JOB-FREEZE GRIPS ALL GOVT EMPLOYEES
CITY - STATE - FEDERAL IN NEW YORK AREA
Complete Details and Analysis on Page 2

Donovan Bombshell Smacks Patrolman Voting Setup
See Page 9

YOUR CHANCES OF BECOMING AN ARMY OFFICER See Page 7

MEN, WIVES CAN WORK TOGETHER ON HIGH-PAY WAR JOBS See Page 7

COP-FIREMAN LIST APPEARS; QUICK APPOINTMENTS See Page 16

WHY NOT TAKE A SPARE-TIME JOB? See Listing on Page 4

Subway Grievances Provide Headaches See Page 3
Job-Freeze Hits All Gov't Employees in New York Area, Beginning This Week

A manpower stabilization plan, implementing the President's "Hold-the-Line" order of April 8, was approved last week by the Labor-Management War Manpower Committee for the New York City area, and will replace the limited plan previously in effect. The new program, which drastically affects civil service employees, begins to operate on Thursday.

Under the arrangement, all workers employed in essential activities listed by the War Manpower Commission must secure a statement of availability from their present employer. "Suitable work at higher, lower or the same wages" is provided, but the worker can refuse employment at the higher rate if the employer does not provide full time work. Government services, and in some cases, the pay check. The utility since the new work plan was drawn up.

Officials and workers alike are expressing satisfaction. A move up, it's hard to find a satisfaction completely.

Suggestions
It's necessary to work forth­ right. The War Manpower Committee has not been reorganized, but some suggestions have been given in an effort to make sure that any move up, it's hard to find a satisfaction completely.

One suggestion is that each worker be given a written order which would allow Saturday after­ noons to be taken off and refused without pay. Another is that one Saturday morning each week be set aside for "off the clock" work, which would allow employees to go to school, or, if they wish, to do any other kind of work.

Another suggestion is that employees be given a one-hour lunch period each day, and that, if this were done, but some suggestions have been given in an effort to make sure that any move up, it's hard to find a satisfaction completely.

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CIVIL SERVICE LEADER

Pufife Threi

Increases for
phers and junior and assistant
aminers; employment interview­
typists.

On July 1, all the tempo­
taries will be
reduced from 27 to 168.

hospital in New York City will be
added with the staff numbers to
parties to handle the June busi­

in New York City and in the State will be
 increased by a $100 for all
s in the State Civil Service Commis­
ity prevailing. In any event, he
said that he would try to
the position and as soon as the
armistice for City employees
be reduced from 26 to 10.

and the permanent staff
be reduced from 267 to 168.

employees in New York City will be
104 employees now are running only between 25,000 and 30,000, the
claimants file for bene­

March 20, 1943

This is our favorite LaGuardia photo. Last week, the City
Council gave him more headaches by slicing more than
$10,000,000 off the budget. But Detch, as happens so often,
will have the last word. For he’ll veto the cuts, and the
Council will probably come around to vote the same
(Continued on Page Five)

The City Council last Friday acted on the 1943-44 budget,
cutting down the amount to be spent on personal services by al­
most $7,000,000, but not chang­
ing the provisions which affect employees of the City, according
J. E. Kinzler, chairman of the body’s committee on fi­
tances.

The $8,000,000 provided for in­
creases to City employees was left intact, stated Mr. Kinzler.
Funds are allowed for additional pay for employees also
retained, and the pay-rate rise

The report of the Council
committee which considered the budget and introduced the re­
ductions to the Council, said that few negative exceptions
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(Continued on Page Five)
Tuesday, May 25, 1943

CIVIL SERVICE LEADER

Other Cities Set Up Spare-Time Job Plans
For Civil Service Help—And It Works

The City officials of San Diego are cooperating with local air-
craft plants in providing "half shifts" of City employees who work for
four hours each week at the close of their regular working hours.

Los Angeles is in the process of setting up a procedure by which a
company is using 300 boys of the Parks Department to build
buildings. Under arrangement with the schools, the boys work school
for four weeks.

Another plan, proposed by the Commission last week decided to
discontinue medical and physical examinations of applicants for civil
service jobs.

The LEADER has surveyed other cities and their plans for evening
work until 9 or 10 p.m., as a means for obtaining help.

Here is this week's selection of spare-time jobs:

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3-A Fireman Case Comes Up Again in Court This Week

The case of the Firemen who were passed over when appointments
to the Fire Department were made on September 16, 1942, will be heard before the Appellate Division of the Supreme
Court, and a LEADER
Clerk of the Appellate Term, Su-

---

Correction Officer Test

The Municipal Civil Service Commission is now considering
a novel angle they tried: With the coming of late summer, they expect to have their re-

---

With the NYC Civil Service Commission

Here are some other actions taken by the City Civil Service
Commission last week: They have certified the assistant
chemist list for the appointment as assistant
chemist in the Department of Health. They have approved 14 appointments as assistants, or
members in the Board of Education, of persons who passed qualifications on a part-time
basis. They ordered that applications for appointment as assistants, or members in the Board of Educa-
tion, of persons who passed qualifications on a part-time
basis be limited to the holders of the assistant
chemist list.

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Correction Officer Test

Answers Protested

The Municipal Civil Service Commission is now considering
a novel angle they tried: With the coming of late summer, they expect to have their re-

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PASS YOUR EYE TEST INVISIBLE PLASTIC CONTACT LENSES

inexpensive amazing

NEW!

Helps You to See Your Best

Your EYE TEST, in turn, gives your Optometrist
an indication of your eye health and helps him
in determining the best type of contact lenses
for you.

---

OZONE FOOT-STICK

for HURTING FEET

Colds and sores, tired, burning feet. New ozone-footstick Be-

---

Neglect Is Sabotage!

You can't buy a new
car for the duration!

---

Liberty Refrigeration Engineers

Vous are Invited to Take a Tour of the new Refrigeration Factory. The tour
is sponsored by Liberty Refrigeration Engineers Inc. at 10:00 a.m.,
June 15, 1943. The tour is open to all interested persons. It will
be held at the Liberty Refrigeration Engineers Inc. Factory, 1464
Liberty Avenue, Estwick, New Jersey.

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PERSONAL LOANS At a Bank Rate

When It's Good Business to Borrow...

---

Member Federal Deposit Insurance Corp., Member Federal Reserve...
**Civil Service Leader**

**Be "Cheerful" About Shorter Vacation, Burton Advises**

Former Gov. Herbert H. Lehman today proposed that state employees be permitted to have vacations of six weeks instead of three weeks this year.

"The oft-expressed fear that we are in the light of requirements for maintaining services in the armory would prevent us from granting extended vacations," Mr. Burton said in a letter, referring to the Governor.

"The Division of Military and Naval Affairs has already notified the state employees, including those in the Armory, that their vacations this year will be limited to six weeks in the light of requirements for maintaining services in the armory staffs, that their vacations will be staggered to meet the different pressure periods of work. All those present were in favor of the principle of the proposed cut in vacations, the of the Armory, Mr. Burton said in his letter to the Governor.

"Any curtailment of the usual vacation is always a hardship to the employees," Mr. Burton said in his letter to the Governor.

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**EARN EXTRA MONEY**

As ROUTE MEN
EAST, PLEASANT WORK
Men with Extra Preferred
CANEEN CO.
214 East 33rd St., N.Y.

Restaurant Offers
PART TIME WORK
for responsible men as
FLOOR ASSISTANTS
TO MANAGERS IN
RESTAURANT CAJ.
No Experience Necessary
Hrs. 11 a.m. to 1:30 p.m.
Good Pay — Plus Lunch
Apply at
Exchange Buffet Restaurant
44 Seventh Avenue

SALESMEN
To Replace Draftees
FULL TIME—PERMANENT
High School education, Age 20-28
Through training, Lifetime Councils.
Applicants should have the ability or evidence of ability for executive position.
For complete information, send for a free leaflet up to a month.

EQUITABLE LIFE INS. CO.
97 Jane Street, New York

SOBA MOUNTAIN
NO EXPERIENCE NECESSARY
PART TIME
6 to 12 -5 Nights Weekly
and 10 Hours Sundays
LIGGETT DRUG CO.
Room 1202, 7th W. 36th St., N.Y.

BLOOMINGDALE’S
NEEDS
MEN
FOR RESERVE STOCK WORK
STAFF POSITIONS
40 HOUR 5 DAY WEEK
24 OR DRAFT DEFERRED

APPLY EMPLOYMENT OFFICE
50th St. and Lex. Avenue.

SITUATIONS WANTED
A column of advertisements for personal help only will appear in the Classified Advertising Section daily as space and time permits.

MEN
For peculiar positions for women and girls who want to earn money to ease the family budget and also be in on the war by having more War Bonds.

The NAMM STORE
Has OPENINGS for
Men Over 38
for Night Porters
8 HOURS — 5 DAY WEEK
Applying Salary, $22

STARTING, 3d Floor
Employment Office
9:30 to 11 A.M.
Mayt St. Kalerence

The NAMM STORE
452 FULTON ST. BROOKLYN

WANTED
TO WORK FOR A BANK
Men or Women New Working
For Part Time Work
Selling CHECK PLAN
TO FOLLOW EMPLOYEES AND OTHERS
SALARY AND COMMISSION
Apply Box 151 Civil Service Leader


day of May, 1943, the affidavit of JEROME
in above direct, and the publication of such
he is hereby authorised to assume the
name proposed,
IN TESTIMONY WHEREOF, We hav
the Grace of God, Free and Independent.

ARE YOU LOOKING FOR A JOB?
War Production
Civil Service
Clerical
For guidance, come in to see
Mrs. Matilda R. Miller, 7 Dunne
St., New York City.

**WHAT'S MY PLACE IN THE WAR EFFORT?**

- What jobs can I get?
- Am I essential?
- Am I using my highest skill?
- Can I be more valuable?
- Will there be a labor draft?
- How will it affect me?
- Can I get a raise?
- Do I fit into Civil Service?
- Where can I find a spare time job?
- What about the Army Tests?
- After the war boom — what?

**FOR THE ANSWERS, FOLLOW THE**

Civil Service Leader
79 DUANE STREET • NEW YORK, N.Y.
Telephone: 67-0565
Don’t Miss An Opportunity Which May Exist Today!
CIVIL SERVICE LEADER

Couples May Now Apply for War Jobs Together in Navy Dept. War Program

Would you like to live and work in California? The Navy Department is now accepting women as well as men for "classified" jobs at the end of World War II. In some cases, so few qualified men can be found that the Department is accepting couples for these jobs. Each couple will work on the same ship, near the coast, and men and women may apply together. Application forms can be had around the shipyard, and the women won't be expected to work in the same way that men do. 

Full Quarters Available
When you get out to the job, you will find Government-owned quarters available for you. Single men or women can find living accommodations for $8 a week for a room, and $30 a month for a three-room cottage. Couples can get small furnished apartments for $7 or $8 a week.

The JOB MARKET

By MRS. MATILDA B. MILLER

The Job Market is designed to help readers and job getters. The positions listed are garnered from advertisements of all the leading newspapers of the Country, and communication with personnel officers.

The names of the companies and the officers responsible have been kept to a minimum to prevent possible misuse of personnel.

The companies are responsible for the accuracy of the positions they list, but the civil service leader cannot be held responsible for these positions.

The positions are listed by subject, and are arranged alphabetically.

Clerical

Requirements

No Experience

Sufficient to enable applicant to complete his work on time.

Weigh:

106 pounds minimum.

Height:

5 feet to 6 feet 6 inches.

Wight:

105 pounds minimum.

None: Minimum of 20,000 in each eye, correctible to 20/60 with glasses. Applicants with lesser vision may, under certain conditions, be accepted for commissions with the Corps of Military Police, Quartermaster Corps, Ordnance Department, Ordnance, Chemical Warfare Service, Adjutant General's Department, Army Air Forces, and Coast Guard Administration.

Before being accepted for OCS, the prospective candidate is given a careful oral "going-over" by a board of officers.

With this in mind, General Bradley will discuss in detail the opportunities available for limited service men; and will discuss the plans of officers in which a man applies for warrant or commissioned officer ranks, the various types of tests he may have to take; and discuss more thoroughly the manner in which a man applies for war.

It is planned that these vacancies at the bottom of the commissioned officer ranks shall be created in this manner:

The Department of the Navy has established a testing program for men and women to be used by the Armed Forces. Each candidate must pass at least one of the tests before being accepted for OCS, and after passing the test, he will be commissioned as a second lieutenant. He wears an officer's uniform, takes the salute, and is treated as those who remain at home. But the second lieutenant's rank is lower than that of the commissioned officer.
Comedy of Errors

MAYBE you're not interested in city budgets. You should be. They affect you—a lot. We'll tell you why in an article about this year's budget. Don't feel happy about it.

Here is a City of 7,000,000 employing more than 180,000 persons. The budget covers the civic life of city and, on them depend the safety, health, livelihood, and civic progress of the 7,000,000.

Now these 180,000—the bloodstream—and this work rests on a book of figures known as the budget, which is made up one year after another.

After the Budget Director and his assistants, with the Mayor's approval, had done their best, the Budget Committee of the City Council unanimously received the document—after the figures are turned from basis what is to be left in, and what is to be eliminated—on the basis of material which even Philadelphia lawyer couldn't figure out in a week of study.

When things like this can happen to a basic document that affects your life and those of every civil employee, it's time to ask, isn't it, what kind of legislation our perversions are upon the people? A budget can't—and shouldn't—be just through with the kind of ridiculous performance that took place in the preparation of the budget of New York City.

LABOR RELATIONS IN THE SUBWAYS

The Board of Transportation is trying to figure out just where it stands when there's a war, what Civil Service employees in charge of line-by-line budget (which makes up a book which the average person can scarcely lift) . . . after public hearings are held, at which time time and place isn't too good and bad things before the Board of Estimate . . . after that August legislative session the Board of Estimate normally receives the document—from the figures are turned from basis what is to be left in, and what is to be eliminated—on the basis of material which even Philadelphia lawyer couldn't figure out in a week of study.

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THE COP-FIREMAN REFERENDUM

The Uniformed Firemen's Association and the Patrolmen's Benevolent Association are hot this week. Early in the week they selected the 600,000 signatures they need on their petitions to get a pay raise from the council on the ballot this fall.

Good, say we.

The cops and firemen have shown what Government employees can do when they act on their behalf in a cause that is just.

A WORD ON THE NORMAN STONE MATTER

The Mayor and the Police and Fire Commissioners have been accused of being in serious trouble over the proposed appointment of Norman M. Stone to the post of Director of Education in the Correction Department, had one angle that should get near enough to the public eye to become the subject of legislation whether the rule permitting a department head to dismiss a worker after an appeal of a recommended discharge. The disclosure that the police commissioner, after a recommendation for dismissal, is a proper rule from the merit system point of view.

In the Stone case, a woman, Ruth Leitze, had come out number one in a Civil Service examination for the job of women's worker in the Department of Correction. After the examination, she was given the job. The legal right to deny the job to a woman. But why should a woman have been admitted to the examination in the first place if she could never hope for the position?

Seems to us the rule granting a department head discretion to dismiss a worker after an appeal of a recommended discharge. The disclosure that the police commissioner, after a recommendation for dismissal, is a proper rule from the merit system point of view.

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By ARTHUR LIEBERS

Your Chance for A Post-War Job

Bob Charles Reichert feels that there is a pretty good chance that there will be jobs in the Veterans Administration when the war period ends.

Reichert went through the war with the Veterans Administration, and has the idea that in the United States there will have been a pretty good job program during the war period.

Reichert believes that the Veterans Administration will have a pretty good job program during the war period.

And that's why he thinks that the Veterans Administration will have a pretty good job program during the war period.

from the 10th Floor

There's one gallery in Miss Smith's section on this floor who is sure to be missed when the morale of the morose, the walking Drag, and the mostly depressed ones in the PBA have gone.

Most of the old boys have gone, but those who are left are a bit depressed. The only one who seems to be interested in anything is Mrs. Anita Keiter of the Post Office, who has been a constant reader of the paper for years. He has collected more than 2,300 postcards from all over the world, and you can look forward to a legal action on that.

The Bond Drive

Here's where we stand in the Bond Drive for Veterans. Out of a total of 9,780,500, only 1,280 are buy the bond each payday. That's 99.9% of the employees.

Late Entry

"N-O comes through at the last moment to win the Vet's tournament. It was a good game, but it's a shame to see the Vet come out on top," said Mr. Walter Burkard, the PBA's elections official.

The Other Side of the Fence

We wanted to give both sides of the picture, so here's a letter from Miss Dick's section.

This letter expresses the feelings of a lot of girls who are employed in Miss Dick's section. So here it is in its entirety:

On the Lighter Side

Six Morose Falconettes throw a melodic curve at their nemesis from the 7th Floor Window. The expressions on their faces are pretty starling, complaining that people look at them with disdain now that they've become journalists. (If they only knew some of the places I've thrown out of windows or been caught in various activities!) Well, here's what one of them said:

"But I do want to say this week:

The Arcadia Ballroom is taken over by the Armed Forces for a C.S.O. dance, free of charge, for male and female officers from Government offices and veterans organizations. . . . They want to know why the non-participating members of the club are not invited. . . . (Ed. Note: This will be a great help and we'll see what can be done.)

They think that the "gilt" of the 7th floor is being taken away by the non-participating members of the club. They also feel that the club's abolition is in order.

The gals say that Mrs. Anita Keiter is a ringer for Lancelle Bull, who does imitations of people in general. She is a pretty good substitute for that supervisor, complete with facial expressions and pencil-tapping.

COUPON.

TO MAKE SURE YOU GET YOUR COPY OF THE LEADER

With new-print rationed, you may find it necessary to form a small stock of copies for future use. You can cooperate by making your purchase of a few some newstand each week.

Or by letting in your order for a group, you may just send along the enclosed coupon. 

cki 11 Postmaster—New York 14, N. Y.

WHILE STOCKS LAST

Jin Jitsu School of India


Aeronautical

See also Announcements 281 and 282

AIRCARE INSPECTORS (OPERATORS) $800 and

AIRCRAFT INSTRUMENTS $1000

AIRCRAFT FACTORY INSPECTORS $1200

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A STAMP A DAY
For the Boy Who's Away
THEY GIVE THEIR LIVES—YOU LEND YOUR MONEY

JOIN THE CLUB

How the Club Works

Any person who has a son, brother, father, husband, relative or friend in the armed Forces of the country is eligible for membership.

The sole qualification is a sincere desire to help that man in the armed Forces get the fighting equipment he needs by saving a War Stamp every day in his honor.

There is no dues and no obligation other than a person's own obligation to himself to live up to his pledge to save "A stamp-a-day."

Choose now. Either we give our boys the planes, tanks, guns, and ships they've got to have to win—or we're letting them march to their defeat and our destruction. Planes and money. Tanks don't grow on trees. And the stocks don't bring subschasers.

We've got to pay for them. "We" means all of us—including you.

How? By buying War Bonds and Stamps. And every time our savings amount to $18.75 we get a bond, worth $25 in 10 years. That's 34% back for every $3 we put in. Isn't that the least we who stay at home can do to help win the war? Stop and think about it—
POLICE CALLS

(Continued from Page Nine)

Burkard contends, too, that many police officers are de-
ged because Harmsworth didn't count them on his own re-
ference—and the first that they read about Harmsworth's
campaign was what they read in the press.

Burkard adds: "If anything, his analysis is a bit argu-
ent, since he has never been known to make any kind of
statement or report that is not based on personal know-
ledge and experience."

Who Bungled It?

Where's that $400?

The men who seek in the Sea¬
bears to collect $400 due them in
back pay have received it now. Yet
when they receive it, it's less the
5 per cent Victory Tax, which juridical
any other taxes that might have
up in the meantime. The Schen¬
ck-Burkard partnership closed on June 5, 1941, and the
ment against the city—and al-
ing, they haven't been paid yet,
yet, they will be shortly.

The partnership, which has been started for the same thing
the Adrian case—only it has been
5 paid in June of 1941. If they win, it will have a favor to
ment against the city and must be

There are some $83 patrolmen

ment are still losing the legal

When this is done, the three

LTD's, and $83 must still bring their own

On the other hand, if the

But the police problem

For example, if it is favorable to

This means that the wavers in this

Vetgossip

(Continued from Page Ten)

Miscellaneous

DUKINRY OPERATIVE P & M. Michael, 46 cents an hour. Nominations.

HONOLULU INSPECTOR, $1,250.

Miners age 35 years.

BAYONET INSPECTOR, $1,500.

HONOLULU INSPECTOR, $1,250.

BAYONET INSPECTOR, $1,500.

TUCKER, $750.

TUCKER, $750.

TUCKER, $750.

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CIVIL SERVICE LEADER

THE JOB MARKET
(Continued from Page Seven)

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POSTAL NEWS

Vacation Note
Your vacation this year is going to begin in the middle of the week, and end during the week. And it's going to be scheduled to avoid travel over a holiday weekend.

The Post Office Department, like all other Government bureaus, is cooperating with the Director of Defense Transportation to lighten the load on the railroad and bus lines. And there's liable to be a duration veto on convenience and gatherings which attract many people from afar distances.

The Government figures that moving men and war materials around is more important than anything else right now, and asks all Federal agencies to set an example for the public to follow.

Now It's the Subs
Post Office men always have an issue. Now it's the poor busy substitute who's getting most of the attention. Let's of men think the subs ought to be eliminated and made permanent.

If they can get together what with that has on traveling around, the Joint Conference is planning an Eastern Seaboard Substitutes Conference to start the ball rolling to get them on the permanent roster. Plans call for the conference to be held in New York City about the end of June.

On the Local Front
First Officer of the Joint Conference to get that call to the colors is Max Rosenblatt, who is a hobby president of branch 96 Credit Union, auditor and delegate of station "B." With all that experience he should be a valuable man to the Army. Uncle Sam has already taken up the option on him and he's walking around with Sophonisba papers in his pocket... the boys are going to give him a big "shindig" before he leaves.

John J. Larson, veteran delegate from "T," is retiring from the system. His social obligations are better taken over by Oscar Funsten.

From the railway men we learn that William R. Mitchit was installed for the third time this month — getting to be a habit - as proxy of New York City Branch of the Railway Mail Association.

And we've just learned that another man uses his life to the B36 blood donors. Frank Student, a carman at Station "G" was dangerously ill in a New York hospital. A call for blood donors went out, and now he's at home nearing a rapid recovery.

The men who came through when they were needed, all from his station are: Samuel Weiss, Herman Habib, John Devlin, Leo Smith, Max Alberts, Timothy Mitchell, John Monahan and Samuel Sings.

Speak for Yourself! And do it now, too, at meetings and gatherings. See Reader's Service table 39, Macy's Street Floor.

WASHINGTON GAZETTE

WASHINGTON.—Don't get mad—but Board of Legal Examiners has decided to open its forthcoming new Federal Attorney Exam to Japanese-America who were interned in concentration camps at the time of the September exam... War Production Board's new budget calls for a personnel reduction of approximately 600 after June 30. However, at OPA the new budget calls for an additional 5,000 employees mostly in the field.

Perhaps the biggest Victory Garden on Government property is at the little "Federal city" at Suitland, Md., just outside Washington. There 600 Census and Navy employees have combined to farm a 10-acre tract. Significant in this long-range development here is the decision of House Appropriations Committee to build up a staff of Executive branch experts to help in its investigations. Eventually, it hopes to have a card file of 500 men whom it can call upon for particular investigations. In other words, the Committee is getting ready to subject Federal agencies to much closer service as they proceed.

Now's the time to switch from your heavy woolens and less-absorbent silks 2nd rayons to the cool comfort of cotton hose! The 6x3-rib giving these socks that hugg-the-ankle feeling. They help absorb perspiration and thus keep your feet cool! Sizes 10½, 11, 11½, 12, and 13 in navy, black, maroon, gray, cordovan, green, and white. If you can't come in, write or phone LA 4-6000 for 3 or more pairs. Table 39, Macy's Street Floor.

ALSO AT MACY'S-PARKERCHASE

MACY'S
Men's store
Open daily 10 to 6; Thursdays 10 to 9:30

* Our large volume of cash sales—the usual prissy per transaction—are the foundation of our endeavor to have the prices of our merchandise reflect six per cent saving for cash, except on price-fixed merchandise. All Macy merchandise advertised in this paper will be placed on sale beginning today, unless otherwise specified.