Applications Ready for
NEW U.S. EXAMS
PHYSICIANS -- ECONOMISTS -- OTHERS

EXCLUSIVE Passing Grade On
SANITATION TEST

How Former U. S. Employees
Can Get Back On Lists

Subway Workers Get Right of Appeal

COPS: 11-Squad Chart Patrol Schedule

Veteran Privileges in State, City

Listing of All Defense Jobs
CIVIL SERVICE LEADER
Tuesday, September 24, 1940

83% Passes on Sanitation

"I've made a grade of 87. Will I get on the list?"

"Does my mark of 79 give me a chance?"

"I've made a grade of 87. Will I get on the list?"

"Does my mark of 79 give me a chance?"

Promises Broken, Say Fire Eligibles

WANT LIST USED BEFORE SANITATION REGISTERS

The men who passed what they considered a stiff physical test, what they call a "college professor" mental test, may now apply for the 2,000 jobs advertised for the Fire eligible list—these 2,000 of 5,000 of them, are riip-smarting mart. They say all the examinations were for nothing, that promises of jobs made them sign up. The test will begin on September 25, 1941 to run, but it looks as if exceedingly few of the 5,000 eligible will be working for the city in that time.

Kern Endorses Health Plan

The non-profit medical service plan of the Associated Health Foundation was endorsed this week by Paul J. Kern, President of the Municipal Civil Service Commission.

"We believe," said Kern, "that the low wage earner may protect his health at a small rate per month, thereby assuming the risk en masse, which frequently overburdens him individually."

Form Organization

The Fire Adelites Association was formed in October, 1937, with Hopper, college-bred Edward Joseph Quinn, Jr., as president. The firemen have been top men ever since. The immediate reason for the organization's existence was the threat that Police appointments would be made when there were only 2,500 jobs, but there were 7,500 names on the list. The formation of the Fire Adelites Association was redemptive, say the eligibles.

Written Part of Subway Exam

The written portion of the Subway Exam, which was held on September 19, 1940, will be held on September 25 and 26. The two tests were identical, according to Kern's statistics.

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CIVIL SERVICE LEADER
Tuesday, September 24, 1940

Kern Endorses
Health Plan

Kern praised the plan because "the low wage earner may protect himself against the contingency of ill health at a small rate per month and thereby assume the risk, on which frequently overburdens him individually." The Employers' Civil Service Commission Monday held the first of a series of group meetings to learn the purposes and benefits of the Foundation's program, which gives medical training service at five cents a day.

Civil Service Preparation

ATTEND THE SCHOOL WITH A BACKGROUND OF OVER 350,000 SATISFIED STUDENTS OVER A PERIOD OF 25 YEARS.

FIREFIGHTER—PATROLMAN

Courses are now meeting for FIREMAN-PATROLMAN. The examination for Firefighter will be held this week as a result of the Municipal Civil Service—ruled to file for the first time on the 1st of September for the vacancies given by the city commission for a labor position in the Manhattan Fire Department. The written test stopped this week at 11:00 on March 20th, and will continue at 3:00 of the same month, and now the physical has reduced its time limit to 3 hours.

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How New Appointing Method Works in Practice

The Municipal Civil Service Commission's new policy of selective certification rolled into action last week, and eligibles began to receive notice of what it would be like. Actually no new appointments were made, but the Commission began a study of two situations which will result in the use of the new method of selecting specially qualified persons.

The first case under consideration involves women on the open competitive promotion list for Clerk Grade 2 who have knowledge of telephone switchboard operation. The Telephone Operator (female) list will be examined and there will be a Technical Review Committee, which will be composed of two employees of the Commission. Candidates will be summoned in groups of 10 beginning at 1 p.m. on Tuesday, September 24, 1940, to appear before the committee.

The second example involves the Public Health Nurse list. The Board of Transportation wants a nurse who has had surgical experience. Originally the usual type of certification of the top names on the list was made to the Board, but it was discovered that these candidates did not have adequate surgical knowledge. Therefore, the selective certification process will be called into play. The examination division of the Commission will check the qualifications of the persons on the list. Those who have had surgical experience will be interviewed. It may be necessary to require additional experience information from them.

That's the way it works—selective certification. The principle is that where the Civil Service Commission has to fill a job for which the critical qualifications are not listed, such as Female Telephone Operator, Obstetrician or Surgeon, it will certify qualified persons from the list for additional experience information.

Eventually all employees of the Commission, one of the Board of Commission, will be able to make use of this improved system. Sometime in the future a list of employees will be made and then additional experience information will be gathered by the Commission. This way the Commission will be able to use additional experience information to help fill such a job.

Appalachian Council

Municipal Civil Service Commission is engaged in the huge task of surveying and reclassifying the titles, bringing them in line with those existing in the city service. In cases where no title exists, new ones will have to be created.

The Leader has prepared a special pamphlet to help in preparing for the coming fireman exam. To obtain a copy of this pamphlet, address, enclosed only 10¢ to cover cost of handling, and send to Box 109, Civil Service Leader, 1 Dunne Street, New York City.

ATTENTION: ALL WHO PLAN TO TAKE THE COMING FIREMAN EXAM:
The Leader has prepared a special pamphlet to help in preparing for the coming fireman exam. To obtain a copy of this pamphlet, address, enclosed only 10¢ to cover cost of handling, and send to Box 109, Civil Service Leader, 1 Dunne Street, New York City.

We Suggest

With the return of early fall, Paul Jerome Kern of the Municipal Civil Service Commission, and Emil Kusliff of the Department of Public Health, have nominated the case for the Civil Service Commission, once again urging their Is and lila at all times, but especially now, to take advantage of the recent amendment to the Administrative Code permitting applications to be filed for the right to retire at the minimum age of fifty-five.

How It Works

After an employee has been no-
ticed of the title he has been assigned by the Commission, he will be allowed a period of 60 days in which to file an appeal. Special forms (to be known as Form A) will be available for filing such appeals.

When an appeal is sent to the Commission, the reclassification division will prepare another form (Form B) and then Forms A and B will be sent to the Technical Review Committee, which returns its recom-


dentions to the Board of Appeals for a final determination.

Eventually all employees of the Transit lines are to be brought into the competing Civil Service. Up to date, the Commission has been making rapid progress in the listing largely of Station Agents into the competitive class.

Before transfer, however, em-

ployees are thoroughly examined for intelligence, health, character, citizenship, etc. Last week the Commission ran into a new and apparently insurmountable problem, when it discovered at least 100 employees who do not have the necessary certificates of intelligence, health, character, etc. That is the cause of the delay of the final transfer of these employees into the competitive class.

Sion announce each month a tentative list of eligibles appointed under the Wicks law, all of whom have a period of 30 days in which to file an appeal, with the exception of the part of the Wicks law which will be set up within a few days by the Municipal Civil Service Commission, which submits its recommendations to the Board of Appeals, as per the law.

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... and those seeking to enter the government. Readers with suggestions of their own are invited to submit them to the editors.
CITY Cuts Down Asphalt Worker Requirements

**SHORTAGE OF MEN CAUSES REDUCTION IN EXPERIENCE**

A competitive examination for Asphalt Worker, for which applications closed Monday, will be announced next month by the Municipal Civil Service Commission. Two years' experience requirement will be cut to one in the new announcement. Asphalt Worker jobs pay $6.75 to $7.50 a day. According to officials of the Commission, "many appointments will be made during the life of the list."

The Commission has fixed the limit of 45 years for applicants. The duties of the position are to work in an asphalt gang and do whatever work may be assigned, such as clearing out patch, shoveling, raking, tamping and smoothing.

Requirements will be "one year of experience in asphalt work with a recognized firm engaged in asphalt paving."

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**ELEVEN SQUAD CHART**

**SCHEDULE OF PATROL FOR COPS**

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**Newark Adds 50 Firemen**

Fifty new Firemen will begin their jobs in Newark, N. J., in the next couple of days following the certification of the first 32 names on the newly-promulgated list for Firemen, Uniformed Fire Department. Mayor Moeve C. Eliston, who's recently taken over control of the Fire Department, received the certifications and will make the appointments at estimated salaries of $2,100.

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**PRISON GUARD**

A complete study book containing many previous ex­ ams, Total Exams, Correction laws, Penal Laws, State Government, Diagrams, Of­ ficials rules for Guards in State Prisons. Law terms, for prison guards and a helpful series of study cards. De­ signed by special messengers to lawyers A. A. S., Municipal Building, and AID

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**UNEMPLOYMENT INSURANCE**

Prepared by The Leader Staff under direction of H. ELIOT KAPLAN

**WHAT DOES ARTICLE IXc of the Piper-Hamilton Act signify by G. H. HOYLE?**

**UNEMPLOYMENT INSURANCE REFERENCE**

under the auspices of the Committee on Social Legislation to be conducted by the New York Labor Council, L. I. B., and C. O. D. of the Federation of Social Workers, Inc., and Henry DONNER, L.L.B. U.A. C., editor of the article.

Dr. Abraham Epstein, Executive Secretary of the American Association for Social Legislation, is the author of the new book. He is the author of the new book. He is the author of the new book. He is the author of the new book.

"THE PURPOSE OF UNEMPLOYMENT INSURANCE LEGISLATION—ITS HISTORICAL, SOCIAL AND ECONOMIC BACKGROUND*

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CIVIL SERVICE LEADER

Tuesday, September 24, 1940

State Study Material
Unemployment Insurance Referee

In conjunction with the coming examination for Referee in the Division of Placement and Unemployment Insurance, The Leader presents the following study material.

Requirements for this test appear on page 8.

Although the principle of merit rating is held to be the only one possible under New York State Unemployment Insurance Law, it has been the subject of much discussion, especially in the recent controversy. In preparation for possible examinations in the coming test, The Leader presents the following brief outline of the subject:

Under merit rating, the uniform test is designed to cope with unemployment created for employers to do their work. A tax, sufficient incentive will be provided, will cause the remaining states, the law for employers based on the experience of their respective enterprises to be adjusted in proportion to the employer's former unemployment. Records of the part are thus made public in the Division of Placement and Unemployment Insurance of the New York State Employment Service, as a result of the Labor Law. In the beginning of the 15 days prior to the date of the plan being advertised to the public, a certain proportion of workers is to be employed on the subject:

Arguments against the principle of merit rating:

1. It is both sound and equitable that the employers should be adjusted in proportion to their experience of unemployment. This is accomplished by the system through adjustment of the rates, where states have more unemployment than the national average, it is to be expected that the levy upon the employers will be increased. The law has made provision for further study in this field.

In support of merit rating, the following are the principal arguments:

1. It is both sound and equitable that the employers should be adjusted in proportion to their experience of unemployment. This is accomplished by the system through adjustment of the rates, where states have more unemployment than the national average, it is to be expected that the levy upon the employers will be increased. The law has made provision for further study in this field.

2. By a variation in the payroll tax, sufficient incentive will be created for employers to do their work and to stabilize their employment.

3. Our unemployment insurance system is designed to prevent unemployment resulting from the normal operations of industry. Given the proper incentive, an employer can do much towards regulating unemployment.

4. It is the purpose of unemployment insurance system to prevent unemployment rather than to grant relief from it.

After an examination of the law of merit rating, the following topics will be treated in the next week's issue of the Leader:

Future State Tests

The state law says that the titles of open competitive lists requested by departments and in which the number to be publicly announced for 15 days before the State Commission takes action. The following lists are now being advertised (the date denotes when 15 days are due):

September 24—Correctional Officer—Instruction (Physical and Recreational Director).

October 1—Labor—Senior Industrial Hygiene Physician.

October 3—State—License Examiner.

October 3—Onondaga County—Tax—Railroad Equipment Inspector.

October 3—State—Insurance Commissioner.

October 3—State—Insurance Commissioner.

Construction Plans

Although the Hospital Attend­ ing Physicians and the Hospital Super­ visor are rapidly progressing with their plans are rapidly progressing with their occupancy is scheduled for the summer. They do make it.

The New Willettsbrook institution on Staten Island will be ready by Thanksgiving. The power house in the spring, and the total $2,400 up to but not including $2,000. Senior Psychologist, $2,000 up to but not including $3,000.

3. To change the salaries in those whose lists have been certified to that they read: Psychologist, $2,400 to $2,000, not including $2,000; Senior Psychologist, $2,000 to $3,000, not including $3,000.

4. Move the title Searcher from the Supervised Service to the Legal Services Division.

5. To place two Deputy City Clerks under the new office of the City Clerk in the exemption group.

6. To realign 113 employees of the New York Transit System from the Notary Public title to the legal title of Attorneys General's Office.

No Discounts to Civil Workers—Hotels

State and federal employees vi­ siting New York City used to seek discount rates at local hotels. Sometimes they got the discounts, sometimes they didn't. Last week, the organized hotel owners moved to put an end once and for all to the discounting practices begun by the Hotel Association of New York was sent to department heads. It read:

"Resolved that the Board of Directors of this association oppose to the giving of discounts to federal and state government employees except to members of the Army, Navy and Marine Corps."

One appointment from ABC List

One more eligible on the list for Get Prison Guard Jobs

One more eligible on the list for Get Prison Guard Jobs

Only 300 Copies Left

100 PRINTED PAGES completely covering the following chapters:

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It will be a Handy Reference Book on Your Shelf

Orders will be taken by United Mailing Service, at 625 Seneca St., Madison 45.
Hatch Act Has Teeth

The Hatch Act has teeth, even sharper than Senator Carl Hatch of New Mexico, the author, believed.

U.S. Civil Service Commission President Harry B. Mitchell has revealed that employees under Federal Civil Service and state, city, and county government pay in part by Federal funds are subject to the loss of their jobs if they are found guilty of political activity.

And political activity can mean such minor infractions as making a speech before a political club, participating in a parade that is steam­ ing up a political rally, or making a bet on an election.

The Justice Department has sole jurisdiction over non-Civil Service Federal employees, and though the penalty for political activity hasn't been clearly established by this department, it is presumed that it will have to dismiss any employee for violation.

The Hatch bills have simply taken all discretion of the U.S. Civil Service Commission and have made it mandatory that Civil Ser­ vice employees and the certain state, municipal and county em­ ployees, who are caught politicking, be fired promptly. In the future, the Commission has had authority to reprimand employees con­ victed of politicking and rarely was an employee separated with prejudice. For instance, last year only 12 employees were actually fired, though several hundred political cases were investigated.

"Too Severe."—Mitchell

President Mitchell believes mandated dismissal is too stern for minor offenses and an amend­ ment to the law is a possibility. His main point is that the law is interpreted too narrowly and applies the law means:

1. The Commission whose employ­ ment with the public agency is of temporary, part-time, or inter­ mittent, or on a per diem basis, are subject to the law only when they are on duty.
2. National Guardsmen are sub­ ject to the statute while on active duty, even on civil nights.
3. Federal employees do not apply to state employees of judicial and legislative branches.
4. The law applies while an em­ ployee is on official leave, and those employees are on leave without pay.

About Conscription

Permanent employees hired in the states to carry out the conscription law must be chosen from Federal Civil Service payroll. However, it is permissible to hire temporary employees without regard to Civil Service.

These provisions were added to the conscription bill during the final conference between House and Senate leaders. Previ­ ous provisions for emergency Civil Service.

The final conference also changed the provisions regarding deferment of public employees, which indicates that few Federal or state employees will be placed in the deferred class.

3. Any employee who has served in the military, is now on the active list or has been discharged for some reason other than bad conduct, will not be treated in a like manner this time. Such employees will likely be placed in the deferred class, but it'll have to be done under Civil Service.

The Commission apparently had no idea of opening up the list to persons outside Washington, but when several demanded to be placed on it, there was nothing the Commission could do but abide by the act.

How It Works

Now here's the way you can get your name on the list if you've been discharged for some reason other than bad conduct.

Instead of the personnel office of the agency where you were em­ ployed that you would like to have your name placed on the conscription deferment list.

The office will furnish you with a record of your record, and the office will then forward it and other necessary material to the Commission. The Commission will then examine your record, and if that is OK, you'll be given a mental test and your character and background will be checked.

If you clear all the hurdles, your name will be placed on the replacement list and you'll probably get a crack at a deferred job. To clear the first hurdle, you must have had a good efficiency rating.

The Commission also has the power to establish Civil Service in any plant or institution.

Attention: Stenos And Typists

If your name is on a country-wide Federal Civil Service register for stenographers and typists you'll be given a chance for appointment, despite the fact new stenotypists tests are being given. And incidentally, more than 120,000 persons have applied for the tests.

A recent rule of the registered stenotypists is that new registrants are established, which, of course, pre­ vents the names of persons on the old registers from getting jobs.

But the demand for stenotypists and typists is so great that the U.S. Civil Service Commission has de­ clined to continue the old stenotypists registers in force.

The old registrants may not be entirely exhausted, depending on the de­ mand and the length of time the Commission keeps them in force. However, the Commission has de­ clined to longer keep the reg­ istrant active for a full year after they were established, which would be early next spring.

SPEAKING OF CONSCRIPTION

MARRY MOONEY, CATHOLIC REGISTRAR OF BROWN'S BUSI­ NESS MACHINE SCHOOL, Lafayette Avenue, Brooklyn, would like to CON­ SCRIP'T you for a thorough train­ ing in machine bookkeeping, CARD PUNCHING and various other business machines.

Be sure to ask for Mary Mooney when you visit Brown's Business School. If you are not under obligation whenever.

How Former U.S. Workers Can Get Back On Lists

A little item in last week's Leader stating that former U.S. employees might get back on registry for defense jobs evoked wide interest. The Leader's Washington correspon­ dent went more into the story, dug up the following:

Supervision of the replacement list is getting to be a large head­ ache to the Civil Service Com­ mission, but nevertheless offers a swell opportunity for those persons fired under Civil Service since June 30, 1939, to get themselves a nomination for work.

The idea behind the order was to avoid bringing into the service again persons who had proven to be good employees but who had been discharged without cause.

The discharged employees for the most part didn't have Civil Service status while the national defense jobs for the most part are under Civil Service.

The Commission apparently had no idea of opening up the list to persons outside Washington, but when several demanded to be placed on it there was nothing the Commission could do but abide by the act.

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Now here's the way you can get your name on the list if you've been discharged for some reason other than bad conduct.

Instead of the personnel office of the agency where you were em­ ployed that you would like to have your name placed on the replacement list.

The office will furnish you with a record of your record, and the office will then forward it and other necessary material to the Commission. The Commission will then examine your record, and if that is OK, you'll be given a mental test and your character and background will be checked.

If you clear all the hurdles, your name will be placed on the replacement list and you'll probably get a crack at a deferred job. To clear the first hurdle, you must have had a good efficiency rating.

The Commission also has the power to establish Civil Service in any plant or institution.
**Radio Presents “Human Side of Running City”**

Who care about the “human side” of running a city.

Radio Dep’t News and Station WNEW is giving them a program every Tuesday designed to tell this story.

With the cooperation of the Municipal Civil Service Commission, the station will bring into the minds of people, every Thursday, day a group of Social Investigators to tell what they do on the city’s time.

Last week another group of Investigation was featured and in the opinion of Maurice Driscoll, Assistant Director, of the Police Civil Service Commission, the work of Social Investigators is just such a good job he’s decided to report it every week and next week.

Driscoll is best known, for his well known Mutual network program “Where Are You From?” which features the modern Police investigation expert, Dr. Henry Smith.

The Civil Service program was called by Driscoll “Servants for the City” emphasizes human rather than factual information. Data that are brought to the microphone, in addition to Social Investigators. These cases of Police members equal services the Policeman is good to know. Firemen, Policemen, Sanitation men and more.

The programs are extemporaneous, nothing is prepared in advance and there is no way to find out his guess. They left them by themselves, except to help them with their papers, reports to arrive in time.

In the case of the city employees.

For instance, in the case of two of the successful requests in the program.

Williams looked over the order of the day for the week and gave the promises a stirring, non-verbal kind of the year.

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In the case of the city employees.
Political Morals

A 6 President Harry Z. Mitchell of the U. S. Civil Service Commission warned the Hatch Act has teeth. Those teeth have a bite as powerful as that of any other legislation. A civil employee who violated the Hatch Act would have

Charles W. Strong

C RIME in New York City—especially the Leopards, Lucianos, Straussens—is no worse than it was twenty-five years ago. This statement comes from a statistician who ought to know.

He is Charles Z. Strong, who has been gathering statistics in the City Magistrates Court on Mulberry Street since 1925.

If you want to call a traffic violation a crime, then Mr. Strong would have to change his opinion because in the past quarter of a century New Yorkers have shown little concern for the way they park their cars, watch red lights and generally observe the traffic regulations. In 1915 only 75 per cent of the people who violated the traffic laws seemed to be doing so in order to avoid a ticket. In 1935, Mr. Strong says, the percentage was 40.

Back in 1915 the total number of cases was close to 1,000,000. But in those days the traffic problem was no-—considering the growth in population—the lawmakers were more tolerant of the traffic bad men, are no more numerous than they were in the old days.

Sidetracked

Strong started out to be a law.

He was sidetracked into Civil Service because he placed No. 8 on the Assistant Court Clerk list back in 1938. He’s been glad of that ever since.

“The steady income appealed to me,” Mr. Strong says.

Yes, Civil Service is a wonderful thing, he says. “It’s a real career for a man. The financial rewards are not always so great, but you have security of tenure. We were slightly affected by the depression, but our jobs were secure.”

That’s the way a veteran of New York’s Civil Service system talks today. He first went to work in the Brooklyn Magistrates Court in 1919 and a few years later came to Manhattan to set up a statistics bureau for the City Magistrates Courts. Since then he has been designated Director and has advanced to the top grade of his court clerk’s title.

This December, Strong is eligible for retirement. His wife says yes he will. Strong says no he won’t. “If the Lord spares me, maybe I’ll step down in one or two years.”

He’s a family man: five sons and one daughter. Loves motoring, spending his vacations in Grand Canyon. He is repesentative of the thousands of men who work quietly and well for the city, keeping the workings of the complex community running smoothly, no matter what the turmoil on the surface.
Question, Please:  
by H. Eliot Kaplan  
CONTRIBUTING EDITOR

This department of information is conducted as a free LEADER service for Civil Service employees, for eligibles, for all who desire to enter the Service. Address your questions to Questions, LEADER, 214 Maiden Lane, New York City. If space does not allow printing your answer, you will receive a reply by mail. Therefore, state your name and address clearly and distinctly. All questions are answered through analysis by a well-known Civil Service authority.

Privileges of War Veterans

By H. Eliot Kaplan

Last week Mr. Kaplan discussed the rights and privileges of all veterans under Federal service. This week he continues that discussion by presenting to the eligibles their status under State and municipal service.

Under the New York State Constitution, disabled veteran status is such as to impair the veteran physically or mentally. If he fails the examination he is entitled to preferment under the law as a "permanent," except in the case of the "Sole Support" class. That is a matter of right, the idea, as the Attorney General pointed out, is "to give an incentive to the disabled veteran to add to his earning power through the service so that he may have a better and more comfortable standard of living for himself and his family, and the same is required of all other eligibles appointed from the lists as the needs warrant. Of the computational data, the federal service is the "classificatory" that means the "competitive class."

When a LIST ENDS

R.C.—Positions of laborers in the State Service are filled with or without competitive examinations. If an examination is held in the "exempt" class, no announcements are made.

EFFECTS OF REGRADING

A.B.—A change in the grade of positions by the Civil Service Commission will not necessarily affect the salaries of incumbents of positions affected by the increase in the minimum of the grade, nor the status of the incumbents in the fiscal authorities, nor the status of the incumbents.

NO ANSWER FOR BETRS

R.C.—The Sanitation Department is not required to advertise Civil Service tests or examinations, if, in its judgment, the department feels that the examinations of each person before the Civil Service Commission, and tests given by other departments as a part of the Civil Service examinations, or examinations in addition to the Civil Service examinations, or medical tests. It cannot answer Civil Service questions for those who wish to bet on what my answer will be.

Privileges of War Veterans

By H. Eliot Kaplan

Non-disabled veterans receive special preferences in appointments or promotions. In some examinations, non-disabled veterans or naval experience would make them more desirable employees for the positions. The Civil Service Commission often gives the veteran additional credit for such experience. The additional credit given is generally not very large, however.

In certifications for the state or city service, the preferences are not required to be met and the position is to be filled by a non-disabled veteran. If there are three disabled veterans certified and the names of two of those certified are on the top of the list, no other less qualified person can be appointed. Both disabled veterans and other veterans are required to depart for a probationary period before their status becomes "permanent." The same is as required of all other eligibles appointed from the lists.

2. Were the requirements for preference met and the examination subjects of the written test for which the position is to be filled? Yes. No.

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2. Were the requirements for preference met and the examination subjects of the written test for which the position is to be filled? Yes. No.
Education as an Element in Preparedness

When this nation went to war in 1917, the army put into training and academic knowledge. The army didn't do that fact is that knowledge, attitudes, and educational preparedness, were the key to success.

The Allied armies and the impending fall of Paris. Every effort had to be made to train and send to Europe millions of men in time to prevent the collapse of the Allied armies and the impending fall of Paris. Every effort was exerted to eliminate waste in education.

Why, then, did the army give such comprehensive tests to so many millions of men? In the answer to this question lies the important purpose of education to a nation preparing to defend itself. The fact is that knowledge, attitudes, and skills learned in school are vital to national defense.

3 R's and Defense

Let us forget, for a moment, the vocational education program that was instituted by the federal government as one of the very first acts of defense in the present emergency. Let us concentrate first on the main ways in which the common branches of education—reading, writing, arithmetic, geography, history, spelling, grammar, and civics—are important to national defense. Let us see.

Military instructions today are sometimes written, sometimes verbal. To be able to write so that the reader may comprehend and be able to read and comprehend military instructions is essential not only to officers, but often to non-commissioned officers as well. Reading and writing are essential to the soldier. Mistakes in these fields may cause disaster.

Every rifle sight contains a chart of distances, being adjusted by the soldier to conditions under which he may be firing at a target 50, 100, 200, 500, 1,000, or 1,500 feet distant. There are countless other arithmetic computations encountered by the soldier such as computing the number of the enemy in a given area while counting. Arithmetic is essential to the soldier.

Geography is a paramount consideration. Understanding one's own country, or the enemy's, may depend on its geography. If the terrain is known, the enemy is handicapped.

Essential Lessons

In the high schools we reach a point where citizenship and cooperation, there are countless lessons that are essential to the background training for defense. An army is, above all, a cooperating unit—men working together in harmony for the achievements of a common purpose. In the field of civilian and non-military preparedness, the same is true. The entire nation is being organized for united endeavor. The schools must continue to train children and adolescents. In the high schools,本期刊 has an interest in this topic. The schools must continue to train children and adolescents. In the high schools, it's an important subject.

Interpreting Law

A request that the Board of Education withdraw the administration of the McLaughlin Law was made last week by Mrs. R. S. Goldwater, president of the Teachers Guild Associates. This action followed a meeting of the executive council of the Teachers Guild Associates, charged that the McLaughlin Law, ostensibly intended to permit the release of children from public schools during school hours for private instruction, is really an effort to contract, not continue because they have already secured positions in public education. This situation was complicated by the fact that the teachers are members of the Teachers Guild Associates, which is a separate organization.

Another eligible list for the same job which recently was completed, though it has not yet been published, is now at the disposal of the Com-
CHILDREN LEARNING THE ARTS

in New York's schools, children learn early to work with the materials of art. Here is one class of little people earnestly at work, learning things that will make life more interesting to them when they grow older.

of the Guild, 2 East 33rd St., on Tuesdays from 2:30 to 4 p.m., October 1, 8, and 15.

The three lectures will cover the City Charter, the City Departments, and City Finance. Full outlines of each course will be given to registrants and charts or the organization of the city government, including a session arranged on the Committee of Board of Estimate and City Planning Commission will also be presented.

The course is open to members and non-members of the Guild.

No Merger

A bid from Local 5 of the Teachers Union for a merger with the Teachers Guild was rejected last week by the following vote after the last formal meeting at the home of Dr. George S. Counts, president of the American Federation of Teachers.

Representatives of the two unions met in the County Home to discuss the proposal, but the Guild officials could not be present. They charged the Union was acting on its own. The County Home line, an issue which split the two groups five years ago.

Following the weekend meeting Mrs. Rebecca Simonson, president of the Teachers Guild, issued the following statement:

At this meeting Local 5 proposed a merger with the Teachers Guild. This proposal was rejected by the Guild's representatives.

Last winter the delegate assembly of the Teachers Guild voted to turn down a similar offer.

The delegates maintained that the undesirable conditions which caused the withdrawal of a large group to form the Guild in 1935 still existed, that the County Home line dominated Local 5 and that political factionalism, which has marked the teachers' unions, the Guild could not join forces with the Union.

Last week the question was again raised in discussion at the Teachers Guild meeting in the County Home, but the matter was taken up in Local 5 and since the Union's right to basic philosophies of the Guild and the Union remain separate, the Guild representatives returned the merger proposal."--Charles J. Hendley, president of the Local 5, in commenting on the meeting said that the door was still open for further negotiations.

The Study Corner

We've had so many requests for additional information about Civil Service Courses that we are re-listing the names of schools that specialize in preparing for current exams. In addition, special courses in two or three branches are given by other institutions and organizations as listed below.

CIVIL SERVICE SCHOOLS

McGinnis Business College, 7 Lafayette Avenue, Brooklyn. (Business courses.)

Columbia College School (State, County & Municipal Workers of American Union, 1012 Broadway, New York."

Benjamin Mark. State Department of Social and Economic Research, 600 Federal St., Boston."

Delehanty Institute, 116 E. 15th St., New York."

F. G. Neumann, State Department of Social and Economic Research, 600 Federal St., Boston.

Crane Business Institute, 1823 B o w n e y, near 59th St., New York."

Drake Business School, 154 East 53rd Street, New York."

McGinnis School of Civil Service, 373 Third Avenue (6th Fl.), New York, "

Midschool Town, 256 West 43rd St., New York."

Rand Educational Institute, 7 E. 15th St., New York."

The Municipal Building Annex, 830 Broad St., Newark."

The Municipal Building Annex, 830 Broad St., Newark.

Individualized, intensive Civil Service Training and General Business Training administered through Home Study by accredited teachers.

Citizens Preparatory Institute, 830 Broad Street, Newark, New Jersey.

All inquiries will be given prompt attention.

The Municipal Building Annex, 830 Broad St., Newark, (Basic Civil Service Courses).

FREE Information Bureau

It's at 97 Duane Street, just off Broadway, New York City.

CIVIL SERVICE JOBS

START $1250 TO $2100 YEAR

FRANKLIN INSTITUTE

Railway Postal Clerks
City Carriers
Insurance Agents
at Washington
Stamps and Typists, etc.

MEN—WOMEN—

Anything you want to know about 
Civil Service? Come in and inquire 
of the Civil Service Leader's 

FREE Information Bureau

It's at 97 Duane Street, just off 
Broadway, New York City.
State Tests

Submission Insurance Reference

Division of Placement and Employment Insurance Reference

Do independent and responsible work in the examination of employment insurance claims, two years of full-time satisfactory experience in a field, two years of professional work, and graduation from a recognized college or university.

Requirements

Written: 4; training and experience, 6.

Assistant in Teacher Certification

Certificate issued by the State Department of Education, must have a thorough knowledge of the New York State Education Code and regulations of the New York State Board of Regents.

Written: 4; training and experience, 6.

Consultant Public Health Nurse

Assistant to provide consultation services to school officials relative to teachers' qualifications, credentials, and preparation, especially for early childhood, kindergarten, and grades of academic and professional training.

Written: 4; training and experience, 6.

Junior Epidemiologist

Assumes the first year of a four-year course in public health and in the meantime work as an assistant to the epidemiologist. The second and third years of school will be spent at a university, where a degree will be granted, and on the fourth year at an industrial or epidemic laboratory.

Written: 4; training and experience, 6.

Engineer, Junior

A master's degree in mechanical engineering and at least two years of full-time satisfactory experience.

Written: 4; training and experience, 6.

Inspector (Ordnance Material)

A master's degree in industrial arts.

Written: 4; training and experience, 6.

Consultant Public Health Nurse

An appointment expected at minimum but may be made at less.)

Written: 4; training and experience, 6.

Naval Architect

A master's degree in mechanical engineering and at least two years of full-time satisfactory experience.

Written: 4; training and experience, 6.

Medical Officer, Civilian

A master's degree in public health with at least four years of full-time satisfactory experience.

Written: 4; training and experience, 6.

Toolmaker and Gauge Designer

A master's degree in mechanical engineering and at least two years of full-time satisfactory experience.

Written: 4; training and experience, 6.

Toolmaker (Ordnance Department)

A master's degree in mechanical engineering and at least two years of full-time satisfactory experience.

Written: 4; training and experience, 6.

Consultant Public Health Nurse

A master's degree in public health and at least two years of full-time satisfactory experience.

Written: 4; training and experience, 6.

Safety Inspector of Construction

A master's degree in public health and at least two years of full-time satisfactory experience.

Written: 4; training and experience, 6.

Epidemiologist

A master's degree in public health and at least two years of full-time satisfactory experience.

Written: 4; training and experience, 6.

Junior Epidemiologist

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Election Inspector

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State Tests Include Printer, Nurse

(Continued from Page 1)

biology, bacteriology, chemistry, and related courses, and the requirements for entrance in medical colleges. Three years experience in hospital experience, or a satisfactory equivalent, is necessary.

COUNTY WRITTEN EXAMINATION OF OCT. 6

(Preliminary written examination held by Oct. 4)

These examinations are open only to residents of the county specified.

Albany County

Engineering Assistant, Albany County Highways Department. (Several appointments expected at $2,000.) Fee, $1.

Deputy Sealer of Weights and Measures, Department of Weights and Measures. (Several appointments expected at $1,200.) Fee, $1.

Senior Inspector, Department of Weights and Measures. (Several appointments expected at $1,200.) Fee, $1.

Sealer of Weights and Measures. Appointment expected at $1,500. Fee, $2.

County

Senior Case Worker, Board of Child Welfare. (Several appointments expected at $1,500.) Fee, $2.

Senior Inspector, Department of Public Works. Fee, $2.

County

Supervisor of Stream Improvement Projects, Department of Public Works. Fee, $2.

Director of School for Boys, Department of Public Welfare. Fee, $2.

Director of Children's Division, Department of Public Welfare. Fee, $2.

Assistant Director, Children's Division, Department of Public Welfare. Fee, $2.

Press, $2.

Director of School for Girls, Department of Public Welfare. Fee, $2.

Director of School for Boys, Department of Public Welfare. Fee, $2.

Director of School for Girls, Department of Public Welfare. Fee, $2.

County

Senior Engineering Aide, Ulster County Department of Public Works. Fee, $1.

Senior Engineer, Ulster County Department of Public Works. Fee, $1.

Senior Engineer, Ulster County Department of Public Works. Fee, $1.

Senior Engineer, Ulster County Department of Public Works. Fee, $1.

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Senior Engineer, Ulster County Department of Public Works. Fee, $1.

Toll Collector, Westchester County Park Commission. (Several appointments expected at $1,400.) Fee, $1.

Chief Tool and Gage Designer. Salary: $7,488; $7,968; and $8,448 a year, respectively. Position requires a graduate in engineering. The State Civil Service Commission has determined the qualifications and requirements for the position. Age limit: 35. Preferred: age 30-45. Special examination will be held for this position.

Telephone Operators Will Fight for Jobs

Eligibles on the Male Telephone Operators list last week began to fight for 200 or 300 jobs in the Police Department, and there may be as many as 600. This was the opinion of their new president, Salvatore Ferro, who was elected at a meeting last week to replace Roger P. Perry, who is in the Navy temporarily.

The organization intends to draw up a petition for 1,000 signatures to present to Mayor La Guardia, Ferro said. The petition will ask that any change in the station's night operators' job be filled by the job-hunters list. Any telephone operators who want to be added to the list will have to fill out the form that day. Ferro said that the list has about 100 names on it. A petition may be filed as soon as the list is completed.

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Mr. Perry, who was elected at a meeting last week to replace Roger
(Continued from Page 15)  
**Associate Aeronautical Inspector, $3,500**  
**Assistant Aeronautical Inspector, $3,200**  
Civil Aeronautics Authority, Department of Commerce. Applications will be received until further notice. Age limit: 24 to 69 (for Associate) or 26 to 65 (for Assistant). Duties and requirements for this exam appeared in the August 20 issue of The Leader.

**Mechanical Engineer (Industrial Production), $3,800**  
Associate Mechanical Engineer (Industrial Production), $3,200  
Duties and requirements for this exam appeared in the August 6 issue of The Leader.

**Senior Engineering Draftsman, $3,600**  
Civil Aeronautics Authority, Department of Commerce. Applications will be received until further notice. Age limit: 53. Duties and requirements for this exam appeared in the August 6 issue of The Leader.

**Aeronautical Engineer, $3,800**  
Assistant Aeronautical Engineer, $3,200

**Assistant Aeronautical Engineer, $2,600**  
Salary: $2,000. Upper age limit: 70. No written exam. Based on education and experience. Duties and requirements for this exam appeared in the August 27 issue of The Leader.  

**Chief Engineering Draftsman (Ordnance), $2,600**  
Required: 18 to 62. Applications will be received until June 30, 1941. Upper age limit: 70. No written exam. Based on education and experience. Duties and requirements for this exam appeared in the August 27 issue of The Leader.

**Senior Engineering Draftsman (Ordnance), $2,300**  
Salary: $2,000. Upper age limit: 70. No written exam. Based on education and experience. Duties and requirements for this exam appeared in the August 27 issue of The Leader.

**Assistant Engineering Draftsman (Ordnance), $1,800**  
Required: 18 to 62. Applications will be received until June 30, 1941. Upper age limit: 70. No written exam. Based on education and experience. Duties and requirements for this exam appeared in the August 27 issue of The Leader.

**Senior Engineering Draftsman (Ordnance), $2,000**  
Salary: $2,000. Upper age limit: 70. No written exam. Based on education and experience. Duties and requirements for this exam appeared in the August 27 issue of The Leader.

**Engineering Draftsman (Ordnance), $1,800**  
Required: 18 to 62. Applications will be received until June 30, 1941. Upper age limit: 70. No written exam. Based on education and experience. Duties and requirements for this exam appeared in the August 27 issue of The Leader.

**Associate Aircraft Inspector (Factory)**  
Salary: for both positions, $2,600. Salary has not been set. Age limit: 24 to 55 (Civil Aeronautics Authority). Requirements: An aircraft mechanic’s certificate of competency in addition; either 2 or 3 years of broad experience in a supervisory capacity in the mechanical field of modern civil aircraft manufacture or repair or 2 or 3 years of broad experience in the mechanical field of modern civil aircraft manufacture or repair, which must have included components, sub-assemblies, instruments, and accessories, or must have been in final assembly inspection.  

**Principal Marine Engineer, $5,600**  

**Senior Marine Engineer, $4,400**  
Salary: $2,200. Upper age limit: 70. No written exam. Based on education and experience. Duties and requirements for this exam appeared in the August 27 issue of The Leader.

**Toolmaker**  
For positions in Port Monument, N. J.—$2,000 to $2,200; Providence Arsenal, Dover, N. J.—$1,720 to $2,000 a day; Marlin Arsenal, Musconet, N. J.—$2,720 to $3,520 a day; Brooklyn Navy Yard—$2,900 to $3,900 a day. Applications will be received until further notice. Age limits: 18 to 62.

**Attendant**  
Salary: $2,000. Upper age limit: 70. No written exam. Based on education and experience. Duties and requirements for this exam appeared in the August 27 issue of The Leader.

**Junior Inspector, Engineering Materials (Aeronautical), $2,000**  
Salary: $2,000. Upper age limit: 70. No written exam. Based on education and experience. Duties and requirements for this exam appeared in the August 27 issue of The Leader.

**Senior Inspector, Engineering Materials (Aeronautical), $2,600**  
Salary: $2,600. Upper age limit: 70. No written exam. Based on education and experience. Duties and requirements for this exam appeared in the August 27 issue of The Leader.

**Inspection Engineer, Engineering Materials (Aeronautical), $2,000**  
Salary: $2,000. Upper age limit: 70. No written exam. Based on education and experience. Duties and requirements for this exam appeared in the August 27 issue of The Leader.

**Senior Inspector, Mechanical Draftsman, $2,600**  
Salary: $2,600. Upper age limit: 70. No written exam. Based on education and experience. Duties and requirements for this exam appeared in the August 27 issue of The Leader.

**Junior Inspector, Mechanical Draftsman, $2,000**  
Salary: $2,000. Upper age limit: 70. No written exam. Based on education and experience. Duties and requirements for this exam appeared in the August 27 issue of The Leader.

**Senior Inspector, Mechanical Draftsman, $2,000**  
Salary: $2,000. Upper age limit: 70. No written exam. Based on education and experience. Duties and requirements for this exam appeared in the August 27 issue of The Leader.

**Junior Engineering Draftsman, $2,000**  
Salary: $2,000. Upper age limit: 70. No written exam. Based on education and experience. Duties and requirements for this exam appeared in the August 27 issue of The Leader.

**Senior Engineering Draftsman, $2,000**  
Salary: $2,000. Upper age limit: 70. No written exam. Based on education and experience. Duties and requirements for this exam appeared in the August 27 issue of The Leader.

**Assistant Engineering Draftsman (Aeronautical), $1,800**  
Salary: $1,800. Upper age limit: 70. No written exam. Based on education and experience. Duties and requirements for this exam appeared in the August 27 issue of The Leader.

**Principal Engineering Draftsman (Ordnance), $2,300**  
Salary: $2,300. Upper age limit: 70. No written exam. Based on education and experience. Duties and requirements for this exam appeared in the August 27 issue of The Leader.

**Senior Engineering Draftsman (Ordnance), $2,000**  
Salary: $2,000. Upper age limit: 70. No written exam. Based on education and experience. Duties and requirements for this exam appeared in the August 27 issue of The Leader.

**Assistant Engineering Draftsman (Ordnance), $1,620**  
Salary: $1,620. Upper age limit: 70. No written exam. Based on education and experience. Duties and requirements for this exam appeared in the August 27 issue of The Leader.

**Assistant Aircraft Draftsman (Aeronautical), $1,800**  
Salary: $1,800. Upper age limit: 70. No written exam. Based on education and experience. Duties and requirements for this exam appeared in the August 27 issue of The Leader.

**Assistant Aircraft Draftsman (Factory)**  
Salary: for both positions, $2,600. Salary has not been set. Age limit: 24 to 55 (Civil Aeronautics Authority). Requirements: An aircraft mechanic’s certificate of competency in addition; either 2 or 3 years of practical experience in the trade.

**Weights**  
Applicants will be rated on their education and fitness on a scale of 100.

**Chief Engineering Draftsman (Aeronautical), $2,600**  
Salary: $2,600. Upper age limit: 70. No written exam. Based on education and experience. Duties and requirements for this exam appeared in the August 27 issue of The Leader.

**Principal Engineering Draftsman (Aeronautical), $2,900**  
Salary: $2,900. Upper age limit: 70. No written exam. Based on education and experience. Duties and requirements for this exam appeared in the August 27 issue of The Leader.

**Senior Engineering Draftsman (Aeronautical), $2,000**  
Salary: $2,000. Upper age limit: 70. No written exam. Based on education and experience. Duties and requirements for this exam appeared in the August 27 issue of The Leader.

**Engineering Draftsman (Aeronautical), $1,900**  
Salary: $1,900. Upper age limit: 70. No written exam. Based on education and experience. Duties and requirements for this exam appeared in the August 27 issue of The Leader.

**Assistant Engineering Draftsman (Aeronautical), $1,620**  
Salary: $1,620. Upper age limit: 70. No written exam. Based on education and experience. Duties and requirements for this exam appeared in the August 27 issue of The Leader.

**Crono Operator (Electrical Traveling Bridge)**  
Salary: $5.24 to $7.20 per day. Requirements: Completion of a four-year apprenticeship, or four years of practical experience in the trade.

**Exams Operator (Steam Locomotive)**  
Salary: $9.83 per day. Requirements: Completion of a four-year apprenticeship, or four years of practical experience in the trade.

**Follow—The Leader**

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Salary</th>
<th>Requirements</th>
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| Civil Service Leader | $7 Dunda Street | New York City, Gentlemen: I am writing to inquire about the Civil Service Test for the position of Civil Service Leader. Please send me information about the test and any necessary applications.

**UNEMPLOYMENT INSURANCE MANUAL**

For persons entitled to Civil Service Leader under the supervision of E. E. LIDT KAPLAN

**H. ELIO KAPLAN**

150 Park Avenue, New York City

**INSURANCE MANUAL**

With All the Civil Service News -- Federal, State and City

**CIVIL SERVICE LEADER**

**NEW YORK CITY**

**Gentlemen:**

I am writing to inquire about the Civil Service Test for the position of Civil Service Leader. Please send me information about the test and any necessary applications.

**Address**

**City**
Many Navy Yard Jobs Still Open

(Continued from Page 15)

49 exams are open at filing time. The total number of qualifications may be secured from any Public Health Service and Army Medical Department building, or from any first class Post Office. Written examinations will be given by September 20th, 1941, and all candidates in the final year in nursing school, with a residence of two years in a hospital with a daily average of at least 50 bed patients; registration as a graduate nurse. Candidates in the final year in nursing school, with a residence of two years in a hospital with a daily average of at least 50 bed patients; registration as a graduate nurse. Can­

Navy Yard Jobs

requirements are (Continued from Page 14)

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Senior Medical Officer at $4,500. Applicants must have had approximately one year's experience in the active practice of medical com­

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U. S. Seeks Physicians, Economists

(Continued from Page 13) substitution may be made up to a maximum of two years. Additional requirements: There are no additional requirements for Junior Instructor grade. Applicants for the higher grades must show the following experience: as shop foreman or instructor of shop subjects, Assistant Institution: one year of experience, six months of which must have been in the option applied for. Associate Instructor—two years of experience, one year of which must have been in the option applied for. Instruction—three years of experience, 14 months of which must have been in the option applied for. (Weights)

Applicants will be rated on their experience and fitness on a scale of 100.

Senior Inspector, Pay roller, and Explosives, $2,600

Inspector, Pay roller, and Explosives, $2,300

Associate Inspector, Pay roller, and Explosives, $2,000

Assistant Inspector, Pay roller, and Explosives, $1,800

Junior Inspector, Pay roller, and Explosives, $1,612

The State's New X-Ray Tests

Rehabilitation Specialist for the Visually Handicapped, $3,800

Rehabilitation Specialist for the Tuberculosis, $2,000

America's Favorites

COMING THRILLING EVENTS

FILE ELEVEN OFFICE STATIONERY—MAX OF FOUR ITEMS

USA EIGHT OF YOUR CHOICE

CASH FOR ALL

HOW DOES ARTICLE IXc

of the Piper-Hampton Act

signed by

GOV. H. H. LEHMAN

AFFECT YOUR HEALTH

SEE PAGE 10

FILE until further notice. Age

limit: 58. Applicants must be in

sound physical and mental health.

Duties To inspect and report on arsenals or commercial laboratories, to determine compliance with and application of laws; to administer the rules and regulations of the service; to prepare inspection reports.

Requirements Education: (1) General instruction (Non-instructional): must have completed the first two years of college and the degree of B.M. in organic chemistry. Submission of transcripts may substitute for one year of experience, 18 months of which must have been in the option applied for. Instruction—three years of experience, 14 months of which must have been in the option applied for. (Weights)

Applicants will be rated on their experience and fitness on a scale of 100.

Principal Economist, $5,000

Senior Economist, $4,000

New Jersey Tests

Only New Jersey residents of one year or older for New Jersey exams, except for the degree of B.M. or M.D. Civil Service. Address the Civil Service Commission, 100 Morris Ave., New Boro, N. J. Civil Service, Administration, Building, New Boro, N. J.

Salary: $1,740 to $2,160. Vacancy, Department of Education. Open to applications from applicant employed one year by September 24.

Duties

To have charge of a section of the service. Principal Economists must have had at least 10 years of experience as outlined above, and one credit in organic chemistry.

Minimum Qualifications

Education: Junior Medical Officer (Rotating Interneship); applicants must have had two years of college and the degree of B.M. in organic chemistry. Successful performance on a score of 100 in a written test in physical and mental examinations and fitness; Oral interview; Special examination; test of mental health.

Scope of the Test

Education, experience and fitness; Oral interview; Questions on the duties of the position.

Jersey Bars Wage Increases

A tough week for New Jersey employers turned up last week when a special session of the state legislature voted to raise the state minimum wage above the $1.50 level. The bill was the baby of Senator Homer zinc, of Essex County, ever since it goes to Governor Harry Moore for his signature.

The immediate effect of the measure will be to prevent in­crease in the payroll costs of any salary increases to workers earning more than $1,500 a year. The bill was the baby of Senator Homer Zinc, of Essex County, ever since it goes to Governor Harry Moore for his signature.

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Services Approved

Service ratings of employees in fire city departments were approved by the Municipal Civil Service Commission. The departments are: Board of Fire Engineers for the fire prevention function, Board of Municipal Electricians for the electrical inspection function, and Board of Municipal Tenders for the tendering function.

Certification of Eligibility

Eligibility was granted to 726 candidates for the promotion examination for the department of Water Supply. The candidates will be notified of their eligibility to complete the examination which will be held on Wednesday, October 6, at 8 a.m. in the Police School. The examination fee is $1.

Mayor Feinberg Announces Certification

Mayor Feinberg announced the certification of eligibility for the promotion examination for the department of Water Supply. The candidates will be notified of their eligibility to complete the examination which will be held on Wednesday, October 6, at 8 a.m. in the Police School. The examination fee is $1.

The New Jersey State Civil Service Commission award of $23,000 to the New Jersey State Civil Service Commission was received by the Board of Education in Trenton.

Municipal Civil Service Commission

The Municipal Civil Service Commission awarded $23,000 to the New Jersey State Civil Service Commission. The commission decided to approve their certifications of eligibility to complete the examination which will be held on Wednesday, October 6, at 8 a.m. in the Police School. The examination fee is $1.

For Subways Promotions

Subway promotions approved by the Board of Transportation. The five room house is $5,990, $590.

Out-of-Towners

Out-of-town candidates for the promotion examination for the department of School Buildings, Design and Construction, were notified of their eligibility to complete the examination which will be held on Wednesday, October 6, at 8 a.m. in the Police School. The examination fee is $1.

Federation Seeks Eight-Hour Day

An attempt by the Federation of Municipal Employees to have an eight-hour day and 44-hour week for municipal employees will be made Wednesday morning at a conference with the Civil Service Commission regarding to Federation President Henry Lawrence.

The new work schedule, if set by the Civil Service Commission, will be considered. The Federation will present its views and arguments for the eight-hour day and 44-hour week.

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CIVIL SERVICE LEADER

Civil Service News Briefs

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**BULLETIN BOARD**

**State Civil Service Group Discussed Certification**

On Tuesday, September 17, the executive board of the New York Chapter of the Association of State Civil Service Employees held its first meeting of the fall season and acted to aid its members in understanding their status under the contract laws. The Association feels that the New York Attorney General of New York detailing the rights and privileges of State civil servants examined for or drafted.

The Board appointed a dance committee, composed of Theodore affid, chairman, and Henry McCune and Lawrence Epstein. The annual dance of the chapter will be held late this year.

This fall the Board will inaugurate a bowling league for Association members. Team organization of all departments is expected: prizes and awards will be given to winning teams.

**Patrolmen Eligibles**

The Patrolmen's Association will hold its next regular meeting on Tuesday, October 1 at 8:30 p.m. at Washington Irving High School.

**Fire Eligibles Want Jobs**

"We want jobs that are permanent in the city service," said Ed Collins, member of the P.B.C. and the privilege of taking this exam.

We had to pass our physical examination with the highest grade ever required,—65 per cent. The list already three years old, and there are still more than 5,000 names on it. Don't you think something must be done to make it? Isn't our right evacuation for appropriate jobs in the city positions—mentally as well as physically. Our list expires next year. The examination list has four years to go. Why not let us have the jobs that may become available from the program of our list?"

Mr. Kane states that he considers the Fire Eligible list one of the finest in the city's history. He feels that it is a privilege to use the list wherever appropriate, and is still doing so, but that some of the claims made by the Fire Eligibles are manifestly impossible, since the jobs they ask for are assigned to men on lists created specifically for those jobs.

**The Odds Are Against You**

Only Insurance can beat these odds!

Here is a cooperative, low-cost Group Plan of ACCIDENT and SICKNESS INSURANCE (for State Employees only) sponsored by The Odd Fellows, Inc., and available to insured under this plan and over $400,000 in benefits have been paid.

Over 30,000,000 people are disabled yearly by sickness or accident in the United States. This Group Plan of ACCIDENT and SICKNESS INSURANCE has been created specifically for those jobs.

**Correction Officers Hear Special Reports**

The Correction Officers Benevolent Association, representing over 1000 employees of the Department of Correction, held its regular September meeting on Monday, September 23 at 8:30 p.m. at 10 Seventh Avenue, 6th floor.

Among special speakers were the following: president, Salvatore M. Ferro; vice-president, Jerald H. Levine; secretary, Joseph J. Vito; and treasurer, Irving H. Tomaino. The meeting is scheduled for 8 p.m.

**Attendant Messengers Get Questionnaires**

The Attendant-Messenger Elim­gibles Association has been organized, and will hold a general meeting at 3 Beekman St. on Thursday, September 26 at 8 p.m. The eligible will receive questionnaires to be used in obtaining appropriate jobs. Secretary Irving Adler has urged all eligibles to attend the meeting.

**Kaplan to Address Welfare Eligibles**

The Social Security Welfare Eligibles Association will meet at 8 p.m. Tuesday, September 24 to discuss action in its fight for jobs in the welfare Department. The meeting will be held at 380 East 4th Street.

Buy The LEADER every Tuesday.

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**CIVIL SERVICE LEADER**

**Tuesday, September 24, 1945**

**Letter Carriers**

**Trafic Squad**

The Traffic Squad Benevolent Association of the New York Bureau of Education and Dance will hold its regular September meeting on Monday, September 23 at 8:30 p.m. at 10 Seventh Avenue, 6th floor.

Special speakers were the following: chairman, Lieutenant J. W. Wallace; entertainment, Lieutenant E. O'Conner; program, Lieutenant Francis X. Murray; and financial secretary, Patrolman William Gould; boxes, Patrolman Richard Jones.

**Hospital Maintenance**

**Men Get Together**

The maintenance men in the Department of Hospitals will hold a special meeting on Friday, September 27 at 8 p.m. in the World Building, 63 Park Row. The purpose of the meeting, according to representatives of the group, is to get the prevailing rate of wages for maintenance men and handyman's work.

Mr. Murray will preside at the meeting.

**P. D. Special List**

Forms New Plans

Philip Strauss, president of the P.D. Special List Association (List No. 3), last week issued the following announcement: The P.D. Special List Association is presently engaged in preparing plans for an arduous campaign to effect appointments from the eligibles.

The Patrolman, P.D. Special List is full of men capable of performing the varied tasks of administrative and investigative nature.

The P.D. Special List Association will conduct a general membership drive during the latter part of October. The exact date will be announced later.

**Climber, Pruner Eligibles to Discuss Appointments**

The Climber and Pruner Eligibles Association will hold a meeting on Tuesday, September 24 at Germania Hall, 16th St. at 8 p.m. According to John Kilian, secretary of the group, there will be discussions on temporary appointments. All eligibles are urged to attend.

**Collision, Police Benevolent Association**

**The Patrolman, P.D. Special List**

**Elects Officers**

Big Meeting

The next regular meeting of the Fire Eligibles Association will be held on Friday, September 27 at 8 p.m. in the auditorium of P.S. 28, 47th St., near 3rd Ave. The meeting is scheduled for 8 p.m.

All eligibles have been urged to attend by Secretary J. Nichol.

**State Promotion Examinations**

The State Civil Service Commission has announced the following for the promotion examinations:

Asst. Stenographer, Albany Office, Department of Education, (salary range $1,200-$1,700); appointment expected of $1,200. Sep. 21.

Asst. Stenographer, Schenectady Area Office, Department of Education, (salary range $1,200-$1,700); appointment expected of $1,200. Sep. 28.

Asst. Stenographer, Rome, (salary range $1,200-$1,700); appointment expected of $1,200. Sep. 28.

Asst. Stenographer, Utica, (salary range $1,200-$1,700); appointment expected of $1,200. Sep. 28.

Asst. Stenographer, Troy, (salary range $1,200-$1,700); appointment expected of $1,200. Sep. 28.

Asst. Stenographer, Utica, (salary range $1,200-$1,700); appointment expected of $1,200. Sep. 28.

Asst. Stenographer, Watertown, (salary range $1,200-$1,700); appointment expected of $1,200. Sep. 28.

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Asst. Stenographer, Watertown, (salary range $1,200-$1,700); appointment expected of $1,200. Sep. 28.
The latest news from the Municipal Civil Service Commission on the status of certification tests. The Commission publishes the results soon. The latest list of appointments is available.

Is Your Exam Here?

Below is the latest news from the Municipal Civil Service Commission on the status of certification tests. The Commission publishes the results soon. The latest list of appointments is available.

COMPETITIVE

Accomplished: Report on final key has been approved for the Commission.

Administrative General, Grade 2: Rating of the written test and final experience is in progress.

Administrative Assistant (Welsh): Rating of Part I has been completed.

Automobile Engineer: Rating of the written test is in progress.

Assistant Engineer, Grade 4: Rating of the written test is in progress.

Assistant Engineer: Report on the final key has been approved for the Commission. Rating will begin shortly.

Assistant Engineer: Rating of the written test is in progress.

Elevator Mechanic's Helper: Final ratings have been completed. The experience oral test will probably be given in the next two months.

Fireman: Protests to tentative key are being reviewed.

Taxi Driver School of Higher Education: The report on the final key has been approved by the Commission. Rating will begin shortly.

Cook: Protests to tentative key are being considered.

Carpenter: The report on final key has been approved by the Commission. Rating will begin shortly.

Elevator Mechanic's Helper: Final ratings have been completed. Housepainter: The practical tests have been completed. The physical tests have also been completed.

Assistant Administrative Assistant: Same as Administrative Assistant. (Welsh)

Engineer Sanitary Grade 1: Key answers have been approved for the Commission. Rating of Part I has begun.

Jr. Engineer (Housing Construction): Grade: 3: Rating of the written test is in progress.

Jr. Engineer: Report on the final key has been approved for the Commission. Rating will begin shortly.

Maintenance's Helper: Groups A, B, C & D: Protests to tentative key are being considered.

Management Assistant (Housing): Grade 3: Rating of written test has been completed.

Management Assistant: Rating of the written test has been completed.

Mechanical Draftsman: Grade 4: Rating of Part 2 is in progress.

Marine Stoker (Fire Dept.): The list will be published soon.

Office Appliance Operator: The practical tests have been reviewed.

Fluorogram Director: (Male): Qualifying practical tests are being given as needed.

Fluorogram Director: (Female): Rating of the written test will be completed shortly.

Research Assistant (City Planning): The rating of the written test is in progress.

Sanitation, Class A: The physical and medical tests were completed an the second coordination test will continue under the supervision of Barry Wood.

Senaestures (Law) Grade 2: Report on key answers has been approved for the Commission. Rating will begin shortly.

Supervisor: The report on the final key is ready for submission to the Commission.

Typewriting Copyist, Grade 1: Rating of the written test is in progress.

PROMOTION

Assistant Engineer, Grade 4: Grade: 2-City Wide: Rating of the written test is in progress. The experience oral test will probably be given this month.

Assistant Engineer: Rating of the written test now in progress.

Lieutenant, (Fire Dept.): Rating now in progress.

Stenographer-Translator, Grade 2: City Wide: Rating of the dictation test is in progress.

Supervisor, Grade 3 (Social Service): Grade: 2: Rating are in progress.

Labor Class

Climber & Frameer: The practical tests were held on Tuesday and Wednesday. Other practical tests need to be held as the needs of the service require.

LICENSING TESTS

Maintenance Operator: Rating of the written test has been completed.

Oil Burner Installer: Rating of the written test has been completed. The mechanical-technical finals will be held. Final results will be available soon.

Your Chances for Appointment

Following is a tabulation of certifications made by the Municipal Civil Service Commission during the past week and the lists which were certified to city departments appear alphabetically.

Readers should remember that certification does not necessarily mean appointment. Usually more names are certified than there are vacancies. Also, it is not necessary for the department making the appointment to notify all the persons certified to it by the Commission.

Anyone who has a question concerning the certification of his list should write the Information Bureau, Municipal Civil Service Commission, 209 Broadway, New York City.
LISTING OF U. S. DEFENSE JOBS

The necessities of America's program of national defense have added 8,350 government jobs in the nation's Capital. Outside of Washington, the number of jobs added as a result of the defense situation is enormous. Since early summer, the Army and Navy have added 80,000, principally in arsenals and navy yards.

Many more, both in the field and in Washington, will be added to the Federal pay roll as the preparedness program gathers speed. And the paper work of the conscript army begins to pour in for auditing and filing. The Leader runs this article as a service to its readers who may wish to gauge their opportunities under the defense program.

500 at Commission

Heading up the effort is the Advisory Commission to the National Defense Council. This agency has approved 500 em­ployers in a few months. Here are reports from practically all the other agencies, outline departments and New Deal units:

Census Bureau

This bureau is not expanding its personnel except for Card Punti­cers, but is doing a great deal of defense work. This includes push­ing ahead tabulation of manufacture­rs of rubber goods important to national defense, enumerating the number of U. S. males 21 to 35 years of age for the War Department and tabula­tion of workers' occupations and locations for the Defense Com­mission. Census also has had a sharp in­crease in requests for proofs of age from people who must have this information to get jobs in defense industries.

Agri­culture—21

Fifteen people working out of Washington under a $600,000 ap­propriation to study possibilities of developing new rubber supply source in Central and South America. Few investiga­tion ex­peditions now are out. Money is to be expended in 1940, 41 and 42.

Only six people have been di­rectly employed to co-ordinate activities with those of Defense Commission and War Depart­ment. No allocations have been made to Agriculture by Defense Commission.

Commercial—30

Bureau of Standards has $100,000-­500,000 appropriation for about 30 techni­cians who will grind optical glass for the Army and Navy field glass, etc.

The Bureau may add a couple of glass ovens to its present equip­ment, for the additional national defense work. The 30 have not yet been hired.

Bureau of Marine Inspection and Navigation has employed 80 new inspectors for ships in the coastwise and Great Lakes trades, none in Washington.

Coast and Geodetic Survey is making maps for defense, but without staff expansion here.

The Department is trying to get $150,000 for its National Invento­ry Council, a volunteer group of 14 important men serving for $1 a year. With $106,000, 20 en­gineers would be employed to help classify inventories.

Civil Aeronautics—100

Has taken on about 100 employees here under its expanded civil­ian pilot-training program for national defense, total annual salary expense, $300,000; all Civil Service.

The CAA was given $22,500,000 to train 50,000 young civilians, but this is done under contract with 50 companies and universities which employ pilot instructors, arrange for local airport facilit­ies, etc.

Federal Works

No expansion but $150,000,000 Defense Housing Bill now in Con­gress would be administered by FHA. If and when passed.

Justice—1500

Declines to make public figures on expansion for national defense. Federal Bureau of Investigation has been given funds for approx­i­mately 750 additional employees.

Lands Division's work has been substantially increased to buy land where army camps and other defense projects will be lo­cated; and the Immigration and Naturalization Bureau, recently transferred from Labor, has in­creased its staff by more than 175. Since this shift a few months ago, due to registration of aliens and a tighter border patrol.

Bureau of Prisons is losing em­ployees from its prison staffs, due to mobilization of National Guard units, etc. No personnel expan­sion yet but from experience in last war the draft may possibly be expected to increase the way of the Bureau through sentencing of draft evaders, etc., to prison.

NLRB

National Labor Relations Board has been and is carrying out War Labor Board policy, but has taken on new employees only in the contrary, its budget was cut.

This listing will be continued in next week's Leader.

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