ALBANY — CSEA, charging “the employees are really up in arms about this,” has appealed to the full Civil Service Commission a decision by Commissioner Victor Bahou that arbitrarily would prevent all workers from state pay grades 3 through 6 from filling the exams when last given in 1977, ed the exams when last given in 1977, posted, the qualifications had inexplicably been changed to restrict it to those in grades 7 and up.

“The employees are really up in arms about this,” says Research Analyst Tim Mullens. “Over 250 employees of the Department of Environmental Conservation alone signed a petition against it.”

The union protested to Bahou that the raising of the exam qualifications not only discriminated against the lower-paid employees, but also violated the spirit of the newly-negotiated CSEA Program in the union’s Administrative bargaining unit tentative contract.

“That program was created specifically to provide the lower-paid employees with traineeships to help them get out of the clerical ghetto, said Mr. Mullens. “Now they’re taking an opportunity that already existed, and eliminating it. It’s a giant step backwards.”

Mr. Bahou’s reply to the union was that few of the people in Grade 6 and under would probably pass the test, and that it would be cruel to get their hopes up for nothing.

Mr. Mullens feels the response was “not only illogical, but also condescending to the workers. All these people are grown-ups; they have all had appointments before. Besides, just because some of them might pass it, is no reason to deny others of an opportunity to get ahead.”

The union is strongly urging that all state employees in Grade 3 and higher who want to take the test, go ahead and file for it anyway.

While awaiting word on its appeal, CSEA is handing the matter over to its legal department for a determination as to whether further action is needed.

Mr. Mullens said that CSEA Civil Service Dept. Local 653 President Delores Farrell is also keeping an eye on the situation. Ms. Farrell accompanied him to a meeting on the matter with Civil Service Examinations Section management last week.

A decision on the appeal to the full Civil Service Commission is expected shortly.

CSEA is commended for its public support of the Special Olympics, the governor’s proclamation noted CSEA has strongly backed a “Film for Special Olympics” program to raise funds for the games. A special form for helping is on page 8 of this issue.

COMMON INTERESTS — Department of Mental Hygiene employees work at numerous facilities around the State, but share common career interests and problems. CSEA, which represents most department employees, annually conducts Mental Hygiene Workshops for these employees. Last week, at the latest workshop, Tito Miguelez, President of Brooklyn Psychiatric Center CSEA Local 402, rises to make a point. Listening, in front, is Martin Langer, President of Rockland Psychiatric Center CSEA Local 421. For more on the workshop, see page 12.

DUMPING OR PASSING

THE SIGN SAYS ‘NO DUMPING’ ... BUT THEY DID — The area where, charges CSEA, dangerous chemicals and cadaver parts were illegally dumped on the grounds of the Middletown Psychiatric Center is pointed out by Alex Hogg, left, President of CSEA Local 65 at the Center. CSEA Region III President James Lennon, center, and Field Rep. ‘Flip’ Amodio, right, have been pressing for thorough investigation of the situation. The gate sign warns “No dumping or trespassing.”

Last week the news media carried stories about the dumping of chemicals and cadaver parts at the Middletown Psychiatric Center. But those stories only scratched the surface as to what was and is involved in that situation. For far greater details than the press has revealed, turn to pages 6 and 7 for a special Public Sector report on the Middletown Psychiatric Center situation.

MIDDLETOWN — “There’s no way in hell any of our members are going to be placed in jeopardy because they informed us about illegal acts,” says CSEA Region III President James Lennon. He says he believes that acts of reprisal, retaliation and retribution by management of the Middletown Psychiatric Center have already started against members of CSEA Local 415 who informed the union about illegal dumping of explosive and toxic chemicals on the institution grounds.

CSEA Field Representative ‘Flip’ Amodio reported that last week members of the organization involved in the dumping was interrogated by the center personnel director and the member’s request of union representation during the questioning was refused.

Amodio also reported that last week other members involved in the dumping had been ordered to fill out reports on the dumping in the presence of the center’s safety officer without benefit or consultation of a CSEA representative.

To protect those members who have informed CSEA about the dumping, Amodio is withholding their names at this time. Lennon said the union will be carefully monitoring the actions of management against any of the members involved in the dumping.

Lennon says there is the possibility that an attempt is being made to cover-up what really happened at the Middletown Psychiatric Center, and that CSEA will continue to push for a full investigation of the events.

Employees . . . up in arms’ as state limits June test

While awaiting word on its appeal, CSEA is handing the matter over to its legal department for a determination as to whether further action is needed.

Mr. Mullens said that CSEA Civil Service Dept. Local 653 President Delores Farrell is also keeping an eye on the situation. Ms. Farrell accompanied him to a meeting on the matter with Civil Service Examinations Section management last week.

A decision on the appeal to the full Civil Service Commission is expected shortly.

ALBANY — CSEA, charging “the employees are really up in arms about this,” has appealed to the full Civil Service Commission a decision by Commissioner Victor Bahou that arbitrarily would prevent all workers from state pay grades 3 through 6 from filling the exams when last given in 1977.

CSEA Field Representative ‘Flip’ Amodio reported that last week members of the organization involved in the dumping was interrogated by the center personnel director and the member’s request of union representation during the questioning was refused.

Amodio also reported that last week other members involved in the dumping had been ordered to fill out reports on the dumping in the presence of the center’s safety officer without benefit or consultation of a CSEA representative.

To protect those members who have informed CSEA about the dumping, Amodio is withholding their names at this time. Lennon said the union will be carefully monitoring the actions of management against any of the members involved in the dumping.

Lennon says there is the possibility that an attempt is being made to cover-up what really happened at the Middletown Psychiatric Center, and that CSEA will continue to push for a full investigation of the events.

Last week the news media carried stories about the dumping of chemicals and cadaver parts at the Middletown Psychiatric Center. But those stories only scratched the surface as to what was and is involved in that situation. For far greater details than the press has revealed, turn to pages 6 and 7 for a special Public Sector report on the Middletown Psychiatric Center situation.

Employee up in arms’ as state limits June test

THE SIGN SAYS ‘NO DUMPING’ ... BUT THEY DID — The area where, charges CSEA, dangerous chemicals and cadaver parts were illegally dumped on the grounds of the Middletown Psychiatric Center is pointed out by Alex Hogg, left, President of CSEA Local 65 at the Center. CSEA Region III President James Lennon, center, and Field Rep. ‘Flip’ Amodio, right, have been pressing for thorough investigation of the situation. The gate sign warns “No dumping or trespassing.”

Last week the news media carried stories about the dumping of chemicals and cadaver parts at the Middletown Psychiatric Center. But those stories only scratched the surface as to what was and is involved in that situation. For far greater details than the press has revealed, turn to pages 6 and 7 for a special Public Sector report on the Middletown Psychiatric Center situation.

MIDDLETOWN — “There’s no way in hell any of our members are going to be placed in jeopardy because they informed us about illegal acts,” says CSEA Region III President James Lennon. He says he believes that acts of reprisal, retaliation and retribution by management of the Middletown Psychiatric Center have already started against members of CSEA Local 415 who informed the union about illegal dumping of explosive and toxic chemicals on the institution grounds.

CSEA Field Representative ‘Flip’ Amodio reported that last week members of the organization involved in the dumping was interrogated by the center personnel director and the member’s request of union representation during the questioning was refused.

Amodio also reported that last week other members involved in the dumping had been ordered to fill out reports on the dumping in the presence of the center’s safety officer without benefit or consultation of a CSEA representative.

To protect those members who have informed CSEA about the dumping, Amodio is withholding their names at this time. Lennon said the union will be carefully monitoring the actions of management against any of the members involved in the dumping.

Lennon says there is the possibility that an attempt is being made to cover-up what really happened at the Middletown Psychiatric Center, and that CSEA will continue to push for a full investigation of the events.

Last week the news media carried stories about the dumping of chemicals and cadaver parts at the Middletown Psychiatric Center. But those stories only scratched the surface as to what was and is involved in that situation. For far greater details than the press has revealed, turn to pages 6 and 7 for a special Public Sector report on the Middletown Psychiatric Center situation.

Employee up in arms’ as state limits June test

THE SIGN SAYS ‘NO DUMPING’ ... BUT THEY DID — The area where, charges CSEA, dangerous chemicals and cadaver parts were illegally dumped on the grounds of the Middletown Psychiatric Center is pointed out by Alex Hogg, left, President of CSEA Local 65 at the Center. CSEA Region III President James Lennon, center, and Field Rep. ‘Flip’ Amodio, right, have been pressing for thorough investigation of the situation. The gate sign warns “No dumping or trespassing.”

Last week the news media carried stories about the dumping of chemicals and cadaver parts at the Middletown Psychiatric Center. But those stories only scratched the surface as to what was and is involved in that situation. For far greater details than the press has revealed, turn to pages 6 and 7 for a special Public Sector report on the Middletown Psychiatric Center situation.
Members staff environment camps

By Deborah Cassidy

ALBANY — Youngsters and teenagers throughout the State can attend environmental education camps this summer, where Civil Service Employees Assn. represented employees of the New York State Department of Environmental Conservation will teach them about their natural world.

DEC employees with expertise in various environmental areas teach the campers everything from soil and plant science to energy conservation during week long sessions amid woodlands, fields and marshes. And since the kids need a good balance of recreational activities to round out the week, they are also guided in swimming, fishing and canoeing sessions and can work to earn certificates of merit in hunter and boating safety.

Since the DEC encourages organizations and clubs to sponsor campers, some of them may attend this year on funds provided by the CSEA, as suggested by Capital Region CSEA President Joseph McDermott. Mr. McDermott has asked each Local in his Region to sponsor one child.

For boys and girls, ages 12 to 14, there is DeBruce Camp in Sullivan County, serving the southeastern section of the State and Lake Gol- by Camp, near Saranac Lake in Northern New York. Rushford Camp in Allegany County is open to boys between the ages of 12 and 14 in central and western New York.

Newly opened this year is a Teenage Ecology Workshop at the Rogers Environmental Education Center in Sherburne. Here, 15 to 18 year olds can study intense environmental issues and participate in many of the recreational activities.

For more information, write to Bruce Bentley Room 509 Department of Environmental Conservation, 50 Wolf Road, Albany, New York 12233.

CSEA to court for Schenectady parking

SCHENECTADY — CSEA is taking the City of Schenectady to court because it has refused to negotiate a plan to provide employees with off-street parking spaces, no more than two blocks from City Hall, despite an order from PERB arbitrator Louis S. Loywer. According to Field Representative John Cummings, the city also ignored the arbitrator’s order to appear before him if a settlement agreement was not reached.

Unit President Edward Kearney said that last summer the City closed down a lot the employees had been using for about eight years and reopened it to the general public after expanding it. Employees were told they could still use the lot, but found that they had to come to work “a half hour to 45 minutes early to get a space and even then 60 percent of them had to park elsewhere.” The CSEA then took the matter to PERB.

“Many was a past practice of the City to provide parking for its employees and it is unfair for them to try and take it away. It is also a matter of discriminating against the State employees,” said Mr. Kearney at the time.

Union files leave-time grievance

ALBANY — The Civil Service Employees Assn. has filed a grievance against the New York State Court of Claims and the Appellate Division, Third Department, claiming that employees are owed leave time because a new contract containing a provision to shorten their work week was implemented late.

Julia Filipone, president of the Capital Region Judiciary CSEA Local, said that the employees signed a memorandum of agreement in June 1978 for a new two year contract, retroactive to April of 1978, which had a provision reducing the work week from 37½ hours to 35 hours. However, because of problems between the Office of Court Administration and the Legislature, the contract was not officially signed until mid-February of 1979 and was not implemented until March, 1979. During this period employees continued to work their regular hours, accruing a total of 120 hours in extra time.

CSEA is seeking pay, in lieu of time off, for employees who worked during that period, but have since left State employment. This includes temporary law assistants who are hired on a yearly basis, says Ms. Filipone.

LETTERS to the Editor

Editor’s note: The following is a copy of a letter sent to the Department of Civil Service, and signed by “First time senior stenos of Western New York.”

Mr. James T. McFarland
New York, New York Department of Civil Service
The State Office Building
Campus
Albany, New York 12239
Dear Mr. McFarland:

Picket lines were thrown up around many of the state’s 33 prisons late last week by members of AFSCME Council 82 which represents state security personnel, but at press time the situation did not extensively affect non-security personnel, represented by the Civil Service Employees Assn., at the facilities.

A spokesperson for CSEA reported that non-security personnel at the picketed sites were generally not being interfered with in reporting to work last Thursday, the first workday following the start of picketing late Wednesday night.

Council 82 wants out of a tentative two-year wage agreement it negotiated with the state earlier this month. That agreement called for a 7 percent, across-the-board pay raise with a wage reopener in 1980.

That tentative agreement was not submitted to membership ratification but opposition from the membership came quickly and heavily after announcement of the tentative pact. Council 82 officials seek to reopen negotiations.

In fairness to the really good stenographers who are employed by the State of New York, we wish that you would try to do something for the girls who passed the Senior Steno exam held on Nov. 18, 1978 the first time around. It is not fair and equitable treatment that all the girls who failed the shorthand part of the original test should be given a second chance to pass this test, just because we know that not every girl who failed the dictation portion. You know that we are really good stenographers and passed the shorthand the first time around, you should give us extra credit for that expertise that we have demonstrated. It is only fair, since you will give every single girl who failed the original dictation a chance to take it over. How about it, can’t we please appeal to you to be fair?

We are being penalized. And why? We are losing four months’ worth of advancement chances. We are losing money.

We are losing a good place on the list because many of the retakers have hired tutors and will ultimately pass the second time around.

We are being treated like second-class citizens.

We would love it if you would please respond to us in THE PUBLIC SEC-
TOR, Official Publication of the Civil Service Employees Association, 33 Elk Street, Albany, New York 12224.

A memorandum of agreement in June of 1979 contains a new two year contract, retroactive to April of 1979, which has a provision reducing the work week from 37½ hours to 35 hours. However, because of problems between the Office of Court Administration and the Legislature, the contract was not officially signed until mid-February of 1979.

Thomas A. Amenta, Publisher, and Roger Cole, Executive Editor (Publication office, 75 Champlain Street, Albany, New York 12204).

AFSCME Council 82 on strike

Calendar of EVENTS

APRIL

25—Statewide Probation Committee meeting, 10 a.m. Thruway House, Albany.

28—South Beach Psychiatric Center “Spring Affair” dinner dance, 9 p.m.-2 a.m., Micali Terrace, 521 86th Street, Brooklyn.

MAY

4—Local 806. White Plains Schools annual dinner-dance honoring recent retirees. 7:30 p.m. to 12:30 a.m., Purchase Country Club, Anderson Hill Road, Purchase.

19—Saratoga and Rensselaer County Education Locals meeting, 9 a.m.-4 p.m., Holiday Inn, Saratoga Springs.

24-26—CSEA Armory Committee meeting and elections, Long Island.

JUNE

8—Capital District CSEA Armories meeting, dinner, election, Guildersdale Range.

Calendar of EVENTS

Picture 1: THE PUBLIC SECTOR, Wednesday, April 25, 1979
by Jim Hennerty
Special to The Public Sector
ITHACA - Occupational safety and health issues were the subject of a major conference here at the New York State School of Industrial and Labor Relations on March 30 and 31. The conference, titled "Workers' Rights and Workplace Safety," was sponsored by the Cornell Organization for Labor Action, featured speakers, workshops, films and discussions focusing on a range of safety and health issues for working men and women in the United States. Members of CSEA, AFSCME, and several other labor unions attended the conference.

The keynote address was given by John Froines, deputy director of the National Institute of Occupational Safety and Health. Mr. Froines, just arrived from the then uncertain crisis of the Three Mile Island nuclear power plant accident, emphasized the crucial importance of safety and health issues in the workplace. He made it clear that the quality of life and the very survival of individual workers depended on the actions taken to control the hazards involved in virtually every work location in America.

Workshop topics included union safety committees, Workman's Compensation and OSHA, research and standard setting, and the medical community and occupational disease. Participants emphasized the importance of including health and safety issues as topics in negotiations and collective bargaining agreements, in addition to reliance on Federal OSHA standards. Negotiated systems for calling hazards to the attention of management and promptly eliminating them are often more effective, several union members felt, than the slower enforcement of OSHA regulations.

Another subject which provoked lively discussion was the possible reform of Workman's Compensation laws. The dangers of the dangerous situations encountered by workers, particularly in the area of long-lasting occupational diseases.

Several private sector union members spoke in support of the efforts of public employees, particularly those in New York, to have occupational safety and health coverage extended to them by state legislatures. Legislation addressing such problems for government employees in New York State, now pending in the Legislature, is strongly backed by CSEA/AFSCME.

Court thwarts school board

CANTON - The attempt by a school board to circumvent arbitration in settlement of a grievance was thwarted by the Appellate Division of New York State Supreme Court.

The court unanimously decided on Feb. 15, 1979, in favor of the Norwood-Norfolk Central School Unit of St. Lawrence County CSEA Local #45 over the Norwood-Norfolk Central School Board of Education.

Field Representative Thomas Dupee said the arbitration has not yet been scheduled.

The grievance involved automotive mechanic Peter Smith, who applied for and was denied a senior automotive mechanic position in 1977. An outsider was hired to fill the vacancy.

The contract between the CSEA unit and the board stated that when all other qualifications were equal, seniority within the department would be the deciding factor.

After the grievance was filed, the board attempted to prevent it from reaching arbitration by claiming the seniority clause of the contract was void by being against public policy and the decision was within management rights.

In May 1978, a State Supreme Court in St. Lawrence County supported the board and stayed the arbitration.

The Appellate Division unanimously reversed the lower court in its February 1979 decision.

Attorney William F. Reynolds of the law firm of Roemer and Featherstonehaugh represented CSEA in the successful appeal. CSEA Regional Attorney William McGinn is expected to represent the union and Smith in the arbitration.

Two contracts ratified in Tompkins County

ITHACA - Agreements covering two units of Tompkins County CSEA Local 855 have been ratified and put into effect.

The Tompkins County Library Unit now has a contract covering January 1, 1978 to December 31, 1980. Employees will receive a 6% salary increase in the first year, followed by a 5%-7% raise in the second, tied to the increase in the Consumer Price Index. The pact also includes improvements in holiday policies at the Library, a system of earned vacation, and an increase in the share of family health insurance coverage paid for by the employer.

Unit President Nadie Lee Morris said she feels the contract is a good one, particularly since it is the first one to be negotiated by the Library members as a separate unit.

The City of Ithaca Department of Public Works Unit has also reached agreements. The two-year pact includes raises of 7% and 7% respectively, a consolidation of the salary step schedule, and changes in sick time policy.
Tests for positions with court

The Office of Court Administration has announced the opening of filing for three open-competitive examinations to fill positions in the Unified Court System throughout New York State. The examinations are for the titles of Office Assistant (No. 45-512), Office Typist (No. 45-513), and Office Stenographer (No. 45-514).

Candidates for all three examinations must compete in a written test, which is scheduled for June 9, 1979. Candidates for Office Typist and Office Stenographer will also be required to compete in a qualifying typing test, and in addition, candidates for Office Stenographer will be required to take a qualifying stenography test. Both of these qualifying performance tests will be held at a later date.

Filing dates for examinations will extend until May 4, 1979. Special application forms and announcements can be obtained in the courts and court agencies throughout the State, or by writing to the Office of Court Administration, Staffing Services Unit, Room 1209, 270 Broadway, New York, New York 10007.

Civil Service reuses examination questions

Did you ever wonder why the Department of Civil Service has never released copies of questions from prior civil service examinations? Well, a department spokesman says there are numerous reasons, but one of the leading reasons is that to do so would have a series detrimental effect upon the entire civil service examinations program.

According to the spokesman, the value of a test as a measure of an applicant’s capabilities can be more accurately appraised after its questions have been used one or more times and subjected to the possibility of challenges from candidates. As each new question is used, its results are carefully analyzed to determine whether the question is free of defects, and — more importantly — whether it tends to separate the more capable from the less capable candidates.

Because candidates are not allowed to take away or copy test questions, those which are proven in actual competition to be more effective are retained for subsequent reuse. Therefore, many of the questions in State civil service examinations have been used before.

The present method of examination security affords candidates an opportunity to challenge questions they believe to be defective. At the same time, it preserves for future use a large storehouse of valuable, proven test materials — without which it would be extremely difficult to continue holding fair and reliable civil service tests at periodic intervals for the thousands of different jobs in State service.

The official basis for denial of test questions is contained in Section 70.2 of the Regulations of the Department of Civil Service (President’s Regulations). The section, in its entirety, states: “Copies of questions used in examinations shall not be furnished except in cases where they are published by the Department for general information.” Additionally, examination questions and answers are specifically exempted from public disclosure under the Freedom of Information Law.

Directory of Regional Offices

REGION 1 — Long Island Region
(P516) 691-1170
Irving Flaimenbaum, President
Ed Cleary, Regional Director

REGION 2 — Metro Region
(212) 962-3090
Solomon Bendet, President
George Bispham, Regional Director

REGION 3 — Southern Region
(914) 896-8180
James Lennon, President
Thomas Luposello, Regional Director

REGION 4 — Capital Region
(518) 489-5424
Joseph McDermott, President
John Corcoran, Regional Director

REGION 5 — Central Region
(315) 422-2319
James Moore, President
Frank Martello, Regional Director

REGION 6 — Western Region
(716) 634-3540
Robert Lattimer, President
Lee Frank, Regional Director

The Public Sector *(445010) is published every Wednesday except January 3, July 4, August 8 and November 28, 1979, for $5 by the Civil Service Employees Association, 33 Elk Street, Albany, New York, 12224.
Second class postage paid at Post Office, Albany, New York.

Send address changes to The Public Sector, 33 Elk Street, Albany, New York 12224.

Published every Wednesday by Clarity Publishing, Inc.
Publication Office, 75 Champlain Street, Albany, N.Y. 12204 (518) 465-4591

Thomas A. Clemente—Publisher
Roger A. Cole—Executive Editor
Dr. Gerald Alperstein—Associate Editor
Oscar D. Barker—Associate Editor
Deborah Cassidy—Staff Writer
Dawn LePore—Staff Writer
John L. Murphy—Staff Writer
Liz Carver—Staff Writer
Dennis C. Mullaly—Production Coordinator

Price 25¢
NEW YORK CITY - For the first time in New York City, the State is taking over the operation of a private facility for the retarded. It was announced on April 10 that Manhattan Developmental Center will assume the operation and full responsibility at the facility for the retarded. It was an "extraordinary" move, according to Dr. Irwin Friedman, Center Director. The announcement was made at an evening meeting at the Center, attended by the Center Director, Dr. Irwin Friedman.

The State has taken over the operation of the Manhattan Developmental Center, which accommodates 15 residents and 15 staff members. The Center is located at 23rd Street and 3rd Avenue, Manhattan, sometime between May 15 and June 1.

Announcement of the State takeover of the community residence, which accommodates 11 residents and 17 staff members, was made on April 10 by Manhattan Developmental Center Director Dr. Irwin Friedman. Attending the announcement was Dr. Friedman, Center Director, and the State's Regional Director of Mental Retardation, John G. O'Sullivan. The announcement was held at the Center, which is located on 23rd Street and 3rd Avenue, Manhattan.

The State has taken over the operation of the Manhattan Developmental Center, which accommodates 15 residents and 15 staff members. The Center is located at 23rd Street and 3rd Avenue, Manhattan, sometime between May 15 and June 1.

Announcement of the State takeover of the community residence, which accommodates 11 residents and 17 staff members, was made on April 10 by Manhattan Developmental Center Director Dr. Irwin Friedman. Attending the announcement was Dr. Friedman, Center Director, and the State's Regional Director of Mental Retardation, John G. O'Sullivan. The announcement was held at the Center, which is located on 23rd Street and 3rd Avenue, Manhattan.

The State has taken over the operation of the Manhattan Developmental Center, which accommodates 15 residents and 15 staff members. The Center is located at 23rd Street and 3rd Avenue, Manhattan, sometime between May 15 and June 1.

Announcement of the State takeover of the community residence, which accommodates 11 residents and 17 staff members, was made on April 10 by Manhattan Developmental Center Director Dr. Irwin Friedman. Attending the announcement was Dr. Friedman, Center Director, and the State's Regional Director of Mental Retardation, John G. O'Sullivan. The announcement was held at the Center, which is located on 23rd Street and 3rd Avenue, Manhattan.

The State has taken over the operation of the Manhattan Developmental Center, which accommodates 15 residents and 15 staff members. The Center is located at 23rd Street and 3rd Avenue, Manhattan, sometime between May 15 and June 1.

Announcement of the State takeover of the community residence, which accommodates 11 residents and 17 staff members, was made on April 10 by Manhattan Developmental Center Director Dr. Irwin Friedman. Attending the announcement was Dr. Friedman, Center Director, and the State's Regional Director of Mental Retardation, John G. O'Sullivan. The announcement was held at the Center, which is located on 23rd Street and 3rd Avenue, Manhattan.

The State has taken over the operation of the Manhattan Developmental Center, which accommodates 15 residents and 15 staff members. The Center is located at 23rd Street and 3rd Avenue, Manhattan, sometime between May 15 and June 1.

Announcement of the State takeover of the community residence, which accommodates 11 residents and 17 staff members, was made on April 10 by Manhattan Developmental Center Director Dr. Irwin Friedman. Attending the announcement was Dr. Friedman, Center Director, and the State's Regional Director of Mental Retardation, John G. O'Sullivan. The announcement was held at the Center, which is located on 23rd Street and 3rd Avenue, Manhattan.

The State has taken over the operation of the Manhattan Developmental Center, which accommodates 15 residents and 15 staff members. The Center is located at 23rd Street and 3rd Avenue, Manhattan, sometime between May 15 and June 1.

Announcement of the State takeover of the community residence, which accommodates 11 residents and 17 staff members, was made on April 10 by Manhattan Developmental Center Director Dr. Irwin Friedman. Attending the announcement was Dr. Friedman, Center Director, and the State's Regional Director of Mental Retardation, John G. O'Sullivan. The announcement was held at the Center, which is located on 23rd Street and 3rd Avenue, Manhattan.

The State has taken over the operation of the Manhattan Developmental Center, which accommodates 15 residents and 15 staff members. The Center is located at 23rd Street and 3rd Avenue, Manhattan, sometime between May 15 and June 1.

Announcement of the State takeover of the community residence, which accommodates 11 residents and 17 staff members, was made on April 10 by Manhattan Developmental Center Director Dr. Irwin Friedman. Attending the announcement was Dr. Friedman, Center Director, and the State's Regional Director of Mental Retardation, John G. O'Sullivan. The announcement was held at the Center, which is located on 23rd Street and 3rd Avenue, Manhattan.

The State has taken over the operation of the Manhattan Developmental Center, which accommodates 15 residents and 15 staff members. The Center is located at 23rd Street and 3rd Avenue, Manhattan, sometime between May 15 and June 1.
The Middletown Dumping Incident:

- Using the safety officers’ memo dictate a possible cover-up by some cadaver parts.
- Lennon says that evidence is Region III President James Lennon dictated the possibility of a cover-up.
- Lennon asked: “Are they attempting to cover it up?”
- The State of New York will bring to top-level management who created the matter will be investigated.
- The joint investigation of the illegal dumping were each 12 feet long, three feet wide and four feet deep.
- You don’t dig trenches that big for three gallons of chemical, Amadio said.
- An employee was informed and the paper was informed and the memo was reviewed.

Identity of members who inform withheld for fears of harassment

- The management of the Middletown Psychiatric Center might harass or attempt to use disciplinary procedures against CSEA members cooperating with the union’s investigation of the illegal dumping. If the newly appointed CSEA Field Rep. Amadio is asked to threaten members, he will cooperate with the union.
- No management employees are involved in the dumping. The amount of chemicals dumped were estimated at 15-20 tons of dry chemicals and 25-100 pounds of liquid chemical.
- The amount of photographic chemicals in the dumping were taken.
- Amodio and other members of local 815.

Safety Officer recommended not dumping without DEC input

- Lennon said he had been in- fluenced by the local’s investigation of the illegal dumping.
- Lennon said he had been influenced by the local’s investigation of the illegal dumping.

List of chemicals to be disposed of:

- Ammonium Hydroxide (MgO)
- Potassium sulphate
- Aniline
- Barium sulphate
- Lithium (Lithium cubes)
- PHOTO CHEMICALS
- Arctic acid
- Photo film
- Print Flattening solution
- Rapid fixer
- Kodak RSD
- Delbert
- Photo chemicals

Grievance won

- The Middletown Psychiatric Center CSEA Local 815, and other members of local 815.
- The salt used in the center’s safety officer which recommended not dumping until receiving input from the State Department of Environmental Conservation (DEC).
- Safety Officer Timothy M. Irving, to name it Super Purchasing, John Miressi, said:
- I made a cross section of the chemicals and listed it. It is to be noted that not every chemical to be disposed of is located in the Land.
- Using the 10th Edition of N.P.F. F. A. Manual, I made a list of the chemicals and their corresponding reactions with other chemicals that are in the area of dumping.
- Other than the fact that some are flammable or combustible, some of these chemicals can also explode and or release toxic fumes.
- Most of the chemicals are toxic when absorbed through the skin or inhaling, breathing the vapors or taking them internally.
- Photo chemicals:
- Acetic acid
- Photo film
- Print Flattening solution
- Rapid fixer
- Kodak RSD
- Delbert

Middletown — The illegal dumping of explosive and toxic chemicals and cadaver parts at the Middletown Psychiatric Center alleged to have occurred March 24-26, took place in spite of a memorandum dated March 23 by the center’s safety officer which recommended not dumping until receiving input from the State Department of Environmental Conservation (DEC).

Safety Officer recommended not dumping without DEC input

- He recommended that prior to the dumping of these chemicals, M.P.E. contact the Department of Environmental Conservation as to the possibility of dumping of these chemicals.
- It is advisable that we do not alter the D.E.C. check the proposed site of dumping.
- May result in physical harm to personnel disposing of the remaining chemicals, and possibly to persons remote from the area of dumping.
- Most of the chemicals are toxic by breathing the vapors or taking them internally.
- Those chemicals are toxic by breathing the vapors or taking them internally.

Photo chemicals:
- Acetic acid
- Photo film
- Print Flattening solution
- Rapid fixer
- Kodak RSD
- Delbert

Middletown — Action by the Middletown Psychiatric Center CSEA Local 815 and officials and staff of the Southern Region of the union may have prevented a future environmental problem.

- ‘Flip’ Amodio said the dump started when the CSEA Local 815 Field Rep. and his staff who were involved in the cleanup of the center’s environmental damage.
- ‘Flip’ Amodio said the dump started when the CSEA Local 815 Field Rep. and his staff who were involved in the cleanup of the center’s environmental damage.

List of chemicals to be disposed of:

- Ammonium Hydroxide (MgO)
- Potassium sulphate
- Aniline
- Barium sulphate
- Lithium (Lithium cubes)

Caution:
- Caution: Contact with water or moisture may generate hydrogen gas.
- Caution: Contact with water or moisture may generate hydrogen gas.
- Contact with water or moisture may generate hydrogen gas.

Calcium thiocyanate
- Used in laboratory to make solutions.

Cyanide: flammable
- Caution: Contact with water or moisture may generate hydrogen gas.
- Caution: Contact with water or moisture may generate hydrogen gas.
- Caution: Contact with water or moisture may generate hydrogen gas.

Calcium thiocyanate
- Used in laboratory to make solutions.

Cyanide: flammable
- Caution: Contact with water or moisture may generate hydrogen gas.
- Caution: Contact with water or moisture may generate hydrogen gas.
- Caution: Contact with water or moisture may generate hydrogen gas.

Caution:
- Caution: Contact with water or moisture may generate hydrogen gas.
- Caution: Contact with water or moisture may generate hydrogen gas.
- Caution: Contact with water or moisture may generate hydrogen gas.

Calcium thiocyanate
- Used in laboratory to make solutions.

Cyanide: flammable
- Caution: Contact with water or moisture may generate hydrogen gas.
- Caution: Contact with water or moisture may generate hydrogen gas.
- Caution: Contact with water or moisture may generate hydrogen gas.

Caution:
- Caution: Contact with water or moisture may generate hydrogen gas.
- Caution: Contact with water or moisture may generate hydrogen gas.
- Caution: Contact with water or moisture may generate hydrogen gas.

Calcium thiocyanate
- Used in laboratory to make solutions.

Cyanide: flammable
- Caution: Contact with water or moisture may generate hydrogen gas.
- Caution: Contact with water or moisture may generate hydrogen gas.
- Caution: Contact with water or moisture may generate hydrogen gas.
CSEA endorses, supports Special Olympics program

CSEA has endorsed Special Olympics, an international program of physical fitness, sports training and athletic competition for mentally retarded children and adults. In August, 3,500 special athletes from 50 states and 35 nations will meet for the Fifth Annual Summer Special Olympics at the State University of New York at Brockport. We're asking you to help CSEA support this great project. Every roll of film you buy through the Film for Special Olympics Program will help finance this worthwhile event.

By sending in your order with the appropriate amount from the ordering chart, you'll be helping the Special Olympics. All film is fresh dated Kodak color film. Prints will be mailed directly to you on a large, borderless professional silk textured print paper. Processing is performed by a quality photo finisher. Film and processing are guaranteed. If film is lost or damaged, the processor will replace it with an equivalent amount of unexposed film and a pre-paid processing mailer.

Send in your order today to Film for Special Olympics, P.O. Box 8711, Rochester, N.Y. 14624.

Kodak film with pre-paid Special Olympics processing

<table>
<thead>
<tr>
<th>No. of Rolls</th>
<th>Color Prints</th>
<th>Special Olympics Price</th>
</tr>
</thead>
<tbody>
<tr>
<td>110-12</td>
<td>$7.11</td>
<td>$4.49</td>
</tr>
<tr>
<td>Color Prints</td>
<td>$10.16</td>
<td>$6.15</td>
</tr>
<tr>
<td>126-12</td>
<td>$7.11</td>
<td>$4.49</td>
</tr>
<tr>
<td>Color Prints</td>
<td>$10.16</td>
<td>$6.15</td>
</tr>
<tr>
<td>135-24</td>
<td>$12.27</td>
<td>$6.95</td>
</tr>
<tr>
<td>Color Slides</td>
<td>$5.90</td>
<td>$4.69</td>
</tr>
<tr>
<td>Movies (color)</td>
<td>$7.85</td>
<td>$5.79</td>
</tr>
</tbody>
</table>

State gives $410 in awards

Five State employees received a total of $410 in cash awards for money-saving ideas submitted to the New York State Employee Suggestion Program. The program is administered by the State Department of Civil Service. Award recipients were:
- $100 — Alton L. Wright, Bear Mountain, Rockland County, Office of Parks and Recreation.
- $100 — Mary Belawski, Albany, Department of Criminal Justice Services.
- $50 — Catherine Mahle, Waverlyville, Schenectady County, the State University of New York at Cobleskill.
- $50 — Philip Mathieu, Buffalo, Department of Labor.
- $50 — John Orchanian, Bronx, Department of Social Services.

Pressure by CSEA brings safety condition corrections

ELMIRA — Within days after the Civil Service Employees Assn. complained publicly last month about hazardous safety problems and dangerous working conditions at the Elmira Correctional Facility, the improvements demanded by CSEA were made.

David Grier, who is vice president of CSEA Local 156 at the facility as well as chairman of CSEA Region V Correction Labor-Management Committee, reported that management responded to the public blast from CSEA by correcting conditions that the union had been complaining about since last August. Grier said the quick response at this time evidently came as a result of the union going public with complaints after management did not respond through usual channels, plus the visit to the facility arranged by CSEA for Assemblyman George H. Winner Jr.

Grier said that management, finally, built a second exit in an area where union members worked, in the event of an emergency of any kind, and that new evacuation procedures were adopted.
CSA investigates asbestos in State buildings in Albany

ALBANY — The Capital Region of the Civil Service Employees' Assn. has begun an investigation after receiving complaints from numerous employees that the fire in some buildings of the Empire State Plaza and the State Campus is contaminated by asbestos fibers. According to Jack Corcoran, Regional field supervisor, CSA committees are working to determine what levels of asbestos are present and how widespread the contamination is and what can be done to correct the situation. The CSA has met with administrators from the State Office of General Services.

"There is no need for anyone to panic, but the CSA recognizes this to be a matter for serious concern. It has been proven that cancer and other lung diseases can result from exposure to asbestos," he said.

It is believed that asbestos, which was sprayed on steel girders to prevent them from buckling in a fire, has now flaked off and is being circulated into the air after falling into the ventilation systems.

Once the air has been cleaned of the fibers, the CSA will probably suggest spraying the girders with a special glue which will prevent more asbestos from flaking off in the future, says Mr. Corcoran.

---

CSEA program bills

All bills on this status report are supported by CSEA

<table>
<thead>
<tr>
<th>CSEA Program Bill Number</th>
<th>Summary of Provisions</th>
<th>Bill Number</th>
<th>Sponsors</th>
<th>Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>P-79-1, Agency Shop—Agency shop would become permanent and mandatory.</td>
<td></td>
<td>A-Pending</td>
<td>S-Pending</td>
<td></td>
</tr>
<tr>
<td>P-79-2, OSHA—Minimum health and safety standards for public employees would be established.</td>
<td></td>
<td>A-Pending</td>
<td>S-Pending</td>
<td></td>
</tr>
<tr>
<td>P-79-3, Two-for-One—The fine for striking would be reduced from two days' pay for each day struck to one day's pay for each day struck.</td>
<td></td>
<td>A-Pending</td>
<td>S-Pending</td>
<td></td>
</tr>
<tr>
<td>P-79-4, Injunctive Notice—Unions and employees would be required to receive notice and have an opportunity to be heard before a temporary restraining order could be issued against a strike.</td>
<td></td>
<td>A-Pending</td>
<td>S-Pending</td>
<td></td>
</tr>
<tr>
<td>P-79-5, Premotion of Arbitrability—The preemption of arbitrability for contract grievances would be restored.</td>
<td></td>
<td>A-Pending</td>
<td>S-Pending</td>
<td></td>
</tr>
<tr>
<td>P-79-6, Limited Right to Strike—Strike would be redefined to mean a work stoppage that threatens irreparable injury to the public health, safety and welfare.</td>
<td></td>
<td>A-Pending</td>
<td>S-Pending</td>
<td></td>
</tr>
<tr>
<td>P-79-7, 1979 Contract—The provisions of the CSEA-State contract would be implemented.</td>
<td></td>
<td>A-Pending</td>
<td>S-Pending</td>
<td></td>
</tr>
<tr>
<td>P-79-8, Tricable—A public employer would be required to continue an expired contract until a new agreement is reached.</td>
<td></td>
<td>A-Pending</td>
<td>S-Pending</td>
<td></td>
</tr>
<tr>
<td>P-79-9, Referee Daily Rate of Pay—Strikers assessed a two-for-one penalty would be fixed based on net take-home pay, not on gross pay.</td>
<td></td>
<td>A-Pending</td>
<td>S-Pending</td>
<td></td>
</tr>
<tr>
<td>P-79-10, Alternative Disciplinary Procedures—Unions, including sub-division employers, would be allowed to negotiate disciplinary procedures.</td>
<td></td>
<td>A-Pending</td>
<td>S-Pending</td>
<td></td>
</tr>
<tr>
<td>P-79-11, Retirees Death Benefit—State employees who retired before Sept. 30, 1966, would be eligible for a $2,000 death benefit.</td>
<td></td>
<td>A-Pending</td>
<td>S-Pending</td>
<td></td>
</tr>
<tr>
<td>P-79-12, Permanent Cost of Living—Starting in 1980, retirees would receive an increase in the retirement allowance based on increases in the cost of living for the previous year.</td>
<td></td>
<td>A-Pending</td>
<td>S-Pending</td>
<td></td>
</tr>
<tr>
<td>P-79-13, Extension of Supplemental Pension—Supplemental pension would include those who retired before April 1, 1960, and would be extended to those who retired before Jan. 1, 1972, and would increase supplements to reflect increases in the cost of living.</td>
<td></td>
<td>A-Pending</td>
<td>S-Pending</td>
<td></td>
</tr>
<tr>
<td>P-79-14, Education Law Parity—The financial advantage school districts receive when contracting out for student transportation services would be eliminated.</td>
<td></td>
<td>A-Pending</td>
<td>S-Pending</td>
<td></td>
</tr>
<tr>
<td>P-79-15, Division of Youth Transfer—Division of Youth employees transferred to a non-profit corporation would not lose benefits of State service.</td>
<td></td>
<td>A-Pending</td>
<td>S-Pending</td>
<td></td>
</tr>
</tbody>
</table>

---

CSEA Program Bill Number | Summary of Provisions | Bill Number | Sponsors | Status |
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>P-79-16, Office of Court Administration—Unified Court System employees would be transferred to the State payroll as of April 1, 1979, and would receive permanent status in their competitive class if they have performed the duties of their positions for one year prior to the effective date of this law.</td>
<td></td>
<td>A-Pending</td>
<td>S-Pending</td>
<td></td>
</tr>
<tr>
<td>P-79-17, Employee Indemnification—Additional notice in which public employees should be indemnified from suit by the employer for acts which arise in the course of performing their duties.</td>
<td></td>
<td>A-Pending</td>
<td>S-Pending</td>
<td></td>
</tr>
<tr>
<td>P-79-18, Sheriff's Reopener—Approximately eight employees of the Sullivan County Sheriff's Department would be allowed to choose the provisions of the Retirement Unified Security Law (optional 20-year retirement).</td>
<td></td>
<td>A-Pending</td>
<td>S-Pending</td>
<td></td>
</tr>
<tr>
<td>P-79-19, State University Unclassified Service—The power to remove State University employees from classified service would be returned to the Civil Service Commission from the State University Chancellor.</td>
<td></td>
<td>A-Pending</td>
<td>S-Pending</td>
<td></td>
</tr>
<tr>
<td>P-79-20, University of Buffalo Buyback—State employees working at the University of Buffalo before it was acquired by the State would be allowed to purchase retirement credits for the time they were employed by the University.</td>
<td></td>
<td>A-Pending</td>
<td>S-Pending</td>
<td></td>
</tr>
<tr>
<td>P-79-21 (a), Veterans Buyback—World War II veterans would be allowed to purchase up to three years of credit toward retirement.</td>
<td></td>
<td>A-Pending</td>
<td>S-Pending</td>
<td></td>
</tr>
<tr>
<td>P-79-21 (b), Veterans Buyback—Korean War veterans would be allowed to purchase up to three years of credit toward retirement.</td>
<td></td>
<td>A-Pending</td>
<td>S-Pending</td>
<td></td>
</tr>
<tr>
<td>P-79-22, Sanitarilans—Sanitarilans working for public and private employers would be certified by the Department of Education.</td>
<td></td>
<td>A-Pending</td>
<td>S-Pending</td>
<td></td>
</tr>
<tr>
<td>P-79-23, Suffolk County Retirement—The Suffolk County contract allowing investigation of 20-year retirement would be implemented.</td>
<td></td>
<td>A-Pending</td>
<td>S-Pending</td>
<td></td>
</tr>
<tr>
<td>P-79-24, Pension Advisory Board—Power to invest pension funds would be vested in a board of trustees with meaningful public/electric employee representation.</td>
<td></td>
<td>A-Pending</td>
<td>S-Pending</td>
<td></td>
</tr>
<tr>
<td>P-79-25, Correction Officers—Correction officers' employment by Westchester County would be eligible to participate in a 20-year retirement plan.</td>
<td></td>
<td>A-Pending</td>
<td>S-Pending</td>
<td></td>
</tr>
<tr>
<td>P-79-26, Showing of Interest—The procedure for verifying a showing of interest in a representation determination would be changed.</td>
<td></td>
<td>A-Pending</td>
<td>S-Pending</td>
<td></td>
</tr>
<tr>
<td>P-79-27, Court Employees Contract—The collective bargaining agreement for employees of the Unified Court System would be eliminated.</td>
<td></td>
<td>A-Pending</td>
<td>S-Pending</td>
<td></td>
</tr>
<tr>
<td>P-79-28, Employer Improper Practice—An employee organization would not be determined to be guilty of violating the no-strike provision when the strike was caused, in whole or in part, by an improper employer practice.</td>
<td></td>
<td>A-Pending</td>
<td>S-Pending</td>
<td></td>
</tr>
</tbody>
</table>

---

THE PUBLIC SECTOR, Wednesday, April 23, 1979
### COMPETITIVE PROMOTIONAL EXAMS

<table>
<thead>
<tr>
<th>Title</th>
<th>Salary Exam No.</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>FILING ENDS APRIL 30, 1979</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Social Services Disability Aide Trainee</td>
<td>$8,645</td>
<td>No. 36-763</td>
</tr>
<tr>
<td>Supervisor of Special Purchasing Projects</td>
<td>$20,366</td>
<td>No. 96-483</td>
</tr>
<tr>
<td>Chief Exce Tax Investigator</td>
<td>$18,301</td>
<td>No. 96-048</td>
</tr>
<tr>
<td>Supervising Exce Tax Investigator</td>
<td>$16,469</td>
<td>No. 96-047</td>
</tr>
<tr>
<td>FILING ENDS MAY 14, 1979</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Institution Retail Stores Manager</td>
<td>$9,481</td>
<td>No. 36-455</td>
</tr>
<tr>
<td>Institution Retail Stores Manager II</td>
<td>$10,250</td>
<td>No. 36-464</td>
</tr>
<tr>
<td>Computer Programmer Trainee</td>
<td>$10,924</td>
<td>No. 36-352</td>
</tr>
<tr>
<td>Assoc Computer Programmer</td>
<td>$10,181</td>
<td>No. 36-735</td>
</tr>
<tr>
<td>Assoc Computer Systems Analyst</td>
<td>$10,181</td>
<td>No. 36-733</td>
</tr>
<tr>
<td>Computer Programmer/Analyst Trainee</td>
<td>$9,481</td>
<td>No. 36-766</td>
</tr>
<tr>
<td>Principal Editorial Clerk</td>
<td>$9,481</td>
<td>No. 36-742</td>
</tr>
<tr>
<td>Head Salary Determination Analyst</td>
<td>$16,469</td>
<td>No. 36-743</td>
</tr>
<tr>
<td>Chief Salary Determination Analyst</td>
<td>$18,301</td>
<td>No. 36-751</td>
</tr>
<tr>
<td>Principal Salary Determination Analyst</td>
<td>$11,250</td>
<td>No. 36-767</td>
</tr>
<tr>
<td>Substance Abuse Accounts Auditor III</td>
<td>$18,301</td>
<td>No. 36-750</td>
</tr>
<tr>
<td>Senior Editorial Clerk</td>
<td>$7,565</td>
<td>No. 36-740</td>
</tr>
<tr>
<td>Senior Editorial Clerk (Commerce)</td>
<td>$7,565</td>
<td>No. 36-741</td>
</tr>
<tr>
<td>Principal Printing Clerk</td>
<td>$9,481</td>
<td>No. 36-748</td>
</tr>
<tr>
<td>Bridge Repair Supervisor II</td>
<td>$12,583</td>
<td>No. 36-749</td>
</tr>
<tr>
<td>Senior Editorial Clerk (Education)</td>
<td>$7,565</td>
<td>No. 36-744</td>
</tr>
<tr>
<td>Principal Printing Clerk (Education)</td>
<td>$9,481</td>
<td>No. 36-746</td>
</tr>
<tr>
<td>Principal Printing Clerk (Spanish Speaking)</td>
<td>$9,481</td>
<td>No. 36-748</td>
</tr>
<tr>
<td>Senior Field Representative, Division of Human Rights</td>
<td>$19,420</td>
<td>No. 36-733</td>
</tr>
<tr>
<td>Senior Sanitary Engineer Coordinator</td>
<td>$14,675</td>
<td>No. 36-770</td>
</tr>
<tr>
<td>Associate Sanitary Engineer Coordinator</td>
<td>$18,301</td>
<td>No. 36-769</td>
</tr>
<tr>
<td>Associate Sanitary Engineer Programs Specialist</td>
<td>$18,301</td>
<td>No. 36-770</td>
</tr>
</tbody>
</table>

### STATE OPEN COMPETITIVE JOB CALENDAR

**Title**

| Architectural Specifications Writer, Junior          | $11,904         | No. 24-982 |
| Pesticide Control Inspector                          | $10,924         | No. 24-986 |
| Pesticide Control Inspector, Senior                  | $12,583         | No. 24-987 |
| Tree Pruner Supervisor                                | $8,645          | No. 24-988 |
| Worker's Compensation Examiner Assistant             | $8,454          | No. 24-989 |
| Worker's Compensation Examiner, Assistant (Spanish)  | $8,454          | No. 24-988 |
| Dentist III                                           | $29,340         | No. 24-988 |
| Dentist IV                                            | $32,608         | No. 24-987 |
| Traffic Signal Equipment Specialist                   | $14,850         | No. 24-989 |
| Traffic Signal Equipment Specialist Assistant         | $11,904         | No. 24-987 |
| Traffic Signal Equipment Specialist, Senior           | $18,301         | No. 24-987 |
| Building Mechanical Engineer, Associate               | $25,919         | No. 24-988 |
| Building Mechanical Engineer, Senior                 | $21,129         | No. 24-989 |
| Medical Technologist                                  | $11,150         | No. 24-985 |
| Veterinarian I (Animal Industry)                      | $15,024         | No. 24-986 |
| Veterinary Technician                                 | $10,924         | No. 24-987 |

**FILING ENDS APRIL 30, 1979**

<table>
<thead>
<tr>
<th>Title</th>
<th>Salary Exam No.</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>FILING ENDS MAY 21, 1979</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Supervisor for Traffic Signal Operators, Assistant</td>
<td>$14,975</td>
<td>No. 27-292</td>
</tr>
<tr>
<td>Traffic Signal Coordinator</td>
<td>$20,366</td>
<td>No. 27-393</td>
</tr>
</tbody>
</table>

You can also contact your local Manpower Services Office for examination information.

For more information about these and other state jobs, contact the state Civil Service Department, Albany State Office Building Campus, 1 Genesee St, Buffalo, or 2 World Trade Center, New York City.

### OPEN CONTINUOUS STATE CALENDAR

<table>
<thead>
<tr>
<th>Title</th>
<th>Salary Exam No.</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>FILING ENDS MAY 21, 1979</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

For more information about these and other state jobs, contact the state Civil Service Department, Albany State Office Building Campus, 1 Genesee St, Buffalo, or 2 World Trade Center, New York City.

You can also contact your local Manpower Services Office for examination information.

For more information about these and other state jobs, contact the state Civil Service Department, Albany State Office Building Campus, 1 Genesee St, Buffalo, or 2 World Trade Center, New York City.

You can also contact your local Manpower Services Office for examination information.

For more information about these and other state jobs, contact the state Civil Service Department, Albany State Office Building Campus, 1 Genesee St, Buffalo, or 2 World Trade Center, New York City.

You can also contact your local Manpower Services Office for examination information.

For more information about these and other state jobs, contact the state Civil Service Department, Albany State Office Building Campus, 1 Genesee St, Buffalo, or 2 World Trade Center, New York City.

You can also contact your local Manpower Services Office for examination information.

For more information about these and other state jobs, contact the state Civil Service Department, Albany State Office Building Campus, 1 Genesee St, Buffalo, or 2 World Trade Center, New York City.

You can also contact your local Manpower Services Office for examination information.

For more information about these and other state jobs, contact the state Civil Service Department, Albany State Office Building Campus, 1 Genesee St, Buffalo, or 2 World Trade Center, New York City.

You can also contact your local Manpower Services Office for examination information.

For more information about these and other state jobs, contact the state Civil Service Department, Albany State Office Building Campus, 1 Genesee St, Buffalo, or 2 World Trade Center, New York City.

You can also contact your local Manpower Services Office for examination information.

For more information about these and other state jobs, contact the state Civil Service Department, Albany State Office Building Campus, 1 Genesee St, Buffalo, or 2 World Trade Center, New York City.

You can also contact your local Manpower Services Office for examination information.

For more information about these and other state jobs, contact the state Civil Service Department, Albany State Office Building Campus, 1 Genesee St, Buffalo, or 2 World Trade Center, New York City.

You can also contact your local Manpower Services Office for examination information.

For more information about these and other state jobs, contact the state Civil Service Department, Albany State Office Building Campus, 1 Genesee St, Buffalo, or 2 World Trade Center, New York City.

You can also contact your local Manpower Services Office for examination information.

For more information about these and other state jobs, contact the state Civil Service Department, Albany State Office Building Campus, 1 Genesee St, Buffalo, or 2 World Trade Center, New York City.

You can also contact your local Manpower Services Office for examination information.

For more information about these and other state jobs, contact the state Civil Service Department, Albany State Office Building Campus, 1 Genesee St, Buffalo, or 2 World Trade Center, New York City.

You can also contact your local Manpower Services Office for examination information.

For more information about these and other state jobs, contact the state Civil Service Department, Albany State Office Building Campus, 1 Genesee St, Buffalo, or 2 World Trade Center, New York City.

You can also contact your local Manpower Services Office for examination information.

For more information about these and other state jobs, contact the state Civil Service Department, Albany State Office Building Campus, 1 Genesee St, Buffalo, or 2 World Trade Center, New York City.

You can also contact your local Manpower Services Office for examination information.

For more information about these and other state jobs, contact the state Civil Service Department, Albany State Office Building Campus, 1 Genesee St, Buffalo, or 2 World Trade Center, New York City.

You can also contact your local Manpower Services Office for examination information.

For more information about these and other state jobs, contact the state Civil Service Department, Albany State Office Building Campus, 1 Genesee St, Buffalo, or 2 World Trade Center, New York City.

You can also contact your local Manpower Services Office for examination information.

For more information about these and other state jobs, contact the state Civil Service Department, Albany State Office Building Campus, 1 Genesee St, Buffalo, or 2 World Trade Center, New York City.

You can also contact your local Manpower Services Office for examination information.

For more information about these and other state jobs, contact the state Civil Service Department, Albany State Office Building Campus, 1 Genesee St, Buffalo, or 2 World Trade Center, New York City.

You can also contact your local Manpower Services Office for examination information.

For more information about these and other state jobs, contact the state Civil Service Department, Albany State Office Building Campus, 1 Genesee St, Buffalo, or 2 World Trade Center, New York City.

You can also contact your local Manpower Services Office for examination information.

For more information about these and other state jobs, contact the state Civil Service Department, Albany State Office Building Campus, 1 Genesee St, Buffalo, or 2 World Trade Center, New York City.

You can also contact your local Manpower Services Office for examination information.

For more information about these and other state jobs, contact the state Civil Service Department, Albany State Office Building Campus, 1 Genesee St, Buffalo, or 2 World Trade Center, New York City.

You can also contact your local Manpower Services Office for examination information.

For more information about these and other state jobs, contact the state Civil Service Department, Albany State Office Building Campus, 1 Genesee St, Buffalo, or 2 World Trade Center, New York City.

You can also contact your local Manpower Services Office for examination information.

For more information about these and other state jobs, contact the state Civil Service Department, Albany State Office Building Campus, 1 Genesee St, Buffalo, or 2 World Trade Center, New York City.

You can also contact your local Manpower Services Office for examination information.
Unused sick leave added to health pension

The following questions and answers of general interest concerning retirement situations are furnished by the State Department of Civil Service:

**Q** — How will my unused sick leave credits be used in paying for my health insurance after I retire?

**A** — When you retire, the dollar value of your unused sick leave is reported to the State Civil Service Department’s Employee Insurance Section by your agency. Your agency computes this value by multiplying your hours of credits by your hourly earnings. The Employee Insurance Section divides this total dollar value into monthly sums, based on your anticipated longevity as indicated in life expectancy tables. The monthly sum is the amount the State will pay for the rest of your life towards your health insurance premiums. You pay any difference between the State share and the total premium. If you live longer than the tables indicated, the State payments will total more than the original dollar value of your sick leave.

**Q** — To protect my right to benefits under the New York State Government Employees’ Health Insurance Program, must I enroll in the federal Medicare program even while I am an active employee?

**A** — Yes. Any employee or covered dependent who is eligible to enroll in Medicare must enroll in Medicare in order to receive full benefits from the State program. If you do not sign up for Medicare, your State benefits will be reduced by the amount that would have been paid by the federal program if you had been enrolled. This requirement has long been in effect and is explained in the booklet, Health Insurance for You and Your Dependents. Despite this notification, each year a number of individuals receive reduced benefits because they neglected to enroll for Medicare coverage as soon as they became eligible.

Everyone covered by the State health insurance program must sign up for Medicare three months before his or her 65th birthday. Moreover, anyone who is permanently and totally disabled, regardless of age, also must enroll. The Medicare enrollments should be for both Part A (hospital coverage) and Part B (doctors’ services). The State reimburses enrollees for the cost of Part B coverage. There is no charge to enrollees for Part A coverage.

Copies of the health insurance booklet and information about the State program are available from agency personnel offices.

Ready To Retire?

Protect your future with Retiree membership in CSEA.

- **Take an active role in CSEA Retirees’ legislative campaigns for pension cost-of-living increases**
- **Share in activities of the CSEA retiree chapter nearest you**
- **Become eligible for CSEA’s “Senior Security 55” life insurance policy for members only**
- **Acquire low hospital cash-to-you protection for CSEA retirees and spouses**
- **Send coupon below for additional information on benefits of retiree membership in CSEA**

Send the coupon for membership information.

Retiree Division
Civil Service Employees Assn.
33 Elk St., Albany, N.Y. 12207
Please send me a membership form for membership in Retired Civil Service Employees of CSEA.

Name

Street

City, State

Date of Retirement

Delegates at Albany meeting

At press time, CSEA delegates were in special session in Albany to consider, for a second time this month, changes in the union’s Constitution and By-Laws which would, among other things, redefine the category of retiree members.

The proposals passed overwhelmingly at a special delegates meeting on April 4, and must pass at the April 21 meeting by a two-thirds majority in order to become effective.

In essence, insofar as retirees are concerned, the changes would redefine the present "Retiree Members" category to "Retired Members" and would require that a retired member must have been either a member or associate member of CSEA while actively employed. A key change also would be that retired members could no longer pay full dues to gain member status.

In addition, the proposed changes would no longer permit persons represented by any other union to pay full CSEA dues also and be eligible to vote and hold elective office.

Ready To Retire?

Protect your future with Retiree membership in CSEA.

- **Take an active role in CSEA Retirees’ legislative campaigns for pension cost-of-living increases**
- **Share in activities of the CSEA retiree chapter nearest you**
- **Become eligible for CSEA’s “Senior Security 55” life insurance policy for members only**
- **Acquire low hospital cash-to-you protection for CSEA retirees and spouses**
- **Send coupon below for additional information on benefits of retiree membership in CSEA**

Send the coupon for membership information.

Retiree Division
Civil Service Employees Assn.
33 Elk St., Albany, N.Y. 12207
Please send me a membership form for membership in Retired Civil Service Employees of CSEA.

Name

Street

City, State

Date of Retirement

Delegates at Albany meeting

At press time, CSEA delegates were in special session in Albany to consider, for a second time this month, changes in the union’s Constitution and By-Laws which would, among other things, redefine the category of retiree members.

The proposals passed overwhelmingly at a special delegates meeting on April 4, and must pass at the April 21 meeting by a two-thirds majority in order to become effective.

In essence, insofar as retirees are concerned, the changes would redefine the present "Retiree Members" category to "Retired Members" and would require that a retired member must have been either a member or associate member of CSEA while actively employed. A key change also would be that retired members could no longer pay full dues to gain member status.

In addition, the proposed changes would no longer permit persons represented by any other union to pay full CSEA dues also and be eligible to vote and hold elective office.

Ready To Retire?

Protect your future with Retiree membership in CSEA.

- **Take an active role in CSEA Retirees’ legislative campaigns for pension cost-of-living increases**
- **Share in activities of the CSEA retiree chapter nearest you**
- **Become eligible for CSEA’s “Senior Security 55” life insurance policy for members only**
- **Acquire low hospital cash-to-you protection for CSEA retirees and spouses**
- **Send coupon below for additional information on benefits of retiree membership in CSEA**

Send the coupon for membership information.

Retiree Division
Civil Service Employees Assn.
33 Elk St., Albany, N.Y. 12207
Please send me a membership form for membership in Retired Civil Service Employees of CSEA.

Name

Street

City, State

Date of Retirement

Delegates at Albany meeting

At press time, CSEA delegates were in special session in Albany to consider, for a second time this month, changes in the union’s Constitution and By-Laws which would, among other things, redefine the category of retiree members.

The proposals passed overwhelmingly at a special delegates meeting on April 4, and must pass at the April 21 meeting by a two-thirds majority in order to become effective.

In essence, insofar as retirees are concerned, the changes would redefine the present "Retiree Members" category to "Retired Members" and would require that a retired member must have been either a member or associate member of CSEA while actively employed. A key change also would be that retired members could no longer pay full dues to gain member status.

In addition, the proposed changes would no longer permit persons represented by any other union to pay full CSEA dues also and be eligible to vote and hold elective office.

Ready To Retire?

Protect your future with Retiree membership in CSEA.

- **Take an active role in CSEA Retirees’ legislative campaigns for pension cost-of-living increases**
- **Share in activities of the CSEA retiree chapter nearest you**
- **Become eligible for CSEA’s “Senior Security 55” life insurance policy for members only**
- **Acquire low hospital cash-to-you protection for CSEA retirees and spouses**
- **Send coupon below for additional information on benefits of retiree membership in CSEA**

Send the coupon for membership information.

Retiree Division
Civil Service Employees Assn.
33 Elk St., Albany, N.Y. 12207
Please send me a membership form for membership in Retired Civil Service Employees of CSEA.

Name

Street

City, State

Date of Retirement
Mental Hygiene workshop

A 3-day Mental Hygiene Workshop conducted and sponsored by the Civil Service Employees Assn. was held April 6-8 at the Friar Tuck Inn in the Catskills for Department of Mental Hygiene employees represented by CSEA. A wide variety of workshop topics were covered, including the tentative contracts covering state employees, and proposed legislative changes affecting mental hygiene employees. The adjacent photos depict some of the activities.

LEFT, DEEP IN DISCUSSION, CSEA Collective Bargaining Specialist Bob Guild, second from left, talks with, from left, Tyrone Daniels, Felton King, John Jackson and Walter Taylor, all of Staten Island Developmental Center Local 429.

BELOW, REGION VI PRESIDENT James Moore listens to a discussion during the workshop. He is a member of Utica Psychiatric Center Local 425.

ABOVE, LISTENING TO PRESENTATION are, from left, Fred Daniels, Mohamed Hassain, and Ismal Lopez, all of Manhattan Psychiatric Center Local 413.

ABOVE, PAUL CHRISTOPHER of J.N. Adam Developmental Center Local 400 was among the workshop participants.

LEFT, REPRESENTING CREEDMOOR PSYCHIATRIC CENTER LOCAL 406 were, from left, Grace Garnside, Charles Bell, Mary Edwards, and Dorothy King.

BELOW, AMONG CSEA OFFICIALS ATTENDING were Statewide Treasurer Jack Gallagher, Region III President James Lennon, and Region I President Irving Flaumenbaum.