SAINT ANNA MAN STORY
FOR JUNE 1949

55-Year Retirement Plan
Is Called Absolute Must

By H. J. BERNARD

ALBANY, May 30—"The State Retirement System must be improved. And if we are to get substantial improvements, we must work on them now." In these words, an executive of the Civil Service Employees Association last week urged continued work "to make sure that the 55-Year Retirement plan becomes an absolute must" when the Legislature meets next year; and that it be a plan designed not with any great amount of opposition, "We must seek additional improvements at the same time," he said.

The latter point was made when he introduced the State Employment Commission's report, which advocates the elimination of "the uncivilized practice of firing" employees, and pointed out that the Civil Service Employees Association had been a leader in this movement for several years.

The report of the State Employment Commission, which was presented to the Legislature, was followed by the announcement of the appointment of a new director for the Civil Service Employees Association, who had been in charge of the operations of the association.

Immediate Remedy Sought

The organization has been active in the past year in the fight for better working conditions for its members, and has been successful in obtaining many improvements for them.

"But much remains to be done," the association said in its statement. "We must continue to work for better conditions for all employees, and for a larger share of their earnings."}

Sewing Machine Jobs for Women

As examination for provisional appointment in the position of Examination Machine Operator (Female) will be held on June 7. The examination will be held at the Board of Examinations, 800 Washington St., New York, N. Y.

The examination will consist of two parts: a written examination and a performance test. The written examination will be given on Saturday, June 11, at 9:30 a.m., and the performance test will be given on Sunday, June 12, at 9:00 a.m.

The examination will be open to all women who have had at least two years of experience in the operation of a sewing machine.

The salary for the position is $600 per month, with a possibility of advancement to a higher position. The application fee is $1.00.

Employment at the New York City Public Service Commission is an excellent opportunity for women who wish to work in an office setting.

Civil Service LEADER
America's Largest Weekly for Public Employees
Vol. X—No. 38
Tuesday, May 31, 1949
Price Five Cents

See Page 10

U. S. Career Employees Won't Take Dismissals Lying Down

By Quayle After July 1

A conference will be held by Fire Commissioner Frank J. Pawlowski on July 1, in which the 1949-50 budget will be cleared. The conference will be held at the City Hall, and will be open to all employees.

Old Fire Commissioner Pawlowski was not present at the meeting, but he was represented by his deputy, Captain John J. O'Malley.

The conference will be a joint meeting of the Civil Service Employees Association and the Civil Service Commission. The purpose of the meeting is to discuss the proposed 55-Year Retirement plan, and to consider other matters relating to the Civil Service System.

Civil Service and Employment News

State Vacation Credits

Amendment...
CIVIL SERVICE LEADER

STATE AND COUNTY NEWS

'Harmful Problems Hurt Too,'
Southern Conference Finds

HUDSON, May 30—There are problems and problems and problems with the public service, and the State Civil Service Employees Association took up some of these problems at a meeting held at Hudson Training School on April 9.

Fire Problems

The problems presented were:
1. The split-shift, which still continues in several institutions.
2. The disparity between working conditions for teachers in the Rockland Welfare Department and teachers in other State agencies.
3. The failure of the State to provide overtime pay for Park Department workers.
4. The need for a 7½-hour week in the offices of institutions.
5. The sick leave problems for employees. Today employees have only one day pay for sick meals even if they don't lose time.
6. The condition of per diem pay. The Association wants to get an average pay for them.

Mr. Hof-Harris, McDoough speak

Frank A. MacDonald, chairman of the Southern Conference, and R. H. Harris, assistant counsel for public employees, were the speakers. The Rockland Welfare Department and the State Department of Public Welfare are the agencies covered.

Mr. Hof-Harris denounced the 'hit or miss methods and procedures' in handling of worker problems in industry.

18,000 State Workers

All the titles are in the manual, Mr. Mercurio now fills. Mr. Mercurio was appointed as District Tax Supervisor in Rochester for seven years. He has served also in Empire State Board of Taxation for seven years.

Chapter is Organized

The organization meeting of the Syracuse Chapter of The Civil Service Employees Association was held at the Lumber Exchange Building in Syracuse.

The organization was conducted by W. J. Dwyer, County Welfare Director, and the By-Laws and Rules of Organization were adopted.

Mr. Mercurio, vice-president, was elected president, and the By-Laws and Rules of Organization were adopted.

The nominating committee consisted of: Mr. Mercurio, chairman; Mr. Dwyer, W. J.; and Mr. T. G. C., members.

The meeting was called to order by Mr. Mercurio, who introduced Mr. Dwyer, Welfare Director, who explained the By-Laws and Rules of Organization.

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Albert Kocher Retires, Mercurio Gets Tax Post

In Syracuse as Assn. Leaders Rise

Joseph A. Mercurio has been appointed by President Speyer of the State Tax Commission, as head of the Syracuse office as District Tax Supervisor, succeeding Albert A. Kocher, retired. The salary is $7,535. Also appointed was C. E. Engle as Assistant District Tax Supervisor.Both men have served in the competitive class.

M. K. Cooper is one of the charter members of the Syracuse chapter of The Civil Service Employees Association and one of its early presidents; Mr. Mercurio is also a past-president of the chapter. Mr. Emerick has been very active in chapter affairs too.

Mr. Mercurio is a graduate of Syracuse University, 1929, the same year that he started to work for the Department of Taxation and Finance as a Motor Plate Examiner. He was promoted to Supervisor Examiner and then to Assistant District Tax Supervisor, the position that Mr. Emerick now fills. Mr. Mercurio was in the competitive class for many years. He has served also in the Department of Motor Taxation and as Examiner in Rochester for seven years.

Mr. Kocher also made a rule of public service. He has taken automobile tests and examinations. He was head of the County Police office for about 30 years. Applications closed on May 13, for exams for promotion to the Tax Supervisor and Assistant District Tax Supervisor.

United Camera Exchange, Inc.
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Now...see your finished picture in a minute

The Polaroid Camera

Finished pictures in a minute! Only $8.95

Come in and see it in action!

Polaroid Camera

Get your own black box that gives you (1) 26 pages of sample civil service tests; (2) information on how to get a "pass" on your civil service jobs; (3) information about how to get a "pass" or "job"—without application fees or any connections; (4) information about veterans preference; (5) how to take a transfer from one job to another, and (6) John D. Rockefeller Jr.'s advice to "Your Civil Service Job." It is written so you can understand it, by LEADERS editor, Wallace Loeses and Kathleen S. Keeler. It's a study of a successful man.

Complete Guide To Your Civil Service Job

Get the only book that gives you (1) 26 pages of sample civil service tests; (2) information on how to get a "pass" on your civil service jobs; (3) information about how to get a "pass" or "job"—without application fees or any connections; (4) information about veterans preference; (5) how to take a transfer from one job to another, and (6) John D. Rockefeller Jr.'s advice to "Your Civil Service Job." It is written so you can understand it, by LEADERS editor, Wallace Loeses and Kathleen S. Keeler. It's a study of a successful man.
The Public Employee

**BY JESSE B. McFARLAND**

1st Vice-President, The Civil Service Employees Association

**TOO MANY RESOLUTIONS!**

The ANNUAL MEETING of the Association is held each year on the first Tuesday in October. It is the custom that the policy of the Association for the next year be established by the members of the Association through the action of the delegates at such Annual Meeting.

To these delegates at Association Headquarters from September first on and continue right up to meeting time, some even are offered from the floor. They are offered by various representatives of the different unions of the same subject, making it necessary for the Resolutions Committee to spend hours in co-ordinating and bringing together those resolutions, followed by a decision as to the advisability of bringing them up before the delegates for a vote. Many others are referred to appropriate standing or special committees for consideration. Some are referred to the officers of the Association for determination of procedure.

**Value of Concentration**

This is a good method but not sound. There are too many resolutions, covering too many subjects. The writer, as chairman, and other members of the Resolutions Committee, have for several years been of the opinion that it would be far better to concentrate on 10 or 15 major items, instead of 70 or 80. The officers could then arrange to establish a committee for the purpose of arranging these resolutions for a round table discussion of this program, continuing such meetings until the major part had been accomplished, not one or two items at a time.

**Should Meet Frequently**

I feel that it would be a wise policy for the Resolutions Committee to meet several times a year, and review suggestions of the officers and individuals regarding fundamental matters to be brought before the members at the Annual Meeting.

We should be coming October 4th a solid foundation for the work of the next Association year. This should begin with the preparation of fewer but more pertinent resolutions. When adopted by the Association, they are sent to the various legislators in the State Legislature, first by employees contacting their representatives in the Legislative and second by the distribution of information through the various singing groups (our bosses) and voters.

We must, if we are to make further progress, definitely determine our course and pursue it to a given end to the betterment of all public workers and the strengthening of our own union.

Let us all work together toward this goal.

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**Dongan Guild to End Week Season's Monthly Talks**

Daniel Farner, president of the Dongan Guild, announced last week the appointment of Edward A. Wyman, manager of the Westside Theater, as program chairman for the remainder of the season. Mr. Wyman also was appointed chairman of the Resolutions Committee, according to an announcement made by Mr. Farner.

In his statement of the reasons for the change, Mr. Farner said: "We cannot reduce the liberties of the New York City employees and have been thot that machinery will not be available to them in the future. We have the opportunity to strike. Nevertheless, the placing of this law on the books further reduced their rights and liberties."

**Compensation Board**

The Compensation Board decided at a recent meeting to continue the policy of the Association during the past year in respect to compensation for public employees. The board decided to continue the same policy, including the payment of compensation for public employees, which had been adopted by the board in the past year.

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**Binghamton Bowlers Celebrate at Dinner**

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The Bowlers' annual dinner was held at the Elks Club, where the guests included the executive committee of the Binghamton Bowlers Association, the executive committee of the Binghamton Bowlers Association, and the executive committee of the Binghamton Bowlers Association.

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### Eligible Lists Established By the State

**ALBANY**, May 20.—The following State eligible lists have been established between April 14 and May 14. The figure after each title indicates the number of eligibles on the list.

- **PARK RANGER**
  - Commerce
  - St. Industrial Consultant—2
- **LANDSCAPE ARCHITECT, L. I. State Park Commissions**
- **EDUCATION**
  - Bureau of Examinations and Testing—1
- **INSURANCE**
  - Actuarial Insurance Examiner—36
- **PUNCH IBM**
  - St. Depts. & Institutions—16
- **TRACT VALUATION ENGINEER (Grade 5)**
  - Depts.—3
- **WORKS**
  - Public Works—4
- **MARKETS**
  - Public Works—6
- **MARKETING**
  - Public Works—6
- **CONSERVATION**
  - Public Works—6
- **PUBLIC SERVICE**
  - St. Valuation Engineer, or Contr., Valuation Engineer (Grade IV)–2
- **LAW**
  - Valuation Engineer, or Contr., Valuation Engineer (Grade IV)–17
- **PARK ORNAMENT**
  - Public Works—4
- **INSTITUTIONS**
  - St. Land & Claims Adjudicator—14
  - St. Land & Claims Adjudicator—3
- **LEISURE & FINANCE**
  - Open-Competitive
  - Office Machine Operator (Key Punch)—6
  - Workmen’s Compensation Board
  - Clerk—4
  - Open-Competitive
  - Office Machine Operator (Key Punch)—6
  - Open-Competitive
  - Office Machine Operator (Key Punch)—6

### Activities of Employees

#### Ray Brook

Ronni J. Durr, president of the chapter announced the chapter will enter the Barnacle Lake Soft Baie League. An eight-tube combination radio-phonograph was presented by the chapter to W. B. Westgate and the Barnacle Memorial Home in Barnacle Lake. W. P. McCalla, past treasurer, informed the members that he is still the treasurer of the chapter.

#### State Armory Employes

The third annual meeting of the State Conference of Armories Employes was held in Albany last week at the New York State Armory. Clifford G. Amstutz, of Syracuse, was elected president. Randall V. Loughlin, superintendent of the Ray Brook Armory, was chairman of arrangements committee. William S. Kudlinski was chairman of the resolutions committee. The New York State Armory Employes was appointed to the Payroll section, following the election of trustees. The New York State Armory Employes was appointed to the Payroll section, following the election of trustees.

#### County Chapter Being Formed In Oswego

The civil service employees of Oswego County held an organization meeting for an Oswego Chapter of The Civil Service Employes Association. The meeting was held at the Armory last night. It is expected that a large chapter will be formed.
CIVIL SERVICE LEADER

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May 31, 1949

STALE AND COUNTY NEWS

CIVIL SERVICE LEADER

Page 6

Harold J. Fisher

Memorial Award

Civil Service Leader is hereby cited to show cause before
and granting ancillary letters of receiving 1st day of May, in the year 1944.

Honorable George Franklatter, a Surrogate of said county.

LADIES

16-75

ALBANY. May 30—A

Sister Assemblage, retired em-

William Frisch

Boxes 929

Civil Service Leader

97 Deane St, N.Y.

8-0-0-49

Health Inspector

employed or retired em-

Health Inspector wanted to prepare to

Fuller-Freer Case

Box 1010

Civil Service Leader

97 Deane St, N.Y.

Laboratory

Technician Instruc-

Experienced in crime deter-

Box 359

Civil Service Leader

97 Deane St, N.Y.

PHOTOGRAPHY INSTRUCTOR

Experienced in all branches of Photo work. Established in

Box 792

Civil Service Leader

97 Deane St, N.Y.

Insurance Examiners to Hold Outstanding June 7

Scholom Benford, president of the Association of New York State Insurance Examiners, announced that the Association's 13th annual meeting will be held Tuesday, June 7 at Schenectady, Farm, Schenectady County.

A program of various athletic events will be held, including the always popular National Track Meet, sponsored by the Association in Schenectady. Facilities of the farm will be available for the entire day. Planned activities will begin at 12 p.m. and conclude at 10 p.m.

Dinner will be served in the early evening. The dinner program will be presented for all the attendees and will include entertainment to the players of the winning teams.

Chapter A. Canfield, chairman of the entertainment committee, will make arrangements for the entertainment of the guests.

Campbell Speaks on Personal Administration

Henry J. Campbell, Administrative Director of the State Civil Service Depart-

Where to Apply for State Exams

Examinations Division, State Education Building, 92nd St. and Columbus Ave., New York City.

State Department of Civil Service, Room 922, State Office Building, Albany, New York.

State Civil Service, 345 State Street, Freeport, Long Island.

State Department of Civil Service, Room 922, State Office Building, Albany, New York.

All local offices of the New York State Department of Civil Service, except for the offices outside of New York City; in New York City, the office is located at 35 Bay St., Street, George, New York City.

HIGH SCHOOL DIPLOMA

If You Take This Easy, Inexpensive Course

OR YOUR MONEY BACK!

Whether you want a job in the business world, vocational field, Civil Service — or seek advancement in your present job — the New York State High School Diploma is an absolute "must!" For, in those days ahead, you will face the Fuller-Freer Case. To those who have been employed, the Fuller-Freer Case will become a cause celebre.

To those who have not been employed, the Fuller-Freer Case will become one of the most effective after­

He also explained the place of the Fuller-Freer Case in the history of the State's public employees organization. "We have been defeated in the Fuller-Freer Case," he said, "but we are determined to win. We will fight our way through, and we will win this."

The picture which came of the Fuller-Freer Case is an impressive one to those who have not been employed. It is an impressive one to those who have been employed.

"Mac" took up the basic problems of the Fuller-Freer Case, and stated that the conference arrangements had worked out a plan to" now the Fuller-Freer Case will be a cause celebre for the man or woman who is better educated.

Hudson River State Hospital

Workers Hear Legislators Say

Judge Fuller-Freer Case

The Fuller-Freer Case is an important one to those who have not been employed. It is an important one to those who have been employed.

He told of his efforts in the Fuller-Freer Case, and said that he had fought hard for the employees. He said that he was proud of his work, and that he would continue to fight for the employees.

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Old Exams Should Be Released to Public

We believe that old civil service examinations should be released to the general public.

The NYC Civil Service Commission has spoken with us about the release old exam has caused unnecessary irritation. The refusal of the State Civil Service Commission to release exams has caused unnecessary irritation. The refusal of the State Civil Service Commission to release exams old exams has caused unnecessary irritation. The refusal of the State Civil Service Commission to release exams has caused unnecessary irritation. The refusal of the State Civil Service Commission to release exams has caused unnecessary irritation. The refusal of the State Civil Service Commission to release exams has caused unnecessary irritation.

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Top Appointments Due In State University

ALBANY, May 29—Dr. Alvin C. Burck, president of the State University of New York, has several top-ranking appointments to make. They include academic assistant; executive dean for medical education; chairman of the department of technical education; executive dean for instruction; chairman of the faculty; and executive dean for academic affairs.

Part-Time Assignments

Among State personnel assigned part-time to the State University are: Lawrence L. Jarvis, Associate Commissioner of Education, Carroll V. Newman, Assistant Commissioner of Education, Herman Cooper, Assistant Commissioner of Education, Kent H. Brown, Associate Dean of Instruction, Donald A. Crenw, Associate Education Supervisor; 512; and has been assigned full-time as research assistant.

Warwick Chapter Medals Pinned on 'Old-timers'

"Old-timers" were honored at the second annual dinner of the Five. The Five, Twenty-five-year Club of the Warwick chapter, The Civil Service Employees Association, at Hotel Orange, Quebec. Thirty-two employees of Warwick State School were honored and pinned in recognition of their years of faithful service.

The pins were presented by Mary Grace Knapp, Chairman of the State Personnel Council; A. Albert Cohen, Superintendent of Warwick State School, and Fred V. Senior, Chairman of the State Board of Visitors.

Superintendent Cohen thanked the staff members who had arranged the chapter's initiation and noted the satisfaction in the growth in members and work of the chapter since its initiation a year ago.

At date also were Mrs. Van Duzer, Assistant Commissioner of Education; Assistant Commissioner of Education; and Fred V. Senior, Chairman of the State Board of Visitors.

"DON'T FORGET TO obtain your registration Dust Cover to the Department of Public Instruction, the Department of Public Instruction, and the Department of Public Instruction, of the State Personnel Council; A. Albert Cohen, Superintendent of Warwick State School, and Fred V. Senior, Chairman of the State Board of Visitors.

ARCO'S Employment Interviewer and Assistant Interviewer

This appointment is through group counseling, individual counseling, interviewing, occupational analysis and classification, of the Classification, law, etc.

$2.00

add 15c in cover price

LEADER BOOKSTORE

97 Duane Street, M. C.

LEGAL NOTICE

SCHOOL DISTRICT OF NEW YORK CITY,

v.

EUGENE M. RYAN, ET AL.

No. 5530

Pursuant to the provisions of Section 3704.03 of the Revised General Code of the State of New York, the undersigned, being the duly appointed Receiver of New York City, does hereby give notice to the City of New York that the Receiver is not liable for any and all existing disputes or claims except those specifically set forth in this notice, and that the Receiver has no authority to act or enter into any contract or agreement with any person or entity in connection with the Receiver's duties and responsibilities under the laws of the State of New York, unless the same are specifically set forth in this notice.

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Study Aids for Customary Test

Counselors for the NYC job of Personnel (Comptroller), Grade 2 (Prom.), Board of Higher Education, will find up-to-date study material and copies of previous examinations at the Municipal Reference Libraries, Room 2238, Municipal Building, Chambers and Centre Streets. Library hours are from 9 a.m. to 9 p.m. weekdays and from 2 to 6 p.m. on Saturdays.
Study Material For NYC Sanitation Man Written Exam June 11

STATE
Open-Competitive

The following positions are in the County and NYC areas:

1. Supervisor of Test Development, Department of Education, $2,540 plus increases to $3,144. Written test: July 29. 
2. School Librarian, $2,540 plus increases to $3,144. Written test: July 29.
3. Psychologist, $2,540 plus increases to $3,144. Written test: July 29.
4. Recreation Director, $2,540 plus increases to $3,144. Written test: July 29.
5. Research Assistant, Banking Dept., $2,540 plus increases to $3,144. Written test: July 29.

COUNTY

The following positions are in the County areas:

1. Police Recruiter, $2,466 plus increases to $3,060. Written test: July 29. 
2. Postal Clerk, $2,466 plus increases to $3,060. Written test: July 29.
3. Junior Civil Engineer, $2,466 plus increases to $3,060. Written test: July 29.
4. Assistant Deputy Clerk, Payroll, $2,466 plus increases to $3,060. Written test: July 29.
5. Foreman, $2,466 plus increases to $3,060. Written test: July 29.

Exams for Public Jobs

N. Y. State's Latest Motion Eligible Lists

Exams for Jobs with NYC

New Study Material For Social Investigator; Exam Date is July 7

Candidates for the NYC Social Investigator Exam must have a Bachelor's degree plus one year's related experience. There is no need to take a written test. Pay is $3,000 to $4,000.

KEY ANSWERS


Exams for June

- 1086. Supervisor of Case Worker, County Office of the Public Defender, $3,000 plus increases to $4,000. Written test: June.
- 1087. Public Defender, $3,000 plus increases to $4,000. Written test: June.
- 1088. Court Reporter, $3,000 plus increases to $4,000. Written test: June.
- 1089. Deputy County Attorney, $3,000 plus increases to $4,000. Written test: June.
CIVIL SERVICE LEADER

FEDERAL NEWS

Patronage in Post Office Debys Dr. Spiero

Professor Berling D. Spiero, of New York University, addressed the members of the New York Federation of Post Office Clerks, at their regular meeting. Professor Spiero is the author of "Government Employers, the Working Man and a Government Industry," in which reference is made to the success of the Post Office Federation under the American Federation of Labor. He said the pledge taken by the officers of Local 10, not to accept a supervisory position until a merit system of promotion is adopted, established, was one of the best moves toward the elimination of patronage in the postal service.

"Lack of development of collective bargaining and civil service is a race record and steps would be taken to correct this fault," said Dr. Spiero.

Civil Service Jobs Open; Salary Ranges Up to $7,432

Federal jobs as Nursing Consultant, Grade P-2, to $4,476 to $7,432, are open in Washington, D. C. and throughout the nation. Applicants with training and experience in public health, maternal and child health and psychology are particularly desired.

Candidates for all positions must have either a two-year course in an approved school of nursing, including instruction in institutional and clinical practice, or a baccalaureate degree in nursing, or any other combination of education and experience which meets the standards described, plus additional appropriate training in supervision.

Two to four years' specialized experience in nursing is required.

The Department of Labor has reported that the median salary for nurses in 1948 was $3,000.

Booklet Helps You Pass Sanitation Test

Send 15c to The LEADER, 97 Duane Street, New York 7, N. Y., for booklet on how to pass the Sanitation Man (Class B) written test, scheduled for June 11.

Career Group Won't Take Dismissals Lying Down

A career group (page 1) calls "the inequitable wholesale firing program" a "fiasco." The group's statement of the difficulty is the "challenge of the future" of the government, as well as the "equity" involved in the dismissals. The Federal Career Employees Group is making a mockery of the "open door" policy, they charge. Many of the veterans themselves are unhappy over the layoff procedures, the group declared.

The LEADER, which has previously endorsed the group, supports their action, saying it is a "most unfortunate" procedure.

U. S. Seeks Interns; Other Medical Jobs

The U. S. Civil Service Commission has announced an examination for three positions as Medical Officer for duty in St. Elizabeth's Hospital, Washington, D. C. For information, write to the Commission.

Medical Officer (Rotating Internship) Grade P-3, to $3,400 to $4,150 a year.

Medical Officer (Physician Resident) Grade P-2, to $3,600 to $4,150 a year.

Applications must be received by August 15, except in New York City, or from the Commission.

25, D. C. Forms must be postmarked by August 1; New York City, August 15.

SCHOOL DIRECTOR

Academy and Commercial-College Secretary

Bowers, 12 N. 5th Street, St. Louis, Mo. A. 9-5447

A. J. B. REITING SCHOOL—Reinforced Concrete, 950 Locust Ave., N. Y. C.

BARBER SCHOOL

Lange Barbering, Deere, 3 East 57th Street, N. Y. C.

Business Schools

LAW BUSINESS TRAINING SCHOOL—Deer and certificate, Individual or Group, 500 East 9th St., N. Y. C.

Manhattan Business Institute, 187 West 32nd Street, N. Y. C.

WASHINGTON BUSINESS INSTITUTE, 1911 First Avenue, N. Y. C.

DREYFUS SCHOOL OF BUSINESS, 15 West 35th Street, N. Y. C.

SCHOOL OF BUSINESS, 125 West 30th Street, N. Y. C.

LAWS, 137 West 54th Street, N. Y. C.

ALBANY BUSINESS INSTITUTE, 411 Broadway, N. Y. C.

INDIVIDUAL AND COMMERCIAL, 60 East 44th Street, N. Y. C.

LAWS, 190 West 50th Street, N. Y. C.

LAWS, 261 West 41st Street, N. Y. C.

ST. LOUIS BUSINESS INSTITUTE, 1119 Locust Street, St. Louis, Mo.

SCHOOL OF BUSINESS, 237 St. Louis Avenue, St. Louis, Mo.

ST. LOUIS BUSINESS SCHOOL, 303 Webster Avenue, St. Louis, Mo.

ST. LOUIS BUSINESS SCHOOL, 1230 Washington Avenue, St. Louis, Mo.

NATIONAL BUSINESS INSTITUTE, 25 West 42nd Street, N. Y. C.

Excelsior Business Institute, 815 South Willard Street, Kansas City, Mo.

ST. LOUIS BUSINESS INSTITUTE, 1414 Chestnut Street, St. Louis, Mo.

ST. LOUIS BUSINESS SCHOOL, 414 South 10th Street, St. Louis, Mo.

ST. LOUIS BUSINESS INSTITUTE, 514 South 10th Street, St. Louis, Mo.

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ST. LOUIS BUSINESS INSTITUTE, 815 South Willard Street, Kansas City, Mo.
Overseas Jobs for Men and Women

CIVIL SERVICE LEADER
FEDERAL NEWS

Table of Present U.S. Pay Scales by Grades

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Washington, May 30—Secretary of the Interior J. A. Krug last week ordered the elimination of discrimination because of race, color, religion, or national origin in all personnel actions.

The order follows the findings of a Fair Employment Committee of Department of the Interior appointed under Executive Order No. 9060 to hear complaints of segregation and discrimination against Negroes of the Agency.

In respect to the principal Fair Employment Committee, the Police force will hereafter make all assignments to cruiser crew duty so that no cruiser crew shall be composed of all Negroes or of all white men, and the number of other discrimination in assignment, detail or duty work was ordered terminated and several of the original charges were withdrawn.

Civil Service Coaching

64 Beach St., Brooklyn, N. Y.

Also Available at Leader Book Store

CITY OF NEW YORK

Attendance CPC, SP, P. and CAP, represents the following service classifications: Crafts-Protective-Custodial, Subprofessional, Professional, and Clerical-Administrative-Penal, respectively.

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A dinner w^ili be given to John P. Crane, presi­
dent of the Uniformed Firemen's Association, at the Hotel Astor, on Wednesday, April 3, 4:30 p.m., in recognition of his achievements as head of the association and his contribution to fire safety and pro­
tective insurance. The co-chairmen are various civil service, labor and insurance officials. The tickets will be sold by Fire Commissioner Frank J. Quayle; Mayor John J. Lindsey; N.F. Wick. Toastmaster will be Gre­
er A. Whalen. The reservation* exceeds 1,500.

Mr. Whalen is general chair­
man of the committee in charge. The other co-chairmen are Commissio­
ner Quayle; William Green, presi­
dent of the American Federation of Labor; Deputy Mayor John J. Bennett; Council President Vin­
cent Impellitteri; Assemblyman Gerald D. Harky; City Treasurer Syrian Young; Manhattan Borough­
President Roger A. Rogerson; Brooklyn Borough President John Calabrese; Bronx Borough Presi­
dent James Lyon; Budget Director Thomas J. Patterson; Corporation Counsel John V. Mc­
grath; Director Frank Lee Downes. All city com­
misisoners and representatives of the fire fighters association; William N. Cleveland, president, New York Fire Fighters Association; William N. Crumrine, president, New York State Fire Fighters Association; Journal-American; Charles B. Marcus, publisher, New York Daily News; and Jerry Finkenstein, publisher, Civil Service LEADER.

Provisional Officers, in turn, designated by the commission, must be in good standing with the association for at least a year before becoming eligible for positions of leadership. The commission has the power to change the provisions of the act and to expel any officer who violates any of the regulations.

As an extreme case, the acceptance of appointments from the Civil Service Commission, and the execution of a civil service oath by an appointee, may be sufficient to disqualify him from such a position.

Classification Table

<table>
<thead>
<tr>
<th>Class</th>
<th>Number of Employees</th>
<th>Rate</th>
<th>Pay</th>
<th>Benefits</th>
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</thead>
<tbody>
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<td>$1.50</td>
<td>1</td>
<td>1.5</td>
</tr>
<tr>
<td>Class 2</td>
<td>2000</td>
<td>$2.00</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>Class 3</td>
<td>1000</td>
<td>$2.50</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>Class 4</td>
<td>500</td>
<td>$3.00</td>
<td>4</td>
<td>4</td>
</tr>
</tbody>
</table>

The distribution chart of the number of employees per class shows the following:

- Class 1: 3000 employees, 1.50 per cent
- Class 2: 2000 employees, 2 per cent
- Class 3: 1000 employees, 2.5 per cent
- Class 4: 500 employees, 3 per cent

Salary Loss and Rate

The following table gives the present salary levels represented by the members of the association, the loss in compensation and the percentage reduction.

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<td>0</td>
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</tr>
<tr>
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<td>$2.00</td>
<td>0.5</td>
<td>25</td>
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<tr>
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As against these arguments, the eligibles affected point out that the State is not bound by the provisions of the Civil Service Law, and that the Federal Government, and that gaining of increments voluntarily given by employees, is not attended by any specific pay.

The eligible officers took the citywide exam and selectively certified on the basis of their grades, and for a given degree, such degree was required for taking the examination.

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court Orders Reinstatement

All 4 Ousted from PBA
against Justice Violated

and voted.

The first move took place was held that the four, who were members of the commission and omission of the association, would not have contemplated the association. By parity of the members present, he said, the right of representation was lost. The court continued, 'By parity of the members present, they must be heard. The right of representation is lost, unless the court shall be satisfied that the members present are represented by counsel or by members of the Penitentiary Board.'

Plain Admission

For the delegate to possess expulsion power it would have to prove the following: (1) that the association consists of members, because A.L. and the trustee have given them such authority, (2) that the members shall vote on the delegate's act, (3) that the act of the delegate was not attempted outer, and (4) that the delegate was not an attorney. This delegate was not in an attorney.

The court then stated that the delegate was not in an attorney.

The delegates to possess expulsion power it would have to prove the following: (1) that the delegate was not an attorney, (2) that the delegate was not a delegate of the association, (3) that the delegate was not a delegate of the association, (4) that the delegate was not a delegate of the association, and (5) that the delegate was not a delegate of the association.

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Keen Competition Is Expected in
Patrolman Exam

"The announcement of the dates for receipt of applications for the Patrolman Examination, which have been made seven months in advance, is good news for prospective entrants. They should know whether they are eligible, and if they are, they should have adequate time for study," said Joseph McNamara, president of the NYC Civil Service.

Applications will be received at the Commission's Application Station, 66 Deans Street, Manhattan, opposite The LEADER office, from Thursday, December 1, to Friday, December 16, both dates inclusive. Applications for no other examinations will be accepted during that period.

Ace Height and Vision
No work has been done yet on preparation of the official notice of examination, but the requirements in the last examination, held in 1947, must be followed closely. This provided that the candidate must have a minimum height of 5 feet 8 inches; a vision of 20-20 Snellen rating without glasses, each eye separately, but need have no formal education.

The age limits will be 20 to 29 for applicants, but men up to 35, may deduct the time spent in the armed forces; that is, if the length of military service is deducted, the result is 29 or less, the applicant is eligible. The examination, conducted by the day of filing the application, the applicant must be the soldier or the closer day of filing the application, the actual date of filing the application. This will provide a break of two weeks.

Keen Competition Expected
This time it is expected that there will be a large enough eligible list to meet all Patrolman appointment requirements of the Police Department.

Monroe School Adds
To Its List of Courses
The Monroe School of Business, East 17th Street and Boston Road, recently upgraded as a summer high school, has been joined by the University of the State of New York.

High school students are permitted to apply for and take advanced work in all commercial subjects and to take examinations for the University of the State of New York credit.

An examination will be held at the Monroe School on June 24, and to continue August 25. The results will be forwarded to students wishing to enrol in courses under the Great Lakes State University of New York.

Kinky Hair
Straightened Permanently
The effects of this permanent wave are without parallel. You can have naturally straight hair, born, raises, and perm them by the new method. Existing effects will be eliminated. Curls will be spaced evenly. Hair will be straight all the way to the ends. Curls will be eliminated. Curls will be spaced evenly. Hair will be straight all the way to the ends. Curls will be eliminated. Curls will be spaced evenly. Hair will be straight all the way to the ends. Curls will be eliminated. Curls will be spaced evenly. Hair will be straight all the way to the ends. Curls will be eliminated. Curls will be spaced evenly. Hair will be straight all the way to the ends. Curls will be elimi...
Chief Justice of the Special Sta
tion Court. The difference be-
tween the former and the latter is
that the Special Station Court
is more limited in jurisdiction and
has a more limited scope. The
Court has the right to hear and
determine all matters within its
domain.

The New York State Civil Service Commission has been handling
a large number of appointments
to various positions in the state.

The Commission has also been
appointed to handle the appoint-
ment of new Firemen for the
City of New York. The Com-
misson has already appointed
a number of new Firemen for
the city.

The New York State Civil Service Commission has also
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NEW YORK CITY NEWS

Merit Award Bill
Set for Passage

NYC is well on the way to
having an Employees Merit Award
Bill on the docket. An amended bill
to accomplish that was introduced
in the Council by Joseph T. Starkey,
Vice-President and Majority Leader.

The amendment consists of a slight
modification that most points raised
by officials to which the measure was
submitted. It is expected that the
Council will pass the bill to a vote in
the Senate. Under the provisions of
the measure employees who submit
unusually meritorious suggestions,
or perform outstanding work, will be
rewarded for the benefits of the
NYC Fire Department.
Better Than 1/2 Pay Retirement

Put that on the bulletin board of your department, Mr. Commissioner: it refers to the idealized retirement opportunities offered under the new pay applicable to members of the NYC Employees Retirement System.

Banks are now obtainable from departmental personnel representatives. Members should act by June 30. While the new plan permits retirement at half pay after 25 years of service and attainment of age 65, since the member doesn’t have to retire at age 65, he retires on a “fire by staying on,” including the possibility of full-pay retirement at age 65.

Examples Given

Here are some striking examples:

Age 65

The account of a male clerk, now 55 which began 29 years ago, amounts to $254 years’ pay (many accounts are higher). If he will contribute 15 per cent of his compensation for the next 10 years, he could retire on full pay at age 65. But probably, after accustomed oneself to living on 85 per cent of salary for eight years, a pensioner will be reconciled to living on 65 per cent retirement allowance for the rest of his life, particularly as he may expect to be free of federal income tax three or four years before he receives as much as that he paid in. At age 65, his wife each will have $60 extra in income tax exemption. By one may decide to retire before age 63 on the same amount, or 65 per cent of full pay. 35 P.C. Before Age 63

During the 10 years to age 65 that he is contributing 15 per cent, his net age 65 account earns about 44 per cent interest. Meanwhile, as his age increases 10 years, he may expect a 25 per cent decrease in the cost of each dollar of the life annuity which he is buying. Meanwhile, also, the City adds a further 15 per cent to his retirement allowance on the basis of 1 per cent a year. All of those could add up to full pay, beginning at 65.

For you get enough electricity to see 19” half-hour television shows

That’s value! Nineteen-star-studded television shows for only a nickel’s worth of electricity. Television is only one example of the big value you get every time you flip on an electric switch. The price of electricity hasn’t gone sky-high with other things, even though most everything that goes into bringing electricity to your home, fuel, wages, taxes, materials—costs us more.

If you keep an eye on the future, too. People everywhere have been buying new television sets, refrigerators, washing machines and other modern appliances. New homes are being built and new businesses are being established throughout the city.

In order to provide the additional light, heat and power needed we’re now in the middle of a 438-million-dollar expansion program. We look forward to giving more and more New Yorkers big value for their money.

CONсолIDATED EDISON SYSTEM

Your best buy—electricity and gas