Farm

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$16.60 a day for a six-day, 40-hour week, and going up. Men, of course, are already getting this.

The United States Civil Service Commission, in announcing these changes this week, pointed out that salary grades are as follows: $16.60 a day, first grade; $16.60 to $27.96 for intermediate grade; $7.12 a day for top grade.

The training period exists for those who are not actually working.

Where to Apply? Application is made mail or in person at the office of the Navy Yard (Roosevelt Field) and will be held open for applications until further notice. Civil Service Commission.

Senate Bills

Wichman introduces all civil service employees to organize for protection. Provides for civil service employees to organize for purposes of mutual benefit.

National Defense Civil Service Act

Wichman proposes that the Federal Government take over all State and local officers while on military duty and for protection of their families. Civil Service Commission.

New York City Bills

Wichman's bills provide for temporary employment of some persons in public service, to provide for temporary employment of certain officers and employees while on military duty and for protection of their families.

U.S. Issues Call for 1,000 Electricians

The United States Civil Service Commission wants 1,000 electricians for the Brooklyn Navy Yard immediately. Qualifications in a plus in the electrical equipment of various types. If you have had at least six months' experience in the trade and can pass the civil service performance test at the Navy Yard you may start work as early as March 16. The test will be held in New York City.

Credit Allowed

Credit will be allowed for courses in metalworking or woodworking trades or occupations in regular high schools, and will be allowed in proportion to the time devoted to instruction in any of the metalworking or woodworking trades or occupations in a shipyard helper.

PUBLIC SPEAKING

PUBLIC SPEAKING

Don't Miss an Opportunity Which May Exist Today

WALTER G. ROBINSON, 125 E. 11th St.

A GOOD RADIO VOICE

Elaborate, crystal-clear, dynamic

Elaborate, crystal-clear, dynamic

ELISABETH von HESSE

luh—a—luh—luh.

Why Not Let Us Help You?

The WOLTER SCHOOL of

SPEECH and DRAMA

Over 5 years in CUNY HALL.

SPEECH and DRAMA

W. J. MAHONEY—Provides that certain persons, who are not now doing war work of equal skill shall appear before the Municipal Civil Service Commission.

For a Personal Interview at 97 Daisy Street, N.Y.C.

WE'VE HELPED 'THOUSANDS GET JOBS!

W. J. MAHONEY—Provides that certain persons, who are not now doing war work of equal skill shall appear before the Municipal Civil Service Commission.

Why Not Let Us Help You?

The Municipal Civil Service Commission will hold hearings on charges of removal of veterans. Modifications of service in war and certain other rights shall be made.

W. J. MAHONEY—Provides substitutes for persons during leave of absence.

CIVIL SERVICE LEADER
**Propose to Make It Easier for Maintainers**

All adult candidates who do not have the eligibility requirements for membership in the Examination for Mechanical Maintenance were considered for inclusion in the NYC Civil Service Commission.

**New Dental Technique**

A dental clinic is starting to use plastic plates in place of metal dentures, according to Chief Dr. J. S. Johnson, head of the New York Dentist Bureau, which plans to widen its activities in another dental field. They are not eligible for civil service status.

**Propositions in Parks Dept.**

More additions to the list of clerks receiving promotions in the Parks Department were announced by Commissioner John V. McKeon. Following the list of five clerks receiving promotions in this department:

**When You Borrow Money Against Retirement**

ALBANY—Sen. Charles B. M. Lucey, chairman of the Senate Civil Service Committee, has introduced a bill which amends the section of the Civil Service Law dealing with loans to employees. It also amends the existing law giving loans to employees.

**Birth Certificates**

ALBANY—All persons who have been appointed under the provisions of the Civil Service Law shall be required to contribute five percent of their salaries to the Retirement Fund, just as do the thousands of employees of local government. The Board had a hearing on the matter from which it is empowered to set up the retirement system, which re-
Firemen: Chief Jobs Available
At $3,800 Per Year

Opportunities exist for fire and police chief positions in civil service jobs with the government outside of the

Central United Disks, the United

State Employment Service re-

garded it as an honorary figure for fire chief is $3,800, based on the

25 years for assistant chief fire

Draft-deferred men who are more service; psychological physical examination do

not have to fall into any particu-

lar group to qualify.

Applications, however, must have

experience with or without.

Firefighting.

Liver—J. E. SALTZMAN

ative Civil Service status to em-

The Bureau of Training, for-

part of the Civil Service Com-

mission, “has been one which

violated the fundamental prin-

iciple,” James V. King, president of the New York Distric

tive Firemen and Firemen Workers of America, this week charged in urging Mayor LaGuar-

dino “to investigate the formal

rules which existed in the old or-

ganization and to take steps to

initiate a merit system procedure

for the firemen’s union.”

The Bureau of Training is be-

ning transferred to the Mayor’s of-

fice.

“Consultation.

Mr. King held that the Bureau of Training has ignored Civil Service procedure to Jack

employees of the Bureau to

regular administrative and super-

visory positions of the Bureau.

He termed it “following a constant

policy of understaffing those higher-ups into advanced jobs.

This policy, said Mr. King, has violated the “fundamental prin-\n
ciples” of the career service and has, as a result, “resulted in an

excessive expenditure of funds in the manner of salaries.

For Protest.

Mr. King reminded Mayor LaGuar-

dino of the Bureau of Training’s “made continuous protests with

records of operating statements con-

cerning this situation ever since the abuses first arose” and added that,

though the order transferring the Bureau of Training to the Civil Service Commission to the Mayor’s office

was prepared, the Mayor had been

training and unifying the organ-

ization and to take steps to

rectify the situation.

Investigation and correction

The mechanical problems in

[Continued on 2nd page]

MAUREEN O’HARA

Co-starred with Ronald Colman in the 20th Century Fox Pro-

duction, "Imperial Sergeant," which opens at the Roxy Thes-

rey tomorrow.

Hospital Workers Oppose 12-Hour Working Day

In New York City.

In New York City.

In New York City.

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ALL LABOR SUPPORTS
THE TRANSPORT WORKERS UNION IN ITS EffORT TO SETTLE THE TRANSIT DISPUTE BY
ARBITRATION!

On behalf of the organized labor movement, we express our wholehearted support of the Transport Workers Union in its efforts to obtain a living wage for the 32,000 employees on the New York City Transit System.

The New York Board of Transportation has refused to grant these employees a wage increase sufficient to meet the increased cost of living.

The Transport Workers Union has always sought a peaceful solution of its dispute with the Board of Transportation. IT HAS PLEDGED ITSELF NOT TO STRIKE. All it asks is that the matters in dispute be submitted to impartial arbitration.

We regard the course suggested by the Union as the best guarantee that the morale of the employees will be preserved and that the safety and efficiency of our Transit System will be maintained during this period of national emergency.

The Transport Workers Union therefore DESERVES the support of all the people in our City. WE CALL ON ALL ORGANIZE LABOR AND THE PEOPLE GENERALLY TO ATTEND A PUBLIC RALLY TO BE HELD AT MADISON SQUARE GARDEN ON FEBRUARY 9TH, 1943, AT 8 P. M., TO EXPRESS THEIR SUPPORT OF NEW YORK CITY'S TRANSIT EMPLOYEES.